

**MASS MARINE TERMINAL
PARCEL 6 – BOSTON SWORD & TUNA**

November 20, 2019

Developer: Pilot Partners Inc.

General Contractor: Commodore Builders

Construction Cost: \$40,000,000.00

Construction Period: 12/2018 – 12/2019

Construction Monitor: Stacey Watson

Percentage Complete: 75%

New BRJP Ordinance Goals: 51% Resident 40% People of Color 12% Female

Project Description:

Pilot Seafood Properties III, LLC has proposed the construction of approximately 220,000 gross square feet of seafood processing facilities and accessory parking in two or three buildings on Parcel 6 of the Massport Marine Terminal. The proposed project combines upwards of approximately 115,000 square feet of gross floor area of seafood processing facilities on Sub-Parcels 6A and 6B, and approximately 101,300 square feet of parking in a mixed-use space on Sub-Parcel 6C.

Boston Employment Commission Project Review

I. Overall Numerical Compliance

Report Run Date: 11/14/19

Includes Work Records from: 12/22/18 – 11/03/19

# Workhours	# Workers	# Contractors	% Residents	% People of Color	% Female
38,767	292	18	25	29	9

II. Numerical Compliance by Major Trades

Report Run Date: 11/14/19

Includes Work Records From: 12/22/18 – 11/03/19

Trade	# of Work hours	# of Workers	% Resident	% People of Color	% Female
Carpenter	8,687	43	38%	93%	17%
Laborer	7,159	58	26%	32%	4%
Electrician	7,101	25	20%	26%	9%
Plumber	4,717	13	25%	32%	11%
Ironworker	1,275	14	46%	46%	15%

III. Numerical Compliance by Major Contractor

Report Run Date: 11/14/19

Includes Work Records from: 12/22/18 – 11/03/19

Contractor	# of Wrkhrs	# of Workers	% Resient	% People of Color	% Female
Gaston Electrical	7,101	25	20%	26%	9%
<i>Gaston Electric employs Electricians.</i>					
Welch Corp	5,545	24	27%	14%	6%
<i>Welch Corporation employs Equipment Operators & Laborers.</i>					
Sweeney Drywall	5,108	14	28%	34%	16%
<i>Sweeney Drywall employs Carpenters & Laborers.</i>					
P J Dionne	4,718	13	25%	32%	11%
<i>P J Dionne employs Plumbers.</i>					
S & F Concrete	4,153	68	27%	53%	3%
<i>S & F Concrete employs Carpenters, Cement Masons, Equip. Operators & Laborers.</i>					

BRJP Highlights and Concerns:

- Weekly Payroll Submission is within 7 days requirement.
- Boston Resident Verifications (*100%*).
- Workforce Request Forms (*2 attached*).
- Workforce Projection Forms (*2 attached*).
- Best Faith Efforts were submitted by 75% of the contractors (*15 emails and letters attached*).

RECOMMENDATIONS:

The BRJP Office recommends that –

Contractors make stronger efforts to work with their union representatives in order to increase their “core” Boston resident and people of color workforce.

Ongoing request should be made to the City Jobs Bank.

Underperforming subcontractors should provide weekly documentation of their best faith efforts.

Enforcement of 7 Compliance Efforts (*Compliance Determination Rubric is attached*)

- Pre-construction meeting – in compliance
- Weekly payroll submission – in compliance
- Corrective Action meeting – (failure to attend) – in compliance
- Boston Employment Commission Meeting – in compliance
- Providing communications/confirmations – in compliance
- Jobs Bank Referral(s) – in compliance
- Boston Resident Verifications – in compliance

ATTACHMENTS:

- PROJECT STATISTICAL REPORT (*BPDA stat includes both Contractor and Trade*)
- WORKFORCE REQUESTS
 - S & F Concrete (April 2019 – June 2019)
 - Gaston Electrical (July 2019 – September 2019)
- WORKFORCE PROJECTIONS
 - Sweeney Drywall (July 30, 2019)
 - The Welch Corp (July 5, 2019)
- BEST FAITH EFFORTS DOCUMENTATION
 - 15 Attachments of emails and letters
- HISTORY REPORT FOR Top 5 CONTRACTORS
 - Gaston Electrical Company
 - Welch Corp.
 - Sweeney Drywall
 - P J Dionne
 - S & F Concrete

Boston Redevelopment Authority Statistical Report

Project: **MMT, PARCEL 6 BOSTON SWORD AND TUNA**

Project Type: **Union**

Project Date: From: **12/21/2018** To: **12/30/2019**

Gen. Cont: **COMMODORE BUILDERS**

Total Hours	Minority Hours	Minority Percent	Female Hours	Female Percent	Resident Hours	Resident Percent	Total Employed	Minority Employed	Female Employed	Resident Employed
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Contractor: **AJAX CONSTRUCTION COMPANY**

IRON WORKER	1,139.00	175.00	15.4%	174.50	15.3%	175.00	15.4%	11	2	1	2
04/20/2019 through 07/27/2019											
Totals for Contractor:	1,139.00	175.00	15.4%	174.50	15.3%	175.00	15.4%	11	2	1	2

Contractor: **AXION SPECIALTY CONTRACTING**

INSULATOR	320.00	80.00	25.0%	0.00	0.0%	0.00	0.0%	3	1	0	0
09/15/2019 through 11/03/2019											
Totals for Contractor:	320.00	80.00	25.0%	0.00	0.0%	0.00	0.0%	3	1	0	0

Contractor: **BOSTON FIRE SPRINKLER**

SPRINKLER FITTER	1,370.00	224.00	16.4%	224.00	16.4%	327.00	23.9%	9	1	1	3
06/29/2019 through 10/25/2019											
Totals for Contractor:	1,370.00	224.00	16.4%	224.00	16.4%	327.00	23.9%	9	1	1	3

Contractor: **CHARLES SERVICES**

CARPENTER	144.00	24.00	16.7%	0.00	0.0%	16.00	11.1%	7	1	0	1
LABORER	1,503.00	978.00	65.1%	8.00	0.5%	777.00	51.7%	10	8	1	3
02/10/2019 through 11/03/2019											
Totals for Contractor:	1,647.00	1,002.00	60.8%	8.00	0.5%	793.00	48.1%	17	9	1	4

Boston Redevelopment Authority Statistical Report

Project: MMT, PARCEL 6 BOSTON SWORD AND TUNA **Project Type: Union**
Project Date: From: 12/21/2018 To: 12/30/2019
Gen.Cont: COMMODORE BUILDERS

	Total Hours	Minority Hours	Minority Percent	Female Hours	Female Percent	Resident Hours	Resident Percent	Total Employed	Minority Employed	Female Employed	Resident Employed
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Contractor: FROMMELT DOOR & LOCK

IRON WORKER	136.00	24.00	17.6%	16.00	11.8%	24.00	17.6%	4	2	1	2
08/10/2019 through 10/19/2019											
Totals for Contractor:	136.00	24.00	17.6%	16.00	11.8%	24.00	17.6%	4	2	1	2

Contractor: GASTON ELECTRICAL COMPANY, INC.

ELECTRICIAN	7,101.40	1,807.50	25.5%	647.50	9.1%	1,383.50	19.5%	25	9	3	8
05/26/2019 through 11/03/2019											
Totals for Contractor:	7,101.40	1,807.50	25.5%	647.50	9.1%	1,383.50	19.5%	25	9	3	8

Contractor: GREENWOOD INDUSTRIES, INC.

ROOFER	1,103.50	361.25	32.7%	155.50	14.1%	16.00	1.4%	35	11	2	2
SHEETMETAL WORKER	53.00	24.00	45.3%	2.50	4.7%	16.00	30.2%	6	2	1	1
07/06/2019 through 10/05/2019											
Totals for Contractor:	1,156.50	385.25	33.3%	158.00	13.7%	32.00	2.8%	41	13	3	3

Contractor: HUB FOUNDATION COMPANY, INC.

EQUIPMENT OPERATOR	1,201.50	42.00	3.5%	0.00	0.0%	0.00	0.0%	7	1	0	0
LABORER	661.00	10.50	1.6%	0.00	0.0%	10.50	1.6%	6	1	0	1
PILEDRIVER	205.00	17.00	8.3%	0.00	0.0%	17.00	8.3%	4	1	0	1
STEAMFITTER	784.00	0.00	0.0%	0.00	0.0%	0.00	0.0%	2	0	0	0
12/30/2018 through 03/31/2019											
Totals for Contractor:	2,851.50	69.50	2.4%	0.00	0.0%	27.50	1.0%	19	3	0	2

Boston Redevelopment Authority Statistical Report

Project: **MMT, PARCEL 6 BOSTON SWORD AND TUNA** Project Type: Union
 Project Date: From: 12/21/2018 To: 12/30/2019
 Gen. Cont: **COMMODORE BUILDERS**

	Total Hours	Minority Hours	Minority Percent	Female Hours	Female Percent	Resident Hours	Resident Percent	Total Employed	Minority Employed	Female Employed	Resident Employed
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Contractor: JEC SERVICE COMPANY INC											
SHEETMETAL WORKER	40.00	0.00	0.0%	0.00	0.0%	0.00	0.0%	#Error	#Error	#Error	#Error
WATERPROOFER	876.00	49.00	5.6%	0.00	0.0%	369.00	42.1%	5	1	0	2
	40.00	0.00	0.0%	0.00	0.0%	40.00	100.0%	1	0	0	1
07/15/2019 through 10/20/2019											
Totals for Contractor:	956.00	49.00	5.1%	0.00	0.0%	409.00	42.8%	7	1	0	3

Contractor: MCCARTNEY, T.J., INC.											
WBE											
CARPENTER	1,739.00	497.00	28.6%	534.00	30.7%	764.00	43.9%	15	4	2	4
STEAMFITTER	130.00	114.00	87.7%	0.00	0.0%	0.00	0.0%	2	1	0	0
TAPER	152.00	152.00	100.0%	0.00	0.0%	0.00	0.0%	5	5	0	0
TUGBOAT CAPTAIN	116.00	116.00	100.0%	0.00	0.0%	0.00	0.0%	3	3	0	0
07/05/2019 through 11/01/2019											
Totals for Contractor:	2,137.00	879.00	41.1%	534.00	25.0%	764.00	35.8%	25	13	2	4

Contractor: METROPOLITAN MASONRY WATERPROOFING & RESTORAT											
BRICKLAYER	76.00	0.00	0.0%	0.00	0.0%	0.00	0.0%	3	0	0	0
MASON TENDER	116.00	60.00	51.7%	0.00	0.0%	0.00	0.0%	5	2	0	0
06/16/2019 through 06/23/2019											
Totals for Contractor:	192.00	60.00	31.3%	0.00	0.0%	0.00	0.0%	8	2	0	0

Contractor: NORTH AMERICAN STEEL											
IRON WORKER	123.00	123.00	100.0%	0.00	0.0%	123.00	100.0%	2	2	0	2
08/03/2019 through 09/14/2019											
Totals for Contractor:	123.00	123.00	100.0%	0.00	0.0%	123.00	100.0%	2	2	0	2

Boston Redevelopment Authority Statistical Report

Project: **MMT, PARCEL 6 BOSTON SWORD AND TUNA**

Project Type: **Union**

Project Date: From: **12/21/2018** To: **12/30/2019**

Gen. Cont: **COMMODORE BUILDERS**

	Total Hours	Minority Hours	Minority Percent	Female Hours	Female Percent	Resident Hours	Resident Percent	Total Employed	Minority Employed	Female Employed	Resident Employed
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Contractor: P. J. DIONNE COMPANY, INC

PLUMBER	4,717.50	1,507.00	31.9%	520.00	11.0%	1,178.00	25.0%	13	4	1	2
05/04/2019 through 11/02/2019											
Totals for Contractor:	4,717.50	1,507.00	31.9%	520.00	11.0%	1,178.00	25.0%	13	4	1	2

Contractor: PRECISION STEEL PLACERS

IRON WORKER	302.00	263.00	87.1%	0.00	0.0%	263.00	87.1%	4	2	0	2
03/02/2019 through 11/02/2019											
Totals for Contractor:	302.00	263.00	87.1%	0.00	0.0%	263.00	87.1%	4	2	0	2

Contractor: S & F CONCRETE CONTRACTORS, INC.

CARPENTER	1,728.50	1,079.00	62.4%	102.00	5.9%	1,095.00	63.3%	10	5	1	4
CEMENT MASON	455.00	162.50	35.7%	8.50	1.9%	19.50	4.3%	17	7	1	1
EQUIPMENT OPERATOR	160.50	0.00	0.0%	0.00	0.0%	0.00	0.0%	9	0	0	0
LABORER	1,800.00	940.00	52.2%	0.00	0.0%	0.00	0.0%	31	13	0	0
MASON TENDER	9.00	9.00	100.0%	0.00	0.0%	0.00	0.0%	1	1	0	0
03/02/2019 through 10/26/2019											
Totals for Contractor:	4,153.00	2,190.50	52.7%	110.50	2.7%	1,114.50	26.8%	68	26	2	5

Contractor: SWEENEY DRYWALL FINISHES CORP

CARPENTER	5,075.00	1,743.00	34.3%	794.00	15.6%	1,413.00	27.8%	11	3	1	2
LABORER	33.00	0.00	0.0%	0.00	0.0%	0.00	0.0%	3	0	0	0
04/20/2019 through 11/02/2019											
Totals for Contractor:	5,108.00	1,743.00	34.1%	794.00	15.5%	1,413.00	27.7%	14	3	1	2

Boston Redevelopment Authority Statistical Report

Project: MMT, PARCEL 6 BOSTON SWORD AND TUNA **Project Type: Union**
Project Date: From: 12/21/2018 To: 12/30/2019
Gen.Cont: COMMODORE BUILDERS

Total Hours	Minority Hours	Minority Percent	Female Hours	Female Percent	Resident Hours	Resident Percent	Total Employed	Minority Employed	Female Employed	Resident Employed
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Contractor: WATERPROOFING COMPANY

WATERPROOFER	18.00	9.00	50.0%	6.00	33.3%	6.00	33.3%	4	2	1	1
06/22/2019 through 07/06/2019											
Totals for Contractor:	18.00	9.00	50.0%	6.00	33.3%	6.00	33.3%	4	2	1	1

Contractor: WELCH CORPORATION

EQUIPMENT OPERATOR	2,177.50	454.00	20.8%	32.00	1.5%	454.00	20.8%	16	1	1	1
LABORER	3,161.50	344.50	10.9%	288.50	9.1%	1,051.50	33.3%	8	2	1	3
12/22/2018 through 11/02/2019											
Totals for Contractor:	5,339.00	798.50	15.0%	320.50	6.0%	1,505.50	28.2%	24	3	2	4

Totals for Project:	38,766.90	11,389.25	29.4%	3,513.00	9.1%	9,538.00	24.6%	292	97	19	48
Report is for 18 contractors											

BRA Compliance Data For One Contractor, All Projects

From: 11/01/2016

To: 11/15/2019

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Boston Redevelopment Authority

Contractor Name	Project Name	Total Hours	Resident Hours	Resident Pct.	Minority Hours	Minority Pct.	Female Hours	Female Pct.
GASTON ELECTRICAL COMPANY, INC.	BOSTON UNIV. MYLES STANDISH	37,010.0	13,701.0	37.02%	14,087.0	38.06%	2,544.0	6.87%
GASTON ELECTRICAL COMPANY, INC.	MMT, PARCEL 6 BOSTON SWORD	7,101.4	1,383.5	19.48%	1,807.5	25.45%	647.5	9.12%
GASTON ELECTRICAL COMPANY, INC.	WENTWORTH MULTIPURPOSE AC	14,794.9	1,605.0	10.85%	2,955.0	19.97%	568.5	3.84%
TOTALS:		58,906.3	16,689.5	28.33%	18,849.5	32.00%	3,760.0	6.38%

Contractor Name	Project Name	Total Hours	Resident Hours	Resident Pct.	Minority Hours	Minority Pct.	Female Hours	Female Pct.
WELCH CORPORATION	112 SHAWMUT AVE	4,857.5	2,060.0	42.41%	1,699.0	34.98%	231.0	4.76%
WELCH CORPORATION	MMT, PARCEL 6 BOSTON SWORD	5,544.5	1,513.5	27.30%	798.5	14.40%	328.5	5.92%
WELCH CORPORATION	NE CONSERVATORY-STUDENT LIF	2,586.0	344.5	13.32%	57.5	2.22%	56.0	2.17%
WELCH CORPORATION	NIU COLUMBUS AVE STUDENT HOU	7,599.0	2,243.0	29.52%	3,159.0	41.57%	481.0	6.33%
TOTALS:		20,587.0	6,161.0	29.93%	5,714.0	27.76%	1,096.5	5.33%

Contractor Name	Project Name	Total Hours	Resident Hours	Resident Pct.	Minority Hours	Minority Pct.	Female Hours	Female Pct.
SWEENEY DRYWALL FINISHES CORP	110 BROAD STREET	235.0	90.0	38.30%	32.0	13.62%	0.0	0.00%
SWEENEY DRYWALL FINISHES CORP	1350 BOYLSTON STREET	62,996.2	18,505.2	29.38%	22,573.8	35.83%	4,776.2	7.58%
SWEENEY DRYWALL FINISHES CORP	345 HARRISON AVENUE	254.0	12.0	4.72%	2.0	0.79%	0.0	0.00%
SWEENEY DRYWALL FINISHES CORP	BROOKE CHARTER SCHOOL	616.0	472.0	76.62%	88.0	14.29%	0.0	0.00%
SWEENEY DRYWALL FINISHES CORP	EMERSON COLLEGE LITTLE BUILDI	3,346.5	665.0	19.87%	687.0	20.53%	494.0	14.76%
SWEENEY DRYWALL FINISHES CORP	INK BLOCK	40.0	40.0	100.00%	0.0	0.00%	0.0	0.00%
SWEENEY DRYWALL FINISHES CORP	MMT, PARCEL 6 BOSTON SWORD	5,108.0	1,413.0	27.66%	1,743.0	34.12%	794.0	15.54%
SWEENEY DRYWALL FINISHES CORP	SOLDIERS FIELD PARK BUILDING #	55,953.0	7,852.5	14.03%	28,321.0	50.62%	4,357.0	7.79%
SWEENEY DRYWALL FINISHES CORP	SOLDIERS FIELD PARK BUILDING #	33,923.0	4,063.5	11.98%	20,365.0	60.03%	2,624.5	7.74%
SWEENEY DRYWALL FINISHES CORP	SOLDIERS FIELD PARK BUILDING #	6,464.0	730.0	11.29%	1,838.0	28.43%	110.0	1.70%
SWEENEY DRYWALL FINISHES CORP	ST. GABRIEL'S MONASTERY & CHU	13,139.0	1,974.5	15.03%	5,030.5	38.29%	513.5	3.91%

TOTALS: 182,074.7 35,817.7 19.67% 80,680.3 44.31% 13,669.2 7.51%

BRA Compliance Data For One Contractor, All Projects

From: 11/01/2016

To: 11/15/2019

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Boston Redevelopment Authority

Contractor Name	Project Name	Total Hours	Resident Hours	Resident Pct.	Minority Hours	Minority Pct.	Female Hours	Female Pct.
P.J. DIONNE COMPANY, INC	40 ENTERPRISE STREET	5,452.5	1,060.0	19.44%	1,292.5	23.70%	664.0	12.18%
P.J. DIONNE COMPANY, INC	CHINATRADE RENOVATIONS 5 TH	849.5	0.0	0.00%	0.0	0.00%	0.0	0.00%
P.J. DIONNE COMPANY, INC	MMT, PARCEL 6 BOSTON SWORD	4,717.5	1,178.0	24.97%	1,507.0	31.94%	520.0	11.02%
TOTALS:		11,019.5	2,238.0	20.31%	2,799.5	25.40%	1,184.0	10.74%

Boston Redevelopment Authority

Contractor Name	Project Name	Total Hours	Resident Hours	Resident Pct.	Minority Hours	Minority Pct.	Female Hours	Female Pct.
S & F CONCRETE CONTRACTORS, INC	110 BROAD STREET	29,416.5	9,711.5	33.01%	5,854.0	19.90%	240.5	0.82%
S & F CONCRETE CONTRACTORS, INC	25 FID KENNEDY	1,708.5	597.0	34.94%	788.5	46.15%	0.0	0.00%
S & F CONCRETE CONTRACTORS, INC	345 HARRISON AVENUE	33,737.5	12,807.0	37.96%	11,985.0	35.52%	2,196.5	6.51%
S & F CONCRETE CONTRACTORS, INC	370-380 HARRISON AVENUE	106,079.0	35,635.0	33.59%	41,255.0	38.89%	6,760.0	6.37%
S & F CONCRETE CONTRACTORS, INC	399 CONGRESS STREET	15,903.5	3,113.0	19.57%	5,586.0	35.12%	529.5	3.33%
S & F CONCRETE CONTRACTORS, INC	40 ENTERPRISE STREET	2,891.5	927.5	32.08%	822.5	28.45%	16.0	0.55%
S & F CONCRETE CONTRACTORS, INC	CLIPPER SHIP WHARF	52,148.0	15,286.0	29.31%	23,607.0	45.27%	3,507.0	6.73%
S & F CONCRETE CONTRACTORS, INC	EMERSON COLLEGE LITTLE BUILDI	12,240.0	1,541.5	12.59%	3,053.0	24.94%	506.0	4.13%
S & F CONCRETE CONTRACTORS, INC	EMERSON COLLEGE, 1-3 BOYLSTO	117.0	5.0	4.27%	5.0	4.27%	0.0	0.00%
S & F CONCRETE CONTRACTORS, INC	EMMANUEL COLLEGE-NEW JULIE	68,498.0	22,007.5	32.13%	22,898.5	33.43%	2,468.0	3.60%
S & F CONCRETE CONTRACTORS, INC	FENWAY POINT	27,071.0	7,312.0	27.01%	8,999.0	33.24%	619.5	2.29%
S & F CONCRETE CONTRACTORS, INC	GARDEN GARAGE	33,406.5	6,836.0	20.46%	11,960.0	35.80%	1,745.0	5.22%
S & F CONCRETE CONTRACTORS, INC	GODDARD HOUSE	4,491.0	1,003.5	22.34%	1,652.5	36.80%	0.0	0.00%
S & F CONCRETE CONTRACTORS, INC	INNOVATION SQUARE AT NORTHE	5,375.5	741.0	13.78%	1,826.0	33.97%	89.0	1.66%
S & F CONCRETE CONTRACTORS, INC	MMT, PARCEL 6 BOSTON SWORD	4,153.0	1,114.5	26.84%	2,190.5	52.75%	110.5	2.66%
S & F CONCRETE CONTRACTORS, INC	NE CONSERVATORY-STUDENT LIF	652.5	16.0	2.45%	63.0	9.66%	0.0	0.00%
S & F CONCRETE CONTRACTORS, INC	NU COLUMBUS AVE STUDENT HOU	13,769.0	3,795.5	27.57%	5,451.0	39.59%	211.0	1.53%
S & F CONCRETE CONTRACTORS, INC	PORTSIDE @ PIER 1	3,949.5	620.5	15.71%	867.0	21.95%	13.0	0.33%
S & F CONCRETE CONTRACTORS, INC	SERENITY	1,352.0	69.5	5.14%	359.5	26.59%	0.0	0.00%
S & F CONCRETE CONTRACTORS, INC	ST. GABRIEL APARTMENTS	17,057.0	4,163.0	24.41%	10,031.5	58.81%	851.5	4.99%

TOTALS:

434,016.5 127,302.5 29.33% 159,254.5 36.69% 19,863.0 4.58%



Kim Odom <kim.odom@boston.gov>

(no subject)

1 message

Kim Odom <kimdodom1@gmail.com>
To: kim.odom@boston.gov

Mon, Nov 18, 2019 at 11:27 AM

**OFFICE OF BOSTON RESIDENTS JOBS POLICY
QUARTERLY WORKFORCE PROJECTION TABLE**

PROJECT: Boston Sword & Tuna			
CONTRACTOR: S&F Concrete		ADDRESS: 166 Central St Hudson, MA 01749	
CONTACT: Vicki Cole		PHONE NUMBER: 978-310-8220	
QUARTER START DATE: April		QUARTER END DATE: June	
MONTH			
TRADE: Carpenter			
TOTAL EMPLOYEES	3	3	3
RESIDENT EMPLOYEES	1	1	1
MINORITY EMPLOYEES	1	1	1
FEMALE EMPLOYEES	1	1	1
TRADE: Laborer			
TOTAL EMPLOYEES	3	3	3
RESIDENT EMPLOYEES	1	1	1
MINORITY EMPLOYEES	1	1	1
FEMALE EMPLOYEES	0	0	0
TRADE: Masons			
TOTAL EMPLOYEES	2	2	2
RESIDENT EMPLOYEES	0	0	0
MINORITY EMPLOYEES	0	0	0
FEMALE EMPLOYEES	0	0	0
TRADE:			
TOTAL EMPLOYEES			
RESIDENT EMPLOYEES			
MINORITY EMPLOYEES			
FEMALE EMPLOYEES			
TRADE:			
TOTAL EMPLOYEES			
RESIDENT EMPLOYEES			
MINORITY EMPLOYEES			
FEMALE EMPLOYEES			
COMPANY OFFICIAL'S SIGNATURE: <i>Vicki Cole</i>		DATE: 04/18/19	



**OFFICE OF BOSTON RESIDENTS JOBS POLICY
EMPLOYMENT PLAN
QUARTERLY WORK FORCE PROJECTION TABLE**

PROJECT: Boston Sword & Tuna			
CONTRACTOR: Gaston Electrical		ADDRESS: 85 Morse Street	
CONTACT: Barbara Barrientos		PHONE NUMBER: 781-255-8881	
QUARTER START DATE: 7/2019		QUARTER END DATE: 9/2019	
MONTH	July 2019	August 2019	Sept 2019
TRADE: Electrical			
TOTAL EMPLOYEES	3	4	5
RESIDENT EMPLOYEES	1	2	3
MINORITY EMPLOYEES	1	2	2
FEMALE EMPLOYEES	0	1	1
TRADE:			
TOTAL EMPLOYEES			
RESIDENT EMPLOYEES			
MINORITY EMPLOYEES			
FEMALE EMPLOYEES			
TRADE:			
TOTAL EMPLOYEES			
RESIDENT EMPLOYEES			
MINORITY EMPLOYEES			
FEMALE EMPLOYEES			
TRADE:			
TOTAL EMPLOYEES			
RESIDENT EMPLOYEES			
MINORITY EMPLOYEES			
FEMALE EMPLOYEES			

COMPANY OFFICIAL'S SIGNATURE:  **DATE:** 6/27/19



**boston planning &
development agency**

WORK FORCE REQUEST DOCUMENTATION

PROJECT: Boston Sward and Tuna.

CONTRACTOR: <i>Sweeney Drywall</i>			
DATE REQUESTED: <i>7/30/19.</i>		DATE REQUIRED:	
LOCAL #: <i>327</i>			
TRADE: <i>CARP</i>			
REQUEST (S) MADE TO UNION (Business Agent)			
TOTAL	RESIDENT	MINORITY	FEMALE
<i>2</i>	<i>2</i>	<i>2</i>	<i>1</i>
ACTUAL EMPLOYEES SENT BY UNION:			
TOTAL	RESIDENT	MINORITY	FEMALE
<i>2</i>	<i>2</i>	<i>2</i>	<i>1</i>

When requesting workers, this form should be used for all telephone calls made to your local union representative or contractor's association. Please have your union or contractor's association follow-up in writing with your request. Email a copy of this form and the letter to the general contractor and the BRJP Monitor, within 7 working days. Workforce Request Documentation Forms without a follow-up letter will not be considered as a Best Faith Effort.



**boston planning &
development agency**

WORK FORCE REQUEST DOCUMENTATION

PROJECT: BOSTON SWORN AND TUNA

CONTRACTOR: <u>THE WELCH CORP</u>			
DATE REQUESTED: <u>9/5/19</u>		DATE REQUIRED: <u>9/9/19</u>	
LOCAL #: <u>4 (OPERATORS)</u>			
TRADE: <u>EQUIPMENT OPERATOR</u>			
REQUEST (S) MADE TO UNION (Business Agent) <u>MEDIC BOWERS</u>			
TOTAL	REMOVED	REMOVED	TOTAL
<u>1</u>	<u>1</u>	<u>1</u>	<u>0</u>
ACTUAL EMPLOYEES SENT BY UNION:			
TOTAL	REMOVED	REMOVED	TOTAL
<u>1</u>	<u>0</u>	<u>0</u>	<u>0</u>

When requesting workers, this form should be used for all telephone calls made to your local union representative or contractor's association. Please have your union or contractor's association follow-up in writing with your request. Email a copy of this form and the letter to the general contractor and the BRJP Monitor, within 7 working days. Workforce Request Documentation Forms without a follow-up letter will not be considered as a Best Faith Effort.

Karen Murphy

From: Anilkumar Pasupuleti <anil@pjdionne.com>
Sent: Friday, August 23, 2019 12:31 PM
To: Karen Murphy
Cc: PK Nelson; Dario Correia
Subject: FW: 170149 Boston Sword & Tuna/ BPD/Best Faith Efforts

Hi Karen,

Our crew size for the month of august remains largely unchanged from the previous month. We have supplemented from within our current ranks to the crew. We have added a female worker to improve our percentage in that category and we are currently exceeding the persons of color goal for the project. Please let me know if you need any additional information.

Thank You

Commodity Job R:		17-149										
Project Name:		Boston Sword & Tuna										
Project Location:		Boston, VA										
Commodity Name:		P J Dienne Co. Inc		Report No: 1								
Planning Work Code	Week Ending	Hours	PLUMBER		VETERAN		BOSTON RESIDENT		MINORITY		FEMALE	
			Hours	Weekly Hours	Weekly Percentage	Weekly Hours	Weekly Percentage	Weekly Hours	Weekly Percentage	Weekly Hours	Weekly Percentage	
0	5/4/2015	0.0	0.0	0.00%	0.0	0.00%	0.0	0.00%	0.0	0.00%	0.0	0.00%
2	5/11/2019	26.0	0.0	0.00%	0.0	0.00%	0.0	0.00%	0.0	0.00%	0.0	0.00%
4	5/18/2019	112.0	0.0	0.00%	24.0	21.43%	48.0	42.86%	0.0	0.00%	0.0	0.00%
3	5/25/2019	108.0	0.0	0.00%	36.0	33.33%	36.0	33.33%	0.0	0.00%	0.0	0.00%
3	6/1/2019	61.0	0.0	0.00%	16.0	26.23%	16.0	26.23%	0.0	0.00%	0.0	0.00%
3	6/8/2019	112.0	0.0	0.00%	40.0	35.71%	40.0	35.71%	0.0	0.00%	0.0	0.00%
3	6/15/2019	120.0	0.0	0.00%	40.0	33.33%	40.0	33.33%	0.0	0.00%	0.0	0.00%
4	6/22/2019	128.0	0.0	0.00%	40.0	31.25%	48.0	37.50%	0.0	0.00%	0.0	0.00%
0	6/28/2019	154.0	0.0	0.00%	44.0	28.57%	70.0	45.45%	0.0	0.00%	0.0	0.00%
0	7/6/2019	192.0	0.0	0.00%	32.0	16.67%	72.0	37.50%	0.0	0.00%	0.0	0.00%
4	7/13/2019	128.0	0.0	0.00%	40.0	31.25%	32.0	25.00%	0.0	0.00%	0.0	0.00%
4	7/20/2019	128.0	0.0	0.00%	40.0	31.25%	48.0	37.50%	0.0	0.00%	0.0	0.00%
5	7/27/2019	168.0	0.0	0.00%	40.0	23.81%	48.0	28.57%	0.0	0.00%	0.0	0.00%
3	8/3/2019	128.0	0.0	0.00%	8.0	6.25%	40.0	31.25%	40.0	31.25%	40.0	31.25%
4	8/10/2019	160.0	0.0	0.00%	40.0	25.00%	40.0	25.00%	40.0	25.00%	40.0	25.00%
4	8/17/2019	136.0	0.0	0.00%	40.0	29.41%	40.0	29.41%	32.0	23.53%	32.0	23.53%
Totals		1861.0	0.0	0.00%	480.0	25.79%	618.0	33.21%	152.0	8.17%	152.0	8.17%

The Waterproofing Co. Email

Karen Murphy

From: Donna Peterson <dpeterson@thewaterproofingco.com>
Sent: Wednesday, September 18, 2019 10:56 AM
To: PK Nelson
Cc: Scott Syrene; Jonathan Hirst; Michael Roche; Ross McSweeney; Karen Murphy
Subject: RE: 170149 Boston Sword & Tuna/ BPDA/Best Faith Efforts

Good Morning

As you know, our scope of work was a small waterproofing job. We finished our scope on July 2, 2019 and sent a Stop Work Notification

The total hours on site were 18 hours and the percentages are as follows

1. Female 6 hrs. – 33% (she is also an apprentice)
2. Boston Resident 6 hrs. – 33%
3. Minority 9 hrs. – 50%

We made every effort to achieve the required goals (the only one not met was the "Boston Resident") but it was difficult due to the small scope and not being on site for consecutive days (6 hrs on July 2nd and 12 hrs on June 17th)

Donna Peterson
The Waterproofing Company
25 Chesterton Street
Boston, Mass. 02119
617-541-0506
dpeterson@thewaterproofingco.com

From: PK Nelson <pknelson@commodorebuilders.com>
Sent: Wednesday, September 18, 2019 10:29 AM
To: Pat Hall <phall@greenwood-industries.com>; pdonato@jec-company.com; tmchugh@salemglass.com; paularayworth@msn.com; Karen Kaliris <KKaliris@fdandd.com>; susan@tjinc.com; Joanna Falkof <jfalkof@mmwronline.com>; Barbara Barrientos <BBarrientos@gastonelectrical.com>; precisionsteelplacers@yahoo.com; Pat Hall <phall@greenwood-industries.com>; Paularayworth@msn.com; mgorgone@salemglass.com; mquarleno@salemglass.com; Donna Peterson <dpeterson@thewaterproofingco.com>
Cc: Scott Syrene <ssyrene@commodorebuilders.com>; Jonathan Hirst <jhirst@commodorebuilders.com>; Michael Roche <mroche@commodorebuilders.com>;

Ross McSweeney <rmcsweeney@commodorebuilders.com>; Karen Murphy <kmurphy@commodorebuilders.com>
Subject: RE: 170149 Boston Sword & Tuna/ BPDA/Best Faith Efforts

All,

If you are receiving this email, Karen Murphy has placed a hold on your August payment due to non-fulfillment of your best faith documents. Per email below, we are not meeting goals set by the City and need to provide best faith efforts documentation. Attached is a sample letter for your use when requesting workforce from the unions. This project is due to present in front of the Boston Employment Commission next month, your prompt attention is greatly appreciated.

The following can also be provided as best faith efforts per the BPDA, this information can also be found in your subcontract with Commodore.

- Providing communication/confirmations
- Providing referrals to job banks

Thank you,

PK Nelson



404 Wyman Street, Suite 400
Waltham, MA 02451
T 617.614.3500 x225
[Twitter](#) | [LinkedIn](#) | [Facebook](#) | [Instagram](#)

From: Karen Murphy <kmurphy@commodorebuilders.com>

Sent: Thursday, September 5, 2019 3:30 PM

To: Pat Hall <phall@greenwood-industries.com>; Bridgette Foley <bfoley@sweeneydrwall.com>; Nicole Emanuele <nemanuele@thewelchcorp.com>;
pdonato@iec-company.com; tmchugh@salemglass.com; paularayworth@msn.com; Regina LeBlanc <regina@pidionne.com>; Karen Kaliris <KKaliris@fdandd.com>; susan@tjinc.com; Joanna Falkof <jfalkof@mmwronline.com>; Laurie Day <lday@twnh.com>; Barbara Barrientos <BBarrientos@gastonelectrical.com>; precisionsteelplacers@yahoo.com; Vicki Cote <vicki@s-f-concrete.com>; Pat Hall <phall@greenwood-industries.com>
Cc: PK Nelson <pknelson@commodorebuilders.com>; Scott Syrene <ssyrene@commodorebuilders.com>; Jonathan Hirst <jhirst@commodorebuilders.com>
Subject: 170149 Boston Sword & Tuna/ BPDA/Best Faith Efforts

Dear All,

I have yet to receive any Best Faith effort documentation from those of you who are currently on site. Please send it in as soon as possible. We have run the numbers and as you can see, we are NOT reaching the goals and this project is due to be presented to the BEC next month. Please reach out to me with any questions, but Best Faith efforts are required for this project! Payments will be withheld if you do not provide the necessary documentation.

TJM Inc Best Faith Efforts Email

Karen Murphy

From: Javier Heinsen <J.Heinsen@tjminc.com>
Sent: Thursday, September 19, 2019 5:09 PM
To: Karen Murphy
Subject: TJM Boston Sword and Tuna

Good afternoon Karen,

Following up on yesterday's conversation.

A couple weeks back, our foreman got sick and we had to change him. The temporary foreman was being reported as a regular employee. Our regular foreman is back so this should not happen again.

Since the last report you got, we also moved labor around to the following.

We currently have 4 employees plus the foreman on site. The breakdown is as follows not including the foreman.

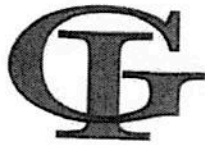
- 2 – Boston Residents (50%)
- 1 – Minority (25%)
- 2 – Female (50%)

The job does not have a lot of employees so every one makes a massive impact. On the other hand, we are getting close to begin insulation and drywall. This will increase the number of residents and minority shifting the distribution.

We expect to be getting close or meeting the estimated percentages.

Please let me know if you need anything else from me or if you have any further questions.

Thank you.



GREENWOOD INDUSTRIES INC.
Architectural Metal and Roofing Contractors

September 18, 2019

Brian Brousseau, Business Agent
Roofers Local Union 33
53 Evans Drive, PO Box 9106
Stoughton, MA 02072

Re: Boston Sword & Tuna

Dear Mr. Brousseau:

We have been requested by Commodore Builders to ask your assistance to meet the BRJP requirements at the Boston Sword & Tuna project which is ongoing. At the present time, the following is our record:

Residents	Req.	51%	Us	1.9%
Minorities	Req.	40%	Us	29.9%
Female	Req.	12%	Us	9.7%

As you can see, we are very lacking in the Residents, Minorities and Female categories. We would appreciate a listing of any available personnel for these categories at the present time.

All of your efforts are appreciated and I look forward to receiving an availability listing so that we can be in a compliant position.

As usual thanks for your assistance.

Sincerely,

Patricia Hall
Certified Payroll Specialist

Cc: Karen Murphy, Commodore Builders
Jonathan Graci, Project Manager

North American Steel Union Reponse

Karen Murphy

From: Vinny Coyle <vcoyle@iwwocal7.org>
Sent: Friday, September 20, 2019 11:16 AM
To: PAULA RAYWORTH; Karen Murphy
Subject: Re: Boston Sword & Tuna

Paula,
I also got a call from NAS and told them the same thing that I had a res/min/fml joimperperson with six years experience looking for work.
Thanks,
Vin
Get [Outlook for iOS](#)

From: PAULA RAYWORTH <paularayworth@msn.com>
Sent: Friday, September 20, 2019 11:13 AM
To: Vinny Coyle <vcoyle@iwwocal7.org>; Karen Murphy <kmurphy@commodorebuilders.com>
Subject: Boston Sword & Tuna

Hi Vinnie,

See the attached letter.

Thank you,
Paula Rayworth



Virus-free. www.avast.com



**North
American
Steel**

**Phone/Fax
978.536.0666**

September 20, 2019

Attn: Vinnie Coyle

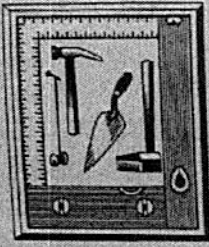
Re: Boston Sword & Tuna
8 Seafood Way
Boston, MA

Dear Mr. Coyle,

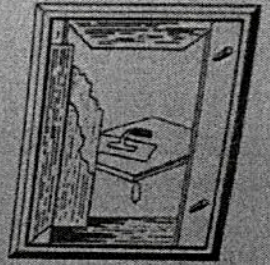
NAS is doing work at this location and it is a Boston Resident Job. I am looking for a female ironworker for work coming up in the future.

Thank you,

Paula Rayworth
North American Steel



*Bricklayers and Allied Craftsmen
Local No. 3 Massachusetts, Maine
New Hampshire, Rhode Island*



CHARLES RASO
President
Secretary-Treasurer

550 MEDFORD STREET
BOSTON, MASSACHUSETTS 02129

TELEPHONE: (617) 242-5500
FAX: (617) 242-0021
baclocal3@aol.com



September 26, 2019

*Mr. Robert Zaverucha, President
Metropolitan Masonry Inc.
125 Washington Street, Unit 9
Foxboro, MA 02035*

*RE: Boston Sword and Tuna
Commodore – G.C.*

Dear Rob:

*This letter is to verify your request for Boston residents, minorities and women
bricklayers for employment on the above-referenced project.*

*Please be advised that to the best of our knowledge, there have been no Boston residents,
minorities and women bricklayers available for work.*

Very truly yours,

*Charles Raso
President/Secretary Treasurer*

Frommelt Best Faith Efforts Email

Karen Murphy

From: Alex Frommelt <afrommelt@fdandd.com>
Sent: Friday, October 18, 2019 2:38 PM
To: Karen Murphy
Subject: RE: 170149 Boston Sword & Tuna/ BPDA/Best Faith Efforts-

Karen

I had a female resident work with our crew for 2 days this past week. I have her license. Can you send me the other form you need?

Thanks,

Alex Frommelt
Territory Manager
Frommelt Equipment
PO Box 10
184 Main St.
North Reading, MA 01864
Office-978-664-9205
Cell-978-430-4697
Fax-978-664-9209
<http://www.fdandd.com/>

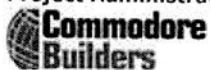
From: Karen Murphy <kmurphy@commodorebuilders.com>
To: Pat Hall <phall@greenwood-industries.com>, Bridgette Foley <bfoley@sweeneydrywall.com>, Nicole Emanuele <nemanuele@thewelchcorp.com>, "pdonato@jec-company.com" <pdonato@jec-company.com>, "tmchugh@salemglass.com" <tmchugh@salemglass.com>, "paularayworth@msn.com" <paularayworth@msn.com>, Regina LeBlanc <regina@pjdionne.com>, Karen Kaliris <KKaliris@fdandd.com>, "susan@tjminc.com" <susan@tjminc.com>, Joanna Falkof <jfalkof@mmwronline.com>, Barbara Barrientos <BBarrientos@gastonelectrical.com>, "precisionsteelplacers@yahoo.com" <precisionsteelplacers@yahoo.com>, Vicki Cote <vicki@s-f-concrete.com>, Pat Hall <phall@greenwood-industries.com>, Anilkumar Pasupuleti <anil@pjdionne.com>, Ashley Walker <AWalker@bostonfiresprinkler.com>, Alex Frommelt <afrommelt@fdandd.com>, Elizabeth Roy <eroy@selectdemoservices.com>
Cc: PK Nelson <pknelson@commodorebuilders.com>, Scott Syrene <ssyrene@commodorebuilders.com>, Jonathan Hirst <jhirst@commodorebuilders.com>
Date: 10/18/2019 02:32 PM
Subject: RE: 170149 Boston Sword & Tuna/ BPDA/Best Faith Efforts-

Dear All,

It is that time of the month to send in your best faith efforts. Please send them to me by end of next week. We are due to be called in front of the Boston Employment Commission next month and our numbers are still very low, we need to provide all the paperwork to show that we are trying to meet these goals. We do not want this project to be the first one to be fined under the new ordinance. Feel free to reach out to me with any questions/concerns.

Thank you,
Karen

Karen Murphy
Project Administrator



404 Wyman Street, Suite 400

Precision Steel Best Faith Email and Union Response

Karen Murphy

From: Vinny Coyle <vcoyle@iwlocal7.org>
Sent: Wednesday, October 23, 2019 5:03 PM
To: Paul Abely
Cc: Stacey Watson; Karen Murphy; Steve Pirrello
Subject: Re: Female rodbuster

At this time we have full employment with female Rodbusters.
Vin

Get [Outlook for iOS](#)

From: Paul Abely <precisionsteelplacers@yahoo.com>
Sent: Wednesday, October 23, 2019 4:26:29 PM
To: Vinny Coyle <vcoyle@iwlocal7.org>
Cc: Stacey Watson <stacey.watson@boston.gov>; Karen Murphy <kmurphy@commodorebuilders.com>; Steve Pirrello <stevep@s-f-concrete.com>
Subject: Female rodbuster

Hi Vinny,

I need to ask if you have a female rodbuster in the hall. At the moment we are not on site but I'm required to ask as a "best faith effort " for Boston Sword & Tuna.

Thanks a lot,

Kurt Schuetz

Commodore October Emails for Best Faith Documentation

PK Nelson

From: Karen E. Murphy (Commodore Builders)
<notifications_Commodore_Builders@procoretech.com>
Sent: Thursday, October 24, 2019 3:40 PM
To: PK Nelson
Subject: FW: Document: BPDA - Master Payroll 10.23.19.xlsx

Boston Sword and Tuna



More details: [View online](#)

From: Karen E. Murphy (Commodore Builders)
Date: Thursday, October 24, 2019 at 03:39 pm EDT
Sent To: PK Nelson (Commodore Builders)
CC: Karen E. Murphy (Commodore Builders)
Attachments: None

PK,

I have added Frommelt, Charles and JEC, Greenwood Industries as they sent me the payroll submissions today. JEC and Frommelt are still on payment hold until they send best faith efforts.

From: Karen Murphy
Sent: Friday, October 18, 2019 2:32 PM
To: Pat Hall; Bridgette Foley; Nicole Emanuele; pdonato@jec-company.com; tmchugh@salemglass.com; paularayworth@msn.com; Regina LeBlanc; Karen Kaliris; susan@tjminc.com; Joanna Falkof; Barbara Barrientos; precisionsteelplacers@yahoo.com; Vicki Cote; Pat Hall; Anilkumar Pasupuleti; Ashley Walker; Alex Frommelt; Elizabeth Roy
Cc: PK Nelson; Scott Syrene; Jonathan Hirst
Subject: RE: 170149 Boston Sword & Tuna/ BPDA/Best Faith Efforts-
Attachments: BPDA Start Stop Form.pdf

Dear All,

It is that time of the month to send in your best faith efforts. Please send them to me by end of next week. We are due to be called in front of the Boston Employment Commission next month and our numbers are still very low, we need to provide all the paperwork to show that we are trying to meet these goals. We do not want this project to be the first one to be fined under the new ordinance. Feel free to reach out to me with any questions/concerns.

Thank you,
Karen

Karen Murphy
Project Administrator



Greater Boston
**PLUMBING
CONTRACTORS
ASSOCIATION**

Daniel Bent
President

Paul Dionne
Assistant Clerk-Treasurer

Joseph R. Valante, Jr.
Vice-President

Joseph Cannistraro
Immediate Past President

John Marani
Clerk-Treasurer

Jeremy Ryan
Executive Director

5 Elm Street, Suite 8 • Danvers, MA 01923
p: 978-777-8764 • f: 978-777-8768
info@GreaterBostonPCA.com • www.GreaterBostonPCA.com

To: Paul Dionne

PJ Dionne Company
72 Jonspin Rd,
Wilmington MA 01887

I am writing to you with regards to the initiatives taken by the Greater Boston Plumbing Contractors Association (PCA) on behalf of all union plumbing contractors, to comply with the Boston Residents Jobs Policy.

First, the Plumbing Contractors Association is funded entirely by the plumbing contractor's signatory to local 12 and the direction of the Association is set by the Executive Board. The Association exists for the purpose of serving union plumbing contractors on industry wide projects that would be overly difficult or unattainable for any individual business acting on their own.

The Boston Residents Jobs Policy on Construction Projects, which requires Private Development projects over 50,000 sq ft. and public development projects must employ at least 51% of total work hours to be Boston residents, 40% of total work hours to be people of color, and 12% to be women.

These are noble goals, and to help achieve and to eventually exceed these goals, the PCA is involved with currently or will be embarking on the following initiatives;

- Active engagement in the Building Pathways program to train and recruit residents, women and people of color into the construction trades.
- Working with Building Pathways and EEOC to provide "Respectful Workplace" training for contractors.
- Increased attention to recruitment of residents, women and people of color at the Joint Apprenticeship Center.

Most importantly of all of these initiatives, this summer, the PCA will be hiring a full time, director level position titled "Community Outreach Director." The Community Outreach Director's mission will be to continue increasing the number of women, residents and people of color in the plumbing industry. This imminent hire will make the Plumbing industry the first union-construction trade association with a staff dedicated to the advancement of these populations in New England.

The goal to become the most progressive and accomplished trade in accomplishing these goals is a result of Local 12 Contractors having a genuine desire to the right thing and a willingness to put their money behind the vision.

Paul I want to thank you specifically for being one of the first contractors on the executive board to get behind the idea of creating this new position and advocate for increased efforts to fulfill our obligations to the BRJP. It will be a great boon to the plumbing contractors, construction industry and the city of Boston.

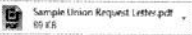
Sincerely,

Jeremy Ryan
Greater Boston Plumbing Contractors Association
Executive Director

Boston Sword and Tuna Best Faith Emails and Payment Holds Examples - September 2019

Email Notification to notify subcontractors of where they stand on the project, from Project Administrator.

To: Pat Helt, pdenato@jet-company.com, tmthugh@salemglass.com, paulayworth@mun.com, Karen Kalinc, susan@jgmic.com, Joanna Falkof, Barbara Barrientos, precisenestplacers@yahoo.com, Pat Helt, Paulayworth@mun.com, mgorgone@salemglass.com, esquarleno@salemglass.com, Donna Peterson
 Cc: Scott Syrene, Jonathan Hirt, Mike Roche (mroche@commadobuilders.com), Ross McEweney, Karen Murphy
 You forwarded this message on 9/18/2019 10:33 AM



Dear All,
 I have yet to receive any Best Faith effort documentation from those of you who are currently on site. Please send it in as soon as possible. We have run the numbers and as you can see, we are NOT reaching the goals and this project is due to be presented to the BEC next month. Please reach out to me with any questions, but Best Faith efforts are required for this project! Payments will be withheld if you do not provide the necessary documentation.

Subcontractor	Last Reported Payroll	Weeks Behind	Total Hours	Minority Goals	Project Minority %	Minority Hours	Women Goals	Project Women %	Women Hours	Resident Goals	Project Resident %	Resident Hours
Charles Services	06/04/19	5	437	40%	58.0%	256	12%	1.8%	8	51%	32.7%	143
Galton Electrical	06/25/19	2	2024	40%	76.6%	544	12%	9.0%	184	51%	25.3%	512
Hub Foundation	03/31/19	Complete	3073.5	40%	2.0%	69.5	12%	1.0%	0	51%	0.0%	27.5
Norgate	06/02/19	Complete	1373	40%	16.5%	233	12%	15.1%	207.5	51%	16.9%	233
PJ Dionne	06/17/19	3	1994.5	40%	28.1%	560	12%	7.0%	152	51%	21.5%	430
Precision Metal	08/31/19	1	254	40%	84.6%	215	12%	0.0%	0	51%	84.6%	215
S&F Concrete	08/31/19	1	2689	40%	18.1%	487	12%	3.7%	102	51%	23.4%	629
Metropolitan Masonry & Waterproofing	06/23/19	11	192	40%	31.3%	60	12%	0.0%	0	51%	0.0%	0
Sweeney Drywall	08/31/19	1	2938	40%	28.2%	828	12%	16.6%	489	51%	23.0%	676
Welch Corporation	08/24/19	2	3753.5	40%	14.2%	534	12%	2.1%	80	51%	24.0%	902
The Waterproofing Co.	07/06/19	9	6	40%	50.0%	3	12%	0.0%	0	51%	0.0%	0
Greenwood Industries	08/24/19	2	422	40%	29.5%	126	12%	9.7%	41	51%	1.9%	8
TJ McCartney	08/23/19	2	251	40%	44.6%	112	12%	20.7%	52	51%	39.0%	96
PROJECT TOTALS			19407.5	40%	33.3%	4027.5	12%	6.7%	1315.5	51%	22.5%	3873.5

Thank you,
 Karen
 Karen Murphy
 Project Administrator

Follow up email from Compliance notifying subcontractors of payment holds for non-compliance.

All,
 If you are receiving this email, Karen Murphy has placed a hold on your August payment due to non-fulfillment of your best faith documents. Per email below, we are not meeting goals set by the City and need to provide best faith efforts documentation. Attached is a sample letter for your use when requesting workforce from the unions. This project is due to present in front of the Boston Employment Commission next month, your prompt attention is greatly appreciated.

The following can also be provided as best faith efforts per the BPOA, this information can also be found in your subcontract with Commodore.

- Providing communication/confirmations
- Providing referrals to job banks

Thank you,

PK Nelson

 404 Wyman Street, Suite 400
 Waltham, MA 02451
 T 617.654.3300 x223
 twitter | linkedin | facebook | instagram

Subcontractor/Supplier	Contract Number	Due on Site	Payments on Hold	Hold Notification Received	Status	A*
Automation Solutions, Inc.	172146-10-21				Approved	
Boston Fire Sprinkler Company	172146-15-21				Approved	
Business Intertec Packaging	172146-20-21				Approved	
Cambridge Environmental Services, LLC	172146-07-21		9/19/19		Blocked	
Fronnet Equipment Company, Inc.	172146-06-21				Approved	
Fronnet Equipment Company, Inc.	172146-11-21				Approved	
Galton Electrical	172146-16-21				Approved	
Greenwood Industries, Inc.	172146-09-21				Approved	
Hub Foundation, Inc.	172146-03-21		9/10/19		Blocked	
Hub Foundation Co Inc	172146-02-21				Approved	
Jackson Lumber & Millwork	172146-08-21				Approved	
KONE INC	172146-14-21		0		Blocked	
Laxton Welding Co. Inc.	172146-05-21				Approved	
Metropolitan Masonry Waterproofing & Restoration, Inc.	172146-24-21				Approved	
Norgate	172146-06-21				Approved	
PJ Dionne	172146-15-21		9/19		Blocked	
S & F Concrete Contractors, Inc.	172146-05-21				Approved	
Sween Oless Company	172146-06-21				Approved	
Smart Paint and Finishes, LLC	172146-06-21				Approved	

This is a screen shot of Commodore Builders Textura screen, this system is how we pay our subcontractors via ACH, this screen show payment holds for non-compliance.

This is a screen shot of our compliance page in Textura, here the subcontractors in addition to emails above are notified why their payment is being held and best faith documents can be uploaded here as well.

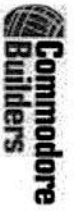
Subcontractor	Last Reported Payroll	Weeks Behind	Total Hours	Minority Goals	Project Minority %	Minority Hours	Women Goals	Project Women %	Women Hours	Resident Goals	Project Resident %	Resi Hou
Charles Services	08/04/19	5	437	40%	58.6%	256	12%	1.8%	8	51%	32.7%	1
Gaston Electrical	08/25/19	2	2024	40%	26.8%	544	12%	9.0%	184	51%	25.3%	5
Hub Foundation	03/31/19	Complete	3073.5	40%	2.0%	69.5	12%	1.0%	0	51%	0.0%	2
Norgate	06/01/19	Complete	1373	40%	16.9%	233	12%	15.1%	207.5	51%	16.9%	2
PJ Dionne	08/17/19	3	1994.5	40%	28.1%	560	12%	7.6%	152	51%	21.5%	4
Precision Metal	08/31/19	1	254	40%	84.6%	215	12%	0.0%	0	51%	84.6%	2
S&F Concrete	08/31/19	1	2689	40%	18.1%	487	12%	3.7%	102	51%	23.4%	6
Metropolitan Masonry & Waterproofing	06/23/19	11	192	40%	31.3%	60	12%	0.0%	0	51%	0.0%	1
Sweeney Drywall	08/31/19	1	2938	40%	28.2%	828	12%	16.6%	489	51%	23.0%	6
Welch Corporation	08/24/19	2	3753.5	40%	14.2%	534	12%	2.1%	80	51%	24.0%	9
The Waterproofing Co.	07/06/19	9	6	40%	50.0%	3	12%	0.0%	0	51%	0.0%	1
Greenwood Industries	08/24/19	2	422	40%	29.9%	126	12%	9.7%	41	51%	1.9%	1
TJ McCartney	08/23/19	2	251	40%	44.6%	112	12%	20.7%	52	51%	39.0%	9
PROJECT TOTALS			19407.5	40%	33.3%	4027.5	12%	6.7%	1315.5	51%	22.5%	387

Thank you,

Karen

Karen Murphy

Project Administrator



404 Wyman Street, Suite 400

Waltham, MA 02451

T 617.614.3500 C 781-703-0066

twitter | linkedin | facebook | instagram

From: Karen Murphy

Sent: Wednesday, August 14, 2019 7:47 AM

To: Pat Hall <phall@greenwood-industries.com>; Bridgette Foley <bfoley@sweeneydrywall.com>; Nicole Emanuele <nemanuele@thewelchcorp.com>; pdonato@iec-company.com; tmhugh@salemplass.com; paularayworth@msn.com; Regina LeBlanc <regina@pidionne.com>; Karen Kaliris <KKaliris@fandd.com>; susan@tjinc.com; Joanna Falkof <jfalkof@mmwronline.com>; Laurie Day <lday@twvh.com>; Liz Annese <lannese@charlessec.com>;