

## **Parcel K Garage/Residential**

***October 17, 2018***

### **Developmental Impact Project Plan (DIPP)**

**Developer:** Phoenix Property Company (Lincoln Property Co-Owner Rep)

**General Contractor:** Suffolk Construction

**Construction Cost:** \$160,000,000

**Construction Period:** 01/2018 - 4/2020

**Construction Monitors:** Pamela Ruffo/Vargas DaSilveira

**BRJP Goals:**      **50% Resident**      **25% People of Color**      **10% Female**

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### **Project Description:**

Parcel K Garage/Residential located at 895-899 Northern Avenue Boston MA consists of two parts:

1. Garage Component: is a one level parking garage that may contain up to a maximum of 450 parking spaces through the installation of mechanical stackers and managed operations.
2. Residential Component: is a 12 story building with 304 residential units, together with approximately 12,029 square feet of office space and approximately 10,787 square feet of retail and restaurant space.

# Boston Employment Commission Project Review

## I. Overall Numerical Compliance

Report Run Date: 10/04/18

Includes Work Records from: 01/20/18 – 10/04/18

# Workhours	# Workers	# Contractors	% Residents	% People of Color	% Female
50,038	259	9	28%	34%	4%

## II. Numerical Compliance by Major Trades

Report Run Date: 10/04/18

Includes Work Records From: 01/20/18-10/04/18

Trade	# of Work hours	# of Workers	% Resident	% People of Color	% Female
Laborer	12,701	60	23%	22%	9%
Carpenter	10,792	57	10%	40%	4%
Equipment Operator	10,462	41	18%	23%	0%
Piledriver	10,234	33	56%	44%	2%
Iron Worker	4,389	50	35%	43%	8%

## III. Numerical Compliance by Major Contractor

Report Run Date: 10/04/18

Includes Work Records From: 01/20/18-10/04/18

Contractor	# of Workhours	# of Workers	% Resident	% People of Color	% Female
Liberty Construction	17,552	98	15%	39%	3%
<i>Liberty Construction employs Asbestos Workers, Carpenters, Cement Laborers &amp; Laborers</i>					
J. Derenzo Co.	12,976	40	22%	11%	9%
J. Derenzo Co. employs Equipment Operators & Laborers					
Vynorius Piledriving	9,103	28	49%	46%	2%
Vynorius Piledriving employs Equipment Operators, Oilers & Piledrivers					
Hayward Baker Inc.	5,060	26	42%	39%	0%
Hayward Baker Inc. employs Equipment Operators, Laborers & Piledrivers					
Prime Steel Erecting	2,579	29	39%	32%	9%
Prime Steel Erecting employs Iron Workers					

# Boston Employment Commission Project Review

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## **BRJP Highlights and Concerns:**

- Parcel K Garage/Residential had their BEC Special Presentation on February 2018. Construction will not be 25% complete until November 2018.
- The overall average submission time for payrolls is 8 days.
- 62 Boston Residents have been reported. 52 (82%) have been successfully verified.
- Liberty Construction is the largest subcontractor onsite with low participation of Resident 15% & Female 3%. They have exceeded the goal of POC at 39%. Liberty employs Laborers & Carpenters which are the two largest trade onsite as well. They have employed 39 laborers onsite with workforce of Resident 23%, POC 38% & Female 0%. As for Carpenters they have employed 57 onsite with workforce of Resident 10%, POC 40% & Female 4%.
- J. Derenzo (2<sup>nd</sup> largest subcontractor onsite) workforce is Resident 22%, POC 11% & Female 9%. They employ Equipment Operators & Laborers.
- Vynorius Piledriving has completed all their scope of work with workforce participation of Resident 49%, POC 46% & Female 2%. They employed Equipment Operators & Piledrivers.
- Hayward Baker (4<sup>th</sup> largest subcontractor onsite) workforce is Resident 42%, POC 39% & Female 0%. They submitted 2 Work Request forms (1/23/18 Local 4 Equipment Operators had no females & Local 56 Piledrivers had no females).
- Iron Worker Trade (5<sup>th</sup> largest trade) workforce participation is Resident 35%, POC 43% & Female 8%, The subcontractors who employ Iron workers are Prime Steel (5<sup>th</sup> largest subcontractor onsite) with workforce Resident 38%, POC 32% & Female 9% & Lund Rebar (6<sup>th</sup> largest subcontractor onsite) with Resident 30%, POC 58% & Female 7%.

## **RECOMMENDATIONS: The BRJP Office recommends that Suffolk Construction:**

- To hold a Corrective Action Meeting within the next 10 days with the following subcontractors J. Derenzo, Liberty Construction & American Plumbing and their Business Agents: Carpenters Local 327, Laborers Local 223 and Plumbers local 12.
- Improve the payroll submission time to the required 7 days for the duration of the project.
- Workers residency should be verified as soon as they arrive on site. A 90% Boston Resident verification is the standard.
- Continue to encourage subcontractors deficient in any category, to take steps to make improvements by providing information about pre-apprenticeship programs, such as Building Pathways, Strive & Youth Build, etc.

## ATTACHMENTS:

- PROJECT STATISTICAL REPORT *by trade*
- PROJECT STATISTICAL REPORT *by contractor*
- HISTORY REPORT FOR CONTRACTORS
- Hayward Baker Work Request Forms

**PROJECT STATISTICAL REPORT**

10/4/2018 9:15:59 AM

PARCEL K-GARAGE / RESIDENTIAL -- ID: 10132 Award Dept: DIP Const Cost: \$160,000,000.00 Neigh: BOSTON UNDEFINED

PAGE 1

GC: SUFFOLK CONSTRUCTION CO. -- ID: 9035

Date Range: 01/20/2018 - 10/04/2018

Worked on Project

BRJP Report #8

Company	Employee ID	Start Date	End Date	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.	
AMERICAN PLUMBING HEATI	2298	07/27/2018	09/14/2018	Total Hours								
				Plumber	331.0	41.0 12.4%	0.0 0.0%	0.0 0.0%	6	2	0	0
				Totals:	331.0	41.0 12.4%	0.0 0.0%	0.0 0.0%	6	2	0	0
AMERICAN PLUMBING HEATIN		07/27/2018	09/21/2018	Total Hours								
				Electrician	220.0	0.0 0.0%	122.0 55.5%	0.0 0.0%	4	0	1	0
				Totals:	220.0	0.0 0.0%	122.0 55.5%	0.0 0.0%	4	0	1	0
AVERILL ELECTRIC CO. INC.	12667	07/27/2018	09/21/2018	Total Hours								
				Equipment Operator	748.5	250.5 33.5%	0.0 0.0%	0.0 0.0%	8	1	0	0
				Totals:	748.5	250.5 33.5%	0.0 0.0%	0.0 0.0%	8	1	0	0
HAYWARD BAKER INC.	10487	01/28/2018	09/09/2018	Total Hours								
				Laborer	51.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	1	0	0	0
				Piledriver	4,260.0	1,875.5 44.0%	1,965.5 46.1%	0.0 0.0%	17	5	5	0
Totals:	5,059.5	2,126.0 42.0%	1,965.5 38.8%	0.0 0.0%	26	6	5	0				
HERITAGE RESTORATION IN	2508	07/07/2018	07/21/2018	Total Hours								
				Bricklayer	324.0	168.5 52.0%	246.0 75.9%	0.0 0.0%	5	3	4	0
				Laborer	84.5	0.0 0.0%	77.5 91.7%	0.0 0.0%	2	0	1	0
Totals:	408.5	168.5 41.2%	323.5 79.2%	0.0 0.0%	7	3	5	0				
J. DERENZO CO.	81	01/20/2018	09/22/2018	Total Hours								
				Laborer	5,917.0	1,397.5 23.6%	208.5 3.5%	1,181.0 20.0%	18	6	4	1
				Equipment Operator	7,059.0	1,492.5 21.1%	1,229.0 17.4%	0.0 0.0%	22	3	3	0
Totals:	12,976.0	2,890.0 22.3%	1,437.5 11.1%	1,181.0 9.1%	40	9	7	1				



**PROJECT STATISTICAL REPORT**

10/4/2018 9:15:59 AM

PARCEL K-GARAGE / RESIDENTIAL -- ID: 10132 Award Dept: DIP Const Cost: \$160,000,000.00 Neigh: BOSTON UNDEFINED

PAGE 2

GC: SUFFOLK CONSTRUCTION CO. -- ID: 9035

Date Range: 01/20/2018 - 10/04/2018

Worked on Project

BRJP Report #8

LIBERTY CONST. SERVICES 10644	02/04/2018 09/23/2018	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
01 Asbestos Worker		56.0	0.0 0.0%	56.0 100.0%	0.0 0.0%	1	0	1	0
03 Carpenter		10,791.5	1,117.0 10.4%	4,307.0 39.9%	444.0 4.1%	57	7	18	3
44 Cement Laborer		56.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	1	0	0	0
15 Laborer		6,648.5	1,540.5 23.2%	2,514.0 37.8%	0.0 0.0%	39	7	8	0
<b>Totals:</b>		17,552.0	2,657.5 15.1%	6,877.0 39.2%	444.0 2.5%	98	14	27	3
<b>LIBERTY CONST. SERVICES</b>		<b>Totals:</b>							
LUND REBAR SERVICES, INC 11645	04/15/2018 09/30/2018	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
14 Iron Worker		1,810.0	551.0 30.4%	1,043.0 57.6%	125.0 6.9%	21	7	8	3
<b>Totals:</b>		1,810.0	551.0 30.4%	1,043.0 57.6%	125.0 6.9%	21	7	8	3
<b>LUND REBAR SERVICES, INC.</b>		<b>Totals:</b>							
PRIME STEEL ERECTING INC 7981	08/11/2018 09/15/2018	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
14 Iron Worker		2,578.5	994.0 38.5%	822.5 31.9%	228.0 8.8%	29	11	9	2
<b>Totals:</b>		2,578.5	994.0 38.5%	822.5 31.9%	228.0 8.8%	29	11	9	2
<b>PRIME STEEL ERECTING INC,</b>		<b>Totals:</b>							
VYNORIUS PILEDRIVING INC 10484	02/24/2018 08/18/2018	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
10 Equipment Operator		2,654.5	88.0 3.3%	1,168.5 44.0%	0.0 0.0%	11	1	2	0
18 Oiler		474.5	474.5 100.0%	474.5 100.0%	0.0 0.0%	1	1	1	0
20 Piledriver		5,973.8	3,877.0 64.9%	2,546.0 42.6%	203.0 3.4%	16	7	5	1
<b>Totals:</b>		9,102.8	4,439.5 48.8%	4,189.0 46.0%	203.0 2.2%	28	9	8	1
<b>VYNORIUS PILEDRIVING INC.</b>		<b>Totals:</b>							
<b>Project Totals:</b>		50,038.3	13,867.5 27.7%	16,780.0 33.5%	2,181.0 4.4%	259	61	70	10

Date Range: 01/20/2018 - 10/04/2018

BRJP Report #7

	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Empls	Resident	POC	Female
<b>Asbestos Worker</b>								
Contractor: LIBERTY CONST. SERVICES	56.0	0.0 0.0%	56.0 100.0%	0.0 0.0%	1	0	1	0
Trade Totals	56.0	0.0 0.0%	56.0 100.0%	0.0 0.0%	1	0	1	0

<b>Bricklayer</b>								
Contractor: HERITAGE RESTORATION IN	324.0	168.5 52.0%	246.0 75.9%	0.0 0.0%	5	3	4	0
Trade Totals	324.0	168.5 52.0%	246.0 75.9%	0.0 0.0%	5	3	4	0

<b>Carpenter</b>								
Contractor: LIBERTY CONST. SERVICES	10,791.5	1,117.0 10.4%	4,307.0 39.9%	444.0 4.1%	57	7	18	3
Trade Totals	10,791.5	1,117.0 10.4%	4,307.0 39.9%	444.0 4.1%	57	7	18	3

<b>Cement Laborer</b>								
Contractor: LIBERTY CONST. SERVICES	56.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	1	0	0	0
Trade Totals	56.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	1	0	0	0

<b>Electrician</b>								
Contractor: AVERILL ELECTRIC CO. INC.	220.0	0.0 0.0%	122.0 55.5%	0.0 0.0%	4	0	1	0
Trade Totals	220.0	0.0 0.0%	122.0 55.5%	0.0 0.0%	4	0	1	0

<b>Equipment Operator</b>								
Contractor: HAYWARD BAKER INC.	748.5	250.5 33.5%	0.0 0.0%	0.0 0.0%	8	1	0	0
Contractor: J. DERENZO CO.	7,059.0	1,492.5 21.1%	1,229.0 17.4%	0.0 0.0%	22	3	3	0
Contractor: VYNORIUS PILEDRIVING INC.	2,654.5	88.0 3.3%	1,168.5 44.0%	0.0 0.0%	11	1	2	0
Trade Totals	10,462.0	1,831.0 17.5%	2,397.5 22.9%	0.0 0.0%	41	5	5	0

Date Range: 01/20/2018 - 10/04/2018

BRJP Report #7

	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Empls	Resident	POC	Female
<b>Iron Worker</b>								
Contractor: LUND REBAR SERVICES, INC.	1,810.0	551.0 30.4%	1,043.0 57.6%	125.0 6.9%	21	7	8	3
Contractor: PRIME STEEL ERECTING INC,	2,578.5	994.0 38.5%	822.5 31.9%	228.0 8.8%	29	11	9	2
<b>Trade Totals</b>	<b>4,388.5</b>	<b>1,545.0 35.2%</b>	<b>1,865.5 42.5%</b>	<b>353.0 8.0%</b>	<b>50</b>	<b>18</b>	<b>17</b>	<b>5</b>

<b>Laborer</b>								
Contractor: HAYWARD BAKER INC.	51.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	1	0	0	0
Contractor: HERITAGE RESTORATION IN	84.5	0.0 0.0%	77.5 91.7%	0.0 0.0%	2	0	1	0
Contractor: J. DERENZO CO.	5,917.0	1,397.5 23.6%	208.5 3.5%	1,181.0 20.0%	18	6	4	1
Contractor: LIBERTY CONST. SERVICES	6,648.5	1,540.5 23.2%	2,514.0 37.8%	0.0 0.0%	39	7	8	0
<b>Trade Totals</b>	<b>12,701.0</b>	<b>2,938.0 23.1%</b>	<b>2,800.0 22.0%</b>	<b>1,181.0 9.3%</b>	<b>60</b>	<b>13</b>	<b>13</b>	<b>1</b>

<b>Oiler</b>								
Contractor: VVNORIUS PILEDIVING INC.	474.5	474.5 100.0%	474.5 100.0%	0.0 0.0%	1	1	1	0
<b>Trade Totals</b>	<b>474.5</b>	<b>474.5 100.0%</b>	<b>474.5 100.0%</b>	<b>0.0 0.0%</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>0</b>

<b>Piledriver</b>								
Contractor: HAYWARD BAKER INC.	4,260.0	1,875.5 44.0%	1,965.5 46.1%	0.0 0.0%	17	5	5	0
Contractor: VVNORIUS PILEDIVING INC.	5,973.8	3,877.0 64.9%	2,546.0 42.6%	203.0 3.4%	16	7	5	1
<b>Trade Totals</b>	<b>10,233.8</b>	<b>5,752.5 56.2%</b>	<b>4,511.5 44.1%</b>	<b>203.0 2.0%</b>	<b>33</b>	<b>12</b>	<b>10</b>	<b>1</b>

<b>Plumber</b>								
Contractor: AMERICAN PLUMBING HEATI	331.0	41.0 12.4%	0.0 0.0%	0.0 0.0%	6	2	0	0
<b>Trade Totals</b>	<b>331.0</b>	<b>41.0 12.4%</b>	<b>0.0 0.0%</b>	<b>0.0 0.0%</b>	<b>6</b>	<b>2</b>	<b>0</b>	<b>0</b>

<b>PROJECT TOTALS</b>	<b>50,038.3</b>	<b>13,867.5 27.7%</b>	<b>16,780.0 33.5%</b>	<b>2,181.0 4.4%</b>	<b>259</b>	<b>61</b>	<b>70</b>	<b>10</b>
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**CONTRACTOR STATISTICAL REPORT**

Date Range: 01/20/2018 - 10/04/2018

10/4/2018 10:29:20 AM

Contractor: **LIBERTY CONST. SERVICES**

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Cont ID: 10644

**PROJECTS**

Worked on Project

BRJP Report #5

Project	Start Date	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.	
<b>BOSTON CHILDREN'S HOSPITAL CLINI</b>										
1E+0	06/18/2017	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.	
	07/29/2018	5,638.0	2,058.0 36.5%	1,246.0 22.1%	0.0 0.0%	15	5	4	0	
Carpenter										
		11,506.0	908.0 7.9%	3,781.0 32.9%	2,021.0 17.6%	40	5	13	2	
Laborer										
<b>BOSTON CHILDREN'S HOSPITAL CLINI</b>										
		Totals:	17,144.0	2,966.0 17.3%	5,027.0 29.3%	2,021.0 11.8%	55	10	17	2
<b>BOSTON COLLEGE FIELD HOUSE</b>										
1E+0	05/28/2017	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.	
	09/09/2018	2,102.0	274.0 13.0%	672.0 32.0%	0.0 0.0%	16	5	3	0	
Carpenter										
		8,540.0	646.0 7.6%	1,665.0 19.5%	94.0 1.1%	44	8	10	2	
Laborer										
<b>BOSTON COLLEGE FIELD HOUSE</b>										
		Totals:	10,642.0	920.0 8.6%	2,337.0 22.0%	94.0 0.9%	60	13	13	2
<b>BOSTON MEDICAL CENTER MENINO A</b>										
9640	06/15/2014	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.	
	06/24/2018	1,629.0	12.0 0.7%	0.0 0.0%	0.0 0.0%	3	0	0	0	
Carpenter										
		15,796.5	9,803.5 62.1%	3,798.0 24.0%	1,126.0 7.1%	31	17	5	1	
Laborer										
<b>BOSTON MEDICAL CENTER MENINO A</b>										
		Totals:	17,425.5	9,815.5 56.3%	3,798.0 21.8%	1,126.0 6.5%	34	17	5	1
<b>ONE DALTON STREET</b>										
9728	02/22/2015	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.	
	09/23/2018	5,999.0	1,475.0 24.6%	1,619.0 27.0%	0.0 0.0%	5	2	2	0	
Carpenter										
		12.5	0.0 0.0%	0.0 0.0%	0.0 0.0%	1	0	0	0	
Cement Finisher										
		8.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	1	0	0	0	
Curbsetter/Paver										
		35,141.0	4,501.5 12.8%	8,822.5 25.1%	1,511.0 4.3%	49	10	13	4	
Laborer										
		40.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	1	0	0	0	
Metal Refinisher										
<b>ONE DALTON STREET</b>										
		Totals:	41,200.5	5,976.5 14.5%	0,441.5 25.3%	1,511.0 3.7%	57	12	15	4

**CONTRACTOR STATISTICAL REPORT**

Date Range: 01/20/2018 - 10/04/2018

10/4/2018 10:29:20 AM

Contractor: **LIBERTY CONST. SERVICES**

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Cont ID: 10644

Worked on Project

BRJP Report #5

**PROJECTS**

PROJECTS	Worked on Project	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
ORIENT HEIGHTS PHASE ONE	12/04/2016 05/20/2018								
9983									
Carpenter		3,913.0	994.0 25.4%	1,969.0 50.3%	0.0 0.0%	20	5	8	0
Laborer		3,143.0	1,340.0 42.6%	8.0 0.3%	0.0 0.0%	10	5	1	0
Painter		608.0	0.0 0.0%	192.0 31.6%	0.0 0.0%	6	0	4	0
ORIENT HEIGHTS PHASE ONE	Totals:	7,664.0	2,334.0 30.5%	2,169.0 28.3%	0.0 0.0%	36	10	13	0
PARCEL K-GARAGE / RESIDENTIAL	02/04/2018 09/23/2018								
1E+0									
Asbestos Worker		56.0	0.0 0.0%	56.0 100.0%	0.0 0.0%	1	0	1	0
Carpenter		10,791.5	1,117.0 10.4%	4,307.0 39.9%	444.0 4.1%	57	7	19	3
Cement Laborer		56.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	1	0	0	0
Laborer		6,648.5	1,540.5 23.2%	2,514.0 37.8%	0.0 0.0%	39	8	8	0
PARCEL K-GARAGE / RESIDENTIAL	Totals:	17,552.0	2,657.5 15.1%	5,877.0 39.2%	444.0 2.5%	98	15	28	3
<b>Contractor Totals</b>									
LIBERTY CONST. SERVICES	Totals:	Total Hours 111,628.0	Resident Hrs / % 24,669.5 22.1%	POC Hrs / % 30,649.5 27.5%	Female Hrs / % 5,196.0 4.7%	Emps. 340	Res. 77	POC 91	Fem. 12





**CONTRACTOR STATISTICAL REPORT**

Date Range: 01/20/2018 - 10/04/2018

10/4/2018 10:27:15 AM

Contractor: J. DERENZO CO.

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Cont ID: 81

Worked on Project

BRJP Report #5

PROJECTS	Worked on Project	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
RESIDENTIAL TOWER AT BULFINCH C	09/16/2017 09/22/2018								
1E+0		2,297.0	112.0 4.9%	120.0 5.2%	0.0 0.0%	12	1	2	0
Equipment Operator		1,857.0	1,072.5 57.8%	1,072.5 57.8%	125.0 6.7%	15	5	5	1
Laborer									
RESIDENTIAL TOWER AT BULFINCH C	Totals:	4,154.0	1,184.5 28.5%	1,192.5 28.7%	125.0 3.0%	27	6	7	1
<b>Contractor Totals</b>									
J. DERENZO CO.	Totals:	Total Hours 40,582.5	Resident Hrs / % 10,639.0 26.2%	POC Hrs / % 9,149.0 22.5%	Female Hrs / % 3,573.5 8.8%	Emps. 244	Res. 49	POC 53	Fem. 8





**CONTRACTOR STATISTICAL REPORT**

Date Range: 01/20/2018 - 10/04/2018

10/4/2018 10:32:24 AM

Contractor: **HAYWARD BAKER INC.**

Cont ID: 10487

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**PROJECTS**

Worked on Project

BRJP Report #5

Project	Start Date	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.	
BU DENTAL 1E+0	04/15/2018									
	09/23/2018	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.	
		1,459.5	0.0 0.0%	0.0 0.0%	0.0 0.0%	10	0	0	0	
Laborer		1,095.0	169.0 15.4%	266.5 24.3%	0.0 0.0%	9	3	4	0	
		Piledriver	797.5	48.0 6.0%	169.0 21.2%	0.0 0.0%	10	2	2	0
		<b>Totals:</b>	3,352.0	217.0 6.5%	435.5 13.0%	0.0 0.0%	29	5	6	0
CALLENDER & TUCKER STREETS NHI 1E+0	07/08/2018									
	07/15/2018	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.	
		314.5	0.0 0.0%	0.0 0.0%	0.0 0.0%	4	0	0	0	
Oiler		79.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	1	0	0	0	
		<b>Totals:</b>	393.5	0.0 0.0%	0.0 0.0%	5	0	0	0	
		GENERAL HEATH SQUARE								
HOOD PARK 1E+0	07/08/2018									
	07/15/2018	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.	
		314.5	0.0 0.0%	0.0 0.0%	0.0 0.0%	4	0	0	0	
Equipment Operator		79.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	1	0	0	0	
		<b>Totals:</b>	393.5	0.0 0.0%	0.0 0.0%	5	0	0	0	
		GENERAL HEATH SQUARE								
HOOD PARK 1E+0	08/12/2018									
	08/26/2018	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.	
		214.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	7	0	0	0	
Piledriver		189.5	0.0 0.0%	0.0 0.0%	0.0 0.0%	2	0	0	0	
		<b>Totals:</b>	403.5	0.0 0.0%	0.0 0.0%	9	0	0	0	
		MOXY HOTEL								
MOXY HOTEL 1E+0	07/09/2017									
	06/16/2018	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.	
		67.0	9.0 13.4%	0.0 0.0%	0.0 0.0%	7	1	0	0	
Piledriver		67.0	9.0 13.4%	0.0 0.0%	0.0 0.0%	7	1	0	0	
		<b>Totals:</b>	67.0	9.0 13.4%	0.0 0.0%	7	1	0	0	
		MOXY HOTEL								

**CONTRACTOR STATISTICAL REPORT**

Date Range: 01/20/2018 - 10/04/2018

10/4/2018 10:32:25 AM

Contractor: **HAYWARD BAKER INC.**

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Cont ID: 10487

Worked on Project

BRJP Report #5

**PROJECTS**

PROJECTS	01/28/2018 09/09/2018	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
PARCEL K-GARAGE / RESIDENTIAL 1E+0		748.5	250.5 33.5%	0.0 0.0%	0.0 0.0%	8	1	0	0
Equipment Operator		51.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	1	0	0	0
Laborer		4,260.0	1,875.5 44.0%	1,965.5 46.1%	0.0 0.0%	17	5	5	0
Piledriver		5,059.5	2,126.0 42.0%	1,965.5 38.8%	0.0 0.0%	26	6	5	0
PARCEL K-GARAGE / RESIDENTIAL Totals:									
PARCEL M1 & M2 1E+0	08/13/2017 02/11/2018	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Piledriver		312.0	56.0 17.9%	106.0 34.0%	0.0 0.0%	5	1	2	0
PARCEL M1 & M2 Totals:		312.0	56.0 17.9%	106.0 34.0%	0.0 0.0%	5	1	2	0
<b>Contractor Totals</b>		Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
<b>HAYWARD BAKER INC.</b>		9,981.0	2,408.0 24.1%	2,507.0 25.1%	0.0 0.0%	86	13	13	0

# CONTRACTOR STATISTICAL REPORT

Contractor: **PRIME STEEL ERECTING INC,**

Cont ID: 7981

Worked on Project

Date Range: 01/20/2018 - 10/04/2018

10/4/2018 10:34:16 AM

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BRJP Report #5

PROJECTS	Worked on Project	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
33 CONGRESS STREET	02/18/2017	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
9854	09/29/2018	10,325.0	5,450.5 52.8%	3,301.5 32.0%	88.0 0.9%	27	10	7	1
Iron Worker		10,325.0	5,450.5 52.8%	3,301.5 32.0%	88.0 0.9%	27	10	7	1
<b>Totals:</b>		10,325.0	5,450.5 52.8%	3,301.5 32.0%	88.0 0.9%	27	10	7	1
BOSTON COLLEGE RECREATION CEN	08/19/2017	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
1E+0	09/01/2018	17,386.0	7,835.5 45.1%	5,086.5 29.3%	1,403.0 8.1%	42	14	11	2
Iron Worker		17,386.0	7,835.5 45.1%	5,086.5 29.3%	1,403.0 8.1%	42	14	11	2
<b>Totals:</b>		17,386.0	7,835.5 45.1%	5,086.5 29.3%	1,403.0 8.1%	42	14	11	2
BU DENTAL	06/30/2018	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
1E+0	09/22/2018	214.0	60.0 28.0%	60.0 28.0%	28.0 13.1%	6	3	3	1
Iron Worker		214.0	60.0 28.0%	60.0 28.0%	28.0 13.1%	6	3	3	1
<b>Totals:</b>		214.0	60.0 28.0%	60.0 28.0%	28.0 13.1%	6	3	3	1
PARCEL K-GARAGE / RESIDENTIAL	08/11/2018	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
1E+0	09/15/2018	2,578.5	994.0 38.5%	822.5 31.9%	228.0 8.8%	29	11	9	2
Iron Worker		2,578.5	994.0 38.5%	822.5 31.9%	228.0 8.8%	29	11	9	2
<b>Totals:</b>		2,578.5	994.0 38.5%	822.5 31.9%	228.0 8.8%	29	11	9	2
PIER 4 PHASE 3 CONDO BLDG.	04/14/2018	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
1E+0	06/30/2018	1,897.0	580.0 30.6%	145.0 7.6%	0.0 0.0%	18	3	1	0
Iron Worker		1,897.0	580.0 30.6%	145.0 7.6%	0.0 0.0%	18	3	1	0
<b>Totals:</b>		1,897.0	580.0 30.6%	145.0 7.6%	0.0 0.0%	18	3	1	0
PIER 4 PHASE 3 CONDO BLDG.	04/14/2018	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
1E+0	06/30/2018	1,897.0	580.0 30.6%	145.0 7.6%	0.0 0.0%	18	3	1	0
Iron Worker		1,897.0	580.0 30.6%	145.0 7.6%	0.0 0.0%	18	3	1	0
<b>Totals:</b>		1,897.0	580.0 30.6%	145.0 7.6%	0.0 0.0%	18	3	1	0
<b>Contractor Totals</b>		Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
<b>PRIME STEEL ERECTING INC,</b>		32,400.5	14,920.0 46.0%	9,415.5 29.1%	1,747.0 5.4%	122	41	31	6



OFFICE OF BOSTON RESIDENTS JOBS POLICY  
WORK FORCE REQUEST DOCUMENTATION

PROJECT: 10132 - PARCEL K

Please email this form to the BRJP Monitor when requests for new employees are made.

FROM: <u>HAYWARD BAKER INC</u>			
DATE REQUESTED: <u>1/23/18</u>		DATE REQUIRED: <u>1/24/18</u>	
LOCAL #: <u>4</u>			
REQUEST MADE TO:			
NAME: <u>MIKE BOWES</u>			
I. REQUEST (S) MADE TO UNION:			
TRADE: <u>OPERATOR</u>			
TOTAL	RESIDENT	MINORITY	FEMALE
<u>1</u>	<u>1</u>	<u>0</u>	<u>0</u>
TRADE:			
TOTAL	RESIDENT	MINORITY	FEMALE
REQUEST MADE BY:			
NAME: <u>GUS DELFRANO</u>			
II. ACTUAL EMPLOYEE (S) SENT BY UNION:			
TRADE: <u>OPERATOR</u>			
TOTAL	RESIDENT	MINORITY	FEMALE
<u>1</u>	<u>1</u>	<u>0</u>	<u>0</u>
TRADE:			
TOTAL	RESIDENT	MINORITY	FEMALE
COMMENTS:			

When requesting workers, this form should be used for all telephone calls made to your local union representative or contractor's association. Please have your union or contractor's association follow-up in writing with your request. Email a copy of this form and the letter to the general contractor and the BRJP Monitor, within 7 working days. Workforce request documentation Forms without a follow-up letter will not be considered as a "Best Faith Effort".





**OFFICE OF BOSTON RESIDENTS JOBS POLICY  
WORK FORCE REQUEST DOCUMENTATION**

PROJECT: 10132 - PARCEL K

Please email this form to the BRJP Monitor when requests for new employees are made.

FROM: <u>HAYWARD BAKER INC.</u>			
DATE REQUESTED: <u>1/23/18</u>		DATE REQUIRED: <u>1/24/18</u>	
LOCAL #: <u>56</u>			
REQUEST MADE TO: <u>DAN KUHS</u>			
NAME:			
I. REQUEST (S) MADE TO UNION:			
TRADE: <u>PILE DRIVER</u>			
TOTAL	RESIDENT	MINORITY	FEMALE
<u>3</u>	<u>3</u>	<u>2</u>	<u>1</u>
TRADE:			
TOTAL	RESIDENT	MINORITY	FEMALE
REQUEST MADE BY: <u>GUS DELFARNO</u>			
NAME:			
II. ACTUAL EMPLOYEE (S) SENT BY UNION:			
TRADE:			
TOTAL	RESIDENT	MINORITY	FEMALE
<u>3</u>	<u>3</u>	<u>2</u>	<u>0</u>
TRADE:			
TOTAL	RESIDENT	MINORITY	FEMALE
COMMENTS: <u>REQUESTED <del>THREE</del> TWO PILE DRIVERS WHO WERE WORKING FOR US ELSEWHERE.</u>			

When requesting workers, this form should be used for all telephone calls made to your local union representative or contractor's association. Please have your union or contractor's association follow-up in writing with your request. Email a copy of this form and the letter to the general contractor and the BRJP Monitor, within 7 working days. Workforce request documentation Forms without a follow-up letter will not be considered as a "Best Faith Effort".