

New Balance Sports Complex

October 21, 2020

Developer: New Balance

General Contractor: New Balance Development Group LLC

Construction Cost: \$200,000,000. **Construction Period:** 03/2019-07/2021

Construction Monitor: Pamela Ruffo

Percentage Complete: 45%

BRJP Goals: **50% Resident** **25% People of Color** **10% Female**

Project Description:

The project is a multisport complex at Boston Landing in Brighton — that will feature one of the world's fastest technical tracks as well as a sports research lab, a concert venue and ground-floor retail and restaurants.

Boston Employment Commission Project Review

I. Overall Numerical Compliance

Report Run Date: 10/06/20

Includes Work Records from: 03/16/19 – 09/29/20

# Workhours	# Workers	# Contractors	% Residents	% People of Color	% Female
120,039	484	18	25%	38%	6%

II. Numerical Compliance by Major Trades

Report Run Date: 10/06/20

Includes Work Records From: 03/16/19-09/29/20

Trade	# of Work hours	# of Workers	% Resident	% People of Color	% Female
Laborers	33,847	137	30%	52%	11%
Iron worker	31,637	77	23%	27%	7%
Carpenters	14,985	59	25%	39%	1%
Piledrivers	9,758	32	28%	44%	0%
Equipment Operators	9,095	42	21%	25%	0%

III. Numerical Compliance by Major Contractor

Report Run Date: 10/06/20

Includes Work Records From: 03/16/19-09/29/20

Contractor	# of Work Hours	# of Workers	% Resident	% People of Color	% Female
Accord Steel	26,748	63	23%	26%	8%
<i>Accord Steel employs Equipment Operators, Iron Workers & Oilers</i>					
S&F Concrete	20,367	127	28%	34%	6%
<i>S&F Concrete employs Carpenters, Cement Finishers, Equipment Operators, Laborers & Masons</i>					
New England Foundation	16,925	48	39%	42%	0%
<i>New England Foundation. employs Equipment Operators, Laborers, Oilers & Piledrivers-Completed Scope of work</i>					
J. Derenzo Co.	14,105	42	31%	35%	10%
<i>J. Derenzo Co. employs Equipment Operators & Laborers</i>					
John Moriarty & Associates	11,751	14	22%	73%	9%
<i>John Moriarty & Associates employs Carpenters& Laborers</i>					

Boston Employment Commission Project Review

BRJP Highlights and Concerns:

- The project had a BEC Special Presentation on 05/15/19 and a Project Review 11/20/19. The project is at 45% Complete.
- The comparison between the 11/20/19 BEC review & the current overall participation:

The overall number of work hours increased by 73,652 hours (from 46,387 to 120,039)
The number of workers increased by 266 workers (from 218 to 484)
Boston Residents performance decreased by 5% (from 30% to 25%)
People of Color performance remains at 38%, which exceeds the POC BRJP goal of 25%
Female performance increased by 2% (from 4% to 6%)
- JMA payroll submissions are currently at 5 days. This exceeds the BRJP submission goal of 7 days.
- JMA resident verification is at 93% verified; which exceeds the BRJP 90% verified goal.
- JMA self-performing Carpenter's and Laborers have increased all their workforce participation starting with POC 73% (+14%), Female 9% (+9%) and Resident 22% (+4%). They expect to see better Resident participation once they return to full capacity of workforce on the project.
- S&F Concrete is currently the 2nd largest subcontractor onsite workforce is trending down with lower participation in Resident 17% (-4%), POC 32% (-6%) & Female 0% (-5%).
- The Laborers (1st major trade) is exceeding the goals of POC at 52% & Female at 11%. Their Resident participation decreased by -17% which occurred due to an increase in crew size from 64 to 137 laborers.
- Iron Workers (2nd major trade) is struggling with Resident participation at 23%. Accord Steel 1st largest subcontractor onsite is contributing with only 27% Resident as well as Precision Steel at 11% Resident & T&T at 25% Resident. Precision Steel & T&T Steel have 0% Female participation.
- The Carpenters (3rd major trade) continues to struggle with low workforce diversity with only 25% Resident & 1% Female. The POC participation is 39% which exceeds the goal.
- A Corrective Action meeting is planned for October 14th with the following subcontractors: Accord Steel, JMA, Precision Steel, S&F Concrete, State Electric, T&T Steel, TJ McCartney, Valante Mechanical & William Collins Corp.

RECOMMENDATIONS:

RECOMMENDATIONS: The BRJP Office recommends that JMA:

- Continue to encourage subcontractors deficient in any category, to take steps to make improvements by providing information about pre-apprenticeship programs, such as Building Pathways and Youth Build.
- Continue to be pro-active in communicating with the current subcontractors that workforce goals have to be maintained throughout their scope of work on the project.

ATTACHMENTS:

- PROJECT STATISTICAL REPORT *by contractor*
- PROJECT STATISTICAL REPORT *by trade*
- HISTORY REPORT FOR CONTRACTORS

Accord Steel & Precast

S&F Concrete

New England Foundation-Completed Scope of W

J. Derenzo Co.

John Moriarty & Associates