

; 05/11/20 4:30 PM

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;;;BCC B 200511

>> OKAY.

WE WILL GET ROLLING.

>> GAVELING THIS MEETING OF
BOSTON CITY WAYS AND MEANS TO
ORDER.

I'M THE DISTRICT 8 CITY
COUNCILLOR AND THE CHAIR OF
THE COMMITTEE.

THIS SESSION IS BEING RECORDED
AND LIVE STREAMED.

IT WILL BE REBROADCAST ON
CHANNEL A-2, AND VERIZON
CHANNEL 64.

THE PROCESS IS THE HEARING AND
WORKING SEGS.

WORKING SESSIONS ARE DESIGNED
FOR GENERATING QUESTIONS FOR
THE ADMINISTRATION IN ADVANCE
EVER FUTURE HEARINGS.

THROUGHOUT THE SESSION, WE
WILL HAVE PUBLIC TESTIMONY.

AND PUBLIC TESTIMONY IN A
NUMBER OF OTHER WAYS.

YOU CAN GO TO BOSTON.GOV/F 21
BUDGET TO SEE VIDEO AND
WRITTEN TESTIMONY.

YOU CAN SEND OR DELIVER YOUR
TESTIMONY IN ANY LANGUAGE, AND
WE'LL GET IT TRANSLATED.

YOU CAN ALSO COME AND TESTIFY
IN PERSON.

SO YOU CAN COME TO OUR
HEARINGS.

THERE'S A ZOOM LINK PROVIDED,
AND THEN WAIT IN THE WAITING
ROOM AND WATCH OUR LIVE STREAM
AND GIVE TESTIMONY AT THE END
OF THE HEARING.

WE'LL HAVE TWO DEDICATED
HEARINGS ON MAY 26 AT 6:00
P.M., AND ONE ON MAY 28 AT
6:00 P.M.

WE HOPE YOU'LL JOIN IN THAT
WAY.

IF YOU SUBMIT A VIDEO
TESTIMONY RELATED TO UPCOMING
HEAR, WE'LL ATTEND TO IT AT
THE END OF THE HEARIN?2!÷úñqó

>>

>> I WANT TO SBRUETS
COUNCILLORS.

SO GRATEFUL TO ALL OF THOSE
FOR COMING.

AND WITHOUT FURTHER ADO WE'LL
START WITH COUNCILLOR
FLAHERTY, FOLLOWED BY
COUNCILLOR JANNEY.

AND AGAIN, I WOULD LOVE TO
START WITH QUESTIONS RELATEED
TO FIRE, POLICE AND EFS.
COUNCILLOR FLAHERTY.

>> ONE OF THE IS THE ATTRITION
RATE.

ARE WE KEEPING UP WITH THE
ATTRITION REALITY FOR POLICE,
FIRE, AND EMS.

WE'RE IN THE MIDDLE OF A
PANDEMIC.

AND THE PUBLIC SAFETY
DEPARTMENTS.

WE'VE BEEN KIND OF BEHIND THE
8 BALL WITH THIS WITH RESPECT
TO ATTRITION, AND THE NEXT TWO
TO THREE YEARS.

UNLESS THERE'S BIG WAVES OF
RETIREMENT.

I WANT TO MAKE SURE WE'RE NOT
CAUGHT FLAT FOOTED ON THAT.

WITH RESPECT TO THE POLICE
DEPARTMENT, IF I COULD GET
ANSWERS.

WE HAVE LT. DETECTIVES AND
CAPTAIN DETECTIVES.

AND SERGEANT DETECTIVES, ALL
SUPERVISING DETECTIVES, YET
NEVER BEEN DETECTIVES
THEMSELVES.

IT'S A DOWNSIDE FORMULA THEY
THINK NEEDS TO BE ADDRESSED.

AND ONLY FROM A LEAD AND A
COMMAND STANDPOINT, AND MORALE
STANDPOINT.

YOU CAN ASK THE WORKING
DETECTIVES FOR A GOOD PORTION
OF THEIR CAREER, AND SOMEONE
WHO HAS NEVER BEEN A DETECTIVE
WILL BECOME A SERGEANT
DETECTIVE.

IT WOULD BE A HUGE COST SAVING
TO WRITE THAT DYSFUNCTION OFF.

I'M NOT SURE ANY SYSTEM IN THE
PRIVATE OR PUBLIC SECTOR WOULD

ALLOW SUCH A SYSTEM, AND ARGUEABLY OTHERS COMPLAIN, AND DRIVEN MORE BY HATRED, ET CETERA.

THAT NEEDS TO BE ADDRESSED. THERE'S NO LOGIC WHY A CAPTAIN DETECTIVE, LT. DETECTIVE, AND SGT. DETECTIVE WOULD BE SUPERVISING DETECTIVES WHEN THEY'VE NEVER BEEN DETECTIVES. THE FIRE DEPARTMENT, LET'S SEE IF WE CAN GET THE TWO CHIEF CARS RESTORED.

THOSE TWO CARS WERE ELIMINATE THE BECAUSE OF POLITICAL RETRIBUTION 10 YEARS AGO.

SO WE HAVE TWO AREAS OF THE CITY WITHOUT A CHIEF.

THAT'S YOUR DISTRICT, MADAM CHAIR, WHICH AS YOU KNOW, THE HOSPITALS AND EVERYTHING THAT'S GOING ON RIGHT NOW WITH COVID, AND O'MALLEY'S DISTRICT WITH THE GAS AND PIPELINE.

STRANGELY, A LACK OF DISTRICT CHIEF, AND THAT SHOULD BE ADDRESSED IN THE LEAST, AND RESTORE ONE OR MORE DEPARTMENTS.

AND THEN SHIFT TO EMS BRAGARD STREET.

I WANT AN UPDATE ON THAT STREET.

THAT'S A COMMUNITY COMMAND CENTER.

AND IT'S SUGGESTED YEARS AGO, THAT THE CITY OF BOSTON SHOULD ACTUALLY BY THE STREET LOCATION, AND MAKE AN OFFER.

WE CURRENTLY LEASE IT NOW.

WE'RE NOT SURE WHICH YEAR THE LEASE WILL END, BUT IT MIGHT MAKE SENSE FOR THE BOSTON HEALTH COMMISSION/EMS -- IT'S THE EPICENTER IN THE HEART OF THE CITY, AND A COMMAND CENTER FOR EVERYTHING.

FIRE, AND EMS AND MAJOR EVENTS LIKE COVID-19.

FORTUNATELY, FOR US, IT'S RIGHT NEAR OUR POLICE HEADQUARTERS, FIRE HEADQUARTERS, AND IMPORTANTLY (INAUDIBLE) THE BOSTON PUBLIC

HEALTH COMMISSION.
SO, I NOTICED A LITTLE BIT OF
THE POLICE DEPARTMENT BUDGET.
WE'VE GOT -- I THINK WE HAVE
THREE POSITIONS COMING ON
BOARD.
ADDING 25 FROM THE CREW CLASS
IN 2021.
I'M NOT SURE THAT KEEPS UP
WITH ATTRITION.
BUT THAT'S A GOOD QUESTION TO
ANSWERED.
I'D LIKE A STATUS UPDATE ON
RECORDING CAMERAS.
THERE WAS A \$2.3 MILLION
COMMITMENT TO SUPPORT A PHASE
IN.
I'M LOOKING TO GET MORE
DETAILS ABOUT THE WHAT THEY
NEED FROM THE PROGRAM, AND
WHETHER OR NOT WE NEED TO
ENHANCE IT.
WE ALSO SO INVESTMENTS IN THE
CRIME LAB.
I'D BE INTERESTED.
WE MADE CHANGES WITH RESPECT
TO REPORTING IN TERMS OF HOW
THEY DO IT -- TRY TO DO IT
ELECTRONICALLY.
IT'S AN IMPORTANT ASPECT.
TRY TO DO RECORD MANAGEMENT
SYSTEM TO ENABLE ELECTRONIC
INCIDENT REPORTS, SO THAT THEY
CAN HAVE TURN AROUND.
FOLKS DON'T REALIZE WHEN AN
OFFICER MAKES AN ARREST, THAT
OFFICER IS BASICALLY OFF THE
STREET FOR THE TRANSPORT AND
THE REPORTING PROCESS.
IT COULD BE HOURS.
THERE'S A BETTER WAY TO DO
THAT.
>> THE BEST PERSON TO SPEAK TO
THAT.
AND THAT'S IT FOR ME.
IN GENERAL, THAT'S A CROSS
SECTION OF POLICE, FIRE AND
EMS.
APPRECIATE YOUR TIME.
>> PERFECT.
THANK YOU, COUNCILLOR
FLAHERTY.
NEXT IT COUNCILLOR BRIGADEN.
COUNCILLOR?

>> THANK YOU.

I UNDERSTAND THAT THERE WAS SOME MONEY ALLOCATED FOR TRAFFIC ACCIDENT PATTERNS. I WONDER IF THAT POSITION HAS BEEN FILLED.

HOW THAT WAS GOING.

ALSO, IN RELATION TO THE POLICE DEPARTMENT I HAVE A QUESTION THAT'S MORE OF A CURIOSITY, IF THERE'S A SERVICE GARAGE DISTRICT 14 IN BRIGHTON CENTER.

THERE SEEMS TO BE A LOT OF POLICE VEHICLES PARKED IN THIS MUNICIPAL LOT.

AND PART OF THE MUNICIPAL LOT IS ALLOCATED FOR POLICE VEHICLES, BUT IT JUST SEEMS A CURIOSITY MORE ABOUT HOW THAT MUNICIPAL LOT IS BUBBLING UP AS A POLICE PARKING LOT AS WELL.

GIVEN THE SHORTAGE, I WONDERED ABOUT THAT.

AND ALSO THE POPULATION IN ALSTON, BRIGHTON OVER THE LAST DECADE.

I WAS WONDERING IF THERE'S ANY PLANS TO EVALUATE THE FIRE DEPARTMENT EMERGENCY EMS SERVICES IN THE DISTRICT IN DISTRICT 9.

ALSO, I'M JUMPING -- YOU WANT THE EMS OR ALL IN ONE?

>> GO WITH THE EMS.

WE'LL SAVE THE PUBLIC HEALTH COMMISSION FOR THE SECOND RECORD.

EMS IS UNDER THEM.

>> EMS JUST LOOKING FOR A NEW STATION FOR THEIR AMBULANCES.

I JUST WANTED AN UPDATE ON WHERE THEY ARE WITH THE NEW STATIONS PLANS FOR THE EMS IN ALSTON, BRIGHTON.

THAT'S ABOUT IT FOR NOW.

I'M SURE I'LL THINK OF MORE.

>> GREAT.

THANK YOU COUNCILLOR.

>> COUNCILLOR JANNEY, AND THEN CAMPBELL, AND THEN COUNCILLOR BOBBY GEORGE.

>> THANK YOU, MADAM CHAIR.

>> FOR ALL THREE DEPARTMENTS
I'M INTERESTED IN THE
DIVERSITY NUMBERS AND A
BREAKDOWN BY GENDER.
FOR ALL THREE DEPARTMENTS ON
ALL THREE DEPARTMENTS, I ALSO
WOULD BE INTERESTED IN WHAT
SERVICES OR MENTAL HEALTH FOR
THE POLICE OFFICERS FOR THE
TEST WORKERS AND FIRE BECAUSE
OF THE HIGH FREQUENCY OF
TRAUMA THAT EXPERIENCE IN
WORK.
I'M DEFINITELY INTERESTED IN
THAT.
I'M SBTD IN UNDERSTANDING WITH
THE NEW COMMISSIONER FOR FIRE,
CERTAINLY THE GOALS FOR THAT
DEPARTMENT.
PARTICULARLY AROUND CHANGING
THE CULTURE.
SO FOR FOLKS WHO HAVE BEEN ON
THIS BODY FOR A WHILE, WE KNOW
WE HAVE SOME ISSUES IN THE
CULTURE WITH THE FIRE
DEPARTMENT, PARTICULARLY
REGARDING WOMEN FIREFIGHTERS.
I'D BE REALLY INTERESTED IN
WHAT INVESTMENT -- WHERE WE
ARE IN TERM OF THOSE
COMMITMENTS, AND IF IT
HAPPENED PRIOR TO THE
COMMITMENTS ON THE BOOK.
WHERE WE ARE IN FILLING THOSE
AND WHERE WE ARE IN SUPPORT
FOR THE WOMEN FIREFIGHTERS AND
CREATING A NEW CULTURE WITHIN
THE FIRE DEPARTMENT.
I WOULD BE INTERESTED IN THAT.
I UNDERSTAND THERE'S A SLIGHT
INCREASE IN THE FIRE
DEPARTMENT.
I WOULD BE INTERESTED IN WHAT
THAT IS ABOUT, WHERE THAT'S
GOING TO.
IS IT JUST COST OF LIVING?
ALSO, I THINK I SAW A DECREASE
IN POLICE.
YES.
THAT WAS AFTER A COUPLE OF
INCREASES.
I'M WONDERING WHAT THAT IS
ABOUT.
I'D BE INTERESTED IN UPDATES

AROUND THE INITIATIVES FOR THE
CADETS.

WHERE WE ARE AND HOW WE MOVE
THOSE THINGS FORWARD.

LET'S SEE -- TRAINS.

HOW WE CONTINUE TO SUPPORT,
AGAIN, ACROSS ALL THREE
DEPARTMENTS HOW WE INVEST IN
THE WORKFORCE.

I'D BE INTERESTED IN ANY
DOLLAR AMOUNT GOING DWRDS
INVESTING IN THE WORKFORCE AS
FAR AS TRAINING.

LARGE BUCKETS AROUND
DIVERSITY, TRAINING, THE
CULTURE, TRAUMA AND MENTAL
HEALTH, AND SPECIFIC QUESTIONS
FOR THE FIRE DEPARTMENT, YOU
KNOW WITH THE NEW COMMISSIONER
IN TRYING TO OVERCOME SOME OF
THE CHALLENGES WE HAD IN THE
PAST.

THANK YOU, MADAM CHAIR.

>> GREAT.

THANK YOU SO MUCH.

AND I WILL NOTE WE WERE JOINED
BY COUNCILLOR FLYNN, AND
COUNCILLOR MEJIA AT LARGE.

UP NEXT IS COUNCILLOR CAMPBELL
WHO IS ALSO THE CHAIR OF
PUBLIC SAFETY.

AND THEN BOBBY GEORGE AFTER.

>> THANK YOU, COUNCILLOR.

I'LL BE BRIEF.

FIRST MUCH ALL, I'M VERY
GRATEFUL TO ALL OF THE
AGENCIES JOINING US HERE GIVEN
WHAT WE'RE DEALING WITH AND
COVID-19.

AND THANK YOU FOR BRINGING
EVERYONE TOGETHER.

I TOO HAVE A QUESTION RELATED
TO THE DATA ANALYSTS WHICH
CAME OUT OF A HEARING FILED.
THE STATUS OF THAT HIRE WITH
THE SPECIFICS OF THE POSITION
WOULD ENTAIL.

I ALSO HAVE QUESTIONS RELATEED
TO THE NUMBER OF OFFICERS.

WE'VE BEEN TALKING AROUND THE
NEED FOR MORE, SPECIFICALLY IN
CERTAIN DISTRICTS FOR TRAFFIC
CONCERNS AND THE NUMBER OF
(INAUDIBLE) I'M CURIOUS WHERE

WE ARE THERE.

I HAVE A QUESTION AROUND THE YOUTH DEVELOPMENT FUND AND WHERE WE ARE WITH THAT.

WHAT COVID-19 IMPACT WILL HAVE ON THAT FUND.

THAT'S TRUE FOR ALL BUDGETS.

QUESTIONS AROUND THE DIVERSITY NUMBERS.

AGAIN, WHAT'S THE STRATEGY.

WE PUT OUT RECOMMENDATIONS AND WOULD LOVE TO HEAR MORE AROUND THAT.

THE FIRE DEPARTMENT, THE STATUS UPDATES ON THAT, WHICH WAS USED AS A TOOL TO INCREASE -- THAT WOULD BE HELPFUL.

AND SPECIFICALLY, DOMESTIC VIOLENCE CASES.

BROUGHT THAT UP THIS MORNING WITH THE MAYOR, AND IT CONTINUES TO BE A TOPIC OF DISCUSSION, AND BEING CREATIVE TO HELP WITH THAT.

(INAUDIBLE)

WHAT THEY'RE SEEING FOR SUPPORT.

I'LL LEAVE IT THERE. [W
THANK YOU.

>> GREAT, THANK YOU SO MUCH, COUNCILLOR CAMPBELL.

AND NOW COUNCILLOR GEORGE.

>> THANK YOU, MADAM CHAIR.

I MAY NEED TWO ROUNDS ON THIS, BECAUSE I HAVE AN EXTENSIVE LIST OF QUESTIONS ON ALL THREE POSITIONS.

AS FAR AS I'M THINKING, I'M VERY CURIOUS ABOUT THE WORK THEY'RE DOING AROUND COVERAGE.

>> THE WELLNESS FOR THE FIRST RESPONDER AGENCIES, ESPECIALLY ACCESS AND HEALTH SERVICES AND PHYSICAL HEALTH FOR SOME FIRE, AND HAVE ACCESS, FOR EXAMPLE, TO MAKE SURE THAT EITHER EMS AND POLICE HAVE SIMILAR ACCESS.

THAT'S JUST ONE EXAMPLE.

AND ALSO ACCESS TO SPECIFIC MENTAL HEALTH SERVICES.

AS I THINK COUNCILLOR JANNEY MAYBE REFERENCED THE ACCESS.

SPECIFICS ON BOSTON POLICE,
WORK AROUND THE CRIME LAB.
AND I CALLED FOR A HEARING
ORDER ON AT LEAST FORMING A
STUDY, AND PERHAPS NEW STUDY.
THERE'S A PIECE OF THE CRIME
LAB AND STAFFING CAPACITY, AND
SPACING CAPACITY.
AND THE ABILITY TO PERHAPS DO
MORE WORK ON CERTAIN THINGS
THAT THE LAB NEEDS TO DO.
A HEARING ABOUT THAT.
ALSO, ADVOCATED FOR A NUMBER
OF YEARS, AND CONTINUING TO
ADVOCATE TO INCREASE THE
NUMBER OF SOCIAL WORKERS.
AND THE BOSTON MEDICAL CENTER.
COUNCILLOR CAMPBELL CALLED FOR
THAT.
AND ALSO AROUND THE BUREAU
(INAUDIBLE)
>> I GUESS THERE'S AN EXTERNAL
FUND TO SUPPORT EFFORTS OF
VIOLENCE AGAINST WOMEN.
>> WHO WILL SURVIVE AND
ASSISTANCE AND REFERRALS, AND
NAVIGATE.
>> AND EXTERNAL SIGNS.
AND I'M WONDERING ABOUT THE
ADVOCATE POSITION, AND
EXPERIENCE A SHORTAGE.
I'M CURIOUS ON THE IMPACT IT
HAS ON OUR AND PROTECTING OUR
RESIDENTS.
IN REGARDS TO BRIGHTON STREET
THAT COUNCILLOR FLAHERTY SPOKE
ABOUT.
I SAW IT DIFFERENT FROM
COUNCILLOR FLAHERTY.
IT'S THAT WE SHOULD BE LOOKING
FOR NEW OPPORTUNITIES WITH THE
CITY OF BOSTON.
\$30 N,000 A MONTH ON THE LEASE
FOR THAT PROPERTY.
(INAUDIBLE)
(GARBLED)
I'M CURIOUS ON THE ANALYSIS ON
THAT PROPERTY ITSELF.
ALSO, AROUND BOSTON UMASS, I
HAD AN OPPORTUNITY A FEW
MONTHS AGO TO RIDE WITH SQUAD
80 WHICH RESPONDS TO OVERDOSE.
(GARBLED)
POLICE CONFERENCE, AND WORK ON

HEALTH CARE WITH THE HOMELESS
AND HEALTH SERVICES.
THEY WORK WITH SHELTERS.
I THINK THAT WE REALLY COULD
USE ADDITIONAL AND THE
CORRECTIONS THEY HAVE ON --
AND WHAT THEY'RE DOING.
WE SHOULD ALSO LEARN ABOUT THE
NUMBER OF NARCAN OR THE VOLUME
OF NARCAN.
HOW MUCH PURCHASING OF NARCAN
AND THE DOSE.
AND OF COURSE, WE'LL GET A
PRESENTATION, THE NUMBER OF
911 CALLS WITH THE VOLUME OF
PARTICULAR TYPES OF CALLS.
I ALSO THINK WE TALKED ABOUT
THIS A LITTLE BIT OVER THE
YEARS, THE AMOUNT OF
REIMBURSEMENTS TO EMS.
THAT'S AN AREA RUNNING A
DEFICIT, AND THE CITY IS
PICKING UP THE REST OF THAT
COST.
IF WE'RE PICKING UP THE COSTS
OF REIMBURSEMENT, AND ONLY IN
RESPONSE TO A 911 CALL, AND A
RESIDENT EMERGENCY ROOM SHOULD
WE THINK CREATIVELY WHEN WE
THINK ABOUT THE RECOVERY OF
THE CITY.
AND ABOUT BRINGING RESIDENTS
IN NEED OF DIFFERENT SERVICES,
NOT NECESSARILY EMERGENCY
ROOMS TO A NUMBER OF
LOCATIONS.
(GARBLED)
OPOID EPIDEMIC IMPACT IN
CITIES AND EMS SERVICES IN
THOSE CITIES.
TAKING A PERSON IN NEED
DIRECTLY TO A PROGRAM FOR
SERVICES OUTSIDE OF THE
EMERGENCY ROOM.
IF WE'RE NOT GETTING
REIMBURSED AT THE RATE WE
SHOULD BE, THEN WE'RE NOT
REIMBURSED IN MANY CASES
SHOULD WE THINK CREATIVITY
ABOUT IT.
>> AND EMS PROCESS ON SHOCK
REMOVAL.
AND THAT CORRELATES WITH
BOSTON FIRE.

AND BCC AND EMS WITH THE
VOLUME THEY'RE COLLECTING.
I HAVE A FEW OTHER QUESTIONS.
I'LL USE ANOTHER ROUND.

>> PERFECT.

THANK YOU SO MUCH COUNCILLOR.
AND NOW COUNCILLOR O'MALLEY.

>> THANK YOU, MADAM CHAIR, AND
A SPECIAL THANK YOU TO
MICHELLE, AND EVERYBODY ON THE
STAFF CHANGES.

EVERYBODY IS DOING A GREAT JOB
WITH THE QUESTIONS.

I HAVE MANY.

SO I WILL TRY TO BUZZ THROUGH
THEM FOR THIS ROUND, AS IT
RELATES TO COVID, THERE'S AN
INCREASE IN PERSONNEL, AND
LATER IN THE BUDGET, \$3.9
MILLION SALARY SAVINGS.

I WANT MORE DETAIL ON WHAT
THAT MEANS IN TERMS OF SALARY
SAVINGS.

IT HAS TO DO WITH BENEFITS AND
INSURANCE.

SIMILARLY, THERE'S BIG
EQUIPMENT LEASE -- DECREASES,
ABOUT \$1.4 MILLION FOR BOSTON
FIRE.

DOES THAT COINCIDE WITH THE
FACT OF A LEASE, AND TYPICALLY
HOW MANY VEHICLES DO WE LEASE?

WHAT PERCENTAGE OF LEASED
VEHICLES ARE NOT THE FIRE
TRUCKS THEMSELVES, MORE THE
CARS ELECTRIC OR HYBRID.

SIMILARLY, I WANT AS ALWAYS TO
KNOW ABOUT RESPONSE TIMES AND
TRENDS WE MAY SEE.

AND EVERY YEAR THERE'S TRENDS.
A COUPLE YEARS AGO WE PASSED
AN ORDINANCE FOR A SPRINKLER
SYSTEM.

THAT WAS IN RESPONSE TO
(INAUDIBLE)

>> I WANT TO TALK ABOUT THE
CALL BOXES.

HOW MANY PEOPLE ACTUALLY USE
THEM.

MOVING TO THE BOSTON POLICE
DEPARTMENT THEY'RE FUNDED THIS
YEAR.

WE'VE SEEN A INCREASE OF \$2.4
MILLION.

WE'VE SEEN CONTRACT SERVICES
DOWN BY \$2 MILLION.
I WANT DETAILS ON THAT, AND
EQUIPMENT LEASE.
\$1.8 MILLION.
I ASSUME THAT WE'RE ON THE OFF
YEAR OF A LEASE, WHICH IS WHY
THE NUMBER WENT DOWN.
THE NUMBER OF VEHICLES THAT WE
CURRENTLY LEASE THAT ARE
ELECTRIC OR HYBRID.
WE'VE SEEN AN INCREASE IN THE
CAPITAL BUDGET WHICH IS GREAT.
I WANT TO TALK MORE IN
SPECIFICITY ABOUT THAT.
AND THE BICYCLE UNIT IS A/t!
SOMETHING I WHOLE HEARTEDLY
SUPPORT.
GREAT WAY FOR THE OFFICERS
INTO GET IN THE NEIGHBORHOODS.
NEXT, BOSTON EMS, THANK YOU.
AN EARLIER SPEAKER TALKED
ABOUT THE NEED FOR A GARAGE
SOMETHING I'VE WORKED ON.
9 OUT OF 22 SUPPORT AMBULANCE
DON'T WITH A GARAGE TO GO TO.
THAT'S A STAGGERING HIGH
NUMBER.
THERE'S A GEOGRAPHIC CENTER
ARE FOR THE CITY TO BUILD A
REAL GARAGE FOR THE MEN AND
WOMEN, PARAMEDICS OF THE
BOSTON EMS THAT I WILL PUSH.
I WANT A STATUS ON THAT.
BETTER GARAGES AND BAYS AND
BETTER OPPORTUNITIES FOR THESE
HARD WORKING MEN AND WOMEN.
IT'S GOOD FOR THE ENVIRONMENT,
AND THE SAFETY OF FIRST
RESPONDERS.
IT'S THE RIGHT THING TO DO.
FINALLY, TALK ABOUT WHAT
RESPONSE TIMES ARE, AND THE
PERCENTAGE OF CALLS FOR THE
BOSTON EMS THAT ARE PRIORITY
1.
USUALLY 25% OF THEM.
AND IT CONTINUES.
AND FINALLY, WE'VE SEEN
POPULATION GROW.
RBC MEMBERSHIP, AND THE NUMBER
OF OFFICERS, FIREFIGHTERS AND
EMTs AND I'D LIKE TO SEE HOW
THE NUMBERS HAVE GROWN.

AND WHAT WE NEED TO DO TO MAKE SURE WE HAVE SUPPORT FOR THE MEN AND WOMEN AND PUBLIC SAFETY OFFICIALS.

(INAUDIBLE)

AND A PUBLIC SAFETY OFFICIAL IN PROXIMITY AT ALL TIMES.

THAT'S ALL.

>> GREAT.

THANK YOU, COUNCILLOR O'MALLEY FOR ALL THOSE QUESTIONS.

HOW IT'S COUNCILLOR FLYNN.

>> THANK YOU.

COUNCILLOR BALK.

I JUST WANTED TO FOCUS FIRST ON THE BOSTON EMS.

MY PRIORITY AS IT RELATES TO THE EMS IS CONTINUEING TO MAKE PROGRESS IN GETTING AN EMS STATION PRESENCE IN THE SOUTH BOSTON WATERFRONT.

IT IS CRITICAL THAT WE HAVE AN EMS PRESENCE IN THAT NEIGHBORHOOD.

IT'S GROWING VERY FAST.

THERE'S A LOT OF BUSINESSES.

THERE'S A LARGE POPULATION IN THE SOUTH BOSTON WATERFRONT.

THE FOUR POINT AREA.

WE DESPERATELY NEED AN EMS FACILITY IN THAT NEIGHBORHOOD.

BOSTON POLICE AND BOSTON FIRE

-- I WOULD LIKE TO SEE A --

THIS MIGHT NEED TO BE DISCUSSED FURTHER, OBVIOUSLY, BUT I'D LIKE TO SEE A REGISTRY OF ALL FIRST RESPONDERS THAT WERE EXPOSED TO COVID-19.

MAKING SURE THAT WE STUDY THE COVID-19 AND THE IMPACT IT HAS ON OUR FIRST RESPONDERS THAT TESTED POSITIVE.

FACTORING IN WHAT IMPACT THIS HAS ON THEIR MEDICAL INSURANCE.

WHAT IMPACT THIS HAS ON TIME OFF.

WHAT IMPACT THIS HAS ON SICK LEAVE, POSSIBLY RETIREMENT.

THOSE ARE CRITICAL ISSUES I KNOW WE'RE DEALING WITH.

I SERVED ON THE PERSIAN GULF, AND I'M A MEN OF THE GULF WAR REGISTRY.

IF YOU'VE BEEN EXPOSED TO
TOXINS IN THE AIR, WHICH I
HAVE, YOU'RE ENTERED INTO A
DATA BASE.

IT'S A WAY TO TRACK YOUR
HEALTH AND TO KNOW WHAT
PROGRAMS MIGHT BE AVAILABLE
FOR YOU.

I THINK IT'S CRITICAL THAT WE
DO THAT WITH OUR BOSTON FIRST
RESPONDERS, MAKING SURE WE
ESPECIALLY STUDY COVID-19 AND
ITS IMPACT ON FIRST
RESPONDERS.

THIS IS A LONG TERM PROCESS.
WE'RE GOING TO NEED TO STAY ON
TOP OF IT.

THE MENTAL HEALTH OF EMS,
BOSTON FIRE, BOSTON POLICE IS
ALSO CRITICAL.

MAKING SURE THAT THEY HAVE THE
ADEQUATE MENTAL HEALTH
COUNSELING SERVICES.

GOING THROUGH BOSTON POLICE
DEPARTMENT AND ALL OF THEM,
THE HEALTH AND WELLNESS OF
EVERY FIRST RESPONDER IS
CRITICAL.

COUNCILLOR FLAHERTY OR
COUNCILLOR D'AMICO MENTIONED
RESPONSE TIME FOR ALL THREE AS
WELL.

I'D ALSO WANT TO LOOK AT
RETENTION AND RETIREMENT OF
ALL.

I'D LIKE TO GET AN UPDATE FROM
OUR COMMISSIONERS ON JUST WHAT
THEY SEE OVER THE NEXT YEAR OR
TWO IN TERMS OF POTENTIAL
RETIREMENT, AND WHAT IMPACT
THAT WILL HAVE ON RESPECTIVE
DIVISIONS.

I WAS TALKING TO THE POLICE
COMMISSIONER ABOUT TELGTAL
HEALTH COUNSELING.

THEIR SUICIDE PREVENTION
PROGRAM.

I KNOW COMMISSIONER ROSS IS
DOING EXCELLENT WORK ON MAKING
SURE THAT OUR POLICE OFFICERS
RECEIVE MENTAL HEALTH
COUNSELING.

NATIONALLY, THE RATE OF
SUICIDE OF POLICE IS VERY

HIGH, AS IT IS FOR VETERANS.
I KNOW THE NUMBERS ARE VERY
HIGH ALSO FOR POLICE OFFICERS
THROUGHOUT THE COUNTRY.
I WANT TO CONTINUE TO WORK
WITH THE POLICE COMMISSION FOR
THE CITY OF BOSTON ON THAT
PROGRAM.

COUNCILLOR O'MALLEY MENTIONED
IT, AND KOUNSZOR GEORGE AS
WELL.

THE JURISDICTION ISSUES STILL
HAVEN'T BEEN RESOLVED ON AT
THE SOUTH BOSTON WATERFRONT.
IT'S NOT FAULT OF THE CITY OF
BOSTON OR POLICE.

WE HAVE TO CONTINUE WORKING
CLOSELY HOPEFULLY WITH OUR
STATE LEADERS ON THAT ISSUE,
AND MAKING SURE THERE'S AT
LEAST JOINT JURISDICTION AND
THAT BOSTON POLICE ARE ABLE TO
BEAR WITH THE SOUTH BOSTON
WATER FRONT.

COUNCILLOR FLAHERTY MENTIONED
THE BOSTON FIRE -- TWO CHIEFS
THAT THEY DON'T HAVE IN
VARIOUS LOCATIONS.

I BELIEVE YOU MENTIONED WEST
ROXBURY MIGHT BE ONE OF THEM.
THAT'S SOMETHING I WOULD ALSO
SUPPORT.

THE HEALTH AND WELLNESS OF THE
FIRE DEPARTMENT, I'D LIKE TO
SEE HOW THE MAINTENANCE
DIVISION AT THE BOSTON FIRE
DEPARTMENT IS DOING.

OUR÷ FIRE APPARATUS -- WHAT
CONDITION THE FIRE APPARA÷gr
IS IN.

AND THE FIRE ALARM THAT
COUNCILLOR O'MALLEY MENTIONED,
THE FIRE ALARM SYSTEM HAS A
LONG AND PROUTD HISTORY IN
SOUTH BOSTON.

THEY DO TREMENDOUS AND
OUTSTANDING WORK IN MAKING
SURE THAT OUR FIRE ALARMS AND
FIRE BOXES ARE IN OPERATION.
SO I'D LIKE TO HIGHLIGHT THE
TREMENDOUS WORK THEY ARE DOING
THROUGHOUT OUR CITY AS WELL.
ALSO, MAKING SURE THAT OUR
FIRST RESPONDERS, GIVING THEM

AN OPPORTUNITY, ESPECIALLY IF THEY'RE VET VANS, GIVING THEM AN OPPORTUNITY TO USE A DIFFERENT PART OF SICK LEAVE SOEF THAT THEY'RE ABLE TO GO TO THEIR VA MEDICAL APPOINTMENTS.

THEY SHOULDN'T HAVE TO TAKE TRADITIONAL SICK LEAVE FOR A VA APPOINTMENT.

THERE SHOULD BE ANOTHER PART OF TIME, SO THAT IF THEY HAVE A SCHEDULED VA APPOINTMENT, THEY COULD USE THAT WITHOUT TAKING A TRADITIONAL SICK DAY. THAT'S SOMETHING I'D REACHED OUT ABOUT, AND WILL CONTINUE TO FOCUS ON.

I KNOW YOU HAVE THE GAVEL SO I'LL HOLD OFF AND ASK REMAINING QUESTIONS ON THE SECOND ROUND.

THANK YOU.

>> FANTASTIC.

THANK YOU COUNCILLOR FLYNN, AND ALL THE GREAT QUESTIONS.

>> COUNCILLOR MEJIA?

>> THANK YOU, CHAIRMAN.

I SHARE A LOT OF THE SAME SENTIMENTS A LOT OF MY COLLEAGUES HAVE ASKED.

I ECHO A LOT.

I HAVE SOME SPECIFIC THINGS I WANT TO LIST.

ONE IS FOR THE BPD.

IN 2019, BOSTON POLICE WORKED 9,000 HOURS OF OVERTIME WHICH COST THE CITY OVER A HALF MILLION DOLLARS DURING THE STRAIGHT PRIDE PARADE.

I'D LIKE MORE INFORMATION.

HOW ARE THE POLICE OFFICERS NEEDED FOR THIS.

ON THE AVERAGE HOW MANY OVERTIME HOURS DID EACH OFFICER WORK.

I'M CURIOUS, AND WHAT WE DECIDE FOR FOLKS.

REGARDINGS CULTURE TRAINING.

WHAT (INAUDIBLE) OFFICERS WORKING ON THE STRAIGHT PRIDE PARADE, WHAT HAS BEEN PUT IN PLACE IN TERMS OF DEALING WITH BACKGROUND, I'M CURIOUS ABOUT

THAT ASPECT.

AND COUNCILLOR FLAHERTY'S
QUESTION ON BODY CAMS.

AS OF 2019, THEY ONLY REQUIRED
OFFICERS TO USE BODY CAMS ON
CERTAIN SHIFTS.

WHAT'S THE REASON FOR THAT
REQUIREMENT?

(INAUDIBLE)

>> I HAVE PARTICULAR QUESTIONS
ON GANG AFFILIATIONS.

I'D LIKE TO KNOW ON THAT.

HOW DO WE DETERMINE THIS.

CAN THE BPD PROVIDE A
BREAKDOWN OF HOW MANY OFFICERS

(INAUDIBLE) OFFICERS IN

PARTICULAR IN THAT

NEIGHBORHOOD.

A LOT OF THESE QUESTIONS THAT
I AM CURIOUS ABOUT, AS WELL AS

IT RELATES TO HIRING AND

RETAINING.

THE OTHER IS TO REALLY PROVIDE
PROFESSIONAL DEVELOPMENT AND

THE CULTURE WITHIN THIS, AND

PEOPLE WANTING TO WORK THERE.

I'M CURIOUS WHAT THE PROCESS

LOOKS LIKE.

ALSO CURIOUS ABOUT THE

COMMUNITY POLICING EFFORT.

WHAT ROLES ARE THE COMMUNITIES
ASSOCIATION PLAYING.

REALLY INTRIGUED BY WHAT

COMMUNITY POLICING LOOKS LIKE

IN TERMS OF OUTREACH.

ALSO TARGETED BY

NEIGHBORHOODS.

I THINK EVERY NEIGHBORHOOD HAS

UNIQUE CHARACTER.

I'M CURIOUS HOW THEY HELP

SUPPORT THE INITIATIVE.

I KNOW THAT WE -- MEMBERS ARE

HARD AT WORK, AND WE WOULD

APPRECIATE (INAUDIBLE)

ESPESHGLY FROM A CULTURAL

STANDPOINT.

>> GREAT.

THANKS SO MUCH, COUNCILLOR

MEJIA.

I WILL DO MY QUESTIONS NOW,

AND THEN WE'LL SWING BACK TO

THE TOP.

SO I GUESS THE MAIN QUESTION I

HAVE IS THE OPERATING BUDGET

FOR EACH INDIVIDUAL DEPARTMENT
INSIDE THE BOSTON POLICE
DEPARTMENT.

IT DOESN'T PROVIDE US WITH
DETAILS ON LINE ITEMS FOR ALL
THE PERSONNEL AND
NON-PERSONNEL.

AS RELATED TO COUNCILLOR
O'MALLEY ASKED ABOUT, I'D LIKE
TO EXAMINE THE BUDGET IN MORE
DETAIL.

A HUGE PORTION OF THE BUDGET
IS FOR THE DEPARTMENT.
WE NEED DETAILS ON THAT, AND
THE POLICE DEPARTMENT IS VERY
LARGE.

IT'S A LARGE PORTION OF THE
BUDGET.

AND I THINK THERE'S A NUMBER
OF QUESTIONS I HAVE THAT I
WOULD BE ABLE TO ANSWER IF I
HAD MORE DETAILS.

THERE WAS A \$4 MILLION
INCREASE FOR THE POLICE
COMMISSIONER'S OFFICE LAST
YEAR.

AND BPD OPERATIONS FUNDING.
WE WENT FROM \$700,000 ON
PERSONNEL UP TO 5 MILLION.
SOMEONE ELSE MISSIONED, HOW
COVID IS IMPACTING OVERTIME
HOURS, WHICH I KNOW HAS BEEN A
CHALLENGE FOR THE COUNCIL TO
UNDERSTAND THE IMPACT.

FIELD SERVICES IS SHOWING A
\$12 MILLION INCREASE IN
FUNDING.

I'D LIKE TO UNDERSTAND THAT,
AND THEN A LARGE DECREASE
EIGHT AND A HALF MILLION FOR
THE BUREAU OF PROFESSIONAL
DEVELOPMENT.

I'M CURIOUS.

WE'RE LOOKING TO INCREASE THE
NUMBER IN ACADEMY CLASSES.
AND THE PROFESSIONAL STANDARDS
HAS DROPPED QUITE A BIT.

AS HAS THE BUREAU OF
INVESTIGATIVE SERVICES.

I THINK BY MORE THAN 10
MILLION SINCE LAST YEAR, AND
20 MILLION GOING BACK TO 2019.

WE'D LIKE TO KNOW ABOUT THE
DECREASE, ESPECIALLY WITH THE

ACCOUNTABILITY.

AGAIN, I WOULD ECHO FOLKS UNDERSTANDING HOW THE BODY WORN PROGRAM IS RUNNING, AND I KNOW AS THE VENDOR CONTRACT THROUGH FY 21.

WE TALKED ABOUT EXTENDING THAT, AND TO THE POINT THERE WAS A QUESTION ABOUT THE LOGIC OF NOT HAVING THE CAMERAS ON DURING OVERTIME, AND I MEAN, I IMAGINE THERE'S A QUESTION, BUT TO THE EXTENT THAT IT MAKES SENSE TO HAVE CAMERAS, THE SAME REASONS WOULD APPLY TO OVERTIME HOURS.

IT LOOKS LIKE THERE WERE 15 OFFICERS ON PAID ADMINISTRATIVE LEAVE IN FY 19 AND 20.

IS IT THE SAME TIME OFFICERS, AND IS IT LONG TERM LEAVE GOING ON.

AND WE'D LOVE TO UNDERSTAND HOW THE POLICE DEPARTMENT IS THINK BEING THE SUMMER PROGRAM.

THE BPD POLICE, AND THE JUNIOR ACADEMYS, AND THE WAYS IN WHICH -- YOU KNOW, JUST SPEAKING FROM THE BPD PERSPECTIVE.

ASKING, YOU KNOW, FROM THE BPD PERSPECTIVE HOW TO THINK ABOUT SUMMER, AND HOW TO THINK ABOUT -- WE'RE ALL WORRIED ABOUT YOUTH JOBS AND OPPORTUNITIES FOR YOUNG PEOPLE TO DO THIS SUMMER.

JUST, YOU KNOW, REALLY CONCERNED ABOUT WHAT THE THINGS ARE CANCELED AND HOW THE POLICE DEPARTMENT CAN APPROACH THAT EFFECTIVELY AND WITH COMPASSION AND WE'D LOVE TO HEAR ABOUT THE LEADERSHIP IN THAT PROCESS.

SO THE POLICE AND FIRE, I KNOW THERE WERE TWO CLASSES DELAYED IN MARCH.

LOVE TO KNOW WHERE THAT PROCESS CURRENTLY STANDS. THE PROGRAM POSSIBILITY, AND THEN ON THE EMS SIDE, I KNOW

THAT THERE WERE DISCUSSIONS IN
RESPONSE TO OUR REQUEST FOR
INFORMATION AND THE HIRING
CHALLENGES AND THE FACT THAT
ALL THE NEW HIRES HAVE TO BE
STATE CERTIFIED, AND
(INAUDIBLE)

I THINK LAST YEAR WE HAD 100
EMTs APPLYING AND 16 NEW
HIRES.

I'M WONDERING IF WE CAN TALK
THROUGH THE EXTENT TO WHICH
THE CITY IS THINKING ABOUT
SOLUTIONS TO THE HIRING
PROCESS.

EMT CADET PROGRAMS OR NOT?
AND THEN I THINK BACK ON
POLICE, AND KLI ANYTHINGS.
THEY'RE SUPER VALUABLE.

I THINK IT WOULD BE GO TO HAVE
EMS TALK ABOUT HOW THIS COVID
CRISIS HAS SHIFLTED THINGS FOR
THAT PORTION -- PARTICULARLY
ON THE FRONT LINES.

AND HOW TO DEAL WITH THE
CALLS, THE COVID CALLS.

I KNOW THEY'VE IMPLEMENTED NEW
PROTOCOLS.

AS WE LOOK AT, YOU KNOW, THE
YEAR AHEAD, IF THERE ARE
THINGS FOR THE EFFECTIVENESS
OF THE DEPARTMENT AND HEALTH
AND WELL BEING OF IT, NUMBERS
THAT WE SHOULD BE THINKING
ABOUT.

AND CONTINUE WITH A LONG WALK
THROUGH THIS ONGOING PROCESS
WHICH IS REFLECTED.

I THINK THOSE ARE MY PUBLIC
SAFETY QUESTIONS FOR NOW.

OH, I HAVE ONE MORE.

BUT NOW WE'RE BACK UP TO THE
TOP.

I DON'T THINK I SEE COUNCILLOR
FLAHERTY.

WE'LL BE MOVING NOW TO PUBLIC
HEALTH COMMISSION QUESTIONS.

ALSO, IF YOU HAVE A HEALTH
SAFETY QUESTION, THAT'S FINE.

BUT WE'LL GO UP TO COUNCILLOR
BREEDEN, AND THEN CAMPBELL,
AND THEN COUNCILLOR GEORGE.

>> THANK YOU.

I HAD ONE MORE PUBLIC SAFETY

QUESTION REGARD TO WHEN I
TALKED TO THE POLICE CAPTAIN
IN DISTRICT 14.

HE SAID ONE OF THE BIGGEST
CHALLENGES WE HAVE IN OUR
DISTRICT IS THE ENTIRE
INCIDENCE OF MENTAL HEALTH
SPIKING.

I JUST WANTED TO KNOW ABOUT
TRAINING AND PREPARATION FOR
INTERVENTION IN THAT CONTEXT
OF MENTAL HEALTH CRISIS.

SOMEONE HAVING AN EVENT OR
SOMETHING.

WHAT TRAINING DOES THE POLICE
DEPARTMENT HAVE TO PREPARE
THEM TO INTERVENE IN THOSE
SITUATIONSS?

(INAUDIBLE)

>> WHAT WILL WE NEED IN TERMS
OF PERSONNEL, AND PRACHS
TECHNOLOGICAL SUPPORT AS WELL.

YOU KNOW, IF WE TAKE COVID OFF
THE TABLE, WHAT ARE OTHER
PUBLIC HEALTH ISSUES ARE STILL
ONGOING THAT THEY ARE
CONCERNED ABOUT.

ONE THAT COMES TO MIND WOULD
BE, YOU KNOW, THE -- THE
SUBSTANCE ABUSE AND RECOVERY.
AND ALSO, YOUTH GUN VIOLENCE
IN THE CITY.

WHERE DO THEY INTERSECT IN
TERMS OF BUDGET PRIORITIES.

WILL THEY FULL FURTHER DOWN
THE BUDGET AS FAR AS
PRIORITIES IN THE CONTEXT OF
COVID.

THOSE ARE THE QUESTIONS I HAVE
RIGHT NOW.

>> THANK YOU, COUNCILLOR
BREEDON.

NOW COUNCILLOR CAMPBELL, AND
THEN COUNCILLOR GEORGE.

>> COUNCILLOR CAMPBELL?
ALL RIGHT.

COUNCILLOR -- I DON'T SEE
COUNCILLOR CAMPBELL.

WE'LL GO TO COUNCILLOR GEORGE.

>> THANK YOU, MADAM CHAIR.
I WOULD HAVE PUBLIC SAFETY
QUESTIONS.

THEN GO TO PUBLIC HEALTH IN ÷
THE NEXT ROUND.

A POINT OF CLARIFICATION.
WE'RE TALKING ABOUT PUBLIC
SAFETY, AND FIRE, POLICE AND
EMS IN THIS AREA, BUT OFTEN
TIMES, EMS IS STRICTLY UNDER
PUBLIC HEALTH AND ISN'T A
THIRD PART OF J SAFETY.
THE ADVOCATE OF THAT SPECIAL
PROCESS (INAUDIBLE) I THINK
THEY SHOULD BE INCLUDED IN
FIRE AND POLICE.
INSTEAD OF SIMPLY A PART OF
THE PUBLIC HEALTH COMMISSION
IN THE CONVERSATION.
I ALSO DO WANT TO NOTE, THERE
WAS CONVERSATION ABOUT THE
CADET EMT PROGRAMS.
THERE IS A PROGRAM.
IT'S LIKE A CADET LIGHT
PROGRAM.
IT IS -- IT DOES OFFER SOME
INSIGHT TO INITIAL EXPOSURE TO
EMS SCHOOLS AND EMS TRAINING,
AND HOPEFULLY EVENTUALLY THOSE
PARTICIPANTS WILL BECOME PART
OF THE EMS ACADEMY.
I THINK IT'S A WAY FOR YOUNG
PEOPLE IN THE CITY TO ACCESS
TRADITIONAL EMS OPPORTUNITIES.
SORRY.
A COUPLE OF THINGS GOING ON IN
MY MIND AND NOTES.
I ALSO WONDERED (INAUDIBLE)
THE CANCELLATION OF THE
FESTIVAL IN THE CURRENT FISCAL
YEAR, J AND THE PART OF FISCAL
21.
WILL WE SEE SAVINGS, AND HAVE Ku##
THOSE SAVINGS BEEN ASSOCIATED
WITH OTHER COSTS AS IT RELATES
TO COVID AND THE PANDEMIC.
ALWAYS INTERESTED IN THE
EXTERNAL FUNDS -- THE DETAILS
THERE.
POLICE AND EMS AS TO THOSE
EVENTS ANDL THE LOSS OF SOME OF
THOSE PROGRAMS, AND LARGER
SCALE EVENTS IN THE CITY THAT
WE'RE CURRENTLY NOT HAVING.
WHAT IMPACT THAT MAY HAVE ON
OUR BUDGET.
THERE'S A CAPITOL INVESTMENT.
THERE'S AN UPDATE ON THAT
PROJECT.

AND THEN ON MRITION, I'M
CURIOUS ABOUT THE FESTIVAL
INVESTMENT, AND WONDER ABOUT
THAT INCREASE IN INVESTMENT
THAT WE'RE GOING TO SEE.

CAN YOU TALK ABOUT HOW THE
INVESTMENT WILL BE APPLIED.

I'M HOPEFUL THAT IT WILL
CONTINUE TO BE IN PLAY AS IN
PARTNERSHIP (INAUDIBLE) THE
HEALTH COMMISSION.

I'M CURIOUS ABOUT THAT.

AND THEN IN FIRE, I MENTIONED
IT EARLIER, BUT FAILED TO ASK
ABOUT THE ROLE THAT FIRE HAS
TO PLAY.

MOST FIRE HOUSES DO HAVE A yoC!OT THAT'S NOT PUBLICLY
ACCESSIBLE TO RESIDENTS.

I'M CURIOUS ABOUT THE BOXES
HOW THEY'RE USED.

WHAT'S THE VOLUME GJ& THEY SEE,
AND ANY PARTICULAR TRENDS THAT
WE SHOULD BE AWARE OF

(INAUDIBLE)

(GARBLED)

DEALING WITH AN OVERDOSE, AND
THE ROLE THE FIRE DEPARTMENT
CONTINUES TO HAVE IN THAN
RESPONSE.

AND I REALLY WISH WITH THE
WORK CAPACITY, AND SQUAD 80 IN
EMS, AND THE OUTREACH TEAM IN
BPD, THE WORK WITH BOSTON
FIRE, AND RESIDENTS WHO ARE
HOPEFULLY TRYING TO ACCESS
RECOVERY PROGRAMS.

THEY COULD BE COORDINATE WITH
RESIDENTS.

I THINK A MORE COORDINATED
APPROACH BETWEEN THE PUBLIC
SAFETY DIAMETERS WITH THE
SCHOOL.

A MORE COORDINATED APPROACH, I
THINK WE'D SEE A GREATER
REWARD FOR THE RESIDENTS
LOOKING FOR RECOVERY.

I FEEL VERY PASSIONATE ABOUT
THE IDEA THAT THE THREE OF
THEM SHOULD BE WORKING
TOGETHER AND WORKING IN
PARTNERSHIP.

WE SEE SOME GREAT SUCCESSES
WITH EACH INDIVIDUAL RATES AND
GREATER COLLABORATION, AND

PARTNERSHIP.

I THINK THAT THE OPPORTUNITIES FOR RECOVERY FOR OUR RESIDENTS WOULD BE GREAT.

THAT'S IT FOR ME ON THIS END.

AND I'LL HOLD MY PUBLIC HEALTH COMMISSION QUESTIONS FOR THE NEXT ROUND.

>> THANK YOU, COUNCILLOR.

NEXT UP TO COUNCILLOR O'MALLEY AND THEN COUNCILLOR FLYNN.

>> THANK YOU, <: MADAMIR CHAIR.

I'LL FOCUS ON THE HEALTH COMMISSIONS.

I THINK WE'RE ALL IN AGREEMENT THAT MOST PERTINENT AND PRESSING QUESTION THAT WE'RE GOING TO ASK THE BOSTON PUBLIC HEALTH COMMISSION AND THE DEPARTMENT THAT COMES UNDER IT IS HOW THEIR MISSION WILL CHANGE POST COVID-19.

AND PARTICULARLY THE HOUSING FOR VETS, THE SHELTER COMMISSION.

HOW THE FOCUS AND THE PORTFOLIO WORK OF THESE DEPARTMENTS UNDER THEM IS GOING TO CHANGE IN THE NEW WORLD, SO TO SPEAK.

THAT'S A GENERAL QUESTION THAT I LOOK FORWARD TO HEARING MORE SPECIFIC FROM CHIEF MARTINEZ AND THE COMMISSIONERS AS WELL. LOOKING OVER THE BUDGET IT'S PRETTY STRAIGHT FORWARD.

IT'S A \$9 MILLION RECALL INCREASE TRACEED ON EMS GOING FROM 62 MILLION TO 69 MILLION. THEY DESERVE IT.

BUT I NOTICE IN THE REVENUE OF ICD, DECREASED -- JUST SO FOLKS KNOW, EMS PARTICULARLY ON A BAD YEAR OR A GOOD YEAR WITH FEWER CALLS, STILL GENERATES 30, \$40 MILLION FOR THE CITY.

WE'RE INVESTING HEAVILY IN IT, AND GROWING THE NUMBER OF PAIR METDICS AND EMTs, AND YET WE ARE BUDGETING \$37 MILLION IN EMS REVENUE, AND LAST YEAR 38 MILLION IN EMS REVENUE.

MAYBE WE SHOULD DO IT THIS

WAY, AND I'M CURIOUS WHY WE'RE
ADDING SO MUCH MONEY.

THAT'S A QUESTION.

EMS QUESTION, BUT ALSO I THINK
BETTER SERVED BY CHIEF
MARTINEZ.

SECONDLY, THINGS COULD BE SEEM
TO BE LEVEL FUNDED AND THAT'S I
THINK PRUDENT.

AGAIN, SEEING SUCH INCREDIBLE,
JUST A DEMAND ON ALL OF OUR
PUBLIC HEALTH ASPECTS AND WHAT
THAT IS GOING TO LOOK LIKE, I
WOULD ACTUALLY ARGUE A
RESUBMITTED BUDGET SHOULD HAVE A
LARGE HE CUSHION FOR THESE
INCREDIBLE SERVICES.

AGAIN, THOSE SERVING OUR
VULNERABLE POPULATIONS, VETS,
SHELTER COMMISSION, OUR AGE
STRONG, OUR ELDERLY BOSTONIANS.

I WOULD LIKE A LITTLE CLARITY ON
THAT, SEEING HOW THINGS CHANGED
FROM THE DEVELOPMENT OF THE
BUDGET, WHICH IS LEVEL FUNDED
GOING FORWARD.

>> THANK YOU SO MUCH, COUNCILOR
O'MALLEY.

COUNCILOR FLYNN.

>> THANK YOU, COUNCILOR BOK. nw3]m

WITH COVID-19, I WOULD LIKE TO
SEE WHAT THE TRAINING ASPECT
WILL BE FOR OUR EMS TEAM AND
WHAT THEY PLAN TO DO GOING
SHORT-TERM AND LONG-TERM AS IT
RELATES TO TRAINING AND
EDUCATION SPECIFICALLY DEALING
WITH THESE TYPES OF ISSUES GOING
FORWARD.

WE CAN'T RELY ON THE FEDERAL
GOVERNMENT TO STUDY THESE
DISEASES IN OUR RESPONSES, OUR
RESPONSES, WE LEARN ABOUT HOW TO
DEAL WITH THESE PANDEMICS FROM
THE FIRST LINE RESPONDERS, SO
IT'S CRITICAL THAT WE STUDY, WE
STUDY WHAT IS HAPPENING IN
WORKING CLOSE WITH OUR
HOSPITALS, UNIVERSITIES, AND
COLLEGES ON THESE TYPES OF
ISSUES.

I SPOKE EARLIER ABOUT THE EMS
CRITICAL THAT WE HAVE A LOCATION
AND IN THE SOUTH BOSTON

WATERFRONT, THE RESIDENTS NEED AND DESERVE ONE.

AND IT'S NOT ONLY A PUBLIC HEALTH ISSUE, IT'S A PUBLIC SAFETY ISSUE AS WOMEN.

I HAVE BEEN WORKING WITH THE HEALTH COMMISSION ON THE STUDIES THEY DO ON PUBLIC HEALTH IN THE NEIGHBORHOODS.

I WOULD LIKE TO MAKE SURE THAT OUR EMS TEAMS WORKS CLOSELY WITH US ON WAYS THAT WE CAN HELP ADDRESS SOME OF THOSE PUBLIC HEALTH PROBLEMS THAT WE HAVE ACROSS OUR CITY.

AND DURING THE RESPONSES FROM EMS TO RESIDENTS, YOU KNOW, WHAT TYPE OF TRAINING DO THEY HAVE KNOWING ABOUT THE ONGOING PUBLIC HEALTH ISSUES IN A PARTICULAR NEIGHBORHOOD AS WELL?

HEALTH AND WELLNESS OF ALL THE PUBLIC HEALTH DEPARTMENTS IS CRITICAL.

MAKING SURE THAT THEY HAVE THE TRAINING, THE EDUCATION AND THE TIME OFF DURING, AFTER THIS PANDEMIC IS OVER, MAKING SURE THAT THEY HAVE THE NECESSARY TIME OFF SO THAT THEY CAN COME BACK TO WORK AGAIN AND CONTINUE TO WORK IN THEIR CAPACITY.

BUT I THINK MAKING SURE THAT OUR FIRST RESPONDERS HAVE THE NECESSARY TIME OFF BECAUSE IT'S GOING TO BE VERY DIFFICULT AFTER THIS PANDEMIC.

I THINK THERE'S GOING TO BE A LOT OF UNDIAGNOSED ISSUES FROM OUR FIRST RESPONDERS AND WE NEED TO WORK AS A CITY CLOSELY WITH THE EMS, BOSTON POLICE AND BOSTON FIRE ON MAKE SURE THAT THEY GET THE MEDICAL CARE THAT THEY NEED AS A RESULT OF TESTING POSITIVE FOR COVID-19.

I THINK THERE'S GOING TO BE A LOT OF LONG-TERM HEALTH RELATED ISSUES FOR OUR FIRST RESPONDERS BECAUSE OF THIS.

THANK YOU, COUNCILOR BOK, AND THAT'S ALL I HAVE.

>> OKAY, GREAT.

NEXT UP IS I SEE YOU REAPPEARED,

COUNCILOR CAMPBELL.
WHY DON'T -- I WAS GOING THE GO
TO COUNCILOR MEJIA.
>> THAT'S FINE.
>> THEN I'LL COME TO YOU AT THE
END OF THIS ROUND.
COUNCILOR MEJIA.
ARE YOU THERE?
>> YES, I'M HERE.
I WAS LOUNGING, THINKING THAT
YOU WERE GOING TO GO WITH
SOMEONE ELSE.
LET ME PULL UP MY NOTES BECAUSE
I FEEL LIKE I HAVE BEEN CALLED
OUT OF CLASS.
>> IF COUNCILOR CAMPBELL IS
READY I CAN GO TO HER.
>> GO TO HER BECAUSE NOW I HAVE
TO GO LOOK THROUGH MY NOTES.
>> COUNCILOR CAMPBELL, ARE YOU
READY?
>> YES, I'LL BE QUICK.
FIRST, THANK YOU.
I SHOULD HAVE JUST WROTE IN THE
CHAT.
I RAN TO THE RESTROOM, I'LL BE
BACK.
SO MY QUESTIONS ARE MORE ON THE
REOPENING CONVERSATION, THE
TESTING WHICH I THINK OTHER
PEOPLE HAVE ALSO SAID, BUT I
WANT TO DUPLICATE.
OTHER STUFF I CAN JUST E-MAIL.
IT WAS ON THE TESTING AND
REOPENING CONVERSATION.
THANK YOU.
>> FANTASTIC.
THANKS SO MUCH.
COUNCILOR MEJIA, THAT WASN'T
VERY LONG.
>> OKAY, I'VE GOT THIS.
I'M READING MY NOTES AND I HAVE
TO SUPER IMPOSE THIS SO I CAN
READ THEM BECAUSE, YOU KNOW, MY
LITTLE OLD EYES ARE FAILING ME.
SO LET ME JUST GET THE FONT A
LITTLE BIGGER, OKAY?
YOU CAN HEAR ME AND SEE ME.
MY SECOND ROUND OF QUESTIONS,

OKAY.
LET ME ZOOM IT TO 150.
THIS IS NOT BEING RECORDED LIVE,
IS IT?

>> IT IS, BUT DON'T WORRY ABOUT IT.

>> OKAY.

HERE WE GO.

SECOND ROUND, THIS IS BOSTON FIRE DEPARTMENT, FOLLOWING UP ON COUNCILOR JANEY'S WE DO STATUS OF FEMALE FIREFIGHTERS.

ONE OF THE REPORT'S RECOMMENDATIONS OF THAT THE BFD HOLD MEETINGS WITH REGULAR FIREFIGHTERS ON HOW TO BRING ABOUT CHANGES IN THE OFFICE CULTUREMENT I'M CURIOUS TO KNOW ABOUT THE STATUS OF THIS%ÑM RECOMMENDATION.

HOW MANY MEETINGS WERE HAD? HOW MANY FEMALE FIREFIGHTERS PARTICIPATED?

WHAT WERE SOME OF THE THINGS THAT THEY LEARNED AS A RESULT OF THOSE MEETINGS?

AND IS THERE A MACE FOR US TO SEE SOME SORT OF DASHBOARD OR MEMO AND BASED ON WHAT WAS LEARNED, WHAT WAS DONE ABOUT IT. I WOULD LIKE TO KNOW.

FOLLOWING UP ON THE PREVIOUS QUESTIONS, ONE OF THE ACCOMPLISHMENTS OF THE BFD LISTED WAS EVALUATING EACH FIREHOUSE TO MAKE SURE THEY MET THE NEEDS OF FEMALE FIREFIGHTERS.

I'M HOPING THEY CAN EXPAND ON WHAT THAT PROCESS LOOKED LIKE AND HOW THEY MEASURED SUCCESS, REALLY CURIOUS ABOUT THOSE BENCH MARKS.

AND WHAT IS THE BREAK DOWN OF LANGUAGES SPOKEN BY FIREFIGHTERS IN THE BOSTON POLICE DEPARTMENT?

I'M CURIOUS IN TERMS OF LANGUAGES SPOKEN ACROSS THE CITY AND WHEN A FIREFIGHTER RESPONDS TO THE SCENE, LET'S JUST SAY IN A HIGH CREOLE NEIGHBORHOOD DO, THEY FEEL WELL-EQUIPPED TO BE ABLE TO GET PEOPLE, I MEAN I KNOW YOU DON'T NEED TO SPEAK THE DIFFERENT LANGUAGES BUT I'M CURIOUS ABOUT THAT CAPACITY AND THAT TYPE OF LINGUISTIC SUPPORT, IF THEY HAVE IT OR IF THEY NEED

IT AND IF THEY NEED IT, WHAT CAN WE DO TO HELP SUPPORT THEM WITH THAT?

AND THEN I'M ALSO CURIOUS ABOUT RECRUITMENT AND RETENTION GOALS. I KNOW THAT WE DON'T HAVE A LOT OF PEOPLE OF COLOR, WOMEN, IN THE BOSTON FIRE DEPARTMENT SO I'M JUST CURIOUS ABOUT WHAT THE RECRUITMENT STRATEGIES HAVE LOOKED LIKE, WHAT HAS WORKED, WHAT CAN THEY DO DIFFERENTLY, WHAT CAN THEY LEAN ON THE COUNCIL TO HELP SUPPORT WITH. I'M JUST REALLY CURIOUS ABOUT THAT BUDGET IN REGARD TO RECRUITMENT AND RETENTION. ONE THING, AGAIN, IS TO GET US AND THE OTHER PART OF THIS IS KEEPING US WITHIN THAT DEPARTMENT, SO I'M CURIOUS ABOUT WHAT RETENTION LOOKS LIKE, EFFORTS AS WELL.

THANK YOU.

>> FANTASTIC.

THANKS SO MUCH, COUNCILOR MEJIA. I'LL ASK A FEW QUESTIONS FOR THE HEALTH COMMISSION, SO I NOTICE THERE'S SALARY SAVINGS DUE TO REGULAR EMPLOYEE ATTRITION AND THEN FORECASTING A DEFICIT BECAUSE OF INCREASED OVERTIME EXPENSES, SO I KNOW OBVIOUSLY WE HAVE HAD TO GO TO WAR WITH THIS VIRUS, WITH THE ARMY THAT WE HAD AND ALSO I KNOW THE HEALTH COMMISSION IS TRYING TO HIRE MORE FOLKS BUT WOULD LOVE TO UNDERSTAND THE HIRING PLAN FOR MORE FTE TO ADDRESS THIS DISCREPANCY.

AND DETAIL ABOUT NUMBERS ON ADMINISTRATIVE AND UNPAID LEAVE INCREASING SHARPLY FROM 64 TO 125, WHICH IS A FAIRLY HIGH PROPORTION OF 1100 FULL-TIME EQUIVALENTS.

I WOULD LOVE IF COULD YOU PROVIDE DETAIL FOR THIS NUMBER.

I WOULD ALSO LOVE TO JUST, TO COUNCILOR O'MALLEY'S POINT ABOUT I THINK THE REAL QUESTION, SORT OF TWO BIG CATEGORY QUESTIONS ABOUT THIS IS A PUBLIC HEALTH

COMMISSION, RIGHT?

ONE IS WHAT HEALTH RESOURCES
DOES THE HEALTH COMMISSION NEED
FOR THE YEAR AHEAD?

AND HOW DO THOSE NEED TO BE
ADJUSTED FROM WHAT WE NEEDED
BEFORE AND ARE CERTIFIED AS
FIRE, AS IT WERE.

THEN THE SECOND QUESTION IS SORT
OF WHAT HAVE WE LEARNED FROM
THIS ABOUT HOW WE MIGHT WANT TO
STRUCTURE THE PUBLIC HEALTH
COMMISSION DIFFERENTLY GOING
FORWARD.

SO FOR INSTANCE, I WONDER IF,
I'M NOT SURE FAUF BOROUGH OF
INFECTIOUS DISEASE, IF WE HAVE A
BUREAU OF INFECTIOUS DISEASE
FIT, UNLUCKY WHEN YOU HAVE
VACANCIES, BUT I WONDER IF WE
MIGHT WANT TO THINK ABOUT MORE
PERMANENT INFECTIOUS DISEASE
INFRASTRUCTURE GOING FORWARD.
I'M CURIOUS WHAT WE LEARNED
ABOUT OPERATING IN RELATION TO
FEMA AND NEMA AND WHETHER THERE
ARE THINGS IN MATERIALS OF THE
ORDINATION WHERE WE HAVE
REALIZED WE MIGHT WANT TO
STRUCTURE DIFFERENTLY.

SOME IS THE OFFICE OF EMERGENCY
MANAGEMENT AND I KNOW IN THIS
BUDGET THERE'S AN ADDITION OF A
VOLUNTEER COORDINATOR POSITION
THERE WHICH I WOULD LOVE TO HEAR
A LITTLE ABOUT ALTHOUGH I'M NOT
SURE IT'S THE CHIEF'S THING.

THEN CURIOUS, DEFINITELY I THINK
THINKING THROUGH TESTING AND I
THINK WE ALL HOPE THERE'S
SUBSTANTIAL FEDERAL MONEY TO
BACK OUR ROBUST TESTING PROGRAM
BUT THINKING ABOUT WHAT DO WE
HAVE TO THE HAVE IN TERMS OF
STAFF CAPACITY TO DRILL THAT
OUT.

THEN THIS IS KIND OF ON THE LINE
BETWEEN EMS AND THE HEALTH
COMMISSION, BUT I KNOW THAT THE
STATE HAS BEEN DOING MOBILE
TESTING USING THE FALLON
AMBULANCE SERVICE AND I'M
CURIOUS WHETHER WE HAVE BEEN
THINKING ABOUT MOBILE TESTING

THROUGH BOSTON EMS WHERE SOMETHING THAT THE FORCE WOULD BE COMFORTABLE, WITH WHAT IT WOULD LOOK LIKE TO DO IT WELL AND SAFELY.

I WOULD LOVE SOME DISCUSSION OF THAT.

TO DO IT WELL AND SAFELY.

I THINK THOSE ARE MY PUBLIC HEALTH COMMISSION QUESTIONS.

I HAVE ONE MORE ROUND FOR PUBLIC SAFETY BUT FIRST I'LL GO TO OTHERS.

SO GO BACK TO THE TOP.

COUNCILOR BREADON, DO YOU HAVE ANY THIRD ROUND QUESTIONS?

>> I DON'T HAVE ANY FURTHER QUESTIONS AT THIS MOMENT.

THANK YOU.

>> GREAT.

COUNCILOR ESSAIBI-GEORGE, I KNOW YOU DO.

>> THANK YOU, COUNCILOR BOK, I'LL TAKE THAT AS A COMPLIMENT.

>> YOU SAID AT THE END OF THE SECOND ROUND.

>> I DID, I DID, BUT MAYBE I'M SENSITIVE TO A FEW COLLEAGUES WHO COMMENTED ON THE LENGTH OF MY QUESTIONS.

I TAKE THIS PROCESS VERY SERIOUSLY AND AS SUCH, MYSELF AND MY TEAM PREPARE VERY SERIOUSLY FOR IT.

THANK YOU, MADAM CHAIR.

I DO WANT TO EXTEND SOME OF YOUR COMMENTS THERE AT THE END.

BOSTON EMS I BELIEVE THROUGH THE DEPARTMENT OF PUBLIC HEALTH AT THE STATE LEVEL DOES HAVE THE ABILITY OR AT LEAST THE AUTHORIZATION TO DO SOME OF THAT TESTING.

IT'S COME UP IN THE MORNING CALLS WITH CHIEF MARTINEZ AND I THINK IT WOULD BE AN EXCELLENT QUESTION TO ASK AND UNDERSTAND WHAT THE IMPLICATIONS OF OUR, OF BOSTON EMS ESPECIALLY AS WHAT I'M HOPEFUL THAT IS WE'RE ON SORT OF, WE'RE CERTAINLY AT A FLATTER PART OF THE CURVE AND THAT AS CASES BECOME, BEGIN TO DECREASE, FINGERS CROSSED AND

THE CASES ARE MUCH MORE
MANAGEABLE IN NUMBER THAT WITH
CO-PERHAPS DO THAT TO KEEP
ANYONE WHO IS PRESUMPTIVELY
COVID POSITIVE OUT OF THE
EMERGENCY ROOM IF IT'S NOT
NECESSARY TO HAVE THEM THERE AND
DO THAT TESTING OFFSITE AND WHO
BETTER TO DO THAT THAN BOSTON
EMS.

I THINK THAT AS A DIVISION THEY
ARE SOMEWHAT AND SOMETIMES
UNDERUTILIZED AND WE KNOW THAT
THEY'RE HIGHLY TRAINED AND
ESPECIALLY IN COMPARISON, NO
OFFENSE TO ANY OF THE PRIVATE,
BUT WE KNOW THAT OUR BOSTON EMS
IS VERY HIGHLY TRAINED AND CAN
CERTAINLY DO THIS WORK.

AND I THINK ALONG THAT LINE,
SORT OF REFERENCED IT IN MY
EARLIER QUESTIONING AROUND THE
THIRD LEG OF THIS PUBLIC SAFETY
STOOL, IF WE TALK ABOUT FIRE,
POLICE, EMS SHOULD BE AN EQUAL
PARTNER IN THAT.

I DO, THIS HAS COME UP OVER THE
LAST NUMBER OF YEARS THROUGH THE
BUDGET CYCLE, WONDER WHY THEY'RE
A PART OF THE HEALTH COMMISSION.
I'M SURE THERE'S SOME HISTORY
AND SOME REAL REASON FOR THAT TO
BE THE CASE.

JUST SORT OF PERHAPS THE HEALTH
COMMISSION GO THROUGH A LITTLE
BIT OF THAT HISTORY IN THEIR
PRESENTATION TO US.

AND I NOTICE AND SOMETHING ELSE
THAT'S REALLY FOR MY WORK IS I
WORK AROUND HOMELESSNESS AND THE
HOMELESSNESS BUREAU IN
PARTICULAR, SIMILAR TO THAMES
BUREAU.

THERE ISN'T A BREAK DOWN IN THE
BUDGET.

UNDERSTANDING THE BREAK DOWN
WOULD BE HELPFUL AND
UNDERSTANDING THE ROLE THAT THE
CHIEF HAS AS THE CHIEF AT THE
TABLE WITH THE HEALTH COMMISSION
AS OPPOSED TO THE NEW
COMMISSIONER FOR FIRE OR THE
COMMISSIONER, HOW THE
RELATIONSHIPS EVOLVE AND HOW

THEY WORK BOTH IN PRACTICE AND EVERY DAY OPERATION.

BUT THROUGH THE BUDGET PROCESS WE'RE TALKING ABOUT TODAY.

BACK TO THE QUESTION, I TRUST THE CENTRAL STAFF WILL BE ABLE TO READ THROUGH, IF NOT HAPPY TO HELP THEM DO THAT.

AROUND THIS PANDEMIC AND A GREAT DEAL OF OUR CITY'S RESOURCES AND ASSETS ARE FOCUSED ON THE RESPONSE, OUR RESPONSE TO THE PANDEMIC.

I AM CURIOUS AS TO THE ROLE THAT THE HEALTH COMMISSION WILL PLAY GOING FORWARD IN NOT JUST IN ANY ONE EFFORT COMING OUT OF THIS PANDEMIC, BUT IN PREPAREDNESS FOR THE FUTURE SHOULD THERE BE SOMETHING ELSE. WE OFTEN REFERENCE THAT THERE WASN'T REALLY A BINDER ON THE SHELF TO RESPOND TO A PANDEMIC OF THIS MAGNITUDE.

I'M HOPEFUL THAT THE POLICY DECISIONS HAVE BEEN, ARE BEING WRITTEN AND AS THIS EFFORT GOES ON AND I'M CONFIDENT THAT THEY, ARE BUT HOW WILL THIS, HOW IT WILL HEALTH COMMISSION PLAY A ROLE IN PREPAREDNESS FOR THE FUTURE AND GOING FORWARD? AND ALSO WANT TO RECOGNIZE THE ROLES THAT THE OFFICE OF EMERGENCY MANAGEMENT PLAYS IN THAT COORDINATION OF SERVICES AND RESPONSE, IN PREPAREDNESS FOR THE FUTURE.

THE HEALTH CENTER, I'M A BOARD MEMBER AT THE DORCHESTER HEALTH CENTER, AND HOPE THAT THE HEALTH CENTERS ARE ALSO PLAYING A ACTIVE ROLE AS I KNOW THEY ARE IN TESTING.

I HOPE THEY WILL BE PLAYING AN ACTIVE ROLE IN SORT OF THE PREPARING FOR THE FUTURE RESPONSE SHOULD ANYTHING LIKE THIS HAPPEN AGAIN.

AROUND HOMELESSNESS, MENTAL HEALTH AND RECOVERY, SOMETHING REALLY IMPORTANT TO ME, I THINK SUPPORT FROM THE HEALTH COMMISSION TO HAVE A SEAT AT THE

TABLE WHEN WE TALK ABOUT FAMILY HOMELESSNESS IN PARTICULAR. I HAVE BEEN ADVOCATING FOR A NUMBER OF YEARS NOW IN MULTIPLE DEPARTMENTS AND MULTIPLE LEVELS FOR THE CITY TO INVEST IN A COMPREHENSIVE PLAN TO WRITE A COMPREHENSIVE PLAN AND TO STUDY FAMILY HOMELESSNESS AND REALLY PULL TOGETHER A PLAN TO END FAMILY HOMELESSNESS. THE COMMISSION PLAYS A CRITICAL ROLE IN INDIVIDUAL EXPERIENCES IN HOMELESSNESS IN OUR CITY, SO I THINK THAT THEY SHOULD BE A PART OF THE WORK TO END FAMILY HOMELESSNESS IN OUR CITY. I ALSO WANT TO MAKE SURE THAT THERE'S FUNDING INCLUDED IN THE BUDGET TO STUDY THE IMPLEMENTATION OF CURRENT SHELTER BEDS FOR THOSE EXPERIENCING HOMELESSNESS BOTH INDIVIDUALS AND FAMILIES. THE IMPACT IT HAS ON THOSE EXPERIENCED IN SUBSTANCE USE DISORDERS AND UNDERSTANDING THAT WHOLE PICTURE WELL. KNOW WE'RE LIVING THROUGH IT RIGHT NOW, BUT UNDERSTANDING THE FUTURE PLANNING WHEN IT COMES TO IT. I CONTINUE TO ADVOCATE FOR AN INCREASE IN MOBILE SHARPS TEAM, WE HAVE DONE THAT OVER THE LAST FEW BUDGET CYCLES. WE NEED TO CONTINUE. THERE ARE CERTAIN HOT SPOTS IN THE CITY, LARGER NUMBERS HAD OF IMPROPERLY DISCARDED NEEDLES AND MOBILE SHARPS TEAM PLAYS A CRITICAL ROLE IN PICKING UP THE SHARPS. ENHANCED RESPONSE THAT THE MOBILE SHARPS TEAM PRESENTS IN OUTREACH AND REALLY CONNECTING WITH INDIVIDUAL WHO NEED ADDITIONAL SUPPORT, THEY REALLY DO HEROIC WORK AND ARE TRUE WARRIORS AND I WOULD HOPE THAT WE'RE INCREASING OUR INVESTMENT TO SUPPORT THEM, BOTH INCREASED CAPACITY AND ALSO TO REALLY SUPPORT THEIR EFFORTS BECAUSE

THEY'RE DOING MORE THAN JUST PICKING UP NEEDLES.

BUT I DO WANT TO KNOW HOW MANY NEED DALLAS THEY PICKED UP, HOW MANY INDIVIDUAL THEY HAVE BEEN ABLE TO CONNECT WITH, AND SORT OF WHAT THEIR GREATER NEED ARE. WE TALKED A LOT ON THE COUNCIL ESPECIALLY IN THE LAST FEW WEEKS BUT AGAIN SOMETHING REALLY IMPORTANT TO ME TO EVERY LAST 4 1/2, FIVE YEARS AROUND ACCESSING MENTAL HEALTH SERVICES.

I THINK THERE SHOULD BE A MENTAL HEALTH, INDEPENDENT MENTAL HEALTH COMMISSION 3 HAD, CERTAINLY, THAT THE BOSTON PUBLIC HEALTH COMMISSION WOULD PLAY AN INFORMATIVE ROLE IN BUT I THINK THAT WE NEED TO MAKE SURE THAT ALL ASPECT OF OUR CITY, ALL ASPECT OF THE SOCIETY, ALL ASPECT OF OUR RESIDENTS SHOULD BE ABLE TO ACCESS MENTAL HEALTH SERVICES ACROSS THE BOARD.

ONE WAY TO ENSURE THAT HAPPENS IS THROUGH THE FORMATION OF THE MENTAL HEALTH COMMISSION. WE'LL CONTINUE TO HAVE THOSE CONVERSATIONS AS WELL. AND THEN I TALKED ALREADY ABOUT THE TEAM.

AGAIN, MOBILE APP WITH THE HEALTH COMMISSION, REITERATE THAT.

ALTHOUGH IT IS CLEARLY IMPORTANT TO ME AS A PARENT AND WE THINK ABOUT THE IMPACT IN OUR COMMUNITIES AND NEIGHBORHOODS, IT HAS SORT OF FALLEN TO HAVE RADAR A LITTLE BIT WITH THE CORONAVIRUS, BUT TOBACCO USE WITH, E-CIGARETTES AND VAPING HAS FALLEN TO HAVE FRONT PAGE AND, FALLEN OFF THE FRONT PAGE. I WANT TO DOUBLE DOWN ON EFFORTS THROUGH HEALTH COMMISSION AROUND PREVENTING TOBACCO USE, E-CIGARETTES AND VAPING.

LAST BUT CERTAINLY NOT LEAST, THE CAPITAL INVESTMENT IN THE LONG ISLAND BRIDGE AND IN THE

RECOVERY CAMPUS THAT IS WHERE PLANNING AND HOPING FOR ON LONG ISLAND, THE HEALTH COMMISSION PLAYS A LEADERSHIP ROLE IN THAT IF NOT THE ROLE MAKING SURE ALL OF THAT HAPPENS IN PARTNERSHIP WITH HEALTH AND HUMAN SERVICES FOR THE CITY.

CURIOUS ABOUT THE LONG ISLAND FACILITY PRESERVATION EFFORT, DEVELOPMENT OF THE CAMPUS AND REDEVELOP.

OF FACILITIES AND UNDERSTANDING STATUS OF THE CURRENT STUDY AND THE CURRENT PROGRAM DEVELOPMENT.

AND I THINK THAT'S IT FOR ME.

THANK YOU, MADAM CHAIR.

>> FANTASTIC.

THANK YOU SO MUCH, COUNCILOR ESSAIBI-GEORGE.

COUNCILOR MEJIA, YOU HAVE THE FLOOR.

>> THANK YOU, CHAIRMAN BOK.

SO MY QUESTIONS FROM THE THIRD AND LAST ROUND, I BELIEVE, IS FOR EMS AND THE BOSTON PUBLIC HEALTH COMMISSION.

WHEN WE WERE RUNNING FOR OFFICE TWO PEOPLE OUTSIDE OF THE CAMPAIGN OFFICE HAD AN OVERDOSE.

FORTUNATELY EMS WAS ABLE TO GET THERE IN TIME TO HELP THEM OUT.

I'M JUST CURIOUS TO KNOW ABOUT THE AVERAGE RESPONSE TIME FOR OVERDOSE EMERGENCIES, HOW MANY OF THOSE DO WE GET PER YEAR?

HOW MUCH NARCAN DO THEY ADMINISTER EVERY YEAR?

TO CONTINUE OFF ESSAIBI-GEORGE'S QUESTION, IT WOULD BE GREAT TO KNOW IF THEY COULD SPEAK TO HOW THIS CHANGED OVER TIME, PARTICULARLY IF THEY COULD BREAK IT DOWN SEASON BY SEASON.

AND I KNOW THAT NARCAN IS REALLY EXPENSIVE.

WE DID NOT KNOW HOW EXPENSIVE IT WAS WHEN WE HAD THAT SITUATION THAT HAPPENED IN FRONT OF OUR OFFICE BUT IT WASN'T UNTIL WE DID THE TRAINING THAT THEY WALKED US THROUGH HOW TO ADMINISTER NARCAN AND THEN WE REALIZED HOW MUCH IT COST.

I'M CURIOUS ABOUT IN TERMS OF TRAINING, HOW OFTEN, WHERE DO THEY GO?

WHAT TYPES OF PARTNERSHIPS ARE THEY CREATING WITH NON-PROFIT ORGANIZATIONS TO TRAIN OUTREACH WORKERS?

SO IT'S NOT JUST THE BOSTON PUBLIC HEALTH COMMISSION THAT'S DOING IT, YOU KNOW, WHAT WAYS, WHAT OTHER WAYS ARE WE TALKING ABOUT, HOW TO UTILIZE THE NARCAN.

THE BOSTON PUBLIC HEALTH WORKED IN COORDINATION WITH OUR OFFICE TO PRODUCE TRAINING BUT I'M CURIOUS ABOUT THE INTERSECTION OF THESE TWO WORLD SINCE THEY'RE ALWAYS THERE TO BE THE FIRST RESPONDERS.

IN REGARD TO THE BOSTON PUBLIC HEALTH COMMISSION, ONE OF THE BPHC GOALS IS TO MAKE THE DEPARTMENT THE MODEL FOR RACIAL EQUITY.

I WOULD LOVE TO KNOW WHAT THEIR STRATEGY IS FOR TO GO ABOUT THAT.

WHAT OPPORTUNITIES ARE THERE TO INVOLVE THE VOICE OF THE PEOPLE IN THAT PROCESS AND HOW THE CITY COUNCIL CAN HELP BE A PART OF THAT PROCESS AS WELL.

I'M REALLY CURIOUS ABOUT THE LEVEL OF ENGAGEMENT AND WHAT THAT LOOKS LIKE IN TERMS OF JUST THE ROLL OUT, MAKING SURE THAT PEOPLE WHO ARE LIVING THE REALITIES ARE FORMING THE CONVERSATIONS THAT WE'RE WORKING IN COLLABORATION WITH OTHER NON-PROFITS AND IT'S NOT JUST THE USUAL SUSPECTS.

ALWAYS GET TAPPED TO PARTICIPATE SO I'M CURIOUS ABOUT THE LEVEL OF ENGAGEMENT AS IT RELATES TO EQUITY AND THAT STRATEGY.

IN REGARD TO THE OFFICE OF RECOVERY SERVICES, I WOULD LOVE TO KNOW MORE ABOUT HOW MANY NARCAN TRAININGS THEY HAVE DONE AS WELL AS HOW MUCH NARCAN THEY HAVE DISTRIBUTED OVER THE PAST YEAR THAT GOES BACK TO THE

QUESTION THAT I ASKED EARLIER
BUT I'M CURIOUS ABOUT THAT.
FOR ALL THE PERFORMANCE MEASURES
LISTED IN THE BUDGET NARRATIVE,
I'M CURIOUS TO KNOW HOW THEY
WILL SHIFT GIVEN THE IMPACT OF
COVID-19 SPECIFICALLY AROUND
SUBSTANCE USE PROGRAMS AND
HOMELESS SERVICES, JUST
WONDERING WHAT THAT SHIFT LOOKS
LIKE.

AND IN REGARD TO THE MENTAL
WELLNESS PIECE IS JUST WHAT
OPPORTUNITIES EXIST TO HAVE A
MORE INTEGRATED CONVERSATION
WHERE WE'RE TALKING ABOUT MENTAL
HEALTH ACROSS THE CITY
DEPARTMENTS.

SO IT'S NOT JUST LIVING IN ONE
PLACE, LIKE WE SEE MENTAL
WELLNESS AS PART OF THE OVERALL
WELL-BEING OF EVERY CITY
EMPLOYEE AND THEN EVERY CITY
SERVICE, LIKE WHAT
OPPORTUNITIES, IF ANY, EXIST FOR
THAT TYPE OF SUPPORT AROUND
MENTAL WELLNESS.

THAT'S IT.

THANK YOU.

>> FANTASTIC.

THANKS SO MUCH, COUNCILOR MEJIA.
I WILL ADD THIRD ROUND QUESTIONS
OF MINE, WHICH ARE MAINLY BACK
FOR PUBLIC SAFETY.

SO JUST WOULD LOVE TO UNDERSTAND
WHAT OVERALL SO FAR ARE THE
CRIME CAN IMPACTS OF THE
COVID-19 SITUATION.

AND AGAIN, REALLY WORRIED ABOUT
THE VIOLENCE AND THINKING ABOUT
STRATEGIES FOR CURBING GUN
VIOLENCE IN THE CITY.

I WOULD APPRECIATE SOME ACCOUNT
OF WHAT THE POLICE DEPARTMENT IS
DOING PRO ACTIVELY JUST LIKE
OVER THE LAST FEW YEARS AND NOW,
TO KIND OF PARTNER WITH THE
HOUSING AUTHORITY.

I THINK THAT ONE OF THE THINGS I
SAW WHEN I WAS AT THE HOUSING
AUTHORITY WAS THAT WHERE THE
HOUSING AUTHORITY USED TO HAVE
QUITE A LARGE POLICE FORCE OF
ITS OWN THAT HAD BEEN REDUCED

OVER THE YEARS BECAUSE OF FEDERAL FUNDING FOR THAT GOING AWAY, SO THERE'S NOW JUST A HANDFUL OF REALLY GREAT LONG TIME OFFICERS ON THE FORCE OF BHA.

I WANT TO MAKE SURE THAT BPD IS STEPPING UP TO TREAT PUBLIC HOUSING NEIGHBORHOOD AS THE SAME AS OTHER NEIGHBORHOODS IN TERMS OF NEEDING POLICE SUPPORT.

AND ALSO I KNOW THAT ONE OF THE THINGS THAT THE BHA POLICE HAD TRADITIONALLY DONE WAS A LOT OF FOOT PATROLS AND KNOWING FOLKS AROUND ANDB WE WOULD LOVE TO HEAR ABOUT PROACTIVE STRATEGIES FOR COMMUNITY AND RELATIONAL POLICING IN OUR PUBLIC HOUSING COMMUNITIES BECAUSE I THINK SOMETIMES WHEN THAT ISN'T IN PLACE YOU GET A LOT OF FEAR AND STEREOTYPES THAT DON'T WORK OUT WELL FOR OUR YOUNG PEOPLE WHO LIVE IN PUBLIC HOUSING, SO WOULD LOVE TO ADDRESS THAT A BIT.

AND THEN I KNOW THAT, I KNOW WE'LL HAVE A SEPARATE HEARING ABOUT THE FACIAL RECOGNITION BAN.

I THINK IT'S PARTLY COME UP LATELY BECAUSE OF A POLICE CONTRACT THAT NEEDS TO BE I3 C1 REPROCURED RELATED TO A DIGITAL INTERFACE THAT WE HAVE WITH OUR SURVEILLANCE CAMERAS.

I WONDER IF THE DEPARTMENT CAN WALK THROUGH THE TIME LINE ON REPROCUREMENT AND WITS SOMETHING THEY CAN COMMIT TO NOT USING FACIAL RECOGNITION PATCH.

AND THEN ON ONE OTHER QUESTION, IT'S NOT EXCLUSIVELY TO OUR FIRST RESPONDERS, BUT HAVE HEARD THROUGH GRAPEVINE ABOUT ISSUES THAT DO COME UP FOR FIRST RESPONDERS WITH WORKERS' COMP AND WORKERS' COMP HAVING REIMBURSEMENT RATES THAT ARE TOO LOW FOR IT TO GET A LOT OF SERVICE IN THE CITY AND PEOPLE WITH ON THE JOB INJURIES THAT THEY'RE WAITING A LONG TIME TO GET ADDRESSED AND THAT KEEPS

THEM ON THE SIDE LINES AND IT'S
NOT GREAT FOR OUR FORCE.
SO WANTED TO RAISE THAT ISSUE IN
RELATION TO OUR FIRST RESPONDERS
IN PARTICULAR.
THOSE ARE MY LAST ROUND.
IF COUNCILORS BREADON,
ESSAIBI-GEORGE OR MEJIA, IF ANY
OF HAVE YOU ANY LAST QUESTIONS,
IF YOU WANT TO JUST RAISE YOUR
HAND OR WAVE AT ME.
OKAY, GREAT, EXCELLENT.
I THINK, THEN, WE ARE ALL SET.
THANK YOU, EVERYBODY, FOR
JOINING AND I'M GOING TO GAVEL
THIS WORKING SESSION OF THE WAYS
AND MEANS COMMITTEE TO A CLOSE.
WE'RE ADJOURNED.
THANK YOU ALL.
[ADJOURNED AT 4:28 P.M.]