

;;;BCC 200618

>> I WANT TO ORDER THIS ON THE COMMITTEE OF WAYS AND MEANS. I'M KENZIE BOK THE CHAIR OF THE COMMITTEE.

THE MEETING IS BEING RECORDED AND LIVEÑi STREAMED AT BOSTON.gov/COUNCIL-TV AND WILL BE REBROADCAST.

THE PURPOSE IS TO DISCUSS THE FY21 BUDGET.

THERE WILL NOT BE A PUBLIC COMMENT PORTION.

THE BUDGET JUST CAME TO THE COUNCIL AND WE HAVE TO GIVE AT LEAST 48 HOURS OF NOTICE BEFORE HEARING ON A DOCKET.

WE WILL BEçó HAVING A HEARING ON THE RESUBMITTED BUDGET MONDAY MORNING 9:30 JUNE 22.

WE'LL HEAR FROM THE ADMINISTRATION THERE AND TAKING PUBLIC TESTIMONY.

SO IF YOU'RE LOOKINGÑi FOR THAT BUDGET YOU CAN SUBMIT A VIDEO AND SUBMIT WRITTEN TESTIMONY. THE PAST E-MAIL ADDRESS AND IF YOU GO TO BOSTON.gov/BUDGETFY21 BUDGET YOU CAN GET MORE INFORMATION AND WE'VE BEEN GETTING A HUGE AMOUNT OF E-MAIL AND CALLS RELATED TO THE BUDGET AND I WILL SAY AS WAYS AND MEANS CHAIR I THINK THE CITY BUDGET IS THE CRITICAL PATH OF THE COUNCIL.

IT IS CRUCIAL TO HOW WE LIVE OUR LIFE TOGETHER IN THIS IMPORTANT MOMENT IT'S GOOD TO HAVE THAT MUCH ATTENTION ON IT SO GRATEFUL TO EVERYONE ON IT.

THE CON SEVENTY THIS -- THE CONCEPT IS SIMILAR TO THEñr BUDGETÑi SCRUTINY PROCESS.

IN ORDER TO MAKE OUR ENGAGEMENT WITH THE ADMINISTRATION ON MONDAY MORE PRODUCTIVE AND GET MORE OF THE TYPES OF QUESTIONS AND CONCERNS COUNCILLORS HAVE ABOUT THE RECOMMITTED BUDGET, WE'RE USING THIS AS Açó CONTEXT IN

WHICH TO RAISE SOME OF THOSE ISSUES.

THE ONE THING THAT'S SLIGHTLY DIFFERENT ABOUT IT I'LL START OFF WITH FRAMING COMMENT BECAUSE WE'RE IN AN AWKWARD SPACE WHERE WE HAVEN'T HAD A FORMAL HEARING PRESENTATION BUT THE RESUBMITTED BUDGET IS OUT THERE AND THE SUBJECT OF MUCH PRESS COVERING AND WITHOUT REPLICATING THE POWER LAY OUT A LITTLE BIT OF WHERE WE ARE AND WHAT SOME OF THE ISSUES ON THE TABLE ARE AND MANY ARE UP FOR NEGOTIATION AND COLLECTIVE BARGAINING COMES TO THE COUNCIL FOR APPROVAL AND THE WAYS AND MEANS COMMITTEE. I WANT TO TALK BRIEFLY HOW THAT PIECE WORKS BECAUSE WE CAN'T TALK ABOUT THE ONE WITHOUT THE OTHER RIGHT NOW.

I'M JOINED BY MY COLLEAGUES IN ORDER OF ARRIVAL, COUNCILLOR BREADON FROM DISTRICT 9, COUNCILLOR FLAHERTY AND COUNCILLOR BAKER, COUNCILLOR MEJIA AND COUNCILLOR O'MALLEY AND COUNCILLOR CAMPBELL, COUNCILLOR EDWARDS, ESSAIBI-GEORGE, COUNCILLOR JANEY AND COUNCILLOR FLYNN AND COUNCILLOR WU.

THANK YOU EVERYBODY FOR BEING HERE.

SO TO REALLY QUICKLY RUIN THROUGH WHERE WE ARE THE ADMINISTRATION HAS RESUBMITTED A BUDGET THEY SUBMITTED ONE IN APRIL AND THEY'VE RESUBMITTED IT.

TURNS OUT I NEED TO RESET MY ZOOM SETTINGS TO DO THIS SO I'LL JUST TRY TO EXPLAIN THIS.

CARRIE, IF I SEND SOMETHING TO YOU, CAN YOU SHARE IT?

I'LL BEGIN BY DISCUSSING THE REVENUES.

ONE OF THE REASONS WHY THE ADMINISTRATION HAD TO DO A RESUBMISSION WAS THAT THE REVENUES PROJECTION FOR THE YEAR DOWN.

THE ONE BIG PLACE THEY'RE DOWN

IS \$21 MILLION FURTHER IN EXCISE TAXES.

SO THE CITY TAKES A SMALL EXCISE TAXES FOR HOTEL SPACE IN THE CITY AND THAT'S PROJECTED TO BE DOWN ANOTHER \$15 MILLION FROM WHAT IT WAS ALREADY PROJECTED TO BE DOWN.

THE ADMINISTRATION PROJECTED DOWN 8%.

I THINK WE ALL KNOW HOTELS ARE GOING TO BE DOWN BY MORE THAN 8%.

SO THIS IS ANOTHER HIT TO THAT.

THERE'S ALSO \$3 MILLION DOWN IN FUEL EXCISE AND FOOD EXCISE.

THESE ARE COLLECTIVELY AREAS OF THE BUDGET THAT THOUGH OUR BUDGET IS MAINLY PROPERTY TAXED THEY MAKE UP A SIGNIFICANT MARGIN.

IN ADDITION TO THOSE THEY'RE PROJECTING WE'RE DOWN ANOTHER \$9 MILLION IN STATE AID AND THAT'S THE TRICKY ONE BECAUSE WE DON'T KNOW HOW MUCH WE'LL BE DOWN.

JUST PULL UP THE SCREEN -- JUST SHOW THE ONE SLIDE, CARRIE.4#K!

SO STATE AID IS DOWN \$9 MILLION.

JUST BASED ON THE FACT THE STATE IS GOING TO A 112 BUDGET WHERE WE JUST EXTEND THE CURRENT YEAR'S BUDGET FOR ANOTHER MONTH.

WE HAD ORIGINALLY THE STATE NEEDED MORE STATE AID SO TAKING IT DOWN ASSUMES A LEVEL FUNDING THIS YEAR.

MOST FOLKS KNOW WE'RE LIKELY TO GO DOWN FURTHER.

AT THE SAME TIME WE HOPE THE STATE WILL NOT CUT CITIES AND TOWNS DRAMATICALLY LIKE THEY DID IN THE LAST RECESSION.

FOR REFERENCE IN THE '08 YEAR THE CITY'S LOCAL AID NUMBER GOT CUT THE NET NUMBER GOT CUT I THINK \$43 MILLION.

SO THIS CAN BE QUITE A DRAMATIC DOWN TURN WHEN THERE'S AN ECONOMIC DOWNTURN.

AND LIKE EVER CITY AND TOWN IN MASSACHUSETTS WE'RE WAITING AND UNSURE ON THIS RIGHT NOW BUT PROVISIONALLY THEY CUT IT DOWN

\$9 MILLION.

DEPARTMENT REVENUE AND THINGS WE TAKE IN IN FEES AND SUCH AND THAT \$5 MILLION IS MAINLY ABOUT PARKING TICKETS.

MY TEAM MADE A QUICK GRAPHIC SUMMARIZING UP TOP AND WHERE THEY'RE FUNDING THE CUTS.

THE BIGGEST ONE THAT'S FRANKLY PRETTY FORTUNATE IS THE CITY HAS BEEN THINKING FOR A WHILE ABOUT CHANGING THE BOND OFFERING FROM THE SPRING TO THE FALL BECAUSE THIS IS WHERE WE PUT OUT A CITY OF BOSTON BOND IN ORDER TO BORROW MONEY FOR THE CAPITAL BUDGET TO BUILD SCHOOLS, PARKS, ETCETERA.

I'M EXPLAINING THIS PARTLY FOR FOLKS AT HOME.

I KNOW COUNCILLORS KNOW THIS. BASICALLY THE MARKET HAS ENDED UP BAKING IN OUR SPRING OFFERING IN A WAY THAT'S GETTING US LESS COMPETITIVE PRICING AND FOR REASONS WE THINK WE'LL DO BETTER ON BONDS IN WE OFFER THEM AND IF YOU SHIFT WHEN YOU OFFER THE BONDS BY SIX MONTHS YOU SHIFT BACK YOUR DEBT SERVICE BY SIX MONTHS SO IT LETS YOU SAVE A BIG COST IN THE NEXT FISCAL YEAR.

IF YOU CATCH THE COST DOUBLED IN THE FOLLOWING YEAR IT WOULDN'T BE GREAT OR A RESPONSIBLE MOVE BUT BECAUSE THEY'RE LOOKING TO PERMANENTLY MOVE TO THE FALL IT'S A ONE-TIME SAVING AND YOU'RE PUSHING THE DEBT SCHEDULE ON EVERYTHING BACK TO THE FALL LINE.

IT'S A SUBSTANTIAL PART OF THE THIS FIXED COST CUT.

\$16.5 MILLION WHICH IS HALF THE \$35 MILLION THEY'RE CUTTING IN THE RESUBMISSION, I WANT TO FLAG THAT BECAUSE IT'S AN A KIND OF PAINLESS CUT THAT THERE ISN'T A LOT MORE OF BUT IN THIS ROUND WE'VE GOT THAT WHICH IS HELPFUL. THEN THE CITY'S INSTITUTING SIX MONTHS NON-ESSENTIAL EMPLOYEE HIRING FREEZE.

BASICALLY THAT MEANS IF

POSITIONS ARE BEING POSTED AND BEING INTERVIEWED FOR THEY'LL FILL THEM AND THEY WON'T POST THINGS UNLESS IT'S A COMMITTEE THAT ASCERTAINS IT'S SMSHL AND THINK THEY CAN -- ESSENTIAL AND CAN SAVE MORE IN HEALTH INSURANCE COSTS.

THAT'S IN THOSE BUCKETS.

THE \$4 MILLION REDUCTION IN SNOW REMOVAL HAS TO DO WITH THE FACT THEY RUN THE SNOW REMOVAL BUDGET ON A FIVE-YEAR ROLLING AVERAGE AND AS PEOPLE MAY HAVE NOTICED, WE HAVE LESS SNOW THESE DAYS AND SO OF COURSE I THINK THAT INVOLVES THE FACT THE WINTER OF 2015 DROPPED OUT OF THE FIVE-YEAR AVERAGE.

SO BRINGING IT DOWN \$4 MILLION IS CONSISTENT WITH OUR POLICY AND SAVINGS THERE.

THERE'S THIS RISK RETENTION RESERVE PART OF THE WAY THE CITY SELF-INSURES WE USUALLY PUT MONEY INTO BUT IT'S AT ITS MAXIMUM FILLING LEVEL SO WE'RE NOT PUTTING IT THERE AND ALTERNATIVE TO BPD REDUCTION AND FIRES ARE OUR NEXT BIGGEST OVERTIME SPACE AND THERE'S A BUNCH OF OTHER DEPARTMENTAL OVERTIME AND A CUT TO NON-PERSONNEL COST.

I WANT TO FLAG THAT IF YOU LOOK AT THE RESUBMITTED BUDGET THERE'S WONKY CHANGES IN THE DEPARTMENTS.

THEY HAD EVERY DEPARTMENT TO IDENTIFY 3% OF NON-PERSONNEL BUDGET THAT COULD BE CUT AND ORIGINALLY THEY ONLY CUT 1% AND WITH THIS RESUBMISSION THEY WENT UP TO 3% FOR SOME OF THOSE DEPARTMENTS.

BUT THEY PROTECTED THE DEPARTMENT -- CARRIE, GO BACK TO THAT SLIDE.

THE POINT IS THAT THEY WENT UP TO 3% FOR SOME DEPARTMENTS BUT THEY DIDN'T MAKE THESE FURTHER NON-PERSONNEL CUTS TO DEPARTMENTS WHERE THEY'RE INVESTING MORE.

A LOT OF THE CUTS -- BECAUSE I ASKED, OKAY, WHAT ARE THE CUTS AND I THINK I EXPECT THE ADMIN TEAM TO TALK MORE ABOUT THIS AND OPPOSED THE QUESTION, IT SOUNDS LIKE THERE'S A DECENT AMOUNT OF UTILITIES BETWEEN BUILDING AND THE FACT GAS PRICES ARE DOWN. IT SEEMS LIKE MOST OF THESE ARE RELATIVELY PAINLESS.

THAT'S THE EXPLANATION OF THAT SET UP.

GO TO THE NEXT SLIDE.

SO THIS IS WHAT'S INCREASING.

BEFORE WE'RE AT A 4.4% INCREASE OVER LAST YEAR'S BUDGET WE'D NOW BE AT A 3.4% INCREASE OVER LAST YEAR'S BUDGET AND THERE'S \$80 MILLION IN BPS AND \$14 MILLION IN HEALTH COMMISSION AND MORE IN D & D.

I WANT TO FLAG THOSE NUMBERS BECAUSE OUTSIDE OF CONTEXT PEOPLE DON'T KNOW WHAT TO MAKE THEIR NUMBERS BUT FOR FOLKS WATCHING AT HOME -- I JUST DID THIS MATH, FOR THE PUBLIC HEALTH COMMISSION THAT REPRESENTS A 14% INCREASE IN ITS BUDGET, WHICH, WHEN YOU COMPARE THE FACT WE'RE GOING UP 3.4% OF THE BUDGET OVERALL IT'S A SUBSTANTIAL ABOVE THE AVERAGE INCREASE.

FOR D AND A LOT OF OUR CONVERSATION HAS BEEN ABOUT PROPORTIONS AND HOW TO SHIFT FUNDAMENTALLY THE PROPORTIONS OF OUR BUDGET AND WHERE WE FUND AND NEED TO NOTE WHERE WE'RE GOING ABOVE THE OVERALL AVERAGE.

AND THE AMOUNT \$3 OF MILLION FOR THE BOSTON COMMISSION FOR FIGHTING RACISM AND THERE'S CONVERSATION ABOUT HOW TO MAKE IT SUBSTANTIVE AND \$2 MILLION IN NEW PERMANENT FUNDING FOR BCYF, FOOD ACCESS AND HUMAN RIGHTS COMMISSION AND OTHERS.

AND I WANT TO TALK ABOUT THAT. \$250,000 DOUBLES FOOD ACCESS BUDGET.

YOU HAVE THE CAPACITY TO DOUBLE YOUR STAFF.

IT DOES THE SAME THING FOR
LANGUAGE ACCESS AND ALSO FOR

IMMIGRANT ADVANCEMENT.
THIS ADDITIONAL OPERATING
AUTHORITY SEES CHANGE IN SCALE
PARTLY BECAUSE THEY'RE SO SMALL
ALREADY.

\$2 MILLION FOR BEST FOR MENTAL
HEALTH COMMISSION AND GENERALLY
SHIFTING \$10 MILLION OUT OF THE
BPD BUDGET AND HELPING MINORITY
AND BUSINESSES GET CERTIFIED AND
GET CITY CONTRACTS AND \$2
MILLION MORE FOR D & D AND GETS
THEM TO A 41% INCREASE.

SO \$1 MILLION FOR YOUTH
HOMELESSNESS AND \$1 MILLION TO
HELP FIRST-TIME HOME BUYERS.
AND I KNOW SOME FOLKS, LIKE ME,
HAVE BEEN INVOLVED IN THE
CAMPAIGN FOR MAHA AND OTHERS TO
GET 1,000i NEW HOMES DONE IN FIVE
YEARS.

AND FOR FIRST-TIME HOME BUYERS
SO THAT'S A BIG INITIATIVE ON
THAT FRONT.

THAT'S BEING PROPOSED IN THE
RESUBMISSION.

WHEN IT COMES TO THE COLLECTIVE
BARGAINING AGREEMENT, I WANT TO
TALK A LITTLE BIT ABOUT THE \$12
MILLION IN BPD ALLOCATION AND
WHAT IT MEANS AND WHY WE'RE
HAVING A VIGOROUS CONVERSATION
BACK AND FORTH ABOUT WHAT'S
FEASIBLE IN THE FY21 BUDGET AND
LOOK AT THE FY22 BUDGET.

MANY PEOPLE MAY HAVE SEEN A
GLOBE ARTICLE ABOUT THE SCALE OF
POLICE PAY.

IT'S SOMETHING MANY ADVOCATES
HAVE COME AND TALKED ABOUT.
IF YOU LOOK AT THE PAST BUDGET
WE'VE GONE UP 22% OVERALL BUT
POLICE AND FIRE HAVE GONE UP
ALMOST 30%.

SO WHEN YOU THINK ABOUT AVERAGES
AND WHERE'S OUR AVERAGE FOR
DEPARTMENTAL GROWTH THE
DEPARTMENTAL DEPARTMENTS HAVE
GROWING ABOVE THE AVERAGE.

WHEN YOU DIG INTO THAT IT'S
ALMOST ENTIRELY BASED ON THE

COLLECTIVELY BARGAINING AGREEMENT AND THE FACT OVER THE LAST SORT OF DECADE THE CITY HAS HAD NEW AGREEMENTS WITH CITY AND FIRE AND MANY WITH ARBITRATORS AND SOMETHING CALLED THE JOINT LABOR AND MANAGEMENT COMMITTEE WHERE POLICE AND FIRE CONTRACTS GET KICKED AT THE STATE LEVEL IF YOU CAN'T AGREE AT THE TABLE.

THOSE ARBITRATION PACKAGES HAVE COME BACK WITH HIGH INCREASES NOT JUST IN INCREASES IN ANNUAL PAY BUT ALSO INCREASES IN THE BASE PAY WHICH COLLECTIVELY ADD UP TO MUCH MORE SIGNIFICANT INCREASES IN COMPENSATION THAN OUR OTHER CITY PUBLIC SECTORS AND UNIONS.

AND THOSE AGREEMENTS, THE WAY IT WORKS AND I KNOW THE VETERAN COUNCILLORS ARE ALL FAMILIAR BUT FOR THOSE OF US WHO ARE NEW HAVEN'T HAD MANY COME BEFORE US IS THE COUNCIL IS NOT INVOLVED IN THE NEGOTIATION OF THOSE BUT WHEN THEY HAVE BEEN NEGOTIATED BY THE UNION AND THE ADMINISTRATION THEY COME TO US FOR FUNDING OF THE INCREMENTAL ASSETS.

WHAT THAT MEANS BASICALLY, ANYTHING IN THE CBA TO INCREASE WHAT THE CITY'S OBLIGATIONS ARE, THIS COUNCIL HAS TO APPROVE THE FUNDING OF.

AND TRADITIONALLY THOSE HAVE USUALLY AFTER A HEARING GOTTEN FUNDED BY THIS COUNCIL, PAST COUNCILS AND I THINK IN SOME SENSE THAT'S BEEN BECAUSE THERE'S A CERTAIN DEGREE OF DEFERENCE TO THE FACT WE'RE NOT AT THE TABLE.

THIS IS A CITY THAT BELIEVES STRONGLY IN THE RIGHT OF PEOPLE TO BARGAIN WITH EMPLOYERS AND GET THEIR BEST POSSIBLE AND THAT'S BEEN THE VEIN IN WHICH THE COUNCIL HAS RECEIVED IT. HOWEVER, THE REASON THE COUNCIL HAS THIS POWER IS THERE'S AN IDEA THE EMPLOYER IS WELL REPRESENTED AND THE EMPLOYEE IS

WELL REPRESENTED AT THE TABLE
BUT THERE'S A BROADER QUESTION
ABOUT PUBLIC INTEREST AND
PROPORTIONALITY AND HOW THESE --
HOW SPENDING THIS MUCH MONEY IN
THIS DEPARTMENT VERSUS OTHERS
FACTORS INTO OUR POLICY JUDGMENT
WHICH THE COUNCIL IS ASKED TO
MAKE.

THOSE COLLECTIVELY BARGAIN
AGREEMENTS COME BEFORE MY
COMMITTEE, THE COMMITTEE NOW,
AND WE ARE ABOUT AS A CITY TO
START NEGOTIATE IMAGINE OF THEM
INCLUDING ALL THE POLICE ONES
THIS YEAR BECAUSE THE CONTRACTS
OFFICIALLY END ON THE 30th.

BECAUSE OF THAT, WE'RE LOOKING
AT THESE WITH SCRUTINY AND THE
QUESTION ON THEM.

THE QUESTION HOW TO BRING DOWN
OVERTIME PAY THE RIGHT TO GET
PAID A CERTAIN AMOUNT FOR
VARIOUS THINGS LIKE MANY
COUNCILLORS COMMENTED ON,
FOUR-HOUR MINIMUMS FOR COURT
TIME VISITS ARE ALL IN THE
COLLECTIVELY AGREEMENT WHICH THE
CITY IS LEGALLY BOUND TO.

>> AREN'T WE PROHIBITED BY STATE
LAW IN GETTING INVOLVED IN THOSE
CONTRACTS?

>> THERE'S NO WORLD IN WHICH TO
ANSWER THAT QUESTION, COUNCILLOR
BAKER, WE'D SIT AT THE TABLE AT
THESE.

THAT'S BEEN SUGGESTED BY FOLKS.
YOU DON'T WANT TO SIT AT THE
TABLE ON THESE AS A LEGISLATIVE
BODY AND PART OF THEÉS
JOINTLY BACK IT.

SEPARATELY FROM THAT TABLE, I
THINK WE HAVE THE CAPACITY AS A
COUNCIL TO SET THE EXPECTATIONS
[AUDIO ECHOING]

--

>> I'M GOING MUTE YOU FOR A
SECOND BECAUSE THERE'S AN ECHO
BACK.

IT'S A POLICY QUESTION.

THE WHOLE REASON THE LEGISLATURE
HAS TO APPROVE THESE IN THE END
IS THERE'S THE QUESTION WHAT'S
THE AGREEMENT THAT'S MOST

ACCEPTABLE TO BOTH SIDES AND TO A LEGISLATIVE BRANCH AND WE CAN SEND CLEAR SIGNALS WHAT WE THINK WE NEED TO DO TO MEET THIS MOMENT.

I THINK THAT'S A CONVERSATION WE'LL BE HAVING IN THE COMING WEEKS.

IT'S NOT DIRECTLY A VOTE ON THE BUDGET EXCEPT THAT A TON OF THE THINGS THAT PEOPLE MIGHT WANT TO CHANGE THROUGH A VOTE ON THE BUDGET ARE CONSTRAINED BY THAT AND WHAT I MEAN BY THAT -- I WANT TO BE VERY SPECIFIC, SO THE OVERTIME REALLOCATION INVOLVES THE REDUCTION OF THE PERSONNEL LINE ITEM IN THE POLICE BUDGET AND WE DON'T GET THE POLICE BUDGET WITH HUNDREDS OF LINE ITEMS.

WE GET THE FIVE STANDARD CATEGORIES, PERSONNEL, CURRENT CHARGES, CONTRACTS, SUPPLIES AND MATERIALS AND EQUIPMENT.

IF THE COUNCIL WERE TO DECREASE THE PERSONNEL LINE ITEM WHERE THE OVERTIME IS IN, THERE'S A SET OF PROVISIONS IN THE COLLECTIVE BARGAINING AGREEMENT HOW THEY WOULD BARGAIN AROUND THE REDUCTION OF FORCE AND NONE OF IT WOULD REVOLVE REDUCING OVERTIME PAY AND RATES AND NONE OF IT WOULD INVOLVE GETTING TO SAY THESE TRE POSITIONS THE COUNCIL WOULD LIKE TO REMOVE. AND IT'S AN IMPORTANT CONSTRAINT TO UNDERSTAND.

AND IT'S IMPORTANT TO UNDERSTAND THAT OVERTIME LINE ITEMS BY LAW THE POLICE AND FIRE OVERTIME LINE ITEMS ARE THE TWO LINE ITEMS THAT CAN RUN OVER BECAUSE OF PUBLIC SAFETY CONSIDERATIONS AND THE COUNCIL FOR OTHER LINE

ITEMS THEY RUN OVER AND THEY HAVE TO ASK PERMISSION AND IT'S NOT TRUE WE HAVE TO THINK OF THE CUT IN OVERTIME TO WHICH THE ADMINISTRATION COULD BE HELD ACCOUNTABLE THAT'S PLAUSIBLE GIVEN THE COLLECTIVE BARGAINING

AGREEMENT AND WHAT WE CAN CHANGE
STRUCTURALLY WHAT'S IS DEMANDED
ON THAT FRONT.

>> ARE YOU ADVOCATING FOR US TO
BE AT THE TABLE IN THESE UNION
NEGOTIATIONS?

>> NO.

I'M ADVOCATING FOR US TO -- NO,
I DON'T THINK FRANK, THAT WOULD
BE LEGAL NOR DO I THINK IT'S
ADVISABLE.

I THINK THE COUNCIL'S ROLE IS A
SEPARATE ONE WHICH IS TO
SCRUTINIZE AN AGREEMENT ONCE ITS
REACHED AND DECIDE WHETHER IT'S
AN ACCEPTABLE THING TO FUND FROM
THE PUBLIC INTEREST FROM THE
CITY'S PERSPECTIVE.

[INDISCERNIBLE]

>> I THINKS THERE'S A LEVEL OF
SCRUTINY AND EXPECTATION SETTING
IN WHAT WE EXPECT WE SHOULD
SHIFT AND AN INTEND TO SHIFT IN
THE YEAR AHEAD.

I WANT TO FLAG THAT FOR
EVERYBODY.

IF WE CAN LOOK AT THESE TWO
SLIDES.

I WANT TO TALK ABOUT THE REASONS
WHY WE SHOULD THINK OF LOCK UP
THE FY21 BUDGET AND THINGS I
HEARD FROM COUNCILLORS IN WHAT
WOULD BE NEEDED BEING
COMFORTABLE DOING THAT AND THEN
I'LL OPEN THE FLOOR TO
EVERYBODY'S COMMENTS.

SO WE'VE BEEN TALKING ABOUT
PROPORTIONS OF DEPARTMENTS.
HOW DO YOU MAKE IT SO OVERTIME
YOU SHIFT MORE MONEY INTO HUMAN
SERVICES, INTO COMMUNITIES OF
COLOR AND JUST HOW YOU SHIFT THE
PROPORTIONS.

WHAT'S INTERESTING ABOUT THIS
BUDGET, AS I MENTIONED WITH THE
14% INCREASE TO PUBLIC HEALTH
AND 40% INCREASE TO D&D AND
AFFORDABLE HOUSING BEING THE
REAL NEW MONEY IN ADDITION TO
SCHOOLS IN THE BUDGET AND ALSO I
SHOULD SAY ADDING ON TO THE FACT
THAT D&D AND PUBLIC HEALTH HAVE
BEEN CAPITALIZED MORE IN RECENT
YEARS BUT PARTICULARLY THIS

YEAR.

ONE THING WE'RE DOING IS
SHIFTING THOSE AS A PROPORTION
OF THE BUDGET.

IF YOU BRING THE OVERTIME ON THE
POLICE SIDE TO -- I CAN SEND THE
PERCENTAGES TO PEOPLE AFTERWARD,
IT'S A NOTICEABLE SHIFT IN
RESOURCE ALLOCATION.

THINK WITH THE NEXT COUPLE YEARS
OF BUDGETS WHAT WE'RE LIKELY TO
SEE IS BUDGETS WE KEEP HAVING TO
CUT.

IF WE KEEP HAVING TO CUT SAY WAY
TO RE-ALLOCATE PROPORTIONS.
WE DECIDE, HEY, IF I NEED TO
LOSE SOME MONEY HERE, IF I NEED
TO MAKE LAYOFFS AND WE'RE NOT
TALKING ABOUT LAYOFFS IN THE
BUDGET BUT I THINK IT'S GOING TO
BE NEXT YEAR'S BUDGET IS GOING
TO BE REALLY HARD, THAT'S A WAY
TO TALK ABOUT PROPORTIONS AND
WHERE OUR VALUES ARE AND WHERE
WE COMMIT MONEY.

THE QUESTION IS IF WE'RE HITTING
A BUDGET NEXT YEAR THAT'S DOWN
IN ABSOLUTE TERMS AND WE'RE
HAVING THOSE CONVERSATIONS,
WHAT'S THE BASELINE WE'RE
STARTING FROM.

AND THE FY21 BUDGET THAT'S BEEN
RESUBMIT SHIFTS THAT BASELINE IN
THE DIRECTION OF AFFORDABLE
HOUSING AND PUBLIC COMMENT.

IF WE WERE -- PUBLIC HEALTH.

IF WE DON'T APPROVE THE BUDGET
WE GO TO A 112 BUDGET FOR JULY
WE CONTINUE TO HAVE A
CONVERSATION BUT IN THE INTERIM
WE GO TO A 112 BUDGET WHICH
WOULD LOCK IN TODAY'S DEPARTMENT
PROPORTIONS AS THE THIRD POINT.

ONE THING IT DOES IS RESTORES
\$60 MILLION AND IT GOES BACK TO
THE POLICE FUND -- POLICE
OVERTIME BUDGET FROM LAST YEAR.
YOU DON'T GET THAT 40% INCREASE
IN D&D OR IN PUBLIC HEALTH.

IT ALSO DOESN'T HAVE SOME OF THE
NEW INVESTMENTS I HEARD PEOPLE
TALK ABOUT THE MONEY FOR THE ZDA
REFORMS AND FORESTRY AND ARBOR.
AND THERE'S A STRONG POSSIBILITY

IF WE WAIT AND WENT TO A 112 BUDGET AND SAID, HEY, I THINK WE CAN NEGOTIATE SOMETHING WE LIKE BETTER HERE, BRACKETING THE FACT THAT THE CURRENT COLLECTIVE BARGAINING AGREEMENT REALLY CONSTRAINS US ON THE POLICE FRONT, IF WE WERE TO WAIT FOR THE STATE TO SET OFFICIAL NUMBERS WE'RE LIKELY TO HAVE TO CUT THE FY21 BUDGET FURTHER. BECAUSE WE HAVE A LEGAL OBLIGATION TO HAVE A BALANCED BUDGET BASED ON THE BEST NUMBERS WE HAVE. RIGHT NOW BECAUSE WE DON'T HAVE OFFICIAL NUMBERS FROM THE STATE WE CAN GUESS AND LET'S US PRESERVE SOME INVESTMENTS AND IF THE STATE WERE TO REALLY CUT WE HAVE TO TALK ABOUT PULLING FROM RESERVES AND SAFETY THE BASELINE. IF WE WAIT ON THE STATE, WE MAY END UP IN A SITUATION WHERE THAT ADDITIONAL -- THE \$119 MILLION ON THE SLIDE RE-ALLOCATING MAINLY TO AFFORDABLE HOUSING AND PUBLIC HEALTH AND SCHOOLS STARTS TO DISAPPEAR. MAYBE DISAPPEARS ENTIRELY. PROBABLY NOT ENTIRELY BUT A SUBSTANTIAL PORTION. THE OTHER THING IS THE BUDGET THAT WE'RE VOTING ON IN THE NEXT HOPEFULLY IN THE NEXT FIVE DAYS AND SO FOLKS KNOW WE'RE REQUIRED TO TRY TO HAVE A BUDGET BY JUNE 30 AND WEDNESDAY IS THE 24th AND THE LAST WEDNESDAY IN JUNE WHICH IS WHY THE VOTE IS SCHEDULED THAT DAY. THE BUDGET STARTS JULY 1, IN 12 DAYS. SO UNCERTAINTY DELAYS CERTAIN MOVES IN SOME OF THESE DEPARTMENTS. FOR INSTANCE, THINK THE FOOD ACCESS TEAM IT WOULD BE GREAT IF THEY CAN HIRE THOSE PEOPLE AS SOON AS POSSIBLE. IT WOULD BE GREAT IF -- IF THEY SIGN CONTRACTS WITH THE NEW SOCIAL WORKERS AND SUCH IN BEING

ADDED IN AUTHORITY.
IT'S JUST ANOTHER CONSIDERATION
BUT IT'S WORTH FLAGGING AND I
SAID THIS IN A FORUM LAST NIGHT
BUT I WANT TO FLAG IT AGAIN FOR
PEOPLE HERE, I THINK THERE'S
SOME REALLY CONSIDERATION
CONVERSATIONS ABOUT HOW WE COULD
SHIFT SOME OF WHAT PUBLIC SAFETY
IS ASKED TO DO RIGHT NOW THAT
ACTUALLY IS HUMAN SERVICES AND
WOULD BE SAFER IN A DIFFERENT
CONTEXT INTO THE OTHER CONTEXTS.
AN EXAMPLE WHAT'S BUBBLING UP
LATE IS ABOUT 9-1-1 CALLS ARE
THERE 9-1-1 CALLS THAT ARE
NON-LIFE THREATING
THE -- THREATENING AND IF WE
SHIFTED THAT WE WOULD HAVE NO
ONE TO RECEIVE THAT MONEY AND TO
HAVE MONEY RIGHT NOW THAT GOES
UNSPENT INTO THE RECESSION
DOESN'T MAKE A LOT OF SENSE
BECAUSE HAVE YOU SOMETHING
THAT'S SET UP A YEAR FROM NOW.
THERE'S ALSO A REALITY THIS
CONVERSATION HAS COME AT THIS
CRITICAL MOMENT IN OUR HISTORY
BUT WE HAVE TO BE THINKING ABOUT
HOW WE LAY THE GROUNDWORK AND
STRUCTURAL CHANGE AND WHOLE NEW
PROGRAMS WE WON'T BE ABLE TO GET
UP AND RUNNING BY JULY 1.
IT DOESN'T MEAN THERE'S THINGS
YOU CAN'T GO UP AND RUNNING BUT
JUST MOVING THE MONEY DOESN'T
MAKE IT HAPPEN.
SO I JUST WANT TO BRING OUT SOME
THINGS I'VE HEARD COUNCILLORS
ARTICULATE WHAT IT TAKES TO MEET
THIS MOMENT IN CONNECTION TO THE
BUDGET BUT IT'S NOT ALL ABOUT
THE BUDGET BUT CONNECTED.
THE REASON I PUT THESE HERE IS
ONE OF THE REASONS WE'RE HAVING
THE MEETING AND I DON'T KNOW IF
THE PUBLIC ALWAYS KNOWS THIS BUT
WE CAN'T GET TOGETHER AND TALK
ABOUT THE BUDGET WITHOUT IT
BEING A PUBLIC MEETING.
THAT'S OPEN MEETING LAW AND A
GOOD TRANSPARENCY-ORIENTED RULE
BUT MAKES IT HARD SOMETIMES FOR
THE COUNCIL TO UNDERSTAND TO

JUST KNOW WHERE WE'RE ALL COMING FROM AND HAVE THESE CONVERSATIONS.

THAT'S WHY I CONVENED THIS TODAY AND WANTED TO LIST SOME THINGS HERE.

ONE IS ABOUT THE NEED FOR A MAJOR COMMITMENT FOR A POLICY AGENDA TO COMBAT SYSTEMIC RACISM CONNECTED TO POLICING BUT ALSO GOES BEYOND POLICING AND SOMETHING I HEARD FROM OUR PRESIDENT AND A BUNCH OF COUNCILLORS AND I THINK HAS BEEN A CONSISTENT MESSAGE FROM ESPECIALLY OUR COLLEAGUES OF COLOR.

COMMUNITY AND COUNCIL AND HOW THE RE-ALLOCATED \$12 MILLION. ONE THING I HEARD IS IT'S NOT ENOUGH AND THERE'S HUGE COMMUNITY PRESSURE FOR THIS KIND OF REALLOCATION BUT NOT COMMUNITY INVOLVEMENT AND COUNCILLOR INVOLVEMENT IN HOW IT WILL BE PROGRESSED.

EVEN WITHIN THE CONTEXT IN WHICH A BUNCH OF THE BUCKETS THE ADMINISTRATION IS PROPOSED TO MOVE IT INTO AND FOLKS WANT TO KNOW WHAT IT WILL BE AND WANT A VOICE IN THAT.

THAT'S ONE OF THE STRONG THREADS I HAVE HEARD.

INITIAL SUPPORT FOR YOUTH JOBS.

THERE'S A STRONG GROUP OF ADVOCATES WHO MANY OF US KNOW AND LOVE WHO HAVE BEEN PUSHING FOR WIDER ELIGIBILITY FOR THE SUMMER JOBS PROGRAM.

IT SEEMS LIKE THE JUMPER JOBS PROGRAM HAS GONE UP TO 4700 AND CLOSE TO THE 5000 GOAL BUT THERE'S A LOT OF QUESTIONS ABOUT THIS AS WE MOVE INTO A RECESSION IT'S ALMOST IMPOSSIBLE FOR YOUTH TO FIND JOBS AND IN THINKING ABOUT THAT I'VE HEARD FROM COUNCILLORS AND REDUCING THE SIZE OF THE POLICE BUDGET.

AS I SAID I THINK THAT'S CLOSELY ASSOCIATED TO THE RENEGOTIATION OF THE COLLECTIVE BARGAINING AGREEMENT AND SHIFTING TO OTHER

DEPARTMENTS AND A FEASIBLE BUT URGENT TIME SCALE IN THE YEAR AHEAD.

THAT'S WHAT I'VE HEARD FOLKS SAYING.

NOW, I'VE CERTAINLY TALKED ENOUGH AND WANT TO GIVE PEOPLE THE FLOOR TO SPEAK AND THE THINGS YOU'RE THINKING ABOUT IN THE PROCESS AND YOU WANT OTHER COUNCILLOR TO KEEP IN MIND.

AS WELL AS WHAT ARE YOUR QUESTIONS AND CONCERNS FOR THE ADMINISTRATION KEEPING IN MIND WE'LL BE HAVING A HEARING ON MONDAY TO HEAR BOTH FROM THEM AND THE PUBLIC.

I'M GOING GO FIRST TO COUNCILLOR BREADON AND THEN COUNCILLOR FLAHERTY AND I'LL PUT THE ORDER IN THE CHAT.

I'LL ASK FOLKS TO MAKE A FIVE-MINUTE THING AND IF YOU CAN KEEP IT TO THREE, GREAT.

WE'LL DO THE NORMAL WHAT I'D LOVE IS FOR FOLKS TO RUN THROUGH INITIAL THOUGHTS AND IF THERE'S ADDITIONAL THOUGHTS WE CAN DO ANOTHER ROUND BUT I'LL SET THE TIMER AND USE THE GAVEL. COUNCILLOR BREADON YOU HAVE THE FLOOR.

>> THANK YOU, MADAME CHAIR.

I REALLY APPRECIATE YOUR ANALYSIS AND OUTLINING ALL THIS IS HELPFUL IN UNDERSTANDING THE CHALLENGES OF WHERE WE ARE. I ALSO REALLY APPRECIATE JUST FINDING A WAY FORWARD.

I HAVEN'T APPRECIATED THE GRAVITY OF GOING TO A 1/12 BUDGET AND NOT PASSING A BUDGET NEXT WEEK SO THANK YOU FOR CLARIFYING THAT.

AND IN ADDRESSING THE POLICE OVERTIME AND GIVEN THE HEADLINES IN THE GLOBE AND THERE'S SO MUCH PRESSURE TO ADDRESS THIS.

I DON'T KNOW IF WE HAVE ANY TOOLS TO INFLUENCE THAT PROCESS. THANK YOU.

>> THANK YOU, COUNCILLOR BREADON.

COUNCILLOR FLAHERTY, I'LL PUT

YOU IN THE CHAT.

>> THANK YOU, MADAME CHAIR AND I APPRECIATE THE WORK YOU'VE DONE AND THE WAY YOU'VE LAID OUT THE ANALYSIS.

THE ONLY GENERAL QUESTION I HAVE IS THE RESUBMITTED BUDGET ACCOUNTS FOR \$65 MILLION GAP ACROSS ALL DEPARTMENTS SINCE THE ORIGINAL FISCAL YEAR 21 PROJECTIONS.

SO IN LIGHT OF PAST REVENUE REDUCTIONS AND IN LIGHT OF FUTURE REVENUE REDUCTIONS BASED ON WHAT'S GOING ON AS A RESULT COVID AND PROJECTIONS GOING INTO QUARTER 1 AND 2, DOES THIS BUDGET PUT US IN THE BEST POSITION TO BE AGILE NEXT YEAR WHEN THE BUDGET IS PROJECTED TO BE EVEN MORE#B

I LIKE YOUR MULTI-YEAR APPROACH TO THIS IN TERMS OF THE POLICY SIDE AND TRYING TO UNDO SOME COSTS ASSOCIATED WITH IT WITH ALL BUDGET ITEMS, QUITE FRANKLY, BUT I WANT TO MAKE SURE ARGUABLY A 1/12 IS PROBABLY GOING TO BE DISASTROUS BUT I WANT TO GET A SENSE AS TO YOUR PERSPECTIVE AS THE CHAIR GIVEN WHAT WE HAVE IN FRONT OF US NOW, DOES THIS PUT US IN THE BEST POSITION AS WE HEAD INTO NEXT YEAR WHERE IT'S GOING TO BE MORE DIFFICULT AND HAVING THAT MULTI-YEAR FOCUS. AS HAVING OUR SHARE OF RESPONSIBILITY, WE HAVE TO BE MINDFUL WE'RE NOT GOING SOLVE THIS IN A ONE-YEAR THING. IT'S GOING TO BE DRAGGED OUT OVER THREE, POSSIBLY FOUR BUDGETS.

MY SENSE IS NEXT YEAR'S BUDGET'S GOING TO LOOK WORSE SO THIS YEAR'S BUDGET IMPORTANT FOR US AS A LEGISLATIVE BRANCH TO PUT OUR BEST FOOT FORWARD TO BE ABLE TO ADDRESS NEXT YEAR'S BUDGET.

I DON'T WANT TO PUT THE CART BEFORE THE HORSE BUT WE NEED TO LOOK AT IT AS A MULTI-YEAR APPROACH AND WHETHER THIS PUTS US IN THE BEST POSITION TO DEAL

WITH THAT.

>> THANK YOU, COUNCILLOR
FLAHERTY.

I'LL SAY FOR MYSELF, I
DEFINITELY THINK THINKING ABOUT
NEXT YEAR'S BUDGET HAS TO BE ON
OUR MINDS AND WHY I WOULD THINK
IT'S RISKY TO COUNT ON A LARGER
CUT TO POLICE OVERTIME THAT
WOULDN'T THEN BE REAL.

I THINK \$12 MILLION IS ABOUT THE
MOST YOU COULD POSSIBLY MAKE
REAL AND YOU COULD MAKE REAL
THROUGH A LOT OF WORK.

IF WE PASS THE BUDGET THE
COUNCIL WILL HAVE TO HOLD THE
ADMIN TO THAT AND YOU HAVE TO
AGGRESSIVELY MANAGE.

IT INVOLVES AGGRESSIVELY MANAGE
THE SHIFT YOU DESIGNING AND SOME
RELATED TO COVID SAVINGS AND
SHIFT IN EVENTS.

\$12 MILLION IS AN UPHILL THING
TO GET DONE BUT THE REASON WHY I
THINK IT'S STILL REALLY WORTH
DOING IS I MENTIONED SHIFTING
PROPORTIONS.

IT DOES LOCK THAT MONEY IN IN
THE OTHER PLACES THE PUBLIC
HEALTH COMMISSION, D&D AND FOOD
ACCESS AND NEW BASELINES THERE.
BUT THE REASON TO YOUR POINT, WE
WE HAVE TO KEEP IN MIND THE LESS
WE TAKE FROM THE BUDGET THIS
YEAR THE MORE LIKELY IF THINGS
GET WORSE WE HAVE TO DIP INTO
RESERVES TO COVER FY21 AND DON'T
HAVE THE FUNDS AVAILABLE TO PLUG
THE HOLES IN FY22.

WE HAVE TO THINK ABOUT DYNAMICS.

I THINK THERE ARE BUDGET TALKS
OUT THERE WHO THINK A 1/12 IS
THE BEST YOU CAN DO BECAUSE
YOU'LL SAVE ALL THIS MONEY FOR
NEXT YEAR SO JUST GO FLAT.

I THINK THE PROBLEM IS WE'RE
DEALING WITH AN EMERGENCY RIGHT
NOW.

IT'S AN EMERGENCY IN TERMS OF
LEARNING LOSS IN OUR SCHOOLS FOR
OUR KIDS.

IT'S AN EMERGENCY DEALING WITH
THE PANDEMIC OF COVID.

IT'S AN EMERGENCY IN TERMS OF

THIS MOMENT OF TRUTH AROUND ARE
WE GOING START ON A ROAD TO

REALLY COMBATting SYSTEMIC
RACISM IN THE CITY.

BECAUSE OF THE PRESSURE POINTS
YOU CAN'T AFFORCE -- AFFORD TO
BE THIS YEAR TO BE FLAT LINED.
FOR ME IT WOULD BE BAD TO GO TO
A 1/12 BECAUSE OF THE NEEDS OF
THIS MOMENT AND GOING TO A 1/12
IN THIS MOMENT WOULD ALSO SHIFT
THOSE PROPORTIONS BACK TOWARDS
THE DEFAULT WHEN I THINK THE
THINGS WE NEED TO MEET THIS
MOMENT ARE THE ADDITIONAL
INVESTMENTS IN SCHOOLS AND
PUBLIC HEALTH AND AFFORDABLE
HOUSING.

THAT'S MY TAKE ON IT BUT I THINK
YOU'RE RAISING A GOOD POINT,
COUNCILLOR FLAHERTY, THAT THERE
IS A DEGREE OF 21 AND 22 TRADING
OFF EACH OTHER DEPENDING ON HOW
MUCH WE TAKE FROM RESERVE.

>> THE 9-1-1 CALLS DON'T STOP.
THOSE 9-1-1 CALLS KEEP COMING
IN.

THERE ARE FOLKS THAT DON'T FEEL
SAFE IN THEIR NEIGHBORHOOD.
THERE'S CONCERNS AROUND GUNS AND
DRUGS AND GANGS AND SHOOTINGS.
ALL THE CALLS WILL CONTINUE TO
COME IN TO 9-1-1 THAT WE HAVE TO
RESPOND TO OR OUR POLICE
DEPARTMENT HAS TO RESPOND TO.
WE HAVE A RESPONSIBILITY TO KEEP
THE PUBLIC SAFE.

WE'RE FOCUSsing ON THIS ONE AREA
BUT THE FACTS ARE WHAT THEY ARE.
PEOPLE CALL 9-1-1 ALL THE TIME.
IT'S NON STOP.

AND HOW WE ADDRESS THAT AND HOW
WE HANDLE THOSE CALLS YOU
ALLUDED TO EARLIER, WE HAVE
OFFICERS RESPONDING TO THINGS
MAYBE THEY SHUNT BE RESPONDING
TO -- SHOULDN'T BE RESPONDING TO
AND MAYBE OTHER ENTITIES ARE
BEING RESPONDED TO AND WE HAVE
CALLS BEING READIED AND WE HAVE
EMS AND BPD RESPONDING TO CALLS
WHERE MAYBE THEY SHUNT --
SHOULDN'T BE IN THE REALM OF A

9-1-1 CALL.

THAT HAS TO BE ADDRESSED BECAUSE
WE HAVE A RESPONSIBILITY TO
RESPONDING TO THE 9-1-1 CALLS
AND WE DO AND THERE MAY BE A
SIGNIFICANT AMOUNT OF WASTE
ASSOCIATED WITH THAT.

>> COUNCILLOR BAKER AND
COUNCILLOR MEJIA AND O'MALLEY.
I REALIZE IN THIS FORMAT WE
DON'T HAVE A CHAT BUT COUNCILLOR
BAKER.

>> THANK YOU, MADAME CHAIR.
INTERESTING CONCEPT ON THE
COUNCIL WEIGHING IN ON THE
COLLECTIVE BARGAINING AGREEMENT
AND
[AUDIO DIGITIZING]

.
>> OLD ON -- HOLD ON YOU GOT
CHOPPY.

>> OKAY.
[AUDIO DIGITIZING]

>> ONE SECOND.
YOU'RE BACK AGAIN.

>> I'M HAVING ISSUES WITH MY
COMPUTER.
I DON'T KNOW WHAT'S GOING ON.
>> KEEP TALKING.

>> OKAY.
WHAT WAS THE SCHOOL YOU SAID IT
WAS A 4% INCREASE.
WHAT WAS THE INCREASE IN THE
SCHOOL BUDGET?

>> NO, THE INCREASE IN THE
SCHOOL BUDGET IS
[AUDIO DIGITIZING]

>> WHAT WAS THE DOLLAR AMOUNT?
>> ONE SECOND.
\$80 MILLION.

>> \$80 MILLION ADDITIONAL ON
TOP.
WE CAN'T ATTRIBUTE THAT TO
COLLECTIVE BARGAINING, CORRECT.

>> THEY'VE BEEN TALKING ABOUT
THE \$36 MILLION THAT'S NEW AND
THERE'S A \$44 MILLION INCREASE
TO B.P.S. AND NORMAL INCREASES
IN COSTS.

>> OKAY.
THANK YOU.
ARE WE ACTUALLY AS A GROUP
TALKING ABOUT
[AUDIO DIGITIZING]

.
>> I THINK THERE'S A REAL
CONVERSATION GOING ON ABOUT THE
BUDGET AND SO I THINK IT'S
IMPORTANT FOR FOLKS TO ALSO KNOW
WHERE WE WOULD GO IF WE WERE TO
SIT DOWN.

>> PEOPLE'S VOTES ARE PEOPLE'S
VOTES.

I WOULD NEVER SAY ONE WAY OR
ANOTHER.

BUT I LIKE THE WAY YOU BROKE IT
DOWN HOW 1/12 COULD BE
DISASTROUS FOR US AND MOVING TO
NEXT YEAR IT ALL JUST GETS
WORSE.

WE SHOULD BE READY FOR
POTENTIALLY SCHOOL CLOSINGS NEXT
YEAR AND LOADS OF LAYOFFS AND
YOU'RE TALKING ABOUT
[AUDIO DIGITIZING]

.
-- NOBODY'S REALLY TALKING ABOUT
THOSE THINGS.

WE'RE NOT TALKING ABOUT LONG
ISLAND.

WE STILL HAVE
[AUDIO DIGITIZING]

A COUPLE THOUGHTS.

I'LL GO BACK ON MUTE NOW.

THANK YOU FOR YOUR LEADERSHIP,
MADAME CHAIR IT WAS INFORMATIVE.

>> COUNCILLOR MEJIA AND THEN
COUNCILLOR O'MALLEY.

>> THANK YOU, I APPRECIATE
HELPING US UNDERSTAND THE
BREAKDOWN.

CONSIDERING IT'S MY FIRST BUDGET
I'M LEARNING WITH THE CITY AND
ITS FUNCTIONS.

IT'S ALL VERY INTERESTING TO ME.
MY QUESTIONS ARE MORE ABOUT THE
PROCESS BECAUSE IT'S NOT JUST
ABOUT THE NUMBERS, IT'S ABOUT
HOW WE GOT TO THE NUMBERS.

I'M CURIOUS HOW THE
ADMINISTRATION GOT TO THE \$12
MILLION FIGURE AND WHAT PART
PEOPLE WERE COMING UP WITH THAT
NUMBER AND CURIOUS ABOUT THAT.
IF ANYONE CAN TELL ME, \$12
MILLION WHERE THAT CAME FROM AND
I'M CURIOUS ABOUT THE PROCESS.
I KNOW I WAS NOT INVITED TO ANY

OF THOSE CONVERSATIONS -- I
DON'T KNOW IF I SHOULD HAVE
ANYWAYS.

THEN I'M ALSO CURIOUS HOW THE
ADMINISTRATION CAME UP WITH THE
\$3 MILLION FOR THE BOSTON PUBLIC
HEALTH COMMISSION AND WHAT YOUR
MEASURES ARE SUCCESS ARE FOR
COMBATTING RACISM AND YOU
MENTIONED THE MAYOR DECLARED
RACISM A PUBLIC HEALTH CRISIS.
WHEN THE ADMINISTRATION DID THE
SAME WE HEARD ABOUT THE \$3
MILLION AND IS THAT ENOUGH.
AND THERE'S COMMUNITY BASED
ORGANIZATIONS INCLUDING ONE FOR
LANGUAGE ACCESS.

I'D LIKE TO KNOW HOW THIS MONEY
IS GOING TO BE USED FOR
TRANSLATION OF CITY MATERIALS.
I'M CURIOUS ABOUT THAT.

AND THERE ARE OTHER THINGS THAT
WE CAN TALK ABOUT IN TERMS OF
CONTRACTS AND PROCUREMENT
TYPICALLY AROUND BLACK
ARBORISTS.

WHAT OPPORTUNITIES ARE BEING
MADE ON THAT FRONT.

>> GREAT, THANK YOU.

THOSE ARE GREAT QUESTIONS FOR
THEM.

I THINK ALL THE COUNCIL VOTED
FOR THE \$12 MILLION NUMBER
SHORTLY BEFORE THE ANNOUNCEMENT.
AND MY REFERENCE TO WHAT I THINK
LIKE IS FEASIBLE IS I SPENT A
LOT OF TIME PERSONALLY TALKING
TO THE FOLKS WHO TRY TO CUT
POLICE OVERTIME A DECADE AGO
THAT WAS AN INTERNAL
CONVERSATION IN THE
ADMINISTRATION.

WE SHOULD BE ASKING THE
QUESTIONS YOU LISTED.

DO YOU THINK THE LANGUAGE ACCESS
MONEY THE DISTINCTION IS SOME OF
THAT FOR LANGUAGE ACCESS GRANTS
BUT IT'S FOR FUNDING FOR MORE
POSITIONS IN THE CITY LANGUAGE
ACCESS POSITION.

I THINK WE SHOULD ASK THEM ABOUT
IT.

IT'S DESIGNED TO BE --

>> DO YOU KNOW HOW MUCH?

>> I THINK IT'S THE \$250,000 IS TO INCREASE SUBSTANTIALLY THE LANGUAGE ACCESS GAPPING IN THE CITY.

>> AND PRINTING AND INTERPRETATION AND SUPPORTING OUR ESSENTIALD'6 STAFF FOR PUBLIC HEARINGS.

HOW DO WE ENSURE WE UNDERSTAND WHAT IS COMING OUT OF THE DEPARTMENTS?

>> THAT'S ONE OF THE QUESTIONS WE'LL SEND OVER.

>> FOR ME I'M STRUGGLING WITH THE US VERSUS THEM SITUATION HERE THAT'S HAPPENED AS A RESULT OF THE TENSION THAT EXISTS.

ADVOCATING FOR THE OVERTIME BUDGET IN THE POLICE DEPARTMENT BUT YOU TALK ABOUT IT A LITTLE BIT MORE.

WHAT I'M HEARING IS THAT IS NOT WHERE ALL THE DOLLARS NEED TO COME FROM SO I'M JUST CURIOUS AND IF YOU HAPPEN TO KNOW THIS, COUNCILLOR BOK, IT WOULD BE HELPFUL.

BUT I KNOW THERE'S A LOT OF ADVOCACY AROUND YOUTH EMPLOYMENT PROGRAMS.

IS THERE ANYWAY THE BUDGET IN OVERTIME OR WHERE CAN WE FIND THOSE DOLLARS, ACTUALLY, IS MY QUESTION TO FUND THEM BECAUSE I BELIEVE POLICE EMPLOYMENT IS IMPORTANT AND I'M HEARING MY COLLEAGUES SAYING IT'S GOING TO BE A LOT WORSE NEXT YEAR CONSIDERING WHAT WE'RE UP AGAINST BUT WHERE CAN WE FIND THAT MONEY?

>> I WOULD SAY LET'S PUSH THAT QUESTION TO THEM ON MONDAY BUT I THINK THERE'S PLACES TO FIND THAT MONEY.

I ALSO THINK SOME OF WHERE WE'RE FINDING THE MONEY IN THE INTERIM IS THE CARES ACT ALREADY.

I THINK IF THEY PLANNED BETTER SOME OF THE MONEY AN ALWAYS USE MONEY FOR SUMMER JOBS FOR YEAR-ROUND JOBS AND THAT TENDENCY HAS MADE THEM NOT WANT TO COMMIT TO A NUMBER OF

YEAR-ROUND JOBS BUT WE NEED A COMMITMENT BUT WE SHOULD POSE THAT QUESTION TO THEM.

>> I YIELD THE REST OF MY TIME.

>> GREAT, EXCELLENT.

NEXT UP IS COUNCILLOR O'MALLEY AND THEN COUNCILLOR CAMPBELL AND THEN COUNCILLOR EDWARDS. COUNCILLOR O'MALLEY.

>> THANK YOU, MADAME CHAIR AND THANK YOU FOR A REMARKABLE JOB POSTING THIS BUDGET DURING THESE VERY DIFFICULT TIMES.

YOU DID A TERRIFIC JOB AND I'M VERY IMPRESSED.

UNSURPRISED BUT IMPRESSED.

I APPRECIATE THE POWER POINTS OF THE SLIDES CAN YOU SHARE THEM WITH US NOW THAT THEY'RE PART OF THE PUBLIC RECORD.

PLEASE E-MAIL US THAT.

YOU COVERED A LOT OF THE QUESTIONS AND I THINK YOU SUCCINCTLY AND ANSWERED QUESTIONS AS IT RELATES TO NOT ONLY COLLECTIVE BARGAINING AGREEMENT GOVERNING THE SALARIES AND OVERTIME I'LL ADD MAYBE A QUESTION FOR THE ADMINISTRATION CERTAIN STATE LAWS THAT COMPLICATE THAT SUCH AS THE FLAG MEN AND DETAIL ON CONSTRUCTION WORK GOVERNED AT THE STATE LEVEL.

MORE NUANCE IN THE STATE LAW THAT FURTHER IMPACTS PROPOSED CUTS.

SECONDLY, CHAIR I SHARE EVERY POINT YOU MADE ABOUT THE DANGERS OF A 1/12 BUDGET IN A TOUGH ECONOMIC TURN GOING FORWARD AND FURTHERMORE, CHAIR, YOU AND EVERYONE ON THIS CALL'S BODY COMMITMENT IN ADDRESSING AND DISMANTLING RACISM AT ALL LEVELS, STRUCTURAL, INSTITUTIONAL, OVERT.

THIS IS GOING TO BE A CONVERSATION THAT CONTINUES AND HARD WORK AND CONVERSATIONS THAT CONTINUES IN THE MONTH AHEAD AND I'VE BEEN IMPRESSED WITH OUR COLLEAGUES ESPECIALLY COLLEAGUES OF COLOR STEPPED UP IN THEIR

CAREER AND LAST FEW WEEKS AND TOUGH INITIATIVES TO CONTINUE THE WORK THERE.

THIS IS OBVIOUSLY GOING TO AND I LOOK FORWARD TO MONDAY'S HEARING TO GET MORE CLARITY FROM THE ADMINISTRATION AND CHANGE IN THE RESUBMITTAL AND NON-BUDGETARY QUESTIONS I'D ASK FOR BRIEF CLARITY.

ONE IS WILL THE DEBT SERVICE CHANGE AFFECT OUR BOND RATING GOING FORWARD AND MORE CLARITY ON THE CUTS TO NON-PERSONNEL UTILITIES.

I DON'T KNOW IF THAT'S ELECTRICITY RATES OR GAS RATES AND I KNOW THE BULK OF MONDAY'S HEARING WILL BE ON BUDGETARY QUESTIONS.

THANK YOU.

THAT'S ALL I'VE GOT.

>> THANK YOU, COUNCILLOR O'MALLEY.

NEXT UP IS COUNCILLOR CAMPBELL. AND COUNCILLOR EDWARDS STEPPED OUT FOR A MINUTE SO AFTER THAT COUNCILLOR ESSAIBI-GEORGE AND THEN COUNCILLOR JANEY. THEY HAD TO JUMP OUT A MINUTE. WE'RE JUMPING STRAIGHT TO COUNCILLOR ESSAIBI-GEORGE. YOU'RE MUTED.

>> SORRY, I THOUGHT THERE WERE A FEW PEOPLE.

>> THERE WERE BUT THEY HAD TO STEP OUT A SECOND.

>> JUST MY LUCK.

A COUPLE QUICK QUESTIONS. ONE A CLARIFYING QUESTION IN THE BEST RESOURCES THAT I'M EXCITED ABOUT.

THERE'S A \$2 MILLION COMMITMENT TO THAT EFFORT IN ADDITIONAL \$2 MILLION EFFORT FROM THE \$12 MILLION.

I'M SUPER EXCITED ABOUT IT BECAUSE IT'S SOMETHING I'VE BEEN PUSHING FOR A NUMBER OF YEARS NOW WITH CONGRESSWOMAN PRESLEY TO GET TO THE NUMBER WE'RE AT NOW WHICH IS WELL BELOW THE NUMBER WE NEED TO BE.

THE \$2 MILLION WILL HELP GET TO

A PLACE WHERE WE NEED TO BE.
I'D LIKE FROM THE ADMINISTRATION
JUST SOME CLARIFICATION ON THE
DETAILS OF THE \$2 MILLION
INVESTMENT.

THE OTHER PLACE AND THERE'S A
NUMBER OF THINGS WE CAN GET TO
THAT IN OTHER HEARING BUT I WANT
TO FOCUS ON THESE PIECES, THE
CARES ACT FUNDING WHICH I KNOW
ISN'T PART OF THIS BUT THERE'S
SOME CONVERSATION AROUND HOW
THAT FUNDING IS BEING ALLOCATED.
WILL SOME OF THAT CARES ACT
MONEY BE ABLE TO SOME OF THE
EFFORTS WE HAVE BEEN ADVOCATING
FOR.

SOME GOES TO SUMMER JOBS.
CAN WE PUT MORE TOWARDS
YEAR-ROUND JOBS AND THE JOBS
PIECE COMES FROM HERE AND
THERE'S LOTS OF QUESTIONS AROUND
THE STATUS OF SUMMER JOBS STILL
TODAY AND THEN ANY POTENTIAL IN
YEAR-ROUND JOBS.

I REALIZE SO MUCH OF THAT
DEPENDS ON WHETHER WE'LL BE
VIRTUAL OR NOT OR SITES ARE OPEN, AND THE QUALITY OF
WORK FOR ALL OF OUR STUDENTS.

I, YOU KNOW, FOR SURE WOULD LIKE
TO HEAR MORE ABOUT SOME OF THE
ADDITIONAL INVESTMENTS AND
COMMITMENTS MADE FOR
HOMELESSNESS, YOUTH
HOMELESSNESS, IN PARTICULAR.

AND THEN ARE ANY OF THESE
MONIES-- I KNOW SOME OF THESE
MONIES OF THAT \$12 MILLION IN
PARTICULAR ARE GOING TO TRAUMA
TEAMS AND COUNSELING.

I WOULD REALLY LIKE TO
UNDERSTAND THE IMPACT THIS COULD
HAVE ON CREATING BETTER ACCESS
TO MENTAL HEALTH PROGRAMS ACROSS
OUR CITY.

SO I'M NOT REALLY SURE HOW
HELPFUL MY COMMENTS ARE, BUT
THAT'S WHERE SOME OF MY THINKING
IS.

I WILL SAY, COUNCILOR MEJIA
AGAIN TALKED A LITTLE BIT ABOUT
THIS TENSION.

THIS HAS CERTAINLY BEEN A VERY
UNIQUE PROCESS FOR ME, SOMEONE

WHO OVER THE LAST FIVE BUDGETS HAS BEEN VERY COMMITTED TO THIS PROCESS AND PRESENT FOR THIS PROCESS.

THERE IS CERTAINLY A VERY DIFFERENT TENSION DURING THIS TIME, AND I'M ANXIOUS ABOUT SOME OF THE WORRIES THAT YOU OUTLINED IN YOUR OPENING STATEMENT.

IF WE DON'T PASS THIS BUDGET, WHAT DOES THAT MEAN FOR OUR CITY?

WHAT DOES THAT MEAN FOR OUR SCHOOLS?

WHAT DOES THAT MEAN FOR OUR WORK THAT IS UNDER WAY?

AND WHAT DOES THAT MEAN FOR OUR CITY'S EMPLOYEES, AND BY EXTENSION, THEIR FAMILIES.

I THINK COUNCILOR BAKER HAD SOME OF THOSE CONCERNS VERY DIRECTLY, AND I THINK IT IS SOMETHING WE HAVE TO BE REALLY MINDFUL OF. AND, AGAIN, IT CREATES THIS VERY INTERESTING DYNAMIC AND VERY INTERESTING TENSION, ONE THAT I'M VERY UNSETTLED BY.

BUT THESE ARE THE TIMES, AND THEY ARE UNSETTLING TIMES, NO DOUBT.

BUT WE HAVE AN OBLIGATION TO MAKE SURE THAT AT SOME POINT, WE'RE COMING TOGETHER AS A BODY TO MAKE SURE THAT WE'RE DOING THE WORK OF OUR CONSTITUENCIES. WE'RE ALSO DOING THE WORK OF MAKING THE DIFFICULT DECISIONS TO MAKE SURE THAT OUR CITY CAN STILL DO THE WORK THAT IT NEEDS TO DO.

AND THAT WORK IS THE WORK OF EDUCATING OUR CHILDREN.

THAT WORK IS CERTAINLY THE PUBLIC HEALTH PIECE.

THAT WORK IS CERTAINLY THE PUBLIC SAFETY PIECE.

SO ALL OF THOSE COMPONENTS ARE CRITICALLY IMPORTANT.

AND I JUST HOPE THAT COLLEAGUES ARE VERY-- REFLECT VERY DEEPLY ABOUT THE DECISIONS THAT WE'RE GOING TO MAKE IN THE NEXT WEEK AND A HALF OR SO.

AND, ALSO, REALIZE THAT, YOU

KNOW, IT'S OUR OBLIGATION TO BE RESPONSIVE TO OUR CONSTITUENTS, BUT ALSO MAKE SURE THAT THE WORK OF THE CITY AT THE SAME TIME GOES FORWARD.

AND I WOULD ALSO URGE COLLEAGUES WHO HAVEN'T BEEN PRESENT FOR SOME OF THE HEARINGS AND SOME OF THE TIME OF THE HEARINGS-- ESPECIALLY FOR PUBLIC TESTIMONY-- BUT THAT THEY-- THAT THEY GO BACK AND REWATCH THOSE TAPES BECAUSE THERE'S A LOT OF IMPORTANT INFORMATION THAT SOMETIMES GETS MISSED, AND BEING IN THIS SORT OF ZOOM SETTING, IT IS EASY TO SOMETIMES BE DISTRACTED BY SOMETHING ELSE. SO I ENCOURAGE EVERYONE TO GO BACK AND REALLY THINK LONG AND HARD ABOUT WHAT WE WANT TO SEE IN THE PRESENTATION IN THE NEXT COUPLE OF DAYS.

AND REALLY THE TURMOIL AND TENSION THAT NOT PASSING THIS BUDGET COULD CREATE FOR US AS A CITY.

THANK YOU, MADAM CHAIR.

>> THANK YOU, COUNCILOR ESSAIBI GEORGE.

YEAH, AND I THINK IT'S-- I THINK IT'S IMPORTANT-- I'M JUST GOING TO-- SOMETHING YOU SAID JUST REMINDED ME TO SAY, THAT FOR FOLKS WATCHING AT HOME, I THINK IT'S IMPORTANT TO UNDERSTAND THE COUNCIL'S POWER ON THE BUDGET, PASSING OR NOT PASSING.

WE'RE NOT ALLOWED TO INTRODUCE OUR OWN BUDGET OR TO INCREASE LINE ITEMS.

SO THE-- YOU COULD CUT A LINE ITEM, AS I MENTIONED BEFORE. YOU CAN ONLY CUT THESE LINE ITEMS IN THESE VERY BROAD CATEGORIES, NOT KIND OF TARGET THE CUT MORE THAN THAT.

BUT YOU CAN'T THEN REALLOCATE THE MONEY ANYWHERE.

SO JUST SO PEOPLE UNDERSTAND PART OF WHAT WE'RE CONSTRAINED BY AS A COUNCIL, IS UNLIKE A STATE LEGISLATURE, ET CETERA, WE'RE NOT THE ORIGINATING BODY

FOR A BUDGET.

ALL RIGHT, SO NEXT UP IS COUNCIL
PRESIDENT JANEY, AND THEN I
THINK IT'S COUNCILOR ARROYO AND
THEN COUNCILOR FLYNN.
COUNCILOR JANEY.

>> THANK YOU SO MUCH, MADAM
CHAIR.

CAN YOU HEAR ME OKAY?

I, LIKE ALL OF US, HAVING LOTS
OF PROBLEMS WITH THE TECHNOLOGY
GETTING IN.

>> YOU'RE CLEAR.

>> OKAY, GREAT.

LET ME FIRST JUST START OUT BY
THANKING YOU, CHAIRWOMAN BOK.
I THINK YOU HAVE DONE AN
INCREDIBLE JOB, YOU KNOW.
YOUR VERY FIRST BUDGET AS A NEW
COUNCILOR.

I AM SO IMPRESSED WITH HOW
YOU'VE LAID OUT THE BUDGET AND
HOW YOU HAVE TAKEN THE TIME TO
NOT ONLY EDUCATE THE PUBLIC BUT
YOUR COLLEAGUES, YOU KNOW, YOUR
SKILLS AS A PROFESSOR, AS A
TEACHER ARE SHINING THROUGH, AND
I REALLY APPRECIATE HOW YOU ARE
MAKING THIS WORK MUCH MORE
ACCESSIBLE TO THOSE WE SERVE.
SO I REALLY APPRECIATE THAT.
I ALSO APPRECIATE THE DIFFICULT
SITUATION THAT WE'RE IN.

WE KNOW THAT THIS BUDGET WAS
GOING TO BE A DIFFICULT BUDGET
ALREADY, JUST WITH RISING COSTS
AND LIMITED REVENUE.

WE KNOW THAT COVID EXACERBATED,
YOU KNOW, THOSE-- THOSE ITEMS
FOR US.

FORTUNATELY, WE'VE BEEN ABLE TO
TAP INTO SOME SUPPORT AT THE
STATE AND FEDERAL LEVEL.

BUT, YOU KNOW, THESE TIMES ARE
REALLY DIFFICULT.

AND I CAN CERTAINLY APPRECIATE
THE CHALLENGES OF TRYING TO
BALANCE OUT WHETHER WE APPROVE
THIS BUDGET NEXT WEEK, OR
WHETHER WE GO INTO A 112 BUDGET
AND WHAT THAT MEANS FOR OUR
CITY.

CERTAINLY AS A DISTRICT
COUNCILOR, I HAVE A LOT OF PET

PROJECTS IN MY DISTRICT THAT
NEED FINANCIAL SUPPORT, AND
THAT'S VERY IMPORTANT TO ME.
WHAT I HEAR MANY SAY, MANY OF US
SAYING, MANY OF THE ADVOCATES
SAYING, MANY FOLKS IN THE PUBLIC
SAYING, AS WELL AS, ALL OF THAT
IS TRUE.
WE HAVE SOME DIFFICULT CHOICES
TO MAKE ABOUT HOW WE DO BUSINESS
IN OUR CITY, AND WE HAVE AN
OPPORTUNITY TO CHANGE HOW WE DO
BUSINESS.
AND WHAT I HEAR LOUD AND CLEAR
IS A CALL FOR REINVESTMENT, FOR
REIMAGINEINATION, AND
REINVESTMENT, PARTICULARLY IN
OUR PEOPLE, IN OUR YOUNG PEOPLE.
SO I GET THAT THIS IS-- YOU
KNOW, THAT FOLKS HAVE REALLY
DIFFICULT DECISIONS TO WEIGH IN
THE NEXT FEW DAYS.
BUT I DON'T WANT TO LOSE SIGHT
OF, BECAUSE THIS IS HARD, WE
SHOULDN'T DO IT.
I DON'T WANT TO LOSE SIGHT OF
WHILE MANY OF THE THINGS THAT WE
SEEK TO CHANGE MAY NOT LIVE IN
THIS ACTUAL BUDGET.
IT MIGHT LIVE?
N STATE LEGISLATION.
IT MIGHT LIVE IN THE COLLECTIVE
BARGAINING TABLE.
WHAT I HEAR FROM FOLKS IN THE
COMMUNITY, IN THE PUBLIC, AS
WELL AS MY COLLEAGUES ON THIS
BODY, IS THE NEED, THE
WILLINGNESS TO TACKLE THAT HEAD
ON.
SO I KNOW THIS IS VERY
DIFFICULT.
I'VE GOT SCHOOLS.
I'VE GOT PARKS.
I'VE GOT ALL THESE GREAT THINGS
THAT ARE HAPPENING.
AND I WANT A BUDGET THAT WILL
INVEST IN THOSE PROJECTS, AS
WELL AS OUR PEOPLE, PARTICULARLY
OUR YOUNG PEOPLE.
AND SO I JUST WANTED TO KIND OF
PUT OUT WHAT I WAS HEARING, AND
THE BALANCE AND THE TRADEOFF AND
THE DIFFICULTY OF THIS MOMENT,
BUT WHAT I HOPE THAT WE WILL

CONTINUE TO DO IS FORCE
OURSELVES, AS DIFFICULT AS IT
IS, AS HARD AS THESE DECISIONS
WILL BE, TO REALLY FORCE
OURSELVES TO HEAR AND DO THINGS
DIFFERENTLY, TO REALLY DO THINGS
DIFFERENTLY.

SO THAT'S WHERE I AM IN THIS
SPACE.

I DON'T KNOW THAT I HAVE A BUNCH
OF QUESTIONS THAT I WOULD PUT
OUT FOR THE ADMINISTRATION.
MY CONCERNS REMAIN CONSISTENT.
I AM DEEPLY CONCERNED ABOUT HOW
WE DO BUSINESS AS A CITY.

SO LOOKING AT PROCUREMENT AND
CONTRACTING.

I'M DEEPLY CONCERNED ABOUT, YOU
KNOW, HOUSING AND DEVELOPMENT,
AND HOW WE PLAN IN OUR CITY.
THE EDUCATION BUDGET, AND THE
THINGS THAT ARE-- HAVE NOT BEEN
DONE THERE.

YOU KNOW, GOOD POLICIES THAT ARE
ALREADY EVEN ON THE BOOKS.

SO SOME OF THIS IS NOT EVEN DO
WE NEED TO CREATE SOMETHING NEW?
SOME OF IT IS WE HAVE TO DO WHAT
WE SAID WE WERE GOING TO DO.

AND THAT'S WHAT I REALLY WANT TO
SEE HERE IN THIS MOMENT.

IT'S A REAL OPPORTUNITY FOR REAL
MEANINGFUL CHANGE.

AND I HOPE WE SEIZE THE MOMENT.
THANK YOU, MADAM CHAIR.

IF I HAVE ANY SPECIFIC
QUESTIONS, IF THERE'S A SECOND
ROUND, I WILL BE SURE TO SHARE
THAT.

THAT.

THANK YOU, MADAM CHAIR.

>> GREAT, THANK YOU SO MUCH,
MADAM PRESIDENT.

NEXT UP IS COUNCILOR ARROYO.
COUNCILOR ARROYO.

>> THANK YOU, MADAM CHAIR, AND
THANK YOU FOR YOUR WORK.
WHAT A TIME TO BE WALKING INTO
YOUR FIRST BUDGET.

JUST A COUPLE OF QUESTIONS
BEFORE I GET INTO COMENTSZ.
WOULD THIS BE CONSIDERED A
DOWN-BUDGET YEAR.

I THINK THERE ARE \$32 MILLION

CUTS.

>> I THINK NOT TECHNICALLY BECAUSE WE'RE STILL UP, LIKE, A LITTLE SHY OF 3.5% FROM LAST YEAR.

IT'S NOT AS MUCH OF AN INCREASE AS IT WAS PROJECTED TO BE PREVIOUSLY.

>> SO NEXT YEAR AND THE YEAR AFTER THAT, WE'RE PROJECTING DOWN.

>> I THINK-- I MEAN, YEAH, EVERYONE IS LIKE-- NO ONE KNOWS WHAT THE FUTURE HOLDS, BUT I WOULD BE SHOCKED IF WE WEREN'T LOOKING AT A DOWN BUDGET NEXT YEAR.

>> OKAY.

>> AND I SHOULD SAY FOR PEOPLE'S REFERENCE, VERY BRIEFLY, THAT'S BECAUSE, LIKE, THOSE EXCISE TAXES WE TALKED ABOUT, CONTINUE TO BE REALLY DEPENDENT ON THE ECONOMY, RIGHT?

AND THEN THE STATE AID, LIKE THE STATE'S BUDGET IS SUPER DEPENDENT ON THE ECONOMY.

AND AS LONG AS THEY'RE LOOKING AT A BIG HOLE-- LIKE, THEY'RE, PEOPLE THINK, LOOKING AT A \$6 BILLION HOLE FOR NEXT YEAR. THAT WILL TRICKLE DOWN TO WHAT THEY SEND TO CITIES AND TOWNS.

YOU HAVE TO WORRY ABOUT IT. AND ON THE PROPERTY TAX SIDE, WE-- PROPERTY TAXES IS A MORE STABLE SOURCE IN THIS KIND OF SITUATION.

BUT A BIG PIECE OF WHAT WE GET EACH YEAR IS NEW GROWTH. AND THIS YEAR'S BUDGET IS BEING BOWIEED UP BY THE FACT WE HAD A LOT OF NEW GROWTH, AND OCCUPANCY LAST YEAR ENTERING THE ROLES. WHEN YOU CONSIDER THE CONSTRUCTION STOPPAGE AND THE RECESSION, YOU'RE LIKELY TO SEE LESS OF THAT IN THE NEXT COUPLE OF YEARS.

SO THAT'S A BIG PIECE OF WHY ONE WOULD EXPECT '22 AND MAYBE ALSO '23 TO BE DOWN.

>> AND A COUPLE OF MORE QUICK CLARIFYING QUESTIONS.

112 BUDGET IS CALLED A 112 BUDGET BECAUSE IT'S MONTH-TO-MONTH BUDGET. EVERY MONTH CARRIES OVER WHAT WE HAD BUDGETED FOR LAST YEAR. THE MAYOR WOULD STIBL ABLE TO SUBMIT A NEW BUDGET.

>> YABSOLUTELY.

>> AT ANY TIME, THE MAYOR AND HIS ADMINISTRATION CAN SUBMIT A NEW BUDGET, AND IF WE APPROVE IT, TAKE US OFF OF A 112 BUDGET BECAUSE IT'S JUST MONTH TO MONTH?

>> YES, THAT'S MY UNDERSTANDING. ALTHOUGH, I THINK WE SHOULD ASK THE ADMINISTRATION THAT QUESTION.

BUT MY UNDERSTANDING IS, YEAH. AND MY OTHER CONCERN I FLOATED IN THE PRESENTATION IS IF WE GET A REVISED LOCAL AID NUMBER FROM THE STATE, THAT WE WOULD BE BOUND TO THEN-- WHATEVER BUDGET THEY WERE SUBMITTING WOULD HAVE TO BE SMALLER TO MATCH THAT. BUT, YES, I THINK THEY CAN STILL SUBMIT A BUDGET.

>> OKAY.

SO WE WOULDN'T BE DOOMED TO A 112 BUDGET FOR THE WHOLE YEAR? THE MAYOR COULD SUBMIT A NEW BUDGET.

>> NOT NECESSARILY.

YEAH, IT'S-- YEAH, IT'S A QUESTION OF-- WE HAVE THIS ROOM BETWEEN-- WE HAVE THE 119 BETWEEN-- LIKE THIS BUDGET AND THE 112, AND THE QUESTION IS JUST AS YOU WAIT TO SETTLE A BUDGET AS YOU HAVE A 112, DOES THAT INCREASE DECLINE BECAUSE OF STATE CHANGES?

>> I WAS JUST TRYING TO FIGURE IT OUT.

I WAS GETTING A LOT OF DOOM AND GLOOM AS WE GO DOWN THE BUDGET, THE HOUSE WAS GOING TO BURN, AND NOBODY IS GOING TO BE ABLE TO STOP THAT.

AND I JUST WANTED TO MAKE SURE THAT IT WAS STILL TRUE THAT THE MAYOR COULD SUBMIT A BUDGET. AND SO, AS WE GET INTO THAT, THE

SCHOOL FUNDING INCREASES, THOSE INCREASES ARE TO NURSES IN EVERY SCHOOL AND SOCIAL WORKERS?

CORRECT?

>> WELL, IT'S THE-- \$36 MILLION IS THAT PIECE FOR, LIKE, ALL THOSE SUPPORTS AROUND THE 33 TRANSFORMATION SCHOOLS. SO THE WORKERS AND OTHER THINGS. AND THE OTHER 44 IS FOR KIND OF EXISTING COMMITTED THINGS. SINCE THE NURSES WERE AN EXISTING COMMITTED THING, THE... THE-- I THINK-- YEAH, THE NURSES IN EVERY SCHOOL ARE BAKED INTO THAT 44, ALONG WORRYING THINGS THAT WERE COLLECTIVELY BARGAINED FOR, AND JUST NORMAL COST INCREASES.

>> BECAUSE WE DIDN'T HAVE NURSES IN EVERY SCHOOL BEFORE THIS?

>> RIGHT.

THAT WAS A BIG WIN THAT SOME OF OUR COLLEAGUES WORKED ON AND THAT'S WHAT B.T.U. --

>> WE DIDN'T HAVE NURSES IN EVERY SCHOOL, AND THIS WAS UPPING THE NUMBER OF SOCIAL WORKERS.

CORRECT?

OKAY.

SO WHEN WE TALK ABOUT BUDGETS AND HOW I LOOK AT IT, RIGHT, WE'RE TALKING ABOUT MESSAGES THAT WE'RE SENDING, VALUES THAT WE'RE SENDING.

THE FACT OF THE MATTER IS NOW WE'RE IN THE YEAR OF 2020, SO WE MIGHT GET NURSES IN EVERY SCHOOL, RIGHT.

BUT WHEN WE'RE TALKING ABOUT OVERTIME AT \$60 MILLION BUDGETED, NOT WHAT THEY USE, THERE WAS AN OVER-BUDGET LAST YEAR, CORRECT?

WHAT WAS THE TOTAL NUMBER OF OVERTIME USE LAST YEAR?

>> THIS YEAR, WE DON'T TECHNICALLY KNOW.

YEAH, WE DON'T TECHNICALLY KNOW, BUT WHEN WE LAST GOT THE NUMBERS FROM THEM, IT WAS ON TRACK TO BE \$10 MILLION OVER.

IT WAS ON TRACK TO BE MORE LIKE

70 THAN 60.

>> YOU HAVE HEARD-- BECAUSE I HAVE NOT BUT I'M THEP HEAR IF YOU HAVE-- WHAT THE PLAN IS STRUCTURALLY TO CHANGE THAT OVERTIME USAGE?

WHAT PLAN HAVE THEY PRESENTED TO-- SOME OF THAT IS CONTRACTUAL.

SOME OF THAT IS C.B.A.

COURT TIME, NOT GOING TO DEAL WITH THAT, WITH MORE PERSONAL OR DIFFERENT STRUCTURING.

WHEN WE TALK ABOUT THE ACTUAL STRUCTURING OF THE UNITS, WHAT CAUSES THE OVERTIME INCREASES, HAVE THEY IDENTIFIED THAT? HAVE THEY IDENTIFIED A WAY TO DEAL WITH THAT TO YOUR KNOWLEDGE?

I HAVEN'T, SO I'M TRYING TO FIG OUTER IF THEY HAVE.

>> THAT'S ONE OF THE THINGS WE'RE GOING TO ASK ON MONDAY. WHEN I SAY THAT'S THE MOST, IT'S BASED ON ME DOING RESEARCH.

I THINK IT'S ONE OF THE KEY THINGS WHEN THEY'RE TALKING ABOUT THAT REALLOCATION THAT WE NEED TO ASK THEM ABOUT ON MONDAY.

>> THAT WOULD BE LIKE A SYSTEMIC CHANGE, WHICH IS WHAT ACTUALLY CAUSES REAL CHANGE.

THAT'S WHAT I'M TRYING TO FIGURE OUT, WHEN WE'RE CUTTING BUDGETS, WHETHER WE CAN CUT A BUDGET ON OVERTIME REQUIRES SOME CHANGE IN BEHAVIOR IN TERMS OF HOW THEY GENERATE THAT.

SO FOR ME, YOU KNOW, WHEN WE'RE TALKING ABOUT THE MESSAGES THAT WE'RE SENDING AND WE'RE TALKING ABOUT SCHOOL CLOSURES, AND, YOU KNOW, LAYOFFS ACROSS THE BOARD, WHAT MESSAGE ARE WE SENDING TO OUR PARENTS AND OUR STUDENTS AND OUR TEACHERS AND FOLKS IN THESE DEPARTMENTS IN THE CITY, WHEN WE CAN'T BARELY TOUCH OVERTIME HEADING INTO A DOWN YEAR, BUT WE'RE PUTTING THAT LIKE IT'S AS DIFFICULT AS, SAY, LIKE, SCHOOL CLOSURES OR LAYOFFS?

THAT'S A PROBLEM, I THINK.
WHEN WE TALK ABOUT ADDRESSING
SYSTEMIC RACISM, YOU KNOW, WHEN
I PUT FORWARD THAT RESOLUTION--
NOT REALLY A RESOLUTION.
IT WAS A HEARING ORDER TO CREATE
AN OFFICE TO ACTUALLY ADDRESS
IT.
WHEN I PUT THAT FORWARD IN
MARCH, I WAS LOOKING AT SYSTEMIC
CHANGE.
AND WHEN WE TALK ABOUT BUDGETS,
THIS IS HOW YOU WOULD ADDRESS
SYSTEMIC RACISM.
IT'S NOT HASH TAGS.
MAKING HARD CHOICES ABOUT WHERE
YOU PRIORITIZE, WHERE YOUR MONEY
GOES.
WHEN YOU TALK ABOUT BUDGET
CHOICES IN CERTAIN AREAS, THE
HARM OF GENERATIONS OF SYSTEMIC
RACISM, HOW MUCH MONEY WOULD WE
NEED IN THIS BUDGET-- AND THIS
IS HYPOTHETICAL-- JUST FOR ONE
YEAR OF ADDRESSING
TRAUMA-RELATED IMPACTS OF
RACISM, JUST ONE YEAR OF THAT.
IS THAT \$10 MILLION?
I THINK IT'S FAR, FAR MORE THAN
THAT.
IF WE'RE TALKING ABOUT DOING
THAT NOW WITH A PANDEMIC--
BECAUSE WE'RE STILL IN A
PANDEMIC-- NOW IT'S EVEN BIGGER.
SO WHEN WE TALK ABOUT PRIORITIES
AND WHERE MONEY GOES AND HOW WE
DO IT, I RECOGNIZE THESE ARE
HARD CHOICES, THESE ARE
DIFFICULT THINGS, RIGHT.
I GET THAT.
BUT WHEN WE'RE TALKING ABOUT
IMPACT ON SYSTEMIC RACISM,
GREATEST IMPACT JUST FOR THE
DOLLAR, WHAT THAT DOLLAR GOES
TO, WHAT IT ADDRESSES, I THINK
COUNCILOR FLAHERTY MENTIONED
THAT POLICE ARE RESPONDING TO
TOO MANY THINGS.
AND I WOULD AGREE WITH THAT.
AND I THINK THEY WOULD AGREE
WITH THAT.
BUT WE DON'T HAVE, THOUGH, THE
RESOURCES.
EVERYBODY HERE HAS GOTTEN

SOMETHING ABOUT FIREWORKS.

WE DON'T HAVE AN ALTERNATIVE FOR THAT.

WE DON'T HAVE A TRAUMA TEAM, BECAUSE SENDING OFF FIREWORKS AT 3:00 A.M., THERE'S SOME TRAUMA THERE.

THERE'S NOTHING REALLY IN OUR BUDGET OR IN OUR CITY TO REALLY ADDRESS THESE BIGGER ISSUES. AND I THINK THIS IS TIME FOR US TO REALLY LEAN IN TO THE TIME TO WHAT IT'S ASKING FOR, TO WHAT IS KNOWN, WHICH IS MONEY DEDICATED TO CURING THE DISEASE IS ALWAYS GOING TO BE A BETTER BANG FOR YOUR BUCK THAN MONEY GOING TO THE SYMPTOMS.

BECAUSE AT THE END OF THE DAY, IF WE DON'T CURE THOSE SYSTEM, WE'RE GOING TO KEEP HAVING THESE SAME CONVERSATIONS AND THESE SAME PROBLEMS, RIGHT.

SO, FOR ME, I'D LIKE TO SEE MONEY GOING INTO HEALTH AND TRAUMA.

I'D LIKE TO SEE MONEY GOING INTO-- AT HIGHER RATES THAN THEY CURRENTLY ARE.

I'D LIKE TO SEE JOB SECURITIES BECAUSE JOBS HAVE AN ECONOMIC IMPACT IN OUR COMMUNITIES AND I'M GOING TO BE VERY SPECIFIC ON THIS, COMMUNITIES OF COLOR, SPECIFICALLY, AND LOW SOCIOECONOMIC COMMUNITIES BEING IMPACTED DEEPLY BY THIS PANDEMIC, BY THIS RECESSION.

THOSE JOBS ARE GOING TO HELP KEEP PEOPLE'S LIGHTS ON.

THEY'RE GOING TO HELP KEEP PEOPLE IN NEIGHBORHOODS.

IT'S VERY, VERY, VERY IMPORTANT AND WE DON'T HAVE A LOT OF MECHANISMS FOR CREATING THEM. AND THIS IS A GREAT WAY OF DOING THAT.

I'LL SAY FOR ME, THIS IS BIGGER THAN ONE BUDGET VOTE.

YOU KNOW, THE CITY IS A SHIFT, A BIG SHIFT.

SO FOR ME IT'S ABOUT TRYING TO SHIFT THE WAY THE CITY LOOKS AT ITS BUDGET, TRYING TO SHIFT THE

WAY IT PRIORITIZES.

I DON'T EXPECT THAT TO BE DONE
IN ONE BUDGET TO BE PERFECTLY
CLEAR.

I DON'T THINK THERE'S A ONE-YEAR
FIX TO THINGS I'M TALKING ABOUT.

I DO THINK IT REQUIRES US TO
MAKE HARD CHOICES THAT, FRANKLY,
I DON'T THINK WERE REALLY MADE
IN THE WAY THEY MADE THE CUTS.
THEY WERE TACTICAL CUTS.

I THINK THEY HAVE TO BE HARD.

I THINK THEY HAVE TO BE

DIFFICULT CHOICES.

THAT'S WHERE I'M AT ON THIS
BUDGET.

THAT'S WHERE I AM WITH WHERE WE
ARE RIGHT NOW.

YOU KNOW, I GET THE FEAR OF A
112 BUDGET IF WE VOTED THIS
DOWN.

BUT I ALSO UNDERSTAND FULLY THAT
THE MAYOR CAN COME BACK WITH A
SECOND BUDGET.

THEY CAN WRITE A SECOND BUDGET
RIGHT NOW.

THEY CAN MAKE ADJUSTMENTS AS
WE'RE TALKING.

SO THESE KINDS OF THINGS, YOU
KNOW, I DON'T THINK LIMIT US
FROM BEING ABLE TO ADVOCATE FOR
OUR FOLKS, BEING ABLE TO
ADVOCATE FOR THE CITY THAT WE
WANT TO SEE IN THE FUTURE.

WE WANT TO SEE.

AND THAT IS WHERE I'M AT.

SO THANK YOU.

ANY OTHER QUESTIONS COME UP,
I'LL BRING THEM UP.

AGAIN, THANK YOU, TO YOU, CHAIR.

I KNOW THIS HAS BEEN A PROCESS.

AND SO, YOU KNOW, THANK YOU TO
YOU FOR YOUR WORK.

>> THANKS SO MUCH, COUNCILOR
ARROYO.

NEXT UP, COUNCILOR FLYNN AND
THEN COUNCILOR WU.

COUNCILOR FLYNN.

>> THANK YOU, COUNCILOR BOK.

AND THANK YOU, COUNCILOR BOK FOR
WORKING SO HARD AS THE CHAIR OF
THE BUDGET COMMITTEE
YOU'RE DOING AN EXCELLENT JOB
AND BEING VERY INCLUSIVE.

SO I WANT TO SAY THANK YOU.
SOME OF THE COMMENTS OR
QUESTIONS OR CONCERNS I HAVE,
YOU KNOW, THE CONTROVERSIAL PART
OF THIS SEEMS TO BE POLICE
OVERTIME BUDGET.

BUT I WANT TO JUST ASK THE
ADMINISTRATION OR THE POLICE
DEPARTMENT, YOU KNOW, IF WE
SIGNIFICANTLY CUT THE POLICE
OVERTIME BUDGET, WHAT IMPACT
WILL THAT HAVE ON MANNING
LEVELS?

YOU KNOW, WE KNOW MANY POLICE
OFFICERS ARE WORKING FORCED
OVERTIME.

WILL THAT CONTINUE IF THERE IS
NO MONEY IN-- OR IF THERE'S NOT
ENOUGH MONEY IN THE BUDGET?
AND IF THAT WERE THE CASE, HOW
WOULD THE CITY-- HOW WOULD THE
POLICE RESPOND?

I KNOW COUNCILOR ARROYO AND
COUNCILOR FLAHERTY MENTIONED
THE... RESPONDING TO A LOT OF
CALLS THAT THEY PROBABLY
SHOULDN'T BE, SUCH AS-- SUCH AS
THE FIREWORKS.

I KNOW THAT FIREWORKS CALLS WENT
UP 2300% AND THAT HAS A HUGE
IMPACT ON THE MANNING LEVELS OF
OUR POLICE.

THE OTHER-- THE OTHER ISSUE I
HAD, COUNCILOR BOK, IS, YOU
KNOW, CAN WE PROJECT POSSIBLE
RETIREMENT OF POLICE OVER THE
NEXT YEAR, OVER THE NEXT TWO
YEARS?

AND WHAT IMPACT WOULD THAT HAVE
ON THE CITY NOT ONLY PAYING THE
RETIREMENT, BUT ALSO WITH LESS
OFFICERS ON THE STREET?

AND WHAT ARE WE THINKING ABOUT
IN TERMS OF OUR NEXT POLICE
CLASSES AS WELL?

DO WE HAVE ENOUGH MONEY TO PAY
FOR RETIREMENTS?

AND WHAT IS OUR STRATEGY AND
WHAT IS OUR PLAN?

THE OTHER ISSUE, UNRELATED TO
POLICE, I'M GLAD WE'RE GOING TO
BE INVESTING INTO LANGUAGE
ACCESS AND FOOD ACCESS, TWO
ISSUES I'VE WORKED ON CLOSELY.

I WOULD LIKE TO KNOW MORE ABOUT HOW WE'RE GOING TO SPEND-- SPEND THAT MONEY.

AND, YOU KNOW, I'VE NOTICED OVER THE LAST COUPLE OF YEARS, THE CITY COUNCIL IS DOING MORE WORK ON LANGUAGE ACCESS.

ARE WE ABLE TO GET MORE MONEY FOR THE CITY COUNCIL BUDGET SO WE CAN DO MORE WORK ON LANGUAGE ACCESS OUTREACH, INCLUDING OUR OUTREACH THROUGH THE PUBLIC TELEVISION?

AND THEN MY OTHER QUESTION-- TWO MORE QUESTIONS.

COLLECTIVE BARGAINING, COUNCILOR BOK, YOU KNOW, SOME CONTRACTS ARE GOING TO BE UP.

WHAT IMPACT WILL A 3% RAISE OR A 2% RAISE, 1% RAISE WHEN WE'RE NEGOTIATING THE CONTRACT-- OR MAYBE MORE, I DON'T KNOW.

BUT WHAT IMPACT WOULD THAT HAVE ON NEXT YEAR'S BUDGET, POTENTIAL LAYOFFS?

ARE WE THINKING ABOUT THOSE TYPES OF ISSUES?

AND MY FINAL POINT, COUNCILOR BOK, IS I THINK WE HAVE TO TAKE A SERIOUS LOOK AT INCREASING REVENUE IN THE CITY.

IT'S NOT POPULAR TO SAY IT, BUT WE'RE IN A VERY DIFFICULT ENVIRONMENT HERE.

WE HAVE A TERRIBLE-- WE HAD A TERRIBLE PANDEMIC, AND THE ECONOMY IS NOT DOING WELL.

I THINK IT'S-- I THINK WE HAVE TO THINK ABOUT WAYS TO RAISE REVENUE.

AND I THINK WE NEED TO COME UP WITH A PLAN TO PUT A COUPLE IDEAS ON THE TABLE AND AS A CITY, I THINK IT'S IMPORTANT THAT WE ALL INVEST IN THIS BUDGET.

AND THE ONLY WAY WE INVEST IN THIS BUDGET IS TO GET EVERYBODY INVOLVED ACROSS THE CITY, PAYING A LITTLE MORE.

AND THAT'S WHERE-- THAT'S WHERE I'M AT.

SO, AGAIN, I JUST WANT TO SAY THANK YOU, COUNCILOR BOK, FOR

YOUR STRONG LEADERSHIP DURING THIS BUDGET PROCESS.

>> THANK YOU SO MUCH, COUNCILOR FLYNN.

NEXT UP IS COUNCILOR WU, AND THEN I'M JUST GOING TO DO SECOND ROUNDS BY BLUE HANDS.

SO-- AND I DON'T THINK WE'VE BEEN REJOINED BY COUNCILOR EDWARDS OR CAMPBELL, SO WE'LL GO TO COUNCILOR WU, AND IF PEOPLE HAVE FURTHER COMMENTS, I'LL TAKE BLUE HANDS.

COUNCILOR WU.

>> THANK YOU, MADAM CHAIR.

I JUST WANT TO ECHO SO MUCH OF WHAT HAS BEEN SAID, ESPECIALLY STARTING WITH THE DEEP GRATITUDE THAT MANY OTHERS HAVE EXPRESSED FOR HOW YOU HAVE HANDLED THIS PROCESS AND MADE SURE THAT WE ARE INFORMED, BUT MORE IMPORTANTLY, MADE SURE THE PUBLIC HAS BEEN INFORMED ALONG THE WAY, AND ESPECIALLY GIVEN THE UNCERTAINTY THAT AMBIVALENTS EXISTS IN THE WORLD RIGHT NOW TO, HAVE A LITTLE MORE CLARITY, EVEN ABOUT WHAT THE UNCLEAR POINTS ARE, HAS BEEN IMPORTANT.

I ALSO WANT TO ECHO THE COMMENTS AROUND MOSTLY THAT I THINK COUNCILOR ARROYO WAS SAYING THIS, THAT IT'S NOT ACTUALLY A DECISION OF EITHER/OR.

EITHER WE SORT OF SWALLOW IT AND PASS A BUDGET, IF WE'RE NOT ALL THE WAY HAPPY.

OR THERE'S DEVASTATION AND WE'RE STUCK WITH A 112 BUDGET PERMANENTLY.

THAT IT'S REALLY JUST ABOUT THINKING HOW MUCH TIME THE COUNCIL NEEDS TO REFLECT ON ALL OF THE NEW INFORMATION, THE PUBLIC CONVERSATION, AND ENGAGEMENT THAT HAS COME, YOU KNOW, IN SOME WAYS LATER ON IN THE PROCESS.

THAT'S STILL JUST AS IMPORTANT AND SHOULD BE INCORPORATED. FOR ME WHAT THAT BOILS DOWN TO IS INTENTIONALITY, THAT OFTEN IT FEELS THAT THERE ARE NUMBERS

KIND OF PLUCKED OUT ARBITRARILY, JUST SAY, "OKAY, WE'RE GOING TO HIT A, YOU KNOW, 20% FIGURE, AND THAT IS DIVVIED UP IN THIS AND THAT WAY," WITHOUT STARTING FIRST FROM DEFINING THE POSITION WE'RE AIMING FOR AND WHEN WE'RE TRYING TO ACHIEVE AND WHY IT MAKES SENSE TO ALLOCATE THINGS IN CERTAIN WAYS, ESPECIALLY AS WE'RE TALKING ABOUT MAKING CHANGES TO THE INITIAL PROPOSED BUDGET.

I AGREE WITH YOU, MADAM CHAIR, THAT THIS IS LARGELY A... CONVERSATION, AND, THERE ARE, THERE ARE MANY OTHER LAYERS OF JURISDICTION INVOLVED, AND WE NEED TO BE PUSHING FORWARD MULTI-YEAR, LONGER TERM VISION OF WHAT IT MEANS TO CONTINUE SEEING SUSTAINABLE PRESSURE IN THIS DIRECTION OF MOVING TOWARDS A BUDGET THAT WILL TRULY DELIVER ON EQUITY AND EFFECTIVE USE OF PUBLIC DOLLARS, AND THAT WE'RE NOT JUST SQUEEZING OUT, YOU KNOW, ONE BLIP TO BE ABLE TO SAY THAT SOMETHING WAS DONE WITHOUT BEING ABLE TO DELIVER THAT THROUGH OVERTIME REDUCTIONS, AND, MORE IMPORTANTLY, HOW THAT WOULD BE CARRIED THROUGH AS WE'RE FACING A MUCH MORE DIRE FINANCIAL PICTURE IN THE NEXT FEW YEARS.

SO, YOU KNOW, INTENTIONALITY IS WHAT I'M FOCUSING ON AS WE'LL BE ENGAGING WITH, YOU KNOW, ONE MORE ROUND OF CONVERSATIONS WITH THE ADMINISTRATION RIGHT BEFORE THE IMMEDIATE LOOMING DEADLINE AT THE END OF THE FISCAL YEAR. BUT I DO ALSO PUB BACK AGAINST THE IDEA THAT THAT IS IT, AND THAT'S THE ABSOLUTE END TO CONVERSATIONS.

I THINK IT WOULD BE HELPFUL-- AND CERTAINLY I WILL PUT IN SOME EFFORT ON MY END AS WELL.

I HEAR YOUR CONCERNS AND CONCERNS OF THE ADMINISTRATION ABOUT HOW STATE AID AND CONTINUED CHANGES TO PROJECTIONS

OF STATE REVENUES MIGHT BE, YOU KNOW, CHANGED IF THE TIMELINE IS PUSHED OUT FURTHER, BUT IT WOULD BE HELPFUL TO HAVE SOME SPECIFICS, EVEN IF IT'S-- YOU KNOW, SPECIFICS ABOUT WHAT THE URGENCY IS FROM THE STATE AND HOW THAT PROCESS WOULD WORK. THIS IS A WINDOW THAT WE DON'T WANT TO MISS JUST BECAUSE WE FEEL LIKE THERE'S UNDUE PRESSURE WHEN, IN FACT, WE HAVE A LOT OF ROOM TO MANEUVER AND TO BRING THE PUBLIC IN ON CONVERSATIONS. SO THANK YOU SO MUCH FOR YOUR LEADERSHIP.

I'M LOOKING FORWARD TO CONTINUE TO ENGAGE OVER THE NEXT COUPLE OF DAYS.

>> GREAT, THANK YOU SO MUCH, COUNCILOR WU.

GOING BY BLUE HANDS, NEXT UP IS COUNCILOR FLAHERTY AND THEN COUNCILOR JANEY.

COUNCILOR FLAHERTY.

>> THANK YOU, MADAM CHAIR.

WE TALKED A LITTLE BIT ABOUT 911 IN THE FIRST ROUND.

ALSO, SOMETHING WE NEED TO BE MINDFUL OF IS WE'RE NOT REALLY KEEPING UP WITH ATTRITION.

A LOT OF MEN AND WOMEN OF THE DEPARTMENT ARE BEING ORDERED IN ON FORCED OVERTIME JUST TO MEET THE SHIFT DEMANDS AND/OR TO MEET THE 911 CALLS.

AND THAT'S A FACTOR, WHICH ARGUABLY IS A PIECE OF THE OVERTIME.

AND I'M NOT SURE WHAT IF ANY RESPONSE WE HAVE FROM THE ADMINISTRATION OR THE DEPARTMENT ON THAT AS TO WHY DO SO MANY OF OUR POLICE OFFICERS, WHY ARE THEY WORKING AS MUCH AS THEY'RE WORKING?

AND WHY ARE WE NOT KEEPING UP WITH THE ATTRITION RATE?

I KNOW THAT THERE'S BEEN A NUMBER OF RETIREMENTS, AND THERE ARE MORE PLANNED.

THAT'S ONE PIECE.

THE OTHER PIECE IS I THINK IN LIGHT OF THE ADMINISTRATION'S

EFFORTS TO SORT OF REDIRECT OR TO REALLOCATE THE \$12 MILLION, I THINK WE NEED TO START TO REACH OUT, MAYBE TO THOSE DEPARTMENTS WHO ARE GOING TO BE RECEIVING MORE FUNDING THAT THEY WERE NOT EXPECTING PRIOR TO THE RESUBMISSION, AND MAKE SURE THAT THEY'RE PREPARING THEMSELVES FOR THAT ADDITIONAL REVENUE.

AND I THINK A BIG PIECE OF BUDGETING IS IT'S PREDICTABILITY AND PLANNING AND AS WE MENTIONED EARLIER, THIS IS GOING TO BE A MULTIBUDGET, MULTI-YEAR APPROACH.

I THINK HAVING PREDICTABILITY, AND, OBVIOUSLY, AND PLANNING ALONGSIDE OF THAT

PREDICTABILITY-- I'M NOT QUITE SURE YOU'D GET THAT IN A 112.

BUT I JUST THINK AS WE'RE LOOKING AT THE MONEY-- THE \$12 MILLION, ARGUABLY, THAT'S GOING TO BE REALLOCATED, THEN WE NEED SOME-- THERE'S NOW

PREDICTABILITY IN THAT, AND THERE NEEDS TO BE SOME PLANNING AROUND THOSE FUNDS AND TO ACCOMPLISH SOME OF THE GOALS AND OBJECTIVES AND THE POLICY CHANGES THAT WE'RE LOOKING FOR.

AND OBVIOUSLY, TO THINK SPECIFICALLY ABOUT, YOU KNOW, PREVIOUS DISCUSSION AROUND SORT OF NEIGHBORHOOD HOUSING TRUST BEING ABLE TO, YOU KNOW, GET THIS ADDITIONAL FUNDS, GET THEIR FUNDS IN A TIMELY MANNER, PARTICULARLY, YOU KNOW, IF WE WERE TO ANTICIPATE THE REAL ESTATE TAX TRANSFER PASSING. I'M NOT QUITE SURE IF WE HAVE ANY INDICATION FROM OUR COLLEAGUES UP AT THE STATE HOUSE.

BUT THAT'S A BIG PIECE OF THIS AS WELL, IN ADDITION TO SOME OF THE REVENUE CUTS WE'RE GOING TO BE GETTING, ARE WE GOING TO BE GETTING THINGS LIKE THE REAL ESTATE TAX TRANSFER, AND WHAT DOES THAT MEAN FROM I GUESS PREDICTABILITY AND PLANNING

STANDPOINT.

THOSE ARE A COUPLE OF THINGS
THAT I THINK WE SHOULD ALSO KEEP
ON OUR FOREFRONT.

>> GREAT, THANK YOU, COUNCILOR
FLAHERTY.

PRESIDENT JANEY, AND THEN IT
WILL BE COUNCILOR ARROYO.

>> THANK YOU SO MUCH, MADAM
CHAIR.

I JUST WANTED TO CHIME IN AND
BUILD UPON THE EARLIER COMMENTS
FROM SOME OF MY COLLEAGUES.

AND I'M REALLY APPRECIATIVE OF
THEM FOR BRINGING UP THIS FALSE
CHOICE THAT I THINK WE'RE
FINDING THE BUDGET AS.

AND WE'VE BEEN ASKED TO TAKE ON
FALSE CHOICES THROUGHOUT
HISTORY, EITHER THIS OR THAT.

AND SO I REALLY, REALLY
APPRECIATE COUNCILOR ARROYO
HIGHLIGHTING THAT CERTAINLY WE
ARE NOT GOING TO SOLVE 400 YEARS
OF OPPRESSION IN ONE BUDGET
CYCLE.

BUT WE DO HAVE THE OPPORTUNITY
TO DO SOMETHING DIFFERENT.

AND THESE CHOICES ARE GOING TO
BE HARD, AND SO THE DECISIONS
THAT WE MAKE NOW WILL IMPACT
FUTURE GENERATIONS.

ARE WE GOING TO CONTINUE TO
COMPOUND TRAUMA UPON OF TRAUMA?

ARE WE GOING IT CONTINUE TO
DISPLACE PEOPLE FROM OUR
NEIGHBORHOODS?

ARE WE GOING TO CONTINUE TO
CONTRACT WITH BUSINESSES THAT
ARE NOT HEADQUARTERED IN BOSTON,
THAT ARE NOT OWNED BY WOMEN,
THAT ARE NOT OWNED BY PEOPLE OF
COLOR, SPENDING MILLIONS AND
MILLIONS OF DOLLARS OF THE
TAXPAYERS' MONEY DOING THAT?

I BELIEVE THERE'S AN OPPORTUNITY
TO DO SOMETHING DIFFERENT.

I THINK THIS BUDGET PROCESS CAN
HELP SET US ON THAT PATH.

AND SO, I AM LOOKING FOR
INVESTMENTS THAT GET US THERE,
THAT GET AT THE ROOT CAUSE, AND
THAT CREATE DIFFERENT

OPPORTUNITIES FOR THOSE WHO HAVE

BEEN LOCKED OUT AND LEFT BEHIND
FOR FAR TOO LONG.

SO I REALLY APPRECIATE LIFTING
THAT UP.

AGAIN, THIS IS DIFFICULT FOR ALL
OF US, BUT IT'S IMPORTANT THAT
WE NOT CREATE THIS FALSE
FRAMEWORK AROUND IT'S THIS OR
THAT.

, YOU KNOW, THE SAME THING WITH
THE POLICE, EITHER WE CARE ABOUT
BLACK LIVES OR WE CARE ABOUT THE
POLICE.

WE CAN CARE ABOUT THE POLICE IN
OUR COMMUNITIES.

MANY OF US KNOW POLICE OFFICERS,
POLICE OFFICERS WHO ARE DOING
GOOD WORK.

BUT WE CAN ALSO CALL OUT THE
NONSENSE WHEN IT COMES TO
VIOLENCE AND ABUSE AGAINST
PEOPLE OF COLOR.

AND BY CALLING THAT OUT, IT DOES
NOT MEAN THAT YOU DON'T SUPPORT
GOOD POLICE WORK WHEN YOU SEE
IT.

SO WE'VE GOT TO PUSH BACK
AGAINST THIS FALSE NARRATIVE,
THIS FALSE CHOICE, THE WAY WE
FRAME THINGS.

BECAUSE WE'RE NOT GOING TO BE
ABLE TO MOVE FORWARD IF WE STAY
STUCK IN THAT PARADIGM.

SO THANK YOU AGAIN, MADAM CHAIR,
FOR YOUR LEADERSHIP IN THIS
PROCESS.

I WANT TO THANK MY COLLEAGUES
FOR THEIR VAXZ, AND CERTAINLY TO
ALL OF THE ADVOCATES, TO ALL THE
RESIDENTS IN OUR CITY, TO ALL
THE COMMUNITY GROUPS THAT HAVE
BEEN WEIGHING IN WITH REAL
CONCRETE SOLUTIONS.

THANK YOU FOR PARTICIPATING IN
THIS PROCESS AS WELL.

THANK YOU.

>> THANK YOU SO MUCH, MADAM
PRESIDENT.

AND I DO JUST WANT TO SAY,
BEFORE I GO TO THE NEXT PERSON,
JUST FROM MY PERSPECTIVE,
BECAUSE I HEAR THE ARGUMENT
ABOUT THE FALSE FRAME, AND I
THINK THAT IT'S NOT SO MUCH--

IT'S NOT SO MUCH THAT, LIKE, YOU KNOW, WE HIT ARMAGEDDON IF WE GO INTO A 112 IN JULY.

THE PIECE THAT I WAS REALLY TRYING TO LIFT UP, AND THAT I WANT TO EMPHASIZE AGAIN, IS THAT I WANT TO SEE US SHIFT FUNDAMENTALLY THE WAY THAT WE APPORTION MONEY IN THE CITY.

AND I THINK THAT IT'S-- I JUST WANT TO STRESS FOR FOLKS, YOU KNOW, THAT A 14% INCREASE IN A DEPARTMENT, LIKE WE HAVE IN PUBLIC HEALTH, AND A 40% INCREASE IN D& D ARE NOT THINGS WE SEE IN A NORMAL BUDGET CYCLE. THE HOUSING THING, AS PEOPLE KNOW, I'M AN AFFORDABLE HOUSING PERSON.

THIS BUDGET IS LIKE MAKING A MAJOR SHIFT IN THE WAY WE APPORTION RESOURCES.

AND SO TO ME, THE RISK HERE IS LESS ABOUT THE RISK OF ARE WE GOING TO BE MEETING OUR SORT OF NORMAL LEVELS OF SERVICE, ET CETERA, IF WE GO OVER THIS EDGE? IT'S MORE THAT, AS WE TALK ABOUT A MULTI-YEAR PLAN TO MOVE FORWARD INTO A MORE JUST CITY, TO ME, ONE OF THE CRITICAL PIECES OF THAT IS INCREASING SUBSTANTIALLY OUR COMMITMENT TO AFFORDABLE HOUSING.

AND IF WE-- AND THAT IS SOMETHING THAT'S IN THIS BUDGET. AND IT'S UNUSUAL.

SO I JUST WANT TO FLAG FOR PEOPLE THAT THAT'S AN IMPORTANT CONSIDERATION I WAS RAISING, AND I RAISE THAT MORE MAYBE IN MY CAPACITY AS A COUNCILOR AND NOT AS A CHAIR.

IT'S NOT NECESSARILY ABOUT, OH, WE'VE GOT TO STAY WITH THE STATUS QUO.

IT'S MORE THERE'S AN OPPORTUNITY TO MOVE ON SOMETHING PRETTY RELATED TO WHAT WE'RE TALKING ABOUT THAT I DON'T WANT US TO LOSE SIGHT OF IN THIS.

JUST MY TWO CENTS.

COUNCILOR ARROYO.

>> THANK YOU, MADAM CHAIR.

AND I JUST WANT TO KIND OF COME TO CLARITY, AND I THINK THAT'S AN IMPORTANT DISCUSSION, ABOUT THE NUMBER OF UNITS WE HAVE IN OUR DISTRICT PATROLLING FOR ANY GIVEN TIME.

WE'LL WE'VE BEEN IN THIS CONVERSATION, I KNOW MONDAY THE ADMINISTRATION-- JUST TO CLARIFY?

>> YES.

>> I JUST WANT TO PUT THIS ON THE TABLE.

I'VE SPOKEN TO A NUMBER OF DIFFERENT BOSTON POLICE MEMBERS OF DIFFERENT RANKS, AND ONE OF THE THINGS THAT WAS BROUGHT IT MY ATTENTION REPEATEDLY, ALMOST BY ALL OF THEM, THAT THEY DO HAVE OFFICERS WHO LIVE IN EACH DISTRICT, RIGHT?

SO THEY HAVE A CERTAIN NUMBER OF OFFICERS ON PATROL.

AND THEN THEY HAVE SPECIAL UNITS.

THE WAY THEY BUILD THEIR CAPACITY AT THE DISTRICT LEVEL-- WHICH WE ALL KEEP SAYING IS SO IMPORTANT, HAVING OFFICERS ON THE GROUND AT DISTRICT LEVELS -- IS TO USE THE OVERTIME FOR VICE UNITS OR THE OTHER UNITS TO MAKE UP THE DEFICITS THEY HAVE BECAUSE THEY DON'T LIVE AT HOME AT THE DISTRICT LEVEL.

SO THAT WAS THE FEEDBACK I WAS GETTING FROM OFFICERS WHO WERE TRYING TO BE HELPFUL ABOUT WAYS IN WHICH WE CAN REALLY ADDRESS THESE ISSUES, WAS THAT YOU MIGHT BE KILLING TWO BIRDS WITH ONE STONE BECAUSE WE DON'T HAVE ENOUGH OFFICERS IN TERMS OF WHAT THEY WOULD LIKE TO SEE AT THE DISTRICT LEVEL.

SO WHAT HAPPENS IS, BECAUSE THEY'RE UNDERSTAFFED, THEY USE THAT OVERTIME BUDGET THEY'RE ALLOTTED TO CALL IN OFFICERS WE ALREADY HAVE, WHO ARE IN SPECIALIZED UNIT, BUT DON'T LIVE AT THAT DISTRICT LEVEL.

IF YOU DECENTRALIZE, THERE'S A REAL IDEA THERE THAT YOU TAKE

CARE OF A MASSIVE AMOUNT OF THIS OVERTIME.

SO WHEN WE'RE TALKING ABOUT SOLUTIONS TO THIS, I DO THINK THAT OFFICERS HAVE TO BE AT THE TABLE ON THAT.

BUT WE ALSO HAVE TO JUST HAVE THOSE KINDS OF DISCUSSIONS, RIGHT.

WHAT ARE WE TALKING ABOUT?

WHAT IS CAUSING ALL THIS OVERTIME?

WHY ARE WE ALLOTING SO MUCH OVERTIME TO DISTRICT OFFICERS AND NOT USING THAT OVERTIME TO FILL IN RANKS THAT OFFICERS COULD USE IN DECENTRALIZED UNITS.

THOSE ARE THE TYPES OF QUESTIONS I WOULD LIKE TO HAVE ANSWERED ON MONDAY.

IT'S THE CAPACITY WITH WHICH THEY CAN GO INTO IT.

IT MIGHT BE A CALL OR MEETING OR SOMETHING LIKE THAT.

THOSE ARE THE KINDS OF SOLUTIONS WE'RE LOOKING AT, BECAUSE I THINK THERE'S A WORLD IN WHICH YOU HAVE OFFICERS MORE CENTRALIZED IN OUR DISTRICT, AND LESS ALL OVER THE PLACE, IN TERMS OF THE BIKE UNIT AND ALL OVER THE PLACE.

THEY COULD STILL BE THE BIKE UNIT AND FORM UP FOR MAJOR EVENTS, BUT THEY'RE CENTRALIZED IN THE DISTRICT.

THAT IS SOMETHING THAT KEPT COMING UP THAT I WANTED TO MAKE SURE I HIGHLIGHT BECAUSE I KNOW COUNCILOR FLYNN AND COUNCILOR FLAHERTY HAVE TALKED ABOUT THE OFFICER CAPACITY AT THE DISTRICT LEVEL, NOT NECESSARILY OVERALL. AND I JUST WANTED TO HIGHLIGHT THAT, THAT I'VE HAD THOSE CONVERSATIONS.

I THINK IT WILL BE INTERESTING TO HEAR MORE ABOUT THAT FROM THE ADMINISTRATION IN A MORE DATA-DRIVEN, SIGNIFICANT WAY.

>> GREAT, THANK YOU, COUNCILOR ARROYO.

COUNCILOR MEJIA AND THEN

COUNCILOR FLYNN.

COUNCILOR MEJIA.

>> I WAS MUTED.

CAN YOU HEAR ME?

>> YUP, WE CAN HEAR AND SEE YOU.

>> THANK YOU.

SO I JUST REALLY WANT TO ECHO
COUNCILOR JANEY'S COMMENTS IN
TERMS OF THIS MOMENT IN TIME
THAT WE HAVE NOW.

AND I'M GOING TO BE-- EVERYBODY
KNOWS THIS IS MY FIRST BUDGET,
SO I'M MANAGING ALL OF MY
EXPECTATIONS IN TERMS OF THE
BLOODSHED AND THE OUTCOME OF IT.
BUT I DO THINK IT'S IMPORTANT
FOR US TO REALLY SEIZE THIS
MOMENT AND RIGHT A LOT OF THE
WRONGS.

IT'S REALLY FRUSTRATING TO A LOT
OF ADVOCATES AND PEOPLE WHO HAVE
BEEN FIGHTING FOR ISSUES LIKE
HOUSING, LIKE EDUCATION, POLICE
BRUTALITY, TO KEEP HEARING,
"WAIT, WAIT, WAIT, WAIT."

YOU KNOW, COUNCILOR BOK, I
REALLY DO APPRECIATE, YOU KNOW,
THE THOUGHTFULNESS OF THE
THREE-YEAR PLAN, BUT RIGHT NOW,
THERE'S A LEVEL OF FRUSTRATION
ABOUT THE WAITING GAME IS
BEGINNING TO TAKE A TOLL ON A
LOT OF FOLKS, RIGHT.

SO THE QUESTION IS-- AND WHAT I
HAVE BEEN ASKING MYSELF-- WHAT
IS IT GOING TO TAKE FOR US TO
ENSURE THAT WE'RE LOOKING AT
THIS AS A LONG-TERM GAIN, BUT
THAT WE ARE LEADING IN A WAY
THAT IS BOLDER AND LOUDER ABOUT
THE THINGS THAT WE NEED TO
INVEST IN, RIGHT?

AND I THINK THAT THAT'S WHAT OUR
CONSTITUENTS ARE LOOKING TO US
TO DO.

AND I THINK IN TERMS OF THE
MANAGING OF THE EXPECTATIONS,
THAT'S JUST SOMETHING THAT I'M
GOING TO HAVE TO RECONCILE WITH.
BUT I JUST DON'T FEEL
COMFORTABLE RIGHT NOW GOING INTO
THIS BUDGET VOTE KNOWING THAT
THE THINGS THAT PEOPLE HAVE BEEN
FIGHTING FOR ARE GOING TO BE PUT

ON HOLD.
FOR ANOTHER YEAR OR SO.
IT IS LIKE-- IT'S NOW OR NEVER,
RIGHT?
AND IT'S THIS "US VERSUS THEM."
LIKE, YOU CAN'T HAVE IT ALL.
YOU CAN HAVE A LITTLE BIT OF
THIS.
I DON'T KNOW.
I DON'T KNOW IF THAT'S THE RIGHT
MESSAGE IN THIS TIME.
PEOPLE ARE FRUSTRATED AND FED
UP, AND I SHARE THAT SENTIMENT.
AND I THINK THAT THE BUDGET
NEEDS TO REFLECT, NOT JUST OUR
VALUES, BUT THE CONSTITUENTS
THAT WE SERVE.
EXPRV HAS A DIFFERENT
CONSTITUENCY GROUP, BUT I THINK
WE CAN ALL AGREE THAT WE ALL
WANT WHAT'S BEST FOR EVERYBODY.
AND IF WE CAN GET TO A PLACE
WHERE WE CAN BRING OUR
DIFFERENCES TO THE TABLE AND
COME UP WITH SOMETHING THAT'S A
LITTLE BIT MORE COMPARABLE TO
MAKING SURE NOBODY FEELS LIKE
THAT THEY DIDN'T GET WHAT THEY
WERE LOOKING FOR.
AND I FEEL LIKE-- I DON'T KNOW,
I JUST FEEL LIKE WE-- WE HAVE
TOO MUCH-- TOO MUCH AT STAKE.
AND WE DON'T HAVE ENOUGH
PEOPLE-- I MEAN, IT'S NOT THAT
WE DON'T HAVE ENOUGH PEOPLE.
ANY RUNS TO PLAY POLITICS -- AND
I ALWAYS SAY THAT-- THIS IS NOT
AN OPPORTUNITY FOR TO US PLAY
WITH PEOPLE'S LIVES.
AND I THINK WE HAVE A
RESPONSIBILITY TO DO WHAT'S
RIGHT, RIGHT NOW, NOT DO WHAT'S
RIGHT WHEN IT'S CONVENIENT.
AND WE HAVE TO BE UNCOMFORTABLE.
AND IT HAS TO BE ALL OF US.
I KNOW WE'RE NOT ALL GOING TO BE
IN AGREEMENT, BUT IT HAS TO BE
SOMETHING WHERE ALL OF OUR-- YOU
KNOW, WE HAVE TO RECOGNIZE THAT
EVERYBODY HAS LITTLE POCKETS OF
DIVERSE PERSPECTIVES IN EACH OF
OUR DISTRICTS.
AND THOSE VOICES NEED TO MATTER
DURING THESE TIMES.

AND SO I THINK, YOU KNOW, I'M REALLY PUSHING FOR US TO GO HARDER, BE LOUDER, BE BOLDER, AND MORE AGGRESSIVE ABOUT WHAT THESE TIMES REQUIRE, AND I'M NOT INTERESTED IN WAWRGT DOWN ANY OF THESE ADVOCACY EFFORTS THAT WE HAVE BEEN MAKING HERE ON THE COUNCIL AND WHAT WE'VE BEEN HEARING FROM THE STREETS.

AND SO IT IS LIKE GO HARD OR GO HOME.

THAT'S WHAT THESE TIMES REQUIRE. AND THAT IS WHAT PEOPLE EXPECT OF US.

AND THAT'S WHAT I'M LOOKING FOR.

>> THANK YOU, COUNCILOR MEJIA.

COUNCILOR FLYNN.

COUNCILOR FLYNN?

>> YES, THANK YOU, COUNCILOR BOK.

COUNCILOR BOK, I THINK IT WAS SAID PREVIOUSLY, BUT I JUST WANT TO STRESS THE, YOU KNOW, AS IT RELATES TO THE BUDGET, OUR LONG-TERM PLAN THIS YEAR AND OVER THE NEXT SEVERAL YEARS HAVE TO BE FACTORED IN AS IT RELATES TO THE LONG ISLAND BRIDGE.

I WOULD LIKE TO KNOW WHERE WE'RE AT IN TERMS OF THE LONG ISLAND BRIDGE, BUT ALSO WHAT FUNDING IS AVAILABLE TO SUSTAIN THAT AND TO SUSTAIN THE EFFORTS THAT WE'RE DOING IN THE SOUTH END, ROXBURY, AND IN SOUTH BOSTON AS WELL, ALONG THAT AREA OF-- NEAR THE BOSTON UNIVERSITY MEDICAL CENTER.

I KNOW CAPTAIN SWEENEY, WORKING CLOSELY WITH THE SOUTH END COMMUNITY, AND THE SOUTH END WORKING GROUP AND THE POLICE, AND HEALTH PROVIDERS, SUBSTANCE ABUSE COUNSELORS, MEDICAL PROFESSIONALS, THEY HAD A VERY GOOD PLAN, AND IT WAS EFFECTIVE. I KNOW IT WAS OFF TRACK SINCE COVID-19, BUT I ALSO WANT TO SEE THAT GREAT PROGRESS THAT THEY'VE BEEN MAKING IN THAT SOUTH END AREA CONTINUE.

BUT JUST OVERALL WHAT, IS OUR-- WHAT IS THE FINANCIAL SITUATION

FOR BUILDING THE LONG ISLAND
BRIDGE?

WHAT ABOUT THE INFRASTRUCTURE ON
LONG ISLAND, THE HOUSES, HOW
MUCH MONEY IS BEING INVESTED IN
THERE, THE ROADS ON THE ISLAND
AS WELL, AND HOW MUCH MONEY DO
WE NEED TO SUSTAIN THAT ISLAND
YEARLY ONCE THE BRIDGE IS BUILT?
SO THOSE ISSUES ARE CRITICAL.

THANK YOU, COUNCILOR BOK.

>> GREAT, THANK YOU SO MUCH,
COUNCILOR FLYNN.

SEEING NO MORE BLUE HANDS, CAN
YOU THROW MY LAST SLIDE BACK UP
FOR A SECOND?

THANK YOU.

IDEALLY IN THE WAY IT JUST SHOWS
THE FULL-- THERE WE GO.

PERFECT.

YEAH, SO I WANT TO THANK
EVERYBODY FOR COMING TODAY AND
SPEAKING.

I FEEL VERY STRONGLY ABOUT THIS
PROCESS THAT ONE OF THE-- I
MEAN, I MENTIONED ALREADY THAT
ONE OF THE CONSTRAINTS ON THE
COUNCIL IS US ONLY BEING ABLE TO
REDUCE LINE ITEMS, NOT BEING
ABLE TO INCREASE ANY AND MOVE
THEM.

I ALSO THINK ANOTHER CONSTRAINT
ON THE COUNCIL SOMETIMES IS
OUR-- IS THE QUESTION OF, LIKE,
WHETHER WE'RE ABLE TO COME
TOGETHER LIKE THIS AND TALK
ABOUT WHAT'S AT STAKE AND THE
MOMENT THAT WE'RE IN.

SO THAT WAS WHY I WANTED TO
CREATE THIS SPACE FOR US TO DO
SO IN PUBLIC, PRIOR TO THE
HEARING ON MONDAY.

I THINK-- WHAT I WANT TO SAY TO
COUNCILOR MEJIA'S REALLY GOOD
POINT IS I THINK WE ABSOLUTELY,
WE HAVE TO MEET THIS MOMENT, AND
WE HAVE TO MEET IT URGENTLY.
AND I THINK I WANT TO BORROW A
METAPHOR FROM COUNCILOR ARROYO,
WHICH IS ABOUT MOVING A BIG
SHIP.

LIKE, A BIG SHIP TURNS SLOWLY,
BUT YOU'RE PUTTING, LIKE, ALL
THE EFFORT IN TO TURNING IT FROM

THE FIRST MOMENT, RIGHT.
IT'S NOT LIKE IT TURNS SLOWLY SO
YOU SORT OF, YOU KNOW, YOU'RE
GOING TO PUSH THAT OFF OR DO
THAT LATER.
I THINK WE HAVE TO BE DOING IT
IN THIS MOMENT AND BY THIS
MOMENT I MEAN THESE DAYS LEADING
UP TO THE BUDGET VOTE, THESE
COMING WEEKS WHAT, ARE THE
STRUCTURAL THINGS WE CAN DO AS A
COUNCIL TO MEET THIS MOMENT AND
NOT TO ASK PEOPLE TO WAIT FOR
OUR ACTION, BUT TO RECOGNIZE
THAT SOME OF THOSE CHANGES THAT
WE CAN START HAPPENING RIGHT NOW
ARE GOING TO HAVE-- ARE GOG--
YOU KNOW, IT'S LIKE TURNING A
BIG SHIP.
THERE ARE THINGS ABOUT THEM,
LIKE, OH, WE'RE GOING TO FEEL
THAT IMPACT FROM THIS THING WE
DO TODAY IN SIX MONTHS.
WE'RE GOING TO FEEL THAT IMPACT
IN A YEAR.
LIKE, THERE ARE GOING TO BE
THINGS LIKE THAT.
BUT I THINK THAT'S IMPORTANTLY
DIFFERENT FROM ASKING PEOPLE TO
WAIT.
AND I THINK THAT'S WHAT WE HAVE
TO BE TARGETING AS OPPOSED TO,
LIKE, OH, MAYBE WE'LL HAVE A
HEARING ABOUT SOMETHING IN THE
FUTURE, WHICH I AGREE, LIKE, IS
NOT-- IT'S NOT THE TENOR OF THE
MOMENT.
SO I JUST WANT TO RAISE AGAIN, I
THINK THIS WAS CONSISTENT WITH
SOME OF THE THINGS THEY HEARD
TODAY, THAT THERE'S AN-- AGAIN,
I'LL HIGHLIGHT OUR COUNCIL
PRESIDENT JUST, YOU KNOW, ON
COMMITTING-- USING THIS MOMENT
TO COMMIT TO A POLICY AGENDA FOR
STRUCTURAL CHANGE, COMBAT
SYSTEMIC RACISM, AND GOES BEYOND
POLICING, REAL QUESTIONS AND
CONCERNS ABOUT HOW THIS \$12
MILLION IS SPENT MOST
IMPACTFULLY.
ALSO QUESTIONS I'VE HEARD TODAY
ABOUT HOW THAT \$12 MILLION IN
OVERTIME IS ACTUALLY GOING TO BE

SAVED.
THE YOUTH JOBS QUESTION,
YEAR-ROUND QUESTION, RECOGNIZING
THAT NOT AS JUST NICE TO HAVE
BUT A MUST HAVE FOR OUR FAMILIES
AND HOW TO SERIOUSLY REDUCE THE
POLICE BUDGET AND THINKING ABOUT
THAT, YES, IN A MULTI-YEAR WAY.
I THINK YOU HAVE TO WHEN YOU'RE
THINKING ABOUT SOMETHING THAT
INVOLVES PERSONNEL, BUT IN A WAY
THAT YOU CAN-- THAT WE CAN START
NOW.

AND AS WE THINK ABOUT SHIFTING
THOSE RESOURCES OVER.
SO WE'RE KNOW-- SHANE-- WE
ALWAYS HAVE TO THANK CENTRAL
STAFF, THEY'RE AMAZING IN THESE
PROCESSES-- IS ON, AND WE'RE
PUTTING TOGETHER THE LIST OF
QUESTIONS THAT FOLKS HAVE ASKED
THAT ARE SORT OF DIRECTED AT THE
MOTHERS MONDAY.

BUT I ALSO-- I ALSO JUST THINK
IT'S BEEN HELPFUL FOR US TO TALK
THIS THROUGH TOGETHER.
AND I'M GRATEFUL TO ALL OF YOU
FOR JOINING.
SO WITH THAT, I'M ADJOURNING
THIS MEETING OF THE BOSTON CITY
COUNCIL'S COMMITTEE ON WAYS AND
MEANS.

I KNOW THERE'S ANOTHER HEARING
AT NOON.
AND I LOOK FORWARD TO SEEING YOU
ALL SOON.
THANKS SO MUCH.

>> BYE!
>> THANK YOU.
>> THANK YOU.