

## 7087 Vine Street Community Center

*April 18, 2018*

**Developer: Property Construction and Management Department / PFD**

**General Contractor: BC Construction Company Inc.**

**Construction Cost: \$ 3,926,000.00**                      **Construction Period: 10/17 – 10/18**

**Construction Monitor: Claudette Austin**

**BRJP Goals:            50% Resident            25% People of Color            10% Female**

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### **Project Description:**

This project consists of renovations and alterations to the Vine Street Community Center, located at 339 Dudley Street, Roxbury, MA 02119.

Scope of work includes but is not limited to: Reconfiguring existing program spaces and the main entrance. Relocating restrooms on the first floor. Repairing select aluminum windows. Replacing flooring, ceilings, wall finishes, main entry stair and ramp, interior and exterior stair and ramp railings, light fixtures, HVAC system and exiting EPDM roof with PVC roof. Reconstructing the Senior Lounge ceiling and walls. Painting all existing plaster, existing masonry and proposed gypsum wallboard surfaces. Associated upgrades to the fire protection and fire alarm systems.

# Boston Employment Commission Project Review

## I. Overall Numerical Compliance

Report Run Date: 04/06/18

Includes Work Records from: 10/13/17 – 03/31/18

# Workhours	# Workers	# Contractors	% Residents	% People of Color	% Female
5,449	34	5	10%	6%	0%

## II. Numerical Compliance by Major Trades

Report Run Date: 04/06/18

Includes Work Records From: 10/13/17 – 03/31/18

Trade	# of Work hours	# of Workers	% Resident	% People of Color	% Female
<b>Electrician</b>	1,427	7	18%	18%	0%
<b>HVAC</b>	1,324	4	16%	0%	0%
<b>Laborers</b>	1,171	8	0%	0%	0%
<b>Plumber</b>	926	5	2%	0%	0%
<b>Carpenter</b>	458	4	0%	0%	0%

## III. Numerical Compliance by Major Contractor

Report Run Date: 04/06/18

Includes Work Records From: 10/13/17 – 03/31/18

Contractor	# of Wrkhrs	# of Workers	% Resident	% People of Color	% Female
<b>B C Construction</b>	1,626	11	0%	0%	0%
BC Construction employs carpenters and laborers.					
<b>Brite-Lite Electrical</b>	1,430	8	18%	18%	0%
Brite-Lite Electrical employs electricians.					
<b>Davison Co.</b>	1,396	5	20%	5%	0%
Davison employs HVAC workers.					
<b>Patrick J Kennedy</b>	926	5	2%	0%	0%
Patrick J Kennedy & Sons employs plumbers.					
<b>Simplex Grinnell</b>	72	5	0%	0%	0%
Simplex Grinnell employs sprinkler fitters.					

### BRJP Highlights and Concerns:

- Construction started 10/17 and is now about 25% complete.
- On 12/19/17 the BRJP Office addressed low performance with BC Construction (notice attached). This was followed with a corrective action meeting on 1/18/18 with BC Construction and PJ Kennedy (Brite Lite and Davison were unable to attend).

- Since January 2018 overall:

Boston Resident #'s increase 9% to **10%**  
People of Color #'s increase from 0% to **6%**  
#'s for Women remains at **0%**

- Compliance documentation from BC Construction, Brite-Lite Electrical, Davison and PJ Kennedy is attached.
- Performance for laborers and carpenters are 0% in all categories. BC Construction employed the majority of laborers and carpenters.
- On 4/5/18 (after the 3<sup>rd</sup> attempt to reschedule) a corrective action meeting was held with BC Construction and Davison (Brite Lite and Simplex-Grinnell were unable to attend).
- The BRJP Office requested that a representative for Brite-Lite, Davison Company and Patrick J Kennedy attend this meeting to address their apparent non-compliance.
- The average submission time for the weekly reports is 9 days.
- 2 of the 4 Boston Residents reported are verified.

**RECOMMENDATIONS:** We recommend that BC Construction and Subcontractors: 1. make more of an effort to show up for BRJP meetings when requested. 2. Be proactive in creating a diverse workforce to include Boston Residents, People of Color and Women, in reaching out to resources such as the Jobs Bank, Youth Build Boston & Building Pathways and the Unions for assistance and ensure all outreach efforts are well documented.

## ATTACHMENTS:

- PROJECT STATISTICAL REPORT *by trade*
- PROJECT STATISTICAL REPORT *by contractor*
- LIST OF CONTRACTORS ON PROJECT
- 12/19/17 Correspondence from the BRJP Office to BC Construction
- COMPLIANCE DOCUMENTATION:
  - 12/22/17 letter from BC Construction(GC)
  - 12/22/17 letter from Brite-lite Electric
  - 12/22/17 letter from Davison Company
  - 1/16/18 letter from P J Kennedy & Sons
  - 1/21/18 letter from BC Construction(GC)
  - 4/5/18 letter from Davison Company
  - 4/6/18 letter from Davison Company
- HISTORY REPORT FOR:
  - BC Construction
  - Brite-Lite Electrical
  - Davison Company
  - Patrick J Kennedy & Sons
  - Simplex Grinnell

	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps	Resident	POC	Female
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<b>Carpenter</b>								
Contractor: B C CONSTRUCTION CO INC	458.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	4	0	0	0
Trade Totals	458.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	4	0	0	0

<b>Electrician</b>								
Contractor: BRITE-LITE ELECTRICAL CO.	1,426.5	260.0 18.2%	260.0 18.2%	0.0 0.0%	7	1	1	0
Trade Totals	1,426.5	260.0 18.2%	260.0 18.2%	0.0 0.0%	7	1	1	0

<b>HVAC</b>								
Contractor: DAVISON CO,INC.	1,324.0	212.0 16.0%	0.0 0.0%	0.0 0.0%	4	1	0	0
Trade Totals	1,324.0	212.0 16.0%	0.0 0.0%	0.0 0.0%	4	1	0	0

<b>Laborer</b>								
Contractor: B C CONSTRUCTION CO INC	1,167.8	0.0 0.0%	0.0 0.0%	0.0 0.0%	7	0	0	0
Contractor: BRITE-LITE ELECTRICAL CO.	3.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	1	0	0	0
Trade Totals	1,170.8	0.0 0.0%	0.0 0.0%	0.0 0.0%	8	0	0	0

<b>Pipefitter</b>								
Contractor: DAVISON CO,INC.	72.0	72.0 100.0%	72.0 100.0%	0.0 0.0%	1	1	1	0
Trade Totals	72.0	72.0 100.0%	72.0 100.0%	0.0 0.0%	1	1	1	0

<b>Plumber</b>								
Contractor: PATRICK J. KENNEDY & SON	926.0	16.0 1.7%	0.0 0.0%	0.0 0.0%	5	1	0	0
Trade Totals	926.0	16.0 1.7%	0.0 0.0%	0.0 0.0%	5	1	0	0

**Sprinkler Fitter**

	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Empls	Resident	POC	Female
Contractor: SIMPLEXGRINNELL	72.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	5	0	0	0
Trade Totals	72.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	5	0	0	0
<b>PROJECT TOTALS</b>	5,449.3	560.0 10.3%	332.0 6.1%	0.0 0.0%	34	4	2	0

PROJECT STATISTICAL REPORT

7087 VINE STREET COMMUNITY CENTER -- ID: 10116 Award Dept: PFD Const Cost: \$3,926,000.00 Neigh: ROXBURY

GC: B C CONSTRUCTION CO INC -- ID: 9724

Date Range: 01/01/2016 - 04/06/2018

4/6/2018 1:37:36 PM

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Worked on Project

BRJP Report #8

Company	ID	Start Date	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
B C CONSTRUCTION CO INC	9724	10/13/2017 - 03/30/2018								
03 Carpenter			458.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	4	0	0	0
15 Laborer			1,167.8	0.0 0.0%	0.0 0.0%	0.0 0.0%	7	0	0	0
<b>Totals:</b>			<b>1,625.8</b>	<b>0.0 0.0%</b>	<b>0.0 0.0%</b>	<b>0.0 0.0%</b>	<b>11</b>	<b>0</b>	<b>0</b>	<b>0</b>
BRITE-LITE ELECTRICAL CO.	8022	10/28/2017 - 03/31/2018								
08 Electrician			1,426.5	260.0 18.2%	260.0 18.2%	0.0 0.0%	7	1	1	0
15 Laborer			3.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	1	0	0	0
<b>Totals:</b>			<b>1,429.5</b>	<b>260.0 18.2%</b>	<b>260.0 18.2%</b>	<b>0.0 0.0%</b>	<b>8</b>	<b>1</b>	<b>1</b>	<b>0</b>
DAVISON CO, INC.	2560	11/18/2017 - 03/31/2018								
07 HVAC			1,324.0	212.0 16.0%	0.0 0.0%	0.0 0.0%	4	1	0	0
21 Pipefitter			72.0	72.0 100.0%	72.0 100.0%	0.0 0.0%	1	1	1	0
<b>Totals:</b>			<b>1,396.0</b>	<b>284.0 20.3%</b>	<b>72.0 5.2%</b>	<b>0.0 0.0%</b>	<b>5</b>	<b>2</b>	<b>1</b>	<b>0</b>
PATRICK J. KENNEDY & SON	11261	11/11/2017 - 03/31/2018								
23 Plumber			926.0	16.0 1.7%	0.0 0.0%	0.0 0.0%	5	1	0	0
<b>Totals:</b>			<b>926.0</b>	<b>16.0 1.7%</b>	<b>0.0 0.0%</b>	<b>0.0 0.0%</b>	<b>5</b>	<b>1</b>	<b>0</b>	<b>0</b>
SIMPLEXGRINNELL	10648	01/18/2018 - 03/15/2018								
43 Sprinkler Fitter			72.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	5	0	0	0
<b>Totals:</b>			<b>72.0</b>	<b>0.0 0.0%</b>	<b>0.0 0.0%</b>	<b>0.0 0.0%</b>	<b>5</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Project Totals:</b>			<b>5,449.3</b>	<b>560.0 10.3%</b>	<b>332.0 6.1%</b>	<b>0.0 0.0%</b>	<b>34</b>	<b>4</b>	<b>2</b>	<b>0</b>

**Vine Street Community Center (BRJP ID #10116)**  
Updated March 9, 2018

<u>Contractor List</u>	<u>BRJP ID#</u>
<b>B C Construction (GC)</b> (Veteran Owned Business)	<b>9724</b>
Brite-Lite (Electrical, Fire Alarm)	8022
Capital Carpet (Resilient Floor)	7913
The Cheviot Corp (Acoustical Tile)	2492
Dandis Contracting (Painting)	9143
Davison Company (HVAC)	2560
Greenwood Industries (Roofing & Flashing)	8781
Patrick J Kennedy (Plumbing)	11261
Simplex Grinnell (Fire Protection)	10648
SMJ Metals (Misc. Metals)	10705
West Floor Covering (Tile) WBE	9170
Aluminum & Glass Concepts (Glass & Glazing)	3777
Door Systems	11427
DePaoli Mosaic (Terrazzo) WBE	2172





Claudette Austin &lt;claudette.austin@boston.gov&gt;

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**Vine Street Community Center**

1 message

**Claudette Austin** <claudette.austin@boston.gov>

Tue, Dec 19, 2017 at 4:22 PM

To: Deana Sprague &lt;dsprague@bcconstructionco.com&gt;, Caitlin Marshall &lt;cmarshall@bcconstructionco.com&gt;

Cc: Roberson Castor &lt;roberson.castor@boston.gov&gt;

Good Afternoon Deana and Caitlin,

The attached Project Statistical Report show current performance at:

**1% Boston Resident**  
**0% People of Color**  
**0% Women**

Additionally there is no Best Faith Effort documentation from contractors addressing apparent non-compliance.

As we reviewed at the Preconstruction Meeting in October 2017, the BRJP Employment Standards are 50% Boston Residents, 25% People of Color and 10% Women by trade.

We would like to schedule a corrective action meeting (with BC Construction and subcontractors Brite-Lite Electrical, Davison and P J Kennedy) on **Thursday January 18, 2018 at 11:00 AM**. Please confirm by the end of this week.

Thank you,

--

*Claudette Austin*  
*Mayor's Office of Economic Development*  
*Office of Small Business Development*  
*Office of Boston Residents Jobs Policy*  
*26 Court Street - 7th Floor*  
*Boston, MA 02108*

Telephone # 617-635-1449

**VineStreetCC\_ProjectPerformanceReport.pdf**

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**PROJECT STATISTICAL REPORT**

12/19/2017 2:19:25 PM

7087 VINE STREET COMMUNITY CENTER -- ID: 10116 Award Dept: PFD Const Cost: \$392,600,000.00 Neigh: ROXBURY

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GC: B C CONSTRUCTION CO INC -- ID: 9724

Date Range: 07/01/2009 - 12/19/2017

Worked on Project

BRJ/P Report #8

Company	Job ID	Start Date	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
B C CONSTRUCTION CO INC	9724	10/13/2017 12/08/2017	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
03 Carpenter			259.5	0.0 0.0%	0.0 0.0%	0.0 0.0%	2	0	0	0
15 Laborer			767.5	0.0 0.0%	0.0 0.0%	0.0 0.0%	6	0	0	0
<b>Totals:</b>			1,027.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	8	0	0	0
BRITE-LITE ELECTRICAL CO.	8022	10/28/2017 12/09/2017	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
08 Electrician			112.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	2	0	0	0
15 Laborer			3.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	1	0	0	0
<b>Totals:</b>			115.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	3	0	0	0
DAVISON CO,INC.	2560	11/18/2017 11/25/2017	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
07 HVAC			96.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	3	0	0	0
<b>Totals:</b>			96.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	3	0	0	0
PATRICK J. KENNEDY & SON	11261	11/11/2017 12/09/2017	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
23 Plumber			116.0	16.0 13.8%	0.0 0.0%	0.0 0.0%	4	1	0	0
<b>Totals:</b>			116.0	16.0 13.8%	0.0 0.0%	0.0 0.0%	4	1	0	0
<b>Project Totals:</b>			1,354.0	16.0 1.2%	0.0 0.0%	0.0 0.0%	18	1	0	0



B.C. Construction Co., Inc.  
3 Washington Street  
North Reading, MA 01864  
Tel. 978-276-0121  
Fax: 978-276-0134



Rec'd  
1/18/18

December 22, 2017

RE: Vine Street Community Center Project - Compliance

To whom it may concern:

B.C. Construction Co., Inc. has acknowledged the Boston Residents Job Policy compliance, and has made a good faith effort as required. B.C. has supplied the job site with applications for any potential job openings. Applications have been given to numerous walk-in applicants, but at this time there have been no returned applications from any persons regarding employment opportunities.

B.C. Construction has and will continue to make "best efforts" in hiring Minority/Boston based/Women workforce for this project.

In addition, B.C. Construction will continue to look for the aforementioned required workforces, as the schedule allows, for additional workers, minority suppliers, and vendors. It should be noted that our minority vendor that has been on the job site as the Dumpster Co., is a WOMBE registered with the state.

Sincerely,  
B.C. Construction Co., Inc.

Deana Sprague  
Project Manager

Rec'd  
1/18/18

*Brite Lite*  
**ELECTRICAL COMPANY, INC.**

11 FRONT STREET  
WEYMOUTH, MA 02188 TEL:  
781-340-9102 FAX: 781-  
340-1674 [www.brite-lite-  
electrical.com](http://www.brite-lite-electrical.com)

December 22, 2017

Deana Sprague  
BC Construction  
3 Washington Street  
North Reading, Massachusetts 01864

RE: Vine Street Community Center Project-Compliance

Dear Deana:

Brite Lite currently has one man on the project, our foreman. Meeting any city percentages right now is unattainable due to the size of the current crew. We would be happy to attend the 1/18/18 meeting at 11 am.

Regards,



Derek Desharnais  
President

Rec'd  
1/18/18

Davison Co., Inc  
90 Clarendon Ave  
Somerville, MA 02144

specializing in HVAC since 1986

December 22, 2017

**To:** BC Construction Co., Inc  
3 Washington St.  
North Reading, MA 01864

**ATTN:** Deana

**From:** Davison Co., Inc/ David Cacciola

**Trade:** HVAC/230000

**For Project:** Vine Street Community Center Renovations

**Memo:**

In reference to the above listed project, Davison Co., Inc has acknowledged the Boston Residents Job Policy compliance and will put it's best effort forward to meet the standards. Davison will gladly interview HVAC candidates from the BRJP pool if they have licensed HVAC mechanics available.

Thank you,  
Dave



PATRICK J. KENNEDY & SONS INC.

MECHANICAL CONTRACTORS

Since 1925

Rec'd  
1/18/18

January 16, 2018

City of Boston – Public Facilities Department  
26 Court St. 7<sup>th</sup> floor  
Boston, MA

Patrick J. Kennedy & Sons, Inc. subcontractor projected that the work to be completed can be done by only one person, the plumbing foreman. At this time the pace of the schedule has been met and PJK does not require additional workers.

Patrick J. Kennedy & Sons, Inc. will fulfill the “best efforts” as required once the schedule accelerates possibly due to the amount of additional work that will be required on this project once the change orders are approved and or impacts on the construction schedule are noted.

In addition, Patrick J. Kennedy & Sons, Inc., as “best efforts” will contact the local union for availability of minority and female workers in anticipation of possible work force increase due to reasons stated above.

Sincerely,  
Patrick J. Kennedy & Sons, Inc.

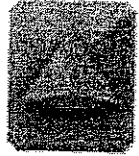
Joaquin Robles  
Project Manager

JR/mo



B.C. Construction Co., Inc.  
3 Washington Street  
North Reading, MA 01864  
Tel. 978-276-0121  
Fax: 978-276-0134

Rec'd  
1/22/18



Claudette Austin  
Mayor's Office of Economic Development  
Office of Small Business Development  
Office of Boston Residents Jobs Policy  
26 Court Street - 7th Floor  
Boston, MA 02108

Date: January 21, 2018

Dear Claudette,

Based on your meeting with Deana and Caitlin, I am documenting BC's position regarding the Boston Residence Jobs Policy.

As to BC complying with the guidelines and utilizing a good faith effort to hire Boston residents for the project; it is my position we have done so and feel our company has complied with the policy.

During the demolition phase, we handed out numerous applications and spoke to several residents. They either never followed through or turned back in the application for employment. This portion of the work required minimal training and was the best place for us to try and meet the goal. The only technical requirement was safety training and a 10 hour OSHA card. During this same period, we utilized a woman-owned company for debris removal from the site. This alone shows BC has made a "good faith" effort to comply.

BC is not a union company, however, follows many of the same guidelines and training programs. Having said this the rest of the work is specialized and requires intense training in those disciplines. The work requires months and years of training to accomplish the tasks that are coming up. BC will have minimal employee participation as the jobs require filed-sub bidders to achieve the next phase of work.

You had given us several names to contact in locating Boston residents, which we did. They were unable to help as we are not union. On the 18th you gave us another which we will reach out to. However, the next phase still requires discipline expertise that is subcontractor work and are specialized fields.

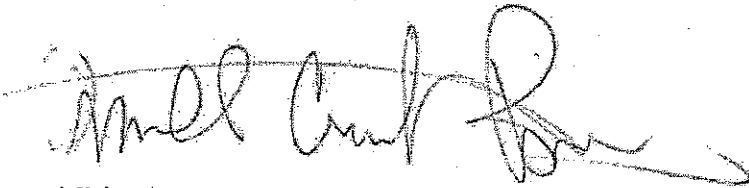
Not all jobs the City of Boston has, can or meet the goals intended. The spirit of the program is to employ Boston residents to participate in Boston tax-funded projects. However, sometimes the scope of work or construction disciplines does not allow for this to happen. The project is

simply just not large enough to employ additional people to obtain the goals as set aside by the policy. Especially with companies that do specialized work. I also hope your department realizes that unemployment is at an all-time low which makes people who are skilled scarce at best.

We have had numerous meetings with our subs and emphasized the intent of the Boston Residency Policy and the need to comply with the best of everyone's ability. Be advised that the finish phase of the project will be performed by minority and or woman-owned companies and the total participation tallies won't be realized until the end of the project. As stated above not all projects within the city can or will meet the set-aside percentages due to the scope or dollar value.

In closing, it is my firm belief that BC has complied with the intent of the policy with this project and will continue to push its subs to make a best faith effort to do the same.

Respectfully submitted,



Michael Cresta

President

BC Construction Co. Inc.

A Service Disabled Veteran Owned Small Business

TEL: (978)-276-0121 / FAX: (978)-276-0134

[www.bcconstructionco.com](http://www.bcconstructionco.com)

[michael.cresta@bcconstructionco.com](mailto:michael.cresta@bcconstructionco.com)





# DAVISON COMPANY INC.

90 CLARENDON AVE.  
SOMERVILLE MA., 02144

OFFICE: (617) 666-3174  
FAX: (617) 776-9535

*Rec'd 4/5/18*

To Whom It May Concern:

Regarding a BRJP corrective action meeting for Davison Company Inc., to be held on Thursday, 4/5/18, at 9:00am. For clarification purposes, Davison Company would like to state the following;

- Please let it be noted that recently Davison Company has added new personnel to their work force, and has increased their current status of compliance regarding BRJP policy and requirements.
- Davison Company has recently submitted certified payroll reports that do reflect its work force and their commitment to comply with BRJP policies.
- Davison Company would like it to be known that they have and will continue to put forth sincere efforts to meet BRJP work force policies and standards.

Please direct any questions or comments to Davison Company's main office and they will be answered accordingly.

Sincerely,

David P. Cacciola  
President and Owner of Davison Company Inc.

Rec'd 4/19/18

**DAVISON COMPANY INC.**

90 CLARENDON AVE.  
SOMERVILLE MA., 02144

**MECHANICAL CONTRACTORS**

OFFICE: (617) 666-3174

FAX: (617) 776-9535

April 6, 2018

RE: 7087 Vine Street Community Center Renovations. BC Construction Co. Inc.

RE: Claudette Austin, Boston Residents Jobs Policy Office.

To Whom It May Concern:

Regarding Davison Company's work force and its efforts to comply with standards according to Boston Residents Jobs Policy (BRJP).

For informational purposes, a brief description of Davison Company and its work force.... Davison Company, located in Somerville MA., is a small family run contracting company specializing in the HVAC trade. Davison Company Inc. has employed between 2-4 permanent workers. Davison Co. Inc., Incorporated in 1986, has maintained an excellent track record with regards to successfully completing all of its awarded construction projects.

Historically Davison's projects have been projects that were easily completed with 1 or 2 mechanics and there was not an opportunity to employ a person of color or a female.

In the last two years we have made a commitment to expand and the projects we are bidding are larger. Therefore, we will have more opportunities to employ more people. We are actively searching to find qualified persons of color and females through Boston Resident Jobs Bank, Youth Build Boston Program, Indeed and Craig's List. We will pursue our search to Building Pathways and Policy Group on Woman's Issues as you have recommended. If there are any other resources you recommend please forward the information to us as we seek out to find quality help to join our Company.

One of the actions for compliance we are doing is to examine all of our projects and breaking them down to phases and identifying periods in the project where we can use laborers. Laborers it seems are easier to find in our research. This may only offer short periods of employment but it will help us reach the acceptable levels required by the BRJP Employment Standards.

Some of the problems we have experienced recently in our search of the various resources are;

- \* Limited individuals experienced in the HVAC trade.
- \* Unresponsive to our calls.
- \* Do not have tools.
- \* Do not have transportation.

An example of a recent hire of a person of color, who said he was a Journeyman Pipe fitter. The prevailing wage for this position is \$79.03. The person we hired came to work on time. He did not have any tools(which is a requirement of our Company for this position),

[Empty rectangular box]

## **DAVISON COMPANY INC.**

90 CLARENDON AVE.  
SOMERVILLE MA., 02144

**MECHANICAL CONTRACTORS**

OFFICE: (617) 666-3174

FAX: (617) 776-9535

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another Mechanic agreed to share his tools. He was given a basic task of pipe fitting a condensate line. When the Supervisor checked his progress in a couple of hours, it was discovered he had pitched the pipe in the wrong direction and it had to be removed and reinstalled. The Supervisor reported that the individual was not practicing simple safety standards. We employed him for the week having to monitor him very closely to avoid any other problems. We had to let him go for these technical reasons because we cannot afford to train someone at that position paying that kind of wage.

In conclusion, Davison Company Inc. will continue to search for HVAC Mechanics through every available resource to join our growing Company. Having been in business over 31 years we hope to create many positions of opportunity.

**CONTRACTOR STATISTICAL REPORT**

Contractor: **B C CONSTRUCTION CO INC**

Cont ID: 9724

Worked on Project

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PROJECTS	Worked on Project	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
7087 VINE STREET COMMUNITY CENT	10/13/2017 03/30/2018								
1E+0		Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Carpenter		458.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	4	0	0	0
Laborer		1,167.8	0.0 0.0%	0.0 0.0%	0.0 0.0%	7	0	0	0
7087 VINE STREET COMMUNITY CENT	Totals:	1,625.8	0.0 0.0%	0.0 0.0%	0.0 0.0%	11	0	0	0
Contractor Totals		Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
B C CONSTRUCTION CO INC	Totals:	1,625.8	0.0 0.0%	0.0 0.0%	0.0 0.0%	11	0	0	0

**CONTRACTOR STATISTICAL REPORT**

Contractor: **BRITE-LITE ELECTRICAL CO.**

Cont ID: 8022

PROJECTS Worked on Project

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6856 D ARCHDALE COMMUNITY CENTE	06/16/2012	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
9372	08/17/2013	184.5	0.0 0.0%	8.0 4.3%	0.0 0.0%	5	0	1	0
Electrician									
6856 D ARCHDALE COMMUNITY CENTE	Totals:	184.5	0.0 0.0%	8.0 4.3%	0.0 0.0%	5	0	1	0
6869 RENOVATIONS TO ENGINE 51	07/10/2010	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
8870	08/20/2011	19.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	1	0	0	0
Carpenter									
6869 RENOVATIONS TO ENGINE 51	Totals:	1,505.5	0.0 0.0%	82.5 5.5%	0.0 0.0%	10	0	1	0
6890 TOBIN COMMUNITY CENTER UPG	06/11/2011	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
8989	06/11/2011	40.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	1	0	0	0
Electrician									
6890 TOBIN COMMUNITY CENTER UPG	Totals:	40.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	1	0	0	0
6955 NORMANL LEVENTHAL MAP CENT	04/30/2011	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
9029	03/03/2012	1,378.5	0.0 0.0%	0.0 0.0%	0.0 0.0%	9	0	0	0
Electrician									
6955 NORMANL LEVENTHAL MAP CENT	Totals:	1,378.5	0.0 0.0%	0.0 0.0%	0.0 0.0%	9	0	0	0
7021 CHAPEL RENOVATIONS & NEW G	05/28/2016	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
9857	02/11/2017	233.0	16.0 6.9%	29.0 12.4%	0.0 0.0%	8	1	2	0
Electrician									
7021 CHAPEL RENOVATIONS & NEW G	Totals:	233.0	16.0 6.9%	29.0 12.4%	0.0 0.0%	8	1	2	0
7022 L I ADMINISTRATION BLDG ENVEL	01/17/2014	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
9574	02/28/2015	434.0	53.0 12.2%	53.0 12.2%	0.0 0.0%	5	1	1	0
Electrician									
7022 L I ADMINISTRATION BLDG ENVEL	Totals:	434.0	53.0 12.2%	53.0 12.2%	0.0 0.0%	5	1	1	0

**CONTRACTOR STATISTICAL REPORT**

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Contractor: **BRITE-LITE ELECTRICAL CO.**

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**PROJECTS**

7067 STRAND THEATER ACCESS & LIF 1E+0	05/27/2017 03/31/2018	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Electrician		723.5	91.5 12.6%	91.5 12.6%	0.0 0.0%	8	1	1	0
7067 STRAND THEATER ACCESS & LIF	Totals:	723.5	91.5 12.6%	91.5 12.6%	0.0 0.0%	8	1	1	0
7087 VINE STREET COMMUNITY CENT 1E+0	10/28/2017 03/31/2018	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Electrician		1,426.5	260.0 18.2%	260.0 18.2%	0.0 0.0%	7	1	1	0
Laborer		3.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	1	0	0	0
7087 VINE STREET COMMUNITY CENT	Totals:	1,429.5	260.0 18.2%	260.0 18.2%	0.0 0.0%	8	1	1	0
BOSTON COMMON CHRISTMAS LIGHTI 8964	11/27/2010 12/04/2010	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Electrician		186.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	3	0	0	0
BOSTON COMMON CHRISTMAS LIGHTI	Totals:	186.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	3	0	0	0
CODMAN SQ. HEALTH CENTER 8877	04/17/2010 05/08/2010	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Electrician		74.5	0.0 0.0%	0.0 0.0%	0.0 0.0%	3	0	0	0
CODMAN SQ. HEALTH CENTER	Totals:	74.5	0.0 0.0%	0.0 0.0%	0.0 0.0%	3	0	0	0
<b>Contractor Totals</b>		<b>Total Hours</b>	<b>Resident Hrs / %</b>	<b>POC Hrs / %</b>	<b>Female Hrs / %</b>	<b>Emps.</b>	<b>Res.</b>	<b>POC</b>	<b>Fem.</b>
<b>BRITE-LITE ELECTRICAL CO.</b>		<b>Totals:</b>	<b>6,208.0</b>	<b>420.5 6.8%</b>	<b>524.0 8.4%</b>	<b>61</b>	<b>4</b>	<b>7</b>	<b>0</b>

# CONTRACTOR STATISTICAL REPORT

Contractor: **DAVISON CO, INC.**

Cont ID: 2560

## PROJECTS

Worked on Project

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Project	Start Date	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
6885 VISITOR INFORMATION CENTER	04/29/2011								
9030	07/15/2011								
Pipefitter		169.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	2	0	0	0
Totals:		169.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	2	0	0	0
6936 FRANKLIN PARK MAINTENANCE GA	09/15/2012								
9238	01/19/2013								
HVAC		81.5	0.0 0.0%	0.0 0.0%	0.0 0.0%	1	0	0	0
Pipefitter		87.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	1	0	0	0
Totals:		168.5	0.0 0.0%	0.0 0.0%	0.0 0.0%	2	0	0	0
6940 DEER PARK MAINTENANCE	05/18/2013								
9433	10/12/2013								
Equipment Operator		8.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	1	0	0	0
HVAC		106.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	4	0	0	0
Insulator		18.0	18.0 100.0%	18.0 100.0%	0.0 0.0%	1	1	1	0
Pipefitter		78.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	2	0	0	0
Totals:		210.0	18.0 8.6%	18.0 8.6%	0.0 0.0%	8	1	1	0
6950 RENOVATION OF STRAND THEATRE R	04/28/2012								
9228	08/04/2012								
HVAC		86.5	0.0 0.0%	0.0 0.0%	0.0 0.0%	1	0	0	0
Pipefitter		86.5	0.0 0.0%	0.0 0.0%	0.0 0.0%	1	0	0	0
Totals:		173.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	2	0	0	0

# CONTRACTOR STATISTICAL REPORT

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Contractor: **DAVISON CO, INC.**

Cont ID: 2560

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## PROJECTS

Worked on Project

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Project	Start Date	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
7033 THE UMANA SCHOOL ENVELOPE	09/06/2014								
9609 HVAC	09/20/2014	45.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	1	0	0	0
Pipefitter		24.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	1	0	0	0
7033 THE UMANA SCHOOL ENVELOPE	Totals:	69.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	2	0	0	0
7036 GALLIVAN COMMUNITY CENTER I	10/13/2017								
1E+0 HVAC	03/30/2018	558.0	12.0 2.2%	0.0 0.0%	0.0 0.0%	5	1	0	0
7036 GALLIVAN COMMUNITY CENTER I	Totals:	558.0	12.0 2.2%	0.0 0.0%	0.0 0.0%	5	1	0	0
7037-A ENGINE 5 BUILDING REPAIRS &	02/16/2018								
1E+0 HVAC	03/16/2018	36.0	6.0 16.7%	0.0 0.0%	0.0 0.0%	3	1	0	0
Laborer		18.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	1	0	0	0
7037-A ENGINE 5 BUILDING REPAIRS &	Totals:	54.0	6.0 11.1%	0.0 0.0%	0.0 0.0%	4	1	0	0
7054 CITY HALL ROOM 806 RENOVATI	07/04/2015								
9768 HVAC	08/15/2015	16.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	1	0	0	0
Pipefitter		16.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	1	0	0	0
7054 CITY HALL ROOM 806 RENOVATI	Totals:	32.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	2	0	0	0
7079 VERONICA SMITH SENIOR CENTE	05/05/2017								
1E+0 HVAC	08/25/2017	56.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	2	0	0	0
Laborer		32.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	1	0	0	0
Sheetmetal Worker		8.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	1	0	0	0
7079 VERONICA SMITH SENIOR CENTE	Totals:	96.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	4	0	0	0



**CONTRACTOR STATISTICAL REPORT**

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Contractor: **DAVISON CO,INC.**

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**PROJECTS**

Worked on Project

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Project	Start Date	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
7087 VINE STREET COMMUNITY CENT	11/18/2017								
1E+0	03/31/2018								
HVAC		1,324.0	212.0 16.0%	0.0 0.0%	0.0 0.0%	4	1	0	0
Pipefitter		72.0	72.0 100.0%	72.0 100.0%	0.0 0.0%	1	1	1	0
<b>Totals:</b>		<b>1,396.0</b>	<b>284.0 20.3%</b>	<b>72.0 5.2%</b>	<b>0.0 0.0%</b>	<b>5</b>	<b>2</b>	<b>1</b>	<b>0</b>
7113 GEORGE WRIGHT GOLF CLUBHO	03/09/2018								
1E+0	03/30/2018								
HVAC		24.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	2	0	0	0
Laborer		18.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	1	0	0	0
<b>Totals:</b>		<b>42.0</b>	<b>0.0 0.0%</b>	<b>0.0 0.0%</b>	<b>0.0 0.0%</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Contractor Totals</b>		<b>Total Hours</b>	<b>Resident Hrs / %</b>	<b>POC Hrs / %</b>	<b>Female Hrs / %</b>	<b>Emps.</b>	<b>Res.</b>	<b>POC</b>	<b>Fem.</b>
<b>DAVISON CO,INC.</b>	<b>Totals:</b>	<b>2,967.5</b>	<b>320.0 10.8%</b>	<b>90.0 3.0%</b>	<b>0.0 0.0%</b>	<b>39</b>	<b>5</b>	<b>2</b>	<b>0</b>

# CONTRACTOR STATISTICAL REPORT

Date Range: 01/01/2013 - 04/06/2018

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Contractor: **PATRICK J. KENNEDY & SONS, INC.**

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Cont ID: 11261 Worked on Project

## PROJECTS

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6909 RENOVATIONS OF AREA C 11POL	03/24/2012	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
9215	03/30/2013								
Plumber		18.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	1	0	0	0
6909 RENOVATIONS OF AREA C 11POL	Totals:	18.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	1	0	0	0
6932 CENTRAL MAINTENANCE FACILIT	03/31/2012	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
9256	05/11/2013								
Plumber		128.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	2	0	0	0
6932 CENTRAL MAINTENANCE FACILIT	Totals:	128.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	2	0	0	0
6960 NEW EAST BOSTON LIBRARY	04/13/2013	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
9202	11/30/2013								
Pipefitter		764.0	237.0 31.0%	237.0 31.0%	0.0 0.0%	13	3	3	0
Plumber		6.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	1	0	0	0
6960 NEW EAST BOSTON LIBRARY	Totals:	770.0	237.0 30.8%	237.0 30.8%	0.0 0.0%	14	3	3	0
6972-A CENTRAL MAINT FACILITY TRU	05/24/2014	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
9554	03/14/2015								
Plumber		896.0	152.0 17.0%	0.0 0.0%	0.0 0.0%	12	2	0	0
6972-A CENTRAL MAINT FACILITY TRU	Totals:	896.0	152.0 17.0%	0.0 0.0%	0.0 0.0%	12	2	0	0
7012 DEARBORN S.T.E.M. ACADEMY	05/21/2016	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
9800	01/06/2018								
Insulator		75.0	8.0 10.7%	41.5 55.3%	33.5 44.7%	3	1	2	1
Pipefitter		6,664.0	2,679.0 40.2%	2,679.0 40.2%	362.0 5.4%	21	4	4	1
Pipelayer		28.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	1	0	0	0
Plumber		6,680.0	2,133.0 31.9%	2,803.0 42.0%	0.0 0.0%	20	5	3	0
7012 DEARBORN S.T.E.M. ACADEMY	Totals:	13,447.0	4,820.0 35.8%	5,523.5 41.1%	395.5 2.9%	45	10	9	2

**CONTRACTOR STATISTICAL REPORT**

Date Range: 01/01/2013 - 04/06/2018

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Contractor: **PATRICK J. KENNEDY & SONS, INC.**

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Cont ID: 11261

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BRJP Report #5

**PROJECTS**

7013 BOILER REPLACEMENT @ PARIS 9647	08/23/2014 01/10/2015	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Pipefitter		429.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	3	0	0	0
Plumber		6.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	2	0	0	0
<b>Totals:</b>		<b>435.0</b>	<b>0.0 0.0%</b>	<b>0.0 0.0%</b>	<b>0.0 0.0%</b>	<b>5</b>	<b>0</b>	<b>0</b>	<b>0</b>
7035 PARIS STREET COMMUNITY CEN 9809	01/09/2016 07/15/2017	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Plumber		2,123.0	275.0 13.0%	275.0 13.0%	0.0 0.0%	12	2	2	0
<b>Totals:</b>		<b>2,123.0</b>	<b>275.0 13.0%</b>	<b>275.0 13.0%</b>	<b>0.0 0.0%</b>	<b>12</b>	<b>2</b>	<b>2</b>	<b>0</b>
7042 JAMAICA PLAIN LIBRARY 9799	10/24/2015 04/08/2017	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Pipefitter		3.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	1	0	0	0
Plumber		1,084.0	531.0 49.0%	248.0 22.9%	0.0 0.0%	11	1	1	0
<b>Totals:</b>		<b>1,087.0</b>	<b>531.0 48.9%</b>	<b>248.0 22.8%</b>	<b>0.0 0.0%</b>	<b>12</b>	<b>1</b>	<b>1</b>	<b>0</b>
7044 BOSTON EMS VEHICLE STORAGE 9666	02/14/2015 01/30/2016	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Plumber		714.0	336.0 47.1%	0.0 0.0%	0.0 0.0%	9	3	0	0
<b>Totals:</b>		<b>714.0</b>	<b>336.0 47.1%</b>	<b>0.0 0.0%</b>	<b>0.0 0.0%</b>	<b>9</b>	<b>3</b>	<b>0</b>	<b>0</b>
7057 HENDERSON SCHOOL ACCESS & 1E+0	02/24/2018 03/31/2018	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Plumber		122.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	2	0	0	0
<b>Totals:</b>		<b>122.0</b>	<b>0.0 0.0%</b>	<b>0.0 0.0%</b>	<b>0.0 0.0%</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>



# CONTRACTOR STATISTICAL REPORT

Date Range: 07/01/2009 - 04/06/2018

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Contractor: **SIMPLEXGRINNELL**

Cont ID: 10648

Worked on Project

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## PROJECTS

Worked on Project

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Project Name	Start Date	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
6879 AREA B-2 POLICE STATION	05/20/2010								
8765	06/30/2011								
Sprinkler Fitter		1,186.5	306.5 25.8%	306.5 25.8%	0.0 0.0%	11	1	1	0
6879 AREA B-2 POLICE STATION	Totals:	1,186.5	306.5 25.8%	306.5 25.8%	0.0 0.0%	11	1	1	0
7067 STRAND THEATER ACCESS & LIF	07/22/2017								
1E+0	03/22/2018								
Sprinkler Fitter		536.0	216.0 40.3%	216.0 40.3%	0.0 0.0%	4	1	1	0
7067 STRAND THEATER ACCESS & LIF	Totals:	536.0	216.0 40.3%	216.0 40.3%	0.0 0.0%	4	1	1	0
7087 VINE STREET COMMUNITY CENT	01/18/2018								
1E+0	03/15/2018								
Sprinkler Fitter		72.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	5	0	0	0
7087 VINE STREET COMMUNITY CENT	Totals:	72.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	5	0	0	0
COPLEY PLACE	02/18/2016								
9876	07/22/2017								
Sprinkler Fitter		619.0	8.0 1.3%	8.0 1.3%	0.0 0.0%	7	1	1	0
COPLEY PLACE	Totals:	619.0	8.0 1.3%	8.0 1.3%	0.0 0.0%	7	1	1	0
MOXY HOTEL	03/15/2018								
1E+0	03/22/2018								
Sprinkler Fitter		8.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	1	0	0	0
MOXY HOTEL	Totals:	8.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	1	0	0	0
Contractor Totals									
SIMPLEXGRINNELL	Totals:	Total Hours 2,421.5	Resident Hrs / % 530.5 21.9%	POC Hrs / % 530.5 21.9%	Female Hrs / % 0.0 0.0%	Emps. 28	Res. 3	POC 3	Fem. 0