

**NORFOLK**  
Design and Construction

# Boston Employment Commission

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February 17<sup>th</sup> 2021

# Boston Employment Commission



## Agenda

- **Project Overview 23-25 Rosebery Rd**
- **Company Introduction and Team Members**
- **Projection Schedule**
- **Construction Buyout**
- **Contractor Strategy & Participation**

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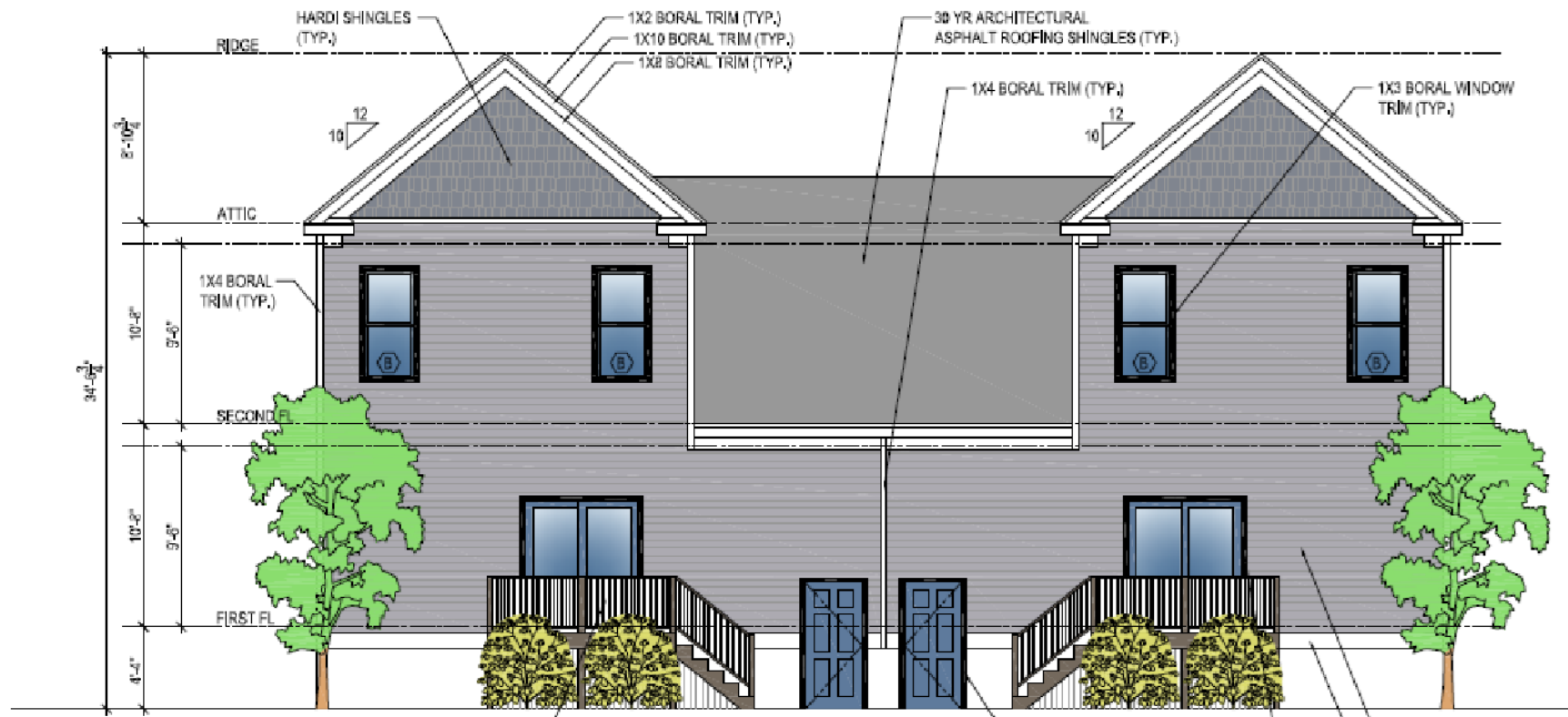
## Project Details

- 2 Townhouse Style Units
- Each Unit:
  - Approximately 1662 Sq. Ft.
  - 3 Bedrooms
  - 1.5 Bathrooms
  - 1 Garage
  - Open Concept
  - Forced Hot Air & Central Air HVAC Systems
  - High Efficiency Tankless Water Heater
  - Granite Countertops & Stainless-Steel Appliances

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## COMPANY DETAILS

- Company Name: Norfolk Design and Construction
- Year Established: 2014
- Legal Structure/Ownership: Limited Liability Corporation
- Status: Minority Based Enterprise & Veteran Owned Business

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**Adler Bernadin**

President / Founder of Norfolk Design & Construction

Education *Bachelor Degree in Construction Management  
Wentworth Institute of Technology 2007*

*Master Degree in Project Management  
Northeastern University*

Experience *19+ Years of Project /Construction Management  
experience*

*Overseen \$160M Annual Capital Program*

*Real Estate / Development / Estimating*

*United State Marine Corp Veteran*



**Duane Boyce**

Vice President / Founder of Norfolk Design & Construction

Education *Bachelor Degree in Mechanical Engineering,  
Boston University, 2006*

Experience *13+ Years of Project /Construction  
Management experience*

*Successfully managed commercial and utility  
infrastructure projects ranging from \$500K to  
\$50M*

*Real Estate Professional*

*Building Committee Member, St. Cyprian's  
Church Roxbury*

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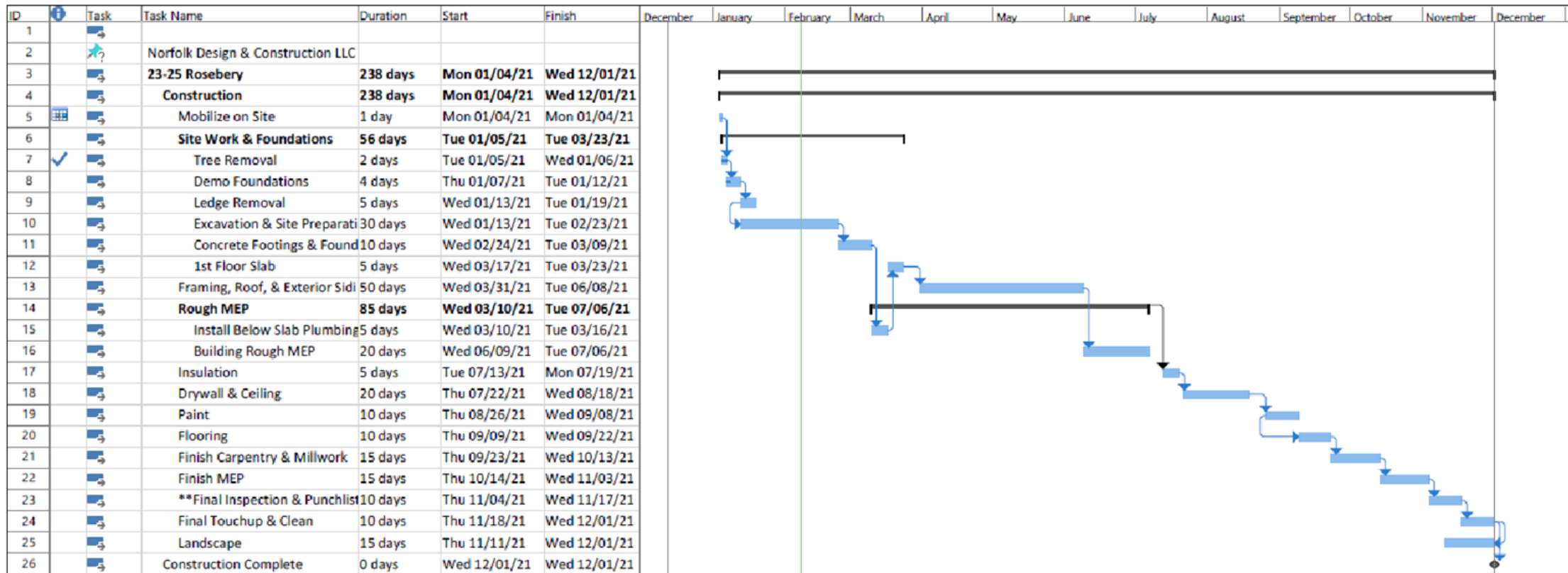
## **CORE COMPETENCIES**

- Land Development
- Residential Renovation
- Construction Management
- Project Management
- Construction Cost Estimating
- Commercial Renovation

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## Project Schedule



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## Construction Buyout

### Awarded Contractors:

- Sitework - L.V.M.J. Corp – 25% Boston Residents
- Concrete - Corrib Concrete – 20% Boston Residents
- Carpentry - National Home Improvement (MBE) – 100% minority workforce
- Plumbing & HVAC - Montrond Company (MBE) - 100% Boston Residents & Minority
- Electrical - Luciano Electrical Services LLC (MBE) – 100% Boston Residents & Minority

### Prospective Contractors:

- Paint – WRD Pro Paint (MBE) – 100% minority workforce

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## Workforce Diversity Efforts

- Participate in Community Meetings
- Advertise Employment Opportunities in Hyde Park Bulletin
- Communicate Goals with Subcontractors and Suppliers

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## M/WBE / VBE Contractor List

Carpentry	Roofing	Plumbing / HVAC	Flooring	Electrical
617 Home Improvement Inc	A&R MBE Roofing Contractors, LLC	Amari Company	Atkinson Carpet Installation Co., Inc. d/b/a: Atkinson Carpet and Flooring	Frisoli Electric, Inc
L.J.V. Development, LLC	Turbo Construction	Montrond Company	L.J.V. Development, LLC	Norel Service Co., Inc.
National Home Improvement	KTM Exteriors & Recycling, LLC	N & T Mechanical Contractors, Inc	National Home Improvement	Luciano Electrical Services LLC

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## Job Application Process

The Job Application Process will be electronic, and resume's can be submitted online via email.

In light of the current state of affairs with COVID, we are looking to reduce paperwork. The contact email is both in the Hyde Park Bulletin as well as on the sign located onsite.