>> ALL RIGHT.

CAN YOU GUYS HEAR ME?

- >> YEAH, WE CAN HEAR YOU.
- >> YES, I CAN HEAR YOU LOUD AND

CLEAR.

>> GREAT.

FANTASTIC.

>> ALL RIGHT.

WE'RE GOING TO GET GOING.

WE HAVE A LONG AND BUSY DAY.

SUPERINTENDENT, IS YOUR WHOLE

TEAM HERE.

>> I CAN'T SEE THEM ALL BUT I'M

PRETTY SURE THEY ARE.

>> RIGHT.

I CEDAR LEAN, NATE, DAVID, AND

>> GOOD MORNING, EVERYONE.

>> .

>> I'M CALLING THIS MEETING OF THE BOTCH WAYS AND MEANS TO ORDER.

I'M THE CHAIR THE EXPWAIZ MEANS COMMITTEE.

THIS PUBLIC HEARING IS BEING

RECORDED AND LIFE STREAMED AT

BOSTON.GOV.

AND IT WILL BE REBROADCAST ON

VERIZON CHANNEL 64.

OUR BUDGET REVIEW PROCESS EN

ENCOMPASSES ABOUT 27 HEARINGS

OVER ROUGHLY SIX WEEKS.

WE'RE IN THE FINAL WEEK OF THE

INITIAL HEARINGS NOW AND WE

STRONGLY ENCOURAGE YOU TO ENGAGE

US IN THIS PROCESS BY GIVING

TESTIMONY IN THE RECORD.

THERE ARE SEVERAL WAYS TO DO

THIS.

COME TO A PUBLIC MEETING LIE

THIS, THERE'S A ZOOM LINK AND

YOU CAN WAIT AND TESTIFY AT THE

END OF THE HEARING.

YOU CAN COME TO OUR PUBLIC

HEARINGINGS AND ONE OF THEM IS

TONIGHT.

WE WILL HAVE A PUBLIC TESTIMONY

HEARING FOCUSED ON BPS.

IF YOU HAVE A COMMENT YOU WANT

GIVE AND DON'T WANT TO WAIT THROUGH ONE OF THESE HEARINGS WE WOULD LOVE TO HAVE YOU AT 6:00 TONIGHT WHERE WE WILL GO STRAIGHT TO PUBLIC TESTIMONY. YOU CAN ALSO TESTIFY OPEN ANY OTHER CITY DEPARTMENT ON THURSDAY, MAY 28 OR EMAIL YOUR TESTIMONY TO CCC.WM AND THE BOSTON.GOV YOU CAN SUBMIT A VIDEO OR INFORMALLY TWEET US YOUR QUESTIONS USING THE HASHTAG BOSTON BUDGET ON TWITTER. TODAY'S DOCKET IS ON THE FY2 IS OPERATING BUDGET FOR THE SCHOOL DEPARTMENT AND OTHER POST EMPLOYMENT BENEFITS. DOCKET 0591 TO 0592 CAPITAL FUND TRANSFER APPROPRIATIONS AND DOCKET 0593 TO 0596 CAPITAL **BUDGET INCLUDING PURCHASE ORDER** AGREEMENTS. OUR HEARING THIS MORNING WILL BE CONSIDERING DOCKET 0612, FROM THE CITY OF BOSTON TO ENTER INTO MEMORANDUM OF UNDERSTANDING FOR THE PURPOSE OF RECORDING COSTS AND RECEIVING TITLE 4-E. ALLOWING FEDERAL REIMBURSEMENT FOR STATE COST AS THAT HE RELATE TO TRANSPORTING ELIGIBLE OPPORTUNITIES. SO OUR FOCUSED AREAS THINK MORNING WILL BE -- WE HAVE BEEN ORGANIZING THESE HEARINGS BASED ON THE SUPERINTENDENTS AWE STRATEGIC PLAN SO THIS MORNING'S WILL BE FOCUSED ON THE FINAL COMMITMENTS AND ACTIVATE PARTNERSHIPS, FOCUSED ON THE BUDGET IN THE CENTRAL OFFICE, WORKERS' COMP, TEACH ATTENTION, FOOD AND NUTRITION SERVICES, THREATTION, GRADUATION AND CAREER READINESS, RECOVERY --THOSE ARE SOME OF THE TOPICS THE COUNSEL IS INTERESTED IN AND WE WILL FALL INTO THE OTHER TOPICS THAT THE -- (AUDIO MUTED). GUIDE EXPAPS FRAMEWORK FORLG WHAT WE WILL BE CONSIDERING AND WHAT SOME OF THE DIFFERENT CONTINGENCY PLANS WE WILL BE NEEDING TO TAKE FOR THAT.

SO WITH NO FURTHER ADO AND TO SAVE TIME I WILL LET MR. BLOOM START US OFF TODAY AND WE WILL BE ANXIOUSLY AWAITING YOUR QUESTIONS AFTERWARDS. THANKS.

>> THANKS.
>> THANK YOU, SUPERINTENDENT.
GOOD AFTERNOON CITY COUNCILORS,
MEMBERS OF THE BPS COMMUNITY AND
BROWDER BOSTON COMMUNITY.
THANK YOU FOR JOINING US TODAY.
JOINING US TODAY IS OUR
FINANCIAL OFFICER.
WE'RE FOCUSING ON THE LAST TWO
REMAINING STRATEGIC PLAN
COMMITMENTS, COMMIT FIVE

SORRY ABOUT THAT.

CULTIVATING TRUST, AND 6 ACTIVATING PARTNERSHIPS.

>> GREAT.

SO THIS IS THE 7TH OF OUR 8TH OR SO HEARINGS ON OUR 1.
26 FY21 BUDGET AND I'M GOING TO FOCUS ON THREE-POINTS TO HIGHLIGHT WHAT WE'RE DISCUSSING TODAY.

FIRST IS THAT WE RECEIVED AN UNPRECEDENTED INVESTMENT FOR FY Y21 A COMMITMENT NOT ONLY TO SUSTAIN THAT INVESTMENT BUT EXPAND IT OVER THE NEXT THREE YEARS.

AS THE CITY AND THE DISTRICT ARE RESPONDING TO THE DISRUPTIONS OF COVID-19 WE'RE EVALUATING OUR AND YOU ARE NOT FUTURE BUDGETS TO RESPOND TO DUE REALITIES AND YOU WILL HEAR MORE ABOUT THAT THIS EVENING.

HAVING SAID THAT THE PRIORITIES ESTABLISHED IN OUR FY21 BUDGET ARE JUST AS RELEVANT TODAY AS THEY WERE TWO MONTHS AGO BECAUSE WE HAVEN'T ALIGNED OUR BUDGET TO SUPPORT THE HIGHEST RATED STUDENTS.

WE STARTED OUR BUDGET PROCESS WITH THIS STATEMENT FROM THE OPPORTUNITY ACHIEVEMENT GAP POLICY.

WE RECOGNIZE THE NEED TO REDOUBLE OUR EFFORTS TO CLOSE THE OPPORTUNITY GAP AND GUARANTEE AN EXCELLENT EDUCATION FOR ALL STUDENTS. BY FOCUSING ON THOSE STUDENTS WHO NEED PUBLIC EDUCATION THE MOST AND PROVIDING SUPPORT TO THE SCHOOLS STRUGGLING TO IMPROVE WE CAN ENSURE ALL STUDENTS HAVE THE SAME OPPORTUNITY TO ACHIEVE GREETNESS. AT OUR FIRST HEARING NATE TALKED AT THE OPERATIONAL CORE, THE LINK BETWEEN STUDENTS AND TEACHERS AND CONTENT. OUR PREMISE IS THERE ARE THREE

WAYS TO INCREASE STUDENT LEARNING.

ONE, INCREASING THE KNOWLEDGE AND SKILL OF OUR TEACHERS. TWO.

UPDATE DATING AND HAVING THE LATEST CONTENT.

AND THREE. FUNDAMENTALLY ALTERING THE RELATIONSHIP OF THE STUDENT AND CONTENT AND THE TEACHER.

100% OF THE DIRECTED -- IS DIRECTED TO IMPACTING THE STUDENT THROUGH THE

INSTRUCTIONAL CORE, AND NINE MILLION SPORTS MEMBERS AND FAMILIES, 12 MEDICAL TO -- AND THE HIGH QUALITY LEARNING

MATERIALS AND RESOURCES.

OUR FY21 BUDGET

PROPOSED \$81 MILLION INCREASE FOR BPS OF THE 36 MILLION IN NEW INVESTMENTS IN SCHOOLS.

THE REMAINING 44 MILLION

REPRESENTS THE INCREASED COST OF OPERATIONS AND IMPLEMENTED

SALARY.

HERE IS THE REALLY EXCITING PART OF THIS.

IT'S NOT JUST A SINGLE YEAR COMMITMENT.

IT'S A THREE-YEAR, \$100 MILLION INVESTMENT IN BOSTON AND BOSTON PUBLIC SCHOOLS.

THIS NOT ONLY REPRESENTS UNPRECEDENTED INVESTMENT IN TERMS OF SIZE BUT A MULLET YEAH YEAR COMMITMENT TO ADDITIONAL RESOURCES AND IT GIVES US AN OPPORTUNITY TO DO REALLY

LONG-RANGE PLANNING AND STRATEGIC EXECUTION. THAT STRONG HAS BEEN DRIVEN BY A LONG AND LABOR-INTENSIVE ON THE SUPERINTENDENT'S PART COMMITMENT TO REALLY LISTENING TO THE VOICE OF OUR WHOLE COMMUNITIES ACROSS BOSTON AS YOU CAN SEE I OUTLINED ON THE SLIDE ALL OF THAT LISTENING HAS FED INTO OUR STRATEGIC PLAN WHICH IS IMPLEMENTING OUR FIRST YEAR OPERATIONAL PLANS WHICH ALSO ENFORCES OUR FY21 BUDGET. OUR CITY COUNCIL HEARINGS ARE ALIGNED TO THAT STRATEGIC PLAN. TODAY WE'RE FOCUSING ON COMMITMENTS DISPIEV SIX. EACH COMPONENT MAY HAVE UP TO 11 PRIORITY SO HE IS WE'RE EXCITED THIS MORNING TO BE WRAPPING UP THAT FOCUS ON THE STRATEGIC PLAN.

AL THOSE COMMITMENTS AS WELL AS THE OTHERS WE HAVE ALREADY DISCUSSED ROLL INTO OUR OPERATIONAL PLAN WHICH IS OUR COMMITMENT TO WHAT WE'RE DOING NEXT YEAR TO TO FOCUS ON THE STRATEGIC PLAN.
AS WE DIVE IN TODAY WE WILL START WITH POSITION 5, CULTIVATING TRUST.
THE ITEMS ARE HERE.
ONE OF OUR FIRST COMMITMENTS IN

THE ITEMS ARE HERE.
ONE OF OUR FIRST COMMITMENTS IN
BUILDING TRUST REALLY THINKING
ABOUT HOW TO ENSURE THAT OUR
CENTRAL OFFICE IS A CHILD AND
FAMILY FRIENDLY SERVICE
PROVIDER.

AND WE HAVE FOUR KEY PRIORITIES THERE.

FIRST IMPROVE COMMUNICATIONS. SECOND, WORKING TO EXPAND OUR HUB SCHOOL MODEL SO FAMILIES ARE ABLE TO GIVE MORE OF THEIR SERVICES AT THE SCHOOL THEY KNOW AND LOVE.

THIRD, A FOCUS ON IMING PROVING THE QUALITY OF SERVICES THROUGH BPS TRANSPORTATION AND FINALLY A REAL FOCUS ON ACCOUNTABILITY FOR OUR CENTRAL OFFICE TO OUR CUSTOMERS, OUR STUDENTS AND FAMILIES: AS WE THINK ABOUT OUR SCHOOLS AS THE HUB OF LEARNING AND SUPPORT, IT'S IMPORTANT THAT WE HOLD SCHOOL LEADERS ACCOUNTABLE FOR MEETING THAT INCLUSIVE AND WE ALSO KNOW ONE OF THE CHALLENGES STAFF IS FACING IS STAFF TURN OVER. OUR FOCUS IS MAKING BPS A PLACE WHERE STAFF WANT TO BE EMPLOYED THAT WILL ALLOW FOR CONSISTENCY OF PRACTICE THAT WILL IMPROVE THE QUALITY OF OUR SERVICES. AS WE THINK ABOUT WHAT CENTRAL OFFICE DOES ONE OF THE KEY THINGS WE DO IS FEED ALL OF OUR STUDENTS. WE OFFER MEALS TO IMPROVE ACADEMIC EXCELLENCE.

WE ENVISION SETTLINGS WHERE STUDENTS NATURALLY ENJOY EATING METHODY FOODS THEREFORE BECOMING BETTER PREPARED FOR ACADEMIC LEARNING AND LIVING.

THIS WORK TO REVAMP OPERATIONS INCLUDES THE FOCUS ON WORKING WITH MINORITY, WOMEN OWNED, LOCAL OWNED AND/OR VETERAN OWNED BUSINESSES.

OUR TRANSPORTATION DEPARTMENT IS ANOTHER KEY METHOD OF OUR OPERATIONS.

MAKING SURE OUR STUDENTS ARE GETTING TO SCHOOL SAFELY AND ON TIME.

THISSIER' BUDGET IS DOUBLING DOWN ON TWO NEW INVESTMENTS. HEALTH REST -- TO ENSURE OUR FAMILIES ARE HAVING THE BEST POSSIBLE EXPERIENCE WITH OUR TRANSPORTATION DEPARTMENT. FIRST A NEW ON BOARD NAVIGATION EXPERIENCE MAKING SURE THEY ARE GETTING TO SCHOOL ON TIME AND SECONDLY WORKING WITH THE FAMILIES WHEN ANYTHING IS ADJUSTED OR CHANGED ALONG WITH OUR CONTINUED COMMITMENT TO OUR CONTINUED COMMITMENT TO USING PROPANE PAIN BUSES.

ANOTHER KEY POINT WITH FAMILIES

OVER THE LAST FEW YEARS WE HAVE

IS OUR REGISTRATION AND ASSIGNMENT PROCESS.

HAD A NUMBER OF INVESTMENTS TO IMPROVE THE REGISTRATION AND ASSIGNMENT EXPERIENCE.
THIS INCLUDES A CUEING SYSTEM WITH TIME FOR FAMILIES, PROVIDING STAFF TO HE HAVE NAVIGATE THE CHOICE PROCESS, PARTICULARLY WITH MORE FAMILY SUPPORT.

THIS YEAR WE MADE AN INVESTMENT THAT WELCOME CENTERS EMPLOYEDED A WARM ENVIRONMENT, STUDENT ART, TRANSLATED INTO BETTER TECHNOLOGY.

WE HAVE FAITH-BASED AND COMMUNITY-BASED SITES.
WE IMPROVE THE EFFORTS AND DO STARTING REGIONAL REGISTRATION.
THE FINAL KEY PART OF BUILDING TRUST IS A COMMITMENT TO TRANSPARENCY AND ACCOUNTABILITY. THE TOOLS THAT ARE BEAK MENTIONED HERE WILL REALLY HELP US TRACK OUR WORK ACROSS THE SIX

US TRACK OUR WORK ACROSS THE SIX COMMITMENTS AND ENSURE THAT CENTRAL OFFICE IS REALLY HELD ACCOUNTABLE TO THE COMMITMENTS WE ARE MAKING OVER THE COURSE OF THESE HEARINGS?

>> NOW, MORE THAN EVER HIGH QUALITY OUT OF SCHOOL TIME IS CRITICAL FOR BPS.

WE PROUD OF OUR PARTNER BPS.ORG
TO DOCUMENT OUR WORK WITH
PARTNERS AND WITH OUR COMMITMENT
TO A ROBUST LEARNING EXPERIENCE
BOTH THROUGH BPS-RUN ACADEMIC
PROGRAMS OUTSIDE OF SCHOOL TIME
AND RESPECT WITH OUR PARTNERS.
>> WE HAVE MORE THAN 200 TOTAL
PARTNERS WHO PROVIDE A VARIETY

OF SERVICES TO STUDENTS.
WE PROVIDE SUPPORT AS YOU CAN
SEE HERE TO 18 PARTNERS
PROVIDING SOCIAL EMOTIONAL IN
SKILL STROAMENT 11,000 STUDENTS
OVER FY20 AND WE PROJECT THIS TO
BE VERY SIMILAR.
THIS DOES NOT INCLUDE THE NUMBER

THIS DOES NOT INCLUDE THE NUMBER FOR THE PARTNERS THAT WORK WITH US AT NO COST TO PROVIDE THOSE ADDITIONAL SUPPORT TO STUDENTS AND FAMILIES.

WE'RE CONTINUING TO INVEST IN

THE BAM PROGRAM AND PIC TO SUPPORT SOCIAL, EMOTIONAL AND PROFESSIONAL SKILL DEVELOPMENT. ONE OF THE KEY THINGS AS WE THINK ABOUT SUPPORTING COLLEGE AND CAREER READINESS FOR OUR STUDENTS AND FAMILY SAYS ELIMINATING VARIOUS PARTICIPATION, THINK OFFING ABOUT WHAT IS IT THAT STOPS STUDENTS FROM TAKING PART IN AP COURSES, APPLYING TO COLLEGE, AND HAVING A REAL STRONG CAREER ACCESS.

WE ARE THINKING ABOUT THIS WORK WITH HAVING QUALITY PARTNERSHIPS ACROSS SEVERAL SECTORS, HIGHERIATION IN IN THE BILLS COMMUNITY PHILANTHROPY, TO MINOR THAT OUR COARSE WORK IS ALIGNED TO THE WORK EXPERIENCES AND TO REATTAINMENT OUR STUDENTS ARE AIMING FOR.

AS WE PIN TO CHAMPION COLLEGE AND CAREER AWARENESS WE'RE CONTINUING TO EXPAND OUR INVESTMENT FOR THE FRAMEWORK FOR COLLEGE ACCESS AND WORK ON BUILDING PATHWAYS TO COLLEGE AND CAREER OPPORTUNITIES THROUGH OFFICE.

BPS WISHES TO BE MORE PROACTIVE
AS WE'RE TALKING ABOUT PUSHING
INFORMATION OUT TO PARTNERS AND
COORDINATING THE DISSEMINATION
OF INFORMATION FROM MULTIPLE
DEPARTMENTS FOR MORE COHESIVE
MESSAGING, ENCOURAGE ENCOURAGING
MORE FEED BACK AND COHEERNS FOR
PARTNERS.

WE WISH TO PROVIDE SMALLER, MORE FOCUSED EVENT KNOWS FOR PARTNER ORGANIZATIONS TO PROVIDE FEEDBACK TO STAFF AND LEADERSHIP.

AT A SPECIFIC PARTNER FOCUS, FOR INSTANCE SUMMER PROGRAMS.
AND WE'RE WORKING TO PROVIDE SERVICES TO SMALLERS TO RE-EVALUATE PARTNER REGISTRATION.
BPS PARTNERSHIP OFFICES WORK AND CREATE A A METRICS FOR ALL BPS PARTNERS.

STARTING IN THE SPRING OF 2021. THIS EVALUATION WILL ALLOW BPS TO SHOW THE EDUCATION EDUCATIONAL, EMOTION STATUS OF OUR PARTNERS AND THE PARTNERS TO SHOW THEIR RETURN ON INVESTMENT. BPS EARLY EDUCATION IS PROVIDING SERVICES TO ALMOST 800 STUDENTS THIS SUMMER UP INCREASED FROM LAST YEAR'S THREE HUNDRED AND WE'RE ALSO WORKING TO BUILD TO EXPLORE THE CLASSROOM WITHOUT WALLS CONCEPT AND ENCOURAGE PARTNERS TO WORK TOGETHER AT MULTIPLE LOCATIONS. WE'RE HOPEFUL TO HAVE AN ASSET MATT ON TIME FOR SEPTEMBER WITH THE EXPANSION OF OUR HUB SCHOOL MODEL TO BE ABLE TO THINK ABOUT THE YEAR AROUND PARTNERSHIP OPPORTUNITIES THAT COULD BE AVAILABLE. AS YOU LOOK AT THIS BUDGET WE'RE REALLY PROVIDE OF OUR TRANSPARENCY WITH WHAT IS AVAILABLE ONLINE. THERE ARE A NUMBER OF WAYS YOU CAN ENGAGE WITH THE BUDGET DOCUMENTS PUBLISHED OVER OVER THE COARSE OF THESE HEARINGS INCLUDING GOING TO BOSTON PUBLIC SCHOOLS.ORG /BUDGET. AND OUR FINAL BUDGET HEARING THAT WE ARE PRESENTING AT THIS AFTERNOON FOR COVID RESPONSE AND WE'RE LOOKING FORWARD TO HAVING TELL ME FROM THE PUBLIC THIS EVENING AT 6:00. WITH THAT I WILL TURN IT BACK OVER TO THE CHAIR. >> GREAT. THANK YOU SO MUCH. ALL RIGHT. WE WILL JUMP RIGHT INTO **QUESTIONS AS HIS BEEN OUR** PRACTICE I WILL BE GIVING PEOPLE FIVE MINUTES WITH A LITTLE GRACE PERIOD AND I WILL JUST REMIND EVERYBODY, WHEN YOU HEAR THE BELL TRY TO FINISH YOUR THOUGHT AND STOP AND LOOK OUT FOR MY GAVEL. I WILL ALSO REMIND EVERYBODY AGAIN -- I KNOW THIS WAS CLEAR

WE CAN BUILD IT INTO CONTRACTS

IN THE PRESENTATION AND HE I SAID IT AT THE TOP BUT WE'RE ADDRESSING BOTH DISPIEV SIX THIS MORNING SO FEEL FREE TO ASK YOUR QUESTIONS REGARDING THOSE CATEGORIES.

AND COUNCILOR FLAHERTY AND THIN CAMP CAMPBELL AND THEN COUNSELOR ESSAIBI GEORGE.

ESSAIBI GEORGE.

>> THANK YOU I WANT TO TOUCH
BASE AND TALK ABOUT THE BUDGET
WITH OUR TRANSPORTATION COSTS.
MAYBE A LITTLE 10 PERCENT OVER
ALL BUT IT'S A NUMBER THAT
CONTINUES TO GO UP AND AT THE
SAME TIME WE'RE EDUCATING LESS
STUDENTS AND KIDS ARE NOT
GETTING TO SCHOOL ON TIME AND
LOTS OF ISSUES WITH RESPECT TO
THE -- I KNOW YOU HAD UNDERTAKEN
SORT OF A STUDY, IF YOU WILL, TO

LITTLE BIT BETTER, NUMBER ONE; AND, NUMBER, TWO I WOULD RATHER OF THE MONEY GO DIRECTLY INTO

SEE IF WE CAN BE DOING IT A

THE CLASSROOM AS OPPOSED TO FUEL MAINTENANCE REPAIR, WIND SHE WOULD WIPERS AND ET CETERA SO IF

WE CAN FOCUS ON THE

TRANSPORTATION COSTS AND WHAT HAS BEEN DONE TO GET THE COSTS UNDER CONTROL.

NUMBER TWO, YOU MENTIONED,
DAVID, THE TURNOVER RATE AND I
WANT TO GET A SENSE FOR WHAT THE
TURNOVER RATE IS FOR OUR
PRINCIPLES AND TEACHERS AND I'M
NOT SURE WHAT IT IS -- IS THERE
A BURNOUT FACTOR OR IS IT
BETWEEN PRINCIPLES AND TEACHERS
AND ET CETERA?

I WOULD BE CURIOUS IF WITH WE COULD GET ON THE WEEDS OF RETEX AND HOW WE COULD PERMEATE THAT ISSUE.

I GUESS WE WILL START WITH THOSE TWO.

>> THANK YOU, COUNCILOR FLAHERTY.

WE ARE WORKING ALL YEAR WITH TRANSPORTATION SPECIALISTS. AS YOU KNOW, I HIRED -- WE WORKED WITH THE SCHOOL DISTRICT AND ALSO WITH COVID NOW, SOME OF THE RECOMMENDATIONS SHE BRINGING NIGHT SHIFT SOME BUT WE DO HAVE SOME QUALITY MEASURES THAT WE WERE ABLE TO PUT IN PLACE THAT WE THINK ARE GOING GOING TO REALLY IMPROVE TRANSPORTATION NEXT YEAR. SOME AROUND REGISTRATION PROCESSES AND CLEANING UP OF HOW TO NOTIFY FAMILIES AND LOOKING AT WHEN IT HAPPENS IN THE LATE MONTH OF JULY AND AUGUST, AND MAKING SOME CHANGES AROUND THAT. AND ALSO WORKING WITH OUR ROUTING SYSTEM AS WELL AS OUR TRANSPORTATION SYSTEM OVER ALL. SO THERE'S A NUMBER OF RECOMMENDATIONS THAT HE HAS BROUGHT FORWARD THAT ARE AROUND OUALITY. BUT THE REAL DIFFICULTY IN GETTING OUR BUSES ON TIME AND MOVING WELL IS GOING TO BE AROUND SOME OF THE HARDER DECISIONS THAT WE HAVE TO MAKE AROUND THE COMMUNITY AROUND START TIMES, AROUND THE TIERED BUSING AND HOW WE CAN START BUS TIMES AND AS WELL AS ASSIGNMENTS AND WE'RE LOOKING AT ALL OF THOSE PIECES RIGHT NOW AND THERE ARE COST FACTORS AND WE HOPE TO BE ABLE TO HAVE BETTER RECOMMENDATIONS MOVING FORWARD AND THEN IN THE RESPONSE TO COVID AS WELL. >> AND JUST TO STAY ON, WITH RESPECT TO THE SCHOOL ASSIGNMENT PROCESS, AS IT PERTAINS TO THOSE WHO ELECT TO TAKE SCHOOL TRANSPORTATION, IN THE PAST, NOTICES GO OUT VERY LATE. IN FACT WE DON'T EVEN GET NOTICES BACK UNTIL AFTER SCHOOL HAS STARTED, WHICH CAUSED --AND, ASSUME, THIS PREDATES YOUR TAKING OVER AS SUPERINTENDENT. SO I JUST WANT TO SEE. WHEN DO YOU ASSIGNMENTS GO OUT AND WHEN DO INDIVIDUALS GET TO DECIDE IF THEY WANT TRANSPORTATION OR NOT? WHAT IS THE CUT OFF.

IN THE PAST THERE HASN'T BEEN A

CUT OFF.

MY KIDS GO AND THERE WAS -- SO AGAIN, WASTE -- THAT'S JUST ONE FAMILY.

MULTIPLE THAT BY THOUSANDS.
SO I GUESS WHEN DO PEOPLE HAVE
MAKE THE DECISION IF THEY WANT
TRANSPORTATION FOR THEIR CHILD
OR NOT AND THAT'S WHEN WE SHOULD
BE REPROGRAMMING EVERYTHING.
SAME WITH SCHOOL ASSIGNMENT.

YOU COULD HAVE A SITUATION WHERE A CHILD STARTS AT ONE SCHOOL AND

THEN, BECAUSE THE STUDENT LEFT

OFFER DIDN'T SHOW UP AND THAT CHILD IS NUMBER ONE ON ON THE

WAITING LIST OR THEY HAVE

SIBLING REFERENCE AND YOU START

THE SAME THING WHEN YOU GO TO A

DIFFERENT SCHOOL AND USE A DIFFERENT BUS.

WHEN IS THE CUTOFF FOR THAT THAT DEALS WITH SOME OF THESE ISSUES THAT WE'RE DEAL WITH?

>> NATE, I'M SORRY.

>> YOU'RE ABSOLUTELY RIGHT.

WE HAVE LOOKED AT THE

TRANSPORTATION PROCESS AS A WAY
TO MAKE SURE THAT WE UNDERSTAND
WHO TENDS TO USE TRANSPORTATION
OFF AND WHO DOESN'T SO WE CAN

GET A BETTER SENSE.

AT PART OF THIS BPS POLICY IS STUDENTS ARE AUTOMATICALLY ENROLLED AND ELIGIBLE FOR TRANSPORTATION IF THEY'RE ENROLLED -- IF THERE ARE ELIGIBLE FOR TRANSPORTATION AND OVER THE LAST TWO YEARS WE HAVE AMPED UP OUR OPT OUT CAMPAIGN TO MAKE SURE THAT WE UNDERSTAND

REACHING OUT DIRECTLY TO

FAMILIES.

BUT I THINK ANOTHER CHALLENGE
THAT WE HAVE IS UNDERSTANDING
WHICH STUDENTS ARE GOING TO
ENROLL, IN WHEN IT'S PRIVATE,
PAROCHIAL, CHARTER OR BPS.
WE, AS BEING THE PERFECT SCHOOL
IN THE AREA WE ARE REQUIRED TO
HAVE SEAT BELT FOR ALL STUDENTS
IF THINK CHOOSE BPS SO WE DO
HOLD THOSE SEATS AND THAT
CREATES ANOTHER -- THESE ARE ALL
THINGS THAT WE'RE WORKING A LOT

ON.

WE HAVE HAD A NUMBER OF TEAMS LIKE AT WAIFS TO INCREASE SORT OF THE WAY PARENTS REVEAL THEIR USE OF TRANSPORTATION AS SOMETHING THAT WE WILL CONTINUE TO WORK ON.

SO GENERALLY THERE IS NO DEADLINE FOR FAMILIES TO OPT OUT, BECAUSE TEAMS DO HAVE A NUMBER OF CIRCUMSTANCES WHERE WE NEED TO BE READY TO SERVE GOING INTO THE FALL.

BUT WE DO -- THE NOTICE IS FOR MID JULY FOR THOSE REGISTERED BY THE MAY 29 DEADLINE IN TERMS OF NOTIFICATION FORCE SCHOOLS TORE THIS YEAR.

>> WE ALSO HAVE A RECOMMENDATION AND WE'RE KIND OF KEEP KEEPING OUR EYE ON IT AS WE WORK THROUGH THE COVID RECOMMENDATIONS AS WELL FOR AN AUGUST 7TH DEADLINE TO LEDGE REGISTRATION TO BE GUARANTEED AN ON TIME BUS DELIVERY SO WE ARE DEFINITELY WORKING ON THESE ISSUES AND HOPE TO IMPROVE THIS YEAR.
THERE MIGHT BE SOME SLIGHT ADJUSTMENTS GIVEN FOR ASSIGNMENT AND REGISTRATION DUE TO COVID

AND REGISTRATION DUE TO COVID.

>> THANK YOU.

SO MUCH, COUNCILOR FLAHERTY.

NEXT UP COUNTERCAMP BEN! THANK YOU COUNSELOR BOK AND THANK YOU SUPERINTENDENT AND

YOUR TEAM.

JUST A COUPLE OF QUICK QUESTIONS.

ONE IS, IS THERE ANY DATA OR SURVEYS ON PRINCIPLE OR TEACHER SATISFACTION WITH CENTRAL OFFICE?

SECOND IS, SO OBVIOUSLY THIS
BUDGET CALLS FOR NEW POSITIONS
TO BE HIRED, SEVERAL HUNDRED.
HOW MANY ARE ESSENTIALLY HIRE
AND WILL BE DEPLOYED TO SCHOOLS?
AND MY LAST QUESTION IF THAT
COULD TAKE UP THE TIME AND IF
NOT I COULD ALWAYS ADD TO IT,
YOU KNOW, OBVIOUSLY WE'RE IN THE
MIDST OF COVID-19, AND I

APOLOGIZE IF THIS WAS ADDRESSED, BUT IF IF THAT'S GOING TO HAVE AN EFFECT ON TRANSPORTATION AND FOOD COSTS FOR FY20 SPENDING. SO JUST CURIOUS WHAT THE IMPACT IS IN THE CENTRAL OFFICE IS IT GOING TO BE INCREASING OR DREG AS WELL.

THANK YOU.

>> THANK YOU COUNCILOR. I DON'T KNOW IF THERE'S A SURVEY OF PRINCIPLE SATISFACTION. SOMEONE MAY KNOW THAT BETTER THAN ME.

IT HASN'T BEEN DONE THIS YEAR.
WE DID SURVEY OUR PARENTS AROUND
ISSUES OF COVID RECENTLY.
As FOR NEW TEACHERS HIRED WE
TYPICALLY HIRE AROUND 300 EVERY
YEAR SO WE ARE CONTINUING TO
LOOK AT WHAT THOSE NEEDS WILL BE
AS WE BEGIN TO ADJUST SCHEDULES
FOR COVID.

AND THEN YOUR LAST APPROXIMATE
QUESTION WAS AROUND ->> THE NEXT WIN WAS NOT JUST
TEACHERS BUT THE BUDGET CALLS
FOR SEVERAL HUNDRED POSITIONS TO
BE HIRED AND THEN THE LAST
QUESTIONS WERE ON COVID-19 AND
THE AFFECT ON THAT ON THE
TRANSPORTATION AND FOOD COSTS.
AND FOURTH WAS IS CENTRAL OFFICE
STAFF DECREASING OR INCREASING.
THANK YOU.

>> IN TERMS OF THE PRINCIPLE

SURVEY. WE HAVE DONE PRINCIPAL

SURVEYS IN THE PAST.
I'M STARTING TO DATE MYSELF NOW
AT A 10 YEAR MEMBER AND THINKING
HOW MANY TIMES IN THE LAST 10
YEARS WE HAVE DONE IT.
WE HAVE NOT DONE IT RECENTLY BUT
FOR THE NEW POSITION'S THAT WE
HAVE TALKED ABOUT, AND I THINK
IN A PREVIOUS PRESENTATION WE
SHOWED A NUMBER OF NEW HIRES.
THOSE ARE SCHOOL BASED STAFF.
THESE ARE RUNNING A CENTRAL

SCREENING AND HIRING PROCESS TO ENSHEAR SURE WE THAT WE HAVE A DIE DIVERSE POOL OF CANDIDATES AND THEY ARE MEETING OUR STUDENT

STANDARDS FOR QUALITY.

THAT'S THE STAT SCREENING PROCESS AND WE WANT TO MAKE SURE THEY'RE HIRED AT THE SCHOOLÑ LEVEL.

AS FAR AS CENTRAL STAFF.

WE MADE SOME EFFORT TO SUPPORT

THE OVERSIGHT OF NEW PHYSICIANS.

WE HAVE A NUMBER OF SERVICE

PROVIDERS IN SPECIAL EDUCATION

THAT NEEDED BETTER SUPERVISORY

INFRASTRUCTURE SO WE DID ADD

SOME OF THOSE CENTRAL FUNCTIONS.

MANY OF THE NEW POSITIONS

CREATED, FOR THE SUPERINTENDENT

ARE RESHIFTS OF RESOURCES FROM

ONE DEPARTMENT TO THE OTHER.

WE'RE NOT SEEING A SIGNIFICANT

INCREASE IN CENTRAL OFFICE GOING

INTO NEXT YEAR.

AND THEN YOUR FINAL QUESTION, I

THINK THE SUPERINTENDENT

MENTIONED WE'RE LOOKING AT A

NUMBER OF DIFFERENT SCENARIOS

AROUND COVID.

WE TALK MORE EXTENSIVELY ABOUT

THAT THIS AFTERNOON AND SAY

WHETHER THERE'S GOING TO BE

INCREASED TRANSPORTATION COSTS

AND DEPENDING ON HOW FOOD

SERVICES GOES AND HOW WE DELIVER

SERVICES WE WILL REALLY IMPACT

WHETHER OR NOT WE ARE ABLE TO

COVER THAT WITH A FEDERAL MILLS

APPROXIMATE PROGRAMMAL

REIMBURSEMENT.

>> THANK YOU.

AND THEN ONE QUICK FOLLOW-UP

THAT IS A COMMENT NOT A

QUESTION.

FOR THE PRINCIPLES WHICH WOULD

AFFECT CENTRAL OFFICE COULD THAT

BE SHARED WITH COUNCIL?

AND IF THERE ARE ANY EFFECT WITH

THE TEACHERS IF THAT COULD BE

SHARED.

AND IF NOT BECAUSE OF COVID-19 I

APPRECIATE THAT SOME THINGS WERE

SWITCHED OR CHANGED RESULT.

I I UNDERSTAND THAT.

BUT IF THERE'S ANYTHING THAT

MIGHT SPEAK TO SPEAKER SURVEY

AND SATISFACTION THAT GREAT

GREAT, GREAT TOO.

THANK YOU AND THANK YOU

COUNCILOR.

>> OKAY. THANK YOU.

NECK UP IS ESSAIBI GEORGE AND

THEN COUNCILOR FLYNN AND BRAID DONE.

>> THANK YOU TO THE

SUPERINTENDENT AND EVERYONE HERE

THIS MORNING.

I DO HAVE A FEW FOLLOW-UP

QUESTIONS ON TRANSPORTATION.

SINCE I JOINED THE COUNCIL I

HAVE HELD MOST EVERY YEAR

MID-YEAR ASSESSMENT WHERE WE SEE

BE CONSIDERABLE OVERRUNS AND I'M

SURE I COULDN'T SAY WITH THIS

YEAR AND THE ABBREVIATED SCHOOL

YEAR HAVE WE SEEN ANY COST

SAVINGS IN TRANSPORTATION?

AND I'M WONDERING ABOUT WHAT

WE'RE DOING ASH -- ANYTHING THAT

HAS CHANGED BECAUSE OF THE

ASSESSMENT OF EDUCATION, IS THAT

ASSESSMENT OR REVIEW AVAILABLE YET?

IEI!

AND THEN THERE ARE SOME

TRANSPORTATION CONCERNS IN THE MOU.

I WAS CURIOUS IF YOU COULD SPEAK TO THOSE PIECES.

AND THEN BEFORE YOU GET TO THAT

I WILL THANK THE DISTRICT.

I THINK OVER THE LAST TWO YEARS

THERE HAVE BEEN SOME PRETTY

AGGRESSIVE PHONE CALLING TO

FAMILIES WHETHER THEY'RE ON

TRANSPORTATION OR NOT AND THAT

AT THE BOTTOM US TO A MORE REAL NUMBER THAT MY KIDS WERE ALSO

ASSIGNED TO A BUS FOR A SCHOOL

SCHOOL YEAR AND THIS IS AFTER

NUMEROUS PHONE CALLS TO TAKE

THEM OFF.

THE NEW PROCESS HAD SOME GET AT

EATING KIDS THAT SHOULD BE

ASSIGNED TO SCHOOL BUSES.

THANK YOU.

>> IN TERMS OF TRANSPORTATION

COSTS SO WE ARE NOT RUNNING

TRANSPORTATION OBVIOUSLY THIS

SPRING OR THE SHUTDOWN BUT OUR

LARGEST COST IN TERMS OF

TRANSPORTATION IS EMPLOYEE PAY.

AS SOON AS WE HAVE CONTINUED TO MAINTAIN EMPLOY PAY DURING THE

SHUTDOWN MANY OF THE PLACES THAT YOU WOULD SEE -- WERE NOT OPERATING AT NOT BEING RELEASED. WE ARE SEEING MODERATE SAVINGS FROM THE COST OF FUEL AND WE HAVE A NUMBER OF PROPANE POWDER BUSES, AND THEN SPLS APPROXIMATE SAVINGS IN TERMS OF MAINTENANCE. I ARE SAY WE ALSO HAVE VENDORS THAT WE PAY AS PART OF THE --SORT OF OUT OF DISTRICTS BECAUSE WE STROANT COURTS FOR THOSE. WE USING THOSE TO DO SOME OF OUR WORK OPEN AN AS-NEEDED BASIS. >> THERE'S ONE OF THE JACKSON TECHNOLOGY RECOMMENDATIONS TO HELP WITH DEFICIENCIES IN RALEIGH AND THAT BEING DONE. AND I THINK WE'RE LOOKING AT THE MONITORS AND THE NUMBER OF MONITORS ON THE BUS AND FOR SPECIALIATION FOR SOME COST SAVINGS THERE AS WELL AS THE BETTER EFFICIENCIES AND COMMUNICATION SYSTEMS WITH FAMILIES AROUND TEXT MESSAGING. YOU KNOW THEIR CALLER AND DIALERS AND THEN THE TURNAROUND IN IT AND HOW THAT YOU'RE GETTING A PUT. THOSE ARE. >> THAT'S A GOOD REMINDER.

THERE TWO CAPITAL INVESTMENTS FOR TRANSPORTATION TECHNOLOGY TO BE SMARTER IN THE ORGANIZATION AND THE TRANSPORTATION BUS MONITOR IS THE EFFICIENCY OF HOW THEY'RE ROOTED AND HOW THEY'RE SERVING IS AN AREA OF FOCUS FOR US FOR NEXT YEAR.

>> GREAT.

AND THEN THE TRANSPORTATION FOR STUDENTS THAT ARE EXPERIENCING FOAJNESS BUT THE CARE OF OF -- I DON'T KNOW IF WE HAVE UPDATED NUMBERS ON THE AVERAGE TIME IT TAKES TO TO ACCURATELY HAVE TRANSPORTATION SQUARED AWAY FOR THAT CHILD.

AND THEN MY LAST QUESTION, I THINK DAVID WAS NODDING HIS HEAD TO RESPOND TO THAT BUT JUST AN UPDATE ON THAT.

AND THEN SOME CONVERSATION THAT

CAME UP IN OUR WORKING SESSION, I THINK COUNSELOR O'MALLEY BROUGHT IT UP AND HE MAY WANT TO SPEAK TO IT IN GREATER LENGTH BUT ANY CONVERSATION AROUND ELECTRIFYING OUR BUS FLEET AND POTENTIAL COST SAVINGS OVER THE LONG RUN THAT THAT MIGHT PROVIDE?

THANK YOU.

AND THAT'S IT FOR ME THIS ROUND, CHAIR BOK.

>> I WOULD JUST SAY ON THE
HOMELESS TRANSPORTATION ONE OF
THE NOT THAT I CAN THINK THAT IS
THIS IS THE INCREASED
ELIGIBILITY FOR CIRCUIT BREAKER
TO BE -- SO WHEN WE THINK ABOUT
POTENTIAL FUNDING AS STATE
REVENUES GO DOWN THIS IS AN AREA

FUND THIS PROVISION VISION BECAUSE THAT WAS BIG FOR US TO

WE WANT TO MAKE SURE THINK 10 TO

RECEIVE THAT.

THE ELECTRIC BUSES IS AN INTERESTING ONE.

I HAVE HEARD OF OTHER DISTRICTS THAT PARTNERED.

>> HEY'RE A SOURCE(D) THAT'S SOMETHING WE WILL -- THE ELECTRIC BUSES AND OTHER DISTRICTS HAVE PARTNERED IN THAT WAY.

AND THEN DAVID I DON'T KNOW IF HAD YOU THE NUMBERS IN TERMS OF THE TURN AROUND.

I BELIEVE IT'S BEEN THREE DAYS FROM THE TIME.

>> REALLY FOCUSED ON MAKING SURE THAT WE HAVE THAT CONTINUITY FOR THE STUDENTS IN THOSE WHO HAVE BECOME HOMELESS OR CHANGED PLACEMENTS BECAUSE THE SCHOOL CAN REALLY BE THERE.

THEY'RE ANCHORED AND WE WANT TO MAKE SURE WE'RE SERVING THEM AS QUICK QUICKLY A. AND EFFECTIVELY AS POSSIBLE.

>> I THINK IT DESERVES

RECOGNITION.

YOU KNOW, IT WAS PROBABLY ABOUT FOUR YEARS AGO THAT IT TOOK AN AVERAGE OF SEVEN TO 10 DAYS TO REASSIGN A STUDENT THAT WAS EXPERIENCING HOMELESSNESS AND
GET THEM BACK IN THE CLASSROOM.
SO THE THREE DAYS -- YOU KNOW I
KNOW THAT YOU ARE -- THAT
EVERYONE IN THE SCHOOL
DEPARTMENT FROM TOP TO BOTTOM IS
TRYING TO SHRINK THAT THAT TO
ONE DAY BUT TO HEAR THREE DAYS
IS PROMISING AND
CONGRATULATIONSES AND THANK YOU.
THAT'S IT FOR ME.
>> NOT ONLY WE WORKING WITH OUR
INTERNAL SYSTEMS WE'RE WORKING
WITH OUR OVERSIGHT FOR THE
SYSTEM.

>> THANK YOU SUPERINTENDENT AND ESSAIBI GEORGE.

NEXT UP IS FLYNN AND THEN IT WILL BE COUNSELOR BRAID DONE AND THEN COUNSELOR WU.

>> THANK YOU COUNSELOR BOK AND THANK YOU TO THE SUPERINTENDENT AND HER TEAM FOR BEING HERE THIS MORNING.

I HAVE TWO QUESTIONS, COMMENTS. NUMBER ONE, I WAS ON A CALL OVER THE WEEKEND WITH SOME PARENTS IN THE ASIAN COMMUNITY -- THEIR CHILDREN ARE IN THE SPECIAL NEEDS PROGRAM FOR BPS. THE PARENTS SPEAK LIMITED OR NO ENGLISH AT ALL.

THEN JUST WANTED TO GENERALLY ASK WHAT TYPE OF OUTREACH ARE WE GOING TO DO TO THE PARENTS OVER THE SUMMERTIME.

AND I TOLD THEM I WOULD GET BACK WITH AN ANSWER.

AND THE SECOND QUESTION,
SUPERINTENDENT, IS, WITH A LOT
OF PARENTS NOT WORKING OVER THE
LAST SEVERAL MONTHS, MAYBE EVEN
GOING INTO THE SUMMER, HOURLY
WORKERS NOT GETTING PAID, NOT
WORKING FOR THE SCHOOL
DEPARTMENT BUT OUTSIDE OF THE
CITY, ARE THERE ANY PROGRAMS IN
OUR STUDENTS WEREN'T ABLE TO GO
TO VARIOUS DOCTORS OR THE
DENTIST FOR HEALTH CHECKUPS OR
ANYTHING, BUT ARE THERE ANY
PROGRAMS THAT WE MAY WANT TO
EXPAND FOR STUDENTS ESPECIALLY

AS IT RELATES TO MEDICAL CARE

BECAUSE THEIR PARENTS MAY NOT BE ABLE TO AFFORD THE BILL SUCH AS DENTAL CARE OR HELP WITH OTHER SERVICES AS WELL?
JUST WANT TO SEE WHAT YOUR THOUGHTS MIGHT BE ON THAT, SUPERINTENDENT.
>>> YEAH, THANK YOU COUNCILOR.

>> YEAH, THANK YOU COUNCILOR.
OBVIOUSLY THIS TIME OF COVID HAS
REALLY UNVEILED A LOT OF THE
INEQUITIES IN OUR SYSTEM FOR
FAMILIES AND MANY ARE STILL
STRUGGLING QUITE A BIT.
AND SO WEEP DO HAVE PARTNERSHIPS

WITH DENTAL GROUPS AND VISION GROUPS AND HEALTH GROUPS AS WELL.

AND THAT'S WHY WE'RE PUTTING INVESTMENTS IN THIS BUDGET TO EXPAND OUR MODEL AND THE COMMUNITY-BASED SCHOOLS TO BETTER PARTNER WITH OUR MANY PARTNERS OUT THERE.

I DON'T HAVE THE EXACT NUMBERS ON HOW THOSE ARE INCREASED DURING THE TIME OF COVID BUT WE CAN GET IT TO YOU.

MR. BLOOM SAID EARLIER WE HAVE 200 PARTNERS THAT WE'RE WORKING WITH AND THEY RANGE FROM CHILDREN AND BRIGHAM HEALTH AND MANY OTHERS WHO ARE WORKING ON THE MENTAL HEALTH SIDE AND THE HEALTH ACCESS SIDE FOR FAMILIES AND THAT'S JUST ABSOLUTELILY CRITICAL THAT WE PROVIDE THOSE FOR OUR FAMILIES.

AS FOR COMMUNICATING, WE STRIVE TO COMMUNICATE IN ALL 10 OF OUR NATIVE LANGUAGES AND ANY TIME WE'RE COMMUNICATING WE USE TEST AND ROBOCALLS AND SOMETIMES MAILINGS AND ALSO GOING OUT IN THE COMMUNITY AND USING OUR COMMUNITY-BASED PROVIDERS AS WELL AND WE WILL CONTINUE TO DO THAT.

>> THANK YOU STUDENT AND PR TEAM.

THAT'S ALL I HAVE COUNCILOR BOK. THANK YOU.

>> GREAT. THANK YOU SO MUCH, COUNCILOR FLYNN. NEXT UP COUNCILORRER BRAID DONE, AND THEN COUNSELORRER WU AND MEJIA.

>> THANK YOU EVERYONE.

THANK YOU FOR ALL OF --.

>> COUNSELOR BRAID DONE, I CAN'T

HEAR YOU.

>> CAN YOU HEAR ME NOW?

>> YES.

THANK YOU.

>> IN TERMS OF ITEM DISTRICT

TRANSPORTATION HOW MANY STUDENTS -- IS THERE A BREAKDOWN

ON THE NUMBER OF STUDENTS THAT

ARE OUT OF DISTRICT PLACEMENTS

AND HOW MANY NEEDLE ONE TO ONE

MONITORS OR NURSE MONITOR AND

WHAT'S THE COST OF THAT SERVICE.

>> I DON'T KNOW.

I THINK MR. BLUM IS LOOKING FOR THAT NUMBER.

>> WE CAN HAVE A TOTAL COST FOR YOU.

I THINK IN TERMS OF THE NUMBER

STUDENTS SERVED WE MAY NEED TO

GET BACK TO YOU AT A FUTURE DATE

BUT DAVID HAS THE COST OF ONE TO

ONE MONITORS AND STATE DISTRICT.

>> YEAH, SO IT'S A LITTLE BIT

HARD TO SEPARATE THE ONE TO ONE

MONITORS FROM THE GENERAL

MONITORS, OVER ALL, WE HAVE

\$11 MILLION BUDGETED FOR -- FOR

STUDENTS TO RIDE BUSES.

SOME OF THOSE ARE GROUP, SOME OF

THOSE ARE ONE TO ONE.

AND THEN MORE BROADLY SPEAKING

ACROSS TRANSPORTATION.

FOR SPECIAL EDUCATION, STUDENTS

TRAVELING OUT OF THE CITY, WE'RE

EXPECTING TO SPEND SOMEWHERE

BETWEEN 16 AND \$17 MILLION FROM

THAT AREA ON TRANSPORTATION.

SO THIS IS OBVIOUSLY A

SIGNIFICANT COST AND ONE THAT WE

ARE SORT OF WORKING TO BRING

DOWN WITH BETTER EFFICIENCIES.

>> THANK YOU.

THE OTHER THING I'D LIKE TO

COMMEND YOU ON YOUR EFFORTS TO

DO POP UP ANNUL ANNULMENT

CLINICS.

I GOT THE OPPORTUNITY -- A

PARENT IN THE DISTRICT ASKED ME

TO COME AND OBSERVE THE PROCESS

AT THE LOCAL BRAZILLION WOMEN'S

ASSOCIATION LAST FALL, AND IT WAS -- THEY HAVE HAD HAD A SUCCESSFUL DAY WITH 26 FAMILIES CAME IN AND WE WERE ABLE TO SPEAK THEIR OWN LANGUAGE AND GET THAT SO THAT'S A REALLY IMPORTANT PIECE IN TERMS OF YOUR MAKING IT MORE ACCESSIBLE. AND I KNOW ALSO BRIGHTON IS A DISTANCE FROM DUDLEY AND I THINK PEOPLE APPRECIATED THE EFFORT TO DO IT LOCALLY SO I HOPE THAT EFFORT WILL CONTINUE. AND THEN THE OTHER, IN TERMS OF CENTRAL STAFF, THE NUMBER -- I'M A PHYSICAL THERAPIST, WORKED IN SCHOOL AND SPECIAL NEEDS SCHOOL FOR MANY YEARS: HOW MANY SPEECH PATHOLOGISTS, OT AND PT DO YOU HAVE AND IS THAT STAFFING RATIO STABLE AND IS IT -- OUR STAFFING RATIO FOR THOSE SERVICE PROVIDERS IS PROJECTED TO REMAIN PLAT FOR NEXT YEAR. ONE OF THE THINGS WE'RE WORKING IN COLLABORATION WITH THE BTU ON IN REGARD TO SERVICE DELIVERY THERE IS TO THINK ABOUT HOW TO BEST BALANCE CASELOAD VERSUS WORKLOAD INSURING -- THAT THE CASE SLOWED REPRESENTATIVE OF THE WORKLOAD OF THOSE PROVIDERS WE HAVEN'T HEARD ANYTHING, I DON'T BELIEVE, ABOUT DANGEROUS FOR RECRUITING AND HIRING THERE, I KNOW. WE'RE CONTINUING TO WORK TO PROVIDE BETTER SERVICES! I'M JUST CURIOUS OVER THE SUMMER, I KNOW THIS IS AN **EXCEPTIONAL CIRCUMSTANCE THIS** SUMMER BUT OVER THE SUMMER, DO YOU -- DO THOSE SERVICE PROVIDERS PROVIDE SERVICE FOR SUMMER SCHOOL OR DO YOU BRING IN OTHER STAFF TO DO THAT OVER THE SUMMER? BECAUSE NOT EVERYONE SIGNS UP TO DO SO MUCH I DON'T THINK. >> I WILL HAVE TO GET BACK TO YOU ON THAT SHORTLY. >> YES. ALL OF THE SERVICES THAT CONTINUE OVER THE SUMMER WOULD

BE WRITTEN DEPENDING ON THE INDIVIDUAL IEP, AND IF IT WAS WRITTEN INTO THE IEP THEY'RE PROVIDED THROUGH.
SY OR THROUGH CONTINUED SERVICES.

I THINK YOU'RE RIGHT THAT

THERE'S AN OPTION FOR TEACHER --

>> ESY IS EXTENDED SCHOOL YEAR.

THOSE ARE FOR STUDENTS WHOSE IEP

DETERMINES THEY NEED THOSE

SERVICES TO BE TO CONTINUE TO

SHOW GAINS OR NOT REGRESS.

>> VERY GOOD.

THANK YOU.

THAT'S ALL MY QUESTIONS FOR NOW.

>> GREAT.

EXCELLENT.

THANK YOU COUNSELOR BRAID DONE.

COUNCILOR WU AND THEN MEJIA AND

COUNCIL PATIENT JANEY.

WE WERE JOINED BY JANE GEE AND

O'MALLEY SINCE THE START.

COUNCILOR WU YOU HAVE THE FLOOR.

>> THANK YOU AND GOOD MORNING,

EVERYONE.

I HAVE NINE MINUTES BEFORE I

HAVE TO START BLADE ON HIS

REMOTE SCHOOL PROGRAM.

WITH CHARTER SCHOOL AND OTHER

NONBPS START TIMES OF AFFECTING

TRANSPORTATION SO I WAS

WONDERING WHAT THE LATEST

THINKING WAS ON THAT AND IF

THERE ARE ANY CHANGES PLANNED.

SECONDLY, ALONG A SIMILAR VEIN,

ANY FURTHER THINKING ON HIGH

SCHOOL START TIMES AND START OF

THE SYSTEMS RELATIVE TO THAT.

AND SWITCHING GEARS FOR THE LAST

QUESTION, ON FOOD, JUST LOOKING

FOR AN UPDATE ON GOOD PURCHASING

PROGRAM PUT IN PLACE THROUGH OUR -- LAST YEAR OR AND WHAT THE

MOST RECENT IMPLEMENTATION

UPDATES ARE.

>> START TIMES A BIG PART OF

EFFICIENCIES THOSE ARE ALWAYS

THINGS THAT WE'RE GOING TO LOOK

AT AND WE HAVE BEEN TRYING TO

MAIM WITH OUR START TIMES AND

LOOKING AT OUR OBEY START TIMES

AND CREATING EFFICIENTS,

ESPECIALLY IF WE ARE LOOKING AT

THE FALL AND ANY KIND OF IMP

IMPLICATIONS FOR OPENING THIS FALL AND HOW ANY KIND OF NEW SCHEDULE FOR SOCIAL DISTANCING MIGHT IMPACT THAT SO WE HAVE TO BE GOOD PARTNERS WITH OUR COMPACT AND CONTINUE TO BE WITH THEM TO LOOK AT WAYS THAT WE CAN DO OUR TRANSPORTATION COSTS AN EFFECTIVE WAY.

THERE'S TO PROPOSAL ON THE TABLE FOR ANY HIGH SCHOOL START TIME CHANGE OR ANY OTHER START TIME CHANGES.

IT'S JUST EXPLORING THOSE
OPTIONS TO SEE IF, YOU KNOW,
THEY NEED TO BE ADJUSTED IN
TERMS OF REOPENING PLAN.
WE MAKING SURE WE ARE
TRANSPARENT WITH THE COMMI

TRANSPARENT WITH THE COMMUNITY ABOUT THAT.

AND THEN FOR GOOD FOOD PURCHASING WE HAVE AN RFP OUT AND THAT'S IN PROCESSING NOW FOR OUR FOOD PROCESSING AS WELL AS -- YOU KNOW, THERE'S AN EXTENSION OF THE MY WAY CAFEEÉ FOR NEXT YEAR.

WITH QUALIFIERS, SOME OF THESE TRANSPORTATION -- SOME OF THESE OPERATIONING ISSUES AND OTHERS MAY ADDRESS LATER ON BECAUSE MUCH OF WHAT WE DO NEXT FALL MAY BE DIFFERENT AND THERE ARE MANY CONSIDERATIONS AS WE BEGIN TO LOOK AT CONTINGENCIES AND WE BEGIN TO LOOK FORWARD TO THE FALL.

HE.

>> I'M GOOD.

GREAT.

- >> BPS STUDENT RIGHT THERE.
- >> NEXT IS UP COUNSELOR MEJIA

AND THEN COUNSEL PRO TEMPORE

JANEY AND O'MALLEY.

COUNSELORRER MEJIA.

>> GOOD MORNING ALL.

CAN YOU HEAR ME?

>> YES.

WE HEAR YOU GREAT.

GOOD TO SEE YOU.

GOOD TO SEE YOU, NATURE NATE,

THE WHOLE CREW!

SO JUST PA FEW -- I HAVE A FEW QUESTIONS.

I'M JUST CURIOUS, I WOULD LIKE TO GET A LITTLE MORE INFORMATION ON THE ONE-ON-ONE CRASS MONITORS.

I KNOW -- I'D LIKE TO KNOW HOW
MANY ARE EMPLOYED BY THE SCHOOL
DISTRICT AND I KNOW COUNCILOR
BREADON ASKED ABOUT HOW MUCH
MONEY IN THE BUDGET IS USED FOR
PAYING THESE ONE-ON-ONE
MONITORS, AND I WOULD LIKE TO
PUSH TO GET THAT INFORMATION.
BECAUSE DURING THE FEBRUARY 24

HEARING SOMEONE FROM BPS MENTIONED HOW EXPENSIVE OF A

LINE ITEM THESE ONE-ON-ONE BUS

MONITORS ARE, SO I'D REALLY LIKE TO KNOW WHAT THAT EXACT COST IS.

AND IN REGARDS TO SCHOOL SAFETY,

CAN YOU TALK A LITTLE BIT ABOUT

THE RELATIONSHIP BETWEEN BPS AND THE BRICKS?

WHAT KIND OF IN SVTION SHARED BETWEEN THESE TWO DEPARTMENTS? I HAVE A FEW QUESTIONS ABOUT THE BPS SCHOOL POLICE OFFICERS.

THE WEBSITE DOES NOT STATE ANY LANGUAGE REQUIREMENTS FOR THESE OFFICERS.

THE EXAM THAT THE OFFICERS HAVE TO TAKE SO THESE OFFICERS ONLY SPEAK FLUENT ENGLISH IN SCHOOL AND FOR SOMEONE THAT SPEAKS LANGUAGES OTHER THAN ENGLISH WITH THEIR FRIENDS COULD THIS

CAUSE A PROBLEM?
WHAT IS BEING DONE TO ENSURE OUR
OFFICERS WITH ABLE TO AND
UNDERSTAND TALK WITH OUR
STUDENTS.

THE BASE WAGE -- I'M CURIOUS BECAUSE THE BASE WAGE IS LESS THAN 50-CENT ABOVE THE MINIMUM WAGE.

WITH SUCH A LOW WAGE ARE WE ATTRACTING A LOT OF SEASONED HIGHLY TRAINED OFFICERS FOR THE POSITIONS?

CAN YOU TALK ABOUT THE BREAKDOWN OF THE OFFICERS, WHAT KIND OF TRAINING THEY RECEIVE, WHAT IS THEIR BACKGROUND, ET CETERA. JUST CURIOUS ABOUT THOSE THINGS. >> THANK YOU COUNSELOR.

I THINK MR. BLOOM IS LOOKING UP SOME NUMBERS AS WELL AS MR. COOTER FOR US ON THOSE ISSUES.

WE DO NOT SHARE INFORMATION WITH THE BRICK.

WE ONLY SHARE INFORMATION WITH THE BOSTON PUBLIC POLICE DEPARTMENT WHEN THERE'S A HEALTH AND SAFETY NEED TO DO SO AND IMMEDIATE HEALTH AND SAFETY NEED TO DO SO.

AS FOR THE BPS SCHOOL POLICE
OFFICERS WE ARE WORKING TO TRAIN
THEM AND TO CONTINUE TO DO
TRAINING FOR OUR POLICE OFFICERS
NOT ONLY DATA PRIVACY BUT ALSO
AROUND HOW THEY ENTER -INTERACT WITH STUDENTS AND WHAT
THOSE QUALIFICATIONS ARE.
I LOOK FORWARD TO HAVING A
STAKEHOLDER INFRINGEMENT PROCESS
COMING UP ABOUT THE OVERALL
SAFETY AND HEALTH NEEDS WE WILL
NEED AROUND REOPENING OUR
SCHOOLS.

IT GIVES US A GREAT OPPORTUNITY
TO LOOK AT HOW WE WANT TO ENGAGE
WITH OUR BOTCH SCHOOL POLICE AND
OUR BOSTON -- OUR BOSTON POLICE
DEPARTMENT AND HOW WE CAN DO
THAT BETTER IN THE FUTURE.
AS YOU KNOW RIGHT NOW WE'RE
WORKING ON A POLICY OF BOTH
ACCESS AND DATA PRIVACY AND I'M
GOING TO BE WORKING WITH THE
COMMUNITY AROUND THAT POLICY IN
THE VERY NEAR FUTURE TO TRY TO
GET SOMETHING THAT EVERYBODY CAN
GET BEHIND.

>> I STILL HAVE A FOLLOW-UP FOR THE VENDORS THAT WE'RE USING FOR THESE CULTURAL COMPETENCY TRAININGS.

WE'RE LOOKING IN BOSTON FOR FOLKS WHO HAVE A DEEP UNDERSTANDING MUCH RACIAL TENSIONS IN THE CITY OF BOSTON AND I'M CURIOUS WHAT IS DONE WITH THE CONTRACTING TO DO THESE TRAININGS?

DO WE HAVE A LIST OF THOSE VENDORS?

DO WE KNOW IF WE'RE SEEKING

PEOPLE THAT LIVE IN BOSTON? >> CERTAINLY A LOT OF OUR TRAINING COMES RIGHT OUT OF OUR EOUITY OFFICE. AND THEY PROVIDE A BUNCH OF OUR TRAINING TO OUR OFFICERS AROUND THAT AS WELL AS WE HAVE BEEN TRAINING THEM ON DATA PRIVACY WITH OUR OWN STAFF. BUT WE DO LOOK OUTSIDE FOR TRAINING VOCATIONALLY. I DON'T THINK THAT THERE HAS BEEN ANY SPECIFIC TRAINING AT THIS POINT. BUT IT'S SOMETHING THAT'S ON OUR RADAR TO DO IN THE FUTURE. >> CAN I PROVIDE SOME OF THE NUMBERS ON THE TRANSPORTATION ONE TO ONE TO ONE MONITORS AND GENERAL MONITORS THAT YOU ASKED ABOUT. WE HAVE 456 STUDENTS WHO ARE REQUIRE A ONE TO ONE MONITOR. FOR EACH STUDENT THE COST IS \$10,400 PER MONITOR. WE ALSO HAVE 1,050 GENERAL STUDENTS WHO REQUIRE A GENERAL MONITOR. AND THAT'S NOT A ONE TO ONE. SO THAT DOESN'T MEAN WE HAVE A THOUSAND GENERAL BUS MONITORS SO THE COST PER STUDENT WHO REQUIRE A GENERAL MONITOR ON AVERAGE IS ABOUT \$2,000 PER YEAR. TOTAL PROJECTED COST PER MONITOR FOR NEXT YEAR IS 10.6 MILLION. THE STARTING RATE FOR THE LAST REQUEST FOR OUR SAFETY OFFICERS IS \$21 AN HOUR PER HOUR FOR PATROL OFFICERS BEFORE THEY GET ANY OF THE COLLEGE CREDITS CAN OTHER THINGS THAT ARE PART OF THEIR PAY SO I'M NOT SURE THAT 50-CENT PER HOUR OVER MINIMUM WAGE I'M NOT SURE THAT DISCREPANCY THAT WAGE IS MUCH LOWER. I'M NOT SURE WHAT THAT'S REFERRING TO.

>> THANK YOU FOR THE CLARITY. DOCTOR, ARE YOU OKAY, YOUR ENERGY SEEMS LOW TODAY.

INTERMEDIATING BUT THIS IS

I KNOW WE CAN BE

PART OF THE PROCESS AND WE REALLY APPRECIATE YOU AND THE HARD WORK YOU ARE DOING TO HELP SUPPORT OUR MOST VULNERABLE STUDENTS. I WOULD LIKE YOU TO KNOW WE APPRECIATE YOU.

>> YEAH, I APPRECIATE YOU. I'M JUST A LITTLE TIRED TODAY BUT I'M GRADE SCHOOL.

>> ALL RIGHT CHAIRMAN BOK KEEP IT MOVING.

>> THANK YOU SO MUCH. CAN YOU HEAR ME OKAY?

>> YEP.

A LITTLE TIRED AS WELL BUT GOOD TO SEE YOU GUYS. AT THIS RATE I SEE YOU MORE THAN I SEE MY OWN FAMILY, SADLY.

DON'T TAKE THAT THE WRONG WAY.

I WANTED TO FOLLOW UP ON THE TRANSPORTATION QUESTIONS COULD WE HAVE A BREAKDOWN ON ALL OF THE TRANSPORTATION MONEY. I WOULD BE INTERESTED IN HOW MUCH AND WHAT PERCENTAGE IS BEING SPENT TOWARDS CHOSE AND WHAT PERCENT ON SPECIAL EDUCATION.

I WOULD LIKE A SPECIAL BREAK UP OUT OF DISTRICT. DO WE HAVE THAT AVAILABLE? WE USUALLY DO --

>> I DON'T HAVE IT RIGHT NOW AT MY FINGERTIPS.

WE DEFINITELY CAN PROVIDE THE BREAKDOWN OUT OF DISTRICT IS AVAILABLE.

>> THE DOOR-TO-DOOR BREAKDOWN AS WELL.

>> TO THE SAME EXTENT THE
DIFFERENCE BETWEEN
DOOR-TO-DOOR AND TRADITIONAL
YELLOW BUS HAS TO DO WITH
WHERE THE PICK UP IS.
IT'S NOT LIKE THERE IS ONE BUS
THAT JUST DOES SPECIAL ED.
THERE IS SOME DYNAMIC AND THE
SPLIT IS A PROJECTED COST.
>> IF YOU COULD PROVIDE THAT
WOULD BE HELPFUL, I'M REALLY
INTERESTED EVERY YEAR WE HEAR

REROUTING WOULD SAVE THIS

MONEY.

I'M NOT SURE IF THAT'S TRUE.

WE ARE INTERESTED IN THE PLANS

AND LOOKING AT THE START

TIMES.

I HEARD THE COUNSELOR MENTION

THAT.

I THINK I HEARD IN RESPONSE OF

CLARITY THERE AREN'T SAVINGS

AND PRIORITY TO CONTINUE TO

PAY THE WORK FORCE.

IN TERMS OF TRANSPORTATION

SAVINGS DURING SCHOOL

BUILDINGS BEING CLOSED.

WE DIDN'T REALIZE ANY

SIGNIFICANCE ANY OF GANT

SAVINGS.

THAT'S TRUE, YES?

>> THE NERVOUS

THE TERMS OF THE

BUDGET, YES.

WE ARE LOOKING AT SOME

PROJECTED SAVINGS IN FUEL AND

SOME IN MAINTENANCE COSTS.

>> MOVING FORWARD FOR F.Y. '

21. WE WILL TRANSPORT

CHILDREN TO SCHOOL BUILDINGS.

WE DON'T KNOW THAT JUST YET

BUT INTERESTED IN WHAT THE

PLANS ARE FOR THOSE WHO HAVE

TO TRAVEL ON YELLOW BUSES AND

WALKING.

WHAT ARE ALL OF THE PLANS FOR

INSURING STUDENT SAFETY.

I'M INTERESTED IN YOUR

RESPONSE TO THAT.

>> SAFETY IS A CREDITTAL

FACTOR OVERALL.

CERTAINLY WITH STUDENTS

TRAVELING MBTA THE NUMBER OF

STUDENTS WE CAN HAVE ON THE

BUS IS AN IMPORTANT FACTOR.

>> EXACTLY.

I DON'T MEAN TO CUT YOU OFF.

I DON'T WANT TO SPEND ALL OF

MY TIME ON TRANSPORTATION.

IS THERE A PLAN THINKING ABOUT

IT SAFETY OF CHILDREN AS THEY

TRAVEL TO SCHOOL.

IT'S CLEAR, WHEN WE DO OPEN

BUILDINGS AND IT'S UNCLEAR

WHEN WE'LL DO THAT.

WE WILL STILL MOST LIKELY HAVE

TO HAVE PRECAUTIONS IN PLACE,

SO.

>> THAT'S ON OUR LIST.

TRANSPORTATION IS THE BIGGEST

THING WE ARE MOST WORRIED

ABOUT AND ADDRESSING IN OUR

REOPENING PLAN.

>> OKAY, WONDERFUL.

GOOD TO KNOW.

I'M VERY INTERESTED IN

PROCUREMENT.

I SAW IT ON PAGE 12 OF THE

SLIDE PRESENTATION THAT THERE

HAVE BEEN NEW PLANS BECAUSE OF

THE FOOD ORDNANCE THAT WAS

PASSED.

I'M WONDERING WHAT NEW PLANS

OR POLICIES OR PROCEDURES ARE

PUT IN PLACE TO INCUR MORE

DIVERSITY.

ALSO MORE LOCAL OPPORTUNITY

AND WHEN I SAY DIVERSITY

PEOPLE OF COLOR AND WOMEN.

>> OUR TEAM HAS BEEN

PARTICIPATING IN THE CITY.

OVERALL EFFORTS MORE MINORITY

AND LOCAL OWNED BUSINESSES.

WE ARE TRYING TO FIND NEW AND

EFFECTIVE WAYS.

ONE THING THAT'S A COMPLICATED

FACTOR FOR BPS IS THE NUMBER

OF OFFICERS WE HAVE.

THE NUMBER OF SCHOOLS PLACING ORDERS.

125 SCHOOLS.

ONE OF THE BEST THINGS WE

COULD DO AND HIGH LEVERAGE

STRATEGIES IS IDENTIFY VENDORS

AND BE AWARE OF WHICH VENDORS

ARE AVAILABLE SO THEY

UNDERSTAND THE VALUE AND

IMPORTANCE AND SORT OF

PROMOTING THE LOCAL WOMEN AND

MINORITY OWNED BUSINESSES AS

WELL.

>> I WONDER, I BELIEVE THERE

ARE, WE SHOULD BE TAKING

ADVANTAGE OF OTHER

OPPORTUNITIES AND PUTTING

OTHER PLANS IN PLACE.

I DON'T THINK THAT STRATEGY IS

YIELDING WHAT WE WANT TO SEE.

I GUESS, YOU KNOW, WHAT MORE

CAN WE DO?

WHAT ELSE IS BEING DONE?

>> I WOULD LOVE TO ARGUE WITH YOU MORE ON THIS AND UNDERSTAND. BUSINESS IS ANOTHER FUNCTION OF FINANCE. IF YOU HAVE IDEAS YOU WOULD LIKE US TO EXPLORE YOU CAN

REACH OUT DIRECTLY.

>> I SEE THE GAVEL AND NOT

WAITING FOR THE TIME.
I HAVE ANOTHER QUESTION SO

I'LL WAIT UNTIL THE NEXT ROUND.

>> THANK YOU SO MUCH MADAM PRESIDENT.

NEXT UP IS COUNCILOR O'MALLEY.

>> THANK YOU VERY MUCH.

I'LL TALK ABOUT COME IT --

COMMITMENT 5.

THERE HAS BEEN CRITICISM LEVEL IN YEARS PAST THAT THE TRUST WAS BROKEN AND I KNOW THIS IS SOMETHING EVERYONE INCLUDING YOU SUPERINTENDENT IS WORRIED ABOUT.

I LOOK A SUPPORTIVE TOPICS I WONDER IF YOU COULD FINISHED THE COUNCIL, IT DOESN'T HAVE TO BE NOW BUT MY OWN CURIOSITY.

THE NEW CHART FOR HOW YOU SEE YOUR CAB BIT SPECIFICALLY, THAT WOULD BE HELPFUL WITH THE

NAMES AND YOUR POSITION.

>> YES, I'LL BE GLAD TO TALK ABOUT MY WORK CHART.

WE ARE DOING FINAL

CONVERSATIONS ABOUT HOW WE

WOULD LIKE TO RESTRUCTURE TO

SUPPORT PRINCIPALS IN AND

AROUND PROFESSIONAL DEVELOPMENT WHAT WAS YOUR

OTHER QUESTION.

>> ACCOUNTABILITY.

WE ARE LOOKING AT AN

INTERNAL SUPPORT SYSTEM.

AS YOU KNOW, THAT'S P

THE MODEL TO WORK WITH

EXTERNAL PARTNERS.

SO, BOTH OF THOSE PHILOSOPHIES

ARE WHAT WE ARE THERE IING TO

DO WITH THE START ON THE UNTERNAL FIRST.

WE WANT TO MAKE SURE THERE IS EQUITITY ACROSS SCHOOLS.
MANY TIMES WE HAVE DISPARITY WE WANT TO GET A HANDLE ON THAT

AS CAPS PROGRAM ENVIRONMENTAL LIST I APPLAUD THE MOVE TO MORE FUEL EFFICIENT VIDEOS I LOOK AT AN ELECTRICFIED FLEET OF BUSES.

THE BATTERY LIFE TO BE OUT FOR EIGHT TO TEN HOURS.

THAT'S NOT TRUE.

YOU HAVE BEEN USING

ELECTRICFIED SCHOOL BUSES FOR YEARS.

I LOOK FORWARD TO THAT DATE WHEN WE CAN TALK ABOUT THIS NONELECTRIC FLEET.

WE PAY A HUGE PRICE FOR OUR OUT OF DISTRICT TRANSPORTATION I WONDER IF THOSE COSTS HAVE BEEN DISCUSSED.

THEY BROUGHT THIS UP IN THE LAST ROUND.

THE DPS AND CHARTER BUS DRIVERS WERE STILL PAID AND PRODUCE FORM SOME DIFFERENT DUTIES BUT DUTIES NONTHE LESS.

I'M TALKING ABOUT THE OUT OF DISTRICT PLACEMENT 30, 40, 50, \$60,000 PER PERSON.

I SEE NATE NODDING.

>> I THINK WE EXPERIENCED

SMALL SAVINGS WITH

TRANSPORTATION COSTS.

WE HAVE SEVERED ALMOST 200,000 MEALS TO OUR STUDENTS THAT HAVE DISABILITIES AND WE ARE VERY PROUD OF OVER 600,000

MEALS OVERALL.

SO, WE HAVE PAID OUR BUS DRIVERS AND MONTHS DURING THIS TIME.

MOST OF OUR LARGER BUDGETS ARE CAUGHT UP EMPLOYEE AND FUEL COSTS.

>> IN IS A NATIONAL MODEL WE HAVE DONE AT BPS. MY QUESTION SPECIFICALLY IS THERE IS A SMALL POOL OF INDIVIDUALS THAT WE PAY A HIGH FEE. I'M JUST CURIOUS WHERE THAT FITS IN.

THESE ARE THE PEOPLE GOING TO THE PRIVATE SCHOOLS ON THE

NORTH SHORE.

THIS IS FOR TRANSPORTATION COSTS.

>> YEAH, WE HAVE REALIZED SOME

SAVINGS FOR THE PRIVATE

VENDORS FOR THE OUT OF

DISTRICT PLACEMENTS.

SOME OF THE COSTS FOR FOR

THOSE DRIVING OUT OF

DISTRICT.

IT'S A MIXED DELIVERY MODEL

THERE ARE SOME CONTINUING TO

BE MAINTAINED.

>> MY TIME IS NEARLY UP.

I LOVE THE FOCUS ON THE

WELCOME CENTERS AND MAKING

THEM MORE WARMER INDICESSING

THE APPLE STORE MODEL HAVE WE

SEEN A SPIKE IN ENROLLMENT

INOUIRIES GIVEN THE

UNCERTAINTY WHAT SCHOOL WILL

LOOK LIKE OVER THE NEXT FEW

WEEKS OR MONTHS?

WE ARE SEEING A DECREASE FROM

PRIOR YEARS.

IT'S HARD TO SAY WHAT'S THE

CAUSE OF IT.

ONE IS SIMPLY THE WELCOME

CENTER IS CLOSED AND WE

BELIEVE SOME ARE WAITING FOR

THINGS TO REOPEN.

PEOPLE ARE STAYING IN PLACE

AND WE ARE MONNING TO SEE IF

WE'LL SEE LESS FAMILIES MOVING

TO BOSTON BE AND IMMIGRATINGS

TO BOSTON.

AS WE START TO OPEN THINGS UP

OVER THE SUMMER WE START TO

MOVE TO DIFFERENT PHRASES.

WE WILL SEE WHAT HAPPENS WITH

REGISTRATION AND WE LOOK AT

THE IN UMBERS ON A WEEKLY BASES.

>> WHAT'S THE BALLPARK?

LET ME LOOK.

BPS PROUD.

>> LOOKING GOOD.

THANK YOU, EVERYBODY.

>> THANK YOU, COUNSELOR.

VERY MUCH.

SOME OF MY OTHER COLLEAGUES AND I JUST WANT TO CHECK IN SPECIFICALLY ABOUT YOU HAD AN ISSUE WITH TRANSPORTATION EQUITY OF BUSES GOING TO EXAM SCHOOLS.

MY DISTRICT WAS AT LEAST BY BPSs OWN ANALYSIS THE HARDEST COMMUTE TO L.A. BECAUSE EAST BOSTON TOOK TWO TRAINS.

WE WENT BACK AND FORTH ABOUT THAT.

I GUESS I'M TRYING TO FIGURE OUT WHAT ANALYSIS YOU LOOK AT.

THIS IS IN TERMS OF EQUITITY AND DIFFICULTY NOT JUST FOR EXAMS.

WHEN I GOT IN A CONVERSATION ABOUT THIS LAST TIME WE ARE PROVIDING TRANSPORTATION. THIS IS OUR RESPONSE TO EOUITY.

I DIDN'T FIND THAT VERSATIES FACTORY.

TELL US ABOUT THE EQUITY
ANALYSIS AND KIDS TRAVELING TO
AND FROM DISTRICT AND IF THEY
GET THE BUS OR DON'T.
>> THANK YOU FOR THE

QUESTION. EQUITY IS AT TOP OF MIND. WE PROVIDE SEVERAL SHUTTLES

AND WE LOOK AT IT AS OUR FRAME

ON ALL DECISION MAKING. AS WE THINK ABOUT MOVING

FORWARD ABOUT WHAT WE ARE MAKING.

>> I'LL SAY THIS.

IT HAD TO DEAL WITH THE BUS.

THERE WERE HIGH SCHOOL

STUDENTS ON IT AND MIDDLE

SCHOOL NOT ON IT.

THE GREAT THING IS THE

POPULATION IS GROWING AND INCREASING THE NUMBER OF KIDS

GOING TO EXAM SCHOOLS.

THIS IS ALL GOOD STUFF. WHEN

WILL WE GIT TO THE ANALYSIS

WHEN THEY LOOK TO GET A BUS.

THEY HAD ONE BEFORE.

WHEN AND HOW WOULD YOU HAVE THAT ANALYSIS BASED OFF OF HOW

MANY KIDS AND THEM GETTING TO BLA I WOULD LIKE TO KNOW WHAT THAT ANALYSIS LOOKS LIKE.
ONE OF THE RESPONSE WAS KIDS COMING FROM EAST BOSTON DON'T HAVE BUS SERVICES.
I REAM NOTICE AGREEING BUT HOW DO YOU GET ADDITIONAL BUSES OR

>> I KNOW THERE WAS ANWARRAL SIS DONE IN THE PAST.

I WOULD THINK THERE WOULD KNEE TO BE A NEW ONE ALSO HOW THAT LOOKS IN ENTIRE SYSTEMS.

WE WOULD BE GLAD TO SHARE THAT WITH YOU.

I WOULDN'T BRING UP THE

COVID-19 QUESTIONS.

I'LL WAIT UNTIL THIS

AFTERNOON.

NOT.

ALSO ALTERNATIVE MEANS OF

COMMUTING TO SCHOOL.

HAVE WE ARE TALKING ABOUT

DIFFERENT MODES.

ARE THERE THOUGHTS OF BPS KIDS USING SCOOTERS OR BIKES TO GO TO SCHOOL?

>> NOT AT THIS TIME.

THERE WAS A LOT OF ISSUES WITH LIABILITY AND TRAFFIC THAT WOULD HAVE TO BE TAKEN UP.

>> NO I AGREE.

A LOT OF QUESTIONS TO BE ASKED ABOUT THAT.

>> I AGREE.

THE MORE THEY ARE AVAILABLE TO THE PUBLIC, YOU COULDN'T HAVE KEPT ME OFF A SCOOTER ONCE THAT WAS AVAILABLE IN HIGH SCHOOL WE'LL HAVE ALTERNATIVE IMMEDIATES FOR ADULTS AND

EVERYBODY ELSE.

AS WE ROLL IT OUT WE WERE

STARTING TO HAVE THAT

CONVERSATION LAST YEAR.

I'LL BRING IT UP EVERY YEAR.

I HOPE BPS IS HAVING THIS THIS

ANALYSIS TOO.

FINALLY, IN TERMS OF THE TWO

BUDGET SICKLES AGO.

WE SPOKE ABOUT THE BUS

MONITORS.

THERE WERE FEW ON PAID LEAVE FOR DISCIPLINARY ACTION.

THAT'S MORE THAN I EVER THOUGHT WE WERE PAYING NOT TO WORK BECAUSE OF DISCIPLINARY ACTIONS. I WAS CURIOUS THEN AND NOW HOW MANY ARE PAID NOT TO WORK DUE TO DISCIPLINARY ACTIONS? WHAT DOES THAT MEAN IN TERMS OF DOLLARS? ALSO HOW SOON AND WHAT IS THE PROCESS TO RECOUP THAT MONEY IF THEY DON'T COME BACK? THAT'S MY FINAL QUESTION. >> I WOULDN'T HAVE TO GET BACK TO YOU ON THE NUMBER CURRENTLY. I DON'T KNOW WHAT IT HAS BEEN HISTORIC HISTORICALLY. I'LL GET THAT TO YOU. >> THANK YOU. NOT THAT GREAT. THANK YOU SO MUCH. I'LL JUMP TO MY QUESTION AND GO ON TOP FOR A SECOND ROUND. GOOD MORNING, SUPERINTENDENT. I GUESS ONE QUESTION I HAVE IS RELATED TO CENTRAL OFFICE COSTS. WE BUDGETED MORE OF THE SCHOOL COSTS TO TELL WHAT ARE CENTRAL OFFICE COSTS AND WHAT IS ACTUALLY OUT OF SCHOOL. I WONDER IF YOU CAN SPEAK TO THE EFFORTS WE MADE AGAINST OTHER LARGE DEPARTMENTS JUST BECAUSE WE HEAR IT ALL OF THE TIME FROM FAMILY AND TEACHERS DOES THE CENTRAL OFFICE BECOME TOO TOP HEAVY AND JUST MAKING SURE REARE PUSHING RESOURCES. >> THE PERCENTAGE AS POSSIBLE. THIS IS RELATED THIS AFTERNOON. THIS IS THE DELIVERY. THIS IS WHAT YOU HAVE TO GET DONE AND JUST HOW DO WE BETTER SUPPORT SCHOOL LEADERS. WITH WILL SHOW SUPPORT THERE AND WITHIN THE FOCUS AND HOW WE SUPPORT AND DRIVE THE WORK AND THE CLS.

THIS IS THE PRACTICE WE WOULD LIKE TO HAVE IN OUR SCHOOL.

THERE ARE TWO INVESTMENTS SUPPORTING SUCH A LARGE

DISTRICT.

YOU GET SOME OF THE

CENTRALIZED OFFERINGS WE HAVE

FOR PROFESSIONAL DEVELOPMENT.

>> IF I COULD --

GO AHEAD, NATE.

WE REFER TO THIS AS OUR

SERVICE CATEGORY AND IT BREAKS

DOWN.

WHAT YOU REFER TO SCHOOL

SERVICES.

THOSE ARE THE ITEMS FOR THE

RESPONSIBILITY CENTER

RESPONSIBLE FOR MANAGING THE

EXPENSE.

THE EXAMPLE OF THAT IS DISCUSS

STOWEDDANS GOING IN THE BUDGET

NEXT YEAR.

IT'S A SCHOOL SERVICE BUDGET.

STUDENT SERVICES WITH THINGS

LIKE TRANSPORTATION.

YOU PUT CENTRAL.

IT'S A LITTLE OVER 5 %.

WE FIND WE ARE LOOKING AT OUR

PAYROLL COST AND WE WILL START

TO LOOK AT BENCHMARKS. REALLY

DECENTRALIZATION AND THE

AUTONOMY.

THEY HAVE A LOT OF SERVICES ON

THE SCHOOL LEVEL.

OFTENTIMES AT A DEBT TRAMENT.

WE NEED TO START THINKING

ABOUT THINGS LIKE OUR

INVESTMENT.

IT'S ABOUT HIGH QUALITY

CENTRAL SERVICES.

IT'S NOT ABOUT AUTONOMY AND

ABOUT QUALITY.

THEY ASKED TO BE APART OF THE

ADOPTION.

ABOUT 5 % OF THE BUDGET

THROUGH CENTRAL AND LOWER.

IT'S IN ALL DISTRICTS.

>> GREAT, IF YOU HAVE ANY OF

THAT I'D LOVE TO HAVE IT.

I WANTED TO ASK ABOUT

IMPLEMENTATIONS.

THIS IS SORT OF HOW THE

RELATIONSHIPS.

ONE REACTION.

THIS IS FROM SOME FOLKS THAT

WERE EXCITED ABOUT THE ROLLOUT

OF ETHNIC STUDIES.

WE COULD TALK ABOUT HOW TO

IMPLEMENT THAT.

TO ME, I HAVE A QUESTION ABOUT

THAT SPECIFICALLY.

HOW DO YOU THINK ABOUT GENERAL

QUESTIONS.

WE HAVE A NEW INITIATIVE TO

PARTNER WITH SCHOOLS ON.

>> ONE IS THE IMPLEMENTATION.

OUR OFFICE HAS BEEN WORKING ON

ETHNIC STUDIES AND COURSE

DEVELOPMENT.

JUST RECENTLY WE LAUNCHED A

PARTNERSHIP.

THE ENTIRE ACADEMIC FOR

TEACHER LEAD MODEL. THIS IS

THROUGH OUR TELESCOPE

NETWORK.

WE WILL HAVE PARTNERSHIP TO DO

THE IMPLEMENTATION OVER THE

NEXT SCHOOL YEAR.

THAT'S JUST GETTING OFF THE

GROUND NOW.

WE ASKED THIS QUESTION BECAUSE

THEY BROUGHT IT TO MY

ATTENTION THERE HAPPENED TO BE

GOOD COMMUNICATION IN TERMS OF

THE PROJECT.

I SPOKE WITH THE OFFICER AND

WORKING OUT WITH JESSICA AND

HER TEAM TO BE ABLE TO MOVE

FORWARD WITH THE PROJECT.

>> GREAT, GOOD TO HEAR IT.

THE LAST QUICK ONE FOR ME, I

NOTICED THERE WAS SIGNIFICANT

INCREASE IN FAMILY AND MEDICAL

LEAVE.

I WAS JUST WONDERING IF THAT

WAS RELATED TO COVID-19 OR

PRE.

-COVID-19.

>> IT WASN'T RELATED TO THAT.

IT WAS PRE-COVID-19.

TAYLOR AND HIS TEAM HAS BEEN

WORKING ON HUMAN CAPITAL

OPERATIONS TO TRACK THE

INFORMATION. THEY HAVE BEEN

REALLY FOCUSED ON THIS.

WHAT WE ARE DOING IS MORE

ACCURATELY RECORDING EMPLOYEES

ON LEAVE.

THERE IS AN INCREASE IN

MATERNITY LEAVE.

THE CITY'S CHANGE IN POLICY ON THAT AREA.

WE ARE.

I DON'T THINK I'M REALLY EVERY

EXCITED ABOUT IT.

THERE IS A HUGE BENEFIT FOR

EMPLOYEES.

>> GREAT, THANK YOU SO MUCH.

WE'LL GO BACK TO THE TOP.

COUNCIL FLAHERTY.

>> IT'S SO CRITICAL.

WE'LL DO INCREASE DIGITAL

LEARNING.

WE TALK ABOUT VOCATIONAL.

THANK YOU.

>> THANK YOU, PARTNERSHIP THIS

IS TO ACTIVATE PARTNERSHIP

SESSION.

THERE ARE SO MANY THAT WE HAVE

AND SO MANY FOLKS COMING

FORWARD PARTNERED WITH US.

WE HAVE BEEN PARTNERING WITH

THE PICK UP.

WE HAVE BEEN PARTNERING WITH

THE NUMBER OF MENTAL HEALTH

PROVIDERS AND CITY PARTNERS AS

WELL.

THERE IS A SYSTEM OF FRAUD.

THERE IS THE OPPORTUNITY TO

REAL TO SOLIDIFY THIS AROUND

OUR EQUITITY ROUND TABLE.

THERE WAS 820 PEOPLE ON THE

CALLS EACH WEEK.

THERE ARE BREAK OUT GROUPS AND

REALLY THINKING DEEPLY ABOUT

THE WORK AND HAVING OUR SCHOOL

LEADERS CONVENE EQUITITY ROUND

TABLES.

WE HAVE PARTNERS FOR THOSE AS

WELL.

SOME OF THE HIGHER ED TABLES

SPOKE ABOUT ONLINE AND DIGITAL

LEARNINGS IN PARTICULAR I

DON'T KNOW THE ACTUAL

SPECIFICS OF THOSE

CONVERSATIONS AT THIS POINT.

EVERYDAY I HAVE AN OFFER AND

MY E-MAIL BOX.

THIS IS JUST A GREAT

OPPORTUNITY TO MAXIMIZE THE

BENEFITS.

BEGIN TO LOOK AT A ONE-TO-ONE

PROPOSAL WITHIN THE BUDGET.

>> THANK YOU, COUNCIL.

NEXT UP COUNCILOR ESSAIBI GEORGE.

>> FOR INSTANCE THERE IS A SPECIAL THANKS TO AVERY.

THE REAL CHANGE IN WHAT THEY

HAVE BEEN ABLE TO DO.

THERE ARE YOUNG PEOPLE AND

STUDENT ATHLETES IN WHAT'S

HAPPENING.

I HAD THE BENEFIT OF

PARTICIPATING IN A FEW VIDEOS

AND SORT OF WORDS OF WISDOM

AND MOTIVATION.

I HAVE WATCHED OTHERS DO THE

SAME.

IT'S A GREAT WAY TO ENGAGE OUR

STUDENT ATHLETES.

SO MANY OF OUR KIDS ARE AS

THEY ARE OUTSIDE AND DOING

SCHOOL FROM HOME ATHLETICS IS

NOT APART OF THEIR EVERYDAY

LIFE.

MY OWN BOY WAS DISAPPOINTED

SCHOOL WAS HAPPENING.

THEY ARE EXCITED TO ADVOCATE.

THIS CAN STILL HAPPEN, RIGHT.

NO, BASKETBALL IS DONE

HAPPENING.

IT WAS A REAL BLOW FOR HIM.

THEY WERE LOOKING FORWARD TO

PLAYING THIS YEAR.

I'M JUST CURIOUS ABOUT, YOU

KNOW, WE CAN TALK ABOUT THE

IMPACT OF COVID-19 AND FALL

SPORTS.

WE CAN DO THAT NOW AND IN A

LATER HEARING.

I WOULD LOVE TO TALK ABOUT ANY

POTENTIAL INVESTMENTS OR

INCREASE THERE INVESTMENTS

ESPECIALLY WITH THE REDESIGN

UNDERWAY.

HOW DO WE APPROVE THE QUALITY

OF PLAY OR ADDING UP OTHER

TRAINERS AND SUPPORTING OUR

KIDS IN SKILL DEVELOPMENT ON

AND OFF-SEASON AND RECOGNIZING

THERE WAS A REALLY IMPORTANT

ROLE IN ACADEMIC ACHIEVEMENT.

IT WAS RELATED TO ATTENDANCE.

WE HAVE THIS IN THIS

PARTICULAR THING.

IT'S JUST A BIT ABOUT THE

PICTURE GOING FORWARD.

>> YES, THANK YOU FOR THE OUESTION. THIS IS A THREE YEAR BUDGET I ANTICIPATE INVESTMENTS WILL COME HERE HERE IT EXTENSION OF OUR HIGH SCHOOL REDESIGN THAT WE'LL BE SPEAKING TO TOMORROW AT SCHOOL COMMITTEE. REALLY EXCITED ABOUT THE WORK AND I HAVE ASKED AVERY TO COME WITH A PROPOSAL FOR WHAT THAT LOOKS LIKE IN THE DISTRICT AND HOW TO RAMP UP SPORTS FOR OUR YOUNGER STUDENTS AND HAVE INTERIOR CITY COMPETITION BETWEEN THE STUDENTS AND THEN STRONG NINTH GRADE TEAMS LEADING INTO OUR VARSITY TEAMS. THAT COULD BE MORE COMPETITIVE ON A STATEWIDE BASES. THIS IS SOMETHING TOP OF MIND BECAUSE IT'S IMPORTANT FOR KIDS TO BE CONNECTED WHEN IT COMES TO SCHOOL. THIS IS TRUE FOR PREFORMING AND DIGITAL ARTS. BOTH OF THESE THINGS ARE IMPORTANT FOR THE YOUTH IN TERMS OVEN ENGAGEMENT AND CULTURE ALLEN RAGEMENT. >> THE ONLY THING I'D ADD TO THAT IS IS SPECIFIC TO ATHLETICS AND NOT TO DISCOUNT OTHER EFFORTS TO ENGAGE KIDS. IS THAT WERE FULLY FUNDING STRONG PROGRAMS. WE HAD WEAKNESSES TO CONNECT HOW IMPORTANT IT IS. WE ARE THINKING ABOUT THE TITLE NINE PIECE. THERE IS ACCESS TO FELIDS OF PLAY AND LOCKER ROOMS ANDS RESTROOMS AND BETTER TIMES FOR USE OF DIFFERENT SPACES AND THAT REMINDS ME ABOUT THE BPS CONVERSATION. IT'S EVERY LASTING AND --EVERLASTING AND ERGOING. IT SHOULD ALSO BE APART OF THE **BPS CONVERSATION AND** PARTNERSHIP WITH THE PARKS

WHERE THE SCHOOL DEPARTMENT DOES HAVE OWNERSHIP OF THAT

PROPERTY.

I'M A STRONG BELIEVER IN

ATHLETIC PROGRAMMING ACROSS

THE BOARD.

THE BELLS AND WHISTLES ARE ON MF

>> THANK YOU SO MUCH COUNSELOR

ESSAIBI-GEORGE.

>> I HE CAN ECHO

ESSAIBI-GEORGE'S SUPPORT FOR

STUDENT ATHLETES AND THE THING

WE COULD DO FOR

PARTICIPATION.

I HAD ANOTHER QUESTION IN

TERMS OF IT BUT WE CULTIVATE

TRUST AND COMMUNICATION THERE

IS A GOOD JOB COMMUNICATING

WITH THE FAMILIES THAT RUN AND

THE TRANSITION.

I DON'T KNOW, I KNOW IN THE

MIDDLE OF THE CRISIS AT THE

MOMENT AND EVERYONE IS

SCAMBLING TO MANAGE ALL SORTS

OF OTHER ISSUES.

I DON'T KNOW, IS THERE

ANYTHING IN THE WORKS IN TERMS

OF PICKING UP THAT

CONVERSATION AGAIN AS WE MOVE

FORWARD?

>> YES, WE DID A SURVEY.

THIS WAS JUST TO GET THE

RESULTS OF THE SURVEY OUT THE

COMMUNITY AND GET THIS

RESTARTED AGAIN.

IT'S REALLY IMPORTANT TO HAVE

THE COMMUNITY STAKEHOLDER

ENGAGEMENT AS WE CULTIVATE

TRUST.

WE ARE HOPING TO GET THAT

STARTED WE JUST GOT THROWN A

DOOZIE WITH THE PANDEMIC.

DID YOU HAVE SOMETHING ELSE TO

SAY.

>> YOU SPOKE ABOUT THE

SURVEY.

WE ARE CONTINUING TO WORK AND

COMMUNICATE.

I THINK DURING COVID-19 THERE

HAS BEEN A LOT OF

COMMUNICATION WITH THE

FAMILIES.

WE ARE TRYING TO SEE WHAT IS

THE RIGHT TIME TO REENGAGE.

THOSE ARE CONVERSATIONS THAT

ARE ONGOING AND HAVING DIFFERENT CONVERSATIONS WITH DIFFERENT MEMBERS OF THE COMMUNITY. I SPOKE WITH THEM OVER THE WEEKEND. THESE ARE ONGOING AND WE NEED TO FIGURE OUT WHAT THE RIGHT TIMING IS. >> VERY GOOD. I GET CALLS SO I E-MAIL VERY COMMITTED TO SEE IF WE CAN GET THE BEST POSSIBLE OUTCOME. IT'S ALSO BECAUSE THE COMMUNITY CENTERS ARE PART OF THAT WHOLE FACILITY THE STAKEHOLDERS ARE NOT JUST PARENTS OF SCHOOL KIDS AND BPS. THERE IS A BODER COMMUNITY IN THE FACILITY AS WELL. SO, I HOPE WE HAVE A BROAD RANGING CONVERSATION GOING FORWARD. THANK YOU. >> THANK YOU SO MUCH. COUNSELOR BRAIDEN. COUNSELOR MEJIA. >> I HAVE A QUESTION FOLLOWING

UP ON THE SURVEY.

EVERY YEAR WE FILL OUT THESE SURVEYS AND GET FEEDBACK FROM STUDENTS.

THIS IS HOW THAT WORKS WITH MONICA ROBERTS AND HER TEAM AND REDESIGNING THE USE OF SURVEY WITH 11 QUESTIONS. THIS IS DESTEINED BY PARENTS.

THIS IS THOUSAND AN ORGANIZE.

THEY DESIRE TO FIGURE OUT HOW

IS THE INFORMATION BEING

SHARED WITH PARENTS.

CAN ONE THING IS TO GET THE

INFORMATION AND THE OTHER

THING HOW ARE WE DISSIMILAR

USE THE RESULTS AND TRY TO

FIGURE OUT WHAT WE CAN DO

DIFFERENTLY ON THE INDIVIDUAL

SCHOOL LEVELS, TELL ME ABOUT

THE FEEL BACK ABOUT THAT

SURVEY PROCESS.

IT'S MORE ACTION ORIENTED.

SPECIFICALLY AROUND CULTURE

AND CLIMATE.

THIS IS WHERE THE TOP THREE ISSUES WE NEED TO FOCUS ON. JUST ONE THING IN THE STATE OF THE DATA AND FAMILIES ARE BEING INFORMED. THIS IS SPECIFICALLY FOR

BUSINESS OWNED AND JUST AROUND

FOOD.

I ASKED ABOUT TRAINING AND OTHER OPPORTUNITIES WITH DPS.

I'M REALLY CURIOUS ABOUT.

YOU SPOKE ABOUT.

THERE ARE OTHER OPPORTUNITIES

OUTSIDE THE BOX.

WHETHER IT'S LIKE

ENTREPRENEURS.

THIS IS A PRIORITY FOR THE

QUESTIONS AND ONE OF THE

PRIORITIES OF SOCIAL WORKERS

AND PARENT LIAISONS.

WHAT DOES THE PROCESS LOOK

LIKE.

HOW DO I UTILIZE THE WORK

FORCE AND THE HIRING OF THE

WORKERS.

IN REGARDS TO RETENTION HOW

ARE WE GOING ABOUT HIRING AND

MAINTAINING TEACHERS OF COLOR

OR TEACHERS THAT REFLECT THE

STUDENT BODY.

HOW DOES RACE AND GENDER COME

DURING THE HIRING PROCESS.

IN REGARDS TO FOOD AND

NUTRITION SERVICES WE ARE

WORKING WITH LOCAL MYOTORTY --

MINORITY AND VETERAN OWNED

BUSINESSES AND WHAT DOES THAT

LOOK LIKE.

WHAT PERCENTAGE ARE BEING

MADE.

WHAT IS THE FUTURE

RELATIONSHIP WITH FOOD

COMPANIES.

HOW ARE SPECIFIC DIETARY

REACOME -- ACCOMMODATIONS

BEING MET.

THAT'S A LOT.

YOU HAVE FIVE MINUTES SO GO.

>> WE'LL DO OUR BEST HERE.

THE FIRST ONE IS SURVEYS.

WE PUT-ON HOLD THE FAMILY

SURVEY THIS SPRING BECAUSE

OBVIOUSLY THEY ARE REALLY STRUGGLING AND WE HAD JUST

DONE A BIG SUR HAVE A. WE HAD ALMOST 45 % OF THE AVERAGE RESPONDENTS.

THAT'S REALLY GOOD TO GET HALF

OF THE PARENTS RESPONDING.

WE DID PUT THAT ON HOLD RIGHT

NOW AND I ANTICIPATE DOING

ANOTHER SURVEY OF PARENTS AND

IT WILL PROBABLY BE ANOTHER

WAY TO LOOK AT, YOU KNOW, OUR

COVID-19 RESPONSE AND WHERE WE

ARE AT IN TERMS OF THE

COMMUNITY AND ENVIRONMENT.

WE ARE NOT IN SCHOOL AND

SEVERING THEM IS A CRITICAL

WAY TO GIVE FEEDBACK.

AS FOR THE SOCIAL WORKER

LIAISONS POSITION WE MAKE THE

CALCULATED CHOSE.

THIS IS PART OF OUR DISTRICT.

THIS IS PART OF THE ALARMING.

THIS IS PART OF THE POSITION.

THEY ARE ALIGNING THOSE

POSITIONS AND PUT THEM IN THE

LOWEST PROFOREMANNING SCHOOLS

IN THE 33 SCHOOLS.

THEY HOPE TO CONTINUE DO

EXPAND THE SUPPORT POSITIONS

LATER.

WE HAVE CONSIDERED LANGUAGE

FOR OUR FAMILY LIAISON WITH A

PREFERENCE FOR LANGUAGES. THIS IS FOR THOSE FAMILY

LIAISONS WE HAVE.

ALSO RECENTLY THROUGH THE

HIRING PROCESS NATE OR DAVID

MIGHT HAVE MORE INFORMATION ON

THIS OR MU MAN CAPITAL ONLINE.

WE HAVE A NEW PROCESS FOR

THAT.

WE COULD GET A FULL IN-DEPTH

BRIEFING ON THAT.

WE ARE WORKING ON THAT.

>> THANK YOU.

AS I MENTIONED I LOVE MORE

IDEAS TO THINK OUTSIDE THE

BOX.

PLEASE SEND THEM OVER AND PART

OF WHAT WE DO IS TO MAKE SURE

WE DO BETTER WE ARE MOVING THE

PROCESS ONLINE.

WE CAN MAKE SURE IT'S EASIER.

I BELIEVE ALSO THERE IS THE

OPPORTUNITY.

THE NORMALCY FOR THE PROCESSES

GET REFORMS --

>> YOU HAVE TO PAY?

THERE ARE BIDDING

PROCESSING COSTS TO PAY FOR

PRINTING AND STUFF LIKE THAT.

THAT'S ANOTHER THING WE HAVE

BEEN LOOKING AT.

I WOULD SAY, WE WOULD LOVE

MORE SUGGESTIONS IN TERMS OF

THE REVOLUTIONS FOOD AND

BIDS.

THE FOOD SERVICE CONTRACT IS

OUT RIGHT NOW.

I CAN'T SPEAK TO THE FUTURE OF

REVOLUTION FOODS.

I'LL SAY IN TERMS OF YOUR

QUESTION ON HEALTH NEEDS AND

RESTRICTIONS ONE OF THE

CAPITAL INVESTMENTS WE ARE

MAKING IS AN INVESTMENT IN THE

POINT OF SALES SYSTEM.

THIS IS WHAT THE FOOD SERVICE

WORKERS USE TO SORT OF MON HOW

MUCH FOOD THEY ARE USING AND

UNDERSTANDING IT'S A SALE

SYSTEM BUT WITH FREE LUNCH

THERE IS NO ACTUAL FREE

ACTION.

YOU CAN MONITOR IT AND MAKE

SURE WE ARE MONITORING ALL

STUDENTS FOR ALLERGIES AND

EVERYTHING OUR FOOD SERVICE

WORKERS ARE DOING NOW.

WE ARE GETTING MORE

EFFICIENT.

THAT'S AN AREA WHERE WE'LL

TAKE IT INTO ACCOUNT.

ALL OF THE COMPLEXITIES AROUND

NUT ALLERGIES AND OTHER FOOD

RESTRICTIONS.

>> I HAVEN'T HEARD THE CHIME

YET I'LL ASK ONE MORE

QUESTION.

EVERY YEAR BPS HAS THE WEBSITE

BPS PARTNERSHIPS.

A FEW YEARS AGO THERE WAS A

SMALL VENDOR.

WHETHER IT'S YOGA AND LIFE

SKILLS, THEY ARE ENTREPRENEURS

BUT THEY JUST DON'T KNOW HOW

TO NAVIGATE.

YOU CREATE ACCESS FOR FOLKS IN

THE COMMUNITY.

WE NEED TO HAVE A VEHICLE TO HAVE AN OPPORTUNITY TO BE A PARTNER.

WE CAN TALK ABOUT HOW WE CAN HELP SUPPORT THIS.

>> THANK YOU.

GREAT, THANK YOU SO MUCH.

COUNCIL JANEY.

>> I WOULD LIKE TO FOLLOW UP

ON THE PROCUREMENT AND I

APPRECIATE YOU SEEKING THE

OPPORTUNITY FOR MORE

DISCUSSION AND IDEAS.

SHOULD SHOULD BE AWARE.

BPS CERTAINLY A BIG ENOUGH

PLAYER IN THE FRONT.

YOU SHOULD BE PART OF THE

DISCUSSION.

JUST A QUICK FOLLOW UP.

I WOULD LIKE TO BE CLEAR WHAT IT WAS.

THERE WAS WOMEN OWNED

BUSINESSES AND BUSINESSES OF

PEOPLE OF COLOR.

THE BUDGET LOOKING BACK.

WHAT DO WE EXPECT TO SPEND

WITH WHOM.

I WOULD LIKE THAT IF YOU COULD GET THAT TO ME AS A FOLLOW UP.

I THOUGHT IT WOULD BE HELPFUL

TO FORM SOME CONVERSATIONS. I WOULD BE INTERESTED AS WELL

IN TERMS OF FOLLOW UP OF MY

EARLIER QUESTIONS CHOSE AND

DEMAND DATA.

IS THAT SOMETHING FOLLOWING UP.

I KNOW WE HAVE A LOT OF

QUESTIONS AROUND ASSIGNMENTS

AND TRANSPORTATION WE SPEND.

WE FORM OUR DISCUSSION IF WE

UNDERSTOOD WHAT FAMILIES WERE

CHOOSING AND WHERE THE REAL

DEMAND IS.

I WOULD BE REALLY INTERESTED

TO LOOK AT THE TOP TEN SCHOOLS

IN TERMS OF CHOSE AND MAYBE

THE SCHOOLS THAT ARE LEAST

CHOSEN.

MAYBE THE TEN THAT ARE LEAST CHOSEN.

>> UH-HUH.

AND HOW THAT FACTORS INTO

THE ASSIGNMENT.

>> ON THAT NOTE, OUR TEAM DOES

PUBLISH AN ANNUAL REPORT.

I'M NOT SURE IF IT'S SCHOOL BY

SCHOOL.

HAVING LOOKED AT THE DATA ON

SCHOOL CHOSE THE COMPLEXITY OF

NUMBER OF SCHOOLS CHOSEN BASED

ON THE DENSITY OF THE

NEIGHBORHOOD IS MULTIPLE

COMPETING FACTORS ABOUT THAT.

I CAN SHARE THE LINK

AFTERWARDS.

THAT'S A GREAT PLACE TO

START.

THESE ARE THE FALL QUESTIONS

WE HAVE DIRECTLY THERE.

>> WONDERFUL.

THAT'S WONDERFUL.

>> THERE WAS AN EARLIER

QUESTION AROUND.

THERE IS INFORMATION WE SHARED

WITH THE BOSTON POLICE.

I'M INTERESTED WITH THE SCHOOL

POLICE AND WHAT REPORTING.

ARE THEY RIDING FROM WHICH

INCIDENT.

I'M INTERESTED IN THAT.

AS WE TALK ABOUT SCHOOL SAFETY

I WOULD BE INTERESTED IN THE

COMMITMENTS UNDER NUMBER SIX.

AGAIN.

THANK YOUING THROUGH THE PLANS

FOR SUMMER IN TERMS OF MAKING

UP FOR WHAT WE ARE MISSING

DURING THE BUILDINGS BEING

CLOSED AND REMOTE LEARNING AND

THE PLAN TO MAKE SURE THEY ARE

NOT DOES SHE NOT -- I WORRY

ABOUT SUMMER SLIPPAGE.

SOME STUDENTS PARTICIPATE.

I WOULD LIKE TO UNDERSTAND

WHAT THAT IS HOW WILL WE USE

THE SUMMER OR THINK ABOUT THE

FALL IF WE DON'T HAVE

BUILDINGS OPEN.

IF IT'S CREDIT.

IT'S NOT ABOUT RECOVERY

COVERAGES.

IT'S ABOUT THE BUILDING BLOCKS

THEY NEED TO PROGRESS.

I'M NOT SURE HOW WE ASSESS

THAT.

HOW DO WE DETERMINE WHO NEEDS

SUMMER SCHOOL AND DOESN'T. I WOULD RATHER CAST THE NET WIDE AND INCLUDE THE YOUNG PEOPLE RATHER THAN HAVING THEM SLIP THROUGH.

IF WE COULD SPEAK TO REDDIT RECOVERY AND THE PLANS FOR SUMMER SCHOOL.

THE ONGOING POTENTIAL OF SUMMER SCHOOL.

WHAT THEY THINK OF WHEN SCHOOL DOES REOPEN AND HOW THAT WILL BE DIFFERENT FROM WHEN THEY REOPEN IN THE PAST.

THANK YOU.

>> YEAH, THANK YOU, COUNCILOR JANEY.

WE WILL ADD THE QUESTIONS YOU HAD AS WELL AS WHAT WAS SPENT LOOKING FORWARD AND BACK. WE'LL GET THAT AND THE CHOSE DATA.

NATE SAID HE WILL PROVIDE YOU THE EXISTING REPORT AND CHECK IN FROM ANY FORMER QUESTIONS FROM THAT.

WE WILL SEE IF IT'S AVAILABLE FROM SCHOOL BY SCHOOL SO WE CAN GET YOU THE TOP TEN OR LEAST TENEMENT ALSO THE CONTEXT AROUND THAT IN TERMS OVEN ROLLMENT ROLL -- OF ENROLLMENT PATTERNS. WE KNEE TO KNOW WHAT THE

PRERECK QUIZ SIT STAND

STANDARDS ARE.

THIS IS DURING THIS TIME OF CLOSURE THROUGH THE END OF THE SCHOOL YEAR SO WE'LL HAVE A BETTER UNDERSTANDING WHERE THEY ARE AT.

WE WILL USE THAT INFORMATION AS WELL AS CREDIT RECOVERY. SOME OF THIS ARE KIDS THAT WOULDN'T BE CREDIT READY BEFORE SCHOOL.

THIS IS BEFORE CLOSE WE WILL LOOK AT THEM AND HAVE STUDENT SUCCESS PLANS.

WE'LL REALLY GET THE INFORMATION WE NEED IN TERMS OF THE CONTINUITY OF THIS SUMMER.

THERE ARE THREE STRATEGIES.

>> IT WILL EXPAND BEYOND THE 20 %.

WE WILL HAVE THOSE SUCCESS PLANS.

IT WILL BE OFFERED TO KIDS HAVING THE DIFFICULTIES AND THEY ARE IN A TEAR TWO

TWO OR THREE AND NEED SUPPORT

AND ALSO LOOKING AT CREDIT

SUFFICIENT ONES AND OF COURSE

THE HIGH SCHOOL SENIORS THAT

DIDN'T GRADUATE.

THESE ARE THE KEY FOLKS THAT WE ARE LOOKING AT ORCHIDS THAT

NEED SUPPORT WITH SPECIAL

NEEDS OR E.L. OR ANY OF THE

OTHER ONES THAT WE REALLY

FOCUS ON.

THERE ARE TWO WAYS WE ARE

LOOKING TO APPROACH IT.

ONE IS A MORE TRADITIONAL TYPE

OF SUMMER SCHOOL REMOTELY OR

THEY CAN SIGN-UP FOR CLASSES

AND DO MORE OF THE STUDIES

THAT WAY.

WE ARE LOOKING AT AN

INNOVATIVE PROGRAM WHERE THEY

WILL FOLLOW SOME OF THE

STUDENTS THEY WILL HAVE AND

HAVE RELATIONSHIPS THEIR

FAMILIES THIS IS THE SUPPORT

SYSTEM RIGHT BEFORE SCHOOL

STARTS.

MULTIPLE LAYERS THREE KEY

STRATEGIES THIS SUMMER TO

REACH MORE KIDS THERE IS AN

OPPORTUNITY WE HAVE BEYOND THE

PROGRAM. I WOULD LOVE TO HEAR

MORE ABOUT THAT.

SEE YOU?

A. THANK YOU.

NEXT UP IS COUNSELOR EDWARDS

AND ME I'LL SAY WE WON'T DO A

THIRD ROUND UNLESS BEAM HAVE A

LINGERING QUESTION.

>> OKAY, I JUST WANT TO STEP

AND BRING BACK THE QUESTION OF

TRYING NOT TO STEP TOO MUCH

INTO COVID-19 THERE IS A LARGE

AMOUNT OF SUPPORT AND INCREASE

ON THE PUBLIC OTHERS COULDN'T

MATCH IT I BROUGHT THIS UP

BEFORE.

I BELIEVE EQUITITY IS KEY,

RIGHT, AND I BELIEVE OUR BUDGET IS EQUITIBLE. THAT COULD BE UP ENDED BY ANYONE WRITING A HALF MILLION DOLLARS CHECK TO ANY SCHOOL. I'M CURIOUS, NOT JUST WHAT YOUR RESPONSE IS GOING TO BE. I EXPECT AN INCREASED AMOUNT OF PRIVATE DOLLARS REPORTED TO BPS AND THEY ARE KIND OF INDEBTLY WITH THE RESILIENCY FUND AND PROVIDING LOP TOPS AND SO ON AND SO FORTH. WHEN YOU HAVE THAT KIND OF FIRE HOSE OF MONEY WHAT WILL BE YOUR RESPONSE TO MAKE SURE THAT HOSE OF RESOURCES PRIVATE MONEY, IS DISTRIBUTED EQUITILY AMONG THE SCHOOLS AND ALSO THOSE WHO HAVEN'T BEEN ABLE TO RAISE MONEY. HOW DO YOU MAKE SURE THAT DOESN'T UP END THEY HAVE SEVEN HIGH SCHOOLS TO MAKE SURE WE HAVE THE VISION IT'S ABOUT WHAT BPS SHOULD BE AND GOING TOWARDS. AGAIN, THE ABILITY FOR ONE SCHOOL TO OUT RAISE THE OTHER AND OKAY, JONNY'S SCHOOL RAISED A HALF MILLION DOLLARS. I'LL SEND MY KID OVER THERE VERSES THE LOCAL SCHOOL SO IT CAN UP UNDER IT. WHAT'S THE RESPOND TO THE INFLECTION OF CRASH AND ABILITY FOR SCHOOLS TO AUTO RAISE EACH OTHER? THERE IS A LOT OF CONCERN ABOUT SCHOOLS THAT CAN RAISE MONEY AND SCHOOLS THAT CAN'T RAISE MAKEUP MONEY. THEN THE REALLY INEQUITITIES THAT HAPPEN BECAUSE OF THAT. WE HAVE A FEW THINGS. WE ARE WORKING WITH PARTNERS AND THROUGH OUR COMMUNITY AND PARENT ADD SURVEYSMENT OFFICE. WE ALSO HAVE MONICA ROBERTS THAT'S BEEN WORKING WITH OUR PARTNERSHIP OFFICE. WE JUST HIRED A NEW

PARTNERSHIP PERSON TO HELP US

PARTNERSHIPS. THE NEXT IS ADDRESSING FUND-RAISING WE ADDRESSED THIS DURING COVID-19 AND PUT FUND-RAISING ACTUALLY AND TO THOSE WHO WANTED -- THEY NEED TO GO THROUGH THE RESILIENCY FUND. THE ONLY CAVEAT TO THAT IS THAT WE CAN RESEARCH FUND-RAISING FOR 5013 B SO WE ARE, FOR INDEPENDENT SCHOOLS WHO HAVE THE INDEPENDENT. SO ONE OF THE THINGS WE DID, AND I RECOGNIZE OR I WANT TO -- I AM NOT DISMISSING THAT IS AN ISSUE, IF SOMEBODY ESTABLISHED A FRIENDS OF ELEMENTARY SCHOOL AS A 501 C 3, RIGHT AND THEY CHOOSE TO RAISE WHATEVER MONEYS FOR LYDIA EDWARDS ELEMENTARY SCHOOL, RIGHT, THAT IS THAT NONPROFIT, BPS HAS NO CONTROL OVER WHAT YOU ARE SAYING, RIGHT? >> RIGHT. >> BUT INASMUCH AS BPS SCHOOLS ARE ACCEPTING FUNDS OR RESOURCES. ONE OF THE ISSUES WE HAVE WAS THERE WAS NO TRANSPARENCY ABOUT IT. WE ACTUALLY DIDN'T KNOW WHAT EACH SCHOOL WAS RAISING OR BRINGING IN. IS THAT SOMETHING THAT YOU COULD DO TO SAY WE WANT TO KNOW HOW MUCH MONEY YOU GOT IN FROM PRIVATE DOLLARS THIS YEAR AND IN WHAT FORM?

WITH THE EQUITITY AROUND

>>

>> NATE, CAN YOU SPEAK TO WHAT WE ARE ABLE TO COLLECT I KNOW WE HAVE THE PURVIEW TO ASK ANYBODY RECEIVING FUNDS ON BEHALF OF OUR SCHOOLS TO BE ABLE TO PROVIDE US WITH A REPORT, SOMETHING WE ARE WORKING, I AM WORKING WITH THE ENGAGEMENT TEAM TO GET A BETTER UNDERSTANDING OF.
YOU KNOW, I THINK WE HAVE DONE, WE ARE WITH STARTING TO LOOK AT HOW DO WE PROVIDE THIS SORT OF STANDARD PRACTICES FOR REPORTING.
WE DON'T HAVE IT YET BUT IT IS

SOMETHING WE ARE WORKING ON. >> I DO THINK THAT WOULD BE VITAL, ACTUALLY, TO HAVE DATE WHEN THAT WILL BE READILY AVAILABLE IDEALLY BY THE START OF THIS SCHOOL YEAR WHERE AGAIN I EXPECT FIRE HOSES OF CASH TO COME EVEN MORE SO TO OUR SCHOOL SYSTEM. AND I AM NOT UPSET THAT PEOPLE ARE RAISING MONEY FOR BPS, I DON'T WANT PEOPLE TO HEAR THAT, I JUST BELIEVE SO MUCH IN DIVISION AND THE PUSH FOR EQUITY, BRENDA, THAT IF AT THE END OF THE DAY THOSE KIND OF DOLLARS CAN GO -- I AM NOT GOING TO RAISE FUNDS FOR EVERY SCHOOL, ONLY I CAN'T MY KID GOES TO SCHOOL, SO PARENTS DON'T HAVE NOR SHOULD THEY, EXCUSE ME, HAVE A GLOBAL VISION FOR ALL BPS, RIGHT? THEY HAVE THE VISION FOR THEIR KIDS AND THEIR BPS SCHOOL AND. YOU KNOW, THEIR CLASSMATES AND WHAT NOT. AND SO HOW DO WE -- HOW DO WE COUNTER OR AT LEAST BALANCE? I WOULDN'T SAY COUNTER, BALANCE THAT? AND I THINK TRANSPARENCY NEEDS TO HAPPEN, AND AGAIN I BROUGHT THIS UP, A COUPLE OF BUDGETS AGO SO WE HAVE BEEN WORKING ON GETTING THIS INFORMATION FOR MORE THAN JUST THIS TIME. >> IF THERE IS FRUSTRATION YOU HEAR, IT IS FROM THAT. >> WELL, AND, YES, AND I FEEL THE SAME FRUSTRATION, SO I MEAN, EVER SINCE I CAME INTO THE SYSTEM, THINGS I REALLY WANTED TO DO, SO THE VEHICLE WE HAVE IS THE BDF -- AND PARTNERS AND REALLY RIGHT TRYING TO STRENGTHEN THE DEVELOPMENT ARM AND CREATE THE POLICIES TO BE ABLE TO HAVE A SCHOOL COMMITTEE LOOK AT IN TERMS OF THE MORE EQUITABLE DISTRIBUTION ONCE WE ARE ABLE TO COLLECT AND THEN DEPLOY OUT. AND SO THAT IS A PRIORITY OF MINE AND IT IS A PRIORITY THAT HAS BEEN PUT INTO THE STRATEGIC

PLAN, SO I HOPE WE WON'T BE HERE NEXT YEAR.

I HOPE TO HAVE SOLUTIONS READY TO GO AND I KNOW THAT, YOU KNOW, THERE IS URGENCY WITH THE IMMEDIATE CITY OF THE PANDEMIC AND WHAT MIGHT, YOU KNOW, COME ABOUT IN TERMS OF FOLKS WANTING TO PROVIDE ADDITIONAL SUPPORT TO SCHOOLS.

BUT WE WILL KEEP OUR EYE ON THAT THAT.

- >> GRANT, JUST SO YOU KNOW, GRANTS STILL HAVE TO BE, FORMAL GRANTS NEED TO GO BEFORE THE SCHOOL COMMITTEE SO WE CAN GET YOU A LIST OF THOSE, AT LEAST BY SCHOOL.
- >> THANK YOU.
- >> GREAT.

THANK YOU SO MUCH.

THANK YOU, COUNCILOR EDWARDS.

I WONDERED, I KNOW YOU CAN'T

COMMENT ON THE ONGOING RFP

PROCESS FOR THE FOOD SERVICES

BUT I AM INTERESTED IN HOW WE

MIGHT HAVE REWRITTEN THAT RFP IN

LIGHT OF THE WAY IN WHICH FOOD

SERVICE AND OUR SCHOOLS HAVE

BEEN CHANGING AND OBVIOUSLY THAT

WOULD AFFECT KIND OF

RESPONDENTS, I WOULD LOVE TO

HEAR A LITTLE BIT ABOUT THAT.

>> SO ONE OF THE THINGS THAT IS

INTERESTING OVER THE LAST FEW

YEARS IS A SHIFT TOWARDS --

CAFE.

JUST IN TERMS OF THE ONE OF THE EFFORTS OF THE FOOD SERVICES TEAM HAS DONE AROUND SMALLER COMPANIES AND MINORITY WOMEN OWNED BUSINESSES IS TO ENCOURAGE THEM TO TEAM TOGETHER TO SORT OF RESPOND TO THE RFP.

THIS IS ONE OF THE WAYS THEY ARE PUTTING A HEAVY FOCUS ON LOCAL SOURCED GOODS AND THE OTHER THING THAT HAPPENS IN TERMS OF COVID AND FOOD SERVICES IS THAT WE HAVE, RELIED MORE HEAVILY ON THE PREPANDEMIC MEALS, BECAUSE WE DON'T HAVE OUR CAFETERIAS OPENED AND PACKAGING SO THAT HAS SHIFTED BOTH THE COST AND

DRAWING A LINE MORE HEAVILY, THAT IS REQUIRING US TO ADAPT A LITTLE BIT EXISTING CONTRACTS TO MAKE SURE WE HAVE THE APPROPRIATE CONTRACTS IN PLACE GOING INTO THE FALL. IF WE NEED THAT FLEXIBILITY TO CONTINUE TO PROVIDE THE PREPANELED MEALS AS OPPOSED TO CAFETERIA MEALS. THESE ARE ALL THINGS THAT ARE BEING CONSIDERED, BENAVIDES, AND THE ENTIRE FOOD SERVICES TEAM HAVE BEEN REALLY UNBELIEVABLE IN TERMS OF ADAPTING AND BEING CREATIVE IN WAY THEY THINK ABOUT DIFFERENT OPTIONS FOR SUMMER AND FALL.

>> OKAY.

GREAT.

AND WE ARE DOING THE SHORT OF TIME SCALE, JUST BECAUSE IT STRIKES ME, I KNOW SOMETIMES WE DO MULTIYEAR CONTRACTS BUT IT SEEMS WE MIGHT HAVE A YEAR AHEAD IN WHICH WE NEED MORE PREPARED MEALS THAN WE NORMALLY WOULD BUT AS SOON AS WE WERE NOT IN THAT SITUATION WE WOULD WANT TO BE BACK TO WHERE WE HAVE BEEN TACKING MORE IN THE DIRECTION OF RUSH FOOD TO BE ASSEMBLED, THAT KIND OF FLEXIBILITY IS BEING BUILT IN?

>> YES.

ALL OF OUR CONTRACTS ARE SORT OF THE NOT TO EXCEED AMOUNT. SO THAT ALLOWS US TO SORT OF DIAL BACK IN ANY ONE AREA IF WE HAVE ROOM IN THE CONTRACT BUT I THINK, YOU KNOW, THIS DOESN'T JUST APPLY TO FOOD SERVICES I THINK IT APPLIES IN A NUMBER OF DIFFERENT WAYS, PEPS, CLEANING, ALL OF THESE THINGS WE ARE HAVING SORT OF HIGHER THAN ANTICIPATED COSTS, WE ARE NEEDING TO BE FLEXIBLE. OUR TEAMS HAVE BEEN WORKING PRETTY CLOSELY TOGETHER TO BE ABLE TO SORT OF BE SORT OF NIMBLE IN THE FALL. IN OTHER WORDS, IT IS, IT DOESN'T NORMALLY APPLY TO US SO

WE ARE WORKING ON IT. >> WELL, AND I HAVE ANOTHER RFP QUESTION IN THE SPACE OF TRANSPORTATION. I KNOW WE HAVE FOR SEVERAL YEARS I THINK JUST BEEN DOING ONE YEAR EXTENSIONS OF OUR CONTRACTS WITH -- SO I AM CURIOUS IS THAT OUR INTENT FOR THE YEAR AHEAD AND HAVE WE SIGNED THAT YET? BECAUSE IT SURE SEEMS LIKE TO ME THE QUESTION OF EXACTLY WHAT OUR TRANSPORTATION REQUIREMENTS WILL BE NEXT YEAR IS VERY UP IN THE AIR SO I AM SORT OF CURIOUS IN THE IMMEDIATE SENSE ABOUT WHERE WE ARE ON THAT CONTRACT FOR NEXT SCHOOL YEAR. AND THEN MORE GENERALLY, I MEAN IT JUST SEEMS TO ME RELATED TO THE ANALYSIS THAT IS HAPPENING IN ALL OF THE CONCERN ABOUT BPS TRANSPORTATION THAT I WOULD WANT -- I WOULD WANT TO SEE THAT ALL REFLECTED IN MAYBE AN UPDATED RFP THAT ALLOWS US TO GET BETTER COST SAVINGS AND HAVE SOME THINGS A LITTLE MORE FIT TO OUR PURPOSES IN A CERTAIN WAY. I WOULD LOVE TO HEAR THE SHORT-TERM AND LONG-TERM HOW YOU ARE THINKING OF TRANSPORTATION CONTRACTS. >> WE DO ANTICIPATE THAT TRANCE -- IS GOING TO BE OUR TRRT FOR NEXT YEAR. I DON'T THINK WE SIGNED A CONTRACT, IT HAS TO BE SIGNED BY JUNE 30. I BELIEVE. AND SO WE WILL BE SIGNING THAT FOR THE NEXT YEAR, HOWEVER, WE WILL BE REWRITING IT AND PUTTING IN SOME PERFORMANCE METRICS FOR BETTER SERVICE AND BETTER EFFICIENCIES. >> I GUESS -- WELL, I MEAN, THIS SORT OF IS THE QUESTION OF THE AFTERNOON, BUT I MEAN THE SITUATION IN WHICH WE WEREN'T MAKING USE OF TRANSPORTATION IN THE SAME WAY, FOR THE FIRST MONTH OF THE FALL, I GUESS I AM WONDERING ABOUT, THERE ARE TWO QUESTIONS HERE.

SOMEONE ABOUT HOW TO TRACK

PERFORMANCE AND ANOTHER IS HOW TO DEAL WITH ERRATIC -- OF SERVICE NEXT YEAR. POTENTIALLY.

>> YES.

THAT'S A GOOD QUESTION.

[LAUGHTER].

>> I JUST -- I MEAN, I AM VERY AWARE HAVING COME FROM A LARGE PUBLIC AGENCY MYSELF.

>> YES.

>> LIKE YOUR POWER TO CUSTOMIZE IS VERY MUCH LIKE -- IT IS IN YOUR HANDS BEFORE YOU SIGN, MUCH MORE THAN AFTER, SO --

>> YES.

I MEAN WE ARE WORKING ON ALL OF THOSE RECOMMENDATIONS NOW, OBVIOUSLY, OBVIOUSLY WITH COVID IN ARE A LOT OF ADJUSTMENTS THAT WILL BE MADE BUT, YOU KNOW, WE OWN OUR BUSES AND, YOU KNOW, WE HAVE A TRANSPORTATION STAFF HERE THAT ALSO MANAGES A NUMBER OF THE KEY PIECES AND TRANS -- MANAGES OUR EMPLOYEES, OUR BUS DRIVERS, AND THEN ALSO MANAGES THE BUS YARDS.

AND SO WE ARE PUTTING IN, AND ALREADY WORKING WITH THEM ACTUALLY ON A NUMBER OF THINGS AROUND CLEANING BUSES AND ON TIME DELIVERY AND IMPROVEMENTS OF SERVICES AND TECHNOLOGY AND PILOTED A PROGRAM THAT -- THIS PAST SPRING.

SO THERE ARE A NUMBER OF THINGS WE HAVE ALREADY BEEN WORKING WITH THEM ON.

>> WE BOTH NEED TO GET IT CODIFIED IN WRITING AND ACTUALLY SIGNED BY THE CONTRACTS AND I THINK THAT IS IN OUR LEGAL OFFICE NOW.

>> YES.

YES.

I AM SURE, YOU KNOW -- JUST TO BUILD AS MUCH FLEXIBILITY ON THE PUBLIC SIDE AS WE CAN. BUT -- AND THEN I GUESS THE LAST QUICK QUESTION FOR ME. I DEFINITELY ECHO COUNCILOR EDWARDS'S CONCERN ABOUT THE PARTNERSHIP AND MAKING SURE WE ARE BUILDING EQUITY IN THERE TOO.

AND I ALSO THINK, SUPERINTENDENT YOU MAY HAVE SAID SOMETHING ON THIS THAT I MAY HAVE MISSED BUT JUST IN TERMS OF LIKE MAPPING --SO THERE IS A QUESTION OF HOW MUCH MONEY IS COMING IN, THESE ARE THROUGH PRIVATE FUND-RAISING AND ALSO THE QUESTION OF JUST KIND OF MAPPING THE PARTNERSHIP LANDSCAPE THAT WE HAVE AND IT IS SOMETHING THAT I THOUGHT ABOUT A LOT, ACTUALLY BECAUSE PEOPLE SOMETIMES AS CITY COUNCILOR, HOME ARE PRIVATE ACTORS, LET ME KNOW IF THERE IS A SCHOOL TO DO LIST AND I THOUGHT THAT IS DEFINITELY NOT HOW THIS SHOULD BE SORTED OUT AND YET I THINK VERY OFTEN KIND OF PERSONAL RELATIONSHIPS AND CONNECTIONS ARE HOW PARTNERSHIPS COME TO OUR SCHOOLS.

AND SO I JUST WONDER, AND I THINK IT PROBABLY MEANS WE HAVE GOT SCHOOLS THAT COULD REALLY USE A CERTAIN -- AND THEY AREN'T GETTING IT AND ONES WHERE IT IS NOT REALLY WHAT WE NEED. SOY JUST WONDER HOW YOU ARE MAPPING THAT LANDSCAPE AND HOW YOU ARE THINKING ABOUT HAVING TO FORM THAT LANDSCAPE.

>> YES.

SO THAT IS ALSO A GOAL WITHIN THE STRATEGIC PLAN TO HAVE THE ASSET MANAGE AND, YOU KNOW, PUBLIC DOESN'T REALLY UNDERSTAND, YOU KNOW, THAT KIND OF KEY TERM BUT REALLY IT IS LOOKING AT THE ASSETS OF THE COMMUNITY, ALL OF THE RESOURCES THAT ARE OUT IN THE COMMUNITY, THE PARTNERS, THE COMMUNITY BASED PARTNERS, THE HEALTH ACCESS PARTNERS, THE FOOD SHELVES. ALL OF THAT THAT IS AVAILABLE, AND THEN MAKING SURE THAT SCHOOLS ACTUALLY HAVE A VERY INTENTIONAL WHERE THERE ARE GAPS THAT WE ARE ABLE TO FILL THOSE GAPS, AND SO PART OF THAT IS OUR NEW -- OUR NEW

PARTNERSHIP GURU FOR THE
DISTRICT AND SHE IS WITH -WORKS WITH MONICA ROBERTS AND WE
HAVE BEEN DEVELOPING THOSE TOOLS
ACTIVELY NOW.
>> I WOULD ALSO PUT IN A PLUG
FOR PARTNER BCS, LET ME MAKE
SURE I HAVE THAT.
PARTNER BCS.ORG WHICH IS WHERE

PARTNER BCS.ORG WHICH IS WHERE PARTNERS CAN GO REGISTER AND ALSO SEE WHAT PARTNERS ARE WORKING WITH WHAT SCHOOLS.

WE ALSO HAVE A DASHBOARD ON THE

--

DASHBOARD, CITY OF BOSTON.GOV, ISSUES A LOT OF INFORMATION ABOUT OUR PARTNERS, WHAT CATEGORIES THEY ARE WORKING IN AND WHAT SCHOOLS ARE WORKING WITH AND THAT'S ANOTHER AREA TO DIVE INTO AND SEE WHAT INFORMATION WE ARE ALREADY TALKING ABOUT WITH OUR PARTNERS. >> OKAY.

GREAT.

I WILL DEFINITELY MAKE USE OF THAT.

I THINK THOSE ARE MY QUESTIONS
AND I WILL GO TO COUNCILOR
ESSAIBI GEORGE OUR EDUCATION
CHAIR AND HAS ANOTHER FOLLOW-UP
AND COLLEAGUES, UNLESS I SEE
YOUR BLUE HAND GO UP WE WILL
WRAP UP THIS SESSION.
SO COUNCILOR ESSAIBI GEORGE.
>> THANK YOU, MADAM CHAIR AND
THANK YOU EVERYONE FOR STICKING
IT OUT, I KNOW WE HAVE PART

2 THIS AFTERNOON.
A COUPLE OF QUESTIONS AROUND SCHOOL SAFETY, SOMETHING THAT I HAVE BEEN WORKING ON SINCE I JOINED THE COUNCIL AND CERTAINLY MORE THAN JUST ABOUT, YOU KNOW, THE MOST IMMEDIATE RESPONSE TO BE COVID AND THE SCHOOL CLEANLINESS AND PREPARING, HOPEFULLY FOR REOPENING OF SCHOOLS IN SEPTEMBER.
BUT I AM ALSO CURIOUS, JUST ABOUT SCHOOL SAFETY MORE GLOBALLY, THINKING ABOUT THE LOCKS ON THE DOORS, THINKING

ABOUT PREPARING FOR WORST CASE

SCENARIOS AROUND VIOLENCE IN OUR SCHOOLS, MAKING SURE SCHOOL REDESIGN ESPECIALLY ESPECIALLY THROUGH ANY SIGNIFICANT RENOVATION FOR SCHOOL SAFETY AND HOW VISITORS ARE ENTERING OUR BILLION BUILDING, BUT THEN ALSO I THINK COUNCILOR MEJIA MENTIONED IN HER COMMENTS IT IS ABOUT MAKING SURE KIDS COMING AND GOING TO SCOOCIALTION HOWEVER THEY COME, WHETHER IT IS BY SCHOOL BUS, WHETHER IT IS BY WALKING, WHETHER IT IS BY BEING DRIVEN BY A FAMILY MEMBER, THAT THAT EXPERIENCE IS SAFE AND THAT CONVERSATION THERE EXTENDS TO, YOU KNOW, POTENTIALLY AND PROPERLY DISCARDED NEEDLES IN OUR SCHOOL YARDS AND PLAYGROUNDS, SO SCHOOL SAFETY TO ME JUST IN A BROAD SENSE IS REALLY IMPORTANT, BUT AS A 0 FORMER TEACHER THE VIOLENCE IN SCHOOL IS PARTICULAR CONCERN TO ME AND MAKING SURE ALTHOUGH WE ARE CURRENTLY DEALING WITH THE PANDEMIC AND THE SYSTEM'S RESPONSE TO THE PANDEMIC WHICH WE WILL TALK ABOUT IN THE AFTERNOON SESSION, THAT SCHOOLS, SCHOOL DESIGN AND PROTOCOLS ARE IN PLACE TO MAKE SURE THE SCHOOLS ARE SAFE PLACES. SO THAT IS QUESTION NUMBER ONE. I WILL GET TO MY OTHER TWO QUESTIONS BEFORE I GET AN ANSWER. PLEASE. AGE 22 CONCERNS. WE HAVE A NUMBER OF STUDENTS. CURIOUS WHAT THAT NUMBER IS OF KIDS THAT ARE 21, HOW MANY OF THEM WILL BE HITTING AGE 22 IN THE NEXT SCHOOL YEAR THAT WE NEED TO REALLY DOUBLE DOWN SOME OF OUR SPECIFIC EFFORTS TO MAKE SURE YOU CAN GET THEM TO GRADUATION AND GET THEM TO APPROPRIATE TRANSITIONS INTO COLLEGE CAREER AND WORKFORCE. AND WHAT ABOUT AGE 22 KIDS NOW OR -- WHEN I SAY AGE 22 KIDS,

KIDS THAT ARE ABOUT TO TURN 22, DURING THIS TIME WHILE WE ARE DISENGAGED FROM FACE TO FACE LEARNING AND KIDS ARE DOING SCHOOL FROM HOME, HOW WE ARE SUPPORTING THEM. AND THEN ON SOME OF THE PARTNERSHIP PIECES IN THE BIG PROPONENT OF KATIE'S CLOSET AND THE WORK THEY HAVE BEEN DOING, ESPECIALLY, SORT OF IN NORMAL TIMES AS PART OF OUR FAMILY'S EXPERIENCE IN HOMELESSNESS AND SOME OTHER ISSUES RELATED TO POVERTY FOR SURE, BUT THEN NOW SORT OF APPLAUD THEIR EFFORTS? STEPPING UP DURING THIS CURRENT TIME, BUT, YOU KNOW, REALLY WOULD LIKE TO SEE THEM GROW ACROSS THE DISTRICT, AND THE SERVICES THEY PROVIDE, I THINK THE SERVICES THEY PROVIDE ARE REALLY HELPFUL TO SO MANY OF OUR FAMILIES IN ADDITION TO OUR FAMILY'S EXPERIENCE IN, EXPERIENCING HOMELESSNESS. SO IN 22, KATIE'S CLOSET PARTNERSHIP AND SCHOOL SAFETY AND THAT WILL BE IT FOR ME THIS MORNING, MADAM CHAIR. >> I WILL SHARE YOUR EXCITEMENT FOR KATIE'S -- AND INCREDIBLE WORK THEY DO IN OUR SCHOOLS AND WHAT WONDERFUL PARTNERS THEY ARE AS YOU KNOW DURING OUR FOOD DISTRIBUTION THEY QUICKLY RAMPED UP AND STARTED DELIVERING PRODUCTS. HYGIENE PRODUCTS TO US, AND IT HAS BEEN WONDERFUL TO HAVE THEM AS A PARTNER. AS FOR AGE 22, I WILL HAVE TO GET BACK TO YOU. I DO HAVE -- THIS WAS BROUGHT TO MY ATTENTION LAST WEEK, I JUST HAVEN'T HAD A CHANCE TO WORK WITH THE SPECIAL ED TEAM ON THE SPECIFIC STRATEGIES, SO I WILL BRING THAT BACK TO YOU BECAUSE IT IS A CONCERN OF MINE AS WELL. AND THEN SCHOOL SAFETY, I PLAN ON SPEAKING TOMORROW AT SCHOOL COMMITTEE ABOUT SCHOOL SAFETY, AND LAUNCHING A STAKEHOLDER TASK FORCE AROUND NOT ONLY OUR PRIVACY AND DATA SHARING POLICY BUT OVERALL JUST WHAT WE ARE THINKING IN TERMS OF THE HEALTH

AND SAFETY OF OUR STUDENTS AS WE THINK ABOUT HIGH SCHOOL REDESIGN AND, YOU KNOW, VISITORS AT THE ELEMENTARY SCHOOL AS YOU TALKED ABOUT AND JUST HOW DO WE THINK VERY DIFFERENTLY ABOUT OUR CAMPUSES, SO THAT WE HAVE A COMPREHENSIVE PLAN FOR SCHOOL SAFETY IN THE FUTURE. SO WE WILL BE ADDRESSING THAT AND LOVE TO HAVE YOUR PARTICIPATION IN THAT. >> I APPRECIATE AND PLEASE COUNT ME IN. >> GREAT. THANK YOU SO MUCH, COUNCILOR

ESSAIBI GEORGE. SUPERINTENDENT FORGIVE ME I HAD ONE REALLY QUICK QUESTION I HAD FORGOTTEN ABOUT WHICH IS, HAVE WE CONSIDERED EXTENDING, MY UNDERSTANDING IS WE BASICALLY BUY THE T PASS FORCE YOUNG PEOPLE AS A KIND OF BLOCK, LIKE A SORT OF HERE IS A PER STUDENT BLOCK AND I WONDER IF WE HAVE CONSIDERED EXTENDING THAT INTO JULY AND AUGUST FOR OUR YOUNG PEOPLE --

>> ACTUALLY WE WORKED ON THAT PRIOR TO COVID. BECAUSE ONE OF THE THINGS I WANTED TO DO AND NOTICED LAST YEAR WAS THAT WE DIDN'T THINK THERE WERE ENOUGH STUDENTS AT RISK OF BEING RETAINED, ACTUALLY, ACCESSING OPPORTUNITIES AS -- FOR SUMMER LEARNING, AND ALSO I WANTED TO WORK WITH BOSTON AFTER SCHOOL AND BEYOND IN A VERY MEANINGFUL WAY TO GET MORE KIDS ENGAGED IN THE BOSTON AFTER SCHOOL AND BEYOND, PART OF THAT WAS LOOKING AT SUMMER T PASSES AS PART OF THE PROGRAM AND OUR CABINET HAS BEEN WORKING ON SOME OF THOSE PROPOSALS FOR -- AND A PROGRAM YOU ARE HEARING IT FIRST HERE. SO IT IS VERY EXCITING OPPORTUNITIES TO PARTNER WITH OUR MBTA PARTNERS, .. SO WE WERE LOOKING AT THAT, I JUST DON'T KNOW WHAT THE POSSIBILITY WILL BE WITH COVID IN TERMS OF THEIR

SCHEDULES THAT THEY WILL BE RUNNING THIS SUMMER, WHAT DOES THAT LOOK LIKE. YOU KNOW. WE ARE IN CONVERSATIONS WITH THEM NOW, BUT AGAIN WE ARE ALL PLANNING FOR THIS AS THIS EVOLVES FOR A NUMBER OF PEOPLE THAT CAN BE GATHERED TOGETHER, YOU KNOW, CLEANING AND TRANSPORTING YOUTH AND TRANSPORTING ADULTS AND SO, YOU KNOW, WE ARE HAVING THOSE CONVERSATIONS RIGHT NOW AND WHAT THAT WOULD LOOK LIKE.

>> OKAY.

GREAT. YES.

I JUST THINK IN GENERAL I MEAN I THINK IT IS A GREAT IDEA. I THINK IN GENERAL WITH YOUNG PEOPLE THE MORE YOU CAN LOWER THE BARRIERS TO TRANSPORTATION AND IDEALLY IT WOULD JUST BE THE SAME THAT, SAME CARD THAT WORKS ALL YEAR-ROUND. JUST JULY AND AUGUST IT SEEMS LIKE SOMETHING WE ON THE MBTA CAN GET TOGETHER. >> YES.

I AGREE.

>> BUT GREAT ALL RIGHT.

WELL, SEEING NO MORE BLUE HANDS AND I DON'T SEE ANYONE IN LINE FOR PUBLIC TESTIMONILY REMIND THOSE WATCHING AT HOME THAT WE HAVE A DEDICATED PUBLIC TESTIMONY HEARING THIS EVENING AT 6:00 P.M. ON THE BPS BUDGET SO I WANT FOLKS TO SHOW THEREUPON.

YOU ARE ALSO WELCOME TO TESTIFY AT THE 1:00 P.M. HEARING WE WILL BE HAVING RELATIVELY SHORTLY AFTER A LURKS YOU ARES YOU 40 MINUTE BREAK ON COVID AND BPS'S PLANNING IN LIGHT OF THAT. SO WITHOUT FURTHER ADO I AM ADJOURNING THIS MEETING OF THE COMMITTEE.

THANK YOU ALL.

>> WE WILL SEE YOU SHORTLY.

>>