

Residential Tower at Bulfinch Crossing ***August 15, 2018***

Developer: HYM Investment Group, LLC
Developmental Impact Project Plan (DIPP)

General Contractor: AECOM/Tishman

Construction Cost: \$227,000,000

Construction Period: 09/2017 - 07/2020

Construction Monitor: Pamela Ruffo

BRJP Goals: **50% Resident** **25% People of Color** **10% Female**

Project Description:

At the height of 480 feet, Bulfinch Crossing's Residential High-Rise tower will be the tallest for-rent residential building in the City of Boston. The tower has total space of 547,900 square feet, which has 486 apartments (546,900 square feet/45 stories) and Retail space of 1,000 square feet. The luxury amenities are a one acre rooftop garden, Concierge and hospitality services, Fitness facility and pool, Clubroom/lounge, Private dining and catering kitchen, Golf Simulator, a Pet spa, Sky lounge, terrace and Yoga room.

Boston Employment Commission Project Review

I. Overall Numerical Compliance

Report Run Date: 08/02/18

Includes Work Records from: 07/01/09 – 08/02/18

# Workhours	# Workers	# Contractors	% Residents	% People of Color	% Female
40,655	194	9	28%	37%	4%

II. Numerical Compliance by Major Trades

Report Run Date: 08/02/18

Includes Work Records From: 07/01/09-08/02/18

Trade	# of Work hours	# of Workers	% Resident	% People of Color	% Female
Laborers	15,656	69	36%	44%	3%
Equipment Operators	13,113	45	16%	24%	4%
Carpenters	4,078	30	23%	36%	7%
Piledrivers	3,297	7	32%	32%	0%
Iron Workers	1,894	18	34%	36%	10%

III. Numerical Compliance by Major Contractor

Report Run Date: 08/02/18

Includes Work Records From: 07/01/09-08/02/18

Contractor	# of Work Hours	# of Workers	% Resident	% People of Color	% Female
Hub Foundation Co.	24,146	49	28%	39%	4%
<i>Hub Foundation Co. employs Equipment Operators, Laborers, Oiler, Piledrivers & Technicians</i>					
S&F Concrete	7,411	63	17%	30%	5%
S&F Concrete employs Carpenters, Equipment Operators & Laborers					
J. Derenzo Co.	5,667	32	40%	40%	5%
J. Derenzo Co. employs Equipment Operators & Laborers					
Aztec Steel Inc.	1,813	11	35%	35%	11%
Aztec Steel Inc. employs Iron Workers					
K&H Electrical Systems	911	13	39%	30%	0%
K&H Electrical Systems employs Electricians					

Boston Employment Commission Project Review

BRJP Highlights and Concerns:

- The project had a BEC Special Presentation 10/18/17. Their current workforce participation is Resident 28%, POC 37% & Female 4%. The Project is estimated to be at 25% complete around October 2018.
- Aecom/Tishman payroll submissions are within the 7 day BRJP submission goal.
- Aecom/Tishman resident verification is at 93% verified, which exceeds the 90% verification goal.
- The Developer and GC have signed a contract to work onsite with The Compliance Mentor Group starting in the Fall (*letter attached*). TCMG partners with schools, developers and construction managers to provide onsite job mentoring.
- The project has the BRJP designated job application box in place and 3 applicants have applied. However, they were all non-union workers. Therefore, their applications were submitted to our non-union projects for consideration.
- Aztec Steel is the best performing subcontractor onsite. They have already exceeded the POC and Female workforce goals (35% POC & 11% Female). They are doing well in Resident participation with 35%.
- Carpenter's Trade which is the 3rd largest trade onsite is struggling with only 23% Resident participation. The carpenter trade will not be increasing their workforce until the winter months.
- S&F Concrete is currently the 2nd largest subcontractor onsite but will become 1st largest subcontractor onsite within a few weeks when Hub foundation completes their scope of work.
- BRJP conducted a corrective action meeting with S&F Concrete on August 2, 2018. The following union business agents were invited by the GC but were not available to attend: Carpenter's Local 327 (John Murphy), Laborer's Local 22 (Louis Mandirini, Jr.) and Equipment Operators Local 4 (Michael Bowes).

RECOMMENDATIONS: The BRJP Office recommends that Aecom/Tishman:

- Conduct a follow up meeting with S&F concrete in November prior to their increase in workforce to make sure their action plan can be achieved.
- *Request a workforce action plan by November/December from Boss Steel prior to their return in 01/2019 with a larger crew. They currently have performed only 81 hours/7 workers with workforce of 0% Resident, 51% POC & 0% Female.*
- Continue to encourage subcontractors deficient in any category, to take steps to make improvements by providing information about pre-apprenticeship programs, such as Building Pathways and Youth Build.

ATTACHMENTS:

- PROJECT STATISTICAL REPORT *by trade*
- PROJECT STATISTICAL REPORT *by contractor*
- HISTORY REPORT FOR CONTRACTORS
- CORRECTIVE ACTION LETTER: S&F Concrete
- LIST OF SUBCONTRACTORS
- THE COMPLIANCE MENTOR GROUP LETTER

RESIDENTIAL TOWER AT BULFINCH CROSSING -- ID: 10 PROJECT STATISTICAL REPORT BY TRADE

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GC: AECOM TISHMAN -- ID: 12473

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Date Range: 07/01/2009 - 08/02/2018

BRJP Report #7

	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Empls	Resident	POC	Female
Carpenter								
Contractor: S & F CONCRETE	4,078.0	937.5 23.0%	1,475.5 36.2%	302.5 7.4%	30	6	10	3
Trade Totals	4,078.0	937.5 23.0%	1,475.5 36.2%	302.5 7.4%	30	6	10	3

	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Empls	Resident	POC	Female
Electrician								
Contractor: K & H ELECTRICAL SYSTEMS	911.0	353.0 38.7%	277.0 30.4%	0.0 0.0%	13	4	4	0
Trade Totals	911.0	353.0 38.7%	277.0 30.4%	0.0 0.0%	13	4	4	0

	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Empls	Resident	POC	Female
Equipment Operator								
Contractor: HUB FOUNDATION CO.	9,838.5	1,142.0 11.6%	2,272.5 23.1%	480.5 4.9%	18	2	4	1
Contractor: J. DERENZO CO.	3,066.0	908.5 29.6%	908.5 29.6%	0.0 0.0%	17	3	3	0
Contractor: S & F CONCRETE	208.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	10	0	0	0
Trade Totals	13,112.5	2,050.5 15.6%	3,181.0 24.3%	480.5 3.7%	45	5	7	1

	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Empls	Resident	POC	Female
Iron Worker								
Contractor: AZTEC STEEL INC.	1,813.0	642.0 35.4%	642.0 35.4%	193.0 10.6%	11	5	5	1
Contractor: BOSS STEEL INC.	81.0	0.0 0.0%	41.0 50.6%	0.0 0.0%	7	0	2	0
Trade Totals	1,894.0	642.0 33.9%	683.0 36.1%	193.0 10.2%	18	5	7	1

	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Empls	Resident	POC	Female
Laborer								
Contractor: CHAPMAN WATERPROOFING	82.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	1	0	0	0
Contractor: HUB FOUNDATION CO.	9,738.5	3,971.5 40.8%	4,768.0 49.0%	85.5 0.9%	20	6	8	2
Contractor: J. DERENZO CO.	2,600.5	1,349.5 51.9%	1,333.5 51.3%	264.0 10.2%	15	5	5	1
Contractor: S & F CONCRETE	3,125.0	309.0 9.9%	739.5 23.7%	64.0 2.0%	23	2	7	1
Contractor: S.O.S. CORPORATION	110.0	42.0 38.2%	42.0 38.2%	16.0 14.5%	10	3	4	1
Trade Totals	15,656.0	5,672.0 36.2%	6,883.0 44.0%	429.5 2.7%	69	16	24	5

RESIDENTIAL TOWER AT BULFINCH CROSSING -- ID: 10 PROJECT STATISTICAL REPORT BY TRADE

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GC: AECOM TISHMAN -- ID: 12473

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Date Range: 07/01/2009 - 08/02/2018

BRJP Report #7

	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Empls	Resident	POC	Female
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Oiler								
Contractor: HUB FOUNDATION CO.	367.5	367.5 100.0%	367.5 100.0%	367.5 100.0%	1	1	1	1
Trade Totals	367.5	367.5 100.0%	367.5 100.0%	367.5 100.0%	1	1	1	1

Piledriver								
Contractor: HUB FOUNDATION CO.	3,296.5	1,064.5 32.3%	1,040.5 31.6%	0.0 0.0%	7	3	2	0
Trade Totals	3,296.5	1,064.5 32.3%	1,040.5 31.6%	0.0 0.0%	7	3	2	0

Plumber								
Contractor: E. M. DUGGAN INC.	196.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	2	0	0	0
Trade Totals	196.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	2	0	0	0

Sprinkler Fitter								
Contractor: E. M. DUGGAN INC.	4.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	1	0	0	0
Trade Totals	4.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	1	0	0	0

Technician								
Contractor: HUB FOUNDATION CO.	905.0	168.0 18.6%	872.0 96.4%	0.0 0.0%	3	1	2	0
Trade Totals	905.0	168.0 18.6%	872.0 96.4%	0.0 0.0%	3	1	2	0

Waterproofing								
Contractor: CHAPMAN WATERPROOFING	234.0	97.0 41.5%	97.0 41.5%	0.0 0.0%	5	2	2	0
Trade Totals	234.0	97.0 41.5%	97.0 41.5%	0.0 0.0%	5	2	2	0

PROJECT TOTALS								
	40,654.5	11,352.0 27.9%	14,876.5 36.6%	1,773.0 4.4%	194	43	59	11

PROJECT STATISTICAL REPORT

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RESIDENTIAL TOWER AT BULFINCH CROSSING -- ID: 10099 Award Dept: DIP Const Cost: \$226,844.69 Neigh: DOWNTOWN

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GC: AECOM TISHMAN -- ID: 12473

Date Range: 07/01/2009 - 08/02/2018

Worked on Project

BRJP Report #8

Company	Project ID	Start Date	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
AZTEC STEEL INC.	2972	03/17/2018 07/21/2018								
14 Iron Worker			1,813.0	642.0 35.4%	642.0 35.4%	193.0 10.6%	11	5	5	1
Totals:			1,813.0	642.0 35.4%	642.0 35.4%	193.0 10.6%	11	5	5	1
BOSS STEEL INC.	12443	06/17/2018 07/22/2018								
14 Iron Worker			81.0	0.0 0.0%	41.0 50.6%	0.0 0.0%	7	0	2	0
Totals:			81.0	0.0 0.0%	41.0 50.6%	0.0 0.0%	7	0	2	0
CHAPMAN WATERPROOFING	31	07/02/2018 07/23/2018								
15 Laborer			82.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	1	0	0	0
36 Waterproofer			234.0	97.0 41.5%	97.0 41.5%	0.0 0.0%	5	2	2	0
Totals:			316.0	97.0 30.7%	97.0 30.7%	0.0 0.0%	6	2	2	0
E. M. DUGGAN INC.	478	05/13/2018 07/22/2018								
23 Plumber			196.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	2	0	0	0
43 Sprinkler Fitter			4.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	1	0	0	0
Totals:			200.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	3	0	0	0
HUB FOUNDATION CO.	2011	09/10/2017 07/22/2018								
10 Equipment Operator			9,838.5	1,142.0 11.6%	2,272.5 23.1%	480.5 4.9%	18	2	4	1
15 Laborer			9,738.5	3,971.5 40.8%	4,768.0 49.0%	85.5 0.9%	20	6	8	2
18 Oiler			367.5	367.5 100.0%	367.5 100.0%	367.5 100.0%	1	1	1	1
20 Piledriver			3,296.5	1,064.5 32.3%	1,040.5 31.6%	0.0 0.0%	7	3	2	0
49 Technician			905.0	168.0 18.6%	872.0 96.4%	0.0 0.0%	3	1	2	0
Totals:			24,146.0	6,713.5 27.8%	9,320.5 38.6%	933.5 3.9%	49	13	17	4

PROJECT STATISTICAL REPORT

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RESIDENTIAL TOWER AT BULFINCH CROSSING -- ID: 10099 Award Dept: DIP Const Cost: \$226,844.69 Neigh: DOWNTOWN

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GC: AECOM TISHMAN -- ID: 12473

Date Range: 07/01/2009 - 08/02/2018

Worked on Project

BRJP Report #8

J. DERENZO CO.		81	09/16/2017 07/21/2018	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
10	Equipment Operator			3,066.0	908.5 29.6%	908.5 29.6%	0.0 0.0%	17	3	3	0
15	Laborer			2,600.5	1,349.5 51.9%	1,333.5 51.3%	264.0 10.2%	15	5	5	1
Totals:				5,666.5	2,258.0 39.8%	2,242.0 39.6%	264.0 4.7%	32	8	8	1
K & H ELECTRICAL SYSTEMS		130	11/24/2017 07/20/2018	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
08	Electrician			911.0	353.0 38.7%	277.0 30.4%	0.0 0.0%	13	4	4	0
Totals:				911.0	353.0 38.7%	277.0 30.4%	0.0 0.0%	13	4	4	0
S & F CONCRETE		13	03/10/2018 07/21/2018	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
03	Carpenter			4,078.0	937.5 23.0%	1,475.5 36.2%	302.5 7.4%	30	6	10	3
10	Equipment Operator			208.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	10	0	0	0
15	Laborer			3,125.0	309.0 9.9%	739.5 23.7%	64.0 2.0%	23	2	7	1
Totals:				7,411.0	1,246.5 16.8%	2,215.0 29.9%	366.5 4.9%	63	8	17	4
S.O.S. CORPORATION		3348	03/18/2018 07/22/2018	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
15	Laborer			110.0	42.0 38.2%	42.0 38.2%	16.0 14.5%	10	3	4	1
Totals:				110.0	42.0 38.2%	42.0 38.2%	16.0 14.5%	10	3	4	1
Project Totals:				40,654.5	11,352.0 27.9%	14,876.5 36.6%	1,773.0 4.4%	194	43	59	11

CONTRACTOR STATISTICAL REPORT

Date Range: 01/01/2013 - 08/02/2018

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Contractor: HUB FOUNDATION CO.

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Cont ID: 2011

Worked on Project

BRJP Report #5

PROJECTS

Project Name	Start Date	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
131 BEVERLY @ LOVE JOY WHARF 9714	12/27/2014 05/23/2015	Total Hours 3,993.5	Resident Hrs / % 0.0 0.0%	POC Hrs / % 0.0 0.0%	Female Hrs / % 0.0 0.0%	Emps. 12	Res. 0	POC 0	Fem. 0
Equipment Operator									
Laborer		4,173.5	2,188.0 52.4%	2,416.0 57.9%	0.0 0.0%	9	3	3	0
Oiler		1,378.0	714.0 51.8%	714.0 51.8%	714.0 51.8%	2	1	1	1
Piledriver		725.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	1	0	0	0
131 BEVERLY @ LOVE JOY WHARF Totals:		10,270.0	2,902.0 28.3%	3,130.0 30.5%	714.0 7.0%	24	4	4	1
33 CONGRESS STREET 9854	03/26/2016 07/16/2017	Total Hours 4,029.0	Resident Hrs / % 63.0 1.6%	POC Hrs / % 63.0 1.6%	Female Hrs / % 63.0 1.6%	Emps. 6	Res. 1	POC 1	Fem. 1
Equipment Operator									
Field Engineer		16.0	0.0 0.0%	16.0 100.0%	0.0 0.0%	1	0	1	0
Laborer		7,964.0	1,962.5 24.6%	2,108.5 26.5%	0.0 0.0%	14	2	4	0
Piledriver		269.0	33.0 12.3%	0.0 0.0%	0.0 0.0%	4	1	0	0
33 CONGRESS STREET Totals:		12,278.0	2,058.5 16.8%	2,187.5 17.8%	63.0 0.5%	25	4	6	1
6986 DUDLEY SQUARE MUNICIPAL BUI 9230	02/10/2013 03/17/2013	Total Hours 101.0	Resident Hrs / % 0.0 0.0%	POC Hrs / % 0.0 0.0%	Female Hrs / % 0.0 0.0%	Emps. 1	Res. 0	POC 0	Fem. 0
Equipment Operator									
Laborer		290.5	179.5 61.8%	179.5 61.8%	0.0 0.0%	4	2	2	0
Piledriver		9.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	1	0	0	0
6986 DUDLEY SQUARE MUNICIPAL BUI Totals:		400.5	179.5 44.8%	179.5 44.8%	0.0 0.0%	6	2	2	0

CONTRACTOR STATISTICAL REPORT

Date Range: 01/01/2013 - 08/02/2018

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Contractor: HUB FOUNDATION CO.

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Cont ID: 2011

Worked on Project

BRJP Report #5

PROJECTS

7019-C 585 COMMERCIAL STREET PHA 1E+0	09/24/2017 12/03/2017	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Equipment Operator		639.5	0.0 0.0%	250.0 39.1%	0.0 0.0%	6	0	1	0
Laborer		662.0	16.0 2.4%	16.0 2.4%	0.0 0.0%	6	1	1	0
Oiler		24.0	24.0 100.0%	24.0 100.0%	24.0 100.0%	1	1	1	1
Piledriver		26.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	2	0	0	0
Technician		69.5	0.0 0.0%	0.0 0.0%	0.0 0.0%	1	0	0	0
Totals:		1,421.0	40.0 2.8%	290.0 20.4%	24.0 1.7%	16	2	3	1
888 BOYLSTON STREET 9662	11/09/2014 01/31/2015	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Equipment Operator		521.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	4	0	0	0
Laborer		882.0	299.0 33.9%	239.5 27.2%	0.0 0.0%	9	2	2	0
Oiler		83.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	1	0	0	0
Piledriver		89.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	2	0	0	0
Totals:		1,575.0	299.0 19.0%	239.5 15.2%	0.0 0.0%	16	2	2	0
BOSTON CHILDREN'S HOSPITAL CLINI 1E+0	09/24/2017 03/25/2018	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Equipment Operator		716.5	209.5 29.2%	209.5 29.2%	0.0 0.0%	6	1	1	0
Laborer		1,665.0	265.5 15.9%	395.5 23.8%	0.0 0.0%	13	3	4	0
Oiler		83.0	83.0 100.0%	83.0 100.0%	83.0 100.0%	1	1	1	1
Piledriver		390.5	0.0 0.0%	0.0 0.0%	0.0 0.0%	3	0	0	0
Totals:		2,855.0	558.0 19.5%	688.0 24.1%	83.0 2.9%	23	5	6	1

CONTRACTOR STATISTICAL REPORT

Date Range: 01/01/2013 - 08/02/2018

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Contractor: HUB FOUNDATION CO.

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Cont ID: 2011

Worked on Project

BRJP Report #5

PROJECTS

Project	Start Date	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
BOSTON COLLEGE FIELD HOUSE	07/23/2017								
1E+0	05/27/2018								
Equipment Operator		619.5	0.0 0.0%	0.0 0.0%	0.0 0.0%	7	0	0	0
Field Engineer		126.0	0.0 0.0%	126.0 100.0%	0.0 0.0%	1	0	1	0
Laborer		953.0	155.5 16.3%	195.5 20.5%	0.0 0.0%	13	2	3	0
Piledriver		707.0	48.0 6.8%	56.0 7.9%	0.0 0.0%	8	1	2	0
Totals:		2,405.5	203.5 8.5%	377.5 15.7%	0.0 0.0%	29	3	6	0
BOSTON GARDEN PODIUM	06/19/2016								
9875	01/15/2017								
Equipment Operator		2,128.0	594.5 27.9%	885.0 41.6%	594.5 27.9%	5	1	2	1
Laborer		1,213.5	604.5 49.8%	604.5 49.8%	0.0 0.0%	4	1	1	0
Oiler		615.5	615.5 100.0%	615.5 100.0%	0.0 0.0%	1	1	1	0
Piledriver		634.5	8.0 1.3%	0.0 0.0%	0.0 0.0%	3	1	0	0
Totals:		4,591.5	1,822.5 39.7%	2,105.0 45.8%	594.5 12.9%	13	4	4	1
GE NECCO BUILDING PROJECT	12/10/2017								
1E+0	05/13/2018								
Equipment Operator		1,174.5	248.0 21.1%	318.5 27.1%	318.5 27.1%	8	1	1	1
Laborer		1,764.5	664.5 37.7%	664.5 37.7%	0.0 0.0%	9	2	2	0
Piledriver		115.5	0.0 0.0%	0.0 0.0%	0.0 0.0%	1	0	0	0
Totals:		3,054.5	912.5 29.9%	983.0 32.2%	318.5 10.4%	18	3	3	1

CONTRACTOR STATISTICAL REPORT

Contractor: HUB FOUNDATION CO.

Cont ID: 2011

Worked on Project

Date Range: 01/01/2013 - 08/02/2018

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PROJECTS

BRJP Report #5

MOXY HOTEL 1E+0	08/06/2017 01/21/2018	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Equipment Operator		3,240.5	0.0 0.0%	859.0 26.5%	629.5 19.4%	16	0	2	1
Laborer		4,117.0	2,215.5 53.8%	1,648.5 40.0%	0.0 0.0%	16	4	4	0
Oiler		357.5	357.5 100.0%	357.5 100.0%	357.5 100.0%	1	1	1	1
Piledriver		614.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	4	0	0	0
Technician		312.0	312.0 100.0%	312.0 100.0%	0.0 0.0%	1	1	1	0
Totals:		8,641.0	2,885.0 33.4%	3,177.0 36.8%	987.0 11.4%	38	6	8	2
PARCEL 1B 9852	01/16/2016 04/09/2016	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Equipment Operator		1,672.5	419.5 25.1%	419.5 25.1%	419.5 25.1%	6	1	1	1
Laborer		1,939.5	692.0 35.7%	949.0 48.9%	0.0 0.0%	10	2	3	0
Piledriver		448.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	1	0	0	0
Totals:		4,060.0	1,111.5 27.4%	1,368.5 33.7%	419.5 10.3%	17	3	4	1
RESIDENTIAL TOWER AT BULFINCH C 1E+0	09/10/2017 07/22/2018	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Equipment Operator		9,838.5	1,142.0 11.6%	2,272.5 23.1%	480.5 4.9%	18	2	4	1
Laborer		9,738.5	3,971.5 40.8%	4,768.0 49.0%	85.5 0.9%	20	6	8	2
Oiler		367.5	367.5 100.0%	367.5 100.0%	367.5 100.0%	1	1	1	1
Piledriver		3,296.5	1,064.5 32.3%	1,040.5 31.6%	0.0 0.0%	7	2	2	0
Technician		905.0	168.0 18.6%	872.0 96.4%	0.0 0.0%	3	1	2	0
Totals:		24,146.0	6,713.5 27.8%	9,320.5 38.6%	933.5 3.9%	49	12	17	4
Contractor Totals		Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
HUB FOUNDATION CO.		75,698.0	19,685.5 26.0%	24,046.0 31.8%	4,137.0 5.5%	274	50	65	13

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Project	Start Date	End Date	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
121 BROOKLINE AVENUE	05/26/2012	06/01/2013								
9211										
Carpenter			62.5	0.0 0.0%	0.0 0.0%	0.0 0.0%	1	0	0	0
Cement Finisher			144.5	0.0 0.0%	0.0 0.0%	0.0 0.0%	8	0	0	0
Equipment Operator			4.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	1	0	0	0
Laborer			210.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	11	0	0	0
Totals:			421.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	21	0	0	0
131 BEVERLY @ LOVE JOY WHARF	06/13/2015	08/13/2016								
9714										
Carpenter			25,473.0	5,924.5 23.3%	8,463.5 33.2%	2,634.0 10.3%	51	11	14	3
Cement Finisher			2,131.5	1,178.5 55.3%	1,195.5 56.1%	0.0 0.0%	23	5	6	0
Equipment Operator			1,097.5	0.0 0.0%	0.0 0.0%	0.0 0.0%	10	0	0	0
Laborer			23,933.0	4,748.5 19.8%	6,404.5 26.8%	0.0 0.0%	75	6	18	0
Totals:			52,635.0	11,851.5 22.5%	6,063.5 30.5%	2,634.0 5.0%	159	22	38	3
157 BERKELEY STREET	05/21/2011	06/22/2013								
8944										
Carpenter			118.0	8.0 6.8%	8.0 6.8%	0.0 0.0%	5	1	1	0
Cement Finisher			492.0	8.5 1.7%	8.5 1.7%	0.0 0.0%	12	1	1	0
Equipment Operator			9.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	4	0	0	0
Laborer			2,964.5	349.0 11.8%	127.5 4.3%	0.0 0.0%	25	1	2	0
Totals:			3,583.5	365.5 10.2%	144.0 4.0%	0.0 0.0%	46	3	4	0

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Project	Start Date	End Date	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
200-300 FAN PIER 4 BLVD.	09/17/2016	03/24/2018								
9879										
Cement Finisher			62.5	27.0 43.2%	38.0 60.8%	0.0 0.0%	3	1	2	0
Equipment Operator			789.5	0.0 0.0%	0.0 0.0%	0.0 0.0%	10	0	0	0
Laborer			2,524.5	222.5 8.8%	1,175.5 46.6%	0.0 0.0%	40	2	20	0
Mason			2,601.0	935.0 35.9%	1,209.5 46.5%	0.0 0.0%	45	10	13	0
200-300 FAN PIER 4 BLVD.			Totals:							
			5,977.5	1,184.5 19.8%	2,423.0 40.5%	0.0 0.0%	98	13	35	0
45 STUART STREET RESIDENCES	08/17/2013	10/11/2014								
9437										
Carpenter			11,523.0	1,787.0 15.5%	1,974.0 17.1%	1,446.5 12.6%	35	5	6	1
Cement Finisher			1,521.0	492.0 32.3%	162.0 10.7%	8.5 0.6%	38	7	7	1
Equipment Operator			770.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	9	0	0	0
Laborer			7,795.0	2,921.5 37.5%	445.0 5.7%	0.0 0.0%	64	9	12	0
Mason			728.0	249.0 34.2%	48.0 6.6%	8.5 1.2%	21	4	5	1
45 STUART STREET RESIDENCES			Totals:							
			22,337.0	5,449.5 24.4%	2,629.0 11.8%	1,463.5 6.6%	167	25	30	3
6986 DUDLEY SQUARE MUNICIPAL BUI	06/16/2012	11/08/2014								
9230										
Carpenter			11,911.0	5,889.0 49.4%	7,164.5 60.2%	1,347.0 11.3%	34	12	14	2
Cement Finisher			1,410.0	730.5 51.8%	871.5 61.8%	0.0 0.0%	29	6	5	0
Equipment Operator			765.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	11	0	0	0
Laborer			9,097.0	3,745.0 41.2%	6,649.5 73.1%	231.0 2.5%	55	5	15	2
6986 DUDLEY SQUARE MUNICIPAL BUI			Totals:							
			23,183.0	10,364.5 44.7%	4,685.5 63.3%	1,578.0 6.8%	129	23	34	4

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Project	Start Date	End Date	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.	
7012 DEARBORN S.T.E.M. ACADEMY 9800		03/26/2016 11/11/2017	Total Hours								
			Carpenter	3,333.0	2,081.5 62.5%	2,487.0 74.6%	337.5 10.1%	20	9	11	2
			Cement Finisher	140.5	0.0 0.0%	0.0 0.0%	0.0 0.0%	7	0	0	0
			Equipment Operator	344.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	13	0	0	0
			Laborer	3,225.5	1,610.5 49.9%	1,527.0 47.3%	239.0 7.4%	50	7	13	1
Totals:			7,043.0	3,692.0 52.4%	4,014.0 57.0%	576.5 8.2%	90	16	24	3	
888 BOYLSTON STREET 9662		02/07/2015 09/24/2016	Total Hours								
			Carpenter	11,781.0	3,681.0 31.2%	5,227.0 44.4%	1,154.5 9.8%	50	13	14	2
			Cement Finisher	1,747.0	606.0 34.7%	853.5 48.9%	55.0 3.1%	33	6	8	1
			Equipment Operator	446.5	0.0 0.0%	0.0 0.0%	0.0 0.0%	10	0	0	0
			Laborer	17,784.0	2,655.0 14.9%	2,756.5 15.5%	1,518.5 8.5%	68	5	18	1
Totals:			31,758.5	6,942.0 21.9%	8,837.0 27.8%	2,728.0 8.6%	161	24	40	4	
ASHMONT TOD II 9832		06/04/2016 07/01/2017	Total Hours								
			Carpenter	7,355.5	2,599.5 35.3%	4,218.5 57.4%	629.0 8.6%	37	9	11	1
			Cement Finisher	311.5	73.0 23.4%	59.5 19.1%	0.0 0.0%	21	5	3	0
			Equipment Operator	413.5	0.0 0.0%	0.0 0.0%	0.0 0.0%	14	0	0	0
			Laborer	5,334.5	3,656.0 68.5%	870.5 16.3%	0.0 0.0%	49	10	11	0
Totals:			13,415.0	6,328.5 47.2%	5,148.5 38.4%	629.0 4.7%	121	24	25	1	

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AVALON EXETER RESIDENCES	09/29/2012	05/24/2014								
9196			Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
			9,963.0	5,414.5 54.3%	5,670.0 56.9%	49.0 0.5%	28	15	14	2
			Carpenter	232.0 23.4%	255.5 25.7%	0.0 0.0%	28	2	2	0
			Cement Finisher	0.0 0.0%	0.0 0.0%	0.0 0.0%	9	0	0	0
			Equipment Operator	0.0 0.0%	0.0 0.0%	0.0 0.0%	9	0	0	0
			Laborer	2,040.0 19.3%	4,080.5 38.7%	932.0 8.8%	59	5	14	2
			Mason	0.0 0.0%	0.0 0.0%	0.0 0.0%	1	0	0	0
			Totals:	7,686.5 34.9%	0,006.0 45.4%	981.0 4.5%	125	22	30	4
AVALON EXETER RESIDENCES	02/21/2015	02/20/2016								
9642			Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
			76.5	8.5 11.1%	8.5 11.1%	0.0 0.0%	9	1	1	0
			Cement Finisher	0.0 0.0%	0.0 0.0%	0.0 0.0%	5	0	0	0
			Equipment Operator	0.0 0.0%	98.5 17.4%	0.0 0.0%	19	0	5	0
			Laborer	8.5 1.3%	107.0 16.0%	0.0 0.0%	33	1	6	0
			Totals:	8.5 1.3%	107.0 16.0%	0.0 0.0%	33	1	6	0
BMC YAWKEY RENO ADDITION	07/15/2017	06/02/2018								
1E+0			Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
			491.0	136.0 27.7%	241.0 49.1%	0.0 0.0%	11	4	5	0
			Carpenter	18.0 12.0%	13.5 9.0%	0.0 0.0%	12	2	2	0
			Equipment Operator	286.5 24.4%	664.5 56.7%	0.0 0.0%	28	6	12	0
			Laborer	0.0 0.0%	0.0 0.0%	0.0 0.0%	3	0	0	0
			Pumpman							
			16.0				3	0	0	0
			Totals:	440.5 24.1%	919.0 50.3%	0.0 0.0%	54	12	19	0
BOSTON CHILDREN'S HOSPITAL CLINI										
			Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
			1,828.5							

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BOSTON LANDING	01/11/2014 03/14/2015								
9531									
Carpenter		5,210.0	2,631.5 50.5%	1,375.5 26.4%	0.0 0.0%	19	7	5	0
Cement Finisher		1,628.5	37.5 2.3%	126.0 7.7%	0.0 0.0%	28	3	5	0
Equipment Operator		893.5	0.0 0.0%	0.0 0.0%	0.0 0.0%	11	0	0	0
Laborer		5,891.0	8.5 0.1%	1,280.5 21.7%	1,140.0 19.4%	40	1	9	2
Mason		199.5	0.0 0.0%	21.0 10.5%	0.0 0.0%	11	0	2	0
Totals:		13,822.5	2,677.5 19.4%	2,803.0 20.3%	1,140.0 8.2%	109	11	21	2
BOSTON LANDING BRUINS HOCKEY B	02/28/2015 09/10/2016								
9713									
Carpenter		5,959.5	1,991.0 33.4%	2,048.5 34.4%	957.0 16.1%	37	8	9	4
Cement Finisher		2,180.5	186.0 8.5%	297.0 13.6%	8.5 0.4%	46	7	9	1
Equipment Operator		1,073.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	12	0	0	0
Laborer		8,660.0	920.5 10.6%	1,509.5 17.4%	0.0 0.0%	69	4	16	0
Totals:		17,873.0	3,097.5 17.3%	3,855.0 21.6%	965.5 5.4%	164	19	34	5
BOYLSTON WEST	05/18/2013 10/18/2014								
9396									
Carpenter		19,139.0	6,965.0 36.4%	7,137.0 37.3%	1,143.5 6.0%	66	19	18	5
Cement Finisher		3,010.5	616.5 20.5%	453.0 15.0%	0.0 0.0%	40	6	7	0
Equipment Operator		1,515.0	66.0 4.4%	0.0 0.0%	0.0 0.0%	10	1	0	0
Laborer		27,620.0	4,706.0 17.0%	7,054.0 25.5%	899.0 3.3%	87	7	17	2
Mason		603.0	60.0 10.0%	106.5 17.7%	8.5 1.4%	26	4	6	1
Totals:		51,887.5	12,413.5 23.9%	4,750.5 28.4%	2,051.0 4.0%	229	37	48	8

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PROJECTS	Worked on Project	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
BRIGHAM'S BUILDING FOR THE FUTUR	11/09/2013								
9452	05/07/2016								
Carpenter		16,439.0	7,160.5 43.6%	6,238.0 37.9%	2,502.0 15.2%	59	23	22	3
Cement Finisher		3,990.0	856.0 21.5%	1,278.0 32.0%	0.0 0.0%	31	4	6	0
Equipment Operator		1,458.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	9	0	0	0
Laborer		31,202.5	4,689.0 15.0%	6,310.0 20.2%	1,770.5 5.7%	91	10	19	2
BRIGHAM'S BUILDING FOR THE FUTUR Totals:		53,089.5	12,705.5 23.9%	3,826.0 26.0%	4,272.5 8.0%	190	37	47	5
BURNHAM BUILDING RENOVATIONS	07/20/2013								
9436	09/06/2014								
Carpenter		3,618.5	1,796.0 49.6%	1,604.0 44.3%	907.5 25.1%	51	18	12	2
Cement Finisher		1,938.0	238.0 12.3%	330.0 17.0%	0.0 0.0%	42	6	4	0
Equipment Operator		449.5	0.0 0.0%	0.0 0.0%	0.0 0.0%	8	0	0	0
Laborer		6,869.5	2,432.5 35.4%	2,260.0 32.9%	71.0 1.0%	67	14	18	1
Mason		76.0	33.5 44.1%	45.5 59.9%	12.0 15.8%	6	2	3	1
BURNHAM BUILDING RENOVATIONS Totals:		12,951.5	4,500.0 34.7%	4,239.5 32.7%	990.5 7.6%	174	40	37	4
CELTIC - BOSTON LANDING	02/18/2017								
9999	03/03/2018								
Carpenter		2,966.5	1,154.0 38.9%	763.5 25.7%	20.0 0.7%	25	9	7	1
Cement Finisher		1,040.5	173.5 16.7%	389.0 37.4%	8.5 0.8%	31	8	10	1
Equipment Operator		364.5	0.0 0.0%	0.0 0.0%	0.0 0.0%	10	0	0	0
Laborer		4,588.0	660.5 14.4%	1,936.0 42.2%	660.5 14.4%	46	2	19	2
CELTIC - BOSTON LANDING Totals:		8,959.5	1,988.0 22.2%	3,088.5 34.5%	689.0 7.7%	112	19	36	4

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CHAO CENTER	03/22/2014 06/07/2014								
9555									
Carpenter		52.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	2	0	0	0
Equipment Operator		4.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	1	0	0	0
Laborer		28.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	2	0	0	0
Mason		8.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	1	0	0	0
Totals:		92.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	6	0	0	0
FAN PIER A AND B	08/13/2011 11/30/2013								
9050									
Carpenter		337.5	191.0 56.6%	8.0 2.4%	0.0 0.0%	12	6	1	0
Cement Finisher		373.5	52.5 14.1%	68.0 18.2%	0.0 0.0%	20	2	4	0
Equipment Operator		109.5	0.0 0.0%	0.0 0.0%	0.0 0.0%	9	0	0	0
Laborer		5,025.5	746.0 14.8%	327.5 6.5%	24.0 0.5%	38	1	6	1
Totals:		5,846.0	989.5 16.9%	403.5 6.9%	24.0 0.4%	79	9	11	1
FAN PIER PARCEL I	06/21/2014 05/07/2016								
9556									
Carpenter		28,739.0	7,074.0 24.6%	9,362.0 32.6%	80.0 0.3%	56	13	15	2
Cement Finisher		3,608.5	142.5 3.9%	324.0 9.0%	8.5 0.2%	41	5	6	1
Equipment Operator		1,596.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	10	0	0	0
Laborer		26,312.5	4,780.0 18.2%	5,017.0 19.1%	1,280.0 4.9%	72	13	20	1
Mason		32.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	1	0	0	0
Totals:		60,288.0	11,996.5 19.9%	4,703.0 24.4%	1,368.5 2.3%	180	31	41	4

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PROJECTS	02/10/2018 07/21/2018	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
GE NECCO BUILDING PROJECT 1E+0									
Carpenter		5,497.0	1,403.5 25.5%	1,667.5 30.3%	561.0 10.2%	28	5	8	2
Cement Finisher		50.5	0.0 0.0%	33.5 66.3%	0.0 0.0%	4	0	2	0
Equipment Operator		331.5	0.0 0.0%	0.0 0.0%	0.0 0.0%	11	0	0	0
Laborer		3,476.5	1,100.5 31.7%	1,385.5 39.9%	0.0 0.0%	22	3	8	0
Mason		58.5	18.5 31.6%	42.5 72.6%	0.0 0.0%	4	2	3	0
Totals:		9,414.0	2,522.5 26.8%	3,129.0 33.2%	561.0 6.0%	69	10	21	2
HARVARD SCIENCE ENGINEERING CO 1E+0	07/22/2017 07/21/2018	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Carpenter		17,277.5	4,551.5 26.3%	9,098.5 52.7%	1,600.0 9.3%	54	16	24	6
Cement Finisher		2,099.5	591.5 28.2%	1,526.0 72.7%	0.0 0.0%	14	4	7	0
Equipment Operator		1,435.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	14	0	0	0
Laborer		23,858.5	2,640.0 11.1%	9,660.0 40.5%	1,302.0 5.5%	94	12	41	4
Mason		1,423.0	615.0 43.2%	839.5 59.0%	120.5 8.5%	20	5	6	2
Totals:		46,093.5	8,398.0 18.2%	1,124.0 45.8%	3,022.5 6.6%	196	37	78	12
HONG LOK 9127	11/26/2011 10/11/2014	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Carpenter		138.0	126.0 91.3%	120.0 87.0%	76.0 55.1%	5	3	2	1
Cement Finisher		110.0	26.0 23.6%	26.0 23.6%	0.0 0.0%	9	3	3	0
Equipment Operator		81.5	0.0 0.0%	0.0 0.0%	0.0 0.0%	6	0	0	0
Laborer		455.0	16.0 3.5%	267.0 58.7%	0.0 0.0%	19	2	8	0
Totals:		784.5	168.0 21.4%	413.0 52.6%	76.0 9.7%	39	8	13	1

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Project	MOXY HOTEL 1E+0	12/23/2017 07/21/2018	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Carpenter			11,871.0	4,646.5 39.1%	5,940.0 50.0%	1,284.5 10.8%	54	17	26	5
Equipment Operator			749.5	0.0 0.0%	0.0 0.0%	0.0 0.0%	10	0	0	0
Laborer			12,077.5	3,354.5 27.8%	1,671.5 13.8%	25.0 0.2%	62	12	22	1
Mason			537.0	76.5 14.2%	331.5 61.7%	0.0 0.0%	17	4	9	0
Totals:			25,235.0	8,077.5 32.0%	7,943.0 31.5%	1,309.5 5.2%	143	33	57	6
NEW BALANCE RESIDENTIAL / 125 GU		10/08/2016 02/17/2018	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Carpenter			5,061.0	2,236.5 44.2%	1,466.0 29.0%	0.0 0.0%	38	11	12	0
Cement Finisher			1,440.5	154.5 10.7%	226.0 15.7%	0.0 0.0%	36	5	7	0
Equipment Operator			833.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	10	0	0	0
Laborer			6,932.5	679.5 9.8%	2,695.5 38.9%	604.5 8.7%	47	3	20	2
Mason			133.0	8.0 6.0%	77.5 58.3%	0.0 0.0%	10	1	5	0
Totals:			14,400.0	3,078.5 21.4%	4,465.0 31.0%	604.5 4.2%	141	20	44	2
NORTHEASTERN SCIENCE ENG. CENT		07/30/2016 01/07/2017	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Carpenter			403.5	103.0 25.5%	105.0 26.0%	0.0 0.0%	7	2	3	0
Equipment Operator			124.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	9	0	0	0
Laborer			1,006.0	37.0 3.7%	143.5 14.3%	0.0 0.0%	22	2	7	0
Mason			271.5	0.0 0.0%	103.0 37.9%	0.0 0.0%	5	0	2	0
Totals:			1,805.0	140.0 7.8%	351.5 19.5%	0.0 0.0%	43	4	12	0

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PROJECTS	Worked on Project	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
ONE FRANKLIN 9495	01/18/2014 10/01/2016								
Carpenter		118,311.5	44,116.0 37.3%	31,608.5 26.7%	6,662.0 5.6%	118	31	27	3
Cement Finisher		10,674.0	3,587.5 33.6%	1,257.0 11.8%	0.0 0.0%	35	6	7	0
Equipment Operator		4,255.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	11	0	0	0
Laborer		116,729.0	37,026.0 31.7%	37,153.0 31.8%	6,004.0 5.1%	115	28	30	2
Mason		94.0	32.0 34.0%	57.0 60.6%	0.0 0.0%	8	2	4	0
Totals:		250,063.5	84,761.5 33.9%	0,075.5 28.0%	12,666.0 5.1%	287	67	68	5
OXFORD PING ON 9610	12/20/2014 05/14/2016								
Carpenter		1,201.0	212.0 17.7%	212.0 17.7%	0.0 0.0%	12	1	1	0
Cement Finisher		358.0	87.5 24.4%	104.5 29.2%	0.0 0.0%	17	3	3	0
Equipment Operator		274.5	0.0 0.0%	0.0 0.0%	0.0 0.0%	9	0	0	0
Laborer		2,087.5	605.0 29.0%	878.0 42.1%	8.0 0.4%	39	4	15	1
Totals:		3,921.0	904.5 23.1%	1,194.5 30.5%	8.0 0.2%	77	8	19	1
PARCEL M1 & M2 1E+0	07/29/2017 06/16/2018								
Carpenter		16,987.5	6,093.5 35.9%	6,014.5 35.4%	848.0 5.0%	50	15	18	1
Cement Finisher		33.0	9.5 28.8%	25.0 75.8%	0.0 0.0%	4	1	3	0
Equipment Operator		1,501.5	0.0 0.0%	0.0 0.0%	0.0 0.0%	11	0	0	0
Laborer		12,559.5	5,391.0 42.9%	3,575.0 28.5%	0.0 0.0%	57	10	24	0
Mason		550.0	143.5 26.1%	262.5 47.7%	0.0 0.0%	20	4	5	0
Totals:		31,631.5	11,637.5 36.8%	9,877.0 31.2%	848.0 2.7%	142	30	50	1

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PROJECTS		Worked on Project		Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
RESIDENTIAL TOWER AT BULFINCH C		03/10/2018	07/21/2018								
1E+0											
Carpenter				4,078.0	937.5 23.0%	1,475.5 36.2%	302.5 7.4%	30	6	10	3
Equipment Operator				208.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	10	0	0	0
Laborer				3,125.0	309.0 9.9%	739.5 23.7%	64.0 2.0%	23	2	7	1
Totals:				7,411.0	1,246.5 16.8%	2,215.0 29.9%	366.5 4.9%	63	8	17	4
SEAPORT PARCEL J		03/05/2016	03/25/2017								
9804											
Carpenter				1,123.5	704.0 62.7%	337.0 30.0%	0.0 0.0%	20	8	4	0
Cement Finisher				373.0	42.5 11.4%	53.5 14.3%	34.5 9.2%	15	2	2	1
Equipment Operator				174.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	10	0	0	0
Laborer				1,054.5	160.0 15.2%	242.5 23.0%	0.0 0.0%	41	5	9	0
Totals:				2,725.0	906.5 33.3%	633.0 23.2%	34.5 1.3%	86	15	15	1
SEAPORT SQUARE PARCEL 2		02/13/2016	09/02/2017								
9795											
Totals:				Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Carpenter				13,868.0	4,483.0 32.3%	3,817.5 27.5%	0.0 0.0%	48	11	9	0
Cement Finisher				2,811.0	469.0 16.7%	614.5 21.9%	0.0 0.0%	53	10	10	0
Equipment Operator				625.5	0.0 0.0%	0.0 0.0%	0.0 0.0%	12	0	0	0
Laborer				13,211.0	5,333.5 40.4%	4,114.0 31.1%	389.0 2.9%	67	11	22	1
Mason				82.5	67.0 81.2%	67.0 81.2%	0.0 0.0%	3	1	1	0
Pumpman				52.5	0.0 0.0%	0.0 0.0%	0.0 0.0%	1	0	0	0
Totals:				30,650.5	10,352.5 33.8%	8,613.0 28.1%	389.0 1.3%	184	33	42	1

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PROJECTS	05/31/2014 03/12/2016	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.	
WATERMARK SEAPORT 9536										
Carpenter		31,910.5	9,779.0 30.6%	7,055.5 22.1%	1,567.0 4.9%	64	11	10	1	
Cement Finisher		3,859.5	1,437.0 37.2%	1,290.5 33.4%	0.0 0.0%	32	4	6	0	
Equipment Operator		1,423.5	0.0 0.0%	0.0 0.0%	0.0 0.0%	11	0	0	0	
Laborer		25,108.0	8,444.0 33.6%	5,698.0 22.7%	0.0 0.0%	90	17	23	0	
WATERMARK SEAPORT		Totals:	62,301.5 19,660.0 31.6%	4,044.0 22.5%	1,567.0 2.5%	197	32	39	1	
Contractor Totals		Totals:	Total Hours 896,123.5	Resident Hrs / % 256,535.0 28.6%	POC Hrs / % 166,723.0 29.8%	Female Hrs / % 43,543.5 4.9%	Emps. 4,114	Res. 693	POC 1,035	Fem. 92

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PROJECTS	Worked on Project	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
20 SOMERSET STREET 9476	11/09/2013 09/19/2015	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Equipment Operator		3,800.5	103.0 2.7%	103.0 2.7%	0.0 0.0%	9	2	2	0
Laborer		6,876.5	4,197.0 61.0%	2,955.5 43.0%	0.0 0.0%	27	9	7	0
Totals:		10,677.0	4,300.0 40.3%	3,058.5 28.6%	0.0 0.0%	36	11	9	0
225 CENTRE STREET 9002	01/21/2012 10/05/2013	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Equipment Operator		207.0	3.0 1.4%	3.0 1.4%	0.0 0.0%	6	1	1	0
Laborer		301.0	80.0 26.6%	0.0 0.0%	0.0 0.0%	5	1	0	0
Totals:		508.0	83.0 16.3%	3.0 0.6%	0.0 0.0%	11	2	1	0
29644 HIGHWAY RECONST. IN BROAD 8899	07/12/2010 11/02/2013	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Equipment Operator		45.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	2	0	0	0
Laborer		204.0	40.0 19.6%	32.0 15.7%	0.0 0.0%	4	0	0	0
Totals:		249.0	40.0 16.1%	32.0 12.9%	0.0 0.0%	6	0	0	0
33 CONGRESS STREET 9854	07/23/2016 07/21/2018	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Equipment Operator		2,001.0	120.0 6.0%	48.0 2.4%	0.0 0.0%	18	4	2	0
Laborer		2,744.5	223.5 8.1%	40.0 1.5%	0.0 0.0%	14	4	3	0
Totals:		4,745.5	343.5 7.2%	88.0 1.9%	0.0 0.0%	32	8	5	0
7084 DUDLEY BRANCH LIBRARY RENO 1E+0	03/31/2018 07/21/2018	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Equipment Operator		722.0	152.0 21.1%	272.0 37.7%	152.0 21.1%	11	1	2	1
Laborer		1,182.0	425.0 36.0%	665.0 56.3%	0.0 0.0%	14	4	5	0
Totals:		1,904.0	577.0 30.3%	937.0 49.2%	152.0 8.0%	25	5	7	1

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Project	Start Date	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
AVALON EXETER RESIDENCES	03/10/2012								
9196	04/05/2014	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Equipment Operator		146.5	72.5 49.5%	72.5 49.5%	0.0 0.0%	4	1	1	0
Laborer		437.0	74.0 16.9%	74.0 16.9%	0.0 0.0%	8	1	1	0
AVALON EXETER RESIDENCES	Totals:	583.5	146.5 25.1%	146.5 25.1%	0.0 0.0%	12	2	2	0
BOSTON COLLEGE RECREATION GEN'	03/11/2017								
1E+0	07/21/2018	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Equipment Operator		10,196.5	718.5 7.0%	1,176.5 11.5%	558.5 5.5%	27	2	3	1
Laborer		12,821.5	4,931.5 38.5%	5,387.5 42.0%	2,075.0 16.2%	26	6	7	1
BOSTON COLLEGE RECREATION GEN'	Totals:	23,018.0	5,650.0 24.5%	6,564.0 28.5%	2,633.5 11.4%	53	8	10	2
BOSTON LANDING	11/09/2013								
9531	08/22/2015	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Equipment Operator		15,392.5	4,599.5 29.9%	1,686.5 11.0%	0.0 0.0%	18	4	1	0
Laborer		21,657.5	5,483.5 25.3%	5,780.5 26.7%	1,959.0 9.0%	33	4	5	2
BOSTON LANDING	Totals:	37,050.0	10,083.0 27.2%	7,467.0 20.2%	1,959.0 5.3%	51	8	6	2
BOSTON LANDING BRUINS HOCKEY B	12/20/2014								
9713	09/03/2016	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Equipment Operator		8,032.5	1,876.0 23.4%	518.0 6.4%	0.0 0.0%	19	2	2	0
Laborer		8,801.5	3,961.0 45.0%	4,481.5 50.9%	1,983.5 22.5%	23	3	4	1
BOSTON LANDING BRUINS HOCKEY B	Totals:	16,834.0	5,837.0 34.7%	4,999.5 29.7%	1,983.5 11.8%	42	5	6	1
BOYLSTON WEST	01/19/2013								
9396	08/15/2015	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Equipment Operator		11,068.0	4,256.0 38.5%	1,308.5 11.8%	0.0 0.0%	26	7	2	0
Laborer		16,643.5	6,151.5 37.0%	6,461.5 38.8%	1,098.5 6.6%	32	6	7	1
BOYLSTON WEST	Totals:	27,711.5	10,407.5 37.6%	7,770.0 28.0%	1,098.5 4.0%	58	13	9	1

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PROJECTS	Worked on Project	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
BRIGHAM GREEN PATIENT PARKING G	09/08/2012 09/20/2014								
Equipment Operator		6,495.0	1,418.5 21.8%	476.0 7.3%	0.0 0.0%	20	3	1	0
Laborer		8,068.0	2,180.5 27.0%	2,495.5 30.9%	72.0 0.9%	29	6	6	1
Totals:		14,563.0	3,599.0 24.7%	2,971.5 20.4%	72.0 0.5%	49	9	7	1
BRURNHAM BUILDING RENOVATIONS	05/04/2013 09/13/2014								
Equipment Operator		754.0	24.0 3.2%	24.0 3.2%	0.0 0.0%	10	1	1	0
Laborer		2,106.5	584.0 27.7%	563.0 26.7%	0.0 0.0%	14	3	2	0
Totals:		2,860.5	608.0 21.3%	587.0 20.5%	0.0 0.0%	24	4	3	0
CELTTIC - BOSTON LANDING	01/14/2017 04/28/2018								
Equipment Operator		4,594.0	0.0 0.0%	1,079.0 23.5%	0.0 0.0%	19	0	2	0
Laborer		6,102.5	1,909.0 31.3%	1,951.0 32.0%	951.0 15.6%	20	7	7	3
Lather		48.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	1	0	0	0
Totals:		10,744.5	1,909.0 17.8%	3,030.0 28.2%	951.0 8.9%	40	7	9	3
CHERRITON HEIGHTS	03/31/2012 08/10/2013								
Equipment Operator		216.5	28.0 12.9%	28.0 12.9%	0.0 0.0%	4	1	1	0
Laborer		655.5	20.0 3.1%	20.0 3.1%	0.0 0.0%	7	1	1	0
Totals:		872.0	48.0 5.5%	48.0 5.5%	0.0 0.0%	11	2	2	0

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PROJECTS	Worked on Project	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
D STREET HOTELS 9631	05/24/2014 04/16/2016	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
		6,830.0	2,451.5 35.9%	1,014.0 14.8%	698.0 10.2%	24	6	3	1
		Equipment Operator	2,451.5 35.9%	1,014.0 14.8%	698.0 10.2%	24	6	3	1
		8,691.5	3,599.0 41.4%	2,681.5 30.9%	205.5 2.4%	22	8	6	2
		Laborer	3,599.0 41.4%	2,681.5 30.9%	205.5 2.4%	22	8	6	2
		Totals:	6,050.5 39.0%	3,695.5 23.8%	903.5 5.8%	46	14	9	3
D STREET HOTELS		15,521.5	6,050.5 39.0%	3,695.5 23.8%	903.5 5.8%	46	14	9	3
FENWAY CENTER 1E+0	05/12/2018 07/14/2018	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
		45.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	4	0	0	0
		Equipment Operator	0.0 0.0%	0.0 0.0%	0.0 0.0%	4	0	0	0
		217.5	193.5 89.0%	217.5 100.0%	0.0 0.0%	3	2	3	0
		Laborer	193.5 89.0%	217.5 100.0%	0.0 0.0%	3	2	3	0
		Totals:	193.5 73.7%	217.5 82.9%	0.0 0.0%	7	2	3	0
FENWAY CENTER		262.5	193.5 73.7%	217.5 82.9%	0.0 0.0%	7	2	3	0
GE HEADQUARTERS CAMPUS PROJEC 1E+0	07/02/2017 09/09/2017	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
		141.5	8.0 5.7%	8.0 5.7%	8.0 5.7%	6	1	1	1
		Equipment Operator	8.0 5.7%	8.0 5.7%	8.0 5.7%	6	1	1	1
		262.0	161.5 61.6%	16.0 6.1%	16.0 6.1%	6	3	1	1
		Laborer	161.5 61.6%	16.0 6.1%	16.0 6.1%	6	3	1	1
		Totals:	169.5 42.0%	24.0 5.9%	24.0 5.9%	12	4	2	2
GE HEADQUARTERS CAMPUS PROJEC		403.5	169.5 42.0%	24.0 5.9%	24.0 5.9%	12	4	2	2
HARRISON TOWER 9712	04/11/2015 04/02/2016	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
		80.0	8.0 10.0%	0.0 0.0%	0.0 0.0%	4	1	0	0
		Equipment Operator	8.0 10.0%	0.0 0.0%	0.0 0.0%	4	1	0	0
		120.0	0.0 0.0%	50.0 41.7%	0.0 0.0%	6	0	1	0
		Laborer	0.0 0.0%	50.0 41.7%	0.0 0.0%	6	0	1	0
		Totals:	8.0 4.0%	50.0 25.0%	0.0 0.0%	10	1	1	0
HARRISON TOWER		200.0	8.0 4.0%	50.0 25.0%	0.0 0.0%	10	1	1	0
HONG LOK 9127	10/22/2011 11/22/2014	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
		268.0	48.0 17.9%	48.0 17.9%	0.0 0.0%	9	1	1	0
		Equipment Operator	48.0 17.9%	48.0 17.9%	0.0 0.0%	9	1	1	0
		1,212.5	194.0 16.0%	206.5 17.0%	0.0 0.0%	16	2	3	0
		Laborer	194.0 16.0%	206.5 17.0%	0.0 0.0%	16	2	3	0
		Totals:	242.0 16.3%	254.5 17.2%	0.0 0.0%	25	3	4	0
HONG LOK		1,480.5	242.0 16.3%	254.5 17.2%	0.0 0.0%	25	3	4	0

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PROJECTS

Worked on Project

BRJP Report #5

Project	Start Date	End Date	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
HYATT CENTRIC HOTEL 1E+0	03/25/2017	07/21/2018	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
	Equipment Operator		1,253.5	709.0 56.6%	100.0 8.0%	0.0 0.0%	15	4	1	0
	Laborer		793.5	373.0 47.0%	144.0 18.1%	0.0 0.0%	14	5	3	0
Totals:			2,047.0	1,082.0 52.9%	244.0 11.9%	0.0 0.0%	29	9	4	0
LONGWOOD CENTER 9167	04/14/2012	09/06/2014	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
	Equipment Operator		2,997.5	1,170.0 39.0%	544.5 18.2%	0.0 0.0%	22	5	2	0
	Laborer		3,452.5	548.5 15.9%	399.5 11.6%	417.5 12.1%	22	4	4	1
Totals:			6,450.0	1,718.5 26.6%	944.0 14.6%	417.5 6.5%	44	9	6	1
LOVEJOY WHARF 9395	11/09/2013	01/03/2015	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
	Equipment Operator		1,731.0	72.0 4.2%	0.0 0.0%	0.0 0.0%	8	1	0	0
	Laborer		2,381.5	996.5 41.8%	988.5 41.5%	0.0 0.0%	23	3	2	0
Totals:			4,112.5	1,068.5 26.0%	988.5 24.0%	0.0 0.0%	31	4	2	0
NEW BALANCE RESIDENTIAL / 125 GU 9935	08/13/2016	05/12/2018	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
	Equipment Operator		6,066.5	0.0 0.0%	628.0 10.4%	0.0 0.0%	26	0	3	0
	Laborer		7,771.0	2,283.0 29.4%	2,282.0 29.4%	1,822.5 23.5%	26	9	10	3
Totals:			13,837.5	2,283.0 16.5%	2,910.0 21.0%	1,822.5 13.2%	52	9	13	3
NORTHAMPTON TOWERS 9507	10/05/2013	12/20/2014	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
	Equipment Operator		469.0	249.5 53.2%	249.5 53.2%	0.0 0.0%	6	1	1	0
	Laborer		1,382.0	470.0 34.0%	542.5 39.3%	0.0 0.0%	17	2	4	0
Totals:			1,851.0	719.5 38.9%	792.0 42.8%	0.0 0.0%	23	3	5	0

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Project

BRJP Report #5

PROJECTS	Worked on Project	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
9354	OLD COLONY II A & B 11/03/2012 03/22/2014	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
	Equipment Operator	4,151.0	1,358.5 32.7%	822.5 19.8%	536.0 12.9%	10	2	1	1
	Laborer	5,506.0	1,773.0 32.2%	1,133.0 20.6%	0.0 0.0%	17	2	1	0
	Totals:	9,657.0	3,131.5 32.4%	1,955.5 20.2%	536.0 5.6%	27	4	2	1
9495	ONE FRANKLIN 08/31/2013 10/01/2016	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
	Equipment Operator	10,974.0	2,083.0 19.0%	704.5 6.4%	85.5 0.8%	36	9	5	1
	Laborer	14,311.0	5,500.0 38.4%	5,255.0 36.7%	1,205.5 8.4%	48	10	11	1
	Sheetmetal Worker	0.0	0.0 #Num!	0.0 #Num!	0.0 #Num!	0	0	0	0
	Totals:	25,285.0	7,583.0 30.0%	5,959.5 23.6%	1,291.0 5.1%	84	19	16	2
9610	OXFORD PING ON 11/22/2014 09/26/2015	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
	Equipment Operator	1,160.5	133.5 11.5%	97.5 8.4%	0.0 0.0%	11	4	2	0
	Laborer	1,304.5	466.5 35.8%	498.5 38.2%	8.0 0.6%	14	3	4	1
	Totals:	2,465.0	600.0 24.3%	596.0 24.2%	8.0 0.3%	25	7	6	1
9852	PARCEL 1B 12/26/2015 02/24/2018	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
	Equipment Operator	5,284.4	2,595.9 49.1%	2,280.5 43.2%	0.0 0.0%	19	5	2	0
	Laborer	6,476.5	461.0 7.1%	1,536.5 23.7%	442.0 6.8%	22	4	6	2
	Totals:	11,760.9	3,056.9 26.0%	3,817.0 32.5%	442.0 3.8%	41	9	8	2

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PROJECTS

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Parcel / Project	Start Date	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
PARCEL K-GARAGE / RESIDENTIAL 1E+0	01/20/2018 07/21/2018	Total Hours 5,203.0	Resident Hrs / % 1,093.5 21.0%	POC Hrs / % 701.5 13.5%	Female Hrs / % 0.0 0.0%	Emps. 22	Res. 3	POC 3	Fem. 0
Equipment Operator		5,203.0	1,093.5 21.0%	701.5 13.5%	0.0 0.0%	22	3	3	0
Laborer		4,500.5	1,137.0 25.3%	208.5 4.6%	920.5 20.5%	16	6	4	1
PARCEL K-GARAGE / RESIDENTIAL Totals:		9,703.5	2,230.5 23.0%	910.0 9.4%	920.5 9.5%	38	9	7	1
PARCEL M1 & M2 1E+0	05/06/2017 07/14/2018	Total Hours 13,026.0	Resident Hrs / % 3,929.5 30.2%	POC Hrs / % 1,065.5 8.2%	Female Hrs / % 10.5 0.1%	Emps. 27	Res. 6	POC 3	Fem. 1
Equipment Operator		13,026.0	3,929.5 30.2%	1,065.5 8.2%	10.5 0.1%	27	6	3	1
Laborer		10,714.5	4,433.0 41.4%	1,572.0 14.7%	1,492.0 13.9%	20	7	4	1
PARCEL M1 & M2 Totals:		23,740.5	8,362.5 35.2%	2,637.5 11.1%	1,502.5 6.3%	47	13	7	2
RESIDENTIAL TOWER AT BULFINCH C 1E+0	09/16/2017 07/21/2018	Total Hours 3,066.0	Resident Hrs / % 908.5 29.6%	POC Hrs / % 908.5 29.6%	Female Hrs / % 0.0 0.0%	Emps. 17	Res. 3	POC 3	Fem. 0
Equipment Operator		3,066.0	908.5 29.6%	908.5 29.6%	0.0 0.0%	17	3	3	0
Laborer		2,600.5	1,349.5 51.9%	1,333.5 51.3%	264.0 10.2%	15	6	5	1
RESIDENTIAL TOWER AT BULFINCH C Totals:		5,666.5	2,258.0 39.8%	2,242.0 39.6%	264.0 4.7%	32	9	8	1
SEAPORT B/C 9685	10/18/2014 06/17/2017	Total Hours 16,875.5	Resident Hrs / % 6,070.0 36.0%	POC Hrs / % 3,071.5 18.2%	Female Hrs / % 613.5 3.6%	Emps. 32	Res. 9	POC 3	Fem. 1
Equipment Operator		16,875.5	6,070.0 36.0%	3,071.5 18.2%	613.5 3.6%	32	9	3	1
Laborer		18,543.0	3,960.5 21.4%	2,278.5 12.3%	38.0 0.2%	32	8	6	1
SEAPORT B/C Totals:		35,418.5	10,030.5 28.3%	5,350.0 15.1%	651.5 1.8%	64	17	9	2
SEAPORT SQUARE PARCEL L1 9502	08/24/2013 10/10/2015	Total Hours 7,537.0	Resident Hrs / % 1,066.0 14.1%	POC Hrs / % 250.0 3.3%	Female Hrs / % 225.0 3.0%	Emps. 23	Res. 4	POC 2	Fem. 1
Equipment Operator		7,537.0	1,066.0 14.1%	250.0 3.3%	225.0 3.0%	23	4	2	1
Laborer		11,961.5	6,727.5 56.2%	1,188.0 9.9%	0.0 0.0%	34	7	4	0
SEAPORT SQUARE PARCEL L1 Totals:		19,498.5	7,793.5 40.0%	1,438.0 7.4%	225.0 1.2%	57	11	6	1

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PROJECTS	Worked on Project	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
ST. KEVIN'S & UPHAM'S CORNER 9541	03/22/2014 09/19/2015								
Equipment Operator		6,326.0	2,701.0 42.7%	2,189.0 34.6%	16.0 0.3%	17	5	3	1
Laborer		5,999.0	2,604.0 43.4%	1,562.0 26.0%	0.0 0.0%	25	7	7	0
ST. KEVIN'S & UPHAM'S CORNER	Totals:	12,325.0	5,305.0 43.0%	3,751.0 30.4%	16.0 0.1%	42	12	10	1
Contractor Totals									
J. DERENZO CO.	Totals:	Total Hours 354,006.9	Resident Hrs / % 107,517.9 30.4%	POC Hrs / % 76,478.5 21.6%	Female Hrs / % 17,873.5 5.0%	Emps. 1,186	Res. 252	POC 204	Fem. 34

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Contractor: AZTEC STEEL INC.

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PROJECTS

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131 BEVERLY @ LOVE JOY WHARF 9714	06/13/2015 05/21/2016	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Iron Worker		5,339.0	3,214.0 60.2%	2,478.0 46.4%	487.0 9.1%	21	6	5	1
131 BEVERLY @ LOVE JOY WHARF	Totals:	5,339.0	3,214.0 60.2%	2,478.0 46.4%	487.0 9.1%	21	6	5	1
157 BERKELEY STREET 8944	03/17/2010 06/22/2013	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Iron Worker		20.0	3.0 15.0%	3.0 15.0%	0.0 0.0%	3	1	1	0
157 BERKELEY STREET	Totals:	20.0	3.0 15.0%	3.0 15.0%	0.0 0.0%	3	1	1	0
HARVARD SCIENCE ENGINEERING CO 1E+0	08/05/2017 07/21/2018	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Iron Worker		8,538.0	4,897.0 57.4%	4,852.0 56.8%	517.0 6.1%	33	10	10	4
HARVARD SCIENCE ENGINEERING CO	Totals:	8,538.0	4,897.0 57.4%	4,852.0 56.8%	517.0 6.1%	33	10	10	4
ONE FRANKLIN 9495	03/29/2014 10/01/2016	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Iron Worker		32,035.0	12,677.5 39.6%	8,751.0 27.3%	2,339.5 7.3%	33	11	7	2
ONE FRANKLIN	Totals:	32,035.0	12,677.5 39.6%	8,751.0 27.3%	2,339.5 7.3%	33	11	7	2
RESIDENTIAL TOWER AT BULFINCH C 1E+0	03/17/2018 07/21/2018	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Iron Worker		1,813.0	642.0 35.4%	642.0 35.4%	193.0 10.6%	11	5	5	1
RESIDENTIAL TOWER AT BULFINCH C	Totals:	1,813.0	642.0 35.4%	642.0 35.4%	193.0 10.6%	11	5	5	1
Contractor Totals		Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
AZTEC STEEL INC.	Totals:	47,745.0	21,433.5 44.9%	16,726.0 35.0%	3,536.5 7.4%	101	33	28	8

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Contractor: **K & H ELECTRICAL SYSTEMS**

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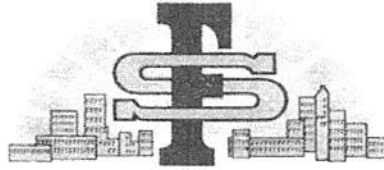
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PROJECTS

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LOVEJOY WHARF 9395	01/19/2013 01/17/2014	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.	
Electrician		2,274.0	478.0 21.0%	547.0 24.1%	0.0 0.0%	15	4	3	0	
Totals:		2,274.0	478.0 21.0%	547.0 24.1%	0.0 0.0%	15	4	3	0	
ONE DALTON STREET 9728	11/04/2016 07/13/2018	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.	
Electrician		62,387.0	18,919.0 30.3%	16,080.0 25.8%	2,801.5 4.5%	73	21	16	3	
Totals:		62,387.0	18,919.0 30.3%	16,080.0 25.8%	2,801.5 4.5%	73	21	16	3	
ONE DALTON STREET		Totals:	62,387.0	18,919.0 30.3%	6,080.5 25.8%	2,801.5 4.5%	73	21	16	3
ONE FRANKLIN 9495	04/04/2014 09/30/2016	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.	
Electrician		115,084.0	56,119.0 48.8%	28,374.0 24.7%	6,177.0 5.4%	85	29	21	3	
Totals:		115,084.0	56,119.0 48.8%	28,374.0 24.7%	6,177.0 5.4%	85	29	21	3	
ONE FRANKLIN		Totals:	115,084.0	56,119.0 48.8%	8,374.0 24.7%	6,177.0 5.4%	85	29	21	3
PARCEL 24 9489	03/07/2014 10/16/2015	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.	
Electrician		32,640.5	19,314.5 59.2%	9,846.0 30.2%	2,944.0 9.0%	45	22	15	4	
Totals:		32,640.5	19,314.5 59.2%	9,846.0 30.2%	2,944.0 9.0%	45	22	15	4	
PARCEL 24		Totals:	32,640.5	19,314.5 59.2%	9,846.0 30.2%	2,944.0 9.0%	45	22	15	4
RESIDENTIAL TOWER AT BULFINCH C 1E+0	11/24/2017 07/20/2018	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.	
Electrician		911.0	353.0 38.7%	277.0 30.4%	0.0 0.0%	13	4	4	0	
Totals:		911.0	353.0 38.7%	277.0 30.4%	0.0 0.0%	13	4	4	0	
RESIDENTIAL TOWER AT BULFINCH C		Totals:	911.0	353.0 38.7%	277.0 30.4%	0.0 0.0%	13	4	0	
Contractor Totals		Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.	
K & H ELECTRICAL SYSTEMS		Totals:	213,296.5	95,183.5 44.6%	55,124.5 25.8%	11,922.5 5.6%	231	80	59	10



S&F Concrete Contractors, Inc.

166 Central St. • P.O. Box 427 • Hudson, MA 01749-0427 • 978 562-3495 • Fax 978 562-9461

August 2, 2018

AECOM Tishman

Attn: Eric Chiasson

Eric.Chiasson@aecom.com

Re: Bullfinch
BJRP Compliance

As you are aware, S&F Concrete's BJRP percentages have been unsatisfactory. As per our meeting today with the BJRP we have added a female which makes our percentage reach 10%. In regards to our Resident percentage, as the workload increases we will be pulling people from Parcel M & Harvard Science & Engineering to increase this percentage also.

We will continue making our best faith effort to comply and maintain EEO numbers to higher standards right to the completion of this project.

Respectfully,

S&F Concrete Contractors, Inc.

Antonios Fidanos

Antonios Fidanos

Project Name: Residential Tower at Bulfinch Crossing Project# 10099 (WPB1) One Congress

Project Manager: Mark Mazza

Subcontractor Name	General Scope of Work
Beauce Atlas	Structural Steel
Chapman Waterproofing Company	Waterproofing
Collins Overhead Door	Overhead Coilding Doors
EM Duggan	Fire Protection, Plumbing and HVAC
Greenwood Industries	Roofing
Heritage Restorations	Granite Base for Curtain Wall Visual Mockup
HUB Foundations	Slurry Wall, Load Bearing Elements & Micropiles
J Derenzo	Earthwork
JDC Demolition	Demolition
Julian Crane and Equipment Co.	CONSTRUCTION PERSONNEL AND MATERIAL HOIST
K&H Electrical	Electrical
Long Island Fireproof Door	Doors, Frames, Hardware
Massey's Plate Glass & Aluminum	Curtainwall
Massey's Plate Glass & Aluminum	Interior Glass and Glazing
NER Construction Management, Inc.	Masonry
Otis Elevator	Elevators
S&F Concrete	Concrete
SOS Corp	General Labor
State Electric	Low Voltage Systems
Superior Rail and Iron Works	Miscellaneous Metals
Tractel Ltd.	Building Maintenance Unit
Weston & Sampson CMR, Inc.	Swimming Pool
Willco Sales and Service	Trash and Recycle Chutes



THE COMPLIANCE MENTOR GROUP, LLC.

TCMG is a certified DBE, MBE and WBE company.

August 5, 2018

Pamela Ruffo
Construction Monitor
Mayor's Office of Economic Development
Boston Residents Jobs Policy Office
26 Court Street, 7th Floor

RE: Boston Employment Commission August 2018 Meeting / AECOM Tishman Residential Tower at Bulfinch Crossing

Dear Pamela:

Please allow this correspondence to serve as confirmation that The Compliance Mentor Group (TCMG) has been hired by AECOM Tishman to facilitate the Construction Mentor Program (CMP) a workforce development program targeted for youth and young adults on The Residential Tower at Bulfinch Crossing project.

As you are aware, TCMG is a W/MBE firm that specializes in workforce development programs and services within the AEC Industry. Through strategic partnerships and a collaborative platform, TCMG has directly improved workforce numbers and equal employment opportunities for local residents, minorities, women and apprentices during a construction project's life cycle. Resulting in sustainable workforce solutions where project AEC professionals can contribute in acquiring and cultivating new industry talent in meaningful and measurable outcomes.

TCMG is work with the AECOM Tishman team, and their subcontractors working on the Bulfinch Crossing project, to implement the structured three-phased 11 month CMP mentorship program specific to Boston area career and technical schools. Over the course of the year, through group learning, job shadowing and mentoring experiences, student mentees will become acclimated to the project site and become familiar with the project based team members who will serve as mentors during planned monthly site visits. This year the CMP, on the Residential Tower phase of the project, is excited to be partnering with students from Madison Park Technical Vocational High School (Boston's only public career and technical high school) and Benjamin Franklin Institute of Technology (post secondary institution with studies in construction management, electrical, and HVAC).

TCMG, AECOM Tishman and our partnering schools have already begun to meet and plan out the coming CMP year. We are confident that we will have another successful year where student mentees can gain career exploration and networking opportunities with project team mentors and, where some student mentees, can leverage their mentorship relationships into their first industry employment jobs. We look forward to keeping the BRJP and BEC updated on our progress throughout the year.

Sincerely,

Nicole Richer
TCMG, LLC



THE COMPLIANCE MENTOR GROUP, LLC.

TCMG is a certified DBE, MBE and WBE company.

cc:

Mark Mazza, Senior Project Manager
Eric Chiasson, Project Contract Administrator
Kurt Grusmark

AECOM Tishman
1 Federal Street
8th Floor
Boston, MA 02110



TM