

00:00:00:00 00:11:11:00 GOOD MORNING, KANSI.  
00:11:11:00 00:11:12:00 MORNING, ED.  
00:11:12:00 00:11:22:00 HOW ARE YOU DOING SO SORRY.  
00:11:22:00 00:11:23:00 CAN PEOPLE HEAR ME?  
00:11:23:00 00:11:24:00 YEAH WE CAN HEAR YOU.  
00:11:24:00 00:11:25:00 OK, GREAT.  
00:11:25:00 00:11:30:00 SORRY MY COMPUTER WAS MUTED.  
00:11:30:00 00:11:33:00 GOOD MORNING MICHELLE AND  
00:11:33:00 00:11:34:00 CHANTELE AS WELL.  
00:11:34:00 00:11:42:00 AND CANDACE, IF YOU DON'T MIND  
00:11:42:00 00:11:43:00 MAKING ME A HOST AS WELL AND  
00:11:43:00 00:12:33:00 LET SOME FOLKS IN.  
00:12:33:00 00:12:36:00 GOOD MORNING, COUNSELOR BOB  
00:12:36:00 00:12:36:00 COUNSELORS.  
00:12:36:00 00:12:37:00 AND JUST WANT TO SAY HELLO AND  
00:12:37:00 00:12:39:00 HOPE YOU GUYS.  
00:12:39:00 00:12:40:00 YEAH.  
00:12:40:00 00:12:44:00 GOOD MORNING MISSISSIPPI.  
00:12:44:00 00:12:45:00 GOOD MORNING.  
00:12:45:00 00:12:45:00 GOOD MORNING YUSEF.  
00:12:45:00 00:12:46:00 IT'S GOOD TO SEE YOU.  
00:12:46:00 00:12:47:00 IT'S GOOD TO BE WITH YOU.  
00:12:47:00 00:12:48:00 DID YOU DID YOU HAVE A GOOD  
00:12:48:00 00:12:48:00 AED?  
00:12:48:00 00:12:52:00 YEAH, I HAD A GRADY GRADY I  
00:12:52:00 00:12:55:00 DIDN'T TAKE OFF ANY TIME  
00:12:55:00 00:12:58:00 HONESTLY FOR THE LAST YEAR AND  
00:12:58:00 00:13:02:00 SO THIS WAS LIKE MY FIRST WEEK  
00:13:02:00 00:13:06:00 OF IT SO IT'S GREAT.  
00:13:06:00 00:13:06:00 VERY NICE.  
00:13:06:00 00:13:09:00 SO WE'RE GETTING YOU REFRESHED  
00:13:09:00 00:13:10:00 .  
00:13:10:00 00:13:10:00 YEAH, TOTALLY.  
00:13:10:00 00:13:14:00 TOTALLY.  
00:13:14:00 00:13:14:00 ALL RIGHT.  
00:13:14:00 00:13:20:00 WANTING TO SHOULD HAVE SHOW  
00:13:20:00 00:13:21:00 GOOD MORNING CANCER WINNING  
00:13:21:00 00:13:25:00 EVERYBODY AND GOOD MORNING  
00:13:25:00 00:13:25:00 EVERYONE.  
00:13:25:00 00:13:29:00 CATALINA GOOD MORNING CATALINA.  
00:13:29:00 00:13:43:00 IT'S GOOD TO SEE YOU.  
00:13:43:00 00:13:44:00 SORRY THIS JUST GOT TO GET A  
00:13:44:00 00:13:51:00 BUNCH OF PEOPLE HERE.  
00:13:51:00 00:13:54:00 GOOD MORNING SELENA.  
00:13:54:00 00:13:55:00 MORNING CAROL.  
00:13:55:00 00:13:57:00 SO GOOD TO SEE YOU TO YOU TOO.  
00:13:57:00 00:14:05:00 THANK YOU.  
00:14:05:00 00:14:05:00 ALL RIGHT.  
00:14:05:00 00:14:09:00 SO I THINK I'M JUST MISSING ON  
00:14:09:00 00:14:12:00 THE LIST I'VE GOT I'M MISSING  
00:14:12:00 00:14:16:00 EVANDRO AND ON SUSAN FROM HRC.  
00:14:16:00 00:14:17:00 I THINK I HAVE EVERYBODY ELSE  
00:14:17:00 00:14:18:00 ON MY LIST.

00:14:18:00 00:14:32:00 SELENA EVANDRO JUST CAME GREAT  
 00:14:32:00 00:14:35:00 DIRECTOR.  
 00:14:35:00 00:14:39:00 ARE WE ARE WE WAITING ON SUSAN  
 00:14:39:00 00:14:40:00 FROM YOUR OFFICE OR ARE WE GOOD  
 00:14:40:00 00:14:41:00 ON YOUR END?  
 00:14:41:00 00:14:43:00 WE'RE GOOD.  
 00:14:43:00 00:14:44:00 OK, GREAT AWESOME.  
 00:14:44:00 00:14:44:00 FANTASTIC.  
 00:14:44:00 00:14:47:00 ONE SECOND LET ME JUST REMIND  
 00:14:47:00 00:14:48:00 COLLEAGUES THAT WE'RE ABOUT TO  
 00:14:48:00 00:14:51:00 GET STARTED.  
 00:14:51:00 00:14:52:00 GOOD MORNING EVANDRO.  
 00:14:52:00 00:14:53:00 GOOD MORNING JENNIFER.  
 00:14:53:00 00:14:59:00 FLY IN AND I SEE MY FRIEND  
 00:14:59:00 00:15:02:00 FRANCIS THIS MORNING FRANCIS,  
 00:15:02:00 00:15:07:00 WE WANT TO CONSIDER HOW THIS  
 00:15:07:00 00:15:07:00 BEAUTIFUL MORNING IT IS.  
 00:15:07:00 00:15:10:00 IT'S IT'S A GREAT ONE AND IT'S  
 00:15:10:00 00:15:11:00 GOOD TO BE WITH YOU, FRANCIS.  
 00:15:11:00 00:15:13:00 ALWAYS A PLEASURE.  
 00:15:13:00 00:15:14:00 THANK YOU.  
 00:15:14:00 00:15:15:00 MUCHO YES.  
 00:15:15:00 00:15:47:00 ALL RIGHT.  
 00:15:47:00 00:15:48:00 AND KENDIS, WE'RE READY TO GO  
 00:15:48:00 00:15:54:00 RIGHT.  
 00:15:54:00 00:15:55:00 OK, GREAT.  
 00:15:55:00 00:15:58:00 I'M CALLING THIS HEARING OF THE  
 00:15:58:00 00:15:59:00 BOSTON CITY COUNCIL'S WAYS AND  
 00:15:59:00 00:16:01:00 MEANS COMMITTEE TO ORDER FOR  
 00:16:01:00 00:16:03:00 THE RECORD, MY NAME IS KENZIE  
 00:16:03:00 00:16:03:00 BOK.  
 00:16:03:00 00:16:04:00 I'M THE DISTRICT EIGHT CITY  
 00:16:04:00 00:16:06:00 COUNCILOR AND ALSO THE CHAIR  
 00:16:06:00 00:16:07:00 OF WAYS AND MEANS WHICH IS THE  
 00:16:07:00 00:16:07:00 COUNCIL'S COMMITTEE THAT'S  
 00:16:07:00 00:16:10:00 TASKED WITH OVERSEEING THE CITY  
 00:16:10:00 00:16:10:00 BUDGET PROCESS.  
 00:16:10:00 00:16:14:00 THIS HEARING IS BEING RECORDED  
 00:16:14:00 00:16:14:00 .  
 00:16:14:00 00:16:15:00 IT'S BEING LIVE STREAMED AT  
 00:16:15:00 00:16:15:00 BOSTON BACKUP'S CITY COUNCIL  
 00:16:15:00 00:16:18:00 DASH TV AND BROADCAST ON  
 00:16:18:00 00:16:19:00 XFINITY CHANNEL EIGHT RCN  
 00:16:19:00 00:16:20:00 CHANNEL EIGHTY TWO AND FILES  
 00:16:20:00 00:16:21:00 CHANNEL NINE SIXTY FOR THIS  
 00:16:21:00 00:16:22:00 BUDGET REVIEW PROCESS  
 00:16:22:00 00:16:25:00 ENCOMPASSES ABOUT THIRTY FIVE  
 00:16:25:00 00:16:26:00 WORKING SESSIONS AND HEARINGS.  
 00:16:26:00 00:16:29:00 WE ARE ABOUT HALFWAY THROUGH AT  
 00:16:29:00 00:16:33:00 THE MOMENT AND IN THIS PROCESS  
 00:16:33:00 00:16:34:00 YES THE COUNCIL SCRUTINIZES ALL  
 00:16:34:00 00:16:37:00 KINDS OF DEPARTMENTS ASK  
 00:16:37:00 00:16:37:00 QUESTIONS AND IT'S AN  
 00:16:37:00 00:16:38:00 OPPORTUNITY FOR THE PUBLIC AS

00:16:38:00 00:16:41:00 WELL TO TESTIFY AND SO IF  
00:16:41:00 00:16:42:00 YOU'RE INTERESTED IN TESTIFYING  
00:16:42:00 00:16:44:00 ENCOURAGE YOU TO GO TO BOSNIAC  
00:16:44:00 00:16:45:00 COUNCIL DASCH BUDGET WHERE YOU  
00:16:45:00 00:16:49:00 CAN FIND THE WHOLE SCHEDULE AND  
00:16:49:00 00:16:50:00 IF YOU GO TO BOSBACH UP SLASH  
00:16:50:00 00:16:50:00 BUDGET DASCH TESTIFY THAT I'LL  
00:16:50:00 00:16:53:00 EXPLAIN HOW TO TESTIFY.  
00:16:53:00 00:16:54:00 YOU CAN ALSO SHOOT US AN EMAIL  
00:16:54:00 00:16:55:00 WITH YOUR TESTIMONY OR TO SIGN  
00:16:55:00 00:16:57:00 UP AT W.M. LET'S SEE UM AT  
00:16:57:00 00:17:01:00 BOSTON THERE'S ALSO A WAY ON  
00:17:01:00 00:17:04:00 THE SITE TO UPLOAD VIDEO  
00:17:04:00 00:17:05:00 OF YOURSELF SO WE CAN ACTUALLY  
00:17:05:00 00:17:06:00 ATTACH THAT TO THE RECORDING  
00:17:06:00 00:17:07:00 OF THE RELEVANT RELEVANT  
00:17:07:00 00:17:08:00 HEARING AND THEN WE HAVE TWO  
00:17:08:00 00:17:11:00 REMAINING HEARINGS THAT ARE  
00:17:11:00 00:17:12:00 GOING TO BE DEDICATED PURELY TO  
00:17:12:00 00:17:12:00 PUBLIC TESTIMONY.  
00:17:12:00 00:17:13:00 SO THIS ONE ON MAY TWENTY FIFTH  
00:17:13:00 00:17:16:00 AT 6PM FOCUSED ON HIS BP'S  
00:17:16:00 00:17:16:00 BUDGET AND ONE ON JUNE 3RD AT  
00:17:16:00 00:17:19:00 SIX PM ABOUT ANY ASPECT OF THE  
00:17:19:00 00:17:20:00 BUDGET.  
00:17:20:00 00:17:21:00 SO WE DO HOPE YOU'LL COME ALONG  
00:17:21:00 00:17:23:00 AND TESTIFY OR TWEET US YOUR  
00:17:23:00 00:17:24:00 QUESTIONS INFORMALLY USING THE  
00:17:24:00 00:17:26:00 HASHTAG BUDGET THAT'S BOTH  
00:17:26:00 00:17:26:00 BUDGET.  
00:17:26:00 00:17:27:00 TODAY'S HEARING IS ON DOCKET  
00:17:27:00 00:17:31:00 ZERO FIVE FOUR TWO ZERO FIVE TO  
00:17:31:00 00:17:32:00 SIX ORDERS FOR THE F TWENTY TWO  
00:17:32:00 00:17:34:00 OPERATING BUDGET INCLUDING  
00:17:34:00 00:17:35:00 ANNUAL APPROPRIATIONS FOR  
00:17:35:00 00:17:35:00 DEPARTMENTAL OPERATIONS FOR THE  
00:17:35:00 00:17:38:00 SCHOOL DEPARTMENT FOR OTHER  
00:17:38:00 00:17:38:00 POST EMPLOYMENT BENEFITS DOCKET  
00:17:38:00 00:17:41:00 ZERO FIVE TO SEVEN TO ZERO FIVE  
00:17:41:00 00:17:42:00 EIGHT ORDERS FOR CAPITAL FUND  
00:17:42:00 00:17:42:00 TRANSFER APPROPRIATIONS AND  
00:17:42:00 00:17:45:00 DOCKET ZERO FIVE TO NINE TO  
00:17:45:00 00:17:46:00 ZERO FIVE THREE ONE ORDERS FOR  
00:17:46:00 00:17:47:00 THE CAPITAL BUDGET INCLUDING  
00:17:47:00 00:17:51:00 LOAN ORDERS AND THAT'S THE  
00:17:51:00 00:17:54:00 WHOLE SUM OF BUDGET ORDERS THAT  
00:17:54:00 00:17:55:00 ARE BEFORE THE COUNCIL BUT THE  
00:17:55:00 00:17:58:00 ACTUAL FOCUS OF THIS HEARING  
00:17:58:00 00:17:59:00 TODAY WILL BE A BUNCH OF OUR  
00:17:59:00 00:18:02:00 SMALLER BUT MIGHTY DEPARTMENTS  
00:18:02:00 00:18:02:00 .  
00:18:02:00 00:18:03:00 SO THE OFFICE OF FOOD ACCESS,  
00:18:03:00 00:18:04:00 THE OFFICE OF LANGUAGE AND  
00:18:04:00 00:18:06:00 COMMUNICATIONS ACCESS, THE

00:18:06:00 00:18:06:00 OFFICE OF IMMIGRANT  
00:18:06:00 00:18:07:00 ADVANCEMENT, THE HUMAN RIGHTS  
00:18:07:00 00:18:11:00 COMMISSION AND THE COMMISSION  
00:18:11:00 00:18:14:00 AND WHAT THESE DEPARTMENTS HAVE  
00:18:14:00 00:18:15:00 IN COMMON IS THAT THEY WERE  
00:18:15:00 00:18:16:00 RECIPIENTS OF SIGNIFICANT  
00:18:16:00 00:18:18:00 BUDGET BUMPS IN LAST YEAR'S  
00:18:18:00 00:18:21:00 BUDGET IN RELATIONSHIP TO THE  
00:18:21:00 00:18:22:00 CREATION OF SOME FUNDS OUT  
00:18:22:00 00:18:23:00 OF THE POLICE BUDGET AND  
00:18:23:00 00:18:26:00 ALTHOUGH WE DIDN'T ACHIEVE THE  
00:18:26:00 00:18:27:00 ECONOMIES IN THE POLICE BUDGET  
00:18:27:00 00:18:28:00 THAT WE HAD HOPED TO THESE  
00:18:28:00 00:18:29:00 INCREASES FOR THESE DEPARTMENTS  
00:18:29:00 00:18:32:00 DID GO FORWARD AND IN A NUMBER  
00:18:32:00 00:18:33:00 OF CASES THERE ARE ALSO  
00:18:33:00 00:18:34:00 SIGNIFICANT ADDITIONAL  
00:18:34:00 00:18:37:00 INVESTMENTS GOING INTO THIS  
00:18:37:00 00:18:38:00 COMING BUDGET YEAR FOR TWENTY  
00:18:38:00 00:18:40:00 TWO PROPOSED BUDGET.  
00:18:40:00 00:18:42:00 SO I THINK THESE ARE ALL  
00:18:42:00 00:18:45:00 DEPARTMENTS THAT PUNCH ABOVE  
00:18:45:00 00:18:46:00 THEIR WEIGHT THAT HAVE BEEN  
00:18:46:00 00:18:48:00 VERY CENTRAL IN THE PANDEMIC  
00:18:48:00 00:18:49:00 CRISIS AND ONES WHERE THE  
00:18:49:00 00:18:52:00 COUNCIL AS A WHOLE IS PRETTY  
00:18:52:00 00:18:53:00 INTERESTED IN KIND OF THE  
00:18:53:00 00:18:55:00 EXPANSION OF OVERALL SERVICE  
00:18:55:00 00:18:56:00 MISSIONS AND SO THEY'RE ALL  
00:18:56:00 00:18:57:00 SMALL ENOUGH THAT THEY DON'T  
00:18:57:00 00:19:00:00 GENERALLY GET A BUDGET HEARING  
00:19:00:00 00:19:03:00 BEFORE US AND SO WE WANTED  
00:19:03:00 00:19:04:00 GIVEN THAT CONTEXT OF THE KIND  
00:19:04:00 00:19:08:00 OF BUDGETING LAST YEAR AND AND  
00:19:08:00 00:19:09:00 SOME OF THE INVESTMENTS IN THIS  
00:19:09:00 00:19:11:00 YEAR'S BUDGET, WE WANTED TO  
00:19:11:00 00:19:12:00 HAVE A HEARING THAT SORT  
00:19:12:00 00:19:13:00 OF FOCUSED ON THEM AND WHAT  
00:19:13:00 00:19:15:00 THEY'RE DOING WITH THOSE LINES  
00:19:15:00 00:19:16:00 BECAUSE THAT'S OBVIOUSLY PART  
00:19:16:00 00:19:19:00 OF THE COUNCIL'S ROLE AS WELL  
00:19:19:00 00:19:20:00 IS TO NOT JUST ADVOCATE FOR  
00:19:20:00 00:19:22:00 EXPANDING OUR IMPORTANT  
00:19:22:00 00:19:23:00 DEPARTMENTS BUT THEN FIND OUT  
00:19:23:00 00:19:24:00 WHAT THEY'RE WHAT THEY'RE UP TO  
00:19:24:00 00:19:26:00 AND WHAT ELSE THEY NEED.  
00:19:26:00 00:19:27:00 SO THAT IS KIND OF THE THEORY  
00:19:27:00 00:19:30:00 BEHIND TODAY'S HEARING AND  
00:19:30:00 00:19:33:00 WE'RE JOINED BY PERSONNEL FROM  
00:19:33:00 00:19:34:00 A NUMBER OF THE OF THE  
00:19:34:00 00:19:37:00 DEPARTMENTS SO WE'RE JOINED BY  
00:19:37:00 00:19:38:00 AND I WILL BE GOING FIRST TO  
00:19:38:00 00:19:41:00 SELENA BARRIO'S MILNOR, OUR  
00:19:41:00 00:19:42:00 CHIEF OF EQUITY AND INCLUSION

00:19:42:00 00:19:45:00 WHO HAS SEVERAL OF THESE  
00:19:45:00 00:19:46:00 DEPARTMENTS UNDER HER REMIT.  
00:19:46:00 00:19:48:00 AND THEN WE'RE ALSO JOINED BY  
00:19:48:00 00:19:49:00 CATALINA LOPEZ OSPINA, THE  
00:19:49:00 00:19:50:00 DIRECTOR OF THE OFFICE OF FOOD  
00:19:50:00 00:19:53:00 ACCESS BY JENNIFER WONG WHO'S  
00:19:53:00 00:19:56:00 THE INTERIM DIRECTOR OF THE  
00:19:56:00 00:19:57:00 LANGUAGE AND COMMUNICATIONS  
00:19:57:00 00:20:00:00 ACCESS OFFICE.  
00:20:00:00 00:20:01:00 YUSUF VALI, THE DIRECTOR OF OUR  
00:20:01:00 00:20:01:00 OFFICE OF IMMIGRANT  
00:20:01:00 00:20:02:00 ADVANCEMENT.  
00:20:02:00 00:20:05:00 EVANDRO CAVALO, THE EXECUTIVE  
00:20:05:00 00:20:06:00 DIRECTOR OF THE HUMAN RIGHTS  
00:20:06:00 00:20:09:00 COMMISSION AND EMILY SHEA ARE A  
00:20:09:00 00:20:09:00 STRONG COMMISSIONER ALONG WITH  
00:20:09:00 00:20:13:00 FRANCIS THOMAS, THE DEPUTY  
00:20:13:00 00:20:13:00 COMMISSIONER FROM TEAM.  
00:20:13:00 00:20:15:00 SO WE'RE GRATEFUL FOR ALL  
00:20:15:00 00:20:15:00 OF THEM.  
00:20:15:00 00:20:16:00 I HAVE BEEN JOINED HERE TODAY  
00:20:16:00 00:20:19:00 BY MY COLLEAGUE COUNSELOR ED  
00:20:19:00 00:20:20:00 FLYNN FROM DISTRICT TO  
00:20:20:00 00:20:21:00 COUNCILOR LIBERATED FROM  
00:20:21:00 00:20:23:00 DISTRICT NINE COUNCILOR  
00:20:23:00 00:20:24:00 JULIANNE MOORE HERE AT LARGE  
00:20:24:00 00:20:25:00 AND COUNCILOR ESSAIBI JOE  
00:20:25:00 00:20:28:00 AINISSA ESSAIBI GEORGE AT LARGE  
00:20:28:00 00:20:30:00 SO GRATEFUL TO THEM TOO AND AS  
00:20:30:00 00:20:31:00 IS OUR WHAT WE WILL SKIP  
00:20:31:00 00:20:32:00 OPENING STATEMENTS AND JUMP  
00:20:32:00 00:20:35:00 INTO JUMP INTO PRESENTATIONS  
00:20:35:00 00:20:38:00 FROM THE DEPARTMENTS AND SO WE  
00:20:38:00 00:20:39:00 WE ARE GOING TO HAVE THE  
00:20:39:00 00:20:42:00 DEPARTMENT SORT OF SPEAK IN IN  
00:20:42:00 00:20:43:00 ORDER AND THEN AND THEN WE'LL  
00:20:43:00 00:20:46:00 DO QUESTIONS FOR ALL OF SO THAT  
00:20:46:00 00:20:47:00 WE DON'T EXTEND THIS.  
00:20:47:00 00:21:07:00 THERE IS ANOTHER COUNCIL  
00:21:07:00 00:21:08:00 HEARING SCHEDULED TODAY SO WE  
00:21:08:00 00:21:09:00 WANT TO BE MINDFUL OF THE TIME.  
00:21:09:00 00:21:10:00 SO SO I THINK WITHOUT FURTHER  
00:21:10:00 00:21:11:00 ADO I'LL PASS IT OVER TO YOU  
00:21:11:00 00:21:12:00 CHIEF PERSONNEL FOR ANY ANY  
00:21:12:00 00:21:12:00 OPENING WORDS YOU WANT TO SAY.  
00:21:12:00 00:21:13:00 WELL, I JUST WANT TO THANK YOU  
00:21:13:00 00:21:14:00 ALL FOR FOR HAVING US HERE  
00:21:14:00 00:21:15:00 TODAY HAVING THE DEPARTMENTS  
00:21:15:00 00:21:16:00 OF THE EQUITY CABINET HERE AND  
00:21:16:00 00:21:16:00 FOR YOUR CONTINUED PARTNERSHIP  
00:21:16:00 00:21:17:00 IN SUPPORTING ALL OF BOSTON'S  
00:21:17:00 00:21:19:00 RESIDENTS AND ENSURING THAT WE  
00:21:19:00 00:21:21:00 NOT ONLY RECOVER AND GO BACK TO  
00:21:21:00 00:21:24:00 WHERE WE WERE PANDEMIC BUT THAT

00:21:24:00 00:21:25:00 WE WE COME BACK BETTER AND  
00:21:25:00 00:21:28:00 STRONGER AND DEPARTMENTS THAT  
00:21:28:00 00:21:29:00 YOU SEE HERE FROM IMMIGRANT  
00:21:29:00 00:21:32:00 ADVANCEMENT, LANGUAGE AND  
00:21:32:00 00:21:33:00 COMMUNICATIONS ACCESS AND THE  
00:21:33:00 00:21:36:00 HUMAN RIGHTS COMMISSION THOSE  
00:21:36:00 00:21:36:00 ARE FROM THE EQUITY CABINET  
00:21:36:00 00:21:39:00 ALTHOUGH I'M A BIG FAN OF ALL  
00:21:39:00 00:21:40:00 THE DEPARTMENTS HERE AND WORK  
00:21:40:00 00:21:43:00 IN CLOSE PARTNERSHIP WITH ALL  
00:21:43:00 00:21:43:00 OF THEM.  
00:21:43:00 00:21:44:00 BUT THESE DEPARTMENTS ARE  
00:21:44:00 00:21:48:00 CRUCIAL TO MAKING SURE THAT  
00:21:48:00 00:21:50:00 BOSTON RESIDENTS HAVE ACCESS TO  
00:21:50:00 00:21:54:00 INFORMATION AND RESOURCES AND  
00:21:54:00 00:21:55:00 PROSPERITY AS WE MOVE FORWARD.  
00:21:55:00 00:21:57:00 SO JUST THANK YOU FOR HAVING US  
00:21:57:00 00:21:59:00 HERE TODAY AND FOR YOUR  
00:21:59:00 00:22:06:00 CONTINUED PARTNERSHIP.  
00:22:06:00 00:22:06:00 GREAT.  
00:22:06:00 00:22:07:00 SORRY I DIDN'T REALIZE I WAS  
00:22:07:00 00:22:07:00 NEEDED.  
00:22:07:00 00:22:10:00 THANKS.  
00:22:10:00 00:22:11:00 AND WE I WILL GO IN IN THE  
00:22:11:00 00:22:13:00 ORDER I HAVE THEM ON MY SHEET  
00:22:13:00 00:22:14:00 BUT IF ANYBODY HAS A STRONG  
00:22:14:00 00:22:15:00 ORDER PREFERENCE LET ME KNOW  
00:22:15:00 00:22:18:00 OTHERWISE I'LL GO FIRST TO  
00:22:18:00 00:22:19:00 CATALINA LOPEZ ESPINA, OUR  
00:22:19:00 00:22:20:00 DIRECTOR OF THE OFFICE OF FOOD  
00:22:20:00 00:22:24:00 ACCESS.  
00:22:24:00 00:22:24:00 GOOD MORNING EVERYONE.  
00:22:24:00 00:22:28:00 THANK YOU FOR HAVING ME AND  
00:22:28:00 00:22:29:00 OF THE CITY COUNCIL.  
00:22:29:00 00:22:30:00 MY NAME IS CATALINA LOPEZ HAS  
00:22:30:00 00:22:32:00 BEEN UP AROUND THE DOCTOR THE  
00:22:32:00 00:22:33:00 MAYOR'S OFFICE OF FLU VACCINES  
00:22:33:00 00:22:35:00 THE MISSION OF THE MAYOR FOR  
00:22:35:00 00:22:36:00 THE ACCESS IS TO IMPROVE  
00:22:36:00 00:22:36:00 EQUITABLE ACCESS NUTRITIONAL  
00:22:36:00 00:22:39:00 FOOD WITH RESPECT,  
00:22:39:00 00:22:40:00 AFFORDABILITY, PHYSICAL  
00:22:40:00 00:22:40:00 ACCESSIBILITY AND CULTURAL  
00:22:40:00 00:22:44:00 RELATIONS FOR THE LAST FOR THE  
00:22:44:00 00:22:47:00 PAST 13 MONTHS WE HAVE DONE  
00:22:47:00 00:22:48:00 EVERYTHING IN OUR POWER TO  
00:22:48:00 00:22:49:00 FULFILL THIS MISSION IN THE  
00:22:49:00 00:22:52:00 FIRST WEEK IN THE FIRST 24  
00:22:52:00 00:22:53:00 HOURS THAT WE CLOSE WITH  
00:22:53:00 00:22:56:00 CARDINAL AN OPENING CEREMONY TO  
00:22:56:00 00:22:59:00 MEAL SITES AND DEVELOP A SYSTEM  
00:22:59:00 00:23:00:00 FOR DEER WHO THEY REALLY ARE  
00:23:00:00 00:23:01:00 DELIVERING MEALS TO HOUSEBOUND  
00:23:01:00 00:23:04:00 HOUSEHOLDS WITH CHILDREN.

00:23:04:00 00:23:05:00 IN THE FIRST WEEK OF THE  
00:23:05:00 00:23:08:00 CLOTHING WE RECEIVE AROUND  
00:23:08:00 00:23:09:00 AROUND FIFTEEN HUNDRED CALLS A  
00:23:09:00 00:23:13:00 WEEK AND WE PROVIDE FOOD TO ALL  
00:23:13:00 00:23:13:00 OF THOSE WHO CALL IT  
00:23:13:00 00:23:13:00 ADDITIONAL.  
00:23:13:00 00:23:17:00 WE SERVE ALL THEIR AFFAIRS THAT  
00:23:17:00 00:23:18:00 CAME THROUGH OUR OFFICE TO THE  
00:23:18:00 00:23:20:00 OTHER DEPARTMENTS COUNSELORS  
00:23:20:00 00:23:23:00 PARTNERS THREE ONE ONE NINE.  
00:23:23:00 00:23:24:00 BUT THE END OF APRIL WE HAVE A  
00:23:24:00 00:23:27:00 CITYWIDE FOOD DISTRIBUTION  
00:23:27:00 00:23:28:00 SYSTEM IN PLACE SO THAT IF YOU  
00:23:28:00 00:23:31:00 WANT TO CALL TO OUR OFFICE WE  
00:23:31:00 00:23:32:00 WANT IT JUST DON'T WE?  
00:23:32:00 00:23:35:00 WE WILL PROVIDING FOOD TO THEM  
00:23:35:00 00:23:36:00 IN FORTY FORTY EIGHT HOURS OR  
00:23:36:00 00:23:39:00 SOONER IF THEY NEED IT.  
00:23:39:00 00:23:41:00 WE SET UP A SYSTEM WHERE PEOPLE  
00:23:41:00 00:23:44:00 COULD LET KNOW IF THEY NEED  
00:23:44:00 00:23:45:00 ADDITIONAL FOOD AND WE DELIVER  
00:23:45:00 00:23:46:00 TO THEM.  
00:23:46:00 00:23:47:00 IN APRIL WE ACTIVATE THE ADULT  
00:23:47:00 00:23:51:00 MEALS SITE DOOR TO DOOR  
00:23:51:00 00:23:51:00 DELIVERY FOR ALL OF THE ADULT  
00:23:51:00 00:23:54:00 POPULATION PEOPLE WITH CHRONIC  
00:23:54:00 00:23:55:00 DISEASE AND THOSE INFECTED WITH  
00:23:55:00 00:23:59:00 COVID-19 WE ALSO NEED THESE  
00:23:59:00 00:24:00:00 TOOLS YOU KNOW THE FOOD  
00:24:00:00 00:24:01:00 PROVIDED BY THE STATE AND THE  
00:24:01:00 00:24:03:00 FEDERAL GOVERNMENT BY THE EARLY  
00:24:03:00 00:24:06:00 SUMMER WE PROVIDE TECHNICAL  
00:24:06:00 00:24:07:00 SYSTEM AND FUNDING TO FARMERS  
00:24:07:00 00:24:09:00 MARKET ORGANIZATION SO THEY  
00:24:09:00 00:24:10:00 COULD SAFELY OPERATE THE  
00:24:10:00 00:24:13:00 FARMERS LIKE INNOVATIONAL WE  
00:24:13:00 00:24:14:00 COORDINATE POPAT FOOD  
00:24:14:00 00:24:15:00 DISTRIBUTION NETWORK WITH  
00:24:15:00 00:24:18:00 ORGANIZATIONS THAT SERVE THE  
00:24:18:00 00:24:19:00 IMMIGRANT COMMUNITY ACROSS THE  
00:24:19:00 00:24:19:00 CITY.  
00:24:19:00 00:24:22:00 WE PROVIDE FOOD TO SERVE  
00:24:22:00 00:24:25:00 APPROXIMATELY 9000 HOUSEHOLDS  
00:24:25:00 00:24:26:00 EACH WEEK.  
00:24:26:00 00:24:30:00 WE ARE CURRENTLY PROVIDING WE  
00:24:30:00 00:24:31:00 ARE CURRENTLY SERVING  
00:24:31:00 00:24:33:00 APPROXIMATELY 3000 SENIORS WITH  
00:24:33:00 00:24:34:00 FOOD DISTRIBUTION UNDER THE  
00:24:34:00 00:24:34:00 DOOR.  
00:24:34:00 00:24:38:00 IN ADDITION, WE PROVIDE FOOD  
00:24:38:00 00:24:39:00 DELIVERIES TO ALL COVID-19  
00:24:39:00 00:24:41:00 INDIVIDUALS TO COME TO OUR  
00:24:41:00 00:24:41:00 OFFICE THROUGH HOSPITALS,  
00:24:41:00 00:24:44:00 HEALTH CENTERS, SOCIAL WORKERS

00:24:44:00 00:24:45:00 , SCHOOL PRINCIPALS OR THEY'RE  
00:24:45:00 00:24:49:00 CALLED TO THE CITY.  
00:24:49:00 00:24:50:00 WE ARE WORKING WITH 14  
00:24:50:00 00:24:50:00 NONPROFIT ORGANIZATIONS.  
00:24:50:00 00:24:53:00 THE MINISTRY OF THE IMMIGRANT  
00:24:53:00 00:24:54:00 POPULATION PROVIDING FRESH,  
00:24:54:00 00:24:57:00 HEALTHY AND CULTURAL RELEVANT  
00:24:57:00 00:24:58:00 FOOD FOOD THAT IS OBTAINED  
00:24:58:00 00:25:01:00 THROUGH FORKIN MINORITY OWNED  
00:25:01:00 00:25:02:00 BUSINESSES IN THE CITY  
00:25:02:00 00:25:02:00 OF BOSTON.  
00:25:02:00 00:25:04:00 WE ARE COORDINATING THE  
00:25:04:00 00:25:05:00 FERROFLUID BOXES IN THE IN  
00:25:05:00 00:25:08:00 BOSTON THAT WE CURRENTLY ARE  
00:25:08:00 00:25:08:00 CARRYING AROUND FIFTEEN  
00:25:08:00 00:25:12:00 THOUSAND BOXES A WEEK.  
00:25:12:00 00:25:13:00 IN ADDITION WE ARE INVESTING  
00:25:13:00 00:25:16:00 FIVE HUNDRED THOUSAND FARMER'S  
00:25:16:00 00:25:17:00 MARKET COUPONS WITH THIS  
00:25:17:00 00:25:20:00 INITIATIVE WE ARE ALLOWING ALL  
00:25:20:00 00:25:21:00 BOSTON RESIDENTS TO PARTICIPATE  
00:25:21:00 00:25:24:00 IN THE FARMER'S MARKET BY FRUIT  
00:25:24:00 00:25:25:00 AND VEGETABLES, EGGS, DAIRY  
00:25:25:00 00:25:28:00 BAKED GOODS THINGS THAT ARE NOT  
00:25:28:00 00:25:28:00 COVERED THROUGH THE HEALTH  
00:25:28:00 00:25:31:00 PROGRAM OR SNAP.  
00:25:31:00 00:25:32:00 BUT THESE THESE PROGRAM OR  
00:25:32:00 00:25:35:00 THESE COUPON INITIATIVE IS NOT  
00:25:35:00 00:25:36:00 TIED TO A SNAP SO EVERYONE IS  
00:25:36:00 00:25:39:00 ELIGIBLE TO USE COUPONS.  
00:25:39:00 00:25:41:00 OUR GOAL IS TO START AROUND  
00:25:41:00 00:25:44:00 FIVE FIVE THOUSAND HOUSEHOLDS  
00:25:44:00 00:25:44:00 THROUGH JULY.  
00:25:44:00 00:25:48:00 DR FROM JULY TO OCTOBER .  
00:25:48:00 00:25:51:00 OUR RESPONSE TO THESE EMERGENCY  
00:25:51:00 00:25:52:00 HAS EVOLVED AS THE NEWS HAS  
00:25:52:00 00:25:53:00 CHANGED AT THE BEGINNING OF THE  
00:25:53:00 00:25:56:00 PUBLIC HEALTH CRISIS OUR  
00:25:56:00 00:25:56:00 PRIORITY WAS PROVIDE FOOD TO  
00:25:56:00 00:26:00:00 MAKE SURE AND NO ONE WENT TO  
00:26:00:00 00:26:00:00 BED HUNGRY.  
00:26:00:00 00:26:03:00 WE SUPPORT THE FOOD PANTRIES IN  
00:26:03:00 00:26:04:00 THE CITY BY MAKING SURE THEY  
00:26:04:00 00:26:05:00 HAVE THE FOOD AND THE ABILITY  
00:26:05:00 00:26:08:00 TO KEEP OUR DOORS OPEN FOR THE  
00:26:08:00 00:26:10:00 PEOPLE THEY NEEDED THE SERVICES  
00:26:10:00 00:26:11:00 EVEN MORE THAN BEFORE AND I  
00:26:11:00 00:26:15:00 WILL RESPOND TO AS WE RESPONDED  
00:26:15:00 00:26:15:00 TO THE EMERGENCY WE ALSO ARE  
00:26:15:00 00:26:18:00 WORKING TO REBUILD THE SYSTEM  
00:26:18:00 00:26:19:00 TO PROVIDE PEOPLE WITH OPTIONS  
00:26:19:00 00:26:22:00 TO CHOOSE THE MOST FOOD FOR  
00:26:22:00 00:26:23:00 THEM AND FOR THEIR NEEDS.  
00:26:23:00 00:26:26:00 WE WORK ON CONNECTING RESIDENTS

00:26:26:00 00:26:27:00 WITH PROGRAMS THAT GIVE THEM  
00:26:27:00 00:26:30:00 THE POWER TO CHOOSE THE FOOD.  
00:26:30:00 00:26:30:00 WE EXPANDED THE PROGRAM FROM  
00:26:30:00 00:26:34:00 THREE STORES TO FORTY.  
00:26:34:00 00:26:35:00 WE HELP OPEN FARMERS MARKET  
00:26:35:00 00:26:38:00 MORE MARKET GARDENERS, STAFF  
00:26:38:00 00:26:42:00 AND SOUP KITCHENS WHERE I JUST  
00:26:42:00 00:26:43:00 MENTIONED MIGHT NOT HAVE BEEN  
00:26:43:00 00:26:44:00 POSSIBLE FOR A SMALL TEAM  
00:26:44:00 00:26:47:00 OF THREE THAT WERE WHEN THE  
00:26:47:00 00:26:50:00 PANDEMIC HIT THAT WE ARE ABLE  
00:26:50:00 00:26:51:00 TO DO ALL THESE THINGS TO THE  
00:26:51:00 00:26:51:00 HHS LEADERSHIP.  
00:26:51:00 00:26:54:00 MY COLLEAGUES IN THE HUMAN  
00:26:54:00 00:26:55:00 HEALTH AND HUMAN SERVICES  
00:26:55:00 00:26:58:00 CABINET A THE STRONGEST  
00:26:58:00 00:26:58:00 MILITARY COMMISSION BAKIYEV  
00:26:58:00 00:27:01:00 BOSTON PUBLIC HEALTH COMMISSION  
00:27:01:00 00:27:02:00 AND OTHER DEPARTMENTS OF THE  
00:27:02:00 00:27:05:00 OFFICE OF EMINENCE ADVISEMENTS  
00:27:05:00 00:27:10:00 BPA BP BP IS I IS THE OBM MONO  
00:27:10:00 00:27:14:00 BHF BUROV AND SMALL BUSINESSES  
00:27:14:00 00:27:18:00 AND ALWAYS FIND EMPLOYEES  
00:27:18:00 00:27:19:00 OF THE CITY OF BOSTON WHO HELP  
00:27:19:00 00:27:21:00 US TO AND WHERE THE FUNDS THEY  
00:27:21:00 00:27:22:00 REALLY WERE USEFUL.  
00:27:22:00 00:27:25:00 I MADE REFERRALS.  
00:27:25:00 00:27:26:00 I WILL NEED MORE TIME THAT I  
00:27:26:00 00:27:29:00 HAVE NOW I THINK EACH OF THE  
00:27:29:00 00:27:30:00 DEPARTMENTS EACH PERSON TO HELP  
00:27:30:00 00:27:33:00 US THIS TIME AND OFFER THE HELP  
00:27:33:00 00:27:34:00 ALWAYS.  
00:27:34:00 00:27:37:00 I'M ALSO GRATEFUL TO HAVE THE  
00:27:37:00 00:27:38:00 NETWORK OF EXTERNAL PARTNERS  
00:27:38:00 00:27:41:00 WORKING WITH US EVERY DAY  
00:27:41:00 00:27:41:00 TROUBLESHOOTING BRANESTAWM AND  
00:27:41:00 00:27:44:00 ACTING JUST TO FUEL THEM.  
00:27:44:00 00:27:45:00 WE ARE THANKFUL TO BE GOOD  
00:27:45:00 00:27:48:00 PARTNERS.  
00:27:48:00 00:27:49:00 THE GREATER BOSTON FOOD BANK  
00:27:49:00 00:27:50:00 WILL ALWAYS RESPOND TO THE  
00:27:50:00 00:27:52:00 INCREASE OF FOOD NEED.  
00:27:52:00 00:27:53:00 AT THE TIME WE DATASOURCE WAS  
00:27:53:00 00:27:57:00 VERY SCARY TO THE YMCA TO NEVER  
00:27:57:00 00:27:58:00 SAY NO TO AN IDEA TO ADDRESS A  
00:27:58:00 00:28:01:00 PROBLEM TO PROJECT BREAD WHO  
00:28:01:00 00:28:01:00 WAS ALWAYS THINKING AHEAD TO  
00:28:01:00 00:28:05:00 RECORD SUSTAINABILITY TO THE  
00:28:05:00 00:28:08:00 MTA FOR PUTTING THEIR STAFF AND  
00:28:08:00 00:28:09:00 THEIR CARS TO OUR DISPOSAL SO  
00:28:09:00 00:28:12:00 WE CAN BRING FOOD TO HOMES, DO  
00:28:12:00 00:28:16:00 MORE TO HUNDRED ORGANIZATIONS,  
00:28:16:00 00:28:17:00 UNDERSTAND THAT THE YUAN HAS  
00:28:17:00 00:28:20:00 BEEN CONNECTED WITH US WORKING

00:28:20:00 00:28:21:00 WITH THE CITY TO FILL THE GAPS  
00:28:21:00 00:28:24:00 THAT WE HAVE IN OUR RESPONSES.  
00:28:24:00 00:28:25:00 I AM VERY PROUD OF THE CITY  
00:28:25:00 00:28:27:00 WORKS FOR THESE UPON TO RESPOND  
00:28:27:00 00:28:29:00 TO THIS CRISIS AND I AM MORE  
00:28:29:00 00:28:32:00 PROUD OF MY TEAM THEIR  
00:28:32:00 00:28:32:00 DEDICATION, COMPASSION, LOVE,  
00:28:32:00 00:28:36:00 RECEIVING AND DOING THAT THEY  
00:28:36:00 00:28:36:00 ARE SHOWING AND KEEP SHOWING  
00:28:36:00 00:28:40:00 EVERY DAY I WORK NOW THAT WE  
00:28:40:00 00:28:43:00 ARE LOOKING TO RECOVER TO AN  
00:28:43:00 00:28:44:00 EQUITY RECORD WE WANT TO  
00:28:44:00 00:28:45:00 CONTINUE REMOVING BARRIERS FOR  
00:28:45:00 00:28:48:00 PEOPLE TO ACCESS THE FOOD THEY  
00:28:48:00 00:28:51:00 NEED THEY WANT AND BE SATISFIED  
00:28:51:00 00:28:52:00 TO THAT PREFERENCE.  
00:28:52:00 00:28:53:00 WE WANT TO STRENGTHEN AT FULL  
00:28:53:00 00:28:54:00 ACCESS BOTH THAT OFFER  
00:28:54:00 00:28:55:00 CULTURALLY APPROPRIATE, FRESH,  
00:28:55:00 00:28:58:00 HEALTHY AND AFFORDABLE FOOD.  
00:28:58:00 00:28:59:00 WE WANT TO CONNECT PEOPLE WITH  
00:28:59:00 00:29:00:00 SUSTAINABLE RESOURCES THAT IN  
00:29:00:00 00:29:04:00 ADDITION TO FOOD PROVIDE RELIEF  
00:29:04:00 00:29:04:00 AND STRENGTH DURING THIS  
00:29:04:00 00:29:07:00 DIFFICULT TIME WE WANT EMPOWER  
00:29:07:00 00:29:07:00 AND SUPPORT COMMUNITIES THAT  
00:29:07:00 00:29:11:00 KNOW BETTER THAN US.  
00:29:11:00 00:29:12:00 WHAT ARE THE SOLUTIONS FOR THE  
00:29:12:00 00:29:14:00 CHALLENGES THAT ARE FACING THE  
00:29:14:00 00:29:15:00 FISCAL YEAR?  
00:29:15:00 00:29:18:00 TWENTY TWENTY TWO BUDGET WILL  
00:29:18:00 00:29:19:00 ALLOW US TO BEGIN BUILD A  
00:29:19:00 00:29:22:00 BETTER SYSTEM TO EMPOWER AND  
00:29:22:00 00:29:23:00 GIVE CHOICES TO SUPPORT  
00:29:23:00 00:29:26:00 BUSINESSES THAT ARE ACCESS KIND  
00:29:26:00 00:29:27:00 OF FOOD FOR PEOPLE THAT THEY  
00:29:27:00 00:29:28:00 NEED.  
00:29:28:00 00:29:29:00 AND WHEN THESE NEW BUDGET  
00:29:29:00 00:29:30:00 INCLUDE FUNDING FOR BOSTON  
00:29:30:00 00:29:31:00 DOUBLE THE PROGRAM THAT WE  
00:29:31:00 00:29:34:00 CURRENTLY HAVE IN ORDER TO MAKE  
00:29:34:00 00:29:37:00 A WAS BURIED THERE JUST THAT  
00:29:37:00 00:29:39:00 BOSTON WE ALSO WORK TO DISTORT  
00:29:39:00 00:29:42:00 MARKET SIZE SAFETY NET PROGRAMS  
00:29:42:00 00:29:45:00 AND FOOD AND EMERGENCY PROGRAMS  
00:29:45:00 00:29:46:00 .  
00:29:46:00 00:29:46:00 WE WANT TO PROVIDE ACCURATE  
00:29:46:00 00:29:47:00 INFORMATION, CHANGE THE WAY  
00:29:47:00 00:29:49:00 THAT WE ALL SPEAK AND PERCEIVE  
00:29:49:00 00:29:53:00 THESE PROGRAMS SO EVERYONE WHO  
00:29:53:00 00:29:54:00 NEEDS THEM FEEL EMPOWERED TO  
00:29:54:00 00:29:57:00 USE THEM WITHOUT ANY SHAME.  
00:29:57:00 00:29:58:00 AND FINALLY WE WILL LAUNCH A  
00:29:58:00 00:30:01:00 COMMUNITY FOOD AID PROGRAMS TO

00:30:01:00 00:30:02:00 SUPPORT NEW AND EXISTING  
00:30:02:00 00:30:05:00 INITIATIVES TO FILL GAPS THAT  
00:30:05:00 00:30:06:00 THE NEIGHBORHOOD LABEL THAT THE  
00:30:06:00 00:30:09:00 ONE AND THE CREATIVE THEY WANT  
00:30:09:00 00:30:12:00 AND THEY PROPOSE AS THEIR  
00:30:12:00 00:30:13:00 SOLUTIONS.  
00:30:13:00 00:30:15:00 WE KNOW THAT WE WILL FILL THE  
00:30:15:00 00:30:17:00 RIPPLE EFFECT OF COVID-19 AND A  
00:30:17:00 00:30:20:00 FOOD SYSTEM ON MANY BOSTON  
00:30:20:00 00:30:20:00 RESIDENTS FOR A LONG TIME WE  
00:30:20:00 00:30:24:00 HAVE A LOT OF WORK TO DO BUT  
00:30:24:00 00:30:25:00 THESE NEW INVESTMENTS ARE  
00:30:25:00 00:30:28:00 PAVING THE WAY FOR OUR NEXT  
00:30:28:00 00:30:28:00 LEVEL RECOVERY .  
00:30:28:00 00:30:29:00 SO THANK YOU FOR LISTENING TO  
00:30:29:00 00:30:32:00 ME AND I HAPPY TO ANSWER ANY  
00:30:32:00 00:30:36:00 QUESTIONS THAT YOU HAVE.  
00:30:36:00 00:30:36:00 GREAT.  
00:30:36:00 00:30:37:00 THANK YOU SO MUCH KATALINA LIKE  
00:30:37:00 00:30:39:00 I SAID I THINK WE WILL RUN  
00:30:39:00 00:30:40:00 WE'LL RUN TO EACH OF THESE AND  
00:30:40:00 00:30:43:00 THEN DO QUESTIONS JUST BECAUSE  
00:30:43:00 00:30:44:00 I THINK OTHERWISE WILL RUN LONG  
00:30:44:00 00:30:47:00 AND ALSO I KNOW THAT COUNCILORS  
00:30:47:00 00:30:48:00 HAVE INTERRELATED QUESTIONS AS  
00:30:48:00 00:30:48:00 AS YOU MENTIONED KEADILAN THERE  
00:30:48:00 00:30:51:00 WAS A LOT OF COLLABORATION FOR  
00:30:51:00 00:30:52:00 INSTANCE BETWEEN AGE STRONG AND  
00:30:52:00 00:30:52:00 FOOD AND SUCH.  
00:30:52:00 00:30:58:00 SO SO IN MY ORDER I'LL GO NEXT  
00:30:58:00 00:30:59:00 I THINK IT'S SORRY JUST POINTS  
00:30:59:00 00:31:02:00 UP YEAH.  
00:31:02:00 00:31:03:00 TO LANGUAGE ACCESS.  
00:31:03:00 00:31:06:00 JENNIFER, IF YOU'RE IF YOU'RE  
00:31:06:00 00:31:09:00 READY THANK YOU COUNSELOR BUT  
00:31:09:00 00:31:10:00 GOOD MORNING EVERYONE.  
00:31:10:00 00:31:11:00 FOR THOSE WHO DON'T KNOW ME I  
00:31:11:00 00:31:30:00 AM THE INTERIM DIRECTOR FOR THE  
00:31:30:00 00:31:31:00 MAYOR'S OFFICE OF LANGUAGE AND  
00:31:31:00 00:31:31:00 COMMUNICATIONS ACCESS ALSO  
00:31:31:00 00:31:32:00 KNOWN AS LCA.  
00:31:32:00 00:31:33:00 OUR MISSION IS TO ENSURE THAT  
00:31:33:00 00:31:33:00 ALL OF THE CITY OF BOSTON  
00:31:33:00 00:31:34:00 PROGRAMS, SERVICES AND  
00:31:34:00 00:31:34:00 ACTIVITIES ARE MEANINGFULLY  
00:31:34:00 00:31:35:00 ACCESSIBLE TO ALL BOSTONIANS  
00:31:35:00 00:31:36:00 AND IN OUR OFFICE WE PRIORITIZE  
00:31:36:00 00:31:37:00 TWO MAIN GROUPS PERSON TO SPEAK  
00:31:37:00 00:31:37:00 A LANGUAGE OTHER THAN ENGLISH  
00:31:37:00 00:31:38:00 AND PERSONS WITH A DISABILITY.  
00:31:38:00 00:31:39:00 WE WORK CLOSELY WITH CITY  
00:31:39:00 00:31:39:00 DEPARTMENTS AND THEIR LIAISON  
00:31:39:00 00:31:40:00 TO ENSURE SERVICES AND  
00:31:40:00 00:31:40:00 INFORMATION IS ACCESSIBLE.

00:31:40:00 00:31:41:00 WE ALSO CREATE AND HOST  
00:31:41:00 00:31:42:00 TRAININGS AND PROVIDES CITY  
00:31:42:00 00:31:42:00 DEPARTMENTS WITH RESOURCES  
00:31:42:00 00:31:44:00 INCLUDING FUNDING TO PROVIDE  
00:31:44:00 00:31:44:00 ELSIA ACCOMMODATIONS AND WE  
00:31:44:00 00:31:47:00 ENGAGE WITH COMMUNITY BASED  
00:31:47:00 00:31:48:00 ORGANIZATIONS TO INFORM THEM  
00:31:48:00 00:31:51:00 OF THE LCA SERVICES AVAILABLE  
00:31:51:00 00:31:52:00 TO THEM AND THEIR MEMBERS AND  
00:31:52:00 00:31:53:00 HEAR THE CONCERNS AND FEEDBACK  
00:31:53:00 00:31:55:00 AROUND LANGUAGE AND  
00:31:55:00 00:31:56:00 COMMUNICATIONS ACCESS WITHIN  
00:31:56:00 00:32:00:00 THE CITY IN FISCAL OR 21, THE  
00:32:00:00 00:32:00:00 COBA 19 PANDEMIC HIGHLIGHTED  
00:32:00:00 00:32:03:00 THE IMPORTANCE OF LANGUAGE AND  
00:32:03:00 00:32:04:00 DISABILITY ACCESS AND THE CITY  
00:32:04:00 00:32:05:00 ACTED QUICKLY TO ENSURE  
00:32:05:00 00:32:08:00 RESOURCES AND INFORMATION AND  
00:32:08:00 00:32:08:00 SERVICES WERE AVAILABLE AND  
00:32:08:00 00:32:11:00 ACCESSIBLE TO ALL TO ALL.  
00:32:11:00 00:32:14:00 DURING THIS TIME OUR OFFICE  
00:32:14:00 00:32:15:00 FOCUSED ON THREE MAIN AREAS  
00:32:15:00 00:32:18:00 COVID-19 RESPONSE, ENGAGEMENT  
00:32:18:00 00:32:19:00 AND OUTREACH AND OUR INTERNAL  
00:32:19:00 00:32:23:00 FACING WORK UNDER COVID-19 WE  
00:32:23:00 00:32:26:00 WERE ABLE TO WORK TOGETHER WITH  
00:32:26:00 00:32:27:00 THE MAYOR'S PRESS OFFICE DO IT  
00:32:27:00 00:32:29:00 AND OTHER DEPARTMENTS TO CREATE  
00:32:29:00 00:32:31:00 A RAPID RESPONSE TEAM WHICH IS  
00:32:31:00 00:32:31:00 A GROUP OF COMMUNITY BASED  
00:32:31:00 00:32:34:00 TRANSLATORS AND MULTILINGUAL  
00:32:34:00 00:32:34:00 STAFF WITHIN THE CITY WHO  
00:32:34:00 00:32:37:00 PROVIDED RAPID TRANSLATION  
00:32:37:00 00:32:38:00 OF CRITICAL COVID-19  
00:32:38:00 00:32:39:00 INFORMATION INTO THE TOP TEN  
00:32:39:00 00:32:42:00 LANGUAGES IN LESS THAN TWENTY  
00:32:42:00 00:32:43:00 FOUR HOURS WHICH WAS  
00:32:43:00 00:32:46:00 DISSEMINATED VIA A TEXT  
00:32:46:00 00:32:46:00 MESSAGING SYSTEM TO ALL  
00:32:46:00 00:32:49:00 BOSTONIANS WHO SUBSCRIBED AS  
00:32:49:00 00:32:50:00 WELL AS THIS IS POSTED ON  
00:32:50:00 00:32:52:00 MULTILINGUAL BOSTON, OUR PAGES  
00:32:52:00 00:32:53:00 ARE L.C TWITTER AND SHARED  
00:32:53:00 00:32:56:00 INTERNALLY WITH DEPARTMENTS AND  
00:32:56:00 00:33:00:00 SIBOS WITHIN THE CITY AS A  
00:33:00:00 00:33:02:00 RESULT OF THIS AS WELL WE WERE  
00:33:02:00 00:33:02:00 ABLE TO CREATE MORE THAN  
00:33:02:00 00:33:05:00 COVID-19 WEB PAGES AGAIN IN  
00:33:05:00 00:33:06:00 PARTNERSHIP WITH DO IT AND THE  
00:33:06:00 00:33:09:00 CITY'S PRESS TEAM AND THESE  
00:33:09:00 00:33:09:00 MULTILINGUAL COVID-19 PAGES FOR  
00:33:09:00 00:33:13:00 EXAMPLE SUCH AS BOSTON THAT  
00:33:13:00 00:33:14:00 COVID-19 FLAGSTAFF'S FOR  
00:33:14:00 00:33:18:00 ESPANOL WHICH ARE UPDATED ON A

00:33:18:00 00:33:18:00 REGULAR BASIS WITH ANY NEW  
00:33:18:00 00:33:20:00 INFORMATION WITHIN THE CITY IN  
00:33:20:00 00:33:21:00 PARTNERSHIP WITH A STRONG DO IT  
00:33:21:00 00:33:24:00 AND PRESS AND MANY OTHER  
00:33:24:00 00:33:25:00 DEPARTMENTS WERE ALSO ABLE TO  
00:33:25:00 00:33:28:00 PROVIDE FUNDING AND SUPPORT THE  
00:33:28:00 00:33:29:00 COORDINATION OF ROBOCALLS WITH  
00:33:29:00 00:33:32:00 IMPORTANT COVID-19 INFORMATION  
00:33:32:00 00:33:33:00 IN THE TOP TEN LANGUAGES WITH  
00:33:33:00 00:33:33:00 THE USE OF THREE COMMUNITY  
00:33:33:00 00:33:35:00 BASED VENDORS AND MULTILINGUAL  
00:33:35:00 00:33:35:00 STAFF.  
00:33:35:00 00:33:37:00 THESE WERE SENT TO OLDER ADULTS  
00:33:37:00 00:33:39:00 ACROSS THE CITY VIA TELEPHONE  
00:33:39:00 00:33:42:00 AND ARE ALSO AVAILABLE ONLINE  
00:33:42:00 00:33:43:00 IN PARTNERSHIP WITH MOYAR AND  
00:33:43:00 00:33:47:00 THE STABILITY COMMISSION AS  
00:33:47:00 00:33:47:00 WELL AS H STRONG.  
00:33:47:00 00:33:49:00 WE ARE ABLE TO CREATE A VIRTUAL  
00:33:49:00 00:33:51:00 MEETINGS PROTOCOL AND RESOURCES  
00:33:51:00 00:33:52:00 THAT WOULD GUIDE DEPARTMENTS  
00:33:52:00 00:33:54:00 INTEGRATING ELSIA INTO THIS NEW  
00:33:54:00 00:33:55:00 VIRTUAL MEETING SPACE TAKING  
00:33:55:00 00:33:59:00 INTO ACCOUNT NOT ONLY PERSONS  
00:33:59:00 00:34:00:00 IDENTIFY AS ÉLODIE OR WITH A  
00:34:00:00 00:34:02:00 DISABILITY BUT ALSO THOSE  
00:34:02:00 00:34:06:00 LIMITED INTERNET ACCESS.  
00:34:06:00 00:34:07:00 IN ADDITION TO THAT WE ALSO  
00:34:07:00 00:34:10:00 WORKED WE SUPPORTED HEALTH AND  
00:34:10:00 00:34:11:00 HUMAN SERVICES CABINET IN  
00:34:11:00 00:34:11:00 STRENGTHENING COVID-19 OUTREACH  
00:34:11:00 00:34:14:00 FLIER'S FOR TESTING CENTERS AS  
00:34:14:00 00:34:15:00 WELL AS PROVIDING ACCESS TO THE  
00:34:15:00 00:34:18:00 CITY'S LANGUAGE LINE FOR OVER  
00:34:18:00 00:34:18:00 THE PHONE INTERPRETATION AND  
00:34:18:00 00:34:22:00 IVR SERVICE FOR THE CENTERS FOR  
00:34:22:00 00:34:25:00 VIRTUAL ASL INTERPRETATION  
00:34:25:00 00:34:26:00 UNDER ENGAGEMENT AND OUTREACH  
00:34:26:00 00:34:29:00 OUR OFFICE REALLY WANTED TO  
00:34:29:00 00:34:30:00 BEGIN BUILDING INTENTIONAL  
00:34:30:00 00:34:33:00 RELATIONSHIPS WITH COMMUNITY  
00:34:33:00 00:34:34:00 BASED ORGANIZATIONS AND WE WERE  
00:34:34:00 00:34:37:00 ABLE TO HOST ONE ON ONE  
00:34:37:00 00:34:38:00 MEETINGS WHICH ARE ONGOING WITH  
00:34:38:00 00:34:41:00 OUR GOAL OF NOT ONLY CREATING  
00:34:41:00 00:34:42:00 RELATIONSHIPS AND TRUST BETWEEN  
00:34:42:00 00:34:43:00 OUR OFFICE AND THEIR  
00:34:43:00 00:34:45:00 ORGANIZATION BUT ULTIMATELY  
00:34:45:00 00:34:46:00 THEIR MEMBERS AS WELL.  
00:34:46:00 00:34:49:00 AND WE WERE ABLE TO PROVIDE  
00:34:49:00 00:34:50:00 THEM WITH INFORMATION ABOUT OUR  
00:34:50:00 00:34:50:00 OFFICE ELSIA RESOURCES.  
00:34:50:00 00:34:54:00 WE ALSO HEARD FEEDBACK AND  
00:34:54:00 00:34:54:00 CONCERNS WHILE CONNECTING

00:34:54:00 00:34:56:00 AROUND LANGUAGE ACCESS WITHIN  
00:34:56:00 00:34:57:00 THE CITY OR DISABILITY ACCESS  
00:34:57:00 00:34:58:00 AND WERE ABLE TO CONNECT THEM  
00:34:58:00 00:35:01:00 TO EXISTING RESOURCES IN THE  
00:35:01:00 00:35:01:00 CITY.  
00:35:01:00 00:35:02:00 IN ADDITION WE WERE ABLE TO  
00:35:02:00 00:35:05:00 HEAR ABOUT THE IMPORTANT WORK  
00:35:05:00 00:35:05:00 THAT THESE COMMUNITY BASED  
00:35:05:00 00:35:06:00 ORGANIZATIONS WERE DOING WITHIN  
00:35:06:00 00:35:09:00 OUR COMMUNITIES DURING OUR  
00:35:09:00 00:35:11:00 INTERNAL FACING WORK WE ARE  
00:35:11:00 00:35:12:00 ABLE TO CREATE A PARTNERSHIP  
00:35:12:00 00:35:13:00 WITH THE UNIVERSITY  
00:35:13:00 00:35:16:00 OF MASSACHUSETTS BOSTON WHICH  
00:35:16:00 00:35:17:00 OUR OFFICE WAS THEN JOINED BY  
00:35:17:00 00:35:20:00 FOUR NEW INTERNS WHO ARE  
00:35:20:00 00:35:21:00 ACTIVELY SUPPORTING OUR OFFICES  
00:35:21:00 00:35:22:00 WORK AROUND ENGAGEMENT  
00:35:22:00 00:35:25:00 COMMUNITY OUTREACH AS WELL AS  
00:35:25:00 00:35:26:00 HELPING OUR INTERNAL WORK WITH  
00:35:26:00 00:35:28:00 TRAINING FINANCE, DATA  
00:35:28:00 00:35:28:00 COLLECTION AND TRAININGS.  
00:35:28:00 00:35:32:00 WE ARE ABLE TO TRANSFORM TWO  
00:35:32:00 00:35:32:00 OF OUR TRAININGS INTO ONLINE  
00:35:32:00 00:35:33:00 VIRTUAL TRAININGS THAT CAN BE  
00:35:33:00 00:35:36:00 COMPLETED AT ANY TIME BY STAFF.  
00:35:36:00 00:35:37:00 WE ALSO CREATED A SERIES  
00:35:37:00 00:35:40:00 OF VIRTUAL HOW TO TRAININGS  
00:35:40:00 00:35:41:00 WHICH FOCUS ON SIMPLE STEPS TO  
00:35:41:00 00:35:44:00 ACQUIRE LC ACCOMMODATION'S SUCH  
00:35:44:00 00:35:44:00 AS INTERPRETATION TRANSLATION  
00:35:44:00 00:35:48:00 ESL INTERPRETATION SERVICES AND  
00:35:48:00 00:35:52:00 MUCH MORE AND WE ADDITIONALLY  
00:35:52:00 00:35:56:00 CREATED RESOURCES TO HELP  
00:35:56:00 00:35:57:00 DEPARTMENTS AND SUPPORT THE  
00:35:57:00 00:36:00:00 CITY'S EFFORTS OF MAKING  
00:36:00:00 00:36:01:00 PROGRAMS, SERVICES AND  
00:36:01:00 00:36:03:00 INFORMATION ACCESSIBLE.  
00:36:03:00 00:36:04:00 LASTLY, WE ENGAGE PROACTIVELY  
00:36:04:00 00:36:07:00 WITH LIAISON HOSTING MONTHLY  
00:36:07:00 00:36:08:00 MEETINGS AS WELL AS ONE ON ONE  
00:36:08:00 00:36:11:00 MEETINGS AS NEEDED TO SHARE NOT  
00:36:11:00 00:36:12:00 ONLY NEW RESOURCES AND  
00:36:12:00 00:36:15:00 INFORMATION WITH DEPARTMENTS  
00:36:15:00 00:36:16:00 BUT ALSO TO PROVIDE SUPPORT AS  
00:36:16:00 00:36:17:00 NEEDED ANY EXISTING PROJECTS  
00:36:17:00 00:36:19:00 WITHIN A DEPARTMENT IN THE  
00:36:19:00 00:36:20:00 UPCOMING YEARS ELSIA WILL  
00:36:20:00 00:36:22:00 CONTINUE WORKING WITH CITY  
00:36:22:00 00:36:23:00 DEPARTMENTS SUCH AS MOYAR AND  
00:36:23:00 00:36:24:00 THE DISABILITY COMMISSION TO  
00:36:24:00 00:36:26:00 CREATE ADDITIONAL TRAININGS AND  
00:36:26:00 00:36:27:00 RESOURCES FOR THE CITY  
00:36:27:00 00:36:30:00 EMPLOYEES AND CONTINUE WORKING

00:36:30:00 00:36:31:00 ALONGSIDE DEPARTMENTS AND THEIR  
00:36:31:00 00:36:31:00 L.C LIAISONS TO ENSURE THAT WE  
00:36:31:00 00:36:34:00 ARE CREATING AN ACCESSIBLE CITY  
00:36:34:00 00:36:35:00 FOR ALL BOSTONIANS.  
00:36:35:00 00:36:38:00 THANK YOU SO MUCH FOR GIVING ME  
00:36:38:00 00:36:39:00 THE OPPORTUNITY TO SPEAK AND I  
00:36:39:00 00:36:40:00 WILL HAND IT BACK TO YOU  
00:36:40:00 00:36:41:00 COUNSELOR MARK.  
00:36:41:00 00:36:41:00 GREAT.  
00:36:41:00 00:36:42:00 THANK YOU, JENNIFER.  
00:36:42:00 00:36:45:00 NEXT UP, GOING TO USE OFFICE  
00:36:45:00 00:36:47:00 FROM THE OFFICE OF IMMIGRANT  
00:36:47:00 00:36:51:00 ADVANCEMENT.  
00:36:51:00 00:36:52:00 THANK YOU SO MUCH, MARC AND I  
00:36:52:00 00:36:53:00 FOR ALL THE COUNCILORS FOR  
00:36:53:00 00:36:55:00 BEING HERE TODAY.  
00:36:55:00 00:36:59:00 SO I JUST WANT TO ECHO  
00:36:59:00 00:37:00:00 INTRODUCE MY FOR A CENTURY.  
00:37:00:00 00:37:01:00 SO MY NAME IS YOUSEFI BY THE  
00:37:01:00 00:37:04:00 DIRECTOR OF THE MAYOR'S OFFICE  
00:37:04:00 00:37:04:00 FOR IMMIGRANT FENSTERMAN.  
00:37:04:00 00:37:07:00 I JUST WANT TO REALLY ECHO THE  
00:37:07:00 00:37:08:00 GRATITUDE THAT REALLY ALL OF MY  
00:37:08:00 00:37:11:00 COLLEAGUES HAVE FOR OUR MANY,  
00:37:11:00 00:37:12:00 MANY CITY DEPARTMENTS AND  
00:37:12:00 00:37:15:00 INCLUDING THE CITY COUNCIL  
00:37:15:00 00:37:15:00 WHICH HAS BEEN A REAL PARTNER  
00:37:15:00 00:37:18:00 THROUGH THIS CRISIS THE LAST  
00:37:18:00 00:37:22:00 YEAR HAS BEEN VERY HARD FOR A  
00:37:22:00 00:37:23:00 NUMBER OF OUR IMMIGRANT  
00:37:23:00 00:37:25:00 COMMUNITIES, PARTICULARLY OUR  
00:37:25:00 00:37:26:00 WORKING CLASS IMMIGRANT  
00:37:26:00 00:37:30:00 RESIDENTS AND AS HARD AS THAT  
00:37:30:00 00:37:34:00 HAS BEEN, I'VE BEEN SO PROUD  
00:37:34:00 00:37:35:00 OF SO MANY OF OUR PARTNERS ON  
00:37:35:00 00:37:37:00 THIS CALL AS WELL AS OUR TEAM  
00:37:37:00 00:37:40:00 IN GETTING US THROUGH THIS  
00:37:40:00 00:37:41:00 CRISIS AND WE HAD CERTAINLY A  
00:37:41:00 00:37:44:00 LOT MORE WORK TO CONTINUE DOING  
00:37:44:00 00:37:48:00 JUST AS THE CRISIS UNFOLDED IN  
00:37:48:00 00:37:52:00 MY OFFICE, MY MY TEAM WORK TO  
00:37:52:00 00:37:53:00 HELP ESTABLISH THE  
00:37:53:00 00:37:53:00 MASSACHUSETTS MASSACHUSETTS  
00:37:53:00 00:37:57:00 IMMIGRANT COLLABORATIVE WORKING  
00:37:57:00 00:37:57:00 WITH CASEY BROCKVILLE, THE  
00:37:57:00 00:38:01:00 BOSTON RESILIENCY FUND WE WE  
00:38:01:00 00:38:04:00 WERE ABLE TO PUT IN MONEY IN IS  
00:38:04:00 00:38:05:00 COLLABORATIVE AND THEN HELP  
00:38:05:00 00:38:06:00 THEM RAISE OVER FOUR MILLION  
00:38:06:00 00:38:07:00 DOLLARS THAT WENT DIRECTLY INTO  
00:38:07:00 00:38:11:00 THE HANDS FOR BASIC NEEDS  
00:38:11:00 00:38:12:00 ASSISTANCE OF OUR MOST  
00:38:12:00 00:38:15:00 VULNERABLE IMMIGRANT RESIDENTS.  
00:38:15:00 00:38:20:00 WE THEN WORK TO ORGANIZE A

00:38:20:00 00:38:20:00 NUMBER OF BIWEEKLY WEBINARS TO  
00:38:20:00 00:38:24:00 CONNECT OUR SIBOS WHO ARE  
00:38:24:00 00:38:24:00 CONNECTED TO OUR IMMIGRANT  
00:38:24:00 00:38:27:00 RESIDENTS TO A NUMBER  
00:38:27:00 00:38:28:00 OF DIFFERENT RESOURCES.  
00:38:28:00 00:38:31:00 THESE WEBINARS WE HAD FOLKS  
00:38:31:00 00:38:32:00 FROM THESE DEPARTMENTS BUT ALSO  
00:38:32:00 00:38:32:00 STATE GOVERNMENT AND FEDERAL  
00:38:32:00 00:38:36:00 GOVERNMENT COME TO PRESENT ANY  
00:38:36:00 00:38:37:00 RESOURCES THAT OUR IMMIGRANT  
00:38:37:00 00:38:42:00 RESIDENTS CAN MAKE USE OF .  
00:38:42:00 00:38:43:00 WE'VE WE'VE ADVISED ON THE  
00:38:43:00 00:38:46:00 RENTAL RELIEF FUND AND ENSURING  
00:38:46:00 00:38:47:00 THAT PEACE IS ACCESSIBLE TO OUR  
00:38:47:00 00:38:51:00 IMMIGRANT RESIDENTS.  
00:38:51:00 00:38:52:00 WE WORKED WITH OUR AMAZING FAA  
00:38:52:00 00:38:55:00 DIRECTOR CATALINA ON THE  
00:38:55:00 00:38:58:00 IMMIGRANT SERVING FOOD WORK AND  
00:38:58:00 00:38:58:00 MORE RECENTLY WE'VE BEEN  
00:38:58:00 00:39:02:00 WORKING ON VACCINATION SEMINARS  
00:39:02:00 00:39:03:00 IN MULTIPLE LANGUAGES AS WELL  
00:39:03:00 00:39:06:00 AS WORKING WITH HHS TO  
00:39:06:00 00:39:07:00 ESTABLISH POP UP SITES.  
00:39:07:00 00:39:10:00 WE'VE DONE THAT WORK  
00:39:10:00 00:39:11:00 OF RESPONDING TO THE CRISIS AND  
00:39:11:00 00:39:13:00 AT THE SAME TIME HOLDING TO OUR  
00:39:13:00 00:39:14:00 STRATEGIC PLAN.  
00:39:14:00 00:39:18:00 SO IN THE MIDST OF THIS CRISIS  
00:39:18:00 00:39:18:00 WE WERE ABLE TO LAUNCH  
00:39:18:00 00:39:21:00 IMMIGRANTS LEAD BOSTON WHICH  
00:39:21:00 00:39:22:00 WAS OUR CIVIC INTEGRATION  
00:39:22:00 00:39:29:00 PROGRAM WHERE WE ARE NOW REALLY  
00:39:29:00 00:39:29:00 TOUCHING COMMUNITIES AND  
00:39:29:00 00:39:30:00 RESIDENTS FROM COMMUNITIES THAT  
00:39:30:00 00:39:33:00 DID NOT HAVE MUCH ACCESS TO THE  
00:39:33:00 00:39:34:00 CITY GOVERNMENT.  
00:39:34:00 00:39:35:00 WE PUT 18 FOLKS THROUGH THIS  
00:39:35:00 00:39:38:00 PROGRAM HOW THE CITY WORKS, HOW  
00:39:38:00 00:39:38:00 THE BUDGET WORKS AND ARE  
00:39:38:00 00:39:39:00 DELIGHTED THAT THERE'S GOING TO  
00:39:39:00 00:39:41:00 BE ADDITIONAL INVESTMENT IN  
00:39:41:00 00:39:42:00 THIS PROGRAM IN THIS UPCOMING  
00:39:42:00 00:39:44:00 FISCAL YEAR.  
00:39:44:00 00:39:45:00 WE'VE GROWN OUR CONSTITUENT  
00:39:45:00 00:39:48:00 SERVICES WORK BY HIRING A  
00:39:48:00 00:39:49:00 CONSTITUENT SERVICES  
00:39:49:00 00:39:52:00 COORDINATOR SO THAT OUR  
00:39:52:00 00:39:53:00 RESIDENTS ARE ABLE TO MORE  
00:39:53:00 00:39:56:00 QUICKLY GET THE HELP THAT THEY  
00:39:56:00 00:39:56:00 NEED.  
00:39:56:00 00:39:57:00 AND I DO WANT TO SAY TO THE  
00:39:57:00 00:39:59:00 COUNCIL IF YOU HAVE FOLKS THAT  
00:39:59:00 00:40:00:00 PARTICULARLY ARE IN NEED  
00:40:00:00 00:40:04:00 OF LEGAL SERVICES OR

00:40:04:00 00:40:04:00 IMMIGRATION CLINIC HAS  
00:40:04:00 00:40:06:00 FUNCTIONED THROUGHOUT THIS  
00:40:06:00 00:40:07:00 THROUGHOUT THIS TO THIS CRISIS  
00:40:07:00 00:40:11:00 AND WILL CONTINUE TO ONLY GROW  
00:40:11:00 00:40:11:00 WITH OUR CONSTITUENT SERVICES  
00:40:11:00 00:40:15:00 COORDINATOR ON AND SO IF YOU  
00:40:15:00 00:40:16:00 HAVE ANYONE WITH THOSE NEEDS,  
00:40:16:00 00:40:18:00 PLEASE PLEASE DO CONNECT TO OUR  
00:40:18:00 00:40:19:00 DEPARTMENT.  
00:40:19:00 00:40:23:00 SO WE HAVE CONTINUE WORKING ON  
00:40:23:00 00:40:26:00 OUR STRATEGIC PLAN AND NOW AS  
00:40:26:00 00:40:29:00 WE HEAD INTO THE FUTURE WHILE  
00:40:29:00 00:40:30:00 WE CONTINUE TO FOCUS ON OUR  
00:40:30:00 00:40:33:00 SHORT TERM NEEDS, THE  
00:40:33:00 00:40:34:00 DEPARTMENT AND MY TEAM IS  
00:40:34:00 00:40:37:00 REALLY LOOKING AT THE LONG TERM  
00:40:37:00 00:40:38:00 EQUITABLE RECOVERY AND HOW DO  
00:40:38:00 00:40:41:00 WE REALLY HELP RESIDENTS  
00:40:41:00 00:40:42:00 PARTICULARLY BUILD WEALTH AND A  
00:40:42:00 00:40:43:00 LIFE FOR THEM AND THEIR  
00:40:43:00 00:40:46:00 FAMILIES IN BOSTON THERE'S TWO  
00:40:46:00 00:40:49:00 KIND OF BIG NEWER FOCUS AREAS  
00:40:49:00 00:40:52:00 WHILE WE CONTINUE OUR OUR WORK  
00:40:52:00 00:40:53:00 IN THE PAST.  
00:40:53:00 00:40:54:00 ONE IS AROUND ECONOMIC  
00:40:54:00 00:40:58:00 INTEGRATION.  
00:40:58:00 00:40:58:00 WE WE'RE JUST HIRED AND  
00:40:58:00 00:40:59:00 ECONOMIC INTEGRATION SPECIALIST  
00:40:59:00 00:41:01:00 THAT'S GOING TO LOOK AT HOW DO  
00:41:01:00 00:41:02:00 WE BUILD WEALTH AND WAGES FOR  
00:41:02:00 00:41:05:00 OUR FOR OUR FOR OUR IMMIGRANT  
00:41:05:00 00:41:09:00 RESIDENTS AND PARTICULARLY IN  
00:41:09:00 00:41:09:00 THIS UPCOMING BUDGET YOU'LL SEE  
00:41:09:00 00:41:13:00 THAT WE'RE MAKING INVESTMENTS  
00:41:13:00 00:41:13:00 AROUND WORK ON CO-OPS.  
00:41:13:00 00:41:16:00 WE'RE MAKING AN INVESTMENT  
00:41:16:00 00:41:17:00 AROUND FOREIGN TRAINED  
00:41:17:00 00:41:17:00 PROFESSIONALS PARTICULARLY  
00:41:17:00 00:41:21:00 TARGETING OR BLACK IMMIGRANT  
00:41:21:00 00:41:21:00 FOREIGN TRAINED PROFESSIONALS  
00:41:21:00 00:41:24:00 AND GETTING THEM TO INTERNSHIPS  
00:41:24:00 00:41:25:00 SO THAT THEY CAN GET INTO THE  
00:41:25:00 00:41:28:00 INDUSTRIES THAT THEY'RE A  
00:41:28:00 00:41:29:00 BETTER FIT FOR AND SO THAT THEY  
00:41:29:00 00:41:32:00 CAN GROW THEIR WAGES.  
00:41:32:00 00:41:53:00 WE HAVE MOVED AND ARE MOVING ON  
00:41:53:00 00:41:53:00 THE DREAMERS FELLOWSHIP A  
00:41:53:00 00:41:54:00 REALLY INCREDIBLE PROGRAM FOR  
00:41:54:00 00:41:55:00 OUR IMMIGRANT YOUTH REGARDLESS  
00:41:55:00 00:41:55:00 OF STATUS.  
00:41:55:00 00:41:56:00 WE'RE GOING TO PUT TWO HUNDRED  
00:41:56:00 00:41:56:00 PEOPLE THROUGH THAT PROGRAM SO  
00:41:56:00 00:41:57:00 VERY EXCITED AND EXCITED TO  
00:41:57:00 00:41:58:00 PARTNER WITH ME ON PEACE SO WE

00:41:58:00 00:41:59:00 WILL CONTINUE LOOKING AGAIN FOR  
00:41:59:00 00:42:00:00 THE LONG TERM AND HOW CAN WE  
00:42:00:00 00:42:00:00 CONTINUE BUILDING WEALTH AND  
00:42:00:00 00:42:01:00 WAGES FOR OUR IMMIGRANT  
00:42:01:00 00:42:01:00 RESIDENTS AS WE COME OUT  
00:42:01:00 00:42:03:00 OF HOPEFULLY THIS CRISIS?  
00:42:03:00 00:42:04:00 THE OTHER PIECE I DO WANT TO  
00:42:04:00 00:42:07:00 MENTION IS THAT LEGAL SERVICES  
00:42:07:00 00:42:08:00 IS GOING TO BE ANOTHER BIG  
00:42:08:00 00:42:10:00 FOCUS AREA FOR US WHILE BECAUSE  
00:42:10:00 00:42:11:00 OF THE CHANGE IN THE  
00:42:11:00 00:42:14:00 PRESIDENTIAL ADMINISTRATION,  
00:42:14:00 00:42:15:00 MANY IMMIGRANTS IN BOSTON ARE  
00:42:15:00 00:42:18:00 HOPEFUL INSTEAD OF FEARFUL AND  
00:42:18:00 00:42:19:00 WE CERTAINLY SEE AN INCREASE IN  
00:42:19:00 00:42:22:00 CALLS FOR LEGAL SERVICES AND  
00:42:22:00 00:42:26:00 REALLY EXCITED THAT NOT ONLY DO  
00:42:26:00 00:42:27:00 WE HAVE THIS CONSTITUENT  
00:42:27:00 00:42:27:00 SERVICES COORDINATOR ON BOARD  
00:42:27:00 00:42:31:00 TO HELP ON THIS AND BEEF UP OUR  
00:42:31:00 00:42:31:00 IMMIGRATION CLINICS BUT ALSO WE  
00:42:31:00 00:42:35:00 ARE PUTTING A HUNDRED K INTO  
00:42:35:00 00:42:35:00 THE GREATER BOSTON IMMIGRANT  
00:42:35:00 00:42:36:00 DEFENSE FUND.  
00:42:36:00 00:42:39:00 LET ME JUST END BY SAYING THAT  
00:42:39:00 00:42:42:00 GOYA HAS GROWN FROM FIVE TO 11  
00:42:42:00 00:42:45:00 STAFF IN THE LAST YEAR AND A  
00:42:45:00 00:42:46:00 HALF.  
00:42:46:00 00:42:50:00 WE HAD AT A VERY GREAT HAD A  
00:42:50:00 00:42:50:00 VERY SUPPORTIVE MAYOR AND OUR  
00:42:50:00 00:42:54:00 PREVIOUS THERE AND WE HAVE A  
00:42:54:00 00:42:54:00 REALLY SUPPORTIVE MAYOR ON  
00:42:54:00 00:42:57:00 IMMIGRATION WITH MAYOR JAYNIE.  
00:42:57:00 00:43:01:00 SO WE'RE REALLY EXCITED ABOUT  
00:43:01:00 00:43:02:00 THE FUTURE.  
00:43:02:00 00:43:03:00 THERE'S A LOT OF WORK TO BE  
00:43:03:00 00:43:04:00 DONE.  
00:43:04:00 00:43:05:00 OUR IMMIGRANT RESIDENTS ARE ARE  
00:43:05:00 00:43:08:00 STILL IN VERY DIFFICULT  
00:43:08:00 00:43:09:00 POSITIONS.  
00:43:09:00 00:43:12:00 SO WE'RE EXCITED THAT THE MAYOR  
00:43:12:00 00:43:13:00 IS GOING TO CONTINUE THIS WORK  
00:43:13:00 00:43:14:00 AND GROW THIS WORK AND I KNOW  
00:43:14:00 00:43:17:00 EACH ONE OF YOU ARE VERY  
00:43:17:00 00:43:17:00 PASSIONATE ABOUT THIS WORK AS  
00:43:17:00 00:43:21:00 WELL WITH THAT AND THEN BACK  
00:43:21:00 00:43:21:00 OVER TO COUNCIL.  
00:43:21:00 00:43:22:00 GREAT.  
00:43:22:00 00:43:24:00 THANK YOU SO MUCH.  
00:43:24:00 00:43:28:00 AND NEXT UP TO EVANDRO KAVALA,  
00:43:28:00 00:43:28:00 THE EXECUTIVE DIRECTOR OF THE  
00:43:28:00 00:43:31:00 HUMAN RIGHTS COMMISSION AND  
00:43:31:00 00:43:32:00 WANTED AND THANK YOU COUNCILOR  
00:43:32:00 00:43:32:00 BOK.

00:43:32:00 00:43:35:00 THANK YOU TO THE COUNSELORS  
00:43:35:00 00:43:35:00 THAT ARE PRESENT.  
00:43:35:00 00:43:38:00 CERTAINLY WANT TO CALL  
00:43:38:00 00:43:39:00 SENTIMENTS AND THANK YOU TO ALL  
00:43:39:00 00:43:42:00 OF THE DEPARTMENTS FROM CITY  
00:43:42:00 00:43:43:00 THAT ARE HERE HAVE BEEN DOING  
00:43:43:00 00:43:44:00 AMAZING WORK OVER THE PAST YEAR  
00:43:44:00 00:43:47:00 AND PARTICULARLY IN COVID-19  
00:43:47:00 00:43:48:00 SPACE TO HELP OUR RESIDENTS IN  
00:43:48:00 00:43:51:00 THE CITY OF BOSTON.  
00:43:51:00 00:43:52:00 AS YOU INDICATED, COUNCILOR, MY  
00:43:52:00 00:43:52:00 NAME IS EVANGEL CARBALLO.  
00:43:52:00 00:43:55:00 I AM THE EXECUTIVE DIRECTOR  
00:43:55:00 00:43:55:00 OF THE HUMAN RIGHTS COMMISSION.  
00:43:55:00 00:43:59:00 UNLIKE MOST OF THIS THESE OTHER  
00:43:59:00 00:44:00:00 DEPARTMENTS, THE HUMAN RIGHTS  
00:44:00:00 00:44:02:00 COMMISSION IS IS SORT OF BEEN  
00:44:02:00 00:44:03:00 BORN OUT OF THIS OCTOBER 19TH  
00:44:03:00 00:44:06:00 SPACE AND IN FACT THE MAYOR  
00:44:06:00 00:44:07:00 MAYOR WALSH THEN IN TWENTY  
00:44:07:00 00:44:11:00 NINETEEN TO 18 AUGUST OF 2013  
00:44:11:00 00:44:15:00 WE TO SEE THE COMMISSION  
00:44:15:00 00:44:15:00 APPOINTING ME AS THE  
00:44:15:00 00:44:16:00 COMMISSIONER AS DIRECTOR OF THE  
00:44:16:00 00:44:19:00 COMMISSION AND JANUARY TWENTY  
00:44:19:00 00:44:20:00 TWENTY RIGHT BEFORE COVID-19  
00:44:20:00 00:44:23:00 HIT THE MAYOR APPOINTED SEVEN  
00:44:23:00 00:44:27:00 COMMISSIONERS WHO YOU ALL  
00:44:27:00 00:44:28:00 APPOINTED BY THE MAYOR AND OUR  
00:44:28:00 00:44:30:00 VOLUNTEERS INDIVIDUAL CITY  
00:44:30:00 00:44:31:00 OF BOSTON I'LL NAME THEM IN  
00:44:31:00 00:44:34:00 CASE KNOW THE CHAIRWOMAN  
00:44:34:00 00:44:38:00 MARGARET MCKENNA LEONARD LEE  
00:44:38:00 00:44:39:00 LESLIE HARRIS WHO WAS A FORMER  
00:44:39:00 00:44:42:00 JUDGE IN THE HOUSE IN BOSTON  
00:44:42:00 00:44:45:00 ROBERT MCCRACKEN REYES COSTEJA  
00:44:45:00 00:44:49:00 AND RUSSO AND BEN GOLDBERG.  
00:44:49:00 00:44:50:00 THESE EFFORTS ACROSS THE CITY  
00:44:50:00 00:44:53:00 OF BOSTON A DIVERSE TEAM  
00:44:53:00 00:44:54:00 OF FOLKS THAT CAME IN AND GET A  
00:44:54:00 00:44:57:00 LOT OF CALLS TO TRY TO GET JUST  
00:44:57:00 00:44:58:00 AN UP AND RUNNING AND IN FACT  
00:44:58:00 00:45:01:00 OUR FIRST MEETING UNFORTUNATELY  
00:45:01:00 00:45:02:00 BECAUSE OF COLOR PARTICULARLY  
00:45:02:00 00:45:04:00 DIDN'T HAPPEN TO THIRTIETH  
00:45:04:00 00:45:05:00 OF TWENTY TWENTY AND TO ME THIS  
00:45:05:00 00:45:09:00 ALL HAVE BEEN ON ZOOM LIKE  
00:45:09:00 00:45:12:00 THESE MEETINGS IN THAT TIME  
00:45:12:00 00:45:13:00 SPACE UP UNTIL NOW WE'VE HAD  
00:45:13:00 00:45:15:00 EIGHT PUBLIC MEETINGS ON A  
00:45:15:00 00:45:16:00 MONTHLY BASIS IF YOU WILL AS  
00:45:16:00 00:45:19:00 WELL AS ONE PUBLIC HEARING  
00:45:19:00 00:45:20:00 WHICH HAPPENED LAST MONTH.  
00:45:20:00 00:45:24:00 IN FACT TWO DAYS FROM TODAY ON

00:45:24:00 00:45:24:00 THE 19TH THAT WILL HAVE A  
00:45:24:00 00:45:27:00 SECOND PUBLIC HERE.  
00:45:27:00 00:45:28:00 I THINK UP UNTIL NOW THE  
00:45:28:00 00:45:30:00 MISSION OF THE COMMISSION HAS  
00:45:30:00 00:45:31:00 BEEN TO WORK TO INCLUDE THAT  
00:45:31:00 00:45:35:00 INCLUDES PUBLIC COMMUNITY AND  
00:45:35:00 00:45:36:00 PRIVATE PARTNERS.  
00:45:36:00 00:45:39:00 WE PROVIDE OUTREACH AND  
00:45:39:00 00:45:40:00 INFORMATION, EDUCATION AND  
00:45:40:00 00:45:42:00 TECHNICAL HELP.  
00:45:42:00 00:45:43:00 WE REFER TO DISCRIMINATION  
00:45:43:00 00:45:46:00 COMPLAINTS TO THE TO THE RIGHT  
00:45:46:00 00:45:47:00 ENTITIES FOR RESOLUTION.  
00:45:47:00 00:45:50:00 WE SEEK TO FIND AND UNDERSTAND  
00:45:50:00 00:45:51:00 PATTERNS AND PRACTICES,  
00:45:51:00 00:45:51:00 PRACTICES OF SYSTEMATIC  
00:45:51:00 00:45:55:00 DISCRIMINATION AND OUR GOAL IS  
00:45:55:00 00:45:59:00 TO DESIGN PROPOSALS AND IN SOME  
00:45:59:00 00:45:59:00 CASES LEAD EFFECTIVE  
00:45:59:00 00:46:02:00 INTERVENTIONS AND OUR POLICY  
00:46:02:00 00:46:03:00 REALLY TO KIND OF SORT  
00:46:03:00 00:46:04:00 OF HIGHLIGHT THE FACT THAT THE  
00:46:04:00 00:46:07:00 COMMISSION IS NOT FOCUSED HAS  
00:46:07:00 00:46:08:00 NOT BEEN FOCUSED AND THIS IS  
00:46:08:00 00:46:10:00 PART A DECISION PRIMARILY THE  
00:46:10:00 00:46:11:00 COMMISSIONERS ON INDIVIDUAL  
00:46:11:00 00:46:14:00 COMPLAINTS OF OF CASES  
00:46:14:00 00:46:17:00 OF DISCRIMINATION WHICH SOME IF  
00:46:17:00 00:46:18:00 YOU NOTICED THE ONUS FOR THE  
00:46:18:00 00:46:19:00 COMMISSION WAS CREATED IN  
00:46:19:00 00:46:22:00 NINETEEN EIGHTY FOUR AND IT WAS  
00:46:22:00 00:46:23:00 DESIGNED SORT OF IN A SPACE  
00:46:23:00 00:46:26:00 OF HAND INDIVIDUAL COMPLAINTS.  
00:46:26:00 00:46:27:00 SO BUT THERE IS NO ERROR IF YOU  
00:46:27:00 00:46:29:00 WILL, THE COMMISSIONERS HAVE  
00:46:29:00 00:46:30:00 DECIDED THAT WE'RE GOING TO  
00:46:30:00 00:46:33:00 FOCUS MORE ON SYSTEMATIC ISSUES  
00:46:33:00 00:46:34:00 AND PASS ON THE CASES  
00:46:34:00 00:46:34:00 OF INDIVIDUAL COMPLAINTS.  
00:46:34:00 00:46:38:00 THE APPROPRIATE AUTHORITIES  
00:46:38:00 00:46:41:00 INCLUDING NCD AG AG'S OFFICE  
00:46:41:00 00:46:42:00 AND CERTAINLY WITHIN THE CITY  
00:46:42:00 00:46:43:00 HALL SPACE WITH THE FAIR  
00:46:43:00 00:46:46:00 HOUSING COMMISSION AS WELL.  
00:46:46:00 00:46:49:00 OK, SO AL, AT THIS POINT I'LL  
00:46:49:00 00:46:50:00 TAKE A FEW MINUTES TO KIND  
00:46:50:00 00:46:53:00 OF GO INTO SOME OF THE ISSUES  
00:46:53:00 00:46:54:00 THAT WE HAVE IDENTIFIED THAT WE  
00:46:54:00 00:46:56:00 WANT TO WORK ON.  
00:46:56:00 00:46:57:00 THESE ARE SYSTEMATIC ISSUES DUE  
00:46:57:00 00:47:01:00 TO ONE DIGITAL DIVIDE WHICH THE  
00:47:01:00 00:47:02:00 HEARING ON ON ON WEDNESDAY THE  
00:47:02:00 00:47:05:00 FOCUS ON THIS WE ALSO FOCUSED  
00:47:05:00 00:47:06:00 IN ON THE MARGINALIZATION

00:47:06:00 00:47:09:00 OF BLACK MEN IN AMERICA.  
00:47:09:00 00:47:10:00 ONE OF THE OTHER THINGS IS THE  
00:47:10:00 00:47:12:00 OVERSIGHT RECOMMENDATIONS  
00:47:12:00 00:47:13:00 OVERSIGHT OF THE  
00:47:13:00 00:47:14:00 RECOMMENDATIONS MADE BY THE  
00:47:14:00 00:47:17:00 BOSTON POLICE TASK FORCE, A  
00:47:17:00 00:47:18:00 REFORM OF THE OVERSIGHT OF THE  
00:47:18:00 00:47:21:00 RECOMMENDATIONS BY THE HEALTH  
00:47:21:00 00:47:22:00 INEQUITIES TASK FORCE  
00:47:22:00 00:47:24:00 PROTECTION OF IMMIGRANT RIGHTS  
00:47:24:00 00:47:25:00 WHICH WE WORK TON'S WITH USER  
00:47:25:00 00:47:28:00 FEES THESE VALI AND HIS TEAM  
00:47:28:00 00:47:32:00 THE PROTECTION AND INADEQUATE  
00:47:32:00 00:47:33:00 SUPPORT OF THE LGBTQ AND  
00:47:33:00 00:47:36:00 TRANSGENDER COMMUNITIES IN THE  
00:47:36:00 00:47:37:00 CITY OF BOSTON AND FINALLY  
00:47:37:00 00:47:37:00 COMBATING HOUSING  
00:47:37:00 00:47:40:00 DISCRIMINATION.  
00:47:40:00 00:47:41:00 AND I'LL SPEND TWO MINUTES  
00:47:41:00 00:47:43:00 PERHAPS ON EACH SECTION TO  
00:47:43:00 00:47:44:00 DISCUSS SOME OF THE THINGS THAT  
00:47:44:00 00:47:47:00 WE'VE DONE IN EACH SPACE.  
00:47:47:00 00:47:48:00 I WILL SAY OUR DIGITAL DIVIDE  
00:47:48:00 00:47:51:00 WHICH HAD SEVERAL MEETINGS IN  
00:47:51:00 00:47:52:00 THE SPACE PUBLIC MEETINGS THAT  
00:47:52:00 00:47:55:00 IS LISTEN FROM NONPROFIT  
00:47:55:00 00:47:59:00 ORGANIZATIONS TO CITY OMGPOP  
00:47:59:00 00:48:00:00 INCLUDING SOME OF THOSE THAT  
00:48:00:00 00:48:03:00 ARE HERE USE IF HE CAN GIVE US  
00:48:03:00 00:48:06:00 AND TALK TO US ABOUT HOW ELDER  
00:48:06:00 00:48:10:00 POPULATIONS ALL ON DURING OVER  
00:48:10:00 00:48:14:00 NINETEEN SPACE AND TWO AND LAST  
00:48:14:00 00:48:15:00 LAST MONTH AS I INDICATED WE  
00:48:15:00 00:48:18:00 HAD A HEARING IN WHICH WE HAD A  
00:48:18:00 00:48:19:00 PUBLIC HEARING AND HAD SEVERAL  
00:48:19:00 00:48:22:00 PEOPLE TESTIFY FOLKS FROM THE  
00:48:22:00 00:48:23:00 IMMIGRANT COMMUNITY, FOLKS FROM  
00:48:23:00 00:48:26:00 A FROM SPACE, FOLKS FROM A  
00:48:26:00 00:48:29:00 DISABILITY COMMUNITY AND SO ON  
00:48:29:00 00:48:29:00 .  
00:48:29:00 00:48:31:00 SO THIS WAS A VERY IT WAS A  
00:48:31:00 00:48:33:00 WELL ATTENDED EVENT.  
00:48:33:00 00:48:34:00 AT LEAST 30 PEOPLE THAT CAME  
00:48:34:00 00:48:38:00 AND TESTIFIED ON THIS ISSUE AND  
00:48:38:00 00:48:41:00 CERTAINLY WE HAD PLENTY  
00:48:41:00 00:48:42:00 OF WRITTEN TESTIMONY INCLUDING  
00:48:42:00 00:48:42:00 VIDEO ACTUALLY TESTIMONY ON THE  
00:48:42:00 00:48:45:00 SPACE IN TERMS OF THE  
00:48:45:00 00:48:48:00 MARGINALIZATION OF BLACK MALES  
00:48:48:00 00:48:49:00 IN THE CITY OF BOSTON AND IN  
00:48:49:00 00:48:49:00 AMERICA.  
00:48:49:00 00:48:52:00 WE HAD AN EVENT ON JANUARY 14TH  
00:48:52:00 00:48:53:00 OF TWENTY TWENTY ONE WHICH  
00:48:53:00 00:48:56:00 WOULD BE A FEW MONTHS FROM NOW.

00:48:56:00 00:48:58:00 AND AND THIS THIS WAS A PANEL  
00:48:58:00 00:49:00:00 EVENT IN WHICH FOCUS ON THE  
00:49:00:00 00:49:01:00 MARGINALIZATION, TRAUMA AND  
00:49:01:00 00:49:04:00 HEALING OF BLACK MAN.  
00:49:04:00 00:49:08:00 WE HAD A GUEST SPEAKER BRANDON  
00:49:08:00 00:49:08:00 JONES FROM FROM MINNESOTA WHO  
00:49:08:00 00:49:11:00 GAVE A THUKRAL DISCUSSION AND  
00:49:11:00 00:49:15:00 RESEARCH ON THE SPACE.  
00:49:15:00 00:49:16:00 WE HAVE SOME LOCAL PEOPLE  
00:49:16:00 00:49:18:00 INCLUDING IS PROBABLY THE  
00:49:18:00 00:49:19:00 JUNIOR FROM THE BASE ROBERT  
00:49:19:00 00:49:23:00 LEWIS JUNIOR ALSO WORKS IN THE  
00:49:23:00 00:49:23:00 CITY OF BOSTON.  
00:49:23:00 00:49:24:00 HAYWOOD FOR NOW ANOTHER BLACK  
00:49:24:00 00:49:27:00 MAN TO KIND OF SHARE THEIR  
00:49:27:00 00:49:27:00 EXPERIENCES IN THE CITY  
00:49:27:00 00:49:28:00 OF BOSTON AND WE CONTINUE TO  
00:49:28:00 00:49:31:00 WORK ON THE SPACE TO BUILD  
00:49:31:00 00:49:33:00 PARTNERSHIPS INCLUDING MBK  
00:49:33:00 00:49:34:00 BOSTON, WHICH IS IS ANOTHER  
00:49:34:00 00:49:37:00 CITY HALL DEPARTMENT THAT HOW  
00:49:37:00 00:49:38:00 TO SUPPORT BLACK MAN AND  
00:49:38:00 00:49:39:00 PARTICULARLY IN THE HEALING  
00:49:39:00 00:49:42:00 SPACE GOING FORWARD IN THE BOTH  
00:49:42:00 00:49:46:00 IN TERMS OF THE POLICE REFORM  
00:49:46:00 00:49:48:00 TASK FORCE, WE WE HAVE  
00:49:48:00 00:49:49:00 OBVIOUSLY FOLLOWED THROUGH  
00:49:49:00 00:49:53:00 FOLLOWED KNOW THE WORK OF THE  
00:49:53:00 00:49:53:00 TASK FORCE.  
00:49:53:00 00:49:54:00 I'M SURE YOU ALL ARE FAMILIAR  
00:49:54:00 00:49:57:00 WITH TASK FORCE WORK AND ONCE  
00:49:57:00 00:50:00:00 THEY THEY THEY PUT FORTH THE 15  
00:50:00:00 00:50:01:00 PAGE RECOMMENDATIONS, WE REVIEW  
00:50:01:00 00:50:01:00 THEM.  
00:50:01:00 00:50:04:00 WE DISSECTED IF YOU WILL.  
00:50:04:00 00:50:05:00 WE ALSO HAD CONVERSATIONS WITH  
00:50:05:00 00:50:07:00 THE WITH THE COMMISSION WITH  
00:50:07:00 00:50:08:00 APPOINTED TASK FORCE MEMBERS  
00:50:08:00 00:50:09:00 INCLUDING CHAIR OF THE  
00:50:09:00 00:50:12:00 COMMISSIONER MR WEINBERG.  
00:50:12:00 00:50:16:00 AND TO FOLLOW UP EARLY JANUARY  
00:50:16:00 00:50:17:00 OF THIS YEAR TUESDAY THAT IS  
00:50:17:00 00:50:20:00 JANUARY 19TH WE SENT A THEN  
00:50:20:00 00:50:21:00 BOSTON POLICE COMMISSIONER  
00:50:21:00 00:50:23:00 WILLIAM GROSSE A REQUEST FOR  
00:50:23:00 00:50:24:00 STATUS OF THE IMPLEMENTATION  
00:50:24:00 00:50:28:00 OF THE RECOMMENDATION OF THE  
00:50:28:00 00:50:29:00 TASK FORCE AND AT THAT POINT  
00:50:29:00 00:50:31:00 ACTUALLY WE ASKED CHIEF SHE IS  
00:50:31:00 00:50:35:00 CHIEF OF STAFF DENIS WHITE.  
00:50:35:00 00:50:36:00 SO OBVIOUSLY WE'RE WAITING TO  
00:50:36:00 00:50:39:00 SEE YOU KNOW, IN TERMS OF WHAT  
00:50:39:00 00:50:40:00 GOES ON IN THE POLICE  
00:50:40:00 00:50:40:00 DEPARTMENT, HOW WE FOLLOW UP.

00:50:40:00 00:50:44:00 BUT WE ALSO DO KNOW THAT  
00:50:44:00 00:50:44:00 MALCOLM CHANEY, APPOINTED  
00:50:44:00 00:50:47:00 ATTORNEY STEPHANIE AVERITT TO  
00:50:47:00 00:50:48:00 TO OVERSEE THE WORK.  
00:50:48:00 00:50:51:00 SO WE'RE GOING TO BE REACHING  
00:50:51:00 00:50:52:00 OUT TO HER TO CONTINUE THE WORK  
00:50:52:00 00:50:54:00 IN ESPACE IN THE SPACE  
00:50:54:00 00:50:55:00 OF SECURING IMMIGRANT RIGHTS.  
00:50:55:00 00:50:56:00 AS I MENTIONED, WE WORK WITH  
00:50:56:00 00:50:59:00 USE THE POLICE IN A NUMBER  
00:50:59:00 00:51:02:00 OF ISSUES BOTH INFORMALLY AND  
00:51:02:00 00:51:02:00 FORMALLY.  
00:51:02:00 00:51:03:00 WE PARTICIPATED IN SOME OF THE  
00:51:03:00 00:51:06:00 WEBINARS AND WE CONTINUE TO  
00:51:06:00 00:51:07:00 PARTICIPATE IN BARGAINERS THAT  
00:51:07:00 00:51:07:00 THEY'RE DOING IN TERMS  
00:51:07:00 00:51:10:00 OF GETTING FOLKS TO VACCINE TO  
00:51:10:00 00:51:11:00 VACCINATE.  
00:51:11:00 00:51:14:00 BUT MORE IMPORTANTLY ONE OF THE  
00:51:14:00 00:51:15:00 THINGS THAT THE COMMISSION HAS  
00:51:15:00 00:51:17:00 BEEN A LEADER ON IS THE MYSPACE  
00:51:17:00 00:51:18:00 COMBAT ISSUES OF HATE AGAINST  
00:51:18:00 00:51:22:00 THE OUR AAPI COMMUNITY IN THE  
00:51:22:00 00:51:22:00 CITY OF BOSTON IN THAT SPACE  
00:51:22:00 00:51:25:00 AGAIN WE WORK WE USE THE USE  
00:51:25:00 00:51:27:00 OF KEEP SAYING YOU NAME WORK  
00:51:27:00 00:51:29:00 THE LCA.  
00:51:29:00 00:51:30:00 JENNIFER HAS BEEN IN THAT SPACE  
00:51:30:00 00:51:33:00 WITH US AS WELL AND A NUMBER  
00:51:33:00 00:51:34:00 OF OTHER DEPARTMENTS IN THE  
00:51:34:00 00:51:37:00 OFFICE OF NEIGHBORHOOD SERVICES  
00:51:37:00 00:51:38:00 AND SO ON.  
00:51:38:00 00:51:41:00 WE ASSEMBLE A TEAM AS SET UP  
00:51:41:00 00:51:42:00 ESSENTIALLY A CITY HALL  
00:51:42:00 00:51:44:00 COALITION ALONG WITH WITH MANY  
00:51:44:00 00:51:45:00 LEADERS FROM THE AAPI COMMUNITY  
00:51:45:00 00:51:49:00 BOTH IN CHINATOWN, OTHERS IN  
00:51:49:00 00:51:50:00 FIELDS AND IN OTHER PARTS  
00:51:50:00 00:51:54:00 OF BOSTON TO REALLY DETERMINE  
00:51:54:00 00:52:14:00 HOW WE CAN BETTER SUPPORT THE  
00:52:14:00 00:52:15:00 COMMUNITY IN THAT SPACE.  
00:52:15:00 00:52:16:00 I WOULD MENTION A COUPLE  
00:52:16:00 00:52:17:00 OF THINGS THAT WE ARE WORKING  
00:52:17:00 00:52:17:00 ON WHICH INCLUDE FUNDING AND  
00:52:17:00 00:52:18:00 FIGURING OUT HOW TO HELP THAT  
00:52:18:00 00:52:19:00 COMMUNITY REPORT ESTIMATES  
00:52:19:00 00:52:19:00 OF HATE IN THE CITY OF BOSTON  
00:52:19:00 00:52:20:00 AND WE KNOW UNFORTUNATELY THAT  
00:52:20:00 00:52:20:00 PARTICULARLY WITH IMMIGRANT  
00:52:20:00 00:52:21:00 POPULATION THEY ARE RELUCTANT  
00:52:21:00 00:52:22:00 TO GO TO THE POLICE AND OFTEN  
00:52:22:00 00:52:23:00 UNFORTUNE WHEN THEY GO TO THE  
00:52:23:00 00:52:23:00 POLICE THEY DON'T FEEL THAT  
00:52:23:00 00:52:24:00 THEY GET THE ADEQUATE SERVICES.

00:52:24:00 00:52:25:00 SO WE ARE WORKING WITH THE PD  
00:52:25:00 00:52:26:00 TO TO HOPEFULLY SIMPLIFY THE  
00:52:26:00 00:52:27:00 WAY THAT THEY THAT FOLKS CAN BE  
00:52:27:00 00:52:28:00 FOR INSTANCE TO THEM BUT ALSO  
00:52:28:00 00:52:31:00 POSITION THE COMMISSION AS  
00:52:31:00 00:52:32:00 POTENTIALLY TO BE A PLACE  
00:52:32:00 00:52:36:00 NEUTRAL PLACE WHERE PEOPLE CAN  
00:52:36:00 00:52:36:00 COME AND JUST EXCUSE ME NOT  
00:52:36:00 00:52:37:00 JUST TO REPORT INCIDENTS  
00:52:37:00 00:52:39:00 OF HATE AND IN THAT SPACE WE  
00:52:39:00 00:52:43:00 ARE FINALIZING A A ANONYMOUS  
00:52:43:00 00:52:44:00 WHAT WE CALL AN ANONYMOUS  
00:52:44:00 00:52:47:00 REPORT ANONYMOUS IS A REPORT  
00:52:47:00 00:52:48:00 FORM WHICH WE'RE GOING TO  
00:52:48:00 00:52:51:00 UPLOAD ON OUR WEBSITE AND AGAIN  
00:52:51:00 00:52:51:00 SHARE WITH THE PARTNERS BOTH  
00:52:51:00 00:52:55:00 INTERNALLY AND EXTERNALLY TO TO  
00:52:55:00 00:52:56:00 GET THE COMMUNITY TO KNOW THAT  
00:52:56:00 00:52:59:00 THEY CAN COME TO US TO TO  
00:52:59:00 00:53:00:00 REPORT INCIDENTS OF HATE AND  
00:53:00:00 00:53:03:00 ALL OF THE FOLKS IN THIS SPACE,  
00:53:03:00 00:53:04:00 PARTICULARLY THE CITY HALL  
00:53:04:00 00:53:04:00 DEPARTMENTS THAT HAVE BEEN VERY  
00:53:04:00 00:53:06:00 INVOLVED IN THIS SPACE FINALLY  
00:53:06:00 00:53:07:00 IN THAT SPACE AND I'LL SAY  
00:53:07:00 00:53:10:00 AGAIN IN THIS ASIAN-AMERICAN  
00:53:10:00 00:53:11:00 HATE INCIDENT ANOTHER THING  
00:53:11:00 00:53:14:00 THAT WE'RE HOPING TO ACCOMPLISH  
00:53:14:00 00:53:15:00 IS TO HOPEFULLY HAVE A  
00:53:15:00 00:53:15:00 CONVERSATION INTERNAL  
00:53:15:00 00:53:19:00 CONVERSATION IN CITY HALL TO  
00:53:19:00 00:53:22:00 SUPPORT OUR AAPI RESIDENTS  
00:53:22:00 00:53:23:00 EXCUSE ME NOT RESIDENTS BUT THE  
00:53:23:00 00:53:26:00 EMPLOYEES WE ARE PLANNING A  
00:53:26:00 00:53:30:00 WEBINAR IN THIS SPACE LIKE THIS  
00:53:30:00 00:53:31:00 AND TO KIND OF HAVE THEM SORT  
00:53:31:00 00:53:32:00 OF EXPRESS HOW THEY FEEL AND  
00:53:32:00 00:53:33:00 SEE HOW CAN THE CITY HALL IN  
00:53:34:00 00:53:34:00 ALL OF US CAN SUPPORT THEM AND  
00:53:34:00 00:53:37:00 HOPEFULLY HAVE A CONVERSATION  
00:53:37:00 00:53:41:00 EVEN MUCH WIDER SPACE IN THE  
00:53:41:00 00:53:42:00 CITY OF BOSTON IS A FEW OTHER  
00:53:42:00 00:53:45:00 THINGS IN OUR SPACE BUT MOVE ON  
00:53:45:00 00:53:49:00 INTO THE WORK OF THE COMMISSION  
00:53:49:00 00:53:50:00 WANTS TO DO AN OVERSIGHT OF THE  
00:53:50:00 00:53:53:00 HEALTH INEQUITIES TASK FORCE  
00:53:53:00 00:53:54:00 THIS THIS TASK FORCE I'VE BEEN  
00:53:54:00 00:53:56:00 PARTICIPATING IN THIS TASK  
00:53:56:00 00:53:57:00 FORCE FROM THE BEGINNING TO  
00:53:57:00 00:53:58:00 HAVE HAD AT LEAST TWO MEETINGS  
00:53:58:00 00:54:00:00 A WEEK SINCE THE BEGINNING  
00:54:00:00 00:54:04:00 OF THE PANDEMIC AND OF COURSE  
00:54:04:00 00:54:05:00 BUT THEY KEEP WORKING ON THE  
00:54:05:00 00:54:06:00 SPACE IN A REPORT AS NOT HAS

00:54:06:00 00:54:08:00 BEEN MADE.  
00:54:08:00 00:54:09:00 BUT I'M PARTICIPATING ACTIVELY  
00:54:09:00 00:54:12:00 AND LOOKING TO SEE WHAT COMES  
00:54:12:00 00:54:13:00 OUT OF THERE AND WHAT THE HUMAN  
00:54:13:00 00:54:15:00 RIGHTS COMMISSION CAN DO TO  
00:54:15:00 00:54:16:00 SUPPORT THEM.  
00:54:16:00 00:54:17:00 I WON'T GO KEEP GOING THROUGH  
00:54:17:00 00:54:20:00 ALL OF THEM BECAUSE I REALIZED  
00:54:20:00 00:54:21:00 THAT IT IT'S GOING TO TAKE ME  
00:54:21:00 00:54:22:00 ALL DAY TO GO THROUGH ALL THE  
00:54:22:00 00:54:24:00 DIFFERENT WHAT I HOPE IS ONE  
00:54:24:00 00:54:26:00 IMPORTANT ONE WHICH IS RIGHT  
00:54:26:00 00:54:27:00 NOW WE'RE IN THE MIDDLE OF IT  
00:54:27:00 00:54:30:00 WHICH IS THE PROTECTION  
00:54:30:00 00:54:31:00 OF LGBTQ RESIDENTS.  
00:54:31:00 00:54:32:00 UNFORTUNATELY WE KNOW THAT IT  
00:54:32:00 00:54:35:00 WAS A DOUBLE DOUBLE HOMICIDE  
00:54:35:00 00:54:38:00 NOT TOO FAR FROM DORCHESTER  
00:54:38:00 00:54:39:00 WHICH A KNOWN PROMINENT MEMBER  
00:54:39:00 00:54:42:00 OF THE LGBTQ COMMUNITY,  
00:54:42:00 00:54:43:00 TRANSGENDER RIGHTS ACTIVIST  
00:54:43:00 00:54:47:00 TAHARA WAS KILLED BY STAFF AND  
00:54:47:00 00:54:49:00 UNFORTUNATE ON THE STREET.  
00:54:49:00 00:54:53:00 AND SO IN THAT SPACE WHERE  
00:54:53:00 00:54:54:00 RIGHT NOW ASSEMBLY HAD A COUPLE  
00:54:54:00 00:54:57:00 OF MEETINGS IN THE SPACE WITH  
00:54:57:00 00:54:58:00 CITY HALL INTERNAL CITY HALL  
00:54:58:00 00:55:01:00 DEPARTMENTS INCLUDING BPD.  
00:55:01:00 00:55:03:00 THEY HAVE A LIAISON FOR THE  
00:55:03:00 00:55:05:00 LGBT COMMUNITY WOMEN'S  
00:55:05:00 00:55:09:00 ADVANCEMENT AND CERTAINLY CHIEF  
00:55:09:00 00:55:09:00 CHIEF BARAZA HAS BEEN IN THAT  
00:55:09:00 00:55:12:00 SPACE WITH US AS WELL AND MANY  
00:55:12:00 00:55:13:00 OTHER DEPARTMENTS TO FIGURE OUT  
00:55:13:00 00:55:16:00 HOW WE CAN HELP THEM.  
00:55:16:00 00:55:17:00 WE KNOW THAT NEXT MONTH IS A  
00:55:17:00 00:55:21:00 IT'S LGBTQ PRIDE MONTH.  
00:55:21:00 00:55:22:00 THEY SERVE ALL EVENTS THAT  
00:55:22:00 00:55:25:00 THEY'RE DOING THAT WE'RE GOING  
00:55:25:00 00:55:26:00 TO SUPPORT AND WE'VE ALSO TRIED  
00:55:26:00 00:55:28:00 TO DO A LISTENING SESSION  
00:55:28:00 00:55:29:00 OBVIOUSLY TO WEAPON BUT WE'RE  
00:55:29:00 00:55:32:00 NOT LIKE THIS TO SUPPORT YOU.  
00:55:32:00 00:55:36:00 THAT'S SET IN TERMS OF SOME  
00:55:36:00 00:55:37:00 OF THE MAJOR THINGS THAT WE'RE  
00:55:37:00 00:55:39:00 WORKING ON RIGHT NOW.  
00:55:39:00 00:55:41:00 BUT I WANT TO END BY SAYING  
00:55:41:00 00:55:43:00 THAT OBVIOUSLY YOU KNOW, THAT  
00:55:43:00 00:55:46:00 THE DEPARTMENT IS EDGE TO TO  
00:55:46:00 00:55:47:00 TEAM MEMBER A DEPARTMENT AT  
00:55:47:00 00:55:48:00 THIS POINT.  
00:55:48:00 00:55:51:00 BUT WE HAVE UPLOADED OR PUT  
00:55:51:00 00:55:55:00 ONLINE THE POSITION OF DRAWING  
00:55:55:00 00:55:59:00 A BLANK NOW ON LOOKING FOR MY

00:55:59:00 00:55:59:00 NOTES.  
00:55:59:00 00:56:00:00 THANK YOU.  
00:56:00:00 00:56:02:00 HERE I SEE MANAGER OF EDUCATION  
00:56:02:00 00:56:03:00 AND OUTREACH.  
00:56:03:00 00:56:06:00 OK, WHICH IS CRITICAL TO MAKE  
00:56:06:00 00:56:09:00 SURE THAT THE INFORMATION GETS  
00:56:09:00 00:56:10:00 OUT THERE WHETHER IT'S THE  
00:56:10:00 00:56:11:00 WEBINARS OR CERTAINLY IN PERSON  
00:56:11:00 00:56:14:00 AS WE OPEN UP TO MAKE SURE THAT  
00:56:14:00 00:56:15:00 FOLKS KNOW WHAT WE'RE DOING AND  
00:56:15:00 00:56:18:00 WE'RE LISTENING TO WHAT PEOPLE  
00:56:18:00 00:56:19:00 NEED IN THE CITY OF BOSTON.  
00:56:19:00 00:56:20:00 SO THAT'S THE POSITION THAT'S  
00:56:20:00 00:56:22:00 THAT IN FACT WE HAVE ABOUT 60  
00:56:22:00 00:56:23:00 PEOPLE THAT THAT ARE GOING TO  
00:56:23:00 00:56:25:00 APPLY AND WE'RE GOING TO  
00:56:25:00 00:56:26:00 PROCEED WITH THE PROCESS  
00:56:26:00 00:56:29:00 OF HAVING AN INDIVIDUAL AND  
00:56:29:00 00:56:33:00 ALSO UPLOADED TODAY THE BEST  
00:56:33:00 00:56:34:00 INVESTIGATION OR INVESTIGATOR I  
00:56:34:00 00:56:36:00 IF YOU WILL POSITION TODAY TO  
00:56:36:00 00:56:40:00 HIRE AN INVESTIGATOR TO HELP  
00:56:40:00 00:56:41:00 WHAT CLAIM NOT COMPLAINTS AND  
00:56:41:00 00:56:44:00 INCREASE AS THEY COME AND  
00:56:44:00 00:56:45:00 HOPEFULLY EITHER INVESTIGATE  
00:56:45:00 00:56:48:00 THEM WHEN WHEN NECESSARY OR  
00:56:48:00 00:56:49:00 MORE IMPORTANTLY PASS IT ON TO  
00:56:49:00 00:56:52:00 THE APPROPRIATE STATE AND CITY  
00:56:52:00 00:56:53:00 AND EVEN FEDERAL AGENCIES AND  
00:56:53:00 00:56:56:00 ELSE IS GOING TO BE HIRING A  
00:56:56:00 00:56:57:00 DIRECTOR DIRECTOR OF RESEARCH  
00:56:57:00 00:57:00:00 AND ANALYSIS AND FINALLY A  
00:57:00:00 00:57:03:00 PROGRAM MANAGER.  
00:57:03:00 00:57:04:00 THESE ARE ALL BEEN APPROVED.  
00:57:04:00 00:57:05:00 WE JUST SORT OF PACING  
00:57:05:00 00:57:08:00 OURSELVES TO MAKE SURE THAT WE  
00:57:08:00 00:57:09:00 DO ADEQUATE JOB GETTING THE  
00:57:09:00 00:57:11:00 APPROPRIATE PEOPLE TO HELP US  
00:57:11:00 00:57:12:00 OUT.  
00:57:12:00 00:57:15:00 BUT THIS IS WHAT THREE THREE  
00:57:15:00 00:57:16:00 THREE MORE POSITIONS THAT  
00:57:16:00 00:57:16:00 SHOULD BE COMING ON LIVE  
00:57:16:00 00:57:19:00 HOPEFULLY FOR NEXT FEW FEW  
00:57:19:00 00:57:20:00 MONTHS.  
00:57:20:00 00:57:23:00 OUR WEBSITE IS UP, WEBSITE IS  
00:57:23:00 00:57:25:00 UP AND HAS AN INTAKE FORM ON  
00:57:25:00 00:57:26:00 THERE.  
00:57:26:00 00:57:27:00 IT'S MUCH MORE SORT OF A LIVE  
00:57:27:00 00:57:31:00 AND UPDATED AND IT WAS BEFORE  
00:57:31:00 00:57:35:00 SO AND FINALLY I KNOW THERE WAS  
00:57:35:00 00:57:36:00 SOME QUESTIONS ABOUT YOU KNOW  
00:57:36:00 00:57:38:00 ME RIGHT AS THE DIRECTOR AND  
00:57:38:00 00:57:41:00 WHAT I INTEND TO DO AND I'M  
00:57:41:00 00:57:42:00 PUBLIC NOW THAT I AM RUNNING

00:57:42:00 00:57:46:00 FOR TO BE THE NEXT DISTRICT  
00:57:46:00 00:57:50:00 HOSPITALS I AM I WILL BE ON A  
00:57:50:00 00:57:51:00 BALLOT FOR THAT POST.  
00:57:51:00 00:57:53:00 OBVIOUSLY THE ELECTIONS IS IN  
00:57:53:00 00:57:54:00 SEPTEMBER.  
00:57:54:00 00:57:55:00 I HAVE IN SEPTEMBER AND  
00:57:55:00 00:57:58:00 HOPEFULLY FOR ME IN NOVEMBER AS  
00:57:58:00 00:57:58:00 WELL.  
00:57:58:00 00:58:01:00 I HAVE NO INTENTION TO GO ON ON  
00:58:01:00 00:58:02:00 QUITTING THIS POST.  
00:58:02:00 00:58:05:00 I LOVE THE WORK THAT WE'RE  
00:58:05:00 00:58:06:00 DOING.  
00:58:06:00 00:58:06:00 WE'RE IN THE THICK IF YOU WILL,  
00:58:06:00 00:58:09:00 KNEE DEEP AND DEEP IN A LOT  
00:58:09:00 00:58:10:00 OF GOOD WORK IN THE CITY AND  
00:58:10:00 00:58:13:00 THE CITY AND AS I JUST SAID,  
00:58:13:00 00:58:14:00 IT'S A TWO TWO PEOPLE SORT  
00:58:14:00 00:58:17:00 OF SHOP RIGHT NOW.  
00:58:17:00 00:58:18:00 SUSAN DOES AN AMAZING JOB.  
00:58:18:00 00:58:21:00 SHE'S THE AN EXECUTIVE  
00:58:21:00 00:58:21:00 ASSISTANT BUT I'M LOOKING  
00:58:21:00 00:58:22:00 FORWARD TO CONTINUING TO DO THE  
00:58:22:00 00:58:25:00 WORK THAT THIS DEPARTMENT IS  
00:58:25:00 00:58:28:00 DOING AND GROW IT AND HOPEFULLY  
00:58:28:00 00:58:28:00 OBVIOUSLY IF I GET ELECTED  
00:58:28:00 00:58:32:00 WHICH I HOPE TO DO WHEN THE  
00:58:32:00 00:58:33:00 TRANSITION HAPPENS, I WANT TO  
00:58:33:00 00:58:35:00 MAKE SURE THAT THE NEXT PERSON  
00:58:35:00 00:58:37:00 COMES IN AND HAS AN OFFICE THAT  
00:58:37:00 00:58:39:00 THEY CONTINUE TO TO TO HELP  
00:58:39:00 00:58:40:00 LIFT AND CONTINUE TO SERVE THE  
00:58:40:00 00:58:43:00 PEOPLE AND TO HAVE TO ASK ANY  
00:58:43:00 00:58:44:00 QUESTIONS HOPEFULLY ANSWER SOME  
00:58:44:00 00:58:47:00 OF THEM TOUGH QUESTIONS FROM  
00:58:47:00 00:58:51:00 VARIOUS COUNCILORS BUT HAPPY TO  
00:58:51:00 00:58:52:00 ENGAGE AS WELL FURTHER THANK  
00:58:52:00 00:58:55:00 YOU.  
00:58:55:00 00:58:55:00 GREAT.  
00:58:55:00 00:58:56:00 THANK YOU SO MUCH ALONDRA AND  
00:58:56:00 00:58:58:00 BEFORE BEFORE WE GO TO  
00:58:58:00 00:58:59:00 QUESTIONS, WE'RE GOING TO THE  
00:58:59:00 00:59:02:00 THE FIFTH LAST BUT CERTAINLY  
00:59:02:00 00:59:03:00 NOT LEAST OUR STRONG CONNECTION  
00:59:03:00 00:59:06:00 WITH OUR COMMISSIONER EMILY  
00:59:06:00 00:59:06:00 SHEA.  
00:59:06:00 00:59:07:00 GREAT.  
00:59:07:00 00:59:07:00 THANK YOU.  
00:59:07:00 00:59:10:00 THANK YOU SO CHAIRPERSON BOK  
00:59:10:00 00:59:13:00 AND MEMBERS OF THE COUNCIL SO  
00:59:13:00 00:59:14:00 I'M REALLY GLAD TO BE HERE  
00:59:14:00 00:59:14:00 TODAY WITH OUR DEPUTY  
00:59:14:00 00:59:18:00 COMMISSIONER OF FINANCE FRANCIS  
00:59:18:00 00:59:22:00 THOMAS WHO'S HERE WITH ME, THE  
00:59:22:00 00:59:23:00 MONEYMAN TO TALK ABOUT THE

00:59:23:00 00:59:26:00 STRONG COMMISSION, OUR WORK AND  
00:59:26:00 00:59:29:00 THE PROPOSED BUDGET INVESTMENT  
00:59:29:00 00:59:30:00 THAT WE HAVE IN THIS UPCOMING  
00:59:30:00 00:59:30:00 BUDGET.  
00:59:30:00 00:59:33:00 AND I'D ALSO LIKE TO SAY HAPPY  
00:59:33:00 00:59:34:00 OLDER AMERICANS MONTH TO  
00:59:34:00 00:59:37:00 EVERYBODY THE THEME FOR OLDER  
00:59:37:00 00:59:38:00 AMERICANS THIS YEAR IS  
00:59:38:00 00:59:38:00 COMMUNITIES OF STRENGTH,  
00:59:38:00 00:59:41:00 PARTICULARLY APPROPRIATE I  
00:59:41:00 00:59:42:00 THINK AFTER THE PAST YEAR I  
00:59:42:00 00:59:46:00 WANT TO TAKE A MINUTE BEFORE WE  
00:59:46:00 00:59:47:00 START TO THANK MY ENTIRE TEAM  
00:59:47:00 00:59:49:00 THEIR STRENGTH AND COMMITMENT  
00:59:49:00 00:59:50:00 OVER THIS PAST YEAR HAS BEEN  
00:59:50:00 00:59:53:00 NOTHING SHORT OF AMAZING AND  
00:59:53:00 00:59:54:00 I'D LIKE TO ACKNOWLEDGE THE  
00:59:54:00 00:59:56:00 OLDER ADULTS WE WORKED WITH IT  
00:59:56:00 00:59:57:00 WAS A HARD YEAR FOR EVERYONE  
00:59:57:00 01:00:00:00 BUT PARTICULARLY FOR THEM AND I  
01:00:00:00 01:00:01:00 HEARD COUNTLESS STORIES OF OUR  
01:00:01:00 01:00:02:00 OLDER RESIDENTS CHECKING IN ON  
01:00:02:00 01:00:05:00 EACH OTHER, MAKING MASS,  
01:00:05:00 01:00:06:00 HELPING OTHERS IN THE COMMUNITY  
01:00:06:00 01:00:08:00 COMMUNITIES OF STRENGTH FOR  
01:00:08:00 01:00:09:00 SURE.  
01:00:09:00 01:00:12:00 AND I WANT TO THANK ALL OF YOU  
01:00:12:00 01:00:13:00 FOR YOUR SUPPORT FOR OUR OLDER  
01:00:13:00 01:00:14:00 RESIDENTS OVER THIS PAST YEAR  
01:00:14:00 01:00:17:00 TO BOTH THE BOSTON CITY COUNCIL  
01:00:17:00 01:00:18:00 MEMBERS AND MY FELLOW  
01:00:18:00 01:00:21:00 DEPARTMENTS WHO ARE IN THIS  
01:00:21:00 01:00:24:00 HEARING AS WELL IN HIS ISOLATED  
01:00:24:00 01:00:25:00 AS WE ALL NEEDED TO BE OVER  
01:00:25:00 01:00:26:00 THIS PAST YEAR.  
01:00:26:00 01:00:28:00 IT'S ALSO A YEAR THAT WE REALLY  
01:00:28:00 01:00:29:00 NEEDED EACH OTHER.  
01:00:29:00 01:00:30:00 AND SO THANKS FOR ALL THAT  
01:00:30:00 01:00:32:00 YOU'VE DONE THROUGHOUT THE  
01:00:32:00 01:00:33:00 PANDEMIC WE FIELDDED OVER TWENTY  
01:00:33:00 01:00:37:00 FIVE THOUSAND CALLS IN OUR  
01:00:37:00 01:00:37:00 OFFICE AND WITH THE HELP  
01:00:37:00 01:00:40:00 OF VOLUNTEERS PROACTIVELY  
01:00:40:00 01:00:41:00 CALLED OVER FIFTY FIVE THOUSAND  
01:00:41:00 01:00:44:00 OLDER ADULTS ACROSS THE CITY WE  
01:00:44:00 01:00:45:00 HELPED OVER 5000 OLDER ADULTS  
01:00:45:00 01:00:47:00 GET CONNECTED TO FOOD RESOURCES  
01:00:47:00 01:00:48:00 IN PARTNERSHIP WITH CATALINAS  
01:00:48:00 01:00:52:00 OFFICE MANAGER COVID-19  
01:00:52:00 01:00:53:00 EMERGENCY FEEDING PROGRAM  
01:00:53:00 01:00:56:00 DELIVERING WEEKLY GROCERIES TO  
01:00:56:00 01:00:56:00 THREE THOUSAND OLDER RESIDENTS  
01:00:56:00 01:01:00:00 AND MY TEAM DID OVER THIRTY  
01:01:00:00 01:01:00:00 FOUR HUNDRED EMERGENCY DAY

01:01:00:00 01:01:03:00 OF FOOD DELIVERIES.  
01:01:03:00 01:01:04:00 WE KEPT OUR SHUTTLE RUNNING  
01:01:04:00 01:01:08:00 THROUGHOUT THE PANDEMIC AND DID  
01:01:08:00 01:01:09:00 OVER 10000 MEDICAL RIDES AND  
01:01:09:00 01:01:12:00 HUNDREDS OF TRIPS TO THE  
01:01:12:00 01:01:12:00 GROCERY STORE.  
01:01:12:00 01:01:15:00 WE HOSTED FUN VIRTUAL EVENTS,  
01:01:15:00 01:01:16:00 MOVED OUR ARTS PROGRAMING  
01:01:16:00 01:01:19:00 ONLINE AND PROVIDED SUPPORT TO  
01:01:19:00 01:01:19:00 A NETWORK OF SENIOR CENTERS  
01:01:19:00 01:01:20:00 ACROSS THE CITY AS THEY  
01:01:20:00 01:01:23:00 SUPPORTED OUR OLDER RESIDENTS  
01:01:23:00 01:01:24:00 WE CREATED AND ENGAGED OUR  
01:01:24:00 01:01:27:00 VOLUNTEERS IN REMOTE VOLUNTEER  
01:01:27:00 01:01:28:00 OPPORTUNITIES HANDING OUT  
01:01:28:00 01:01:31:00 TABLETS AND TAUGHT PEOPLE HOW  
01:01:31:00 01:01:32:00 TO USE ZOOM AFTER OF COURSE  
01:01:32:00 01:01:35:00 TEACHING OURSELVES.  
01:01:35:00 01:01:36:00 AND THEN WE SPENT HOURS ON THE  
01:01:36:00 01:01:39:00 PHONE CONNECTING WITH THE  
01:01:39:00 01:01:40:00 PEOPLE WE SERVE COMFORTING EACH  
01:01:40:00 01:01:43:00 OTHER THROUGH ALL THE LOSSES  
01:01:43:00 01:01:44:00 THAT PEOPLE SUFFERED THIS YEAR  
01:01:44:00 01:01:47:00 WE CONNECTED HUNDREDS OF OUR  
01:01:47:00 01:01:48:00 OLDER RESIDENTS TO ONGOING  
01:01:48:00 01:01:51:00 WEEKLY SUPPORT PHONE CALLS WE  
01:01:51:00 01:01:52:00 RECEIVED EXTRA OLDER AMERICANS  
01:01:52:00 01:01:55:00 ACT FUNDS THROUGH THE FCA AND  
01:01:55:00 01:01:58:00 CARERS ACT TO HELP SUPPORT OUR  
01:01:58:00 01:01:59:00 OFFICE AND THE TWENTY FOUR  
01:01:59:00 01:02:02:00 AGENCIES THAT WE PARTNER WITH  
01:02:02:00 01:02:03:00 TO MEET THE NEEDS OF OUR OLDER  
01:02:03:00 01:02:06:00 RESIDENTS DURING THE PANDEMIC  
01:02:06:00 01:02:07:00 THE MAJORITY OF THE FUNDING  
01:02:07:00 01:02:07:00 THAT WE RECEIVED WAS FOR THE  
01:02:07:00 01:02:10:00 ELDER NUTRITION PROGRAM WITH  
01:02:10:00 01:02:11:00 GRAB AND GO EAT MEALS AND MEALS  
01:02:11:00 01:02:14:00 ON WHEELS AND ALSO FOR  
01:02:14:00 01:02:34:00 CAREGIVER SERVICES AND SUPPORTS  
01:02:34:00 01:02:36:00 TWO CRITICAL AREAS OF NEED OVER  
01:02:36:00 01:02:36:00 THE PAST YEAR WE ALSO WERE ABLE  
01:02:36:00 01:02:37:00 TO MAKE FURTHER INVESTMENT IN  
01:02:37:00 01:02:38:00 HOUSING SEARCH SUPPORT OUR  
01:02:38:00 01:02:38:00 SENIOR CENTERS IN THEIR  
01:02:38:00 01:02:39:00 TRANSFORMATION TO REMOTE  
01:02:39:00 01:02:39:00 PROGRAMS AND MAKE FURTHER  
01:02:39:00 01:02:40:00 INVESTMENTS IN PARTNER  
01:02:40:00 01:02:40:00 ORGANIZATIONS FOCUSED ON  
01:02:40:00 01:02:41:00 REDUCING SOCIAL ISOLATION.  
01:02:41:00 01:02:41:00 AND SINCE JANUARY WE'VE HELPED  
01:02:41:00 01:02:42:00 OVER THREE THOUSAND OLDER  
01:02:42:00 01:02:42:00 RESIDENTS GET CONNECTED TO  
01:02:42:00 01:02:43:00 VACCINES INCLUDING MAKING  
01:02:43:00 01:02:43:00 APPOINTMENTS AND COORDINATING

01:02:43:00 01:02:45:00 THE TRANSPORTATION AND  
01:02:45:00 01:02:46:00 ASSISTANCE NECESSARY TO MAKE A  
01:02:46:00 01:02:49:00 SUCCESSFUL APPOINTMENT.  
01:02:49:00 01:02:50:00 AND NOW WE LOOK FORWARD TO A  
01:02:50:00 01:02:51:00 NEW YEAR.  
01:02:51:00 01:02:53:00 WE HAVE A PROPOSED FIVE MILLION  
01:02:53:00 01:02:54:00 TWO HUNDRED AND FIVE THOUSAND  
01:02:54:00 01:02:57:00 TWO HUNDRED AND SEVENTY SEVEN  
01:02:57:00 01:02:58:00 OPERATING BUDGET A SEVENTEEN  
01:02:58:00 01:03:01:00 POINT ONE PERCENT INCREASE FROM  
01:03:01:00 01:03:02:00 THE PREVIOUS YEARS AND WE HAVE  
01:03:02:00 01:03:04:00 A TOTAL BUDGET OF FIFTEEN POINT  
01:03:04:00 01:03:08:00 SEVEN MILLION 53 PERCENT  
01:03:08:00 01:03:09:00 OF THESE FUNDS ARE PASSED  
01:03:09:00 01:03:09:00 THROUGH FOR US.  
01:03:09:00 01:03:12:00 SO AS BOSTON'S AREA AGENCY  
01:03:12:00 01:03:13:00 AGING WE RECEIVE BOSTON'S OLDER  
01:03:13:00 01:03:16:00 AMERICANS ACT FUNDS AND WORK  
01:03:16:00 01:03:17:00 WITH A NETWORK OF TWENTY FOUR  
01:03:17:00 01:03:20:00 COMMUNITY BASED ORGANIZATIONS  
01:03:20:00 01:03:21:00 TO SERVE THE DAY TO SERVE  
01:03:21:00 01:03:22:00 BOSTON'S DIVERSE OLDER  
01:03:22:00 01:03:23:00 RESIDENTS.  
01:03:23:00 01:03:24:00 THESE FUNDS SUPPORT SOME  
01:03:24:00 01:03:27:00 CRITICAL SERVICES INCLUDING A  
01:03:27:00 01:03:28:00 PORTION OF THE CITY'S ELDER  
01:03:28:00 01:03:31:00 NUTRITION PROGRAM SO BETTER  
01:03:31:00 01:03:32:00 KNOWN AS MEALS ON WHEELS  
01:03:32:00 01:03:36:00 CAREGIVER SERVICES ELDER LEGAL  
01:03:36:00 01:03:36:00 SERVICES SENIOR PROGRAMING  
01:03:36:00 01:03:40:00 HOUSING SUPPORTS AND MORE.  
01:03:40:00 01:03:41:00 WE RETAIN FORTY THREE PERCENT  
01:03:41:00 01:03:44:00 OF OUR TOTAL BUDGET IN-HOUSE TO  
01:03:44:00 01:03:44:00 SUPPORT OUR OPERATIONS.  
01:03:44:00 01:03:47:00 THESE INCLUDE DIRECT SERVICES  
01:03:47:00 01:03:48:00 SUCH AS TRANSPORTATION THROUGH  
01:03:48:00 01:03:49:00 OUR H STRONG SHUTTLE CONNECTION  
01:03:49:00 01:03:52:00 TO AGING CITY RESOURCES AND  
01:03:52:00 01:03:52:00 INFORMATION ASSISTANCE WITH  
01:03:52:00 01:03:56:00 MEDICARE HELP ACCESSING  
01:03:56:00 01:03:56:00 BENEFITS PROGRAMS LIKE SNAP  
01:03:56:00 01:03:59:00 FUEL ASSISTANCE AND UTILITY  
01:03:59:00 01:04:00:00 DISCOUNTS AND HELP WITH  
01:04:00:00 01:04:00:00 HOUSING.  
01:04:00:00 01:04:04:00 WE PROVIDE OPPORTUNITIES TO  
01:04:04:00 01:04:05:00 CONNECT FOR OTHERS AND TO STAY  
01:04:05:00 01:04:07:00 AT HOME TO CONNECT WITH OTHERS  
01:04:07:00 01:04:08:00 AND TO STAY ACTIVE AND ENGAGED  
01:04:08:00 01:04:11:00 IN THE COMMUNITY THROUGH THE  
01:04:11:00 01:04:11:00 COORDINATION OF LARGE EVENTS  
01:04:11:00 01:04:12:00 AND SMALLER PROGRAMS AND  
01:04:12:00 01:04:15:00 SUPPORT OVER THREE HUNDRED AND  
01:04:15:00 01:04:18:00 FIFTY AGE 55 PLUS VOLUNTEERS  
01:04:18:00 01:04:19:00 WHO GIVE OF THEIR TIME AND

01:04:19:00 01:04:20:00 EXPERTIZE TO MAKE BOSTON A  
01:04:20:00 01:04:23:00 BETTER PLACE FOR ALL.  
01:04:23:00 01:04:24:00 I WANTED TO HIGHLIGHT A COUPLE  
01:04:24:00 01:04:26:00 OF THINGS THAT WE DO HOPE TO DO  
01:04:26:00 01:04:27:00 THIS YEAR WITH OUR OPERATING  
01:04:27:00 01:04:30:00 DOLLARS SO FIRST OF ALL WE WILL  
01:04:30:00 01:04:31:00 BE GETTING THE TAXI COUPON  
01:04:31:00 01:04:34:00 PROGRAM BACK UP AND RUNNING  
01:04:34:00 01:04:35:00 WITH A GOAL OF JUNE 1ST.  
01:04:35:00 01:04:36:00 I KNOW THAT THERE ARE A LOT  
01:04:36:00 01:04:38:00 OF PEOPLE INCLUDING US THAT  
01:04:38:00 01:04:39:00 WANT TO WANT THAT OUT THERE IN  
01:04:39:00 01:04:42:00 THE COMMUNITY THIS WILL BE A  
01:04:42:00 01:04:43:00 PARTNERSHIP MODEL WITH COVID  
01:04:43:00 01:04:46:00 SAFETY RESTRICTIONS AND LIMITED  
01:04:46:00 01:04:47:00 SITES AT FIRST AND WE WILL  
01:04:47:00 01:04:50:00 CONTINUE TO ADD SITES AS  
01:04:50:00 01:04:50:00 GUIDANCE ALLOWS.  
01:04:50:00 01:04:51:00 IN ADDITION, WE ARE ENTERING  
01:04:51:00 01:04:54:00 OUR NEXT PHASE OF OUR AGE  
01:04:54:00 01:04:55:00 FRIENDLY WORK AND WE WILL BE  
01:04:55:00 01:04:58:00 DIGGING DEEP INTO THREE  
01:04:58:00 01:04:59:00 IMPORTANT AREAS ELDER ECONOMIC  
01:04:59:00 01:05:01:00 SECURITY DIMENSION AND SOCIAL  
01:05:01:00 01:05:02:00 ISOLATION AND ITS EMPHASIS ON  
01:05:02:00 01:05:05:00 THE EXPANDING ACCESS TO  
01:05:05:00 01:05:06:00 PROGRAMS.  
01:05:06:00 01:05:09:00 MISSIONER WE JUST STARTED  
01:05:09:00 01:05:10:00 GETTING KIND OF A SOUND  
01:05:10:00 01:05:13:00 INTERFERENCE FROM OUR SIDE SIR  
01:05:13:00 01:05:17:00 AND YOU HEAR ME NOW.  
01:05:17:00 01:05:18:00 YEAH THAT'S BETTER.  
01:05:18:00 01:05:21:00 OK, I DON'T KNOW WHAT THAT WAS  
01:05:21:00 01:05:25:00 NEITHER BUT I'LL I'LL CONTINUE  
01:05:25:00 01:05:26:00 AND IF IT COMES UP AGAIN LET ME  
01:05:26:00 01:05:28:00 KNOW PLEASE.  
01:05:28:00 01:05:29:00 SO PLACING AN EMPHASIS ON  
01:05:29:00 01:05:32:00 EQUITY AND EXPANDING ACCESS WE  
01:05:32:00 01:05:33:00 WILL BE CONTINUING OUR EXPANDED  
01:05:33:00 01:05:36:00 WORK AROUND BENEFITS ACCESS  
01:05:36:00 01:05:37:00 RECENTLY BECOMING A SNAP  
01:05:37:00 01:05:38:00 OUTREACH PARTNER WHICH WILL  
01:05:38:00 01:05:42:00 ALLOW US TO BETTER TARGET OLDER  
01:05:42:00 01:05:42:00 ADULTS WHO COULD BENEFIT FROM  
01:05:42:00 01:05:45:00 THE PROGRAM.  
01:05:45:00 01:05:46:00 AND FINALLY WE ARE EXCITED  
01:05:46:00 01:05:48:00 ABOUT THE OPENING OF THE NEW  
01:05:48:00 01:05:49:00 EAST BOSTON SENIOR CENTER  
01:05:49:00 01:05:53:00 EXPECTED TO OPEN THIS FALL AND  
01:05:53:00 01:05:56:00 TO MAKING THAT A SPECIAL AND  
01:05:56:00 01:06:00:00 WELCOMING PLACE FOR ALL OF THE  
01:06:00:00 01:06:01:00 ALL OF THE FOLIES BOSTON  
01:06:01:00 01:06:03:00 COMMUNITY.  
01:06:03:00 01:06:04:00 THE LAST THING I'D LIKE TO

01:06:04:00 01:06:05:00 MENTION ARE THE BUDGET  
01:06:05:00 01:06:07:00 INVESTMENTS PROPOSED FOR THE  
01:06:07:00 01:06:08:00 DEPARTMENT.  
01:06:08:00 01:06:09:00 THIS BUDGET PLACES A SPECIAL  
01:06:09:00 01:06:11:00 EMPHASIS ON REDUCING SOCIAL  
01:06:11:00 01:06:12:00 ISOLATION A CRITICAL NEED AFTER  
01:06:12:00 01:06:16:00 THE PAST YEAR WITH A TWO  
01:06:16:00 01:06:16:00 HUNDRED AND FIFTY THOUSAND  
01:06:16:00 01:06:20:00 DOLLAR INVESTMENT IN EVENTS AND  
01:06:20:00 01:06:20:00 PROGRAMING IT PROVIDES TWO  
01:06:20:00 01:06:23:00 HUNDRED AND TWENTY THOUSAND  
01:06:23:00 01:06:24:00 DOLLARS IN FUNDING FOR THE  
01:06:24:00 01:06:25:00 CITY'S FIRST COMPREHENSIVE  
01:06:25:00 01:06:27:00 REPORTING PROGRAM A  
01:06:27:00 01:06:28:00 COLLABORATIVE INITIATIVE  
01:06:28:00 01:06:30:00 BETWEEN SIX CITY DEPARTMENTS  
01:06:30:00 01:06:31:00 WHICH WILL HELP PEOPLE REMAIN  
01:06:31:00 01:06:36:00 SAFELY HOUSED AND THERE IS A  
01:06:36:00 01:06:37:00 ONE THOUSAND ONE HUNDRED  
01:06:37:00 01:06:39:00 THOUSAND DOLLARS INVESTMENT  
01:06:39:00 01:06:40:00 MADE IN THE CITY'S TAXI COUPON  
01:06:40:00 01:06:40:00 PROGRAM.  
01:06:40:00 01:06:43:00 THE FIRST STEP IN A  
01:06:43:00 01:06:44:00 MODERNIZATION INITIATIVE THAT  
01:06:44:00 01:06:46:00 WILL IMPROVE PROGRAM MANAGEMENT  
01:06:46:00 01:06:48:00 , EXPAND ACCESS AND ENHANCE THE  
01:06:48:00 01:06:51:00 EXPERIENCE OF BOTH USERS AND  
01:06:51:00 01:06:51:00 DRIVERS.  
01:06:51:00 01:06:52:00 SO MORE DETAILS ON EACH  
01:06:52:00 01:06:54:00 OF THESE INVESTMENTS CAN BE  
01:06:54:00 01:06:55:00 FOUND IN THE ANSWERS WE  
01:06:55:00 01:06:56:00 SUBMITTED TO YOUR QUESTIONS  
01:06:56:00 01:06:59:00 PRIOR TO THIS HEARING.  
01:06:59:00 01:07:00:00 SO MANY EXCITING THINGS TO  
01:07:00:00 01:07:00:00 COME.  
01:07:00:00 01:07:02:00 THANK YOU ALL FOR YOUR SUPPORT  
01:07:02:00 01:07:03:00 OF OUR OFFICE AND WE LOOK  
01:07:03:00 01:07:06:00 FORWARD TO CONTINUING OUR WORK  
01:07:06:00 01:07:07:00 IN PARTNERSHIP WITH ALL OF YOU  
01:07:07:00 01:07:09:00 AND WITH BOSTON'S OLDER  
01:07:09:00 01:07:10:00 RESIDENTS.  
01:07:10:00 01:07:11:00 HAPPY TO TAKE ANY QUESTIONS  
01:07:11:00 01:07:14:00 THAT FOLKS HAVE.  
01:07:14:00 01:07:14:00 GREAT.  
01:07:14:00 01:07:15:00 THANK YOU SO MUCH, COMMISSIONER  
01:07:15:00 01:07:18:00 COMMISSIONERSHIP AND THANK YOU  
01:07:18:00 01:07:19:00 TO EVERYONE FOR YOUR  
01:07:19:00 01:07:22:00 PRESENTATIONS AND FOR THE THE  
01:07:22:00 01:07:25:00 ANSWERS THAT WE GOT BACK OVER.  
01:07:25:00 01:07:26:00 HOPEFULLY COUNCILORS HAVE THOSE  
01:07:26:00 01:07:27:00 AND CAN USE THEM TO FORM THEIR  
01:07:27:00 01:07:29:00 QUESTIONS AS WELL.  
01:07:29:00 01:07:30:00 WE WERE JOINED DURING THE  
01:07:30:00 01:07:31:00 PRESENTATIONS EARLIER BY

01:07:31:00 01:07:33:00 COUNCILOR DEREK CAMPBELL FROM  
01:07:33:00 01:07:34:00 DISTRICT FOUR AND COUNCILOR  
01:07:34:00 01:07:34:00 LIDDY EDWARDS FROM DISTRICT  
01:07:34:00 01:07:35:00 ONE.  
01:07:35:00 01:07:37:00 SO I JUST WANTED THEM AS WELL.  
01:07:37:00 01:07:38:00 AND NOW WE WILL JUMP INTO  
01:07:38:00 01:07:40:00 QUESTIONS.  
01:07:40:00 01:07:41:00 SO THE ORDER FOR COUNCILORS IS  
01:07:41:00 01:07:44:00 FLYNN BRADIN HERE ESSAIBI  
01:07:44:00 01:07:45:00 GEORGE CAMPBELL EDWARDS AND  
01:07:45:00 01:07:48:00 THEN I'LL I'LL RESERVE MINE FOR  
01:07:48:00 01:07:49:00 LAST AND WE WILL DO SORT  
01:07:49:00 01:07:52:00 OF POPCORN QUESTIONS FOR ANY  
01:07:52:00 01:07:56:00 AND ALL DEPARTMENTS.  
01:07:56:00 01:07:57:00 I'LL JUST ENCOURAGE COUNCILORS  
01:07:57:00 01:07:58:00 IF YOU CAN'T FIT IN YOUR  
01:07:58:00 01:08:00:00 QUESTIONS FOR ALL THE  
01:08:00:00 01:08:01:00 DEPARTMENTS IN ONE ROUND WE'LL  
01:08:01:00 01:08:04:00 GO TO A SECOND ROUND SUGGEST I  
01:08:04:00 01:08:05:00 WILL TRY TO MOVE US JUST SO  
01:08:05:00 01:08:07:00 THAT WE CAN GET EVERYBODY HEARD  
01:08:07:00 01:08:07:00 .  
01:08:07:00 01:08:08:00 SO COUNCILOR FLYNN, YOU HAVE  
01:08:08:00 01:08:11:00 THE FLOOR.  
01:08:11:00 01:08:12:00 THANK YOU.  
01:08:12:00 01:08:12:00 THANK YOU COUNCILOR.  
01:08:12:00 01:08:15:00 WELCOME BACK TO EVERYBODY  
01:08:15:00 01:08:18:00 THAT'S ON THIS CALL FOR YOUR  
01:08:18:00 01:08:19:00 PROFESSIONALISM AND OUTSTANDING  
01:08:19:00 01:08:20:00 WORK THAT YOU'VE DONE  
01:08:20:00 01:08:22:00 ESPECIALLY DURING DIFFICULT  
01:08:22:00 01:08:23:00 PERIOD DURING THIS TIME  
01:08:23:00 01:08:26:00 PANDEMIC.  
01:08:26:00 01:08:27:00 AND WHAT I LIKED ABOUT ALL  
01:08:27:00 01:08:30:00 OF THESE DEPARTMENTS AS  
01:08:30:00 01:08:31:00 COUNCILOR BARTÓK MENTIONED,  
01:08:31:00 01:08:35:00 YOUR PUNCHING ABOVE YOUR WEIGHT  
01:08:35:00 01:08:38:00 CLASS AND THAT'S WHAT I LIKE  
01:08:38:00 01:08:39:00 YOU GUYS DO A LOT OF TREMENDOUS  
01:08:39:00 01:08:42:00 OUTREACH WITH OFTEN LIMITED  
01:08:42:00 01:08:46:00 SUPPLIES OF FUNDING AND YOU GO  
01:08:46:00 01:08:46:00 THE EXTRA MILE.  
01:08:46:00 01:08:47:00 SO I WANT TO SAY THANK YOU TO  
01:08:47:00 01:08:49:00 THAT.  
01:08:49:00 01:08:51:00 ONE THING I WANTED TO MAKE SURE  
01:08:51:00 01:08:54:00 OF IS THAT THESE DEPARTMENTS  
01:08:54:00 01:08:55:00 AND I THINK THAT THE MOST  
01:08:55:00 01:08:55:00 IMPORTANT DEPARTMENTS AGENCIES  
01:08:55:00 01:08:58:00 IN THE CITY THAT THEY HAVE THE  
01:08:58:00 01:09:02:00 RIGHT RESOURCES SO I THINK IT'S  
01:09:02:00 01:09:02:00 IMPORTANT THAT EVERY DEPARTMENT  
01:09:02:00 01:09:05:00 IS INCREASED HERE AND THE  
01:09:05:00 01:09:06:00 SERVICES ARE INCREASED AS WELL  
01:09:06:00 01:09:09:00 FOR THE ACCESS.

01:09:09:00 01:09:10:00 YOU GUYS PLAYED A TREMENDOUS,  
01:09:10:00 01:09:11:00 TREMENDOUS ROLE DURING THIS  
01:09:11:00 01:09:18:00 PANDEMIC LANGUAGE ACCESS I ON  
01:09:18:00 01:09:22:00 ONE LANGUAGE ACCESS JENNIFER,  
01:09:22:00 01:09:24:00 HOW MANY HOW MANY PEOPLE ARE  
01:09:24:00 01:09:27:00 PERSONALLY WORKING IN THE  
01:09:27:00 01:09:27:00 OFFICE?  
01:09:27:00 01:09:30:00 THERE'S CURRENTLY TWO FULL  
01:09:30:00 01:09:31:00 STAFF SO IT'S MYSELF AND DIANA  
01:09:31:00 01:09:34:00 WHO IS OUR COMMUNITY OUTREACH  
01:09:34:00 01:09:34:00 COORDINATOR AND THEN WE HAVE  
01:09:34:00 01:09:38:00 FOUR INTERNS FROM OUR  
01:09:38:00 01:09:38:00 PARTNERSHIP WITH YOU.  
01:09:38:00 01:09:42:00 OK, WHAT ONE THING I WANTED TO  
01:09:42:00 01:09:43:00 DO GOING FORWARD IS INSTEAD  
01:09:43:00 01:09:46:00 OF RELYING ON A TRANSLATION  
01:09:46:00 01:09:50:00 SERVICE I WANTED TO GET MORE  
01:09:50:00 01:09:51:00 CITY EMPLOYEES THAT SPEAK  
01:09:51:00 01:09:54:00 VARIOUS LANGUAGES INTO THESE  
01:09:54:00 01:09:58:00 JOBS NOT NOT OUTSOURCING OR  
01:09:58:00 01:10:02:00 HAVING CONTRACTORS DO IT.  
01:10:02:00 01:10:03:00 IS THIS SOMETHING THAT YOU ALSO  
01:10:03:00 01:10:06:00 SUPPORT JENNIFER, WE'RE HAPPY  
01:10:06:00 01:10:10:00 TO INCREASE THE AMOUNT FULL  
01:10:10:00 01:10:11:00 TIME EMPLOYEES AND YOU KNOW,  
01:10:11:00 01:10:13:00 RECRUIT FOLKS WHO HAVE  
01:10:13:00 01:10:14:00 MULTILINGUAL SKILLS, THE FOLKS  
01:10:14:00 01:10:14:00 WHO ARE CONTRACTED OUT.  
01:10:14:00 01:10:17:00 WE ALSO WORK WITH COMMUNITY  
01:10:17:00 01:10:18:00 BASED ORGANIZATIONS.  
01:10:18:00 01:10:19:00 SO WE ACTUALLY THERE ARE SOME  
01:10:19:00 01:10:21:00 COMMUNITY ORGANIZATIONS WHO  
01:10:21:00 01:10:22:00 SERVE AS VENDORS AS WELL FOR  
01:10:22:00 01:10:25:00 THE CITY WHO PROVIDE  
01:10:25:00 01:10:25:00 INTERPRETATION AND TRANSLATION  
01:10:25:00 01:10:26:00 SERVICES AND WE ALSO WORK  
01:10:26:00 01:10:29:00 CLOSELY WITH THOSE  
01:10:29:00 01:10:32:00 ORGANIZATIONS TO PINPOINT AND  
01:10:32:00 01:10:33:00 ALSO RECOMMEND TO US  
01:10:33:00 01:10:36:00 INTERPRETERS AND TRANSLATORS  
01:10:36:00 01:10:37:00 WHO THEY TRUST FOR THE CITY TO  
01:10:37:00 01:10:40:00 ALSO BE ABLE TO LEVERAGE AS  
01:10:40:00 01:10:43:00 WELL DO HAVE A CANTONESE  
01:10:43:00 01:10:47:00 SPEAKING PERSON ON YOUR STAFF  
01:10:47:00 01:10:48:00 AND ON OUR STAFF RIGHT NOW KNOW  
01:10:48:00 01:10:52:00 RIGHT NOW ALSO WE HAVE SPANISH  
01:10:52:00 01:10:52:00 AND HAITIAN CREOLE.  
01:10:52:00 01:10:56:00 I MYSELF SPEAK SPANISH AND DATA  
01:10:56:00 01:10:59:00 SPEAKS HAITIAN.  
01:10:59:00 01:11:00:00 I THINK I THINK IT'S IMPORTANT  
01:11:00:00 01:11:02:00 THAT WE DO HAVE A CANTONESE  
01:11:02:00 01:11:03:00 SPEAKING PERSON.  
01:11:03:00 01:11:06:00 I'M ON THE TEAM.  
01:11:06:00 01:11:07:00 THANK YOU, JENNIFER.

01:11:07:00 01:11:11:00 AND I SAY THAT BECAUSE I  
01:11:11:00 01:11:11:00 REPRESENT A LARGE CANTONESE  
01:11:11:00 01:11:14:00 SPEAKING COMMUNITY AND I WANT  
01:11:14:00 01:11:15:00 TO MAKE SURE THEIR VOICE IS  
01:11:15:00 01:11:17:00 HEARD IN CITY GOVERNMENT SO I  
01:11:17:00 01:11:18:00 WOULD LIKE TO WORK WITH YOU TO  
01:11:18:00 01:11:21:00 SEE IF WE CAN GET SOMEONE ON  
01:11:21:00 01:11:25:00 THE TEAM THAT SPEAKS CANTONESE  
01:11:25:00 01:11:26:00 HUMAN RIGHTS COMMISSION  
01:11:26:00 01:11:29:00 EVANDRO, THANK YOU FOR THE THAT  
01:11:29:00 01:11:30:00 YOU'RE DOING.  
01:11:30:00 01:11:31:00 THIS IS ALSO ANOTHER IMPORTANT  
01:11:31:00 01:11:34:00 AGENCY DEPARTMENT WAS  
01:11:34:00 01:11:34:00 ESTABLISHED BY FLYNN AS YOU  
01:11:34:00 01:11:38:00 MENTIONED IN EIGHTY FOUR I KNOW  
01:11:38:00 01:11:39:00 YOU'RE INCREASING THE NUMBER  
01:11:39:00 01:11:42:00 OF PERSONNEL.  
01:11:42:00 01:11:43:00 I'M ALSO TROUBLED LIKE YOU ARE  
01:11:43:00 01:11:46:00 ABOUT THE RISE AND VIOLENCE  
01:11:46:00 01:11:50:00 AGAINST IMMIGRANTS AND IN  
01:11:50:00 01:11:50:00 PARTICULAR THE ASIAN COMMUNITY  
01:11:50:00 01:11:54:00 AS WELL.  
01:11:54:00 01:11:58:00 WHAT WHAT TYPE OF OUTREACH,  
01:11:58:00 01:11:58:00 PUBLIC AWARENESS OUTREACH ARE  
01:11:58:00 01:12:01:00 WE DOING TO RESIDENTS ABOUT  
01:12:01:00 01:12:05:00 VIOLENCE AGAINST THE AGAINST  
01:12:05:00 01:12:06:00 IMMIGRANT COMMUNITY COMMUNITIES  
01:12:06:00 01:12:10:00 OF COLOR, THE ASIAN COMMUNITY?  
01:12:10:00 01:12:11:00 DO WE HAVE AN AGGRESSIVE  
01:12:11:00 01:12:14:00 MARKETING MARKETING OUTREACH  
01:12:14:00 01:12:15:00 CAMPAIGN ABOUT WHAT HATE CRIMES  
01:12:15:00 01:12:17:00 ARE ALL ABOUT VIOLENCE OR  
01:12:17:00 01:12:21:00 INTIMIDATION OR ABOUT?  
01:12:21:00 01:12:25:00 COUNCILOR I'LL SAY THIS AS I  
01:12:25:00 01:12:26:00 MENTIONED IN MY IN MY REMARKS,  
01:12:26:00 01:12:29:00 WE ARE ENGAGED WITH THE WITH  
01:12:29:00 01:12:30:00 THE LEADERS OF THE COMMUNITY  
01:12:30:00 01:12:31:00 RIGHT NOW, PARTICULARLY THE  
01:12:31:00 01:12:33:00 AAPI COMMUNITY AND COME UP WITH  
01:12:33:00 01:12:37:00 SEVERAL THINGS BUCKETS OF WORK  
01:12:37:00 01:12:38:00 THAT WE WANT TO ACCOMPLISH THAT  
01:12:38:00 01:12:58:00 INCLUDES OUTREACH TO TO THE  
01:12:58:00 01:12:59:00 AAPI COMMUNITY.  
01:12:59:00 01:12:59:00 AND I WILL SAY THOUGH THAT  
01:12:59:00 01:13:00:00 YOU'RE FAMILIAR WITH THIS WE  
01:13:00:00 01:13:01:00 THE COMMISSION RECEIVED AN  
01:13:01:00 01:13:01:00 ADDITIONAL HUNDRED THOUSAND  
01:13:01:00 01:13:02:00 DOLLARS THIS FOR THIS NEXT  
01:13:02:00 01:13:03:00 FISCAL YEAR THAT WE'RE HOPING  
01:13:03:00 01:13:03:00 TO SORT OF GO INTO THAT SPACE  
01:13:03:00 01:13:04:00 THAT YOU TALKED ABOUT PERHAPS  
01:13:04:00 01:13:05:00 OF DOING A CAMPAIGN WE  
01:13:05:00 01:13:05:00 DISCUSSED EVEN A VIDEO  
01:13:05:00 01:13:06:00 CAMPAIGN.

01:13:06:00 01:13:06:00 RIGHT.  
01:13:06:00 01:13:07:00 THAT WILL THAT WILL HOPEFULLY  
01:13:07:00 01:13:07:00 ACCOMPLISH SOME OF THE THINGS  
01:13:07:00 01:13:08:00 THAT YOU'RE TALKING ABOUT AND  
01:13:08:00 01:13:09:00 MORE IMPORTANTLY THE KEY  
01:13:09:00 01:13:09:00 POSITION THAT HOPEFULLY WE'RE  
01:13:09:00 01:13:10:00 GOING TO HAVE WITHIN THE NEXT  
01:13:10:00 01:13:13:00 FEW MONTHS IS THE POSITION  
01:13:13:00 01:13:14:00 OF OUR PROGRAM EDUCATION AND  
01:13:14:00 01:13:17:00 OUTREACH MANAGER ARE GOING TO  
01:13:17:00 01:13:18:00 LEAD THIS EFFORT.  
01:13:18:00 01:13:19:00 BUT WE ARE WELL ON OUR WAY TO  
01:13:19:00 01:13:22:00 ACCOMPLISHING EXACTLY THE GOALS  
01:13:22:00 01:13:25:00 OUTLINED POSSIBLE THAT DACULA  
01:13:25:00 01:13:28:00 VENDRELL AND THE OPPORTUNITY  
01:13:28:00 01:13:29:00 THE LAST SEVERAL YEARS TO WORK  
01:13:29:00 01:13:32:00 CLOSELY WITH UNICEF.  
01:13:32:00 01:13:33:00 I RESPECT AND ADMIRE HIS WORK  
01:13:33:00 01:13:36:00 IN THE OFFICE IMMIGRANT  
01:13:36:00 01:13:36:00 ADVANCEMENT.  
01:13:36:00 01:13:38:00 WE WORK TOGETHER ON A LOT  
01:13:38:00 01:13:40:00 OF ISSUES.  
01:13:40:00 01:13:43:00 NUCIFORA WHAT DO WE SAYING  
01:13:43:00 01:13:44:00 WHETHER MAYBE IT'S NECESSARILY  
01:13:44:00 01:13:47:00 IN BOSTON BUT WHAT DO WE SAY IN  
01:13:47:00 01:13:48:00 GREATER BOSTON OR MASSACHUSETTS  
01:13:48:00 01:13:55:00 ON INTIMIDATION OR BULLYING  
01:13:55:00 01:13:56:00 AGAINST THE IMMIGRANT COMMUNITY  
01:13:56:00 01:14:00:00 USING THEM AS A SCAPEGOAT MAYBE  
01:14:00:00 01:14:03:00 DURING THIS PANDEMIC AND WHAT  
01:14:03:00 01:14:04:00 TYPE OF OUTREACH IS YOUR TEAM  
01:14:04:00 01:14:08:00 DOING TO MAKE THE CITY MORE  
01:14:08:00 01:14:10:00 WELCOMING TO IMMIGRANTS THINGS  
01:14:10:00 01:14:11:00 COUNSELOR NOT REALLY ALWAYS  
01:14:11:00 01:14:15:00 APPRECIATE YOU BRINGING UP THIS  
01:14:15:00 01:14:19:00 ISSUE AND YOUR FOCUS ON OUR  
01:14:19:00 01:14:22:00 IMMIGRANT COMMUNITIES.  
01:14:22:00 01:14:23:00 THE REALITY IS THAT I AM  
01:14:23:00 01:14:26:00 CONCERNED ABOUT ANTI-IMMIGRANT  
01:14:26:00 01:14:30:00 ATTACKS REALLY ACROSS THE  
01:14:30:00 01:14:31:00 REGION.  
01:14:31:00 01:14:34:00 WE THANKFULLY HAVEN'T SEEN ANY  
01:14:34:00 01:14:37:00 SIGNIFICANT INCIDENTS HERE IN  
01:14:37:00 01:14:42:00 BOSTON BUT WE KNOW THAT THERE  
01:14:42:00 01:14:42:00 IS UNDERREPORTING.  
01:14:42:00 01:14:45:00 THAT'S WHY I'M REALLY EXCITED  
01:14:45:00 01:14:46:00 FOR WHAT MY COLLEAGUE VAN DE  
01:14:46:00 01:14:49:00 CARVALHO AND OUR COMMISSION IS  
01:14:49:00 01:14:52:00 DOING WHICH IS CREATING THAT  
01:14:52:00 01:14:53:00 KIND OF INCIDENT REPORT THAT  
01:14:53:00 01:14:56:00 CAN GO TO THE HUMAN RIGHTS  
01:14:56:00 01:14:57:00 COMMISSION.  
01:14:57:00 01:14:58:00 AS YOU MENTIONED, WE'VE BEEN IN  
01:14:58:00 01:15:01:00 CONVERSATION ASIAN COMMUNITY

01:15:01:00 01:15:02:00 LEADERS REALLY EXCITED TO SHARE  
01:15:02:00 01:15:05:00 THAT.  
01:15:05:00 01:15:06:00 YOU KNOW AND THIS IS REALLY FOR  
01:15:06:00 01:15:06:00 COMMISSIONER QADER.  
01:15:06:00 01:15:07:00 SURE.  
01:15:07:00 01:15:09:00 A COUPLE OF OUR ASIAN PARTNERS  
01:15:09:00 01:15:12:00 ASK FOR SELF-DEFENSE CLASS FOR  
01:15:12:00 01:15:13:00 SENIORS AND ENGAGE IN A STRONG  
01:15:13:00 01:15:17:00 COMMISSION IS WORKING TO TO TO  
01:15:17:00 01:15:20:00 FUND SOME PEACE.  
01:15:20:00 01:15:23:00 SO WE ARE IN CONVERSATION  
01:15:23:00 01:15:24:00 CONTINUALLY.  
01:15:24:00 01:15:25:00 WE'RE TAKING THIS VERY  
01:15:25:00 01:15:25:00 SERIOUSLY.  
01:15:25:00 01:15:28:00 COUNCILOR.  
01:15:28:00 01:15:32:00 AND I WILL SAY AS AS FAR AS THE  
01:15:32:00 01:15:33:00 BROADER IMMIGRANT COMMUNITY.  
01:15:33:00 01:15:33:00 RIGHT.  
01:15:33:00 01:15:36:00 I THINK THAT WE HAVE TO  
01:15:36:00 01:15:39:00 CONTINUE TO TELL THE STORY  
01:15:39:00 01:15:40:00 ABOUT OUR IMMIGRANTS TO BE  
01:15:40:00 01:15:41:00 HONEST STORY THAT THEY ARE  
01:15:41:00 01:15:43:00 CRITICAL TO BOSTON, THEY'RE  
01:15:43:00 01:15:44:00 CRITICAL TO OUR ECONOMY.  
01:15:44:00 01:15:47:00 THEY MAKE US AND THEIR  
01:15:47:00 01:15:48:00 CONTRIBUTION CULTURAL CIVIC  
01:15:48:00 01:15:51:00 CONTRIBUTION MAKE BOSTON THE  
01:15:51:00 01:15:55:00 GREAT PLACE THAT IT IS.  
01:15:55:00 01:15:56:00 AND I THINK THE CHALLENGE IS  
01:15:56:00 01:15:59:00 HOW DO WE TELL THAT STORY TO  
01:15:59:00 01:16:00:00 NOT PEOPLE THAT ARE ALREADY  
01:16:00:00 01:16:03:00 LISTENING BUT TO THE AUDIENCES  
01:16:03:00 01:16:03:00 THAT MAYBE AREN'T LISTENING.  
01:16:03:00 01:16:04:00 RIGHT.  
01:16:04:00 01:16:06:00 AND THAT'S SOMETHING THAT WE'RE  
01:16:06:00 01:16:07:00 EXPLORING IN THE FUTURE.  
01:16:07:00 01:16:08:00 WE HAVE TO SUITCASE STORIES  
01:16:08:00 01:16:10:00 THIS YEAR WE WERE EIGHT HUNDRED  
01:16:10:00 01:16:11:00 PEOPLE BUT THE REASON WE  
01:16:11:00 01:16:15:00 DECIDED TO PIVOT AWAY FROM THIS  
01:16:15:00 01:16:15:00 PROGRAM ACTUALLY IS BECAUSE WE  
01:16:15:00 01:16:18:00 DIDN'T FEEL IT'S ACTUALLY  
01:16:18:00 01:16:19:00 GETTING TO THAT AUDIENCE THAT  
01:16:19:00 01:16:22:00 IS REALLY THE ONE THAT WE NEED  
01:16:22:00 01:16:23:00 TO TARGET TO BRING ON BOARD TO  
01:16:23:00 01:16:25:00 UNDERSTAND THE IMPORTANCE  
01:16:25:00 01:16:26:00 OF OUR IMMIGRANTS.  
01:16:26:00 01:16:27:00 SO I'LL LEAVE IT AT THAT  
01:16:27:00 01:16:29:00 COUNCIL.  
01:16:29:00 01:16:30:00 THANK YOU.  
01:16:30:00 01:16:30:00 THANK YOU.  
01:16:30:00 01:16:33:00 USE OF THANK YOU TO THE FOOD  
01:16:33:00 01:16:36:00 ACCESS PROGRAM ESPECIALLY  
01:16:36:00 01:16:37:00 DURING THIS YEAR PROVIDING SO

01:16:37:00 01:16:41:00 MUCH FOOD TO FAMILIES IN NEED.  
01:16:41:00 01:16:44:00 THANK YOU TO THE EIGHT STRONG  
01:16:44:00 01:16:45:00 COMMISSION.  
01:16:45:00 01:16:46:00 THANK YOU COMMISSIONER SHAY.  
01:16:46:00 01:16:48:00 I STAND WITH SO MANY EVENTS.  
01:16:48:00 01:16:49:00 YOU ARE ALSO YOUR TEAM IS ALSO  
01:16:49:00 01:16:52:00 WORKING WITH VETERANS AS WELL  
01:16:52:00 01:16:53:00 WORKING WITH ROB SANTIAGO'S  
01:16:53:00 01:16:55:00 TEAM.  
01:16:55:00 01:16:57:00 SO I JUST WANT TO SAY THANK YOU  
01:16:57:00 01:17:00:00 TO EVERYONE HERE THAT'S DOING  
01:17:00:00 01:17:00:00 INCREDIBLE WORK.  
01:17:00:00 01:17:03:00 I JUST WANTED TO FOLLOW UP ONCE  
01:17:03:00 01:17:07:00 ON USE OF MY COMMENTS AS AN  
01:17:07:00 01:17:11:00 JENNIFER ON THE ASIAN BULLYING  
01:17:11:00 01:17:16:00 AND INTIMIDATION BUT TALKING  
01:17:16:00 01:17:16:00 ABOUT THE POSITIVE STORIES THAT  
01:17:16:00 01:17:20:00 THE ASIAN COMMUNITY HAS MADE  
01:17:20:00 01:17:23:00 CONTRIBUTIONS, SACRIFICES THE  
01:17:23:00 01:17:24:00 CHINESE BUILDS ON WHAT THE  
01:17:24:00 01:17:27:00 IRISH BUT THE CHINESE BUILT THE  
01:17:27:00 01:17:28:00 TRANSCONTINENTAL RAILROAD  
01:17:28:00 01:17:31:00 CONNECTING EAST AND THE WEST.  
01:17:31:00 01:17:32:00 AND WHAT DOES THE US GOVERNMENT  
01:17:32:00 01:17:35:00 DO AFTER THE RAILROAD WAS  
01:17:35:00 01:17:38:00 FINISHED WE ENACTED THE CHINESE  
01:17:38:00 01:17:39:00 EXCLUSION ACT BASICALLY NOT  
01:17:39:00 01:17:43:00 WELCOMING THE CHINESE INTO THE  
01:17:43:00 01:17:43:00 UNITED STATES EVEN EVEN THOUGH  
01:17:43:00 01:17:46:00 THEY JUST BUILT A RAILROAD.  
01:17:46:00 01:17:48:00 SO THERE'S BEEN A LONG HISTORY  
01:17:48:00 01:17:50:00 OF IT ASIAN RACISM AND IN THIS  
01:17:50:00 01:17:54:00 COUNTRY AND I'LL JUST SAY ONE  
01:17:54:00 01:17:55:00 ONE FINAL THING I HAD THE  
01:17:55:00 01:17:58:00 OPPORTUNITY TO SERVE OVER 20  
01:17:58:00 01:17:59:00 YEARS IN THE MILITARY AND VERY  
01:17:59:00 01:18:02:00 DIFFICULT HAZARDOUS  
01:18:02:00 01:18:02:00 ENVIRONMENTS SERVE WITH  
01:18:02:00 01:18:05:00 IMMIGRANTS AND WITH ASIAN A LOT  
01:18:05:00 01:18:09:00 OF ASIAN MEMBERS AS WELL.  
01:18:09:00 01:18:10:00 BUT THERE KNOW THE WILLING TO  
01:18:10:00 01:18:13:00 DIE FOR OUR COUNTRY IN HARM'S  
01:18:13:00 01:18:13:00 WAY.  
01:18:13:00 01:18:14:00 BUT THEN WHEN THEY COME BACK TO  
01:18:14:00 01:18:17:00 BIG CITIES IN THE UNITED  
01:18:17:00 01:18:18:00 STATES, THEY'RE NOT TREATED  
01:18:18:00 01:18:21:00 WITH RESPECT, DIGNITY.  
01:18:21:00 01:18:22:00 THE FAMILIES AREN'T EITHER.  
01:18:22:00 01:18:25:00 SO WE HAVE A LOT OF WORK TO DO  
01:18:25:00 01:18:26:00 IN OUR COUNTRY ON RACISM  
01:18:26:00 01:18:28:00 AGAINST IMMIGRANTS AND AGAINST  
01:18:28:00 01:18:29:00 COMMUNITIES OF COLOR.  
01:18:29:00 01:18:30:00 BUT I JUST WANT TO SAY THANK  
01:18:30:00 01:18:31:00 YOU TO EVERYBODY HERE THAT'S

01:18:31:00 01:18:32:00 DOING EXCEPTIONAL WORK ON THESE  
01:18:32:00 01:18:33:00 ISSUES.  
01:18:33:00 01:18:37:00 THANK YOU, COUNCILWOMAN.  
01:18:37:00 01:18:38:00 THANK YOU, COUNCILOR FLYNN.  
01:18:38:00 01:18:40:00 APPRECIATE THOSE WORDS.  
01:18:40:00 01:18:41:00 NEXT STEPS, COUNCILOR BRADEN  
01:18:41:00 01:18:44:00 AND THEN IT'LL BE COUNCILOR  
01:18:44:00 01:18:44:00 ESSAIBI GEORGE COUNCILOR  
01:18:44:00 01:18:45:00 BREADON, THANK YOU VERY MUCH.  
01:18:45:00 01:18:49:00 IT'S ALWAYS A DELIGHT TO HEAR  
01:18:49:00 01:18:50:00 ALL THE GREAT WORK THAT ALL  
01:18:50:00 01:18:55:00 THESE YOU'RE ALL DOING A IN MR  
01:18:55:00 01:18:59:00 COVID IT WAS GREAT TO KNOW THAT  
01:18:59:00 01:19:00:00 YOU WERE WORKING SO HARD TO  
01:19:00:00 01:19:04:00 HELP SUPPORT OUR IMMIGRANTS AND  
01:19:04:00 01:19:07:00 OUR ELDERS ACROSS THE CITY AND  
01:19:07:00 01:19:08:00 MAKING SURE PEOPLE OUR FAMILIES  
01:19:08:00 01:19:11:00 ARE FED.  
01:19:11:00 01:19:12:00 I HAD A FEW QUESTIONS.  
01:19:12:00 01:19:15:00 I SENT SOME QUESTIONS IN BUT  
01:19:15:00 01:19:16:00 THERE'S A FEW THINGS JUST IN  
01:19:16:00 01:19:22:00 TERMS OF IMMIGRANT ADVANCEMENT  
01:19:22:00 01:19:22:00 .  
01:19:22:00 01:19:23:00 THE QUESTION I HAD WAS I ASKED  
01:19:23:00 01:19:26:00 THIS EVERY YEAR MONIES FOR A  
01:19:26:00 01:19:27:00 BASIC LEVEL ENGLISH LANGUAGE  
01:19:27:00 01:19:30:00 CLASSES FOR OUR NEW IMMIGRANTS  
01:19:30:00 01:19:34:00 OR EVEN OLDER IMMIGRANTS WHO  
01:19:34:00 01:19:35:00 BASICALLY DO NOT HAVE VERY  
01:19:35:00 01:19:38:00 LITTLE ENGLISH BUT THEY'RE NOT  
01:19:38:00 01:19:39:00 THEY'RE NOT REALLY AT THE LEVEL  
01:19:39:00 01:19:42:00 WHERE THEY CAN BENEFIT FROM  
01:19:42:00 01:19:43:00 SOME OF THE OTHER ASSET CLASSES  
01:19:43:00 01:19:44:00 THAT WOULD BE GEARED MORE  
01:19:44:00 01:19:47:00 TOWARDS EMPLOYMENT TARGETS AND  
01:19:47:00 01:19:50:00 VERY GOAL ORIENTED EMPLOYMENT  
01:19:50:00 01:19:51:00 TARGETS.  
01:19:51:00 01:19:52:00 THESE FOLKS ARE JUST AT THE  
01:19:52:00 01:19:52:00 VERY BASIC LEVEL WITH VERY  
01:19:52:00 01:19:54:00 LITTLE ENGLISH.  
01:19:54:00 01:19:55:00 I DON'T KNOW IF THEY'VE  
01:19:55:00 01:19:56:00 ALLOCATED ANY MORE MONEY TO  
01:19:56:00 01:19:56:00 THAT.  
01:19:56:00 01:20:00:00 THOSE PROGRAMS.  
01:20:00:00 01:20:01:00 I'M HEARING A FEW THINGS THAT  
01:20:01:00 01:20:05:00 HAVE COME COME ACROSS MY DESK  
01:20:05:00 01:20:06:00 RECENTLY THAT ARE VERY  
01:20:06:00 01:20:08:00 CONCERNING.  
01:20:08:00 01:20:10:00 I DON'T KNOW THIS IS MORE OF A  
01:20:10:00 01:20:12:00 NEED STRONG COMMISSION QUESTION  
01:20:12:00 01:20:13:00 WE ARE AND IT MIGHT BE EVEN THE  
01:20:13:00 01:20:17:00 HUMAN RIGHTS QUESTION STAMLER  
01:20:17:00 01:20:18:00 WE I HEARD ABOUT AN ELDER WHO  
01:20:18:00 01:20:21:00 GOT TO CALL THE OTHER DAY FROM

01:20:21:00 01:20:25:00 SOMEONE WHO THEY HAVE THEIR  
01:20:25:00 01:20:26:00 WITS ABOUT THEM SO THEY DIDN'T  
01:20:26:00 01:20:28:00 GIVE THEM ANY INFORMATION BUT  
01:20:28:00 01:20:29:00 THEY WERE REPRESENTING  
01:20:29:00 01:20:30:00 THEMSELVES AS A REPRESENTATIVE  
01:20:30:00 01:20:32:00 OF OPTUM PHARMACY AND THEY WERE  
01:20:32:00 01:20:35:00 VERY PERSISTENT AND ASKING FOR  
01:20:35:00 01:20:36:00 THE ELDERS SOCIAL SECURITY  
01:20:36:00 01:20:37:00 NUMBER AND THEIR AND THEIR  
01:20:37:00 01:20:40:00 MEDICARE NUMBER AND THEY  
01:20:40:00 01:20:44:00 BASICALLY YOU THEY HUNG UP ON  
01:20:44:00 01:20:44:00 THEM.  
01:20:44:00 01:20:45:00 BUT THIS IS PROBABLY ONE  
01:20:45:00 01:20:47:00 OF MANY INSTANCES WHERE IT  
01:20:47:00 01:20:50:00 MIGHT APPEAR THAT THIS IS A  
01:20:50:00 01:20:52:00 SCAM AND THAT ELDERS WE NEED TO  
01:20:52:00 01:20:55:00 DO WHAT ARE WE DOING TO EDUCATE  
01:20:55:00 01:20:56:00 OUR ELDERS ABOUT SPECIFIC  
01:20:56:00 01:20:59:00 INSTANCES LIKE THIS?  
01:20:59:00 01:21:00:00 IT APPEARED TO BE VERY  
01:21:00:00 01:21:03:00 LEGITIMATE TO OPTIMUM UP.  
01:21:03:00 01:21:04:00 OPTUM IS A PHARMACY THAT  
01:21:04:00 01:21:07:00 DELIVERS MEDICATIONS TO  
01:21:07:00 01:21:07:00 PEOPLE'S HOMES.  
01:21:07:00 01:21:10:00 SO BUT FOR SOMEBODY TO ASK FOR  
01:21:10:00 01:21:11:00 THEIR AN UNSOLICITED CALL TO  
01:21:11:00 01:21:14:00 ASK FOR A SOCIAL SECURITY  
01:21:14:00 01:21:15:00 NUMBER AND MEDICARE NUMBER IS  
01:21:15:00 01:21:18:00 IS VERY, VERY PROBLEMATIC.  
01:21:18:00 01:21:19:00 I HAD A QUESTION ABOUT  
01:21:19:00 01:21:21:00 CAREGIVER SUPPORT.  
01:21:21:00 01:21:22:00 MANY OF OUR ELDERS ARE ACTUALLY  
01:21:22:00 01:21:29:00 TAKING CARE OF OTHER ELDERS OR  
01:21:29:00 01:21:29:00 FAMILY MEMBERS AND ESPECIALLY  
01:21:29:00 01:21:32:00 DURING COVID THAT HAVE BEEN  
01:21:32:00 01:21:33:00 INCREASINGLY ISOLATED.  
01:21:33:00 01:21:36:00 I DON'T KNOW REALLY ANY FORMAL  
01:21:36:00 01:21:37:00 PROGRAMS TO SUPPORT CAREGIVERS  
01:21:37:00 01:21:40:00 AND THE OTHER QUESTION THAT  
01:21:40:00 01:21:44:00 CAME UP RECENTLY AS WELL AS ANY  
01:21:44:00 01:21:45:00 EDUCATION FOR ELDERS ABOUT  
01:21:45:00 01:21:47:00 UNSOLICITED CASH OFFERS FOR  
01:21:47:00 01:21:48:00 HOMES, THEY'RE GETTING LETTERS  
01:21:48:00 01:21:51:00 AND CALLS FROM I WOULD SAY  
01:21:51:00 01:21:52:00 SPECULATIVE INVESTORS WHO WANT  
01:21:52:00 01:21:55:00 TO OFFER THEM CASH FOR THEIR  
01:21:55:00 01:21:55:00 HOME.  
01:21:55:00 01:21:56:00 IT'S PARTICULARLY PROBLEMATIC  
01:21:56:00 01:22:00:00 IF IF THE ELDER DOESN'T SPEAK  
01:22:00:00 01:22:00:00 ENGLISH IS NOT THEIR FIRST  
01:22:00:00 01:22:03:00 LANGUAGE SO IF SOMEBODY COMES  
01:22:03:00 01:22:05:00 OFF A HUGE AMOUNT OF MONEY FOR  
01:22:05:00 01:22:11:00 YOUR HOME, IT'S REALLY A DICEY  
01:22:11:00 01:22:12:00 SITUATION AND THEY MAY BE

01:22:12:00 01:22:14:00 ENTERING INTO A CONTRACT.  
01:22:14:00 01:22:15:00 THEY DON'T NECESSARILY  
01:22:15:00 01:22:18:00 UNDERSTAND ALL THE IMPLICATIONS  
01:22:18:00 01:22:19:00 OF THE HAUNTING QUESTION AND  
01:22:19:00 01:22:22:00 VERY COMPLEX ISSUE.  
01:22:22:00 01:22:23:00 I WAS WONDERING WHAT AGENCIES  
01:22:23:00 01:22:26:00 WE'RE WORKING WITH TO HELP  
01:22:26:00 01:22:27:00 SUPPORT FOLKS WHO HAVE A  
01:22:27:00 01:22:30:00 HOARDING PROBLEM.  
01:22:30:00 01:22:31:00 IT'S A COMPLICATED MENTAL  
01:22:31:00 01:22:34:00 HEALTH ISSUE AND I DON'T WHAT  
01:22:34:00 01:22:35:00 OTHER AGENCIES WE'RE WORKING  
01:22:35:00 01:22:37:00 WITH TO SUPPORT THOSE FOLKS.  
01:22:37:00 01:22:41:00 AND I HAD A QUESTION ABOUT THE  
01:22:41:00 01:22:46:00 CULTURAL CULTURALLY APPROPRIATE  
01:22:46:00 01:22:49:00 FOOD ACCESS AGAIN A RECENT  
01:22:49:00 01:22:54:00 OUTREACH TO WHAT ARE WE DOING  
01:22:54:00 01:22:55:00 TO SNAP TO ELDERS OR FAMILIES  
01:22:55:00 01:22:57:00 WITH WHO MAYBE ARE AND  
01:22:57:00 01:23:00:00 RELIGIOUS MINORITIES WHO MAY BE  
01:23:00:00 01:23:01:00 NEED HALAL, HALAL OR KOSHER  
01:23:01:00 01:23:22:00 FOODS AND THEN ONE HUNDRED OR  
01:23:22:00 01:23:23:00 FORTY LANGUAGES IN BOSTON.  
01:23:23:00 01:23:24:00 AND IT'S GREAT THAT WE HAVE A  
01:23:24:00 01:23:25:00 RAPID RESPONSE TEAM.  
01:23:25:00 01:23:26:00 BUT I KNOW OUT HERE IN AUSTIN  
01:23:26:00 01:23:26:00 RIGHT.  
01:23:26:00 01:23:27:00 WE HAVE RUSSIAN, PORTUGUESE AND  
01:23:27:00 01:23:28:00 PORTUGUESE ARE TWO OF THE TWO  
01:23:28:00 01:23:28:00 OF THE LANGUAGES THAT DON'T  
01:23:28:00 01:23:29:00 FALL AND FALL IN THAT  
01:23:29:00 01:23:29:00 THRESHOLD.  
01:23:29:00 01:23:30:00 SO IT'S PARTICULARLY IMPORTANT  
01:23:30:00 01:23:31:00 THAT WE WE WE HAVE ACCESS TO  
01:23:31:00 01:23:32:00 TRANSLATION SERVICES AND I  
01:23:32:00 01:23:32:00 THINK THAT'S NOT FOR NOW.  
01:23:32:00 01:23:35:00 THANK YOU VERY MUCH.  
01:23:35:00 01:23:37:00 OK, I CAN TAKE IT I CAN TAKE A  
01:23:37:00 01:23:42:00 PACKET THAT COUNCILOR GET ALL  
01:23:42:00 01:23:43:00 YOUR ALL YOUR THINGS SO SCAM'S  
01:23:43:00 01:23:46:00 OBVIOUSLY A HUGELY IMPORTANT  
01:23:46:00 01:23:50:00 ISSUE AND I THINK A GREAT USE  
01:23:50:00 01:23:50:00 THIS PLATFORM IF THERE'S ANYONE  
01:23:50:00 01:23:51:00 OUT THERE LISTENING YOU SHOULD  
01:23:51:00 01:23:54:00 NEVER EVER GIVE YOUR SOCIAL  
01:23:54:00 01:23:55:00 SECURITY NUMBER OVER THE  
01:23:55:00 01:23:58:00 TELEPHONE TO ANYBODY.  
01:23:58:00 01:23:59:00 NOBODY WILL ASK YOU FOR THAT  
01:23:59:00 01:24:00:00 OVER THE PHONE WHO'S DOING  
01:24:00:00 01:24:02:00 LEGITIMATE BUSINESS?  
01:24:02:00 01:24:05:00 WE ARE SO WE DO PROMOTE SCAMS  
01:24:05:00 01:24:06:00 BOTH ON SOCIAL MEDIA AND IN OUR  
01:24:06:00 01:24:09:00 MAGAZINE.  
01:24:09:00 01:24:10:00 WE ALSO PARTNER WITH BPD, THEIR

01:24:10:00 01:24:13:00 COMMUNITY SERVICE OFFICERS DO  
01:24:13:00 01:24:17:00 SOME PRESENTATIONS ON SCAMS AND  
01:24:17:00 01:24:18:00 THIS YEAR WE ARE STARTING A NEW  
01:24:18:00 01:24:19:00 PROGRAM AS PART OF OUR  
01:24:19:00 01:24:21:00 VOLUNTEER WORK.  
01:24:21:00 01:24:25:00 THERE'S A THERE'S A TRAINING  
01:24:25:00 01:24:26:00 CALLED MONEY SMARTS FOR OLDER  
01:24:26:00 01:24:30:00 ADULTS WHICH IS A GREAT A GREAT  
01:24:30:00 01:24:32:00 TRAINING THAT WAS DONE BY THE  
01:24:32:00 01:24:37:00 FTC WHICH IS TEACHING OLDER  
01:24:37:00 01:24:40:00 RESIDENTS ABOUT SCAMS AND HOW  
01:24:40:00 01:24:41:00 TO PROTECT THEIR FINANCES AND  
01:24:41:00 01:24:42:00 WHAT THEY NEED TO DO FOR THE  
01:24:42:00 01:24:44:00 FUTURE.  
01:24:44:00 01:24:45:00 AND WE ARE CURRENTLY IN THE  
01:24:45:00 01:24:49:00 MIDST OF RECRUITING 55 AND  
01:24:49:00 01:24:52:00 OLDER VOLUNTEERS WHO WILL BE  
01:24:52:00 01:24:53:00 RUNNING THAT TRAINING VIRTUALLY  
01:24:53:00 01:24:58:00 AT FIRST AND THEN WHEN WE CAN  
01:24:58:00 01:24:58:00 DO IT IN PERSON, IN PERSON  
01:24:58:00 01:25:01:00 ACROSS THE COMMUNITY.  
01:25:01:00 01:25:02:00 SO THAT WILL BE A NEW THING FOR  
01:25:02:00 01:25:03:00 THIS YEAR BUT CERTAINLY A  
01:25:03:00 01:25:04:00 REALLY IMPORTANT ISSUE THAT WE  
01:25:04:00 01:25:06:00 NEED TO DO MORE WORK AROUND FOR  
01:25:06:00 01:25:08:00 CAREGIVER SUPPORT.  
01:25:08:00 01:25:09:00 SO GLAD YOU MENTIONED THIS  
01:25:09:00 01:25:12:00 COUNSELOR BECAUSE WE SHOULD  
01:25:12:00 01:25:13:00 TAKE A MINUTE TO TALK ABOUT THE  
01:25:13:00 01:25:16:00 FAMILY CAREGIVER PROGRAM.  
01:25:16:00 01:25:17:00 SO THIS IS A PROGRAM THAT IS  
01:25:17:00 01:25:20:00 FUNDED THROUGH THE OLDER  
01:25:20:00 01:25:21:00 AMERICANS ACT.  
01:25:21:00 01:25:24:00 WE PUT IT OUT WE DO AN RFP IN  
01:25:24:00 01:25:28:00 THE ORGANIZATION.  
01:25:28:00 01:25:29:00 IT'S BEEN RUNNING IT FOR THE  
01:25:29:00 01:25:31:00 PAST FEW YEARS FOR US IS BOSTON  
01:25:31:00 01:25:32:00 SENIOR HOME CARE.  
01:25:32:00 01:25:36:00 THEY DO A GREAT JOB.  
01:25:36:00 01:25:37:00 THE PROGRAM RECENTLY GOT A LOT  
01:25:37:00 01:25:40:00 MORE MONEY THROUGH A CARERS ACT  
01:25:40:00 01:25:40:00 AND THEY'LL GET AN ADDITIONAL  
01:25:40:00 01:25:43:00 INVESTMENT THROUGH THE AMERICAN  
01:25:43:00 01:25:44:00 RESCUE PLAN ACT.  
01:25:44:00 01:25:48:00 AND SO CERTAINLY FOR THE  
01:25:48:00 01:25:52:00 PROGRAM SUPPORTS PEOPLE WHO ARE  
01:25:52:00 01:25:54:00 CARING TO PROVIDING CAREGIVING  
01:25:54:00 01:25:55:00 FOR PEOPLE OVER THE AGE OF 60.  
01:25:55:00 01:25:59:00 THERE IS A SISTER PROGRAM THAT  
01:25:59:00 01:26:00:00 WE ALSO SUPPORT WITH THOSE  
01:26:00:00 01:26:03:00 FUNDS THAT IS A PROGRAM FOR  
01:26:03:00 01:26:06:00 PEOPLE OVER THE AGE OF 60 WHO  
01:26:06:00 01:26:09:00 ARE GRANDPARENTS OR OR  
01:26:09:00 01:26:10:00 PROVIDING KINSHIP CARE TO

01:26:10:00 01:26:13:00 GRANDCHILDREN.  
01:26:13:00 01:26:14:00 AND SO THERE ARE THERE'S  
01:26:14:00 01:26:18:00 PROGRAMS FOR BOTH FOR BOTH  
01:26:18:00 01:26:18:00 THINGS.  
01:26:18:00 01:26:19:00 THEY'RE GREAT PROGRAMS FOR  
01:26:19:00 01:26:19:00 PEOPLE TO ACCESS.  
01:26:19:00 01:26:22:00 THEY CAN THEY CAN HELP TO  
01:26:22:00 01:26:26:00 ASSESS THE SITUATION AND  
01:26:26:00 01:26:27:00 PROVIDE SUPPORTS, CONNECT YOU  
01:26:27:00 01:26:30:00 WITH RESOURCES IS REALLY,  
01:26:30:00 01:26:30:00 REALLY FABULOUS.  
01:26:30:00 01:26:34:00 FABULOUS PROGRAMS OUT THERE.  
01:26:34:00 01:26:35:00 ONE THING THAT THE FAMILY  
01:26:35:00 01:26:37:00 CAREGIVER PROGRAM AT BOSTON  
01:26:37:00 01:26:38:00 SENIOR IS DOING WITH SOME  
01:26:38:00 01:26:42:00 OF THEIR KAHRIZAK DOLLARS IS  
01:26:42:00 01:26:46:00 ACTUALLY WE'VE APPROVED AN  
01:26:46:00 01:26:46:00 INITIATIVE TO PROMOTE THE  
01:26:46:00 01:26:47:00 PROGRAM.  
01:26:47:00 01:26:49:00 THERE'S NOT USUALLY ENOUGH  
01:26:49:00 01:26:50:00 FUNDING TO DO THINGS LIKE THAT.  
01:26:50:00 01:26:53:00 SO YOU'LL SEE SOME OF THEIR  
01:26:53:00 01:26:54:00 PROMOTIONS UP ON BILLBOARDS AND  
01:26:54:00 01:26:54:00 AROUND AND THEY'RE ACTUALLY  
01:26:54:00 01:26:57:00 GETTING A SIGNIFICANT NUMBER  
01:26:57:00 01:26:58:00 OF NEW REFERRALS FROM THAT  
01:26:58:00 01:27:01:00 WHICH IS IS GREAT, REALLY  
01:27:01:00 01:27:05:00 HAPPY, REALLY HAPPY TO SEE THAT  
01:27:05:00 01:27:08:00 FOR AROUND UNSOLICITED CASH  
01:27:08:00 01:27:12:00 OFFERS FOR HOMES.  
01:27:12:00 01:27:16:00 WE DON'T DO A LOT AROUND THAT  
01:27:16:00 01:27:17:00 BEYOND KIND OF TELLING PEOPLE  
01:27:17:00 01:27:20:00 TO WATCH OUT FOR SCAMMERS BUT  
01:27:20:00 01:27:21:00 CERTAINLY SOMETHING WE COULD  
01:27:21:00 01:27:24:00 TALK ABOUT WITH OUR PARTNERS D  
01:27:24:00 01:27:25:00 AND D AND THE HOME CENTER.  
01:27:25:00 01:27:27:00 I YOU KNOW, I THINK IT'S IT'S A  
01:27:27:00 01:27:28:00 GREAT IDEA AND WE SHOULD WE  
01:27:28:00 01:27:29:00 SHOULD BE TALKING ABOUT THAT.  
01:27:29:00 01:27:31:00 THERE'S A LOT OF THAT AND THERE  
01:27:31:00 01:27:33:00 HAS BEEN A LOT OF THAT GOING ON  
01:27:33:00 01:27:35:00 THROUGHOUT ANY NEIGHBORHOOD  
01:27:35:00 01:27:36:00 THAT'S EXPERIENCING A LOT  
01:27:36:00 01:27:39:00 OF DEVELOPMENT WHICH IS WHICH  
01:27:39:00 01:27:40:00 ARE A LOT OF OUR CITY  
01:27:40:00 01:27:42:00 NEIGHBORHOODS RIGHT NOW FOR  
01:27:42:00 01:27:42:00 HOARDING.  
01:27:42:00 01:27:43:00 SO THIS HOARDING INVESTMENT  
01:27:43:00 01:27:47:00 WILL ALLOW US TO PUT OUT AN RFP  
01:27:47:00 01:27:54:00 FOR A CLINICAL PARTNER FOR AND  
01:27:54:00 01:27:55:00 BRING ON BOARD A PARTNER TO  
01:27:55:00 01:27:58:00 PROVIDE THE ARRAY OF CLINICAL  
01:27:58:00 01:27:59:00 SERVICES THAT YOU NEED FOR A  
01:27:59:00 01:28:02:00 COMPREHENSIVE FORDING PROGRAM.

01:28:02:00 01:28:03:00 IN THE PAST WE'VE ONLY HAD  
01:28:03:00 01:28:06:00 CLEANOUT PARTNERS BUT BUT YOU  
01:28:06:00 01:28:07:00 KNOW THAT JUST CLEANING  
01:28:07:00 01:28:10:00 SOMEONE'S HOME OUT DOESN'T  
01:28:10:00 01:28:11:00 REALLY WORK.  
01:28:11:00 01:28:12:00 YOU NEED TO HAVE THAT CLINICAL  
01:28:12:00 01:28:14:00 PIECE AS WELL TO REALLY ADDRESS  
01:28:14:00 01:28:18:00 ADDRESS THE ISSUES AND THE  
01:28:18:00 01:28:18:00 REASONS THAT PEOPLE ARE  
01:28:18:00 01:28:22:00 HOARDING SO SO LOOKING FORWARD  
01:28:22:00 01:28:23:00 TO PUTTING THAT OUT.  
01:28:23:00 01:28:26:00 THERE ARE A NUMBER OF ORGANIZED  
01:28:26:00 01:28:27:00 PATIENTS OUT THERE THAT DO  
01:28:27:00 01:28:31:00 FOCUS ON HOARDING AND SO  
01:28:31:00 01:28:32:00 LOOKING FORWARD TO BRINGING A  
01:28:32:00 01:28:35:00 PARTNER ON BOARD THROUGH AND  
01:28:35:00 01:28:38:00 RFP PROCESS AND I WILL SAY FOR  
01:28:38:00 01:28:41:00 NOW, YOU KNOW, TIP CERTAINLY  
01:28:41:00 01:28:45:00 DOES GOOD WORK AROUND HOARDING  
01:28:45:00 01:28:46:00 THEIR ONE PARTNER THAT DOES  
01:28:46:00 01:28:49:00 SOME WORK AROUND HOARDING.  
01:28:49:00 01:28:50:00 THERE'S A HOARDING PROGRAM UP  
01:28:50:00 01:28:51:00 ON THE NORTH SHORE THAT DOES  
01:28:51:00 01:28:53:00 SOME GOOD WORK AROUND HOARDING  
01:28:53:00 01:28:54:00 .  
01:28:54:00 01:28:55:00 SO THERE ARE PROGRAMS OUT THERE  
01:28:55:00 01:28:57:00 IN THIS THIS PROGRAM IS  
01:28:57:00 01:28:58:00 ACTUALLY MODELED ON ONE UP IN  
01:28:58:00 01:28:58:00 THE NORTH SHORE THAT  
01:28:58:00 01:29:02:00 SPECIFICALLY FOR OLDER ADULTS  
01:29:02:00 01:29:05:00 AND THEN FOR CULTURALLY  
01:29:05:00 01:29:09:00 APPROPRIATE ACCESS TO FOOD  
01:29:09:00 01:29:13:00 CERTAINLY FOR FOR SNAP WE WILL  
01:29:13:00 01:29:17:00 BE TARGETING OUTREACH TO PEOPLE  
01:29:17:00 01:29:21:00 FROM ALL CULTURAL BACKGROUND.  
01:29:21:00 01:29:22:00 WE ACTUALLY ARE DOING SOME WORK  
01:29:22:00 01:29:25:00 OVER THE SUMMER WITH UMASS  
01:29:25:00 01:29:25:00 WHICH WE'RE REALLY EXCITED  
01:29:25:00 01:29:26:00 ABOUT.  
01:29:26:00 01:29:28:00 IT'S PART OF OUR ECONOMIC  
01:29:28:00 01:29:29:00 SECURITY WORK AND WILL HELP TO  
01:29:29:00 01:29:33:00 FEED INTO HELP TO PROVIDE SOME  
01:29:33:00 01:29:37:00 INFORMATION AS WE DEVELOP A  
01:29:37:00 01:29:38:00 CITYWIDE ELDER FINANCIAL  
01:29:38:00 01:29:41:00 SECURITY PLAN.  
01:29:41:00 01:29:42:00 BUT THIS WORK IS GOING TO BE  
01:29:42:00 01:29:45:00 WITH COMMUNITIES THAT WE THINK  
01:29:45:00 01:29:46:00 ARE UNDERSERVED BY OUR OFFICE  
01:29:46:00 01:29:48:00 AND REALLY PARTNERING WITH  
01:29:48:00 01:29:49:00 COMMUNITY BASED ORGANIZATIONS  
01:29:49:00 01:29:53:00 TO FILE THE APPROPRIATE PEOPLE  
01:29:53:00 01:29:54:00 WITHIN THAT COMMUNITY TO TO DO  
01:29:54:00 01:29:56:00 SOME FOCUS GROUPS TO BETTER  
01:29:56:00 01:29:57:00 UNDERSTAND COMMUNICATION

01:29:57:00 01:30:00:00 CHANNELS NEEDS AND HOW WE CAN  
01:30:00:00 01:30:05:00 MAKE SURE THAT THE SERVICES  
01:30:05:00 01:30:05:00 THAT PEOPLE NEED THAT WE'RE  
01:30:05:00 01:30:06:00 GETTING THEM CONNECTED TO IT SO  
01:30:06:00 01:30:09:00 SO MORE TO COME ON THAT.  
01:30:09:00 01:30:12:00 BUT BUT CERTAINLY SNAP DOES  
01:30:12:00 01:30:13:00 ALLOW YOU TO PURCHASE AS  
01:30:13:00 01:30:16:00 CATALINA LIKES TO SAY FOOD THAT  
01:30:16:00 01:30:20:00 YOU WHAT YOU SAY CATALINA MIGHT  
01:30:20:00 01:30:24:00 NEED THEM WHEN NEEDED TO YOU  
01:30:24:00 01:30:25:00 KNOW YOU THINK I WOULD IF I  
01:30:25:00 01:30:28:00 WOULD HAVE REMEMBERED THAT  
01:30:28:00 01:30:29:00 AFTER THE PAST YEAR FOR THAT  
01:30:29:00 01:30:33:00 YOU NEED AND YOU WANT AND THEN  
01:30:33:00 01:30:35:00 CERTAINLY WITH MEALS ON WHEELS  
01:30:35:00 01:30:36:00 THAT THE BIDDING PROCESS  
01:30:36:00 01:30:39:00 THROUGH FOR THOSE MEAL  
01:30:39:00 01:30:40:00 PROVIDERS IS DONE THROUGH OUR  
01:30:40:00 01:30:43:00 PARTNER AGENCY ETHOS WE WERE  
01:30:43:00 01:30:47:00 ABLE TO BRING ON WHOLE  
01:30:47:00 01:30:48:00 RESTAURANT TO THAT PROGRAM  
01:30:48:00 01:30:50:00 DURING THE PANDEMIC THAT  
01:30:50:00 01:30:51:00 RESTAURANT ACTUALLY WENT OUT  
01:30:51:00 01:30:52:00 OF BUSINESS SO THERE ARE NO  
01:30:52:00 01:30:55:00 LONGER A MEAL PROVIDER FOR FOR  
01:30:55:00 01:30:58:00 THAT PROGRAM BUT ALWAYS  
01:30:58:00 01:31:01:00 INTERESTED IN PROVIDING SUPPORT  
01:31:01:00 01:31:02:00 TO NEW PARTNERS FOR THAT  
01:31:02:00 01:31:05:00 PROGRAM.  
01:31:05:00 01:31:06:00 SO I THINK I THINK I CAPTURED  
01:31:06:00 01:31:09:00 EVERYTHING THAT YOU ALL OF YOUR  
01:31:09:00 01:31:10:00 QUESTIONS BUT IF I DIDN'T LET  
01:31:10:00 01:31:13:00 ME KNOW THANK YOU AND I  
01:31:13:00 01:31:14:00 APPRECIATE I APPRECIATE ALL  
01:31:14:00 01:31:16:00 YOUR ANSWERS AND THE DETAIL AND  
01:31:16:00 01:31:17:00 MADAM CHAIR, I SEE THE GAVEL  
01:31:17:00 01:31:20:00 AND AS YOU SORRY I HAD A A LOT  
01:31:20:00 01:31:21:00 OF THE QUESTIONS CAME UP IN THE  
01:31:21:00 01:31:22:00 INTERIM SINCE I SENT IN MY  
01:31:22:00 01:31:24:00 QUESTION NO WORRIES.  
01:31:24:00 01:31:26:00 IT'S JUST IT'S JUST THAT I YEAH  
01:31:26:00 01:31:28:00 I DO TOO.  
01:31:28:00 01:31:29:00 I DID LET THAT RUN LONG BECAUSE  
01:31:29:00 01:31:30:00 THE COMMISSIONER WAS PROVIDING  
01:31:30:00 01:31:33:00 SO MUCH INFORMATION BUT WE DO  
01:31:33:00 01:31:35:00 NEED TO GO SO IT'S COUNCILOR  
01:31:35:00 01:31:36:00 CAMPBELL AND THEN COUNCILOR I'M  
01:31:36:00 01:31:39:00 HERE COUNCILOR CAMPBELL.  
01:31:39:00 01:31:40:00 THANK YOU COUNCILOR BOCK AND  
01:31:40:00 01:31:43:00 OF COURSE THANK YOU TO ALL  
01:31:43:00 01:31:44:00 OF THE FOLKS ON THE ZOO FOR THE  
01:31:44:00 01:31:45:00 INCREDIBLE WORK YOU GUYS DO  
01:31:45:00 01:31:47:00 EVERY DAY AND NOT ONLY THROUGH  
01:31:47:00 01:31:48:00 COVID COVID GEORGE FLOYD

01:31:48:00 01:31:51:00 OF COURSE RISING ATTACKS  
01:31:51:00 01:31:52:00 AGAINST IMMIGRANTS ACROSS THE  
01:31:52:00 01:31:55:00 COUNTRY TRANSITION FROM THE  
01:31:55:00 01:31:55:00 LAST FOUR YEARS.  
01:31:55:00 01:31:56:00 THERE'S A LOT GOING ON.  
01:31:56:00 01:31:57:00 SO I JUST REALLY WANTED TO  
01:31:57:00 01:31:59:00 EXPRESS MY GRATITUDE TO EACH  
01:31:59:00 01:32:00:00 AND EVERY ONE OF YOU, NOT JUST  
01:32:00:00 01:32:02:00 THE CHIEFS AND COMMISSIONERS  
01:32:02:00 01:32:03:00 BUT YOUR ALL OF YOUR EMPLOYEES  
01:32:03:00 01:32:06:00 WHO WORK REALLY HARD.  
01:32:06:00 01:32:08:00 I WILL I'LL JUMP RIGHT IN JUST  
01:32:08:00 01:32:11:00 BEING MINDFUL OF TIME I GUESS  
01:32:11:00 01:32:12:00 I'LL START FIRST WITH JUST SOME  
01:32:12:00 01:32:14:00 QUESTIONS FOR THE STRONG  
01:32:14:00 01:32:15:00 COMMISSION AND JUST SOME OF THE  
01:32:15:00 01:32:18:00 WORK THERE.  
01:32:18:00 01:32:18:00 THANK YOU COMMISSIONER SHANE  
01:32:18:00 01:32:19:00 FRANCIS.  
01:32:19:00 01:32:21:00 THANK YOU BOTH FOR THE WORK  
01:32:21:00 01:32:22:00 YOU'RE DOING YOUR TEAM.  
01:32:22:00 01:32:23:00 A FEW QUESTIONS.  
01:32:23:00 01:32:26:00 ONE IS WHAT NEIGHBORHOODS AND  
01:32:26:00 01:32:26:00 THIS COULD BE AN INFORMATION  
01:32:26:00 01:32:29:00 QUEST THAT YOU COULD SEND LATER  
01:32:29:00 01:32:30:00 ON.  
01:32:30:00 01:32:31:00 YOU DON'T HAVE TO SORT  
01:32:31:00 01:32:32:00 OF ANSWER IT RIGHT NOW BUT WHAT  
01:32:32:00 01:32:34:00 NEIGHBORHOODS HAVE THE HIGHEST  
01:32:34:00 01:32:35:00 PERCENTAGE OF SENIORS JUST SORT  
01:32:35:00 01:32:37:00 OF AN UPDATED OUT THERE AND DO  
01:32:37:00 01:32:38:00 WE HAVE THIS DATA BY COUNCIL  
01:32:38:00 01:32:41:00 DISTRICT?  
01:32:41:00 01:32:44:00 THE SECOND IS HAS THE CITY EVER  
01:32:44:00 01:32:45:00 EXPLORED A REBATE FOR SENIOR  
01:32:45:00 01:32:49:00 PARKING SPECIFIC TO LONGWOOD  
01:32:49:00 01:32:49:00 MEDICAL AREA WHICH OBVIOUSLY  
01:32:49:00 01:32:52:00 PARKING AND ALL THAT COMES UP?  
01:32:52:00 01:32:56:00 THE THIRD IS HOW DOES A STRONG  
01:32:56:00 01:33:00:00 SORT OF SUPPORT CITY DEPARTMENT  
01:33:00:00 01:33:01:00 AND REACHING AND SERVING THE  
01:33:01:00 01:33:02:00 NEEDS OF SENIORS ACROSS THE  
01:33:02:00 01:33:04:00 CITY?  
01:33:04:00 01:33:05:00 AND HAVE WE EVER CONSIDERED A  
01:33:05:00 01:33:06:00 DEDICATED PERSON IN EACH  
01:33:06:00 01:33:08:00 DEPARTMENT FOCUSED ON WORKING  
01:33:08:00 01:33:12:00 WITH SENIORS?  
01:33:12:00 01:33:13:00 WHAT NAIB IN THE FOURTH IS WHAT  
01:33:13:00 01:33:15:00 NEIGHBORHOODS IS THE DEPARTMENT  
01:33:15:00 01:33:19:00 MOST SUCCESSFUL AT REACHING IN  
01:33:19:00 01:33:20:00 WHICH NEIGHBORHOODS OR SENIOR  
01:33:20:00 01:33:23:00 POPULATIONS BY RACE OR  
01:33:23:00 01:33:24:00 ETHNICITY ARE STRUGGLING TO  
01:33:24:00 01:33:44:00 REACH AND I HAD A QUESTION

01:33:44:00 01:33:45:00 AROUND THE SENIOR HOME REPAIR  
01:33:45:00 01:33:46:00 PROGRAM BUT I'M GOING TO SAVE  
01:33:46:00 01:33:47:00 THAT FOR D AND AND THEN TWO  
01:33:47:00 01:33:47:00 OTHER QUESTIONS WHAT ARE WE  
01:33:47:00 01:33:48:00 DOING TO IMPROVE SENIOR ACCESS  
01:33:48:00 01:33:49:00 TO TRANSPORTATION AND GENERAL  
01:33:49:00 01:33:49:00 PARTICULARLY MEDICAL  
01:33:49:00 01:33:49:00 APPOINTMENTS?  
01:33:49:00 01:33:50:00 THIS COMES UP QUITE A BIT BUT  
01:33:50:00 01:33:51:00 ALSO JUST FOR OTHER TYPES  
01:33:51:00 01:33:51:00 OF APPOINTMENTS.  
01:33:51:00 01:33:52:00 AND THEN LASTLY, HOW DOES A  
01:33:52:00 01:33:53:00 DEPARTMENT PARTNER WITH THE  
01:33:53:00 01:33:53:00 OFFICE OF VETERAN SERVICES  
01:33:53:00 01:33:54:00 SOMETIMES WE FEEL WE'RE  
01:33:54:00 01:33:54:00 RESPONDING TO CASES A  
01:33:54:00 01:33:55:00 DISCONNECT BETWEEN VETERANS  
01:33:55:00 01:33:55:00 SENIORS WHEN CLEARLY THERE ARE  
01:33:55:00 01:33:56:00 FOLKS WHO FIT BOTH THOSE  
01:33:56:00 01:33:57:00 CATEGORIES AND I'LL STOP THERE  
01:33:57:00 01:33:58:00 AND THEN SAY QUESTIONS FOR THE  
01:33:58:00 01:33:58:00 DEPARTMENTS FOR THE NEXT ROUND  
01:33:58:00 01:34:01:00 AS I'M SURE THAT WILL TAKE ALL  
01:34:01:00 01:34:02:00 MY TIME.  
01:34:02:00 01:34:02:00 THANK YOU.  
01:34:02:00 01:34:05:00 OK, THANK YOU COUNSELOR.  
01:34:05:00 01:34:07:00 HAPPY TO DO MY BEST TO ANSWER  
01:34:07:00 01:34:10:00 THOSE AND ALSO WATCH FOR THE  
01:34:10:00 01:34:11:00 GAVEL WHICH I DIDN'T KNOW WAS A  
01:34:11:00 01:34:13:00 SYMBOL ON SO SO NEIGHBORHOODS  
01:34:13:00 01:34:16:00 WITH THE HIGHEST PERCENTAGE  
01:34:16:00 01:34:17:00 OF SENIORS WE CERTAINLY CAN  
01:34:17:00 01:34:18:00 GIVE YOU THAT GET YOU THAT  
01:34:18:00 01:34:21:00 INFORMATION COUNSELOR THEY TEND  
01:34:21:00 01:34:22:00 TO BE IN THE SOUTHWEST PART  
01:34:22:00 01:34:24:00 OF THE CITY.  
01:34:24:00 01:34:25:00 SO WEST ROXBURY IS  
01:34:25:00 01:34:28:00 TRADITIONALLY OUR NEIGHBORHOOD  
01:34:28:00 01:34:29:00 WITH THE HIGHEST PERCENTAGE AND  
01:34:29:00 01:34:33:00 THE LATEST LISTED I HAVE THAT  
01:34:33:00 01:34:37:00 IS FROM THE THE B P.D.A TWENTY  
01:34:37:00 01:34:40:00 TWENTY BY THE NUMBERS WHICH  
01:34:40:00 01:34:41:00 WHEN I'M NOT SPEAKING I'M HAPPY  
01:34:41:00 01:34:42:00 TO PUT IN THE CHAT FOR YOU BUT  
01:34:42:00 01:34:45:00 THAT HAS A GOOD LIST OF THE 60  
01:34:45:00 01:34:49:00 PLUS POPULATION DIVIDED UP BY  
01:34:49:00 01:34:49:00 NEIGHBORHOOD.  
01:34:49:00 01:34:50:00 I DO NOT HAVE IT BASED ON  
01:34:50:00 01:34:55:00 COUNCIL DISTRICT IN TERMS OF A  
01:34:55:00 01:34:56:00 REBATE FOR SENIOR PARKING FOR  
01:34:56:00 01:34:59:00 THE LONGWOOD MEDICAL AREA.  
01:34:59:00 01:35:00:00 WE HAVE NEVER LOOKED INTO A  
01:35:00:00 01:35:05:00 REBATE FOR SENIOR PARKING SO  
01:35:05:00 01:35:05:00 THAT'S CERTAINLY SOMETHING WE

01:35:05:00 01:35:09:00 COULD EXPLORE IF YOU HAD KIND  
01:35:09:00 01:35:13:00 OF MORE MORE THOUGHTS ON THAT,  
01:35:13:00 01:35:14:00 I'M HAPPY TO HEAR THEM.  
01:35:14:00 01:35:17:00 BUT PARKING IS IS NOT SOMETHING  
01:35:17:00 01:35:18:00 THAT I THINK THAT WE'VE HAD  
01:35:18:00 01:35:23:00 KIND OF AN AGED BASED REBATE ON  
01:35:23:00 01:35:24:00 IT.  
01:35:24:00 01:35:30:00 YES, THAT SOUNDS GREAT IN TERMS  
01:35:30:00 01:35:34:00 OF THE CITY CITY DEPARTMENTS  
01:35:34:00 01:35:35:00 HAVING DEDICATED PEOPLE SO  
01:35:35:00 01:35:39:00 ACTUALLY OUR AGE FRIENDLY WORK  
01:35:39:00 01:35:40:00 THIS IS VERY MUCH WHAT THAT  
01:35:40:00 01:35:40:00 WORK IS SUPPOSED TO BE IS  
01:35:40:00 01:35:43:00 REALLY BREAKING AGING KIND  
01:35:43:00 01:35:44:00 OF OUT OF ITS SILO AND OUT  
01:35:44:00 01:35:45:00 OF OUR DEPARTMENT AND WORKING  
01:35:45:00 01:35:47:00 ACROSS DEPARTMENTALLY TO REALLY  
01:35:47:00 01:35:50:00 BRING AGING ACROSS CITY  
01:35:50:00 01:35:51:00 DEPARTMENTS AND ACROSS KIND  
01:35:51:00 01:35:54:00 OF ALL SECTORS OF CITY LIFE  
01:35:54:00 01:35:55:00 THAT WE THINK OF THAT WE THINK  
01:35:55:00 01:35:58:00 OF IN THE CITY.  
01:35:58:00 01:36:02:00 AND SO I HAVE A TEAM OF THREE  
01:36:02:00 01:36:03:00 ONE POSITION AS I'M FILLED  
01:36:03:00 01:36:03:00 RIGHT NOW.  
01:36:03:00 01:36:06:00 SO RIGHT NOW I HAVE A TEAM  
01:36:06:00 01:36:09:00 OF TWO THAT WORK ON THAT WORK  
01:36:09:00 01:36:10:00 AND IT'S REALLY EXCITING WORK  
01:36:10:00 01:36:13:00 AND REALLY NECESSARY WORK.  
01:36:13:00 01:36:14:00 I LOVE THE IDEA OF HAVING A  
01:36:14:00 01:36:17:00 DEDICATED PERSON IN EACH OFFICE  
01:36:17:00 01:36:20:00 AND AND CERTAINLY WE SPEND A  
01:36:20:00 01:36:21:00 LOT OF OUR TIME REALLY MAKING  
01:36:21:00 01:36:24:00 SURE THAT THE NEEDS OF OLDER  
01:36:24:00 01:36:25:00 ADULTS THAT WE RAISE THEM AND  
01:36:25:00 01:36:28:00 HAVE THEM FRONT AND CENTER AS  
01:36:28:00 01:36:29:00 DEPARTMENTS CONSIDER THE WORK  
01:36:29:00 01:36:32:00 THAT THEY DO IN TERMS OF OUR  
01:36:32:00 01:36:36:00 MOST SUCCESSFUL NEIGHBORHOODS  
01:36:36:00 01:36:37:00 AND MOST STRUGGLING  
01:36:37:00 01:36:37:00 NEIGHBORHOODS.  
01:36:37:00 01:36:41:00 YOU YOU KNOW, I I THINK I LIKE  
01:36:41:00 01:36:45:00 TO THINK THAT WE SERVE ALL  
01:36:45:00 01:36:47:00 NEIGHBORHOODS WELL ALTHOUGH I  
01:36:47:00 01:36:48:00 DON'T I DON'T THINK THAT ANY  
01:36:48:00 01:36:49:00 ONE DEPARTMENT IS THE BE ALL  
01:36:49:00 01:36:52:00 AND END DOLLAR OF ANYTHING AND  
01:36:52:00 01:36:55:00 I THINK WE REALLY ALSO RELY ON  
01:36:55:00 01:36:56:00 OUR THE TWENTY FOUR  
01:36:56:00 01:36:59:00 ORGANIZATIONS THAT WE PARTNER  
01:36:59:00 01:37:03:00 WITH TO EXPAND OUR REACH INTO  
01:37:03:00 01:37:04:00 INTO ALL OF THE BOSTON  
01:37:04:00 01:37:04:00 NEIGHBORHOODS.  
01:37:04:00 01:37:07:00 WE CERTAINLY HAVE GOOD

01:37:07:00 01:37:08:00 RELATIONSHIPS IN MATTAPAN,  
01:37:08:00 01:37:10:00 DORCHESTER AND ROXBURY AND IN  
01:37:10:00 01:37:17:00 AND AND YOU KNOW I I THINK THAT  
01:37:17:00 01:37:21:00 THE TARGET A LOT OF OUR FRIENDS  
01:37:21:00 01:37:22:00 ARE OLDER AMERICANS ACT FUNDS  
01:37:22:00 01:37:24:00 AND THE TARGET OF THOSE FUNDS  
01:37:24:00 01:37:28:00 ARE KIND OF OUR LOWER INCOME  
01:37:28:00 01:37:29:00 LOWER INCOME POPULATIONS AND SO  
01:37:29:00 01:37:33:00 THAT TENDS TO BE I THINK WHERE  
01:37:33:00 01:37:34:00 A LOT OF OUR WHERE WE BUILD A  
01:37:34:00 01:37:35:00 LOT OF OUR BRIDGES BUT  
01:37:35:00 01:37:39:00 CERTAINLY CERTAINLY OUR OUR  
01:37:39:00 01:37:40:00 WORK SHOULD BE TOUCHING.  
01:37:40:00 01:37:41:00 SHOULD WE BE TOUCHING ALL  
01:37:41:00 01:37:44:00 OF THE OLDER RESIDENTS THAT  
01:37:44:00 01:37:45:00 THAT NEED US IN TERMS  
01:37:45:00 01:37:50:00 OF TRANSPORTATION WE SO THE  
01:37:50:00 01:37:54:00 SHUTTLE DOES APPOINTMENTS FOR  
01:37:54:00 01:37:57:00 PEOPLE OVER 60 WE WE BROUGHT ON  
01:37:57:00 01:37:58:00 SOME NEW SCHEDULING SOFTWARE  
01:37:58:00 01:38:02:00 THAT WE HAD ABOUT SIX MONTHS  
01:38:02:00 01:38:03:00 WITH PRIOR TO THE PANDEMIC  
01:38:03:00 01:38:06:00 HITTING AND RIGHT NOW ON OUR  
01:38:06:00 01:38:09:00 SHUTTLES WE'RE STILL WITH COVID  
01:38:09:00 01:38:10:00 RESTRICTIONS.  
01:38:10:00 01:38:13:00 SO WE'RE STILL DOING ONE PERSON  
01:38:13:00 01:38:17:00 PER VAN WITH THE DRIVER.  
01:38:17:00 01:38:18:00 I REALLY LOOK FORWARD TO KIND  
01:38:18:00 01:38:21:00 OF POST PANDEMIC TIMES AS WE'RE  
01:38:21:00 01:38:22:00 ABLE TO PUT MORE PEOPLE ONTO  
01:38:22:00 01:38:22:00 THOSE VANS.  
01:38:22:00 01:38:26:00 I THINK THAT THIS SOFTWARE WILL  
01:38:26:00 01:38:26:00 REALLY HELP US WITH OUR  
01:38:26:00 01:38:29:00 SCHEDULING AND HELP US BE ABLE  
01:38:29:00 01:38:33:00 TO INCREASE CAPACITY AND DO  
01:38:33:00 01:38:33:00 MORE RIDES.  
01:38:33:00 01:38:35:00 THE ULTIMATE GOAL IS TO GET TO  
01:38:35:00 01:38:37:00 A PLACE WHERE WE CAN WHERE WE  
01:38:37:00 01:38:41:00 CAN DO MORE THAN JUST MEDICAL  
01:38:41:00 01:38:42:00 AND GROCERY SHOPPING RIDES  
01:38:42:00 01:38:44:00 BECAUSE BECAUSE THAT'S IT'S  
01:38:44:00 01:38:45:00 IMPORTANT TO YOU KNOW, HEALTH  
01:38:45:00 01:38:49:00 IS ABOUT THE FULL PERSON NOT  
01:38:49:00 01:38:52:00 JUST GETTING TO THE DOCTOR AND  
01:38:52:00 01:38:53:00 THEN CERTAINLY WE HAVE  
01:38:53:00 01:38:53:00 PARTNERSHIPS WITH THE OFFICE  
01:38:53:00 01:38:56:00 OF VETERAN SERVICES AND AND  
01:38:56:00 01:39:01:00 WORK COLLABORATIVELY WITH THEM.  
01:39:01:00 01:39:02:00 BUT IF YOUR OFFICE IS IS  
01:39:02:00 01:39:04:00 SENSING ANYTHING LIKE YOU'RE  
01:39:04:00 01:39:08:00 NOT SURE WHERE TO REFER, WE CAN  
01:39:08:00 01:39:09:00 REFER YOU FEEL FREE TO PUT US  
01:39:09:00 01:39:12:00 BOTH ON ON AN EMAIL AND WE'LL  
01:39:12:00 01:39:13:00 MAKE SURE THAT THAT WE'RE

01:39:13:00 01:39:15:00 CONNECTING IN WITH THEM.  
01:39:15:00 01:39:16:00 THERE ARE PROGRAMS THAT THEIR  
01:39:16:00 01:39:19:00 OFFICE PROVIDES AND OUR OFFICE  
01:39:19:00 01:39:20:00 PROVIDES THAT BOTH WOULD BE  
01:39:20:00 01:39:23:00 BENEFICIAL TO AN OLDER VETERAN  
01:39:23:00 01:39:23:00 .  
01:39:23:00 01:39:27:00 SO HOPEFULLY, YOU KNOW, THAT'S  
01:39:27:00 01:39:28:00 VERY HELPFUL AND THE QUESTION  
01:39:28:00 01:39:32:00 AROUND AND I GUESS JUST  
01:39:32:00 01:39:32:00 DEMONSTRATE SOME AREAS WHERE WE  
01:39:32:00 01:39:35:00 COULD BE A LITTLE BIT MORE  
01:39:35:00 01:39:35:00 INNOVATIVE FRANKLY.  
01:39:35:00 01:39:36:00 RIGHT.  
01:39:36:00 01:39:37:00 TO TO EXPAND SERVICES FOR OUR  
01:39:37:00 01:39:38:00 SENIORS.  
01:39:38:00 01:39:39:00 THE QUESTION AROUND JUST WHERE  
01:39:39:00 01:39:42:00 WE DO IT WELL IN TERMS  
01:39:42:00 01:39:43:00 OF REACHING SENIORS AND CERTAIN  
01:39:43:00 01:39:43:00 NEIGHBORHOODS OR BY RACE  
01:39:43:00 01:39:46:00 ETHNICITY AND WHERE ARE  
01:39:46:00 01:39:47:00 BARRIERS?  
01:39:47:00 01:39:48:00 IT'S JUST THAT TO IDENTIFY NOT  
01:39:48:00 01:39:50:00 TO OF COURSE SUGGEST THAT WE DO  
01:39:50:00 01:39:51:00 A BAD JOB BUT JUST TO SUGGEST  
01:39:51:00 01:39:54:00 WHERE WE NEED GREATER RESOURCES  
01:39:54:00 01:39:55:00 OR WHERE WE MAY NEED GREATER  
01:39:55:00 01:39:56:00 PARTNERSHIP FOR COMMUNITY BASED  
01:39:56:00 01:39:59:00 ORGANIZATION TO REACH OUR  
01:39:59:00 01:40:00:00 SENIORS IN CERTAIN PARTS OF THE  
01:40:00:00 01:40:03:00 CITY WHO FEEL, FOR EXAMPLE,  
01:40:03:00 01:40:06:00 DISCONNECTED FROM GETTING  
01:40:06:00 01:40:06:00 SERVICES.  
01:40:06:00 01:40:07:00 SO I WILL SAVE MY QUESTIONS FOR  
01:40:07:00 01:40:10:00 OTHER DEPARTMENTS IN THE NEXT  
01:40:10:00 01:40:10:00 ROUND.  
01:40:10:00 01:40:11:00 THANK YOU COMMISSIONER AND  
01:40:11:00 01:40:11:00 THANK YOU.  
01:40:11:00 01:40:13:00 OF COURSE YOUR TEAM AND I GOT  
01:40:13:00 01:40:14:00 TO GIVE A SPECIAL SHOUT OUT TO  
01:40:14:00 01:40:17:00 MY GIRL CHERYL WHO IS MY SENIOR  
01:40:17:00 01:40:18:00 ADVISOR HAS BEEN WITH ME SINCE  
01:40:18:00 01:40:19:00 THE VERY BEGINNING WHO THROUGH  
01:40:19:00 01:40:21:00 COVID AND A WHOLE BUNCH  
01:40:21:00 01:40:22:00 OF THINGS CONTINUES TO SHOW UP  
01:40:22:00 01:40:22:00 EVERY DAY TO SUPPORT OUR  
01:40:22:00 01:40:25:00 SENIORS IN OUR DISTRICT.  
01:40:25:00 01:40:26:00 SO ALWAYS WANT TO LIFT HER UP.  
01:40:26:00 01:40:27:00 THANK YOU AND THANK YOU  
01:40:27:00 01:40:28:00 COUNTERMARCH.  
01:40:28:00 01:40:29:00 GREAT.  
01:40:29:00 01:40:30:00 THANKS SO MUCH COUNCILOR  
01:40:30:00 01:40:30:00 CAMPBELL.  
01:40:30:00 01:40:31:00 NEXT STEPS COUNCILMAN HERE AND  
01:40:31:00 01:40:33:00 THEN COUNCILOR EDWARDS

01:40:33:00 01:40:33:00 COUNCILOR MAHER.  
01:40:33:00 01:40:36:00 YES, THANK YOU.  
01:40:36:00 01:40:37:00 THANK YOU ALL TO ALL YOUR HARD  
01:40:37:00 01:40:37:00 WORK.  
01:40:37:00 01:40:38:00 I HAVE TO SAY THESE ARE SOME  
01:40:38:00 01:40:40:00 OF MY FAVORITE DEPARTMENTS  
01:40:40:00 01:40:40:00 ESPECIALLY DURING COVID YOU  
01:40:40:00 01:40:44:00 HAVE BEEN ON THE FRONT LINES SO  
01:40:44:00 01:40:48:00 I JUST HAVE A FEW QUESTIONS.  
01:40:48:00 01:40:49:00 I'M GOING TO START WITH  
01:40:49:00 01:40:49:00 LANGUAGE ACCESS.  
01:40:49:00 01:40:52:00 YOU KNOW, WORKING WITH YOU ON A  
01:40:52:00 01:40:54:00 NEW LANGUAGE ACCESS ORDINANCE  
01:40:54:00 01:40:55:00 WOULD LIKELY REQUIRE CHANGING  
01:40:55:00 01:40:56:00 AND FUNDING.  
01:40:56:00 01:40:59:00 CAN YOU SPEAK ON HOW YOUR  
01:40:59:00 01:41:00:00 FUNDING NEEDS WOULD CHANGE  
01:41:00:00 01:41:03:00 SHOULD THE ORDINANCE PASS AND  
01:41:03:00 01:41:07:00 HOW SORRY YOU GUYS ALREADY  
01:41:07:00 01:41:08:00 ANSWER THAT ONE?  
01:41:08:00 01:41:10:00 SORRY CATCHING UP HERE.  
01:41:10:00 01:41:14:00 SO IN OK HERE WE GO.  
01:41:14:00 01:41:18:00 OK IN OUR MEETINGS AND WORKING  
01:41:18:00 01:41:19:00 SESSIONS ON OUR LANGUAGE ACCESS  
01:41:19:00 01:41:20:00 ORDINANCE WE IDENTIFY THAT THE  
01:41:20:00 01:41:22:00 CITY IS CURRENTLY NOT EQUIPPED  
01:41:22:00 01:41:23:00 TO FULLY IMPLEMENT BROAD  
01:41:23:00 01:41:26:00 SYSTEMS CHANGE TO HELP PEOPLE  
01:41:26:00 01:41:27:00 WHO CANNOT READ OR WRITE IN ANY  
01:41:27:00 01:41:30:00 LANGUAGE.  
01:41:30:00 01:41:31:00 OUR LITERACY TASK FORCE SEEKS  
01:41:31:00 01:41:33:00 SEEKS TO ADDRESS THAT.  
01:41:33:00 01:41:34:00 BUT IN THE MEANTIME HOW DO WE  
01:41:34:00 01:41:35:00 HOW ARE WE USING THIS FUNDING  
01:41:35:00 01:41:37:00 TO EXPLORE WAYS TO PROVIDE  
01:41:37:00 01:41:38:00 SERVICES FOR THOSE FOLKS?  
01:41:38:00 01:41:41:00 I KNOW WE TALK WE TALK A LOT  
01:41:41:00 01:41:42:00 ABOUT LANGUAGE ACCESS AND  
01:41:42:00 01:41:42:00 COMMUNICATION.  
01:41:42:00 01:41:46:00 I THINK THAT AS YOU KNOW IN A  
01:41:46:00 01:41:49:00 LOT OF OUR WORKING SESSIONS I  
01:41:49:00 01:41:50:00 ALWAYS KEPT TALKING ABOUT THE  
01:41:50:00 01:41:52:00 FACT THAT FOLKS NOT EVERYONE  
01:41:52:00 01:41:53:00 EVEN IS ABLE TO READ AND WRITE  
01:41:53:00 01:41:56:00 EVEN IN THEIR OWN NATIVE  
01:41:56:00 01:41:56:00 LANGUAGE.  
01:41:56:00 01:41:57:00 SO I'M JUST CURIOUS ABOUT WHAT  
01:41:57:00 01:42:00:00 THAT LOOKS LIKE FOR YOU ALL IN  
01:42:00:00 01:42:01:00 YOUR TOWN.  
01:42:01:00 01:42:04:00 SO MCGEER YEAH.  
01:42:04:00 01:42:05:00 SO DEFINITELY IN OUR OFFICE  
01:42:05:00 01:42:08:00 WE'VE ALSO EXPLORED WAYS TO  
01:42:08:00 01:42:12:00 MAKE THINGS ACCESSIBLE THROUGH  
01:42:12:00 01:42:13:00 ICONS AND I THINK THERE IS

01:42:13:00 01:42:14:00 GOING TO BE LARGER  
01:42:14:00 01:42:15:00 CONVERSATIONS ON HOW WE CAN  
01:42:15:00 01:42:16:00 CONTINUE MAKING THINGS  
01:42:16:00 01:42:19:00 ACCESSIBLE FOR OR FOR A  
01:42:19:00 01:42:20:00 SPECIFICALLY THE GROUP OF FOLKS  
01:42:20:00 01:42:24:00 WHO YOU KNOW CAN OPERATE IN  
01:42:24:00 01:42:25:00 THEIR NATIVE LANGUAGE OR READ  
01:42:25:00 01:42:27:00 ENGLISH.  
01:42:27:00 01:42:28:00 SO THAT IS ONE APPROACH THAT  
01:42:28:00 01:42:29:00 WE'RE TAKING WITHIN OUR OFFICE  
01:42:29:00 01:42:30:00 WHICH IS LOOKING AT WAYS  
01:42:30:00 01:42:31:00 OF THINKING BEYOND  
01:42:31:00 01:42:31:00 ACCESSIBILITY BETWEEN BEYOND  
01:42:31:00 01:42:34:00 WRITING AND BEYOND  
01:42:34:00 01:42:35:00 INTERPRETATION, THINKING ABOUT  
01:42:35:00 01:42:38:00 HOW TO MAKE CONTENT ACCESSIBLE,  
01:42:38:00 01:42:39:00 WHETHER THAT BE THROUGH VIDEOS  
01:42:39:00 01:42:42:00 OR ICONS OR MAKING SURE THAT  
01:42:42:00 01:42:43:00 THERE'S UNIVERSAL ICONS WITHIN  
01:42:43:00 01:42:43:00 THE CITY.  
01:42:43:00 01:42:46:00 BUT THERE'S DEFINITELY MORE  
01:42:46:00 01:42:49:00 WORK THAT ELSIA WILL BE  
01:42:49:00 01:42:50:00 THINKING THROUGH IN ORDER TO  
01:42:50:00 01:42:51:00 FIGURE OUT HOW WE CAN BEST  
01:42:51:00 01:42:53:00 SUPPORT THIS GROUP.  
01:42:53:00 01:42:57:00 AND THEN THIS QUESTION IS FOR  
01:42:57:00 01:42:58:00 THE OFFICE OF IMMIGRANT  
01:42:58:00 01:43:01:00 ADVANCEMENT TO COUNCILOR FLYNN,  
01:43:01:00 01:43:02:00 EARLIER POINT HOW IS OUR MOYAR  
01:43:02:00 01:43:06:00 WORKING WITH BAPS TO ENSURE  
01:43:06:00 01:43:07:00 THAT THE HISTORY OF IMMIGRANTS  
01:43:07:00 01:43:08:00 IN BOSTON IS A PART OF OUR  
01:43:08:00 01:43:13:00 SCHOOL'S CURRICULUM?  
01:43:13:00 01:43:13:00 AND THANKS COUNCILMAN AND  
01:43:13:00 01:43:17:00 ALWAYS APPRECIATE YOU BEING  
01:43:17:00 01:43:17:00 SUCH A CHAMPION FOR IMMIGRANT  
01:43:17:00 01:43:18:00 RESIDENTS.  
01:43:18:00 01:43:21:00 IT'S A GREAT QUESTION.  
01:43:21:00 01:43:22:00 I MEAN THE TRANSPARENT ANSWER  
01:43:22:00 01:43:24:00 IS THAT WE OBVIOUSLY VERY WELL  
01:43:24:00 01:43:25:00 CONNECTED TO BAPS BUT IT'S NOT  
01:43:25:00 01:43:28:00 A PARTICULAR ISSUE THAT WE'VE  
01:43:28:00 01:43:29:00 KIND OF LEANED INTO BUT IT'S  
01:43:29:00 01:43:32:00 CERTAINLY SOMETHING I'M  
01:43:32:00 01:43:35:00 ABSOLUTELY WILLING TO LOOK INTO  
01:43:35:00 01:43:36:00 .  
01:43:36:00 01:43:36:00 WE'RE DEFINITELY VERY  
01:43:36:00 01:43:37:00 SUPPORTIVE AS YOU KNOW, OF OUR  
01:43:37:00 01:43:40:00 BILINGUAL SCHOOLS, THE MINORITY  
01:43:40:00 01:43:44:00 COMMUNITIES ACADEMY AND ALSO  
01:43:44:00 01:43:44:00 WORKING WITH BAKER AND OTHER  
01:43:44:00 01:43:45:00 SCHOOLS.  
01:43:45:00 01:44:04:00 BUT THAT'S SOMETHING THAT WE'RE  
01:44:04:00 01:44:05:00 DEFINITELY HAPPY TO EXPLORE

01:44:05:00 01:44:06:00 WITH THEM AND WHAT ABOUT OTHER  
01:44:06:00 01:44:07:00 MORE NONTRADITIONAL SCHOOLS  
01:44:07:00 01:44:07:00 LIKE ATAH?  
01:44:07:00 01:44:08:00 YEAH, SO WE CERTAINLY CERTAINLY  
01:44:08:00 01:44:09:00 WORK WITH NOT ACTUALLY ONE  
01:44:09:00 01:44:10:00 OF MY STAFF MEMBERS IS ON THEIR  
01:44:10:00 01:44:10:00 ADVISORY BOARD SO WE'RE VERY,  
01:44:10:00 01:44:11:00 VERY WELL CONNECTED.  
01:44:11:00 01:44:12:00 YOU ORGANIZE THE MEETING FOR US  
01:44:12:00 01:44:13:00 AS WELL FOR FOR US TO SPEAK TO  
01:44:13:00 01:44:14:00 A NUMBER OF THEIR STUDENTS AND  
01:44:14:00 01:44:15:00 AS YOU KNOW, COUNCILOR REALLY  
01:44:15:00 01:44:16:00 EXCITED THAT WE'RE GOING TO  
01:44:16:00 01:44:18:00 HAVE THE DREAMERS FELLOWSHIP  
01:44:18:00 01:44:19:00 PROGRAM THIS THIS YEAR.  
01:44:19:00 01:44:22:00 TWO HUNDRED YOUNG PEOPLE WHO'VE  
01:44:22:00 01:44:23:00 NEVER HAD AN OPPORTUNITY FOR  
01:44:23:00 01:44:26:00 SUMMER ENRICHMENT PROGRAMS ARE  
01:44:26:00 01:44:27:00 GOING TO GET THAT LINK AS PART  
01:44:27:00 01:44:30:00 OF THAT.  
01:44:30:00 01:44:31:00 AND I THINK MY HOPE IS WE'LL  
01:44:31:00 01:44:34:00 CONTINUE EXPANDING THIS  
01:44:34:00 01:44:34:00 PROGRAM.  
01:44:34:00 01:44:35:00 IT'S GOING TO BE A YEAR AFTER  
01:44:35:00 01:44:36:00 YEAR PROGRAM.  
01:44:36:00 01:44:38:00 IT'S A VERY EXCITING FROM AN  
01:44:38:00 01:44:38:00 EQUITY PERSPECTIVE.  
01:44:38:00 01:44:39:00 EXCELLENT.  
01:44:39:00 01:44:41:00 SO I'M GOING TO GO TO THE HUMAN  
01:44:41:00 01:44:42:00 RIGHTS COMMISSION.  
01:44:42:00 01:44:43:00 FOLKS, CAN YOU JUST SPEAK A  
01:44:43:00 01:44:45:00 LITTLE BIT ABOUT YOUR EFFORTS  
01:44:45:00 01:44:46:00 AROUND ADDRESSING THE DIGITAL  
01:44:46:00 01:44:49:00 DIVIDE BEYOND THE PUBLICATION  
01:44:49:00 01:44:53:00 OF YOUR UPCOMING STUDY AND WHAT  
01:44:53:00 01:44:54:00 ACTION ITEMS DO YOU PLAN TO  
01:44:54:00 01:44:57:00 TAKE TO MAKE AN IMPACT?  
01:44:57:00 01:45:00:00 MUNICIPAL BROADBAND IN THE CITY  
01:45:00:00 01:45:00:00 ?  
01:45:00:00 01:45:01:00 COUNCILOR, THANK YOU FOR THAT  
01:45:01:00 01:45:01:00 QUESTION.  
01:45:01:00 01:45:04:00 AS YOU KNOW, WE'VE BEEN WORKING  
01:45:04:00 01:45:05:00 VERY HARD IN THE SPACE OVER THE  
01:45:05:00 01:45:08:00 PAST SEVERAL MONTHS.  
01:45:08:00 01:45:10:00 I CAN TELL YOU THOUGH THAT THE  
01:45:10:00 01:45:12:00 WEIGHT OF THE COMMISSION IS  
01:45:12:00 01:45:13:00 STRUCTURE RIGHT NOW WE'RE NOT  
01:45:13:00 01:45:16:00 NECESSARILY WHAT I LIKE TO CALL  
01:45:16:00 01:45:16:00 A DIRECT SERVICE DEPARTMENT.  
01:45:16:00 01:45:20:00 WE DO INTEND, AS YOU SAID, TO  
01:45:20:00 01:45:23:00 PRODUCE A REPORT AND THE REPORT  
01:45:23:00 01:45:24:00 WILL HOPEFULLY BE SORT OF LIKE  
01:45:24:00 01:45:28:00 A WHAT WE CALL A LIVE SORT  
01:45:28:00 01:45:28:00 OF DOCUMENT.

01:45:28:00 01:45:29:00 RIGHT.  
01:45:29:00 01:45:30:00 SO WE CAN CONTINUE TO FOLLOW UP  
01:45:30:00 01:45:32:00 WITH PROVIDERS, CONTINUE TO  
01:45:32:00 01:45:35:00 FOLLOW UP WITH CITY HALL, DO  
01:45:35:00 01:45:36:00 AND AND OTHERS TO FIGURE OUT  
01:45:36:00 01:45:38:00 HOW TO CONTINUE TO TO CLOSE  
01:45:38:00 01:45:39:00 THAT GAP.  
01:45:39:00 01:45:42:00 SO I GUESS THE SHORT ANSWER IS  
01:45:42:00 01:45:43:00 THAT WE'RE GOING TO PRODUCE A  
01:45:43:00 01:45:44:00 DOCUMENT THE REPORT AND WE'RE  
01:45:44:00 01:45:49:00 GOING KEEP WORKING ON THE ISSUE  
01:45:49:00 01:45:50:00 AND WHO MADE THE DECISION TO  
01:45:50:00 01:45:52:00 CHANGE THE FUNCTION TO THE  
01:45:52:00 01:45:53:00 HUMAN RIGHTS COMMISSION TO MOVE  
01:45:53:00 01:45:54:00 AWAY FROM INDIVIDUAL CASES  
01:45:54:00 01:45:56:00 INSTEAD OF FOCUS ON SYSTEMS.  
01:45:56:00 01:45:58:00 DO THE PEOPLE KNOW ABOUT THE  
01:45:58:00 01:46:01:00 CHANGE I WAS MADE?  
01:46:01:00 01:46:02:00 I THINK A LOT OF PEOPLE LOOK AT  
01:46:02:00 01:46:03:00 THE HUMAN RIGHTS COMMISSION AND  
01:46:03:00 01:46:05:00 THINK THAT'S A PLACE WHERE  
01:46:05:00 01:46:05:00 PEOPLE CAN HELP ME.  
01:46:05:00 01:46:06:00 YES, YES.  
01:46:06:00 01:46:09:00 AND WE WILL CONTINUE TO HELP  
01:46:09:00 01:46:13:00 PEOPLE RIGHT DE THE REALITY IS  
01:46:13:00 01:46:14:00 JUST THAT WHEN THE COMMISSIONER  
01:46:14:00 01:46:17:00 WAS CREATED IN PARTICULAR WHEN  
01:46:17:00 01:46:18:00 THE COMMISSIONERS I SHOULD SAY  
01:46:18:00 01:46:21:00 REACTIVATE NOT CREATE RIGHT.  
01:46:21:00 01:46:22:00 TO BE ACTIVATED IN TWENTY  
01:46:22:00 01:46:24:00 NINETEEN TWENTY TWENTY THE THE  
01:46:24:00 01:46:25:00 DECISION BY AND LARGE WAS MADE  
01:46:25:00 01:46:29:00 BY THE COMMISSIONERS ON ON THE  
01:46:29:00 01:46:32:00 BOARD NOW TO SAY MONOGAMOUSLY  
01:46:32:00 01:46:32:00 WE KNOW THAT THERE ARE  
01:46:32:00 01:46:33:00 DIFFERENT DEPARTMENTS NOT ONLY  
01:46:33:00 01:46:35:00 WITHIN CITY HALL BUT OTHER  
01:46:35:00 01:46:36:00 STATE AGENCIES INCLUDING  
01:46:36:00 01:46:40:00 EMCDDA, THE HUD DOES THE EOC,  
01:46:40:00 01:46:41:00 MANY OTHER AGENCIES THAT ARE  
01:46:41:00 01:46:44:00 CURRENTLY PROVIDING DIRECT  
01:46:44:00 01:46:47:00 SERVICES AND DOING A COMPLETE  
01:46:47:00 01:46:48:00 SORT OF DRIVEN WORK.  
01:46:48:00 01:46:49:00 IT SORT OF WAS IN THEIR WISDOM  
01:46:49:00 01:46:52:00 TO SAY OK, LETS US FIND THE  
01:46:52:00 01:46:55:00 GAPS IF YOU WILL, RIGHT TO WORK  
01:46:55:00 01:46:55:00 NOT ONLY IN SYSTEMATIC ISSUES  
01:46:55:00 01:46:59:00 BUT ALSO I SHOULD MENTION THAT  
01:46:59:00 01:47:00:00 WE'RE GOING TO DO THAT WE MADE  
01:47:00:00 01:47:03:00 TO DIRECT SORT OF COMPLAINT  
01:47:03:00 01:47:04:00 DRIVEN WORK IF IF THE OTHER  
01:47:04:00 01:47:07:00 AGENCIES IN HAND RIGHT.  
01:47:07:00 01:47:08:00 AS YOU CAN IMAGINE THAT THE THE  
01:47:08:00 01:47:11:00 COMMISSION IS APPOINTED BY THE

01:47:11:00 01:47:14:00 VOLUNTEER PEOPLE IN BUSY LIVES.  
01:47:14:00 01:47:15:00 SO I THINK IT WAS A SORT  
01:47:15:00 01:47:18:00 OF EXECUTIVE DECISION TO SAY  
01:47:18:00 01:47:19:00 LET'S FOCUS ON THE GAP IN  
01:47:19:00 01:47:20:00 PARTICULAR BECAUSE WE STARTED  
01:47:20:00 01:47:22:00 RIGHT IN THE MIDDLE  
01:47:22:00 01:47:22:00 OF COVID-19.  
01:47:22:00 01:47:23:00 RIGHT.  
01:47:23:00 01:47:26:00 ALL THESE ISSUES THAT THAT WE  
01:47:26:00 01:47:27:00 JUST SPOKE ABOUT CONTINUE TO  
01:47:27:00 01:47:28:00 SPEAK ABOUT I THINK IT WAS A  
01:47:28:00 01:47:30:00 GOOD DECISION TO SAY LET'S NOT  
01:47:30:00 01:47:31:00 SORT OF FOCUS ON INDIVIDUAL  
01:47:31:00 01:47:34:00 PLANNING PARTICULARLY BECAUSE  
01:47:34:00 01:47:35:00 THE COMMISSION DOES NOT HAVE  
01:47:35:00 01:47:35:00 THE ADEQUATE STAFF AT THIS  
01:47:35:00 01:47:37:00 POINT.  
01:47:37:00 01:47:38:00 PERHAPS WE'LL HAVE THAT IN THE  
01:47:38:00 01:47:38:00 FUTURE.  
01:47:38:00 01:47:41:00 BUT I THINK BECAUSE COVID-19 IT  
01:47:41:00 01:47:42:00 MAKES SENSE TO SORT OF JUST  
01:47:42:00 01:47:45:00 FOCUS ON WHAT WE DO NOT THAT  
01:47:45:00 01:47:46:00 SAYS YEAH, ABSOLUTELY.  
01:47:46:00 01:47:49:00 THANK YOU.  
01:47:49:00 01:47:50:00 I JUST WANTED TO SAY I HAVE  
01:47:50:00 01:47:51:00 THIRTEEN QUESTIONS FOR STRONG  
01:47:51:00 01:47:52:00 AND I'M JUST JOKING.  
01:47:52:00 01:47:53:00 SO I JUST WANT TO SAY WE  
01:47:53:00 01:47:56:00 ABSOLUTELY HAVE NO QUESTIONS  
01:47:56:00 01:47:57:00 BECAUSE THEY DID SUCH A GREAT  
01:47:57:00 01:48:00:00 JOB AT ANSWERING ALL OF OUR  
01:48:00:00 01:48:01:00 QUESTIONS AND THEY WERE VERY  
01:48:01:00 01:48:01:00 THOROUGH.  
01:48:01:00 01:48:02:00 SO WE REALLY DO APPRECIATE YOU  
01:48:02:00 01:48:02:00 ALL.  
01:48:02:00 01:48:04:00 I WAS JUST JOKING.  
01:48:04:00 01:48:08:00 YOU GET THE APPLAUSE FOR I MEAN  
01:48:08:00 01:48:09:00 YOU EVERYBODY GET A PLUS FOR  
01:48:09:00 01:48:10:00 ALL THE HARD WORK THAT EVERYONE  
01:48:10:00 01:48:12:00 IS DOING TO SERVE OUR MOST  
01:48:12:00 01:48:12:00 VULNERABLE.  
01:48:12:00 01:48:13:00 SO I DON'T HAVE ANY FURTHER  
01:48:13:00 01:48:15:00 QUESTIONS AND THANK YOU ALL  
01:48:15:00 01:48:16:00 AGAIN FOR YOUR HARD WORK AND  
01:48:16:00 01:48:17:00 LEANING IN TO THESE ISSUES.  
01:48:17:00 01:48:20:00 YOU KNOW YOU HAVE MY HEART SO  
01:48:20:00 01:48:20:00 THANK YOU.  
01:48:20:00 01:48:21:00 THANK YOU ALL.  
01:48:21:00 01:48:23:00 COUNCILOR.  
01:48:23:00 01:48:24:00 THANKS SO MUCH, COUNCILOR RIGHT  
01:48:24:00 01:48:24:00 HERE.  
01:48:24:00 01:48:27:00 NEXT UP, COUNCILOR EDWARDS  
01:48:27:00 01:48:28:00 THANK YOU SO MUCH.  
01:48:28:00 01:48:31:00 AND I ECHO THE COMPLIMENTS

01:48:31:00 01:48:32:00 OF MY COLLEAGUES FOR EVERY  
01:48:32:00 01:48:34:00 SINGLE ONE OF YOUR DEPARTMENTS  
01:48:34:00 01:48:35:00 YOU REALLY ARE HAVE LED THE WAY  
01:48:35:00 01:48:39:00 AND HAVE ON YOUR BEST HONESTLY  
01:48:39:00 01:48:40:00 TO MAKE SURE THAT ALL OF OUR  
01:48:40:00 01:48:43:00 SERVICES ARE AS INCLUSIVE AS  
01:48:43:00 01:48:44:00 POSSIBLE AND ARE I THINK  
01:48:44:00 01:48:44:00 REFLECTIVE OF THE TRUE  
01:48:44:00 01:48:46:00 DIVERSITY OF BOSTON.  
01:48:46:00 01:48:47:00 I JUST WANT TO PICK UP ON SOME  
01:48:47:00 01:48:49:00 OF THE QUESTIONS STARTING WITH  
01:48:49:00 01:48:50:00 THE HUMAN RIGHTS COMMISSION.  
01:48:50:00 01:48:54:00 I UNDERSTAND I WAS A LITTLE LET  
01:48:54:00 01:48:57:00 ME JUST MAKE SURE I WON.  
01:48:57:00 01:48:58:00 I'M HAPPY TO SEE THE INCREASE  
01:48:58:00 01:48:59:00 IN THE BUDGET.  
01:48:59:00 01:49:02:00 I'M HAPPY TO SEE THAT THERE IS  
01:49:02:00 01:49:03:00 A STAFF COMING UP AND GOING I'M  
01:49:03:00 01:49:05:00 HAPPY TO SEE THERE IS A LOT  
01:49:05:00 01:49:05:00 OF THAT.  
01:49:05:00 01:49:08:00 YOU HAVE AN ONLINE PRESENCE.  
01:49:08:00 01:49:09:00 THERE'S AN INTAKE FORM.  
01:49:09:00 01:49:13:00 HOW DO YOU I TRIED TO GO  
01:49:13:00 01:49:14:00 THROUGH IT BUT I COULDN'T  
01:49:14:00 01:49:14:00 FIGURE OUT.  
01:49:14:00 01:49:16:00 SO IF YOU'RE DOING SYSTEMIC  
01:49:16:00 01:49:19:00 ISSUES OR ANALYSIS WHICH IS IN  
01:49:19:00 01:49:23:00 YOUR IT'S IN THE IN YOUR  
01:49:23:00 01:49:26:00 ANALYSIS AND YOUR UNDERSTANDING  
01:49:26:00 01:49:27:00 OF YOUR OFFICE, HOW IS YOUR  
01:49:27:00 01:49:28:00 INTAKE FORM COLLECTING IN  
01:49:28:00 01:49:34:00 SYSTEMIC COMPLAINTS?  
01:49:34:00 01:49:36:00 THAT'S WHAT I GUESS I'LL START  
01:49:36:00 01:49:36:00 THERE BECAUSE I WANT TO KIND  
01:49:36:00 01:49:37:00 OF JUST HOW ARE YOU HOW ARE YOU  
01:49:37:00 01:49:39:00 GATHERED SYSTEMIC COMPLAINTS?  
01:49:39:00 01:49:40:00 I WOULD I WOULD THINK YOU'RE  
01:49:40:00 01:49:43:00 PROBABLY GETTING SEVERAL PIN  
01:49:43:00 01:49:43:00 POINTS OR QUESTIONS FROM  
01:49:43:00 01:49:44:00 SEVERAL DIFFERENT TINY  
01:49:44:00 01:49:45:00 COMPLAINTS AND THEN THINKING  
01:49:45:00 01:49:49:00 THERE MIGHT BE A SYSTEMIC ISSUE  
01:49:49:00 01:49:50:00 YOU WANT TO ADDRESS OR YOU WANT  
01:49:50:00 01:49:53:00 TO KEEP GOING OVER YOUR MUTE.  
01:49:53:00 01:50:00:00 NOW COUNCILOR SORRY THE ENTIRE  
01:50:00:00 01:50:01:00 TIME NO, NO.  
01:50:01:00 01:50:04:00 JUST TELL US ABOUT THIS REALLY.  
01:50:04:00 01:50:05:00 ALL RIGHT.  
01:50:05:00 01:50:08:00 SO WHAT I'D LIKE TO DO IS JUST  
01:50:08:00 01:50:09:00 KIND OF LIKE PINPOINT A COUPLE  
01:50:09:00 01:50:10:00 OF QUESTIONS AND THEN TURN IT  
01:50:10:00 01:50:12:00 OVER TO A COUPLE QUESTIONS FOR  
01:50:12:00 01:50:13:00 THE NEXT DEPARTMENT.  
01:50:13:00 01:50:15:00 SO AGAIN YOU HOW ARE YOU EXPECT

01:50:15:00 01:50:19:00 TO GET SYSTEMIC COMPLAINTS?  
01:50:19:00 01:50:20:00 ARE YOU GETTING SEVERAL POINTS  
01:50:20:00 01:50:23:00 FROM PEOPLE IN THE BEGINNING SO  
01:50:23:00 01:50:24:00 THERE MIGHT BE A SYSTEMIC  
01:50:24:00 01:50:24:00 PROBLEM.  
01:50:24:00 01:50:26:00 WE HAVE TO RESPOND.  
01:50:26:00 01:50:27:00 THERE ARE PARTS THERE ARE  
01:50:27:00 01:50:28:00 INDIVIDUAL RIGHTS THAT THE CITY  
01:50:28:00 01:50:31:00 OF BOSTON PROJECTS THAT ONLY  
01:50:31:00 01:50:31:00 THE CITY OF BOSTON HAS THE  
01:50:31:00 01:50:32:00 STATE AND OTHER AGENCIES DON'T  
01:50:32:00 01:50:34:00 HAVE.  
01:50:34:00 01:50:35:00 WOULD YOU EXPECT TO DO FOR  
01:50:35:00 01:50:36:00 THOSE LIKE PARENTAL PARENTAL  
01:50:36:00 01:50:38:00 STATUS PROTECTED STATUS HERE?  
01:50:38:00 01:50:40:00 IT'S NOT A STATE LEVEL SO IT'S  
01:50:40:00 01:50:42:00 LIKE UNION MEMBERSHIP AND WE  
01:50:42:00 01:50:43:00 HAVE WE HAVE ACTUALLY WE'RE  
01:50:43:00 01:50:45:00 MORE PROGRESSIVE IN SOME PLACES  
01:50:45:00 01:50:46:00 THAN THE STATE IS.  
01:50:46:00 01:50:49:00 SO DO YOU EXPECT TO DO  
01:50:49:00 01:50:50:00 SOMETHING WITH THOSE INDIVIDUAL  
01:50:50:00 01:50:57:00 CASES AND THEN FINALLY I I WAS  
01:50:57:00 01:50:58:00 WONDERING IF THE IF THE HRC  
01:50:58:00 01:51:01:00 WOULD HELP TO LEAD ON THOSE  
01:51:01:00 01:51:02:00 AREAS OF DISCRIMINATION, FOR  
01:51:02:00 01:51:06:00 EXAMPLE, CREDIT CHECKS AND  
01:51:06:00 01:51:06:00 CREDIT BACKGROUND CHECKS.  
01:51:06:00 01:51:09:00 I REMEMBER THE OFFICE CAME OUT  
01:51:09:00 01:51:12:00 SOMEWHAT AMBIVALENT ABOUT  
01:51:12:00 01:51:13:00 WHETHER THAT SHOULD BE A  
01:51:13:00 01:51:14:00 PROTECTED CLASS OR NOT AND THAT  
01:51:14:00 01:51:16:00 WAS A LITTLE CONCERNING  
01:51:16:00 01:51:17:00 CONSIDERING I WOULD THINK HRC  
01:51:17:00 01:51:20:00 SHOULD BE LEADING IN THE  
01:51:20:00 01:51:21:00 PROTECTED CATEGORY IN CLASSES  
01:51:21:00 01:51:24:00 AND WE KNOW THE STATISTICS ARE  
01:51:24:00 01:51:25:00 VERY CLEAR.  
01:51:25:00 01:51:28:00 CREDIT IS A OFTENTIMES THE  
01:51:28:00 01:51:29:00 PRECURSOR OR AS REAL AS A FAKE  
01:51:29:00 01:51:33:00 ATTEMPT TO REALLY DISCRIMINATE  
01:51:33:00 01:51:34:00 BASED ON RACE AND OTHER OTHER  
01:51:34:00 01:51:36:00 CATEGORIES.  
01:51:36:00 01:51:39:00 SO THAT WAS FOR HRC FOR STRONG  
01:51:39:00 01:51:40:00 .  
01:51:40:00 01:51:41:00 THANK YOU FOR THE UPDATES ON  
01:51:41:00 01:51:41:00 EAST BOSTON.  
01:51:41:00 01:51:44:00 THANK THE SENIOR SENATOR THIS  
01:51:44:00 01:51:44:00 FALL.  
01:51:44:00 01:51:45:00 I UNDERSTOOD AND THANK YOU SO  
01:51:45:00 01:51:46:00 MUCH FOR BRINGING BACK THE CAB  
01:51:46:00 01:51:48:00 VOUCHERS PARTICULARLY CONCERNED  
01:51:48:00 01:51:51:00 ABOUT HAVING THAT THAT'S JUNE  
01:51:51:00 01:51:52:00 1ST.

01:51:52:00 01:51:53:00 DO YOU HAVE A LIST OF YOUR  
 01:51:53:00 01:51:56:00 AREAS FIRST THEN IN A TIMELINE  
 01:51:56:00 01:51:57:00 FOR EACH OF THE PARTS OF THE  
 01:51:57:00 01:51:58:00 CITY THAT ARE EVENTUALLY GOING  
 01:51:58:00 01:51:59:00 TO GET THEM?  
 01:51:59:00 01:52:00:00 I'D LIKE THAT SO WE CAN MAKE IT  
 01:52:00:00 01:52:02:00 ANNOUNCE WE GET A LOT OF PRESS  
 01:52:02:00 01:52:04:00 ON THAT AND THEN ALSO THE  
 01:52:04:00 01:52:07:00 NAZARRO CENTER JUST CONFIRMING  
 01:52:07:00 01:52:08:00 THAT AS IT'S DONE THE COMMUNITY  
 01:52:08:00 01:52:11:00 CENTER IN THE NORTH IS GOING TO  
 01:52:11:00 01:52:11:00 GROW AT A DIFFERENT LOCATION.  
 01:52:11:00 01:52:13:00 THERE'S ALWAYS A SPACE FOR OUR  
 01:52:13:00 01:52:15:00 SENIORS AT THE BIZZARO CENTER  
 01:52:15:00 01:52:18:00 AND THEN FOR IMMIGRANT.  
 01:52:18:00 01:52:20:00 BUT I WANT TO THANK YOU SO MUCH  
 01:52:20:00 01:52:23:00 FOR YOUR INCREDIBLE WORK.  
 01:52:23:00 01:52:26:00 I WANT TO THANK YOU FOR YOUR I  
 01:52:26:00 01:52:26:00 THINK IT'S SOMETIMES IT'S SAD  
 01:52:26:00 01:52:29:00 BRAVE WORK BECAUSE OF THE SO  
 01:52:29:00 01:52:30:00 MUCH ANTI IMMIGRANT BIAS IN  
 01:52:30:00 01:52:34:00 SOME PARTS OF OUR CITY.  
 01:52:34:00 01:52:35:00 I DO WANT TO ASK ABOUT THE I  
 01:52:35:00 01:52:38:00 THINK IT'S THIS NEW FUND OR THE  
 01:52:38:00 01:52:38:00 DREAMERS FELLOWSHIP FUND.  
 01:52:38:00 01:52:39:00 I JUST GET MORE INFORMATION ON  
 01:52:39:00 01:52:42:00 THE PROGRAM AND HOW MANY YOUTH  
 01:52:42:00 01:52:43:00 WERE EMPLOYED OR PLANNED TO BE  
 01:52:43:00 01:52:46:00 EMPLOYED ALSO COULD YOU  
 01:52:46:00 01:52:47:00 COORDINATE WITH THE HIGH  
 01:52:47:00 01:52:47:00 SCHOOLS AND GUIDANCE COUNSELORS  
 01:52:47:00 01:52:50:00 STARTED GIVING KIDS A LITTLE  
 01:52:50:00 01:52:50:00 EARLIER?  
 01:52:50:00 01:52:51:00 I THINK THIS SUMMER IS GOING TO  
 01:52:51:00 01:52:54:00 BE PRETTY BUSY BUT I'D LOVE TO  
 01:52:54:00 01:52:55:00 HEAR A LITTLE BIT MORE ABOUT  
 01:52:55:00 01:52:55:00 THAT COUNCILOR.  
 01:52:55:00 01:52:57:00 HE HAD TALKED A LOT ABOUT THE  
 01:52:57:00 01:52:57:00 LANGUAGE ORDINANCE AND IT'S  
 01:52:57:00 01:52:58:00 STILL IN THE MIDDLE OF A GOOD  
 01:52:58:00 01:52:59:00 CONVERSATION ABOUT THAT.  
 01:52:59:00 01:53:01:00 SO I'LL LEAVE THAT FOR WORKING  
 01:53:01:00 01:53:02:00 SESSIONS.  
 01:53:02:00 01:53:09:00 SO OTHER TWO WE SHOULD START.  
 01:53:09:00 01:53:12:00 THANK YOU.  
 01:53:12:00 01:53:13:00 I'LL GO FIRST.  
 01:53:13:00 01:53:17:00 I USUALLY GO FOR OK THE I'LL  
 01:53:17:00 01:53:20:00 TRY TO ASSESS THE INTAKE FORM.  
 01:53:20:00 01:53:24:00 IT'S DESIGNED TWOFOLD ONE IT'LL  
 01:53:24:00 01:53:25:00 HELP US SORT OUT IF ANYONE  
 01:53:25:00 01:53:27:00 COMES IN THERE WITH A COMPLAINT  
 01:53:27:00 01:53:28:00 THAT PERHAPS SHOULD GO OR  
 01:53:28:00 01:53:29:00 INCIDENT IT SHOULD GO TO THE  
 01:53:29:00 01:53:31:00 EMCDDA.

01:53:31:00 01:53:32:00 WE'LL FIND A WAY TO TRY AS YOU  
01:53:32:00 01:53:35:00 TO SEE BUT OVER TIME HOPEFULLY  
01:53:35:00 01:53:36:00 IF WE GET IN CASES OF A  
01:53:36:00 01:53:39:00 PARTICULAR SITUATION TO SAY FOR  
01:53:39:00 01:53:40:00 INSTANCE AS WE TALK ABOUT  
01:53:40:00 01:53:43:00 IMMIGRANTS AND HATE INCIDENTS  
01:53:43:00 01:53:44:00 AND DISCRIMINATION AGAINST  
01:53:44:00 01:53:48:00 ÁRPÁD, IF WE CONTINUE TO SEE IT  
01:53:48:00 01:53:51:00 AND SEE IT FROM FROM A  
01:53:51:00 01:53:52:00 PARTICULAR INDUSTRY OR SEE IT  
01:53:52:00 01:53:53:00 FROM A PARTICULAR BUSINESS,  
01:53:53:00 01:53:55:00 THEN IT'S WHERE THE SYSTEMATIC  
01:53:55:00 01:53:56:00 INVESTIGATION COMES IN.  
01:53:56:00 01:53:59:00 OK, SO HOPEFULLY THAT ANSWERS  
01:53:59:00 01:53:59:00 YOUR QUESTION, COUNCILOR, IN  
01:53:59:00 01:54:03:00 TERMS OF WHAT THE INTAKE FORM  
01:54:03:00 01:54:04:00 IS DESIGNED TO DO BUT  
01:54:04:00 01:54:07:00 OF COMPLAINTS I'M NOT CALLED  
01:54:07:00 01:54:07:00 I'M NOT IT'S NOT NECESSARILY  
01:54:07:00 01:54:08:00 COMPLAINTS.  
01:54:08:00 01:54:28:00 IT'S IT'S THE ISSUES THE THINGS  
01:54:28:00 01:54:28:00 THAT ARE OUTLINED EARLIER FOR  
01:54:28:00 01:54:29:00 INSTANCE WHERE THERE IS  
01:54:29:00 01:54:30:00 DIDGERIDOOS OUT WE CERTAINLY  
01:54:30:00 01:54:30:00 KNOW THAT THE REFORM WITHIN  
01:54:30:00 01:54:31:00 BOSTON DEPARTMENT IS A  
01:54:31:00 01:54:31:00 SYSTEMATIC ISSUE.  
01:54:31:00 01:54:32:00 THE HEALTH INEQUITIES IS A  
01:54:32:00 01:54:32:00 SYSTEMATIC ISSUE.  
01:54:32:00 01:54:33:00 THE ISSUE OF OF OF HOUSING  
01:54:33:00 01:54:34:00 DISCRIMINATION THAT'S A  
01:54:34:00 01:54:34:00 SYSTEMATIC ISSUE THAT WE SHOULD  
01:54:34:00 01:54:35:00 LOOK AT RIGHT.  
01:54:35:00 01:54:35:00 PARTICULARLY IN LIGHT OF THE  
01:54:35:00 01:54:36:00 SUFFOLK UNIVERSITY STUDY THAT  
01:54:36:00 01:54:37:00 CAME OUT LAST YEAR I BELIEVE  
01:54:37:00 01:54:38:00 AND I THINK IT WAS IN JULY  
01:54:38:00 01:54:38:00 OF TWENTY TWENTY TWO INDICATED  
01:54:38:00 01:54:39:00 THAT BLACK PEOPLE AND VOUCHER  
01:54:39:00 01:54:41:00 HOLDERS WERE BEING  
01:54:41:00 01:54:42:00 SYSTEMATICALLY, IF YOU WILL,  
01:54:42:00 01:54:45:00 DISCRIMINATED AGAINST WITHIN  
01:54:45:00 01:54:46:00 THE CITY OF BOSTON.  
01:54:46:00 01:54:47:00 SO WE'RE GOING TO BE WORKING  
01:54:47:00 01:54:49:00 HOPEFULLY WITH THE FAIR HOUSING  
01:54:49:00 01:54:50:00 COMMISSION TO LOOK AT THAT.  
01:54:50:00 01:54:53:00 SO SO IN TERMS OF THE OTHER  
01:54:53:00 01:54:56:00 SPACE THAT YOU MENTIONED  
01:54:56:00 01:54:57:00 OF UPDATING IF YOU WILL, THE DE  
01:54:57:00 01:55:00:00 DE DE DE ORDINANCE.  
01:55:00:00 01:55:01:00 RIGHT.  
01:55:01:00 01:55:02:00 WE ALL AND I THINK ACTUALLY THE  
01:55:02:00 01:55:05:00 AVERAGE SHOULD BE COUNCILOR  
01:55:05:00 01:55:06:00 EDWARDS IS TO SORT OF LOOK AT

01:55:06:00 01:55:09:00 THE AT THE AT THE WORK EXCUSE  
01:55:09:00 01:55:10:00 ME AND THE AUDIENCE RIGHT NOW  
01:55:10:00 01:55:13:00 HOW IS THE DESIGN AND WHAT IS  
01:55:13:00 01:55:14:00 IT THAT THE CITY INTENDS TO DO  
01:55:14:00 01:55:14:00 IN THE FUTURE?  
01:55:14:00 01:55:17:00 CERTAINLY EDUCATION CREDIT  
01:55:17:00 01:55:20:00 HISTORY IS SHOULD SHOULD BE A  
01:55:20:00 01:55:21:00 PROTECTED CLASS AND I'VE SEEN  
01:55:21:00 01:55:22:00 IN OTHER CITIES, FOR INSTANCE,  
01:55:22:00 01:55:24:00 WHERE FOLKS THAT HAVE HAIR LIKE  
01:55:24:00 01:55:27:00 YOU AND I ARE PROTECTED RIGHT  
01:55:27:00 01:55:28:00 BECAUSE A HAIR BECOMES AN ISSUE  
01:55:28:00 01:55:31:00 HAS BECOME ISSUES IN OTHER  
01:55:31:00 01:55:32:00 PARTS OF THE COUNTRY AND EVEN  
01:55:32:00 01:55:33:00 ACTUALLY LOCALLY I DON'T THINK  
01:55:33:00 01:55:36:00 IN BOSTON BUT ACROSS ACROSS THE  
01:55:36:00 01:55:37:00 BRIDGE IF YOU WILL.  
01:55:37:00 01:55:37:00 RIGHT.  
01:55:37:00 01:55:39:00 SO THERE'S DIFFERENT THINGS  
01:55:39:00 01:55:40:00 THAT WE SHOULD LOOK AT IN  
01:55:40:00 01:55:43:00 GENERAL I THINK TO SEE HOW TO  
01:55:43:00 01:55:43:00 UPDATE THE AUDIENCE AND THE  
01:55:43:00 01:55:46:00 COMMISSION IS CERTAINLY WITHIN  
01:55:46:00 01:55:48:00 AND ABLE TO HELP DRIVE THAT  
01:55:48:00 01:55:48:00 CONVERSATION TO MAKE  
01:55:48:00 01:55:51:00 RECOMMENDATIONS TO PEOPLE ALL  
01:55:51:00 01:55:52:00 IN TERMS OF WHAT WE SHOULD DO.  
01:55:52:00 01:55:55:00 BUT I WILL SAY IS THAT THE THE  
01:55:55:00 01:55:58:00 SPACES IN WHICH AS YOU DECAY  
01:55:58:00 01:55:58:00 COUNCILOR THAT THE PEOPLE DO  
01:55:58:00 01:56:02:00 NOT HAVE THE NOT PROTECTED WE  
01:56:02:00 01:56:03:00 ARE NOT PROTECTED CLASSES WE  
01:56:03:00 01:56:05:00 SAY ON THE STATE OR FEDERAL  
01:56:05:00 01:56:06:00 LEVEL THOSE ARE THE SPACES THAT  
01:56:06:00 01:56:07:00 THE COMMISSION IS LOOKING TO DO  
01:56:07:00 01:56:10:00 INVESTIGATION.  
01:56:10:00 01:56:10:00 RIGHT.  
01:56:10:00 01:56:11:00 SO IF THERE'S NOT AGENCY AS YOU  
01:56:11:00 01:56:14:00 SAID I THINK YOU SAID PARENTAL  
01:56:14:00 01:56:15:00 RIGHTS ARE NOT PROTECTED AT THE  
01:56:15:00 01:56:16:00 AT THE STATE LEVEL IF WE GET  
01:56:16:00 01:56:19:00 INSTANCES OF THOSE, THOSE WILL  
01:56:19:00 01:56:19:00 TAKE IT SORT OF FROM SOUP TO  
01:56:19:00 01:56:22:00 NUTS IF YOU WILL.  
01:56:22:00 01:56:22:00 RIGHT.  
01:56:22:00 01:56:23:00 SO THOSE ARE THE THREE POINTS  
01:56:23:00 01:56:24:00 THAT ARE HOPEFULLY WILL ANSWER  
01:56:24:00 01:56:26:00 YOUR QUESTION.  
01:56:26:00 01:56:27:00 SO HAPPY TO FOLLOW UP ANY  
01:56:27:00 01:56:30:00 FURTHER IF YOU WANT AN END TALK  
01:56:30:00 01:56:31:00 OFFLINE CERTAINLY PARTICULARLY  
01:56:31:00 01:56:31:00 IN TERMS OF THE AUDIENCE AND  
01:56:31:00 01:56:33:00 WHAT WE SHOULD DO MYSPACE  
01:56:33:00 01:56:33:00 GREAT.

01:56:33:00 01:56:37:00 I CAN GO NEXT TO BE VERY  
01:56:37:00 01:56:37:00 SPEEDY.  
01:56:37:00 01:56:41:00 SO WE ARE STILL AWAITING THE  
01:56:41:00 01:56:45:00 FINAL APPROVAL FROM THE CITY  
01:56:45:00 01:56:46:00 WORKFORCE AND OPERATIONS TEAM  
01:56:46:00 01:56:46:00 FOR THE TAXI COUPONS.  
01:56:46:00 01:56:50:00 WE BELIEVE IT WILL BE JUNE 1ST  
01:56:50:00 01:56:51:00 AND AS SOON AS WE HAVE THAT  
01:56:51:00 01:56:54:00 FINAL APPROVAL AND WE WILL MAKE  
01:56:54:00 01:56:57:00 SURE THAT THE LIST OF SITES  
01:56:57:00 01:57:00:00 GETS SHARED WITH SHANTELE SO  
01:57:00:00 01:57:01:00 SHE CAN SHARE IT WITH ALL  
01:57:01:00 01:57:04:00 OF YOU BECAUSE I KNOW THAT  
01:57:04:00 01:57:05:00 PEOPLE WANT TO ACCESS THOSE AND  
01:57:05:00 01:57:08:00 THEN FOR THE NAZARRO CENTER,  
01:57:08:00 01:57:09:00 THANK YOU.  
01:57:09:00 01:57:09:00 WE ACTUALLY HAVEN'T BEEN  
01:57:09:00 01:57:12:00 INVOLVED IN THOSE CONVERSATIONS  
01:57:12:00 01:57:13:00 WITH THE COMMUNITY CENTER SPACE  
01:57:13:00 01:57:16:00 AND I CERTAINLY WILL CIRCLE  
01:57:16:00 01:57:17:00 WITH CYF TO SEE SEE HOW THAT'S  
01:57:17:00 01:57:20:00 MOVING ALONG.  
01:57:20:00 01:57:21:00 THANK YOU.  
01:57:21:00 01:57:21:00 I'LL GO NEXT.  
01:57:21:00 01:57:25:00 COUNCILOR, FIRST OF ALL, THANK  
01:57:25:00 01:57:26:00 YOU SO MUCH FOR YOUR KIND  
01:57:26:00 01:57:28:00 COMMENTS AND THERE'S NO  
01:57:28:00 01:57:29:00 EXAGGERATION FOR ME TO SAY THAT  
01:57:29:00 01:57:30:00 PART OF THE REASON THAT WE'RE  
01:57:30:00 01:57:31:00 ABLE TO DO THE WORK THAT WE  
01:57:31:00 01:57:32:00 HAVE BEEN ABLE TO DO IS BECAUSE  
01:57:32:00 01:57:33:00 FOR YEARS YOU'VE BEEN AN  
01:57:33:00 01:57:35:00 ADVOCATE AND REALLY COURAGEOUS  
01:57:35:00 01:57:36:00 IN RAISING A LOT OF ISSUES  
01:57:36:00 01:57:39:00 AROUND PARTICULARLY IMMIGRANT  
01:57:39:00 01:57:40:00 RESIDENTS WITHOUT STATUS.  
01:57:40:00 01:57:44:00 SO THANK YOU FOR GETTING US TO  
01:57:44:00 01:57:45:00 THIS POINT IN REGARDS TO THE  
01:57:45:00 01:57:46:00 DREAMERS FELLOWSHIP PROGRAM,  
01:57:46:00 01:57:50:00 WE'RE PUTTING TWO HUNDRED FOLKS  
01:57:50:00 01:57:51:00 TWO HUNDRED YOUNG PEOPLE  
01:57:51:00 01:57:54:00 THROUGH THAT THIS SUMMER.  
01:57:54:00 01:57:55:00 IT'S A FELLOWSHIP PROGRAM  
01:57:55:00 01:57:58:00 STIPEND PROGRAM AND THE  
01:57:58:00 01:58:01:00 APPLICATION ACTUALLY DUE DATE  
01:58:01:00 01:58:03:00 FOR THE ENTITY THAT WOULD KIND  
01:58:03:00 01:58:06:00 OF WORK ON WOULD BE IS TODAY.  
01:58:06:00 01:58:10:00 WE'VE HAD TO PILOTS THROUGHOUT  
01:58:10:00 01:58:10:00 THE YEAR WITH FIFTY AND ONE  
01:58:10:00 01:58:14:00 HUNDRED AND FIFTY FOLKS WHERE  
01:58:14:00 01:58:15:00 IT'S BASICALLY BEEN ONE QUARTEY  
01:58:15:00 01:58:18:00 ORGANIZATION THAT GETS THE  
01:58:18:00 01:58:18:00 GRANT AND THEY WORK WITH  
01:58:18:00 01:58:21:00 ANYWHERE BETWEEN FIVE TO TEN

01:58:21:00 01:58:25:00 IMMIGRANT SERVING NONPROFIT  
01:58:25:00 01:58:26:00 PARTNERS THAT ARE REALLY  
01:58:26:00 01:58:28:00 CONNECTED TO A LOT MANY OF OUR  
01:58:28:00 01:58:29:00 IMMIGRANT YOUTH REGARDLESS  
01:58:29:00 01:58:33:00 OF STATUS TOTALLY AGREE THAT WE  
01:58:33:00 01:58:37:00 WE NEED TO TARGET OUR SCHOOLS,  
01:58:37:00 01:58:38:00 BE DELIGHTED TO SHARE IN OUR  
01:58:38:00 01:58:38:00 LAST PILOT WE ACTUALLY HAD  
01:58:38:00 01:58:41:00 BEHNKEN THAT WAS A PART OF IT.  
01:58:41:00 01:58:42:00 SO I THINK THERE'S A HUGE  
01:58:42:00 01:58:45:00 OPPORTUNITY, AN OPPORTUNITY TO  
01:58:45:00 01:58:49:00 GROW THIS PIECE OUT AND MY MY  
01:58:49:00 01:58:49:00 HOPE IS THAT WE'VE GOT THE  
01:58:49:00 01:58:50:00 SUMMER PROGRAM NOW YEAR AFTER  
01:58:50:00 01:58:52:00 YEAR BECAUSE WE'VE GOT PUBLIC  
01:58:52:00 01:58:55:00 FUNDING FOR IT AND OBVIOUSLY  
01:58:55:00 01:58:57:00 IT'S PUTTING AND IT'S IN OUR  
01:58:57:00 01:58:57:00 BUDGET FOR THIS YEAR.  
01:58:57:00 01:59:00:00 I THINK WE GOT TO FIGURE OUT  
01:59:00:00 01:59:04:00 HOW TO DO IT YEAR AFTER DURING  
01:59:04:00 01:59:05:00 THE SCHOOL YEAR AND CERTAINLY  
01:59:05:00 01:59:08:00 AND I'M WILLING TO GO TO  
01:59:08:00 01:59:09:00 PRIVATE PARTNERS TO RAISE AS  
01:59:09:00 01:59:12:00 MUCH MONEY AS POSSIBLE AS OTHER  
01:59:12:00 01:59:13:00 PARTNERS IN THE CITY.  
01:59:13:00 01:59:14:00 I SEE THE GAVEL SORRY COUNCIL  
01:59:14:00 01:59:16:00 BUT NO IT'S FINE IF YOU WANT TO  
01:59:16:00 01:59:19:00 FINISH YOUR SENTENCE IS  
01:59:19:00 01:59:19:00 SOMETHING ANYTHING ELSE NOW  
01:59:19:00 01:59:20:00 THAT'S THAT'S IT.  
01:59:20:00 01:59:21:00 I'LL LEAVE IT.  
01:59:21:00 01:59:23:00 THANK THANK YOU GUYS.  
01:59:23:00 01:59:24:00 THANK YOU.  
01:59:24:00 01:59:24:00 THANK YOU.  
01:59:24:00 01:59:26:00 COUNCILOR EDWARDS.  
01:59:26:00 01:59:26:00 ALL RIGHT.  
01:59:26:00 01:59:27:00 WE WILL JUMP NOW TO MY  
01:59:27:00 01:59:31:00 QUESTIONS AND THEN I WILL GO IF  
01:59:31:00 01:59:32:00 COUNCILORS ARE STILL HERE HAVE  
01:59:32:00 01:59:35:00 SOME SECOND ROUND QUESTIONS.  
01:59:35:00 01:59:36:00 GO TO THOSE.  
01:59:36:00 01:59:36:00 I'M GOING TO GIVE MYSELF A  
01:59:36:00 01:59:38:00 TIMER SO THAT I PAY SOME  
01:59:38:00 01:59:39:00 ATTENTION TO THE TIME.  
01:59:39:00 01:59:39:00 YEAH.  
01:59:39:00 01:59:42:00 SO I THINK I I MAINLY WANTED TO  
01:59:42:00 01:59:46:00 KIND OF RUN THROUGH WITH PEOPLE  
01:59:46:00 01:59:47:00 LIKE SORT OF BUDGET INCREASE  
01:59:47:00 01:59:50:00 TYPE STUFF AND THANK YOU FOR  
01:59:50:00 01:59:51:00 ALL THE ANSWERS TO OUR  
01:59:51:00 01:59:54:00 QUESTIONS THAT WE GOT AS AS  
01:59:54:00 01:59:55:00 COUNCILOR HE HAS SAID IT  
01:59:55:00 01:59:57:00 DEFINITELY MAKES MAKES IT MORE  
01:59:57:00 01:59:58:00 EFFICIENT HERE IN THE HEARING.

01:59:58:00 02:00:02:00 SO EVANDRO, I WONDERED IF YOU  
02:00:02:00 02:00:03:00 COULD SPEAK A LITTLE BIT TO SO  
02:00:03:00 02:00:06:00 HRC RIGHT NOW YOU GET TWO  
02:00:06:00 02:00:06:00 PEOPLE THERE'S THIS PLAN IN THE  
02:00:06:00 02:00:08:00 WORKS TO EXPAND A SIX.  
02:00:08:00 02:00:09:00 OBVIOUSLY YOU DON'T HAVE ALL  
02:00:09:00 02:00:10:00 THOSE POSTS POSTED YET.  
02:00:10:00 02:00:13:00 WHAT'S THE WHAT'S THE KIND  
02:00:13:00 02:00:13:00 OF TRAJECTORY LIKE IN THE  
02:00:13:00 02:00:17:00 BUDGET IS A VISION THAT ALL SIX  
02:00:17:00 02:00:18:00 PEOPLE ARE ON STAFF BY THIS  
02:00:18:00 02:00:21:00 TIME NEXT YEAR OR LIKE WHAT'S  
02:00:21:00 02:00:21:00 THE HIRING TRAJECTORY THERE?  
02:00:21:00 02:00:22:00 THAT IS CORRECT.  
02:00:22:00 02:00:25:00 IN FACT, HOPEFULLY BY BY THE  
02:00:25:00 02:00:28:00 FALL.  
02:00:28:00 02:00:29:00 OK, SO THE GOAL WOULD BE THAT  
02:00:29:00 02:00:32:00 BY THE FALL BUT THAT THAT WE'RE  
02:00:32:00 02:00:35:00 UP FROM TWO FTE TO SIX F.D..  
02:00:35:00 02:00:36:00 CORRECT.  
02:00:36:00 02:00:40:00 OK AND THAT WOULD OBVIOUSLY BE  
02:00:40:00 02:00:40:00 TRANSFORMATIVE FOR THE  
02:00:40:00 02:00:40:00 DEPARTMENT.  
02:00:40:00 02:00:43:00 YES.  
02:00:43:00 02:00:44:00 WOULD BE OUTREACH WORK THAT  
02:00:44:00 02:00:46:00 WE'RE TALKING ABOUT HERE.  
02:00:46:00 02:00:47:00 YOU KNOW, CERTAINLY KEEP GOING.  
02:00:47:00 02:00:51:00 SO WITH TWO IS TWO OF US  
02:00:51:00 02:00:52:00 PRIMARILY RIGHT NOW AND WE GET  
02:00:52:00 02:00:54:00 SUPPORT FROM A LOT OF THE  
02:00:54:00 02:00:55:00 DEPARTMENTS HERE BUT HAVE  
02:00:55:00 02:00:56:00 CERTAINLY AN OUTREACH  
02:00:56:00 02:00:59:00 COORDINATOR AS WELL AS ONE  
02:00:59:00 02:01:00:00 OF THE OTHER POSITIONS CAN HAS  
02:01:00:00 02:01:02:00 A RESEARCH DIRECTOR OF RESEARCH  
02:01:02:00 02:01:03:00 ANALYSIS THAT WOULD BE HELPFUL.  
02:01:03:00 02:01:04:00 WE HAVE WE'RE GOING TO HAVE A  
02:01:04:00 02:01:06:00 PROGRAM MANAGER AND WE'RE GOING  
02:01:06:00 02:01:07:00 TO HAVE INVESTIGATOR TO START  
02:01:07:00 02:01:07:00 DOING INVESTIGATIONS  
02:01:07:00 02:01:10:00 PARTICULARLY IF THEY'RE AS IT  
02:01:10:00 02:01:14:00 WAS MENTIONED IF THIS INCIDENT  
02:01:14:00 02:01:15:00 THAT PERHAPS HAPPENS THAT DOES  
02:01:15:00 02:01:18:00 NOT GO TO THEM COULD ANOTHER  
02:01:18:00 02:01:22:00 AGENCY SO AND TELL ME A LITTLE  
02:01:22:00 02:01:26:00 BIT ABOUT THE SO SO IT IT FEELS  
02:01:26:00 02:01:29:00 TO ME LIKE IN TERMS OF THESE  
02:01:29:00 02:01:29:00 SYSTEMIC THINGS THAT YOU'VE  
02:01:29:00 02:01:30:00 DISCUSSED THIS KIND OF THERE'S  
02:01:30:00 02:01:33:00 LIKE A FEW DIFFERENT THINGS  
02:01:33:00 02:01:33:00 GOING ON.  
02:01:33:00 02:01:34:00 THERE'S THERE'S SORT OF REGULAR  
02:01:34:00 02:01:37:00 INTAKE THAT THE HRC IS GOING TO  
02:01:37:00 02:01:38:00 KEEP DOING AND HOPEFULLY WITH

02:01:38:00 02:01:40:00 MORE STAFF BE ABLE TO BE MORE  
02:01:40:00 02:01:43:00 ROBUST AND SPECIFICALLY IN  
02:01:43:00 02:01:44:00 SPACES THAT THERE ISN'T ANOTHER  
02:01:44:00 02:01:48:00 AGENCY COVERING AND THERE'S  
02:01:48:00 02:01:49:00 SOME OF THESE KIND OF LIKE  
02:01:49:00 02:01:51:00 CONVENING TASK FORCE TYPE  
02:01:51:00 02:01:52:00 THINGS LIKE LIKE FOCUSING ON  
02:01:52:00 02:01:55:00 THE ANTI-ABORTION HATE ISSUE  
02:01:55:00 02:01:59:00 AND THE LGBTQ VIOLENCE ISSUE.  
02:01:59:00 02:01:59:00 RIGHT.  
02:01:59:00 02:02:00:00 YOU RAISED BOTH OF THOSE  
02:02:00:00 02:02:03:00 THERE'S STUFF LIKE THE DIGITAL  
02:02:03:00 02:02:04:00 DIVIDE WHICH I KNOW YOU GUYS  
02:02:04:00 02:02:05:00 ARE HOLDING THE HEARING ON  
02:02:05:00 02:02:07:00 WEDNESDAY AND WE'RE EXCITED  
02:02:07:00 02:02:08:00 ABOUT THAT BECAUSE IT SOUNDS  
02:02:08:00 02:02:09:00 LIKE YOU GUYS HAVE DONE SOME  
02:02:09:00 02:02:11:00 REAL REAL WORK WITH THE DATA OR  
02:02:11:00 02:02:12:00 LIKE SUPERVISING THE POLICE  
02:02:12:00 02:02:15:00 REFORM THING WHERE I MEAN I  
02:02:15:00 02:02:19:00 GUESS I'M CURIOUS BECAUSE MY  
02:02:19:00 02:02:20:00 INSTINCT IS THAT THAT'S  
02:02:20:00 02:02:22:00 SOMETHING WHERE THE HRC IS  
02:02:22:00 02:02:23:00 DIGGING INTO THE DIGITAL DIVIDE  
02:02:23:00 02:02:24:00 ISSUES BUT AT SOME POINT THAT  
02:02:24:00 02:02:26:00 TURNS TO RECOMMENDATIONS FOR  
02:02:26:00 02:02:30:00 LIKE DO IT IN OTHERS TO  
02:02:30:00 02:02:31:00 IMPLEMENT OR LIKE WITH THE WITH  
02:02:31:00 02:02:34:00 I MEAN I HONESTLY THINK WITH  
02:02:34:00 02:02:35:00 OPAC COMING UP I'M NOT SURE  
02:02:35:00 02:02:38:00 EXACTLY WHAT IN PRACTICE YOUR  
02:02:38:00 02:02:38:00 SUPERVISING OF THE POLICE  
02:02:38:00 02:02:39:00 REFORM PIECE IS GOING TO NEED  
02:02:39:00 02:02:40:00 TO LOOK LIKE NOW THAT WE'VE  
02:02:40:00 02:02:43:00 CODIFIED THAT IN AN ORDINANCE.  
02:02:43:00 02:02:44:00 SO I'M TRYING TO ASK YOU  
02:02:44:00 02:02:46:00 BASICALLY IS MY INSTINCT RIGHT  
02:02:46:00 02:02:46:00 THAT SOME OF THESE THINGS ARE  
02:02:46:00 02:02:49:00 NOT NECESSARILY FOREVER THEY'RE  
02:02:49:00 02:02:50:00 SORT OF LIKE PLACES HRC HAS  
02:02:50:00 02:02:54:00 MADE AN INTERVENTION AND THEN  
02:02:54:00 02:02:54:00 IT WILL MOVE AWAY?  
02:02:54:00 02:02:55:00 EXACTLY.  
02:02:55:00 02:02:58:00 IT'S A SYSTEMATIC APPROACH TO  
02:02:58:00 02:02:59:00 THE ISSUES THEY ALL SORT  
02:02:59:00 02:03:02:00 OF LIKE AS WE SEE THEM FACT  
02:03:02:00 02:03:02:00 SPECIFIC.  
02:03:02:00 02:03:02:00 RIGHT.  
02:03:02:00 02:03:05:00 WHAT WE DO IN THAT PARTICULAR  
02:03:05:00 02:03:06:00 SPACE DEPENDS ON HOW LARGE THE  
02:03:06:00 02:03:10:00 ISSUE AS YOU MENTIONED FINALLY  
02:03:10:00 02:03:13:00 IF YOU WILL, YOU'VE GOT A FULL  
02:03:13:00 02:03:16:00 TIME STAFF IN YOU KNOW RIGHT.  
02:03:16:00 02:03:17:00 THAT'S GOING TO HOPEFULLY BUILD

02:03:17:00 02:03:20:00 THAT OFFICE OUT IN YOU MAKE  
02:03:20:00 02:03:21:00 SURE THAT OUR RECOMMENDATIONS  
02:03:21:00 02:03:24:00 ARE NOT BEING IMPLEMENTED RIGHT  
02:03:24:00 02:03:25:00 IN THE TIME THAT THEY WERE SAID  
02:03:25:00 02:03:27:00 TO BE IMPLEMENTED.  
02:03:27:00 02:03:28:00 BUT YOU KNOW, INITIALLY  
02:03:28:00 02:03:29:00 OBVIOUSLY WHEN WE STARTED  
02:03:29:00 02:03:32:00 LOOKING AT THIS UNDER MAYOR  
02:03:32:00 02:03:32:00 WALSH.  
02:03:32:00 02:03:32:00 RIGHT.  
02:03:32:00 02:03:33:00 YOU KNOW, THINGS WERE NOT  
02:03:33:00 02:03:36:00 MOVING AS AT LEAST AS THE  
02:03:36:00 02:03:36:00 COMMISSIONERS THOUGHT AS  
02:03:36:00 02:03:37:00 PROGRESSIVELY AS THEY NEEDED TO  
02:03:37:00 02:03:37:00 BE.  
02:03:37:00 02:03:40:00 SO WE SENT A LETTER TO THE  
02:03:40:00 02:03:40:00 COMMISSIONER IN JANUARY AND  
02:03:40:00 02:03:41:00 SAID TELL US WHAT'S WHAT'S BEEN  
02:03:41:00 02:03:43:00 DONE SO RIGHT.  
02:03:43:00 02:03:45:00 BUT IT'S ALL GOING TO BE AN  
02:03:45:00 02:03:47:00 ISSUE.  
02:03:47:00 02:03:49:00 I THINK THE WORK THAT WE DEVISE  
02:03:49:00 02:03:50:00 WILL SORT OF BE, YOU KNOW,  
02:03:50:00 02:03:51:00 SPECIFIC THAT ISSUE.  
02:03:51:00 02:03:52:00 BUT HOPEFULLY OVER TIME  
02:03:52:00 02:03:55:00 THERE'LL BE MORE SITUATIONS,  
02:03:55:00 02:03:56:00 TERMS OF HOW WE EXECUTE THINK  
02:03:56:00 02:03:57:00 TO SOME EXTENT.  
02:03:57:00 02:03:59:00 YEAH, THAT'S HELPFUL.  
02:03:59:00 02:04:03:00 AND THEN JENNIFER, IF I WERE TO  
02:04:03:00 02:04:04:00 YOU SO SIMILARLY RIGHT NOW YOU  
02:04:04:00 02:04:07:00 HAVE AM RIGHT LIKE RIGHT NOW  
02:04:07:00 02:04:08:00 YOU'VE GOT TO STAFF AT LANGUAGE  
02:04:08:00 02:04:10:00 ACCESS.  
02:04:10:00 02:04:11:00 YOU SAID THAT EARLIER BUT YOU  
02:04:11:00 02:04:13:00 WERE FINANCIALLY AUTHORIZED FOR  
02:04:13:00 02:04:14:00 THREE.  
02:04:14:00 02:04:14:00 RIGHT.  
02:04:14:00 02:04:15:00 AND THEN AND THEN NOW WE'RE  
02:04:15:00 02:04:18:00 ADDING TWO MORE IS THAT RIGHT?  
02:04:18:00 02:04:19:00 SO WE'RE GOING UP TO FIVE.  
02:04:19:00 02:04:20:00 YES, THAT'S CORRECT.  
02:04:20:00 02:04:22:00 OK, AND AND CAN YOU JUST SAY  
02:04:22:00 02:04:25:00 JUST BECAUSE I AM MINDFUL WE  
02:04:25:00 02:04:27:00 HAVE A LOT OF GOOD ANSWERS IN  
02:04:27:00 02:04:27:00 OUR WRITTEN STUFF BUT THERE  
02:04:27:00 02:04:28:00 MIGHT BE PEOPLE WATCHING AT  
02:04:28:00 02:04:30:00 HOME SO CAN YOU JUST SAY A  
02:04:30:00 02:04:31:00 LITTLE BIT ABOUT WHAT THOSE TWO  
02:04:31:00 02:04:50:00 ARE DOING?  
02:04:50:00 02:04:51:00 THE CURRENT ONES ARE THE NEW  
02:04:51:00 02:04:52:00 ONES.  
02:04:52:00 02:04:53:00 THE NEW ONES LIKE WHAT'S THE  
02:04:53:00 02:04:53:00 ADDING?

02:04:53:00 02:04:54:00 WHAT'S THE CAPACITY WE'RE  
02:04:54:00 02:04:54:00 ADDING WITH THE BUDGET?  
02:04:54:00 02:04:55:00 YEAH.  
02:04:55:00 02:04:55:00 SO THERE'S ONE POSITION THAT'S  
02:04:55:00 02:04:56:00 CURRENTLY POSTED WHICH IS FOR  
02:04:56:00 02:04:56:00 ELEARNING AND DEVELOPMENT  
02:04:56:00 02:04:57:00 CO-ORDINATOR WHICH WOULD FOCUS  
02:04:57:00 02:04:58:00 ON THE INTERNAL TRAINING  
02:04:58:00 02:04:58:00 OF DEPARTMENTAL STAFF WITHIN  
02:04:58:00 02:04:59:00 THE CITY AND CREATING MORE  
02:04:59:00 02:05:00:00 RESOURCES SO IT'LL FOCUS ON  
02:05:00:00 02:05:00:00 ENSURING THAT WE'RE INCREASING  
02:05:00:00 02:05:01:00 THE STAFF TRAINED ON NOT ONLY  
02:05:01:00 02:05:02:00 HOW TO PROVIDE ACCOMMODATIONS  
02:05:02:00 02:05:02:00 BUT ALSO THE RESOURCES THAT ARE  
02:05:02:00 02:05:03:00 AVAILABLE TO THEM AND THEN THE  
02:05:03:00 02:05:04:00 OTHER TWO POSITIONS ONE IS A  
02:05:04:00 02:05:05:00 RESEARCH ANALYST WHICH WOULD  
02:05:05:00 02:05:08:00 FOCUS ON KIND OF THAT COMMUNITY  
02:05:08:00 02:05:11:00 RESEARCH SEEING WHAT KIND  
02:05:11:00 02:05:12:00 ADDITIONAL INFORMATION WE HAVE  
02:05:12:00 02:05:13:00 AROUND LANGUAGE ACCESS OR  
02:05:13:00 02:05:16:00 DISABILITY ACCESS NEEDS WITHIN  
02:05:16:00 02:05:17:00 THE CITY AND ALSO FOCUSING ON  
02:05:17:00 02:05:19:00 INTERNALLY WORKING THROUGH ALL  
02:05:19:00 02:05:20:00 THE INTERNAL REPORTS FROM  
02:05:20:00 02:05:23:00 DEPARTMENTS ANALYZING THOSE  
02:05:23:00 02:05:24:00 REPORTS AND THEN ANOTHER STAFF  
02:05:24:00 02:05:27:00 POSITION IS EXECUTIVE  
02:05:27:00 02:05:28:00 ASSISTANTS OR ADMINISTRATIVE  
02:05:28:00 02:05:31:00 ASSISTANT POSITION WHICH WOULD  
02:05:31:00 02:05:32:00 HELP SUPPORT I THINK KIND  
02:05:32:00 02:05:35:00 OF ADDITIONAL PROJECTS SUPPORT  
02:05:35:00 02:05:36:00 TO DEPARTMENTS AND THEIR  
02:05:36:00 02:05:37:00 LIAISON AND NOT ONLY INTERNALLY  
02:05:37:00 02:05:39:00 WITH FINANCES BUT ALSO SEEING  
02:05:39:00 02:05:43:00 HOW WE CAN SUPPORT DEPARTMENTS  
02:05:43:00 02:05:43:00 EVEN FURTHER.  
02:05:43:00 02:05:45:00 AND SO THOSE ARE THE THREE  
02:05:45:00 02:05:47:00 POSITIONS ALTOGETHER THAT WE'RE  
02:05:47:00 02:05:50:00 TRYING TO GET IN THE OFFICE.  
02:05:50:00 02:05:51:00 GOT IT.  
02:05:51:00 02:05:54:00 AND IN TERMS OF I MEAN ONE  
02:05:54:00 02:05:55:00 OF THE QUESTIONS I HAD ASKED IS  
02:05:55:00 02:05:58:00 I MEAN SO I THINK IT'S GREAT  
02:05:58:00 02:05:59:00 THAT YOU GUYS CAN HAVE A  
02:05:59:00 02:05:59:00 DEDICATED POINT PERSON TO WORK  
02:05:59:00 02:06:02:00 WITH THE DEPARTMENTS.  
02:06:02:00 02:06:03:00 I HAVE THOUGHT FOR A LONG TIME  
02:06:03:00 02:06:04:00 THAT A LIMITATION OF OUR  
02:06:04:00 02:06:06:00 LANGUAGE ACCESS APPROACH THAT  
02:06:06:00 02:06:07:00 WE ASK EVERY DEPARTMENT TO  
02:06:07:00 02:06:08:00 DESIGNATE A PERSON BUT WE DON'T  
02:06:08:00 02:06:11:00 ASK EVERY DEPARTMENT TO GIVE

02:06:11:00 02:06:12:00 THAT PERSON ANY TIME IN THEIR  
02:06:12:00 02:06:14:00 DAY TO FOCUS ON LANGUAGE ACCESS  
02:06:14:00 02:06:14:00 .  
02:06:14:00 02:06:15:00 SO WE SORT OF SAY TAKE SOMEBODY  
02:06:15:00 02:06:17:00 WITH A FULL TIME JOB AND SAY  
02:06:17:00 02:06:18:00 THAT THEY'RE THE LANGUAGE  
02:06:18:00 02:06:18:00 ACCESS PERSON AND THERE'S NO  
02:06:18:00 02:06:21:00 WAY THAT THAT LANGUAGE WORK CAN  
02:06:21:00 02:06:22:00 THEN GET DONE UNLESS EITHER  
02:06:22:00 02:06:23:00 THEY'RE SKIMPING ON THEIR  
02:06:23:00 02:06:25:00 CURRENT JOB OR THEY'RE WORKING  
02:06:25:00 02:06:26:00 MORE HOURS OFF THE CLOCK.  
02:06:26:00 02:06:26:00 RIGHT.  
02:06:26:00 02:06:30:00 SO SO I GUESS I'M I'M CURIOUS  
02:06:30:00 02:06:33:00 WHETHER WHETHER IN THE  
02:06:33:00 02:06:37:00 CONVERSATIONS ABOUT BULKING UP  
02:06:37:00 02:06:41:00 THE OFFICE ITSELF AND WHICH IS  
02:06:41:00 02:06:42:00 COMPLETELY NECESSARY FOR THE  
02:06:42:00 02:06:45:00 NEW PROTOCOLS THAT HAVE BEEN  
02:06:45:00 02:06:46:00 PUT OUT, WHETHER THERE'S ALSO  
02:06:46:00 02:06:49:00 BEEN CONVERSATIONS ABOUT KIND  
02:06:49:00 02:06:50:00 OF INCREASED ALLOCATIONS ACROSS  
02:06:50:00 02:06:51:00 ALL DEPARTMENTS TO MAKE THAT  
02:06:51:00 02:06:53:00 KIND AND HALF AN EFFORT TO E OR  
02:06:53:00 02:06:56:00 IN FIFTY OR WHATEVER POSSIBLE  
02:06:56:00 02:06:57:00 ONE OR IF YOU TALK TO SPEAK TO  
02:06:57:00 02:07:01:00 THAT WE'RE HAPPY TO EXPLORE  
02:07:01:00 02:07:01:00 THOSE CONVERSATIONS THAT  
02:07:01:00 02:07:05:00 LEGALISMS ARE APPOINTED BY THE  
02:07:05:00 02:07:05:00 DEPARTMENTS THEMSELVES.  
02:07:05:00 02:07:09:00 OTHER DESIGNATED BY THE  
02:07:09:00 02:07:09:00 DEPARTMENTS THEMSELVES.  
02:07:09:00 02:07:09:00 RIGHT.  
02:07:09:00 02:07:11:00 BUT YOU GUYS DON'T REQUIRE THE  
02:07:11:00 02:07:12:00 DEPARTMENTS CURRENTLY RIGHT TO  
02:07:12:00 02:07:13:00 SAY THAT THOSE PEOPLE HAVE ANY  
02:07:13:00 02:07:16:00 DEVOTED TIME FOR THIS PURPOSE  
02:07:16:00 02:07:16:00 IS THAT RIGHT?  
02:07:16:00 02:07:20:00 SO WITHIN APPOINTING A LIAISON  
02:07:20:00 02:07:24:00 THERE IS A DESCRIPTION OF KIND  
02:07:24:00 02:07:25:00 OF WHAT IS EXPECTED FROM A  
02:07:25:00 02:07:27:00 LIAISON FOR EVERY DEPARTMENT  
02:07:27:00 02:07:28:00 AND THE DEPARTMENT HEADS TO  
02:07:28:00 02:07:29:00 MAKE THAT FINAL DECISION ON WHO  
02:07:29:00 02:07:32:00 GETS APPOINTED TO BE THE  
02:07:32:00 02:07:33:00 LIAISON FOR THE FOR THE  
02:07:33:00 02:07:35:00 DEPARTMENTS.  
02:07:35:00 02:07:36:00 RIGHT.  
02:07:36:00 02:07:36:00 YEAH.  
02:07:36:00 02:07:39:00 SO I MEAN IT'S OBVIOUSLY NO  
02:07:39:00 02:07:40:00 LONGER A BIGGER CONVERSATION  
02:07:40:00 02:07:41:00 WITH ME AND OBM AND ALL BUT I  
02:07:41:00 02:07:44:00 JUST WANTED TO HIGHLIGHT AND I  
02:07:44:00 02:07:45:00 THINK THE HOPEFULLY IT SOUNDS

02:07:45:00 02:07:47:00 LIKE YOUR RESEARCH ANALYST AND  
02:07:47:00 02:07:48:00 OR PERSON WORKING WITH THEM  
02:07:48:00 02:07:49:00 WILL ALSO HELP HELP US  
02:07:49:00 02:07:50:00 UNDERSTAND WHERE WE NEED THAT  
02:07:50:00 02:07:51:00 MORE CAPACITY AT THE DEPARTMENT  
02:07:51:00 02:07:55:00 LEVEL.  
02:07:55:00 02:07:59:00 CAN YOU AND IN TERMS OF THE THE  
02:07:59:00 02:07:59:00 LARGE CONTRACTED SERVICES  
02:07:59:00 02:08:00:00 INCREASE THAT THREE HUNDRED  
02:08:00:00 02:08:03:00 THOUSAND IS THAT DOING MORE  
02:08:03:00 02:08:06:00 OF WHAT WE DO OR IS THAT DOING  
02:08:06:00 02:08:10:00 THINGS DIFFERENTLY?  
02:08:10:00 02:08:11:00 SO THAT IS DOING MORE OF WHAT  
02:08:11:00 02:08:15:00 WE DO SO SO HOW THE I KNOW THAT  
02:08:15:00 02:08:15:00 I SAW QUESTIONNAIRE AROUND KIND  
02:08:15:00 02:08:18:00 OF HOW THOSE CONTRACTED  
02:08:18:00 02:08:19:00 SERVICES ARE LEVERAGED WITHIN  
02:08:19:00 02:08:22:00 THE THREE SO IT'S ADDITIONAL  
02:08:22:00 02:08:23:00 FUNDING AS YOU SAID THERE IS  
02:08:23:00 02:08:25:00 CHANGES IN THE LANGUAGE AND  
02:08:25:00 02:08:26:00 COMMUNICATION ACCESS POLICY AND  
02:08:26:00 02:08:29:00 WE'RE ALSO ANTICIPATING CHANGES  
02:08:29:00 02:08:30:00 WITH THIS NEW AUDIT THAT'S  
02:08:30:00 02:08:30:00 COMING AND WE'RE VERY EXCITED  
02:08:30:00 02:08:33:00 ABOUT KEEPING WORKING TOGETHER  
02:08:33:00 02:08:37:00 WITH WORDS AND COUNCIL MEJÍA  
02:08:37:00 02:08:41:00 AND SO THAT IS GOING TO ALLOW  
02:08:41:00 02:08:41:00 TO EXPAND CONTRACTED SERVICES  
02:08:41:00 02:08:44:00 AND ALLOW US TO PROVIDE MORE  
02:08:44:00 02:08:45:00 LANGUAGE AND DISABILITY ACCESS  
02:08:45:00 02:08:45:00 WITHIN THE CITY.  
02:08:45:00 02:08:49:00 GOT AND THOSE ARE BUDGETED  
02:08:49:00 02:08:52:00 CENTRALLY.  
02:08:52:00 02:08:53:00 DO DEPARTMENTS ALSO KEEP  
02:08:53:00 02:08:56:00 LANGUAGE ACCESS BUDGETS FOR THE  
02:08:56:00 02:09:00:00 CONTRACTED SERVICES OR IS THAT  
02:09:00:00 02:09:01:00 IS THAT NINE HUNDRED THOUSAND  
02:09:01:00 02:09:02:00 LIKE KIND OF ALL OF THE  
02:09:02:00 02:09:04:00 LANGUAGE CONTRACTS SERVICE  
02:09:04:00 02:09:05:00 ACCESSING BY ALL THE  
02:09:05:00 02:09:08:00 DEPARTMENTS SO IT'S BY ALL THE  
02:09:08:00 02:09:12:00 IT'S ACCESSIBLE BY ALL THE  
02:09:12:00 02:09:12:00 DEPARTMENTS.  
02:09:12:00 02:09:13:00 RIGHT SO OK SO THE POINT IS  
02:09:13:00 02:09:15:00 HOWEVER MANY TIMES THAT ESTIE  
02:09:15:00 02:09:19:00 CONTACTS FOR INTERPRETER  
02:09:19:00 02:09:20:00 SERVICES THAT'S INSIDE THAT  
02:09:20:00 02:09:23:00 LINE.  
02:09:23:00 02:09:24:00 RIGHT.  
02:09:24:00 02:09:24:00 IT'S NOT SITTING OVER  
02:09:24:00 02:09:27:00 SEPARATELY ON BUDGET SO IT'S  
02:09:27:00 02:09:27:00 YEAH EXACTLY.  
02:09:27:00 02:09:32:00 SO IT'S INSIDE OUR LINE ITEM SO  
02:09:32:00 02:09:34:00 WE WOULD KEEP TRACK OF THAT

02:09:34:00 02:09:35:00 EXACTLY WHAT YOU SAID.  
02:09:35:00 02:09:38:00 GOT IT RIGHT.  
02:09:38:00 02:09:39:00 RIGHT.  
02:09:39:00 02:09:40:00 WHICH MAKES ME THINK THAT  
02:09:40:00 02:09:40:00 THAT'S GOING TO NEED TO  
02:09:40:00 02:09:42:00 CONTINUE TO GROW WHAT AND  
02:09:42:00 02:09:43:00 WHAT'S THE SCALE OF I KNOW THAT  
02:09:43:00 02:09:46:00 WE KIND OF WE BULKED UP  
02:09:46:00 02:09:47:00 INTERPRETATION DURING THE  
02:09:47:00 02:09:47:00 PANDEMIC.  
02:09:47:00 02:09:48:00 YOU SPOKE TO IT BECAUSE SO MUCH  
02:09:48:00 02:09:50:00 OF SO MUCH OF WHAT WE WERE  
02:09:50:00 02:09:51:00 DOING ON THE CITY SERVICES SIDE  
02:09:51:00 02:09:52:00 SORT OF FELT LIKE VITAL  
02:09:52:00 02:09:54:00 DOCUMENTS RIGHT IN A WAY THAT  
02:09:54:00 02:09:55:00 IT HAD AND ALWAYS IT'S  
02:09:55:00 02:09:57:00 DIFFERENT WHEN YOU'RE I MEAN WE  
02:09:57:00 02:09:58:00 WANT EVERYBODY IN ALL LANGUAGES  
02:09:58:00 02:09:59:00 TO KNOW IF WE'RE HAVING A PIZZA  
02:09:59:00 02:09:59:00 PARTY.  
02:09:59:00 02:10:00:00 RIGHT.  
02:10:00:00 02:10:01:00 BUT IT'S A LITTLE BIT DIFFERENT  
02:10:01:00 02:10:02:00 AND TELLING IT TELLING SENIORS  
02:10:02:00 02:10:03:00 LIKE THIS IS HOW WE'RE GOING TO  
02:10:03:00 02:10:04:00 USE IT BECAUSE YOU'RE HOMEBOUND  
02:10:04:00 02:10:05:00 NOW.  
02:10:05:00 02:10:08:00 AND SO AND I KNOW WE ALSO SPENT  
02:10:08:00 02:10:09:00 A BUNCH OF FEDERAL CARES AND  
02:10:09:00 02:10:13:00 FEMA AND STUFF MONEY ON THAT.  
02:10:13:00 02:10:14:00 SO DO YOU HAVE A SENSE OF WHAT  
02:10:14:00 02:10:15:00 THE SCALE OF OUR KIND  
02:10:15:00 02:10:16:00 OF UTILIZATION OF INTERPRETIVE  
02:10:16:00 02:10:17:00 CONTRACTUAL SERVICES WAS LAST  
02:10:17:00 02:10:17:00 YEAR?  
02:10:17:00 02:10:20:00 IF YOU INCLUDE EXTERNAL FUNDS  
02:10:20:00 02:10:21:00 AND FEDERAL FUNDING SOURCES?  
02:10:21:00 02:10:24:00 I DON'T HAVE THE NUMBER IN  
02:10:24:00 02:10:25:00 FRONT OF ME BUT THAT IS  
02:10:25:00 02:10:26:00 SOMETHING WE CAN PASS ON TO  
02:10:26:00 02:10:29:00 SHANTELL THAT WOULD BE GREAT.  
02:10:29:00 02:10:30:00 THAT WOULD BE WONDERFUL TO  
02:10:30:00 02:10:30:00 UNDERSTAND.  
02:10:30:00 02:10:32:00 OK, I DO QUESTIONS LIKE THIS  
02:10:32:00 02:10:33:00 FOR THE OTHER DEPARTMENTS BUT  
02:10:33:00 02:10:34:00 I'M GOING TO FIRST GIVE MY  
02:10:34:00 02:10:35:00 COLLEAGUES A CHANCE TO GET IN  
02:10:35:00 02:10:36:00 ANY SECOND ROUND QUESTIONS SO I  
02:10:36:00 02:10:40:00 USE MY TIME SO I'LL JUST GO  
02:10:40:00 02:10:41:00 BACK UP TO THE TOP COUNCILOR  
02:10:41:00 02:10:43:00 BREADON I THINK YOU'RE ONE  
02:10:43:00 02:10:43:00 YEAH.  
02:10:43:00 02:10:45:00 I THINK YOU'RE THE FOUR TOP SO  
02:10:45:00 02:10:47:00 DO YOU HAVE ANY SECOND ROUND  
02:10:47:00 02:10:51:00 QUESTIONS FOR THE DEPARTMENT'S

02:10:51:00 02:10:51:00 ALL RIGHT.  
02:10:51:00 02:10:55:00 COUNCILOR BRITTON MIGHT MIGHT  
02:10:55:00 02:10:58:00 BE SOL BUT IN THE MEANTIME I  
02:10:58:00 02:11:02:00 THINK IT'S IT NEXT BE COUNCILOR  
02:11:02:00 02:11:06:00 CAMPBELL JAROCH MANY OF MY  
02:11:06:00 02:11:07:00 QUESTIONS THAT I HAD WERE ASKED  
02:11:07:00 02:11:10:00 BY THE COUNCIL COLLEAGUES.  
02:11:10:00 02:11:11:00 SO THANK YOU PARTICULARLY  
02:11:11:00 02:11:14:00 AROUND OFFERS OF LANGUAGE  
02:11:14:00 02:11:15:00 ACCESS AND THEN NOT JUST  
02:11:15:00 02:11:17:00 IMMIGRANT ADVANCEMENT BUT THE  
02:11:17:00 02:11:18:00 HUMAN RIGHTS COMMISSION BUT  
02:11:18:00 02:11:19:00 GOING BACK TO THE HUMAN RIGHTS  
02:11:19:00 02:11:22:00 COMMISSION.  
02:11:22:00 02:11:23:00 THANK YOU, EVANDRO, FOR THOSE  
02:11:23:00 02:11:23:00 UPDATES.  
02:11:23:00 02:11:26:00 LOOKING FORWARD TO YOUR TEAM  
02:11:26:00 02:11:26:00 FRANKLY BEING EXPANDED SO THAT  
02:11:26:00 02:11:29:00 YOU GUYS CAN DO THE WORK  
02:11:29:00 02:11:30:00 OF THIS INCREDIBLE BODY.  
02:11:30:00 02:11:33:00 AND SO ONE QUESTION I HAD WAS  
02:11:33:00 02:11:37:00 ON SO SOMEONE RIGHT NOW TO GO  
02:11:37:00 02:11:38:00 ONLINE, FILL OUT AN INTAKE  
02:11:38:00 02:11:38:00 FORM.  
02:11:38:00 02:11:41:00 CAN YOU JUST WALK ME THROUGH  
02:11:41:00 02:11:42:00 WHAT THE PROCESS WOULD BE FOR A  
02:11:42:00 02:11:44:00 CONSTITUENT AND THEN A SECOND  
02:11:44:00 02:11:45:00 LOOK WHAT THAT WOULD LOOK LIKE  
02:11:45:00 02:11:48:00 AND THEN THE SECOND PIECE IS  
02:11:48:00 02:11:49:00 ARE YOU WAITING FOR THIS  
02:11:49:00 02:11:49:00 ADDITIONAL HUMAN CAPITAL TO BE  
02:11:49:00 02:11:52:00 ABLE TO REALLY BRAND AND MARKET  
02:11:52:00 02:11:53:00 YOURSELF OUT THERE SO FOLKS  
02:11:53:00 02:11:56:00 KNOW THE POWER OF THIS  
02:11:56:00 02:12:00:00 COMMISSION AND WHAT IT DOES IN  
02:12:00:00 02:12:01:00 IS THAT SORT OF ONE OF THE  
02:12:01:00 02:12:02:00 BARRIERS OR SOME OF THE  
02:12:02:00 02:12:04:00 BARRIERS TO BEING ABLE TO DO  
02:12:04:00 02:12:04:00 THAT?  
02:12:04:00 02:12:05:00 BECAUSE I THINK SO A LOT  
02:12:05:00 02:12:06:00 OF FOLKS DON'T HAVE A CLUE THAT  
02:12:06:00 02:12:08:00 THE AGENCY EXISTS IN THE POWER  
02:12:08:00 02:12:09:00 OF IT TO HELP THEM IN THEIR  
02:12:09:00 02:12:10:00 DAILY LIVES WITH RESPECT TO  
02:12:10:00 02:12:11:00 CERTAIN ISSUES.  
02:12:11:00 02:12:12:00 YES.  
02:12:12:00 02:12:13:00 THANK YOU FOR THAT QUESTION,  
02:12:13:00 02:12:15:00 COUNCILOR CAMPBELL.  
02:12:15:00 02:12:17:00 I WILL SAY THAT, YOU KNOW, AS I  
02:12:17:00 02:12:20:00 MENTIONED EARLIER, THE FIRST  
02:12:20:00 02:12:20:00 POSITION THAT WE WE HAVE OUT  
02:12:20:00 02:12:23:00 THERE NOW AND IT'S GOT 60  
02:12:23:00 02:12:24:00 PEOPLE OF THE EAST THAT ARE  
02:12:24:00 02:12:28:00 INTERESTED IN WORKING SPACE IS

02:12:28:00 02:12:28:00 THE OUTREACH COORDINATOR AND  
02:12:28:00 02:12:29:00 THE EDUCATION MANAGER.  
02:12:29:00 02:12:32:00 SO YES, THAT'S THAT'S HINDERED  
02:12:32:00 02:12:33:00 BY AND LARGE BECAUSE AS THE  
02:12:33:00 02:12:35:00 HEAD OF DEPARTMENT I'M SORT  
02:12:35:00 02:12:36:00 OF HAVING TO DO BOTH MANAGEMENT  
02:12:36:00 02:12:40:00 AND BE IN THE WEEDS AND WORK ON  
02:12:40:00 02:12:44:00 FLIER'S WITH SUSAN, YOU KNOW,  
02:12:44:00 02:12:44:00 ATTEND EVERY MEETING THAT THAT  
02:12:44:00 02:12:47:00 PEOPLE NEED WITH THE DEPARTMENT  
02:12:47:00 02:12:47:00 .  
02:12:47:00 02:12:48:00 SO IT'S IT'S HARD TO DO  
02:12:48:00 02:12:49:00 EVERYTHING AT THE SAME TIME IF  
02:12:49:00 02:12:52:00 YOU WRITE AND THEN COME HERE  
02:12:52:00 02:12:55:00 AND SAY THIS AND SO ON.  
02:12:55:00 02:12:56:00 SO THAT'S ONE OF THE THE  
02:12:56:00 02:12:58:00 BARRIERS.  
02:12:58:00 02:12:59:00 BUT IN TERMS OF BUT WE ARE  
02:12:59:00 02:13:02:00 KEEPING YOU KNOW, WE KEEP GOING  
02:13:02:00 02:13:03:00 WE'RE STILL OBVIOUSLY THE  
02:13:03:00 02:13:04:00 WEBSITE IS UP WHERE WE'VE  
02:13:04:00 02:13:07:00 ENGAGED THE AAPI COMMUNITY.  
02:13:07:00 02:13:08:00 WE CONTINUE TO DO THAT.  
02:13:08:00 02:13:11:00 WE'RE PLANNING AN EVENT AS I  
02:13:11:00 02:13:12:00 SAID WITH HOPEFULLY WITH THE  
02:13:12:00 02:13:12:00 WITHIN THE TRANSGENDER  
02:13:12:00 02:13:15:00 COMMUNITY SPACE IN THE FACT  
02:13:15:00 02:13:16:00 THAT WE HAVE A LOT OF TWO  
02:13:16:00 02:13:19:00 DEPARTMENTS AS PARTNERS.  
02:13:19:00 02:13:19:00 IT'S BEEN VERY HELPFUL.  
02:13:19:00 02:13:22:00 BUT IN TERMS OF TO ABOUT FIRST  
02:13:22:00 02:13:23:00 QUESTION COMES OF THE INTAKE  
02:13:23:00 02:13:26:00 INTAKE WAS UPLOADED A WEEK OR  
02:13:26:00 02:13:30:00 TWO AGO BUT ESSENTIALLY WE ASK  
02:13:30:00 02:13:30:00 PEOPLE QUESTIONS TO TRY TO  
02:13:30:00 02:13:31:00 FIGURE OUT WHAT IS IT THAT THEY  
02:13:31:00 02:13:34:00 NEED HELP WITH AND DEPENDING ON  
02:13:34:00 02:13:35:00 WHAT THEY SAY ACTUALLY THE THE  
02:13:35:00 02:13:38:00 NEXT STEP IS FOR US TO GET IN  
02:13:38:00 02:13:40:00 TOUCH WITH THEM AND DETERMINE  
02:13:40:00 02:13:41:00 WHAT ACTION THE FIRST STEP IS  
02:13:41:00 02:13:45:00 TO DETERMINE WHERE PERHAPS THE  
02:13:45:00 02:13:45:00 INCIDENT HAPPENED.  
02:13:45:00 02:13:46:00 DID IT HAPPEN?  
02:13:46:00 02:13:47:00 THE CITY OF BOSTON IS JUST  
02:13:47:00 02:13:49:00 SOMETHING THAT IS SOMETHING  
02:13:49:00 02:13:49:00 THAT IS HOUSING.  
02:13:49:00 02:13:52:00 IT'S JUST SOMETHING THAT IS  
02:13:52:00 02:13:53:00 EOC.  
02:13:53:00 02:13:53:00 IS THIS SOMETHING THAT WE CAN  
02:13:53:00 02:13:55:00 POTENTIALLY JUST SEND TO THE  
02:13:55:00 02:13:56:00 OFFICE?  
02:13:56:00 02:13:56:00 RIGHT.  
02:13:56:00 02:13:57:00 BECAUSE IT'S CONSUMER

02:13:57:00 02:14:00:00 PROTECTION.  
02:14:00:00 02:14:01:00 SO IT'S ESSENTIALLY WHAT WE  
02:14:01:00 02:14:06:00 CALL WHAT WE CALL THE CIVIL  
02:14:06:00 02:14:06:00 PROCEDURE JURISDICTION.  
02:14:06:00 02:14:07:00 WHERE IS THIS POTENTIALLY LAND  
02:14:07:00 02:14:10:00 AND THEN FOLLOW UP WITH THE  
02:14:10:00 02:14:11:00 PERSON.  
02:14:11:00 02:14:11:00 RIGHT.  
02:14:11:00 02:14:14:00 AND IF IT'S, YOU KNOW, A  
02:14:14:00 02:14:14:00 DISCRIMINATION COMPLAINT SAY  
02:14:14:00 02:14:18:00 WILL FROM STATE STREET RIGHT.  
02:14:18:00 02:14:19:00 IT'S CALLED INDIVIDUALS SAY OK,  
02:14:19:00 02:14:22:00 SEE THIS THIS AND THIS HAPPENED  
02:14:22:00 02:14:23:00 AT YOUR WORKPLACE BUT CAN YOU  
02:14:23:00 02:14:25:00 HELP US UNDERSTAND MORE THIS  
02:14:25:00 02:14:26:00 KIND OF COLLECT INFORMATION IS  
02:14:26:00 02:14:29:00 WHAT I'M SAYING IS RIGHT AT  
02:14:29:00 02:14:30:00 THAT POINT HOPEFULLY WE'LL HAVE  
02:14:30:00 02:14:33:00 ENOUGH INFORMATION TO SAY OK,  
02:14:33:00 02:14:34:00 WE THINK THAT THIS IS THE  
02:14:34:00 02:14:38:00 GHOSTWOOD MACD AND IN FACT I'VE  
02:14:38:00 02:14:38:00 BEEN IN CONVERSATIONS WITH THEM  
02:14:38:00 02:14:41:00 AND THEIR COMMISSIONERS OVER  
02:14:41:00 02:14:42:00 THERE TO TO HOPEFULLY ESTABLISH  
02:14:42:00 02:14:45:00 A REFERRAL SYSTEM AND AS WELL  
02:14:45:00 02:14:46:00 AS A WAY TO TO KEEP WORKING  
02:14:46:00 02:14:49:00 TOGETHER GOING FORWARD.  
02:14:49:00 02:14:50:00 SO YOU KNOW, IF IF THE SHORT  
02:14:50:00 02:14:53:00 VERSION OF IT IS TO AND YOU  
02:14:53:00 02:15:14:00 KNOW, WE'LL JUST KIND OF PUT A  
02:15:14:00 02:15:14:00 PACKAGE TOGETHER AND HELP THEM  
02:15:14:00 02:15:15:00 PUSH IT INTO THE ESSENTIAL  
02:15:15:00 02:15:15:00 RIGHT.  
02:15:15:00 02:15:16:00 AND AT THAT POINT HOPEFULLY  
02:15:16:00 02:15:17:00 WE'LL TAKE IT FROM THERE IF  
02:15:17:00 02:15:17:00 IT'S AN OFFICIAL COMPLAINT AND  
02:15:17:00 02:15:18:00 SO ON TO DETERMINE WHAT GOES ON  
02:15:18:00 02:15:19:00 WITH THE CASE AND WE SORT  
02:15:19:00 02:15:20:00 OF DONE WITH THAT BUT CERTAINLY  
02:15:20:00 02:15:20:00 THE INDIVIDUAL CAN COME TO US  
02:15:20:00 02:15:21:00 IF THEY'RE NOT GETTING ANY  
02:15:21:00 02:15:22:00 FEEDBACK FROM OF THEIR YOU  
02:15:22:00 02:15:23:00 KNOW, IF THEY STILL HAVE OTHER  
02:15:23:00 02:15:23:00 ISSUES THAT COME UP.  
02:15:23:00 02:15:24:00 SO WE'RE GOING TO TRY TO SORT  
02:15:24:00 02:15:25:00 OF DO HANDHOLDING IF PEOPLE  
02:15:25:00 02:15:26:00 WOULD PEOPLE AS WE GO.  
02:15:26:00 02:15:27:00 BUT A LOT OF WHAT WE'RE TRYING  
02:15:27:00 02:15:27:00 TO DO OBVIOUSLY IS TRYING TO  
02:15:27:00 02:15:28:00 GET UP TO YOU KNOW, FROM THE  
02:15:28:00 02:15:30:00 GROUND IT'S GOING TO BE AN  
02:15:30:00 02:15:31:00 ERROR IF YOU WILL.  
02:15:31:00 02:15:31:00 RIGHT.  
02:15:31:00 02:15:32:00 WHAT WORKS, YOU KNOW, HOPEFULLY

02:15:32:00 02:15:35:00 GET INPUT AS WE GET GOING AND  
02:15:35:00 02:15:36:00 LET THE COMMUNITY KNOW WE'RE  
02:15:36:00 02:15:39:00 HERE DEPENDING ON WHAT WE GET  
02:15:39:00 02:15:40:00 WE WILL IT WILL CHANGE AND SO  
02:15:40:00 02:15:43:00 WE JUST MAKE SURE THAT WE BUILD  
02:15:43:00 02:15:43:00 A ROBUST SYSTEMATIC APPROACH TO  
02:15:43:00 02:15:46:00 HANDLE ISSUES COS IF IT'S  
02:15:46:00 02:15:49:00 WITHIN OUR JURISDICTION WHAT  
02:15:49:00 02:15:53:00 WHAT'S THE PROCESS?  
02:15:53:00 02:15:54:00 SO.  
02:15:54:00 02:15:55:00 SO AS I SAID BEFORE COUNCILOR,  
02:15:55:00 02:15:58:00 EVEN IF IT'S IF IT'S WHAT WE  
02:15:58:00 02:15:59:00 CALL CIVIL RIGHTS DOES DUAL  
02:15:59:00 02:16:01:00 JURISDICTION IF IT'S SOMETHING  
02:16:01:00 02:16:02:00 THAT FITS IN BOTH SPACES WHERE  
02:16:02:00 02:16:05:00 I SEE FIT HUMAN RIGHTS  
02:16:05:00 02:16:06:00 COMMISSION AS WELL AS THEY WILL  
02:16:06:00 02:16:09:00 STILL SEE WHAT WE AS I SAID TO  
02:16:09:00 02:16:12:00 COUNCILOR EDWARDS EARLIER, WHAT  
02:16:12:00 02:16:13:00 WE ARE GOING TO HOPEFULLY DO  
02:16:13:00 02:16:14:00 INVESTIGATIONS IN THE WHOLE  
02:16:14:00 02:16:18:00 PROCESS IS THE SITUATIONS THAT  
02:16:18:00 02:16:21:00 THE STATE OR FEDERAL AGENCIES  
02:16:21:00 02:16:25:00 DO NOT COVER IN THE SPACE.  
02:16:25:00 02:16:25:00 FOR INSTANCE, AS COUNCILOR  
02:16:25:00 02:16:26:00 EDWARDS SAID WITH THE WITH I  
02:16:26:00 02:16:29:00 THINK PARENTS IN PREGNANT WOMEN  
02:16:29:00 02:16:32:00 DON'T HAVE TO LOOK AT IT ONCE.  
02:16:32:00 02:16:33:00 BUT IF THIS SPACE IS  
02:16:33:00 02:16:36:00 ESSENTIALLY THAT THAT THE  
02:16:36:00 02:16:40:00 GOVERNMENT LOBITO I'M SORRY I  
02:16:40:00 02:16:41:00 SAID WHERE WE OFFER GREATER  
02:16:41:00 02:16:41:00 PROTECTION EXACTLY RIGHT.  
02:16:41:00 02:16:44:00 BUT SO WE NEED TO BE HONEST.  
02:16:44:00 02:16:48:00 WE YOU KNOW, WE CAN GET IN THE  
02:16:48:00 02:16:49:00 WEEDS A LITTLE MORE ABOUT IT  
02:16:49:00 02:16:50:00 BUT WE'VE DRAFTED SORT OF LIKE  
02:16:50:00 02:16:52:00 WITHIN INVESTIGATORY PROCESS  
02:16:52:00 02:16:53:00 COULD BE LIKE WHAT THE INTAKE  
02:16:53:00 02:16:55:00 PROCESS COULD BE LIKE.  
02:16:55:00 02:16:56:00 BUT WE HAVEN'T REALLY GOTTEN  
02:16:56:00 02:16:59:00 INTO THAT SPACE AS MUCH AS WE  
02:16:59:00 02:17:00:00 SHOULD JUST AN EXTENT.  
02:17:00:00 02:17:01:00 AND AS I MENTIONED EARLIER, ONE  
02:17:01:00 02:17:03:00 OF THE POSITIONS THAT'S GOING  
02:17:03:00 02:17:06:00 TO GET BEHI VERY SOON IT'S AN  
02:17:06:00 02:17:06:00 INVESTIGATIVE HOPEFULLY GOING  
02:17:06:00 02:17:09:00 TO DO A LOT OF WORK TO GET US  
02:17:09:00 02:17:10:00 UP AND RUNNING.  
02:17:10:00 02:17:11:00 WE HAVEN'T HAD TO REALLY DO A  
02:17:11:00 02:17:14:00 THOROUGH SORT OF INVESTIGATION.  
02:17:14:00 02:17:18:00 BY AND LARGE WE HAVE HAD  
02:17:18:00 02:17:19:00 INCIDENTS COME IN, YOU KNOW,  
02:17:19:00 02:17:20:00 CERTAINLY IN FACT WE HAVE ONE

02:17:20:00 02:17:22:00 RIGHT NOW THAT PERHAPS INVOLVE  
02:17:22:00 02:17:26:00 HOUSING DISCRIMINATION WHERE  
02:17:26:00 02:17:27:00 I'VE TALKED IT IN THERE MAY BE  
02:17:27:00 02:17:28:00 LAWYERS INVOLVED SO I'M TALKING  
02:17:28:00 02:17:30:00 TO SORT OF DIFFERENT PARTIES TO  
02:17:30:00 02:17:31:00 FIGURE OUT WHAT THE COMMISSION  
02:17:31:00 02:17:31:00 TO DO.  
02:17:31:00 02:17:34:00 I SEND IT TO THE DO I IT'S VERY  
02:17:34:00 02:17:35:00 SIMPLE SORT OF JUST DOING WHAT  
02:17:35:00 02:17:37:00 I SAID EARLIER, GATHERING  
02:17:37:00 02:17:38:00 INFORMATION ABOUT WHAT WE DID  
02:17:38:00 02:17:41:00 TO HELP THE OK, WE'LL  
02:17:41:00 02:17:44:00 DEFINITELY STAY IN CONTACT WITH  
02:17:44:00 02:17:45:00 YOU GUYS AND AS YOUR TEAM  
02:17:45:00 02:17:45:00 EXPANDS BECAUSE ABSOLUTELY.  
02:17:45:00 02:17:51:00 OF COURSE MISS FOLEY OFF THE  
02:17:51:00 02:17:52:00 GROUND I'M REALLY HAPPY WITH  
02:17:52:00 02:17:54:00 THE ADDITIONAL INVESTMENTS  
02:17:54:00 02:17:55:00 OF COURSE, PARTICULARLY THE  
02:17:55:00 02:17:56:00 HUMAN CAPITAL BECAUSE THIS THE  
02:17:56:00 02:17:59:00 HRC IS A GAME CHANGER IN MANY  
02:17:59:00 02:18:02:00 WAYS AND THEN WE'LL DEFINITELY  
02:18:02:00 02:18:03:00 FOLLOW UP ON THE CREDIT CHECKS  
02:18:03:00 02:18:04:00 LEGISLATION WAS REALLY PROUD TO  
02:18:04:00 02:18:07:00 SPEARHEAD THAT OF COURSE WITH  
02:18:07:00 02:18:09:00 OUR JANEY AS WELL IN GETTING IT  
02:18:09:00 02:18:10:00 PASSED THE SECOND TIME AROUND.  
02:18:10:00 02:18:14:00 SO WE'LL FOLLOW UP MY TEAM AND  
02:18:14:00 02:18:15:00 I WILL FOLLOW UP JUST ON  
02:18:15:00 02:18:17:00 IMPLEMENTATION OF THAT AND  
02:18:17:00 02:18:18:00 WE'LL STAY IN TOUCH AND THANK  
02:18:18:00 02:18:19:00 YOU TO EACH AND EVERY ONE  
02:18:19:00 02:18:20:00 OF YOU FOR THE WORK YOU DO.  
02:18:20:00 02:18:21:00 I SEE THE GAVEL.  
02:18:21:00 02:18:22:00 THANK YOU.  
02:18:22:00 02:18:25:00 THANKS SO MUCH, COUNCILOR  
02:18:25:00 02:18:25:00 COUNCILOR RIGHT HERE.  
02:18:25:00 02:18:26:00 THEN COUNCILOR EDWARDS COMES  
02:18:26:00 02:18:26:00 OVER HERE.  
02:18:26:00 02:18:29:00 YEAH, SO I JUST REALLY QUICK TO  
02:18:29:00 02:18:33:00 HAVE ANDREW IF YOU COULD TALK  
02:18:33:00 02:18:34:00 JUST A LITTLE BIT TO HELP US  
02:18:34:00 02:18:36:00 UNDERSTAND FROM THE MOMENT THAT  
02:18:36:00 02:18:40:00 SOMEONE LOGS ON AND FILES FOR  
02:18:40:00 02:18:43:00 SUPPORT, IS THERE A WAY FOR US  
02:18:43:00 02:18:44:00 TO TRACK KIND OF LIKE THE  
02:18:44:00 02:18:47:00 PROGRESS DO YOU KEEP LIKE IS  
02:18:47:00 02:18:48:00 THERE A WAY A DASHBOARD  
02:18:48:00 02:18:49:00 OF SORTS?  
02:18:49:00 02:18:51:00 I'M ALWAYS LIKE THE DASHBOARD I  
02:18:51:00 02:18:52:00 A DASHBOARD FOR EVERYTHING.  
02:18:52:00 02:18:53:00 YOU KNOW, LIKE ELIZABETH WARREN  
02:18:53:00 02:18:54:00 HAS A PLAN FOR EVERYTHING.  
02:18:54:00 02:18:55:00 I WANT A DASHBOARD FOR

02:18:55:00 02:18:55:00 EVERYTHING.  
02:18:55:00 02:18:58:00 I'D BE CURIOUS JUST TO KIND  
02:18:58:00 02:19:00:00 OF IF THERE WAS A WAY FOR US TO  
02:19:00:00 02:19:02:00 KIND OF MONITOR THE PROGRESS  
02:19:02:00 02:19:03:00 OF SOMETHING AND IF SOMETHING  
02:19:03:00 02:19:04:00 THAT COULD BE DONE MORE  
02:19:04:00 02:19:06:00 PUBLICLY SO THERE'S THAT  
02:19:06:00 02:19:06:00 TRANSPARENCY AND I GUESS I'LL  
02:19:06:00 02:19:10:00 ASK THE SAME THING TO JENNIFER  
02:19:10:00 02:19:11:00 IN TERMS OF JUST KIND OF LIKE  
02:19:11:00 02:19:12:00 WOULD LOVE TO KNOW IN TERMS  
02:19:12:00 02:19:14:00 FROM AN ACCOUNTABILITY OR  
02:19:14:00 02:19:15:00 TRANSPARENCY PERSPECTIVE HOW DO  
02:19:15:00 02:19:17:00 WE HOLD OURSELVES ACCOUNTABLE  
02:19:17:00 02:19:19:00 TO THESE DELIVERABLES AND WHAT  
02:19:19:00 02:19:22:00 PUBLIC FACING INFORMATION  
02:19:22:00 02:19:25:00 EXISTS SO THAT WE CAN CONTINUE  
02:19:25:00 02:19:29:00 TO IMPROVE ON THOSE SYSTEMS.  
02:19:29:00 02:19:30:00 THANK YOU CONSUMER FOR THAT  
02:19:30:00 02:19:31:00 QUESTION.  
02:19:31:00 02:19:33:00 A COUPLE OF THINGS.  
02:19:33:00 02:19:34:00 ONE IN TERMS OF THE DASHBOARD  
02:19:34:00 02:19:37:00 IN FACT AS YOU SAID, YOU  
02:19:37:00 02:19:38:00 BROUGHT IT UP A COUPLE OF TIMES  
02:19:38:00 02:19:40:00 IN THE PAST BUT THE DASHBOARD  
02:19:40:00 02:19:41:00 IN TERMS OF CHECKING THE STATUS  
02:19:41:00 02:19:44:00 OF THE CASE TO BE HONEST THAT  
02:19:44:00 02:19:45:00 WE HAVEN'T THOUGHT THAT THROUGH  
02:19:45:00 02:19:48:00 AND I'M NOT SURE HOW WE WOULD  
02:19:48:00 02:19:49:00 DO THAT EXCEPT FOR OBVIOUSLY  
02:19:49:00 02:19:52:00 EMAIL US AND CALL US WE'LL  
02:19:52:00 02:19:53:00 STATUS BUT WE ARE GOING TO COME  
02:19:53:00 02:19:56:00 UP WITH A FORMAT TO TRACK SORT  
02:19:56:00 02:20:00:00 OF TOTAL INCIDENTS RIGHT.  
02:20:00:00 02:20:01:00 SINCE WE TALKED ABOUT JUST  
02:20:01:00 02:20:04:00 ABOUT INCIDENTS IN API.  
02:20:04:00 02:20:04:00 RIGHT.  
02:20:04:00 02:20:05:00 ONCE WE GET OUT THAT THEY'RE  
02:20:05:00 02:20:08:00 OUT THERE AND WHERE THEY'RE  
02:20:08:00 02:20:09:00 GOING TO BE ABLE TO TRACK THE  
02:20:09:00 02:20:10:00 IN CHINATOWN WE SAW THIS MUCH  
02:20:10:00 02:20:12:00 INCIDENT ABOUT THIS PARTICULAR  
02:20:12:00 02:20:16:00 ISSUE AND WE SAW THIS SO WE ARE  
02:20:16:00 02:20:17:00 COLLECTING DATA IN TERMS  
02:20:17:00 02:20:19:00 OF WHAT WE HOPE TO ACCOMPLISH  
02:20:19:00 02:20:23:00 LONG TERM IN TERMS OF SORT  
02:20:23:00 02:20:24:00 OF CASE TRACKING ONLINE.  
02:20:24:00 02:20:26:00 TO BE HONEST, I'M NOT TECHIE  
02:20:26:00 02:20:27:00 ENOUGH TO HAVE BOUGHT THE  
02:20:27:00 02:20:30:00 PROPERTY.  
02:20:30:00 02:20:34:00 THANK YOU, JENNIFER AND YOU ME  
02:20:34:00 02:20:35:00 HERE.  
02:20:35:00 02:20:39:00 SO FROM SO WHEN IT COMES TO  
02:20:39:00 02:20:39:00 ACCOUNTABILITY AND DASHBOARDS

02:20:39:00 02:20:43:00 WE ARE VERY EXCITED, YOU KNOW  
02:20:43:00 02:20:43:00 THAT WE ARE IS STILL IN THESE  
02:20:43:00 02:20:45:00 WORKING SESSIONS WITH YOU IN  
02:20:45:00 02:20:46:00 EDWARD AROUND THE ORDINANCE AND  
02:20:46:00 02:20:47:00 THERE HAS BEEN INTERNAL WORK  
02:20:47:00 02:20:49:00 ESPECIALLY CONVERSATIONS ON AS  
02:20:49:00 02:20:50:00 THIS WORK CONTINUES WITH THE  
02:20:50:00 02:20:54:00 ORDINANCE HOW WE CAN MAKE THAT  
02:20:54:00 02:20:54:00 POSSIBLE TO HAVE DASHBOARDS AND  
02:20:54:00 02:20:55:00 SPECIFICALLY THE ONES THAT YOU  
02:20:55:00 02:20:57:00 MENTION AROUND HAVING  
02:20:57:00 02:20:57:00 MULTILINGUAL DASHBOARDS.  
02:20:57:00 02:20:58:00 SO CONVERSATIONS HAVE STARTED  
02:20:58:00 02:21:02:00 TO SEE HOW THAT CAN BE  
02:21:02:00 02:21:03:00 CREATED WITH DO IT AND ALSO AS  
02:21:03:00 02:21:06:00 WELL AS I KNOW THERE WAS ALSO  
02:21:06:00 02:21:06:00 MENTION OF HAVING VITAL  
02:21:06:00 02:21:08:00 DOCUMENTS WITH AND AVAILABLE  
02:21:08:00 02:21:12:00 AND SO A LOT OF THAT WORK THAT  
02:21:12:00 02:21:13:00 YOU KNOW, WE WORK TOGETHER  
02:21:13:00 02:21:14:00 WITHIN THE ORDINANCE, THOSE  
02:21:14:00 02:21:17:00 CONVERSATIONS HAVE BEGUN TO SEE  
02:21:17:00 02:21:17:00 HOW WE CAN MAKE THINGS MORE  
02:21:17:00 02:21:20:00 TRANSPARENT AND MORE ACCESSIBLE  
02:21:20:00 02:21:21:00 ON THE WEBSITE.  
02:21:21:00 02:21:22:00 YEAH, BECAUSE THE REASON WHY I  
02:21:22:00 02:21:23:00 ASK YOU BEFORE I GET THE GAVEL  
02:21:23:00 02:21:24:00 I JUST THINK THAT MORE AND MORE  
02:21:24:00 02:21:28:00 PEOPLE ARE LOOKING TO THE CITY  
02:21:28:00 02:21:29:00 TO FIGURE OUT HOW WE'RE DOING  
02:21:29:00 02:21:32:00 AND WHAT WE COULD BE DOING  
02:21:32:00 02:21:32:00 DIFFERENTLY TO LEAN IN.  
02:21:32:00 02:21:35:00 AND I THINK THE MORE  
02:21:35:00 02:21:36:00 INFORMATION THAT WE CAN SHARE  
02:21:36:00 02:21:40:00 EVEN IF WE HAD 500 CALLS AROUND  
02:21:40:00 02:21:40:00 THIS AND WE WERE ABLE TO  
02:21:40:00 02:21:43:00 ADDRESS, YOU KNOW, JUST HIGH  
02:21:43:00 02:21:44:00 LEVEL STUFF THAT BY THE NUMBERS  
02:21:44:00 02:21:47:00 I THINK OR WE'VE HAD FIVE  
02:21:47:00 02:21:47:00 COMPLAINTS FROM THE BPA THAT  
02:21:47:00 02:21:51:00 WHATEVER THE CASES THEY DIDN'T  
02:21:51:00 02:21:52:00 SHOW UP WITH TRANSLATION AND  
02:21:52:00 02:21:53:00 INTERPRETATION.  
02:21:53:00 02:21:54:00 I JUST THINK IT'D JUST BE A  
02:21:54:00 02:21:55:00 GOOD WAY FOR US TO MEASURE AND  
02:21:55:00 02:21:56:00 TO HOLD OURSELVES ACCOUNTABLE  
02:21:56:00 02:21:59:00 TO THIS WORK.  
02:21:59:00 02:21:59:00 THANK YOU.  
02:21:59:00 02:22:00:00 LOOKING FORWARD TO THAT.  
02:22:00:00 02:22:03:00 I DON'T HAVE ANY MORE QUESTIONS  
02:22:03:00 02:22:04:00 OTHER THAN JUST THANK YOU SO  
02:22:04:00 02:22:06:00 MUCH FOR ALL YOUR HARD WORK.  
02:22:06:00 02:22:08:00 THESE ARE ONE OF MY FAVORITE  
02:22:08:00 02:22:11:00 DEPARTMENTS AND I'M BEING

02:22:11:00 02:22:11:00 RECORDED SO EVERYBODY'S GOING  
02:22:11:00 02:22:14:00 TO BE WATCHING THIS AND MYSELF  
02:22:14:00 02:22:14:00 .  
02:22:14:00 02:22:15:00 THANK YOU FOR YOUR WORK.  
02:22:15:00 02:22:15:00 GREAT.  
02:22:15:00 02:22:17:00 THANK YOU COUNCILOR HERE  
02:22:17:00 02:22:22:00 COUNCILOR EDWARDS, THANK YOU.  
02:22:22:00 02:22:23:00 YOU CAN HEAR ME RIGHT NOW.  
02:22:23:00 02:22:23:00 OK, GREAT.  
02:22:23:00 02:22:26:00 SO I WANT TO GIVE AN EXAMPLE  
02:22:26:00 02:22:30:00 OF A CONVERSATION THAT HAPPENED  
02:22:30:00 02:22:31:00 THAT HAD TO DO WITH IMMIGRATION  
02:22:31:00 02:22:33:00 LANGUAGE ACCESS, RACIAL  
02:22:33:00 02:22:34:00 DISCRIMINATION IN HOUSING AND  
02:22:34:00 02:22:35:00 I'M CONCERNED THAT NONE OF YOUR  
02:22:35:00 02:22:38:00 DEPARTMENTS MAY HAVE BEEN AT  
02:22:38:00 02:22:39:00 THE TABLE AND SUFFOLK DOWNS,  
02:22:39:00 02:22:42:00 FOR EXAMPLE, THERE WAS THE  
02:22:42:00 02:22:43:00 PROCESS THAT WAS PRETTY  
02:22:43:00 02:22:46:00 EXTENSIVE AND LONG AND  
02:22:46:00 02:22:48:00 ULTIMATELY RESULTED IN  
02:22:48:00 02:22:49:00 IMMIGRANT ADVOCATES SUING THE  
02:22:49:00 02:22:53:00 BPA OR FILING A COMPLAINT AS  
02:22:53:00 02:22:54:00 THEY WOULD LIKE TO SAY VERSUS A  
02:22:54:00 02:22:57:00 LAWSUIT AGAINST THE BPA CITY, A  
02:22:57:00 02:23:00:00 CITY DEPARTMENT AND THEY  
02:23:00:00 02:23:04:00 ULTIMATELY SETTLED WITH HUDD  
02:23:04:00 02:23:04:00 REQUIRING CERTAIN LANGUAGE  
02:23:04:00 02:23:05:00 ACCESS POINTS AND ADDITIONAL  
02:23:05:00 02:23:08:00 MEETINGS ADDITIONAL I THINK  
02:23:08:00 02:23:09:00 LANGUAGE MEASUREMENTS.  
02:23:09:00 02:23:12:00 SO WHEN AS THE PROCESS OR AS  
02:23:12:00 02:23:13:00 SUFFOLK DOWNS IN THE NEXT 20  
02:23:13:00 02:23:16:00 YEARS DEVELOPS, IF THERE ARE  
02:23:16:00 02:23:17:00 CERTAIN THRESHOLDS OVER  
02:23:17:00 02:23:20:00 PERCENTAGE IS BOSTON THAT THOSE  
02:23:20:00 02:23:21:00 LANGUAGES WOULD BE AVAILABLE OR  
02:23:21:00 02:23:23:00 TRANSLATING ALL DOCUMENTS ALL  
02:23:23:00 02:23:24:00 PUBLIC CONVERSATIONS ABOUT  
02:23:24:00 02:23:27:00 SUFFOLK DOWNS.  
02:23:27:00 02:23:31:00 AND SO I'M I I WAS NOT AWARE  
02:23:31:00 02:23:32:00 AND I PLEASE MAKE ME AWARE  
02:23:32:00 02:23:34:00 OF ANY OF YOUR DEPARTMENTS  
02:23:34:00 02:23:35:00 CONTACTED IN HELPING TO COME UP  
02:23:35:00 02:23:39:00 WITH ERM WHEN THE COMPLAINT WAS  
02:23:39:00 02:23:39:00 FILED AND THEN ALSO HELPING TO  
02:23:39:00 02:23:41:00 COME UP WITH THE MITIGATION FOR  
02:23:41:00 02:23:45:00 THAT COMPLAINT.  
02:23:45:00 02:23:46:00 THIS WOULD BE MORE FOR  
02:23:46:00 02:23:46:00 IMMIGRANT ADVANCEMENT AND FOR  
02:23:46:00 02:23:48:00 THE HRC FOR EITHER OF YOUR  
02:23:48:00 02:23:52:00 DEPARTMENTS INVOLVED COUNTS A  
02:23:52:00 02:23:53:00 GREAT QUESTION.  
02:23:53:00 02:23:57:00 SO WE WERE INVOLVED TO THE

02:23:57:00 02:24:00:00 EXTENT WHEN WHEN THE PUBLIC  
02:24:00:00 02:24:01:00 MEETINGS WERE NEEDED TO BE DONE  
02:24:01:00 02:24:08:00 TO WORK WITH HELPING BPA  
02:24:08:00 02:24:11:00 IMPLEMENTED IN MITIGATION BUT  
02:24:11:00 02:24:12:00 WERE EITHER OF YOUR DEPARTMENTS  
02:24:12:00 02:24:13:00 INVOLVED IN HELPING YOU DEFINE  
02:24:13:00 02:24:15:00 IT AND DESIGN IT?  
02:24:15:00 02:24:16:00 NO, I DON'T KNOW.  
02:24:16:00 02:24:19:00 MY DEPARTMENT WAS NOT SO THAT'S  
02:24:19:00 02:24:20:00 A CONCERN FOR ME.  
02:24:20:00 02:24:22:00 NOT THAT IT'S FOR YOUR LACK  
02:24:22:00 02:24:23:00 OF EFFORT OR EXPERTIZE IT'S  
02:24:23:00 02:24:26:00 MORE OF A CONCERN FOR YOUR YOUR  
02:24:26:00 02:24:27:00 DEPARTMENT'S INDEPENDENCE AND  
02:24:27:00 02:24:28:00 ABILITY TO BE ABLE TO HOLD  
02:24:28:00 02:24:30:00 OTHER DEPARTMENTS ACCOUNTABLE.  
02:24:30:00 02:24:31:00 RIGHT.  
02:24:31:00 02:24:31:00 YOUR COLLEAGUES RIGHT.  
02:24:31:00 02:24:35:00 ARE ON BPA AND THEY DIDN'T EVEN  
02:24:35:00 02:24:37:00 REACH OUT TO YOU TO HELP COME  
02:24:37:00 02:24:38:00 UP WITH A RESPONSE TO A  
02:24:38:00 02:24:39:00 COMPLAINT FILED THAT DIRECTLY  
02:24:39:00 02:24:42:00 INVOLVES BOTH OF YOU.  
02:24:42:00 02:24:43:00 THAT'S A CONCERN HOW  
02:24:43:00 02:24:46:00 INDEPENDENT YOU ARE AND HOW YOU  
02:24:46:00 02:24:47:00 WERE ABLE TO TURN ABOUT FACE  
02:24:47:00 02:24:49:00 AND TURN TO EACH ONE OF YOUR  
02:24:49:00 02:24:50:00 DEPARTMENTS AND TRULY HOLD THEM  
02:24:50:00 02:24:51:00 ACCOUNTABLE AND TRULY MAKE THEM  
02:24:51:00 02:24:54:00 RISE TO THE MISSION OF YOUR OWN  
02:24:54:00 02:24:54:00 DEPARTMENTS.  
02:24:54:00 02:24:55:00 AND I DON'T KNOW THAT THAT'S  
02:24:55:00 02:24:57:00 CHANGING.  
02:24:57:00 02:24:58:00 THAT'S A HUGE CONCERN.  
02:24:58:00 02:25:01:00 I ALSO WONDER THIS THIS  
02:25:01:00 02:25:02:00 INCLUDES A STRONG HAVE ANY  
02:25:02:00 02:25:05:00 OF YOU READ THE AFFIRMATIVELY  
02:25:05:00 02:25:06:00 FOUR HOUSING RECOMMENDATIONS  
02:25:06:00 02:25:07:00 FROM THE COMMUNITY ACTION  
02:25:07:00 02:25:14:00 COMMITTEE NOW IT WAS WELL LET  
02:25:14:00 02:25:35:00 ME EXPLAIN THAT TO YOU AFP PAGE  
02:25:35:00 02:25:36:00 IS WE JUST PUT THAT IN OUR  
02:25:36:00 02:25:36:00 ZONING.  
02:25:36:00 02:25:37:00 WHAT IS ACTUAL CIVIL RIGHTS  
02:25:37:00 02:25:38:00 STANDARD THAT CAN APPLY TO ANY  
02:25:38:00 02:25:38:00 AND ALL DEPARTMENTS AND IT'S  
02:25:38:00 02:25:39:00 BASICALLY TAKING MEANINGFUL  
02:25:39:00 02:25:39:00 ACTIONS TO REMOVE OBSTACLES TO  
02:25:39:00 02:25:40:00 OPPORTUNITY.  
02:25:40:00 02:25:40:00 IT'S A HUGE LIFT.  
02:25:40:00 02:25:41:00 IT WAS ONE FINALLY FILLED OUT  
02:25:41:00 02:25:42:00 BY THE OBAMA ADMINISTRATION BUT  
02:25:42:00 02:25:42:00 THIS COMMUNITY ACTION COMMITTEE  
02:25:42:00 02:25:43:00 MADE RECOMMENDATIONS FOR THE

02:25:43:00 02:25:43:00 ENTIRE CITY.  
02:25:43:00 02:25:44:00 ALL DEPARTMENTS AND IT'S ABOUT  
02:25:44:00 02:25:47:00 MAKING SURE THAT WE DO NOT  
02:25:47:00 02:25:49:00 ENHANCED CONTINUE OR GO ON A  
02:25:49:00 02:25:52:00 ROUTE OF CONTINUING SYSTEMIC  
02:25:52:00 02:25:52:00 DISCRIMINATION.  
02:25:52:00 02:25:55:00 IT'S NOT ENOUGH TO JUST NOT  
02:25:55:00 02:25:56:00 DISCRIMINATE IS WHAT IT'S  
02:25:56:00 02:25:56:00 SAYING.  
02:25:56:00 02:25:59:00 YOU HAVE TO MAKE PROACTIVE  
02:25:59:00 02:26:02:00 STEPS TO INTEGRATE TO MAKE OUR  
02:26:02:00 02:26:03:00 WORLD OUR CITY MORE EQUITABLE.  
02:26:03:00 02:26:06:00 SO I RECOMMEND EACH ONE OF YOU  
02:26:06:00 02:26:07:00 TO READ THE REPORT.  
02:26:07:00 02:26:08:00 WE AS A CITY COUNCIL PASSED A  
02:26:08:00 02:26:11:00 RESOLUTION RECOMMENDING THAT  
02:26:11:00 02:26:12:00 THE JANEY ADMINISTRATION ADOPT  
02:26:12:00 02:26:12:00 THE REPORT AND ITS  
02:26:12:00 02:26:15:00 RECOMMENDATION FORMALLY.  
02:26:15:00 02:26:16:00 BUT I THINK YOU SHOULD GO  
02:26:16:00 02:26:17:00 THROUGH IT BECAUSE I THINK  
02:26:17:00 02:26:19:00 EVERY SINGLE ONE OF YOU COULD  
02:26:19:00 02:26:20:00 BE TOUCHED BY THE  
02:26:20:00 02:26:21:00 RECOMMENDATIONS OF THESE  
02:26:21:00 02:26:23:00 ACTIVISTS OF THESE EXPERTS WHO  
02:26:23:00 02:26:24:00 ARE LOOKING AT CIVIL RIGHTS AND  
02:26:24:00 02:26:27:00 THERE IS NO PART WHERE THE CITY  
02:26:27:00 02:26:31:00 GOVERNMENT SHOULDN'T BE  
02:26:31:00 02:26:31:00 AFFIRMATIVELY FURTHER FAIR  
02:26:31:00 02:26:32:00 HOUSING AND PUSHING FOR EQUITY  
02:26:32:00 02:26:35:00 AND HERE YOU HAVE AN ENTIRE  
02:26:35:00 02:26:36:00 REPORT ON HOW TO DO THAT IN  
02:26:36:00 02:26:36:00 DIFFERENT ASPECTS OF IT.  
02:26:36:00 02:26:38:00 SO I JUST WANT TO SAY THAT BUT  
02:26:38:00 02:26:40:00 AGAIN, I THINK IT COMES BACK TO  
02:26:40:00 02:26:42:00 THE REAL CONCERN I HAVE OF YOUR  
02:26:42:00 02:26:43:00 AUTONOMY AND YOUR ABILITY TO  
02:26:43:00 02:26:45:00 SAY TO ANOTHER DEPARTMENT YOU  
02:26:45:00 02:26:49:00 ARE MESSING UP YOUR VIOLATING  
02:26:49:00 02:26:50:00 THE LAW OR THE THE ORDINANCE  
02:26:50:00 02:26:53:00 THAT'S CREATED MY DEPARTMENT  
02:26:53:00 02:26:54:00 AND YOUR ABILITY TO DO THAT IS  
02:26:54:00 02:26:58:00 IS WE'RE INABILITY I MEAN WHAT  
02:26:58:00 02:26:58:00 I CAN HEAR AND SEE IS YOU  
02:26:58:00 02:26:59:00 WEREN'T EVEN INVITED TO THE  
02:26:59:00 02:27:01:00 TABLE HERE WE HAVE IN-HOUSE  
02:27:01:00 02:27:05:00 EXPERTS ON LANGUAGE ACCESS.  
02:27:05:00 02:27:06:00 ARE YOU INVITED TO THE TABLE AT  
02:27:06:00 02:27:10:00 ALL WITH OR ARE YOU JUST TOLD  
02:27:10:00 02:27:10:00 WHAT LANGUAGES TO HELP PROVIDE  
02:27:10:00 02:27:17:00 INFORMATION ABOUT RESOURCES FOR  
02:27:17:00 02:27:18:00 YOUR COUNCILOR?  
02:27:18:00 02:27:19:00 THE ONLY THING I WOULD SAY IS  
02:27:19:00 02:27:21:00 THAT THE PANDEMIC IN A STRANGE

02:27:21:00 02:27:25:00 AND INCREDIBLE WAY HAS I THINK  
02:27:25:00 02:27:26:00 SORT OF BREAK DOWN A LOT OF THE  
02:27:26:00 02:27:28:00 SILOS WITHIN CITY GOVERNMENT  
02:27:28:00 02:27:29:00 AND I CAN JUST SAY MY  
02:27:29:00 02:27:32:00 DEPARTMENT'S RELATIONSHIP WITH  
02:27:32:00 02:27:36:00 THE PDA JUST HAS STRENGTHENED A  
02:27:36:00 02:27:37:00 LOT MORE.  
02:27:37:00 02:27:38:00 SO I THINK YOU'RE RIGHT THERE'S  
02:27:38:00 02:27:43:00 A GAP AND I THINK IT'S THERE IS  
02:27:43:00 02:27:44:00 INITIATIVE THAT NEEDS TO BE  
02:27:44:00 02:27:45:00 TAKEN ON THE STORE SIDE.  
02:27:45:00 02:27:48:00 OUR SIDE AND I THINK BUT I AM  
02:27:48:00 02:27:50:00 MORE CONFIDENT IN THAT NOW  
02:27:50:00 02:27:51:00 PANDEMIC THAN I IS JUST BECAUSE  
02:27:51:00 02:27:55:00 THE CORNELI LEADERSHIP FORUM  
02:27:55:00 02:27:56:00 CALLS THAT I KNOW YOU'RE AWARE  
02:27:56:00 02:28:00:00 OF REALLY HAVE BEGUN TO BREAK  
02:28:00:00 02:28:00:00 DOWN THE SILOS.  
02:28:00:00 02:28:03:00 SO BUT GREAT POINTS AND AND I  
02:28:03:00 02:28:04:00 AGREE WE NEED TO DO MORE WORK  
02:28:04:00 02:28:07:00 AROUND THE FACT WAS FOR THE HRC  
02:28:07:00 02:28:10:00 HOW IS YOUR COMMUNICATION WITH  
02:28:10:00 02:28:11:00 HUD AND THEIR ABILITY I MEAN  
02:28:11:00 02:28:15:00 THEY CAME IN THEY ARE HOLDING  
02:28:15:00 02:28:15:00 THE CITY OF BOSTON ACCOUNTABLE  
02:28:15:00 02:28:18:00 AND I DON'T KNOW IF YOU SEE IT  
02:28:18:00 02:28:19:00 ON THE EMAILS WHERE WE'RE  
02:28:19:00 02:28:23:00 PRIMARILY IN TERMS OF ANY  
02:28:23:00 02:28:24:00 HOUSING ISSUES THAT WE'RE  
02:28:24:00 02:28:24:00 WORKING WITH.  
02:28:24:00 02:28:26:00 IT'S BEEN PRIMARILY A FAIR  
02:28:26:00 02:28:27:00 HOUSING UNIT COMMISSION THAT WE  
02:28:27:00 02:28:27:00 HAVE.  
02:28:27:00 02:28:30:00 SO WE HAVE NOT HAD DIRECT  
02:28:30:00 02:28:30:00 CONTACT WITH HUD.  
02:28:30:00 02:28:31:00 RIGHT.  
02:28:31:00 02:28:34:00 BUT HOW DOES HUD WAS ENFORCING  
02:28:34:00 02:28:38:00 CIVIL RIGHTS LAW SPECIFICALLY  
02:28:38:00 02:28:38:00 AROUND THE EXCLUSION  
02:28:38:00 02:28:39:00 OF IMMIGRANTS THROUGH THE  
02:28:39:00 02:28:41:00 PROCESS?  
02:28:41:00 02:28:42:00 SO I MEAN I'M NOT SAYING THAT  
02:28:42:00 02:28:42:00 THAT'S ANYONE'S FAULT.  
02:28:42:00 02:28:45:00 I JUST THINK AGAIN, IF WE'RE  
02:28:45:00 02:28:46:00 MOVING IN SILOS LIKE THIS, WE  
02:28:46:00 02:28:47:00 HAVE A WHOLE DEPARTMENT  
02:28:47:00 02:28:49:00 DEDICATED TO CIVIL RIGHTS.  
02:28:49:00 02:28:50:00 THERE'S GOT TO BE A BASELINE  
02:28:50:00 02:28:53:00 OF EEOC, HUD AND CITY WALKS  
02:28:53:00 02:28:57:00 INTO HOLD THE CITY OF BOSTON  
02:28:57:00 02:28:57:00 ACCOUNTABLE.  
02:28:57:00 02:29:01:00 YOU SHOULD BE ESGUERRA.  
02:29:01:00 02:29:01:00 THAT'S CORRECT.  
02:29:01:00 02:29:02:00 AND WE'RE CONTINUING TO SORT

02:29:02:00 02:29:03:00 OF GET UP TO SPEED IN THAT  
02:29:03:00 02:29:07:00 SPACE AS YOU KNOW, PARTICULARLY  
02:29:07:00 02:29:08:00 COMING FROM THE STATE OR  
02:29:08:00 02:29:09:00 FEDERAL AGENCIES.  
02:29:09:00 02:29:10:00 IT'S NOT EASY TO SORT OF TELL  
02:29:10:00 02:29:11:00 THEM, YOU KNOW, INCLUDE US  
02:29:11:00 02:29:13:00 RIGHT.  
02:29:13:00 02:29:14:00 AND SO WE'RE TREAD LIGHTLY.  
02:29:14:00 02:29:14:00 WE'RE PUSHING AND HOPEFULLY,  
02:29:14:00 02:29:17:00 YOU KNOW, AS WE CONTINUE TO  
02:29:17:00 02:29:18:00 BUILD CAPACITY WE'LL GET MORE  
02:29:18:00 02:29:19:00 AND MORE IN THOSE SPACES THAT  
02:29:19:00 02:29:21:00 YOU ALLUDE TO COUNCIL.  
02:29:21:00 02:29:22:00 BUT THANK YOU FOR YOUR CONCERNS  
02:29:22:00 02:29:24:00 LOUD AND CLEAR AND I AGREE A  
02:29:24:00 02:29:27:00 THOUSAND PERCENT EDWARD SAYS IF  
02:29:27:00 02:29:28:00 I CAN JUMP IN TOO.  
02:29:28:00 02:29:31:00 I THINK THAT THE CREATION  
02:29:31:00 02:29:35:00 OF THE EQUITY CABINET ITSELF  
02:29:35:00 02:29:36:00 THAT'S THAT'S THE IDEA BEHIND  
02:29:36:00 02:29:39:00 IT IS THAT WE OPERATIONALIZE  
02:29:39:00 02:29:40:00 EQUITY AND WE'RE LOOKING AT  
02:29:40:00 02:29:43:00 EVERYTHING FROM YOU KNOW,  
02:29:43:00 02:29:44:00 POLICY DESIGN PROGRAM DELIVERY  
02:29:44:00 02:29:47:00 LANGUAGE ACCESSIBILITY, HIRING,  
02:29:47:00 02:29:48:00 SPENDING LIKE THAT.  
02:29:48:00 02:29:51:00 WE'RE LOOKING AT ALL OF THAT  
02:29:51:00 02:29:52:00 TOGETHER WITH WITH MY  
02:29:52:00 02:29:55:00 APPOINTMENT TO THE ROLE WE'VE  
02:29:55:00 02:29:55:00 ALSO BROUGHT OVER THE SUPPLIER  
02:29:55:00 02:29:56:00 DIVERSITY WORK INSIDE JUST  
02:29:56:00 02:29:56:00 FINE.  
02:29:56:00 02:29:59:00 I WOULD LOVE TO PARTNER WITH  
02:29:59:00 02:29:59:00 YOU AND THE REST OF THE  
02:29:59:00 02:30:00:00 COUNCIL.  
02:30:00:00 02:30:03:00 WE ARE DEVELOPING A WAY TO DO  
02:30:03:00 02:30:06:00 THAT SO THAT IT'S NOT LIKE  
02:30:06:00 02:30:07:00 AFTER THE FACT AND ALSO WANTED  
02:30:07:00 02:30:10:00 TO POINT OUT THAT BPA HAS AS A  
02:30:10:00 02:30:11:00 QUASI AGENCY THEY HAVE THEIR  
02:30:11:00 02:30:14:00 OWN LANGUAGE ACCESS PLAN AND  
02:30:14:00 02:30:15:00 PERSONNEL WORKING ON THAT.  
02:30:15:00 02:30:16:00 BUT WE CERTAINLY COLLABORATE  
02:30:16:00 02:30:18:00 WITH WITH THEM AND ALL CLAUSES  
02:30:18:00 02:30:18:00 ON OUR EQUITY EFFORTS.  
02:30:18:00 02:30:22:00 SO I JUST WANT IT TO LIFT UP  
02:30:22:00 02:30:22:00 WHAT YOU THINK'S RIGHT.  
02:30:22:00 02:30:23:00 THEY MAY HAVE THEIR OWN PLAN  
02:30:23:00 02:30:25:00 BUT THE ORDINANCE IS FOR A CITY  
02:30:25:00 02:30:26:00 RIGHT.  
02:30:26:00 02:30:27:00 SO THEY NEED TO COMPLY WITH IT.  
02:30:27:00 02:30:29:00 AND AS WE MAKE UPDATES THEY  
02:30:29:00 02:30:30:00 NEED TO ALSO COMPLY WITH THAT  
02:30:30:00 02:30:33:00 AND THEN TOO SO ARE YOU GOING

02:30:33:00 02:30:34:00 TO RECOMMEND THAT THE  
02:30:34:00 02:30:37:00 ADMINISTRATION ADOPT THE AFIFI  
02:30:37:00 02:30:39:00 REPORT THAT IS CITY WIDE THAT  
02:30:39:00 02:30:42:00 LOOKS EQUITY WITHIN EVERY  
02:30:42:00 02:30:42:00 SINGLE DEPARTMENT?  
02:30:42:00 02:30:43:00 YEAH, ABSOLUTELY.  
02:30:43:00 02:30:45:00 THAT'S SOMETHING WHERE WE'RE  
02:30:45:00 02:30:48:00 REVIEWING AT THIS TIME AND  
02:30:48:00 02:30:49:00 DEFINITELY WE'RE I'M WORKING  
02:30:49:00 02:30:50:00 DIRECTLY WITH STAROFFICE ON  
02:30:50:00 02:30:51:00 THAT.  
02:30:51:00 02:30:55:00 THANK YOU.  
02:30:55:00 02:30:56:00 THAT'S IT FOR ME.  
02:30:56:00 02:30:59:00 COUNCILOR BOQ THANKS SO MUCH  
02:30:59:00 02:30:59:00 COUNCILOR EDWARDS.  
02:30:59:00 02:31:03:00 OK, AND THEN I'VE GOT SOME MORE  
02:31:03:00 02:31:04:00 QUESTIONS AND THEN FOR  
02:31:04:00 02:31:04:00 COLLEAGUES I'M GOING TO ASSUME  
02:31:04:00 02:31:06:00 YOU'RE ALL SET UNLESS SHE MAY  
02:31:06:00 02:31:13:00 NOT SO I WAS WONDERING, EMILY,  
02:31:13:00 02:31:16:00 IF YOU COULD IF YOU COULD JUST  
02:31:16:00 02:31:17:00 TALK THROUGH THAT 17 PERCENT  
02:31:17:00 02:31:20:00 AND AGAIN I WANT TO SAY I GOT  
02:31:20:00 02:31:21:00 GREAT ANSWERS REMAIN STRONG AND  
02:31:21:00 02:31:28:00 FOOD ACCESS AND WE YES, WE HAVE  
02:31:28:00 02:31:29:00 SOME WRITTEN ANSWERS, SOME  
02:31:29:00 02:31:30:00 OF WHICH I JUST WANT TO GO OVER  
02:31:30:00 02:31:32:00 SO THAT THE THE PUBLIC THAT'S  
02:31:32:00 02:31:35:00 WATCHING CAN FOLLOW ALONG.  
02:31:35:00 02:31:36:00 SO WHEN YOU TALK ABOUT THE  
02:31:36:00 02:31:36:00 SEVENTEEN POINT ONE PERCENT  
02:31:36:00 02:31:39:00 INCREASE FOR AGED FROM LIKE  
02:31:39:00 02:31:40:00 WHAT PROPORTION OF THAT IS  
02:31:40:00 02:31:43:00 STUFF WE'RE A PASS THROUGH  
02:31:43:00 02:31:47:00 VERSUS STUFF WHERE WE'RE  
02:31:47:00 02:31:48:00 ACTUALLY LIKE DOING A NEW  
02:31:48:00 02:31:51:00 PROGRAM THAT SEVENTEEN POINT  
02:31:51:00 02:31:54:00 ONE PERCENT THAT I MENTIONED IS  
02:31:54:00 02:31:58:00 SPECIFICALLY ON OUR OPERATING  
02:31:58:00 02:31:58:00 BUDGET.  
02:31:58:00 02:31:59:00 SO IT IS NOT PASTOR GUY SO IT  
02:31:59:00 02:32:02:00 IS SO IT'S SEVENTEEN POINT ONE  
02:32:02:00 02:32:06:00 PERCENT OF OUR PREVIOUS  
02:32:06:00 02:32:07:00 OPERATING BUDGET WHICH IS THE  
02:32:07:00 02:32:10:00 THE CITY DOLLARS.  
02:32:10:00 02:32:10:00 RIGHT.  
02:32:10:00 02:32:11:00 OK, GREAT.  
02:32:11:00 02:32:12:00 JUST WANTED TO CLARIFY THAT AND  
02:32:12:00 02:32:15:00 AND I GET THAT THE BIG THING IS  
02:32:15:00 02:32:15:00 WE'RE HOPING TO DO A LOT  
02:32:15:00 02:32:18:00 OF EVENTS WITH OUR SENIORS TO  
02:32:18:00 02:32:21:00 TRY TO MAKE UP FOR LOST TIME  
02:32:21:00 02:32:22:00 CERTAIN THERE CERTAINLY IS IS A  
02:32:22:00 02:32:26:00 PART OF IT AND I THINK IS IS

02:32:26:00 02:32:26:00 REALLY IMPORTANT IN TERMS  
02:32:26:00 02:32:29:00 OF CONNECTING PEOPLE.  
02:32:29:00 02:32:30:00 I WILL JUST FLAG ONE OF ONE  
02:32:30:00 02:32:33:00 OF THE SERIES THAT WE PLANNED  
02:32:33:00 02:32:34:00 IS BOTH SOCIAL ENGAGEMENT BUT  
02:32:34:00 02:32:37:00 ALSO TO HELP SUPPORT  
02:32:37:00 02:32:38:00 RESTAURANTS SO REALLY BRINGING  
02:32:38:00 02:32:41:00 OLDER ADULTS INTO RESTAURANTS  
02:32:41:00 02:32:42:00 FOR HITTING THEM AT TIMES WHERE  
02:32:42:00 02:32:46:00 THEY MAY NOT HAVE AS MANY  
02:32:46:00 02:32:50:00 PEOPLE THERE LIKE THE CAN  
02:32:50:00 02:32:53:00 OF THAT LATE AFTERNOON TIME AND  
02:32:53:00 02:32:57:00 AND IN DOING THAT KIND OF AN  
02:32:57:00 02:32:58:00 ENGAGEMENT EVENT THERE WHERE  
02:32:58:00 02:33:00:00 WE'RE ALSO ABLE TO SUPPORT THE  
02:33:00:00 02:33:01:00 RESTAURANT BY BY PROVIDING  
02:33:01:00 02:33:04:00 LUNCHESES.  
02:33:04:00 02:33:05:00 GOT IT.  
02:33:05:00 02:33:05:00 THAT'S COOL.  
02:33:05:00 02:33:08:00 AND SO IT'S THAT AND THEN  
02:33:08:00 02:33:09:00 THERE'S THE HOARDING PROGRAM  
02:33:09:00 02:33:11:00 WHICH SOUNDS GREAT AND THEN  
02:33:11:00 02:33:12:00 THERE'S THE TAXI COUPONS AND  
02:33:12:00 02:33:16:00 WITH THE WITH THE SPECIAL  
02:33:16:00 02:33:16:00 EVENTS, SOCIAL ISOLATION, ALL  
02:33:16:00 02:33:19:00 THAT PROGRAMING INVESTMENT  
02:33:19:00 02:33:20:00 YOU'RE HIRING A PROGRAM AND  
02:33:20:00 02:33:20:00 COORDINATOR.  
02:33:20:00 02:33:23:00 THAT'S THE PROPOSAL RIGHT.  
02:33:23:00 02:33:24:00 IS THAT THE ONLY NEW F.T. IN  
02:33:24:00 02:33:25:00 THIS YEAR'S BUDGET?  
02:33:25:00 02:33:25:00 YES.  
02:33:25:00 02:33:28:00 WE WOULD WE WOULD SEEK TO HIRE  
02:33:28:00 02:33:31:00 A PROGRAMING COORDINATOR FOR  
02:33:31:00 02:33:32:00 THAT.  
02:33:32:00 02:33:32:00 SO THERE'S CURRENTLY NOT  
02:33:32:00 02:33:35:00 INCLUDED IN THE BUDGET BUT BUT  
02:33:35:00 02:33:36:00 WILL BE WILL BE ASKING FOR THAT  
02:33:36:00 02:33:40:00 AND AND THEN FOR A PIECE  
02:33:40:00 02:33:43:00 OF THAT WORK ALSO WILL BE  
02:33:43:00 02:33:44:00 HIRING A CONSULTANT TO HELP US  
02:33:44:00 02:33:47:00 TO TO GET IT DONE.  
02:33:47:00 02:33:50:00 SO WE WERE WERE WE'VE PROPOSED  
02:33:50:00 02:33:54:00 AND HAVE BEEN FUNDED FOR FOUR  
02:33:54:00 02:33:58:00 PART SERIES AROUND TO BRING  
02:33:58:00 02:33:59:00 TOGETHER TO BRING OLDER ADULTS  
02:33:59:00 02:34:01:00 TOGETHER TO CELEBRATE OUR  
02:34:01:00 02:34:02:00 CULTURAL DIVERSITY IN BOSTON  
02:34:02:00 02:34:05:00 AND WE WOULD BE HIRING A  
02:34:05:00 02:34:06:00 CONSULTANT TO HELP US TO TO PUT  
02:34:06:00 02:34:09:00 THOSE THOSE PIECES TOGETHER  
02:34:09:00 02:34:10:00 JUST BECAUSE WE WANT TO WE HAVE  
02:34:10:00 02:34:14:00 A LOT OF OTHER WORK WE NEED TO  
02:34:14:00 02:34:15:00 GET DONE AS WELL SO THAT IT OK

02:34:15:00 02:34:17:00 AND JUST TO BE CLEAR WITH THE  
02:34:17:00 02:34:18:00 FTC SO THE IDEA IS THAT THE  
02:34:18:00 02:34:20:00 MONEY TO PAY FOR THAT PROGRAM  
02:34:20:00 02:34:21:00 COORDINATOR IS IN THIS BUDGET  
02:34:21:00 02:34:22:00 BUT TECHNICALLY YOU HAVEN'T  
02:34:22:00 02:34:25:00 GOTTEN THROUGH THE COMMITTEE  
02:34:25:00 02:34:26:00 THAT AUTHORIZES NEW POSITIONS  
02:34:26:00 02:34:29:00 AND SO IT'S NOT ON THE LEFT  
02:34:29:00 02:34:32:00 SIDE IN THE PROPOSED BUDGET.  
02:34:32:00 02:34:33:00 CORRECT.  
02:34:33:00 02:34:36:00 BUT IS IS THAT SOMEBODY WHO YOU  
02:34:36:00 02:34:37:00 WOULD ANTICIPATE THAT BEING  
02:34:37:00 02:34:40:00 LIKE AN ONGOING THING?  
02:34:40:00 02:34:41:00 WE WOULD ANTICIPATE THAT BEING  
02:34:41:00 02:34:42:00 AN ONGOING THING.  
02:34:42:00 02:34:47:00 GREAT, WONDERFUL.  
02:34:47:00 02:34:48:00 AND THEN THE TAXI VOUCHERS CAN  
02:34:48:00 02:34:48:00 YOU JUST I AGREE WITH COUNCILOR  
02:34:48:00 02:34:49:00 EDWARDS.  
02:34:49:00 02:34:50:00 WE CAN'T GET THEM BACK FAST  
02:34:50:00 02:34:50:00 ENOUGH.  
02:34:50:00 02:34:51:00 I DO JUST WANT TO UNDERSTAND A  
02:34:51:00 02:34:54:00 LITTLE BIT AND AND I'M I'M  
02:34:54:00 02:34:55:00 SYMPATHETIC TO THE NEED TO  
02:34:55:00 02:34:58:00 MODERNIZE THE PROGRAM HAVING  
02:34:58:00 02:34:59:00 HAVING RUN AROUND WITH TAXI  
02:34:59:00 02:35:02:00 VOUCHERS FOR FOLKS QUITE A BIT  
02:35:02:00 02:35:03:00 IN MY PRIOR JOB.  
02:35:03:00 02:35:05:00 BUT WHAT DO WE MEAN BY  
02:35:05:00 02:35:06:00 MODERNIZING THE PROGRAM AND I  
02:35:06:00 02:35:09:00 GUESS IN PARTICULAR SORT OF OUR  
02:35:09:00 02:35:10:00 OUR FOLKS GOING TO GET ACCESS  
02:35:10:00 02:35:13:00 TO THEM?  
02:35:13:00 02:35:13:00 SURE.  
02:35:13:00 02:35:14:00 SURE.  
02:35:14:00 02:35:16:00 SO SO I'LL I'LL SAY TWO THINGS.  
02:35:16:00 02:35:18:00 SO FIRST OF ALL, WE'RE LOOKING  
02:35:18:00 02:35:20:00 AT WE'RE WORKING WITH THE  
02:35:20:00 02:35:21:00 ADMINISTRATION AND FINANCE  
02:35:21:00 02:35:24:00 FOLKS TO SEE IF THERE'S KIND  
02:35:24:00 02:35:28:00 OF A PART WAY STEP WE CAN TAKE  
02:35:28:00 02:35:32:00 THIS YEAR TO ALLOW PEOPLE TO  
02:35:32:00 02:35:33:00 POTENTIALLY PURCHASE ONLINE OR  
02:35:33:00 02:35:36:00 WE'RE JUST EXPLORING EXPLORING  
02:35:36:00 02:35:37:00 OTHER OPTIONS FOR THAT RIGHT  
02:35:37:00 02:35:56:00 NOW IT IS ONLY A CASH EXCHANGE  
02:35:56:00 02:35:57:00 .  
02:35:57:00 02:35:58:00 HOWEVER, AS YOU KNOW, IT'S A  
02:35:58:00 02:35:58:00 PAPER COUPON PROGRAM.  
02:35:58:00 02:35:59:00 IT'S PROBABLY A LITTLE BIT  
02:35:59:00 02:35:59:00 OUTDATED.  
02:35:59:00 02:36:00:00 MANY CITIES ACROSS THE COUNTRY  
02:36:00:00 02:36:01:00 HAVE MODERNIZED THOSE PROGRAMS  
02:36:01:00 02:36:02:00 GOING TO MORE OF A CARD BASED

02:36:02:00 02:36:02:00 SYSTEM OR SOMETHING LIKE THAT.  
02:36:02:00 02:36:03:00 WE CURRENTLY ARE WORKING WITH  
02:36:03:00 02:36:04:00 THE MAYOR MAYOR'S OFFICE OF NEW  
02:36:04:00 02:36:04:00 URBAN MECHANICS.  
02:36:04:00 02:36:05:00 THERE'S A CONSULTANT ENGAGED  
02:36:05:00 02:36:06:00 DOING SOME USER TESTING RIGHT  
02:36:06:00 02:36:07:00 NOW WE PLAN ON TAKING THAT DATA  
02:36:07:00 02:36:07:00 FROM THE USER TESTING TAKING  
02:36:07:00 02:36:08:00 BEST PRACTICES ACROSS THE CITY  
02:36:08:00 02:36:10:00 AND LOOKING AT WHAT KIND  
02:36:10:00 02:36:11:00 OF TECHNOLOGIES WE CAN USE TO  
02:36:11:00 02:36:14:00 BRING THE PROGRAM INTO THE 21ST  
02:36:14:00 02:36:15:00 CENTURY.  
02:36:15:00 02:36:16:00 SO GETTING RID OF THE PAPER  
02:36:16:00 02:36:19:00 COUPONS, MORE OF A TECHNOLOGY  
02:36:19:00 02:36:23:00 BASED SOLUTION WITHIN THAT IT'S  
02:36:23:00 02:36:26:00 EXTREMELY IMPORTANT FOR US  
02:36:26:00 02:36:27:00 BECAUSE WE KNOW NOT EVERYBODY  
02:36:27:00 02:36:30:00 HAS ONLINE ACCESS TO MAINTAIN A  
02:36:30:00 02:36:31:00 PIECE OF THE PROGRAM WHERE  
02:36:31:00 02:36:34:00 PEOPLE CAN STILL PURCHASE WHO  
02:36:34:00 02:36:37:00 ARE NOT ONLINE AND SO THERE'S  
02:36:37:00 02:36:38:00 IT'S IT'S COMPLICATED BECAUSE  
02:36:38:00 02:36:42:00 WE NEED TO TO I THINK MAKE IT  
02:36:42:00 02:36:43:00 EASIER FOR A LOT OF PEOPLE WILL  
02:36:43:00 02:36:46:00 STILL MAINTAINING ACCESS AND SO  
02:36:46:00 02:36:47:00 THOSE ARE THE PIECES THAT WILL  
02:36:47:00 02:36:49:00 BE FOCUSED.  
02:36:49:00 02:36:50:00 GOT IT.  
02:36:50:00 02:36:52:00 AND SO OUR TRAJECTORY FOR THAT  
02:36:52:00 02:36:53:00 SO THERE'S SOME THERE'S A SORT  
02:36:53:00 02:36:56:00 OF IN BETWEEN THING THAT'S  
02:36:56:00 02:36:57:00 STARTING BACK UP JUNE ONE.  
02:36:57:00 02:36:58:00 BUT OUR TRAJECTORY FOR FIGURING  
02:36:58:00 02:37:01:00 OUT WHAT THAT LOOKS LIKE IS  
02:37:01:00 02:37:01:00 WHAT IS THAT SOMETHING WE'RE  
02:37:01:00 02:37:02:00 HOPING TO FIGURE OUT OVER THE  
02:37:02:00 02:37:05:00 FULL COURSE OF THE FISCAL YEAR  
02:37:05:00 02:37:06:00 OR WHAT'S THE YEAH, THAT'S  
02:37:06:00 02:37:06:00 SOMETHING WE'RE HOPING TO  
02:37:06:00 02:37:09:00 FIGURE OVER THE FULL COURSE  
02:37:09:00 02:37:10:00 OF THE FISCAL YEAR HOPEFULLY  
02:37:10:00 02:37:13:00 STARTING RFP PROCESS AND HAVE A  
02:37:13:00 02:37:14:00 FURTHER INVESTMENT IN THAT  
02:37:14:00 02:37:16:00 PROGRAM IN THE FY TWENTY THREE  
02:37:16:00 02:37:16:00 BUDGET.  
02:37:16:00 02:37:20:00 GOT IT.  
02:37:20:00 02:37:21:00 BUT OUR FOLKS WILL NOT BE  
02:37:21:00 02:37:22:00 WAITING FOR TAXI VOUCHERS FOR A  
02:37:22:00 02:37:24:00 YEAR.  
02:37:24:00 02:37:25:00 THEY WILL NOT BE WAITING BUT  
02:37:25:00 02:37:25:00 THEY ALSO WOULD THEY WON'T BE  
02:37:25:00 02:37:27:00 ABLE TO SWIPE A CARD.  
02:37:27:00 02:37:28:00 YEAH I GOT IT.

02:37:28:00 02:37:31:00 ALL RIGHT GREAT OK AND THEN  
02:37:31:00 02:37:34:00 CATALINA AND I'M MINDFUL THAT  
02:37:34:00 02:37:36:00 AGAIN FOOD ACCESS HAS A LOT  
02:37:36:00 02:37:36:00 OF GREAT ANSWER TO OUR  
02:37:36:00 02:37:37:00 QUESTIONS WHICH IS PART OF WHY  
02:37:37:00 02:37:39:00 WE HAVEN'T ASKED YOU ENOUGH  
02:37:39:00 02:37:42:00 QUESTIONS BUT JUST IF YOU COULD  
02:37:42:00 02:37:46:00 WALK ME THROUGH SO THE THE  
02:37:46:00 02:37:47:00 DOUBLE UP BOOKS AND AND  
02:37:47:00 02:37:50:00 CHILDREN AT CHILDREN'S HOSPITAL  
02:37:50:00 02:37:54:00 EACH THING WE'VE NOTICED IT  
02:37:54:00 02:37:55:00 LIKE THAT GRANT THAT EXTERNAL  
02:37:55:00 02:37:57:00 GRANT HAS GONE TO ZERO ACROSS  
02:37:57:00 02:37:58:00 THE BUDGET LOOKING LIKE FOUR  
02:37:58:00 02:38:01:00 DIFFERENT DEPARTMENTS LIKE IT'S  
02:38:01:00 02:38:02:00 IT APPEARS IS AN EXTERNAL FUND.  
02:38:02:00 02:38:05:00 I THINK ALSO FOR CYF AND ALSO  
02:38:05:00 02:38:06:00 FOR SOMETHING ELSE.  
02:38:06:00 02:38:08:00 AND I JUST IT LOOKED TO ME FROM  
02:38:08:00 02:38:10:00 YOUR DESCRIPTION LIKE IT'S A  
02:38:10:00 02:38:10:00 QUESTION OF TIMING, LIKE IT'S  
02:38:10:00 02:38:14:00 IT'S ELAPSING FOR THE END OF IT  
02:38:14:00 02:38:14:00 FOR TWENTY ONE AND WE'RE  
02:38:14:00 02:38:15:00 APPLYING FOR IT BUT WE DON'T WE  
02:38:15:00 02:38:17:00 DON'T TECHNICALLY KNOW IF WE'RE  
02:38:17:00 02:38:18:00 GOING TO GET IT.  
02:38:18:00 02:38:19:00 IS AM I RIGHT IN UNDERSTANDING  
02:38:19:00 02:38:21:00 THAT YEAH YOU'RE RIGHT BOTH  
02:38:21:00 02:38:24:00 PROGRAMS THE USDA GRANT THAT IS  
02:38:24:00 02:38:25:00 HELP US TO SUPPORT THE DOLLAR  
02:38:25:00 02:38:28:00 PROGRAM AND THE GRANT  
02:38:28:00 02:38:29:00 CHILDREN'S HOSPITAL WHO IS  
02:38:29:00 02:38:29:00 SUPPORTING THEM.  
02:38:29:00 02:38:32:00 THEY BOTH STUDIES PROGRAM BOTH  
02:38:32:00 02:38:33:00 OF THEM AND AT THE END OF THE  
02:38:33:00 02:38:37:00 SUMMER SO WE HAVE AT THIS  
02:38:37:00 02:38:40:00 MOMENT ENOUGH RESOURCES THAT WE  
02:38:40:00 02:38:40:00 WILL BE RUNNING BOTH NEEDS THE  
02:38:40:00 02:38:43:00 SUMMER WITHOUT ANY INTERRUPTION  
02:38:43:00 02:38:44:00 AND WE ACTUALLY ARE LOOKING TO  
02:38:44:00 02:38:47:00 CAUSE EVEN MORE IN PREVIOUS  
02:38:47:00 02:38:49:00 YEARS AND THE BOSTON IN THE LAB  
02:38:49:00 02:38:51:00 IS THE SAME.  
02:38:51:00 02:38:53:00 WE ARE THE FUNDING IS ENDING IN  
02:38:53:00 02:38:55:00 JULY.  
02:38:55:00 02:38:56:00 WE HAVE THE FUNDING IN OUR  
02:38:56:00 02:38:57:00 BUDGET AND WITH THE NEW  
02:38:57:00 02:39:00:00 INVESTMENT THE CITY TO CONTINUE  
02:39:00:00 02:39:03:00 THE THE THE PROGRAM AS IT IS  
02:39:03:00 02:39:04:00 FOR THE NEXT FISCAL YEAR.  
02:39:04:00 02:39:08:00 BUT WE HAVE APPLIED TODAY THAT  
02:39:08:00 02:39:09:00 SNEPP GRANT THAT IS THE USDA  
02:39:09:00 02:39:12:00 GRANT TO TO EXPAND THE PROGRAM.  
02:39:12:00 02:39:13:00 SO IF YOU LOOK AT IT, WE'RE

02:39:13:00 02:39:15:00 GOING TO BE ABLE TO EXPAND AND  
02:39:15:00 02:39:16:00 SUPPORT WHAT WE HAVE IF WE  
02:39:16:00 02:39:19:00 DON'T GET THE GRANT WE HAVE  
02:39:19:00 02:39:20:00 FUNDING THAT WE CAN KEEP IT AS  
02:39:20:00 02:39:22:00 IT IS FOR THE NEXT FISCAL YEAR.  
02:39:22:00 02:39:23:00 OK, GOT IT.  
02:39:23:00 02:39:27:00 AND IN TERMS OF STAFF, YOU  
02:39:27:00 02:39:28:00 INCREASED YOUR STAFF CAPACITY  
02:39:28:00 02:39:31:00 LAST OR YOU ADDED THIS OUTREACH  
02:39:31:00 02:39:32:00 AND CMS DIRECTOR.  
02:39:32:00 02:39:32:00 RIGHT.  
02:39:32:00 02:39:34:00 AND THAT PERSON IS CONTINUING.  
02:39:34:00 02:39:35:00 YEAH.  
02:39:35:00 02:39:36:00 AND THEN YOU ALSO ADDED AN  
02:39:36:00 02:39:38:00 EMERGENCY FOOD COORDINATOR  
02:39:38:00 02:39:39:00 SALARY.  
02:39:39:00 02:39:42:00 BUT IS THAT PERSON CONTINUING  
02:39:42:00 02:39:42:00 KNOW THE POSITION THE  
02:39:42:00 02:39:46:00 COORDINATOR POSITION IS LESS  
02:39:46:00 02:39:50:00 UNTIL AUGUST IF THERE'S NETIV  
02:39:50:00 02:39:50:00 WE CAN EXTEND THIS.  
02:39:50:00 02:39:53:00 BUT I FEEL LIKE BY DOWNLOADING  
02:39:53:00 02:39:54:00 OUR FOOD EMERGENCY IT'S GOING  
02:39:54:00 02:39:58:00 TO BE A LITTLE BIT DOWNSTATE AT  
02:39:58:00 02:39:59:00 THAT POINT BECAUSE WE ARE  
02:39:59:00 02:40:02:00 TRANSITIONING MANY OF THE  
02:40:02:00 02:40:03:00 EMERGENCY PROGRAMS TO SOMETHING  
02:40:03:00 02:40:05:00 MORE AND IT'S SUSTAINABLE THAT  
02:40:05:00 02:40:06:00 DOESN'T REQUIRE THE THE  
02:40:06:00 02:40:09:00 COORDINATION OFFICE.  
02:40:09:00 02:40:12:00 I'VE SEEN THINGS HOW ABOUT NOW  
02:40:12:00 02:40:13:00 ?  
02:40:13:00 02:40:13:00 GOT IT.  
02:40:13:00 02:40:14:00 AND I GUESS MY ONE QUESTION  
02:40:14:00 02:40:15:00 WOULD BE THAT MAKES SENSE TO ME  
02:40:15:00 02:40:17:00 THAT TRANSITION.  
02:40:17:00 02:40:18:00 BUT I JUST WANT TO MAKE SURE  
02:40:18:00 02:40:20:00 THAT BECAUSE I THINK ONE OF OUR  
02:40:20:00 02:40:21:00 GOALS WITH THAT MONEY LAST YEAR  
02:40:21:00 02:40:24:00 WAS TO HELP LIKE HELP FOOD  
02:40:24:00 02:40:28:00 ACCESS IN THE SORT OF YEAR KIND  
02:40:28:00 02:40:28:00 OF OPERATIONAL SIDE JUST  
02:40:28:00 02:40:29:00 BECAUSE YOU GUYS HAVE BEEN  
02:40:29:00 02:40:32:00 RUNNING SO MANY MORE OPERATIONS  
02:40:32:00 02:40:33:00 AND THAT'S SUCH GREATER SCALE  
02:40:33:00 02:40:36:00 AND GRANT MOVING AWAY FROM  
02:40:36:00 02:40:36:00 EMERGENCY FOOD.  
02:40:36:00 02:40:37:00 BUT DO YOU FEEL LIKE IF YOU  
02:40:37:00 02:40:39:00 LOSE THAT PERSON EVEN IF OUR  
02:40:39:00 02:40:40:00 PROGRAMS ARE CHANGING LIKE DO  
02:40:40:00 02:40:43:00 WE HAVE THE RIGHT KIND OF LIKE  
02:40:43:00 02:40:44:00 LOGISTICAL SUPPORT BUILT IN FOR  
02:40:44:00 02:40:50:00 WHEREVER YOU'RE GOING NEXT?  
02:40:50:00 02:40:50:00 YES.

02:40:50:00 02:40:54:00 WE WHEN THEY SAID WE HAVE THE  
02:40:54:00 02:40:57:00 STAFF THE FOOD REQUIRED TO KEEP  
02:40:57:00 02:40:59:00 THEY OFF IS HOW IT IS.  
02:40:59:00 02:41:02:00 AND FOR THE FISCAL YEAR 2010 WE  
02:41:02:00 02:41:03:00 DO WE ARE SEEING LIKE MORE  
02:41:03:00 02:41:04:00 GRANTS AND WE HAVE A DEDICATED  
02:41:04:00 02:41:06:00 PATIENT WHO IS GOING TO BE  
02:41:06:00 02:41:06:00 WORKING ON THAT.  
02:41:06:00 02:41:10:00 YEAH, SO FEEL LIKE OUR STAFF  
02:41:10:00 02:41:10:00 CAPACITY WITHOUT A COORDINATOR  
02:41:10:00 02:41:17:00 IS GOING TO BE OK AND THESE AND  
02:41:17:00 02:41:17:00 THESE COMMUNITY FOOD ACCESS  
02:41:17:00 02:41:18:00 GRANTS THAT'S TWO HUNDRED  
02:41:18:00 02:41:19:00 THOUSAND THAT YOU'RE GIVING OUT  
02:41:19:00 02:41:21:00 TO THESE GROUPS THAT WILL SORT  
02:41:21:00 02:41:22:00 OF HOPEFULLY HELP SEED KIND  
02:41:22:00 02:41:25:00 OF THAT MORE SUSTAINABLE STUFF  
02:41:25:00 02:41:25:00 .  
02:41:25:00 02:41:26:00 WHO IS THE STAFF PERSON WHO'S  
02:41:26:00 02:41:29:00 GOING TO POINT THERE?  
02:41:29:00 02:41:30:00 WE HAVE A NEW POSITION THAT  
02:41:30:00 02:41:33:00 STILA IN NOVEMBER AND DEPUTY  
02:41:33:00 02:41:36:00 DIRECTOR OF PARTNERSHIPS AND  
02:41:36:00 02:41:37:00 SHE WILL BE MANAGING THAT THE  
02:41:37:00 02:41:39:00 GRANT.  
02:41:39:00 02:41:40:00 OK, SO THAT'S ALSO THAT IS A  
02:41:40:00 02:41:41:00 NEW POSITION THAT'S STARTING.  
02:41:41:00 02:41:43:00 YEAH, OK.  
02:41:43:00 02:41:47:00 AND AND I MEAN I'M REALLY,  
02:41:47:00 02:41:48:00 REALLY GLAD TO SEE US DOING  
02:41:48:00 02:41:49:00 THIS SORT OF SAFETY NET  
02:41:49:00 02:41:51:00 PROGRAMS AWARENESS CAMPAIGN.  
02:41:51:00 02:41:53:00 I MEAN I THINK THE STOP GAP IN  
02:41:53:00 02:41:55:00 BOSTON AS YOU KNOW IS HUGE AND  
02:41:55:00 02:41:56:00 AND I KNOW IT'S MORE THAN JUST  
02:41:56:00 02:42:00:00 A STOP GAP BUT I DO WE DO WE  
02:42:00:00 02:42:04:00 HAVE METRICS LIKE WHAT WE WOULD  
02:42:04:00 02:42:04:00 FEEL LIKE SUCCESS LOOKS LIKE I  
02:42:04:00 02:42:07:00 MEAN THAT'S NOT IT'S A PRETTY  
02:42:07:00 02:42:08:00 MODEST AMOUNT OF MONEY WE'RE  
02:42:08:00 02:42:08:00 PUTTING INTO THAT FIFTY  
02:42:08:00 02:42:12:00 THOUSAND DOLLARS AND I GUESS IT  
02:42:12:00 02:42:15:00 WOULD OBVIOUSLY BE A HUGE  
02:42:15:00 02:42:16:00 BENEFIT TO THE PEOPLE OF BOSTON  
02:42:16:00 02:42:19:00 IF LIKE IF A HIGHER PROPORITION  
02:42:19:00 02:42:22:00 WE'RE USING THE FEDERAL FUNDS  
02:42:22:00 02:42:23:00 REFUSE TO JUST LIKE YEAH.  
02:42:23:00 02:42:24:00 HOW ARE YOU THINKING ABOUT  
02:42:24:00 02:42:26:00 ABOUT A PURCHASE METRICS ON  
02:42:26:00 02:42:31:00 THAT SO WE LOOK AT IT LIKE WE  
02:42:31:00 02:42:32:00 WERE VERY CLOSE WITH THE AND  
02:42:32:00 02:42:34:00 THEY HAVE A VERY GOOD DASHBOARD  
02:42:34:00 02:42:35:00 AND THEY ARE LIKE UPDATING THAT  
02:42:35:00 02:42:38:00 DASHBOARD ON A MONTHLY BASIS SO

02:42:38:00 02:42:41:00 THAT AND THEY GIVE US THE BY  
02:42:41:00 02:42:43:00 ZIP CODE INFORMATION SO WE ARE  
02:42:43:00 02:42:46:00 SEEN THAT CHANGE ON THAT MAP BY  
02:42:46:00 02:42:50:00 ZIP CODE IS GOING TO BE OUR  
02:42:50:00 02:42:50:00 METRIC FOR THE INTERVENTIONS  
02:42:50:00 02:42:53:00 THAT WE DO TO CLOSE THIS MAP  
02:42:53:00 02:42:54:00 UP.  
02:42:54:00 02:42:54:00 GOT IT.  
02:42:54:00 02:42:57:00 DO WE HAVE A GOAL THERE OR JUST  
02:42:57:00 02:43:01:00 AS KNOW WE HAVE LIKE TO ANYONE  
02:43:01:00 02:43:02:00 HOUSING BUST AND RESILIENCE  
02:43:02:00 02:43:03:00 THAT ARE IMPORTANT THAT CAPITAL  
02:43:03:00 02:43:06:00 WILL BE LIKE HAVE THOSE SEVENTY  
02:43:06:00 02:43:09:00 ONE THOUSAND ON THIS MAP BUT  
02:43:09:00 02:43:09:00 THEN NO CHANGE EVERYTHING.  
02:43:09:00 02:43:13:00 SO I FEEL LIKE CLOSE TO LIKE  
02:43:13:00 02:43:14:00 CLOSE AND CLOSE AS A SUPER  
02:43:14:00 02:43:17:00 PEOPLE IS GOING TO BE POSSIBLE  
02:43:17:00 02:43:18:00 BECAUSE THINGS CHANGE  
02:43:18:00 02:43:20:00 EVERYTHING BUT WE WANT TO SEE  
02:43:20:00 02:43:21:00 THAT NUMBER GOING DOWN AND I  
02:43:21:00 02:43:24:00 KNOW AMY FROM IS ALSO LIKE  
02:43:24:00 02:43:28:00 WORKING ON HAVE A TEAM MEMBER  
02:43:28:00 02:43:29:00 THAT IS GOING TO BE WORKING ON  
02:43:29:00 02:43:31:00 THE SNAP AND THE PORTION OF THE  
02:43:31:00 02:43:32:00 SENIORS WE ARE HOPING THAT WE  
02:43:32:00 02:43:36:00 CAN DO THE SAME WITH OTHER  
02:43:36:00 02:43:36:00 DEPARTMENTS THAT THEY JUST PUT  
02:43:36:00 02:43:39:00 IN A LOT OF EFFORT LIKE WORKING  
02:43:39:00 02:43:40:00 WITH WITH THEIR HANDS, LIKE  
02:43:40:00 02:43:40:00 CLOSING THAT GAP.  
02:43:40:00 02:43:43:00 I'M ON THE END WOULD BE CLOSING  
02:43:43:00 02:43:44:00 GAPS.  
02:43:44:00 02:43:50:00 I WANT TO FAMILIES OK?  
02:43:50:00 02:43:51:00 YEAH I MEAN IT JUST IT STRIKES  
02:43:51:00 02:43:52:00 ME IF WE CAN FIGURE OUT THINGS  
02:43:52:00 02:43:54:00 THAT ACTUALLY WORK ON THIS THEN  
02:43:54:00 02:43:55:00 IT'S WORTH MORE THAN FIFTY  
02:43:55:00 02:43:56:00 THOUSAND DOLLARS TO GET IT  
02:43:56:00 02:43:56:00 DONE.  
02:43:56:00 02:44:02:00 SO YEAH WE YEAH WE ARE WORKING  
02:44:02:00 02:44:06:00 WITH HHS AND THERE ARE WAYS  
02:44:06:00 02:44:07:00 THAT WE CAN DO THAT AND MAYBE  
02:44:07:00 02:44:10:00 BRING MORE FUNDING BUT I THINK  
02:44:10:00 02:44:11:00 THAT WE WANT TO DO TWO TRACKS  
02:44:11:00 02:44:14:00 AND INTERBRANCH.  
02:44:14:00 02:44:15:00 ONE IS PROVIDE AN EDUCATION AT  
02:44:15:00 02:44:18:00 A CITY LEVEL AND THE OTHER ONE  
02:44:18:00 02:44:19:00 IS MORE LIKE HANDSOME LIKE  
02:44:19:00 02:44:21:00 COMMUNITY LEVEL BECAUSE YOU  
02:44:21:00 02:44:22:00 KNOW THAT ALL THESE BENEFITS  
02:44:22:00 02:44:25:00 THAT ARE VERY PERSONAL, VERY  
02:44:25:00 02:44:26:00 DIFFICULT TO TALK IN ALPEN  
02:44:26:00 02:44:26:00 SETTINGS.

02:44:26:00 02:44:29:00 SO WE REALLY WANT TO RICHARD  
02:44:29:00 02:44:30:00 THOSE RELATIONSHIPS THAT THE  
02:44:30:00 02:44:30:00 PARTNERS HAVE WITH THE  
02:44:30:00 02:44:33:00 CONSTITUENTS THAT CAN DO THE  
02:44:33:00 02:44:34:00 WORK AND DEDICATION ON  
02:44:34:00 02:44:36:00 CONNECTING.  
02:44:36:00 02:44:37:00 SO WE ARE WORKING ON SOMETHING  
02:44:37:00 02:44:40:00 ELSE AND I KNOW FIFTY THOUSAND  
02:44:40:00 02:44:41:00 IS NOT ENOUGH IN THIS BUDGET  
02:44:41:00 02:44:44:00 BUT WE WE KNOW THAT WE NEED  
02:44:44:00 02:44:45:00 RESOURCES AND WE ARE WORKING ON  
02:44:45:00 02:44:45:00 THAT.  
02:44:45:00 02:44:46:00 OK, ALL RIGHT.  
02:44:46:00 02:44:49:00 WELL KEEP POSTED HERE AT THE  
02:44:49:00 02:44:52:00 COUNCIL BECAUSE YEAH IT JUST  
02:44:52:00 02:44:53:00 SEEMS TO ME LIKE SOMETHING WE  
02:44:53:00 02:44:55:00 SHOULD BE PUTTING MORE INTO AND  
02:44:55:00 02:44:56:00 IN.  
02:44:56:00 02:44:57:00 OK, I THINK I THINK THOSE ARE  
02:44:57:00 02:44:59:00 MY QUESTIONS FOR YOU CATALINA  
02:44:59:00 02:45:00:00 AND THEN USED TO BE BUT BEFORE  
02:45:00:00 02:45:04:00 I ASK THESE QUESTIONS, MY LAST  
02:45:04:00 02:45:04:00 QUESTION FOR EVERYBODY IS JUST  
02:45:04:00 02:45:07:00 THERE'S A BIG CONVERSATION  
02:45:07:00 02:45:08:00 GOING ON ABOUT THE FEDERAL  
02:45:08:00 02:45:08:00 FUNDING.  
02:45:08:00 02:45:09:00 OBVIOUSLY THERE'S A SUBSTANTIAL  
02:45:09:00 02:45:11:00 PORTION OF FEDERAL FUNDING THAT  
02:45:11:00 02:45:12:00 IS PROPOSED TO SUPPORT THIS  
02:45:12:00 02:45:15:00 BUDGET WHICH INCLUDES A NUMBER  
02:45:15:00 02:45:16:00 OF THE INVESTMENTS IN THE  
02:45:16:00 02:45:16:00 BUDGET.  
02:45:16:00 02:45:19:00 SO BRACKETING THAT THERE'S SORT  
02:45:19:00 02:45:20:00 OF OTHER FEDERAL FUNDING THAT'S  
02:45:20:00 02:45:22:00 COMING DOWN THE PIKE AND AND I  
02:45:22:00 02:45:23:00 KNOW THAT AND THAT'S SOMETHING  
02:45:23:00 02:45:26:00 THAT LIKE THE ADMINISTRATION  
02:45:26:00 02:45:27:00 AND THE COUNCIL AND THE PUBLIC  
02:45:27:00 02:45:28:00 ARE ALL GOING TO BE TALKING  
02:45:28:00 02:45:31:00 VERY ACTIVELY ABOUT IN THE  
02:45:31:00 02:45:31:00 COMING MONTHS.  
02:45:31:00 02:45:32:00 AND ONE OF THE THINGS THAT  
02:45:32:00 02:45:35:00 EVERYONE'S AGREED IS OH WELL,  
02:45:35:00 02:45:38:00 THE DEPARTMENTS THAT THAT ARE  
02:45:38:00 02:45:39:00 CLOSE TO OUR CONSTITUENTS TO  
02:45:39:00 02:45:39:00 CATALINA'S POINT.  
02:45:39:00 02:45:39:00 RIGHT.  
02:45:39:00 02:45:42:00 MIGHT HAVE SOME INSTINCTS ON  
02:45:42:00 02:45:43:00 WHAT ARE THE THINGS THAT PEOPLE  
02:45:43:00 02:45:45:00 REALLY NEED WHETHER WE'RE  
02:45:45:00 02:45:46:00 TALKING ABOUT DIRECT GRANT  
02:45:46:00 02:45:47:00 PROGRAMS TO PEOPLE RIGHT IN  
02:45:47:00 02:45:50:00 CERTAIN SITUATIONS OR WE'RE  
02:45:50:00 02:45:53:00 TALKING ABOUT WORK THAT WE DO

02:45:53:00 02:45:54:00 IN THE CITY BUT THAT MIGHT NEED  
02:45:54:00 02:45:57:00 TO BE SCALED UP MORE SO WITHOUT  
02:45:57:00 02:45:58:00 WITHOUT ASKING ANYBODY TO GO  
02:45:58:00 02:46:19:00 PUT A NUMBER ON SOMETHING THAT  
02:46:19:00 02:46:19:00 THEY HAVEN'T CLEARED WITH OBM  
02:46:19:00 02:46:20:00 OR WHATEVER IT WOULD BE GREAT  
02:46:20:00 02:46:21:00 FOR ME TO AND I THINK FOR THE  
02:46:21:00 02:46:22:00 PUBLIC TO UNDERSTAND SOME  
02:46:22:00 02:46:22:00 OF THE IF THERE'S ANYTHING  
02:46:22:00 02:46:23:00 THAT'S IN THE HOPPER FROM THE  
02:46:23:00 02:46:24:00 PERSPECTIVE WHAT YOUR  
02:46:24:00 02:46:24:00 DEPARTMENT SEES ON THE GROUND  
02:46:24:00 02:46:25:00 AS WE HAVE THOSE CONVERSATIONS  
02:46:25:00 02:46:26:00 BECAUSE I THINK I THINK THAT  
02:46:26:00 02:46:27:00 THE THE PUBLIC AND THE COUNCIL  
02:46:27:00 02:46:27:00 WOULD APPRECIATE HAVING THAT  
02:46:27:00 02:46:27:00 PERSPECTIVE.  
02:46:27:00 02:46:28:00 SO IF EVERYONE THINKS ON THAT,  
02:46:28:00 02:46:29:00 I'M GOING TO GO TO YOUSEFI IF  
02:46:29:00 02:46:30:00 YOU CAN YOU JUST WALK THROUGH A  
02:46:30:00 02:46:32:00 LITTLE BIT FOR THOSE WATCHING  
02:46:32:00 02:46:36:00 WHAT THE WHAT THE LIKE  
02:46:36:00 02:46:36:00 PERSONNEL EXPANSIONS WERE.  
02:46:36:00 02:46:38:00 I MEAN YOU TALKED ABOUT YOUR  
02:46:38:00 02:46:40:00 TEAM GOING UP RIGHT LAST YEAR  
02:46:40:00 02:46:41:00 AND IF THERE'S ANY THIS YEAR  
02:46:41:00 02:46:44:00 AND THEN KIND OF SIMILARLY JUST  
02:46:44:00 02:46:48:00 IN BIG BUCKETS TO SORT OF THE  
02:46:48:00 02:46:49:00 INCREASES ON ON NON PERSONNEL  
02:46:49:00 02:46:51:00 STUFF.  
02:46:51:00 02:46:52:00 YEAH, I'M HAPPY TO AND I JUST  
02:46:52:00 02:46:53:00 WANT TO SAY THAT ALL THAT MONEY  
02:46:53:00 02:46:55:00 SHOULD JUST GO IMMIGRANT  
02:46:55:00 02:46:56:00 ADVANCEMENT BY THE WAY COMING  
02:46:56:00 02:46:56:00 FROM GOVERNMENT.  
02:46:56:00 02:47:03:00 SO JUST THAT'S NOT SO IN F WHY  
02:47:03:00 02:47:04:00 TWENTY NINETEEN OR SO I THINK  
02:47:04:00 02:47:07:00 WHEN I GOT HERE WE WERE AT FIVE  
02:47:07:00 02:47:10:00 FIFTEEN WITHIN THAT FISCAL YEAR  
02:47:10:00 02:47:14:00 WE ADDED TWO MORE POSITIONS  
02:47:14:00 02:47:18:00 THIS LAST FISCAL YEAR WE ADDED  
02:47:18:00 02:47:22:00 THREE MORE POSITIONS AND THIS  
02:47:22:00 02:47:23:00 FUTURE FISCAL YEAR WE'RE GOING  
02:47:23:00 02:47:25:00 TO ADD ONE MORE POSITION AND SO  
02:47:25:00 02:47:26:00 WE'RE GOING TO BE AT ELEVEN  
02:47:26:00 02:47:29:00 TOTAL.  
02:47:29:00 02:47:31:00 DID YOU WANT ME TO WALK YOU YOU  
02:47:31:00 02:47:34:00 AND YOU DID SPEAK SPECIFICALLY  
02:47:34:00 02:47:35:00 SO BECAUSE THIS IS A LITTLE BIT  
02:47:35:00 02:47:35:00 OF A LOOKING BACKWARD LOOKING  
02:47:35:00 02:47:38:00 FORWARD HEARING SO THE THREE  
02:47:38:00 02:47:38:00 WHO WE ADDED FOR OUTFLY TWENTY  
02:47:38:00 02:47:41:00 ONE AND THEN WHAT THE POSITION  
02:47:41:00 02:47:42:00 IS THAT YOU'RE PROPOSING AT

02:47:42:00 02:47:43:00 FOUR FIVE TWENTY TWO YEAH.  
02:47:43:00 02:47:45:00 SO THE THREE THAT WE ADDED FOR  
02:47:45:00 02:47:49:00 BY TWENTY ONE WAS MAYBE GETTING  
02:47:49:00 02:47:50:00 THIS WRONG.  
02:47:50:00 02:47:51:00 IT MAY HAVE BEEN IN THE PAST  
02:47:51:00 02:47:53:00 FISCAL YEAR BUT OUR CMS MANAGER  
02:47:53:00 02:47:57:00 FOR COMMUNICATIONS MANAGER WAS  
02:47:57:00 02:47:58:00 ONE OF THEM.  
02:47:58:00 02:48:00:00 THE SECOND PERSON IS WAS OUR  
02:48:00:00 02:48:04:00 CONSTITUENT SERVICES  
02:48:04:00 02:48:05:00 COORDINATOR WHICH WAS REALLY  
02:48:05:00 02:48:06:00 GREAT BECAUSE WHAT USED TO  
02:48:06:00 02:48:09:00 HAPPEN IS EACH ONE OF MY STAFF  
02:48:09:00 02:48:10:00 USED TO HAVE TO DO FIVE HOURS  
02:48:10:00 02:48:12:00 OF CONSTITUENT SERVICES SO THAT  
02:48:12:00 02:48:13:00 WE ACTUALLY HAVE A FULL TIME  
02:48:13:00 02:48:14:00 PERSON FOCUSED ON THAT TO  
02:48:14:00 02:48:16:00 ACTUALLY INCREASE CAPACITY AND  
02:48:16:00 02:48:17:00 A WHOLE OTHER YOU KNOW, FOR THE  
02:48:17:00 02:48:19:00 REST OF THE TEAM AND THE THE  
02:48:19:00 02:48:23:00 THIRD IS ECONOMIC INTEGRATION  
02:48:23:00 02:48:27:00 SPECIALISTS AND AS I BEGAN MY  
02:48:27:00 02:48:28:00 OPENING COMMENTS, I MEAN WE'RE  
02:48:28:00 02:48:29:00 REALLY STARTING TO LOOK AT  
02:48:29:00 02:48:30:00 RECOVERY AND LONG TERM  
02:48:30:00 02:48:31:00 RECOVERY AND SO THEY'RE GOING  
02:48:31:00 02:48:32:00 TO BE REALLY FOCUSED ON  
02:48:32:00 02:48:34:00 INCREASING IMMIGRANT WEALTH AND  
02:48:34:00 02:48:36:00 WAGES AND THEN THE FUTURE ONE  
02:48:36:00 02:48:39:00 IN THIS BUDGET IS PASSED IS  
02:48:39:00 02:48:40:00 GOING TO BE AN IMMIGRANT TO  
02:48:40:00 02:48:43:00 LEAD FULL TIME COORDINATOR.  
02:48:43:00 02:48:44:00 LAST YEAR WE HAD A CONTRACTOR  
02:48:44:00 02:48:47:00 DO THAT WORK RETURNING OUT INTO  
02:48:47:00 02:48:48:00 A FULL TIME POSITION SO THAT WE  
02:48:48:00 02:48:51:00 CAN EXPAND THE PROGRAM TO DO  
02:48:51:00 02:48:55:00 MUCH MORE ALUMNI ENGAGEMENT AS  
02:48:55:00 02:48:58:00 WELL AS GROW THE PROGRAM OUT TO  
02:48:58:00 02:49:01:00 TO TO BE ABLE TO BE IN SPANISH  
02:49:01:00 02:49:05:00 AS WELL AS HAITIAN CREOLE.  
02:49:05:00 02:49:05:00 GOT IT.  
02:49:05:00 02:49:06:00 AND THE CONTRACTED SERVICES  
02:49:06:00 02:49:09:00 THAT ARE DOUBLING.  
02:49:09:00 02:49:12:00 YEAH SO SO CONTRACTED SERVICES  
02:49:12:00 02:49:17:00 IS A BUNCH OF THAT WAS A TWO  
02:49:17:00 02:49:17:00 HUNDRED FIFTY K FROM BPD THAT  
02:49:17:00 02:49:20:00 WE GOT RIGHT.  
02:49:20:00 02:49:24:00 WHICH WE'VE EXHAUSTED THROUGH  
02:49:24:00 02:49:27:00 THIS YEAR AND REALLY THE REST  
02:49:27:00 02:49:28:00 OF THAT IS ACCOUNTED BY OUR  
02:49:28:00 02:49:28:00 ADDITIONAL INVESTMENTS THAT  
02:49:28:00 02:49:32:00 WE'RE ASKING FOR THIS GOT IT.  
02:49:32:00 02:49:39:00 OK AND AND THE KIND OF ON THE  
02:49:39:00 02:49:43:00 NUMBER ON THE OTHER GOALS YOUR

02:49:43:00 02:49:44:00 THING WHERE IT SAYS LIKE FIVE  
02:49:44:00 02:49:46:00 HUNDRED IMMIGRANT SERVING  
02:49:46:00 02:49:47:00 ORGANIZATIONS HAVE BEEN  
02:49:47:00 02:49:47:00 CONNECTED TO RESOURCES TO  
02:49:47:00 02:49:48:00 BETTER SERVE THEIR CONSTITUENTS  
02:49:48:00 02:49:51:00 IS IS THAT THAT'S FIVE HUNDRED  
02:49:51:00 02:49:51:00 TOUCHES RIGHT NOW.  
02:49:51:00 02:49:52:00 FIVE HUNDRED DIFFERENT  
02:49:52:00 02:49:54:00 ORGANIZATIONS.  
02:49:54:00 02:49:55:00 YEAH IT'S FIVE HUNDRED CHURCHES  
02:49:55:00 02:49:58:00 ACTUALLY WE DID A NUMBER IS  
02:49:58:00 02:49:59:00 PROBABLY MORE LIKE NINE HUNDRED  
02:49:59:00 02:50:00:00 BECAUSE WHAT WE'VE BEEN DOING  
02:50:00:00 02:50:06:00 IS THESE BI WEEKLY WEBINARS AND  
02:50:06:00 02:50:07:00 YOU KNOW WE ARE ATTENDANCE  
02:50:07:00 02:50:09:00 WE'VE DONE I THINK SUPPORT 30  
02:50:09:00 02:50:13:00 OF THEM IN THE LAST YEAR AND WE  
02:50:13:00 02:50:17:00 HAVE ANYWHERE BETWEEN 30 TO 50  
02:50:17:00 02:50:17:00 DIFFERENT COMMUNITY  
02:50:17:00 02:50:18:00 ORGANIZATIONS ON ON THAT AND  
02:50:18:00 02:50:20:00 FRANKLY IT'S UNDERCOUNT BECAUSE  
02:50:20:00 02:50:23:00 WE'RE CONTINUALLY TALKING TO  
02:50:23:00 02:50:27:00 OUR COMMUNITY ORGANIZATIONS.  
02:50:27:00 02:50:28:00 MY STAFF IS ON ALMOST A DAILY  
02:50:28:00 02:50:32:00 BASIS SO WE'RE NOT EVEN  
02:50:32:00 02:50:32:00 COUNTING THOSE PIECES.  
02:50:32:00 02:50:35:00 WE'RE JUST COUNTING THE WEBINAR  
02:50:35:00 02:50:39:00 SYSTEM AT AND SORRY CAN YOU  
02:50:39:00 02:50:39:00 REMIND ME AGAIN SO THE FOREIGN  
02:50:39:00 02:50:40:00 TRAINED IMMIGRANT PROFESSIONALS  
02:50:40:00 02:50:43:00 PILOT PROGRAM WHICH SEEMS  
02:50:43:00 02:50:43:00 EXCITING IS THAT SOMETHING  
02:50:43:00 02:50:49:00 WHERE IS THE GOAL LIKE FOR US  
02:50:49:00 02:50:50:00 TO HAVE LIKE BASICALLY I FEEL  
02:50:50:00 02:50:53:00 LIKE WITH WORKFORCE TYPE STUFF  
02:50:53:00 02:50:54:00 I ALWAYS HAVE TO ASK LIKE  
02:50:54:00 02:50:55:00 WHAT'S THE PIECE WHERE WE CAN  
02:50:55:00 02:50:58:00 GET PEOPLE INTO THE ACTUAL JOB?  
02:50:58:00 02:50:59:00 HAVE YOU TALKED TO DO WE FEEL  
02:50:59:00 02:51:01:00 LIKE THESE HOSTS OF THE  
02:51:01:00 02:51:02:00 INTERNSHIPS ARE GOING TO HIRING  
02:51:02:00 02:51:05:00 PEOPLE LIKE WHAT'S THAT LAST AS  
02:51:05:00 02:51:07:00 WE DO THE SAME AS WE DO JOB  
02:51:07:00 02:51:07:00 TRAINING AND SUPPORT AND THEN  
02:51:07:00 02:51:10:00 THAT LAST PIECE WHERE SOMEBODY  
02:51:10:00 02:51:11:00 GETS YOU KNOW, OVER THE HUMP  
02:51:11:00 02:51:14:00 DOESN'T HAPPEN.  
02:51:14:00 02:51:15:00 YEAH, I MEAN FIRST OF ALL THIS  
02:51:15:00 02:51:16:00 THIS MODEL THAT WE'RE BUILDING  
02:51:16:00 02:51:18:00 OFF IS A TRIED AND TESTED  
02:51:18:00 02:51:18:00 MODEL.  
02:51:18:00 02:51:21:00 SO IT'S A WELCOMING CENTER IN  
02:51:21:00 02:51:24:00 PHILADELPHIA AS USED THIS MODEL  
02:51:24:00 02:51:25:00 SOME OTHER CITIES ABUSE THIS

02:51:25:00 02:51:25:00 MODEL.  
02:51:25:00 02:51:29:00 AND SO, YOU KNOW, THAT'S WHY I  
02:51:29:00 02:51:29:00 WAS EXCITED TO PURSUE THIS  
02:51:29:00 02:51:30:00 PIECE.  
02:51:30:00 02:51:30:00 WE'RE DEFINITELY PARTNERING  
02:51:30:00 02:51:31:00 WITH THAT.  
02:51:31:00 02:51:33:00 WE DO IN FACT THEY'RE PAYING  
02:51:33:00 02:51:37:00 FOR THE STIPENDS FOR THE HALF  
02:51:37:00 02:51:37:00 OF THE STIPENDS FOR THE  
02:51:37:00 02:51:38:00 INTERNSHIPS THAT WOULD BE  
02:51:38:00 02:51:40:00 PLACED AND WE'RE ALSO IN  
02:51:40:00 02:51:44:00 CONVERSATION WITH OUR AREA  
02:51:44:00 02:51:44:00 HOSPITALS SO BOSTON CHILDREN'S  
02:51:44:00 02:51:48:00 SPORTS AND HAS ABSOLUTELY  
02:51:48:00 02:51:48:00 EXPRESSED INTEREST.  
02:51:48:00 02:51:49:00 AS YOU PROBABLY KNOW, THERE ARE  
02:51:49:00 02:51:51:00 LABOR SHORTAGES IN THE MEDICAL  
02:51:51:00 02:51:56:00 INDUSTRY AND SO SO YEAH.  
02:51:56:00 02:51:59:00 SO THIS WOULD BE INTERNSHIPS IN  
02:51:59:00 02:51:59:00 THE PILOT.  
02:51:59:00 02:52:00:00 IT'S GOING TO BE FOLKS IN THE  
02:52:00:00 02:52:03:00 MEDICAL FIELD AND WE WE FEEL  
02:52:03:00 02:52:07:00 LIKE THERE'S A REALLY GOOD SHOT  
02:52:07:00 02:52:07:00 .  
02:52:07:00 02:52:08:00 IT'S GOING TO LEAD TO A JOB  
02:52:08:00 02:52:11:00 BECAUSE THAT'S KIND OF THE  
02:52:11:00 02:52:11:00 CONVERSATION WE'RE HAVING WITH  
02:52:11:00 02:52:14:00 AND ABOUT THE AFRICAN BRIDGE  
02:52:14:00 02:52:15:00 NETWORK IS HAVING WITH THESE  
02:52:15:00 02:52:15:00 EMPLOYERS.  
02:52:15:00 02:52:18:00 DEFINITELY THE GOAL IS TO DO  
02:52:18:00 02:52:19:00 FOR PEOPLE TO GET A JOB AND  
02:52:19:00 02:52:22:00 THAT'S WHY WE'RE DOING A PILOT.  
02:52:22:00 02:52:23:00 SO IT'S NOT GOING TO DO THAT  
02:52:23:00 02:52:24:00 AND WE JUST GOT THE IDEA AND  
02:52:24:00 02:52:26:00 FIGURE OUT ANOTHER WAY OF DOING  
02:52:26:00 02:52:26:00 IT.  
02:52:26:00 02:52:27:00 GOT IT.  
02:52:27:00 02:52:29:00 OK, GREAT.  
02:52:29:00 02:52:30:00 AND AND THE IMMIGRANT LEAD  
02:52:30:00 02:52:31:00 BOSTON I OBVIOUSLY HAD THE  
02:52:31:00 02:52:33:00 PLEASURE ABSOLUTE PLEASURE  
02:52:33:00 02:52:34:00 OF SPEAKING AT THE GRADUATION  
02:52:34:00 02:52:37:00 FOR THAT PROGRAM.  
02:52:37:00 02:52:38:00 IT JUST SEEMED LIKE A FANTASTIC  
02:52:38:00 02:52:38:00 COHORT .  
02:52:38:00 02:52:41:00 WHAT WHAT IS THE LEARNING FROM  
02:52:41:00 02:52:42:00 THAT IN TERMS OF SO WE'RE  
02:52:42:00 02:52:43:00 BRINGING THE LEADERSHIP OF IT  
02:52:43:00 02:52:45:00 INTERNAL RATHER THAN  
02:52:45:00 02:52:46:00 CONTRACTED.  
02:52:46:00 02:52:47:00 IS THERE ANYTHING ELSE ABOUT IT  
02:52:47:00 02:52:47:00 THAT'S SORT OF SHIFTING FROM  
02:52:47:00 02:52:49:00 THE PILOT GO AROUND?

02:52:49:00 02:52:50:00 I MEAN I THINK JUST TO GIVE YOU  
02:52:50:00 02:52:53:00 A QUICK SENSE OF THE IMPACT  
02:52:53:00 02:52:54:00 OF IT SO BEFORE THE PROGRAM  
02:52:54:00 02:52:57:00 FIFTY PERCENT OF PARTICIPANT  
02:52:57:00 02:52:58:00 AGREED THAT YOU FELT LIKE THEY  
02:52:58:00 02:53:02:00 HAD SOME TRUST IN THE CITY  
02:53:02:00 02:53:02:00 OF GOVERNMENT AFTER THE PROGRAM  
02:53:02:00 02:53:05:00 THAT WOULD UP TO 90 PERCENT AND  
02:53:05:00 02:53:09:00 FOR PARTICIPANTS EXPRESSED AN  
02:53:09:00 02:53:10:00 INTEREST IN RUNNING FOR CITY  
02:53:10:00 02:53:10:00 COUNCIL.  
02:53:10:00 02:53:13:00 THEY START COMING AFTER YOUR  
02:53:13:00 02:53:16:00 JOBS WHICH I'M HAPPY ABOUT AND  
02:53:16:00 02:53:17:00 IN AT LEAST TWO OF THEM EXPRESS  
02:53:17:00 02:53:21:00 ALSO INTEREST I SHOULD MORE  
02:53:21:00 02:53:22:00 THAN TWO ADJOINING CITY BOARDS  
02:53:22:00 02:53:25:00 AND COMMISSION COMMISSIONS THE  
02:53:25:00 02:53:28:00 AREAS THAT WE DID IDENTIFY SOME  
02:53:28:00 02:53:29:00 IMPROVEMENTS AND THIS IS WHAT I  
02:53:29:00 02:53:30:00 WANT THE IMMIGRANT COORDINATOR  
02:53:30:00 02:53:33:00 TO WORK ON IS WE WERE GIVEN  
02:53:33:00 02:53:34:00 FEEDBACK THAT THERE COULD BE  
02:53:34:00 02:53:36:00 MORE SESSIONS ACTUALLY BECAUSE  
02:53:36:00 02:53:37:00 I REALLY ENJOYED THEM AND  
02:53:37:00 02:53:40:00 LEARNED A LOT ABOUT CITY  
02:53:40:00 02:53:40:00 GOVERNMENT THROUGH THEM.  
02:53:40:00 02:53:41:00 WE HAD A CIVIC ENGAGEMENT  
02:53:41:00 02:53:43:00 PROJECT.  
02:53:43:00 02:53:45:00 I WAS PART OF THIS THAT IT WAS  
02:53:45:00 02:53:45:00 A CAPSTONE PROJECT THAT YOU  
02:53:45:00 02:53:48:00 KNOW, WE DIDN'T FEEL LIKE IT  
02:53:48:00 02:53:49:00 LED TO THE RESULTS SO WE WANTED  
02:53:49:00 02:53:51:00 TO WE NEED TO EXPERIMENT WITH  
02:53:51:00 02:53:52:00 THAT PART OF IT AND THEN  
02:53:52:00 02:53:55:00 THERE'S ALSO CLEAR IN THE  
02:53:55:00 02:53:59:00 EVALUATION PIECE JUST THINKING  
02:53:59:00 02:53:59:00 ABOUT HOW TO INTEGRATE  
02:53:59:00 02:54:02:00 STRATEGIES TO INCREASE  
02:54:02:00 02:54:02:00 PARTICIPATION IN PUBLIC  
02:54:02:00 02:54:05:00 MEETINGS SO THAT TO ENSURE  
02:54:05:00 02:54:06:00 PARTICIPANTS BECOME MORE  
02:54:06:00 02:54:06:00 CIVICALLY INVOLVED AND  
02:54:06:00 02:54:07:00 UNDERSTAND SO HOW CAN THEY BE  
02:54:07:00 02:54:10:00 PART OF CITY COUNCILS HEARING  
02:54:10:00 02:54:14:00 AS PART OF THE PROGRAM WHICH WE  
02:54:14:00 02:54:15:00 DIDN'T REALLY DO AND THEN AND  
02:54:15:00 02:54:18:00 THEN OBVIOUSLY IT'S JUST HOW  
02:54:18:00 02:54:22:00 CAN WE DO A SPANISH SPEAKING  
02:54:22:00 02:54:22:00 COHORT HAITIAN CREOLE COWBIRD  
02:54:22:00 02:54:23:00 AND KIND OF BUILD THAT PIECES  
02:54:23:00 02:54:26:00 UP AND BE YOU IS THE ONE THAT  
02:54:26:00 02:54:27:00 WAS DOING OUR EVALUATION FOR  
02:54:27:00 02:54:27:00 THIS.  
02:54:27:00 02:54:29:00 THERE ARE PARDONER SO THOSE ARE

02:54:29:00 02:54:30:00 THE FINDINGS AND THAT'S WHAT WE  
02:54:30:00 02:54:33:00 WANTED TO BE COORDINATOR.  
02:54:33:00 02:54:33:00 GREAT, FANTASTIC.  
02:54:33:00 02:54:36:00 OK SO NOW ROUND-ROBIN, ANY  
02:54:36:00 02:54:40:00 IDEAS ON ON YOU KNOW,  
02:54:40:00 02:54:41:00 CATEGORIES OF THINGS THAT FEEL  
02:54:41:00 02:54:44:00 LIKE LIKE THEY COULD USE  
02:54:44:00 02:54:45:00 EXPANSION AS A CITY THINKS  
02:54:45:00 02:54:48:00 ABOUT FEDERAL FUNDING SO I'LL  
02:54:48:00 02:54:52:00 JUST YOU KNOW, SHARE FIRST  
02:54:52:00 02:54:53:00 OF ALL I JUST WANT TO SAY THAT  
02:54:53:00 02:54:55:00 I'M REALLY EXCITED THAT CHIEF  
02:54:55:00 02:54:56:00 BARAS MILLER IS LEADING THE  
02:54:56:00 02:54:59:00 EQUITY KAMBONA BECAUSE I KNOW  
02:54:59:00 02:55:00:00 SHE IS FRONT AND CENTER IN  
02:55:00:00 02:55:03:00 THESE CONVERSATIONS AND I THINK  
02:55:03:00 02:55:07:00 WHAT I'LL JUST SAY FROM OUR OUR  
02:55:07:00 02:55:08:00 KIND OF PERSPECTIVE IS THAT  
02:55:08:00 02:55:08:00 THERE ARE CERTAIN THINGS THAT  
02:55:08:00 02:55:11:00 WORKED REALLY WELL IN THIS  
02:55:11:00 02:55:12:00 CRISIS THAT AS LONG AS WE  
02:55:12:00 02:55:15:00 CONTINUE TO BE IN A CRISIS  
02:55:15:00 02:55:16:00 AROUND COVID I THINK THEY'RE  
02:55:16:00 02:55:17:00 GOING TO BE IMPORTANT PIECES TO  
02:55:17:00 02:55:19:00 CONTINUE.  
02:55:19:00 02:55:20:00 SO CERTAINLY THE BASIC NEEDS  
02:55:20:00 02:55:23:00 OF ASSISTANCE THAT WE PROVIDED  
02:55:23:00 02:55:24:00 WHICH WAS A FORM AND FRANKLY IN  
02:55:24:00 02:55:29:00 SOME WAYS OF YOU KNOW,  
02:55:29:00 02:55:30:00 PROVIDING CASH ASSISTANCE TO  
02:55:30:00 02:55:33:00 OUR IMMIGRANT RESIDENTS, I HOPE  
02:55:33:00 02:55:34:00 THERE'S A WAY TO CONTINUE DOING  
02:55:34:00 02:55:37:00 THAT AS LONG AS OUR OUR  
02:55:37:00 02:55:41:00 COMMUNITIES ARE OUR IMMIGRANT  
02:55:41:00 02:55:42:00 RESIDENTS AREN'T ABLE TO GET  
02:55:42:00 02:55:43:00 BACK TO WORK AND WE KNOW IT'S  
02:55:43:00 02:55:44:00 GOING TO BE A PERIOD OF TIME  
02:55:44:00 02:55:45:00 FOR THAT, PARTICULARLY OUR MOST  
02:55:45:00 02:55:48:00 VULNERABLE LEGAL NEEDS I THINK  
02:55:48:00 02:55:52:00 IS ANOTHER PIECE THAT IS REALLY  
02:55:52:00 02:55:53:00 YOU KNOW, WE'VE SEEN OUR  
02:55:53:00 02:55:54:00 CALLERS JUST REALLY AND THE  
02:55:54:00 02:55:57:00 DEPARTMENT GROW ON THAT.  
02:55:57:00 02:55:57:00 WE'RE DELIGHTED THAT WE'RE  
02:55:57:00 02:55:58:00 PUTTING ONE HUNDRED THOUSAND  
02:55:58:00 02:56:01:00 DOLLARS INTO GREATER BOSTON AND  
02:56:01:00 02:56:01:00 SO ON.  
02:56:01:00 02:56:04:00 BUT I ALWAYS FEEL THAT THERE'S  
02:56:04:00 02:56:05:00 MORE THAT CAN BE DONE TO THAT  
02:56:05:00 02:56:09:00 FOR THAT AND AND AND THEN JUST  
02:56:09:00 02:56:10:00 THE LAST THING I'LL SAY IS THAT  
02:56:10:00 02:56:13:00 I THINK WE WE NEED TO CONTINUE  
02:56:13:00 02:56:17:00 LOOKING LONG TERM AT HOW DO WE  
02:56:17:00 02:56:20:00 BUILD WEALTH AND BLACK AND

02:56:20:00 02:56:21:00 BROWN COMMUNITIES AND IMMIGRANT  
02:56:21:00 02:56:42:00 COMMUNITIES AND YOU I THINK WE  
02:56:42:00 02:56:43:00 GOT TO TRY DIFFERENT THINGS AND  
02:56:43:00 02:56:44:00 THEN SCALE UP BASED ON THAT AND  
02:56:44:00 02:56:44:00 THAT'S PART OF WHAT OUR BUDGET  
02:56:44:00 02:56:45:00 IS TRYING TO DO THIS YEAR.  
02:56:45:00 02:56:46:00 BUT I THINK THE MORE IDEAS WE  
02:56:46:00 02:56:47:00 CAN FIGURE OUT LIKE THAT I  
02:56:47:00 02:56:48:00 THINK ARE GOING TO BE REALLY  
02:56:48:00 02:56:48:00 IMPORTANT AS WE TRY TO RECOVER  
02:56:48:00 02:56:49:00 FROM THIS.  
02:56:49:00 02:56:49:00 GREAT THANK YOU.  
02:56:49:00 02:56:50:00 I CAN GO SO AM CONCERT BOOK.  
02:56:50:00 02:56:51:00 I WAS MENTIONED ON THIS MAP.  
02:56:51:00 02:56:52:00 I NOW I THINK THERE'S ONE OTHER  
02:56:52:00 02:56:54:00 THING THAT WE WANT TO MAKE SURE  
02:56:54:00 02:56:54:00 THAT WE CAN DO IS CONNECT  
02:56:54:00 02:56:55:00 PEOPLE WITH THEIR SERVICES AND  
02:56:55:00 02:56:57:00 DECREASE THE STIGMA AROUND  
02:56:57:00 02:56:58:00 SERVICES AND PROVIDE CORRECT  
02:56:58:00 02:57:02:00 INFORMATION SO EVERYONE FEEL  
02:57:02:00 02:57:03:00 LIKE ENTITLED DO YOU DO DO IT.  
02:57:03:00 02:57:04:00 SO THAT'S ONE OF THE THINGS WE  
02:57:04:00 02:57:05:00 WANT TO DO.  
02:57:05:00 02:57:06:00 I WANT TO WANT TO TRY TO FIND  
02:57:06:00 02:57:09:00 WAYS THAT WE CAN INCREASE LIKE  
02:57:09:00 02:57:10:00 FOOD SERVICE AND TRAIN PEOPLE  
02:57:10:00 02:57:13:00 TO BE ABLE TO GROW AND GET THE  
02:57:13:00 02:57:14:00 FOOD THAT THEY DESERVE WHEN  
02:57:14:00 02:57:17:00 THEY WANT AND TO PROVIDE THE  
02:57:17:00 02:57:18:00 SPACES FOR HEALING DURING THIS  
02:57:18:00 02:57:20:00 TIME.  
02:57:20:00 02:57:22:00 ANOTHER THING THAT I WOULD LIKE  
02:57:22:00 02:57:23:00 AND WE WOULD LIKE TO DO IS KEEP  
02:57:23:00 02:57:25:00 GIVING POWER AND RESOURCES TO  
02:57:25:00 02:57:28:00 THE COMMUNITY TO EXECUTE THE  
02:57:28:00 02:57:32:00 AND THE THE RESPONSE IS THAT  
02:57:32:00 02:57:33:00 THERE ARE MORE APPROPRIATE FOR  
02:57:33:00 02:57:37:00 THEM SO WE WANT TO PUSH THAT  
02:57:37:00 02:57:40:00 FORWARD AND ALSO WE WANT TO BE  
02:57:40:00 02:57:44:00 ABLE TO SUPPORT OUR IMMIGRANT  
02:57:44:00 02:57:44:00 POPULATION AND WORKING WITH  
02:57:44:00 02:57:47:00 VERY CLOSELY BECAUSE THEY ARE  
02:57:47:00 02:57:49:00 THE ONE WHO CAN NO LONGER  
02:57:49:00 02:57:51:00 QUALIFY FOR ANY OF THE SAFETY  
02:57:51:00 02:57:52:00 NET PROGRAMS SO THAT WE ARE  
02:57:52:00 02:57:55:00 PUTTING A LOT OF EFFORT TO MAKE  
02:57:55:00 02:57:56:00 EVERYONE ON THIS MAP SUPPOSED  
02:57:56:00 02:57:57:00 TO COVER POCKET THAT DOESN'T  
02:57:57:00 02:57:59:00 QUALIFY FOR THAT AND NEED  
02:57:59:00 02:58:00:00 SUPPORT.  
02:58:00:00 02:58:01:00 SO WE'RE GOING TO TRY TO MOVE  
02:58:01:00 02:58:03:00 FORWARD WITH ONE OF THOSE  
02:58:03:00 02:58:07:00 INITIATIVES AND I THINK THAT'S

02:58:07:00 02:58:11:00 THAT WE HAVE SO FAR GREAT,  
02:58:11:00 02:58:11:00 THANK YOU.  
02:58:11:00 02:58:12:00 AND I SAW EMILY  
02:58:12:00 02:58:14:00 COMMISSIONERSHIP MEETING SO SO  
02:58:14:00 02:58:19:00 I WOULD JUST ADD DIGITAL EQUITY  
02:58:19:00 02:58:19:00 TO THAT CONVERSATION.  
02:58:19:00 02:58:22:00 WE RECENTLY PARTNERED WITH A  
02:58:22:00 02:58:23:00 BUNCH OF OTHER DEPARTMENTS  
02:58:23:00 02:58:26:00 AROUND THE DIGITAL EQUITY FUND  
02:58:26:00 02:58:27:00 WHERE EACH JOHN WAS ABLE TO ADD  
02:58:27:00 02:58:30:00 ONE HUNDRED AND FIFTY THOUSAND  
02:58:30:00 02:58:30:00 TO THE POT.  
02:58:30:00 02:58:31:00 SO WE'RE GIVING OUT TWO HUNDRED  
02:58:31:00 02:58:34:00 AND FIFTY THOUSAND DOLLARS IN  
02:58:34:00 02:58:35:00 GRANTS BUT WE HAD OVER TWO  
02:58:35:00 02:58:38:00 MILLION DOLLARS OF APPLICATIONS  
02:58:38:00 02:58:38:00 GRANT APPLICATIONS.  
02:58:38:00 02:58:39:00 SO CERTAINLY THERE IS A BIG  
02:58:39:00 02:58:42:00 NEED OUT THERE IN THE COMMUNITY  
02:58:42:00 02:58:43:00 AND WE HAD NINETY NINE  
02:58:43:00 02:58:45:00 ORGANIZATIONS APPLY FOR FUNDING  
02:58:45:00 02:58:46:00 WHICH I THINK IS JUST FANTASTIC  
02:58:46:00 02:58:49:00 AND JUST SHOWS THE BREADTH  
02:58:49:00 02:58:53:00 OF OF PEOPLE OUT THERE WHO WANT  
02:58:53:00 02:58:54:00 TO BE HELPING OTHER FOLKS GET  
02:58:54:00 02:58:57:00 ACCESS WHICH IS GREAT.  
02:58:57:00 02:58:58:00 I WOULD ALSO ADD JUST ACCESS TO  
02:58:58:00 02:59:01:00 PROGRAMS AS AS WE WORK WITH  
02:59:01:00 02:59:04:00 UMASS BOSTON TO LOOK AT EQUITY  
02:59:04:00 02:59:05:00 IN THE CITY.  
02:59:05:00 02:59:08:00 IT'S REALLY CLEAR THAT A LOT  
02:59:08:00 02:59:09:00 OF GOOD PROGRAMS EXIST BUT THAT  
02:59:09:00 02:59:12:00 THAT ACCESS TO THOSE PROGRAMS,  
02:59:12:00 02:59:13:00 THE UNDERSTANDING OF PEOPLE  
02:59:13:00 02:59:17:00 THAT PROGRAMS EXIST AND THEY  
02:59:17:00 02:59:17:00 CAN ACTUALLY GET ACCESS TO THEM  
02:59:17:00 02:59:20:00 AND THEN HOW THEY KIND OF MAKE  
02:59:20:00 02:59:21:00 THAT LEAP INTO GETTING ACCESS  
02:59:21:00 02:59:23:00 TO THE PROGRAM.  
02:59:23:00 02:59:24:00 THAT PIECE WE DO NEED TO WORK  
02:59:24:00 02:59:25:00 ON.  
02:59:25:00 02:59:28:00 AND SO I THINK THAT THAT IS A  
02:59:28:00 02:59:29:00 POTENTIAL AREA FOR INVESTMENT.  
02:59:29:00 02:59:32:00 WE CERTAINLY ARE LOOKING AT  
02:59:32:00 02:59:32:00 SOCIAL ISOLATION AND ANY  
02:59:32:00 02:59:35:00 CREATIVE THINGS WE CAN DO  
02:59:35:00 02:59:36:00 AROUND SOCIAL ISOLATION TO  
02:59:36:00 02:59:39:00 BREAK DOWN BARRIERS.  
02:59:39:00 02:59:40:00 AND I'LL JUST ADD AS WE AS WE  
02:59:40:00 02:59:43:00 THINK ABOUT THIS ABOUT FUNDS,  
02:59:43:00 02:59:44:00 WE WILL ALSO BE GETTING  
02:59:44:00 02:59:51:00 ADDITIONAL AMERICAN RESCUE PLAN  
02:59:51:00 02:59:54:00 ACT FUNDS INTO OUR OFFICE.  
02:59:54:00 02:59:55:00 AND WE ARE WE'RE CERTAINLY ALSO

02:59:55:00 02:59:58:00 LOOKING FOR IDEAS.  
02:59:58:00 02:59:59:00 WE'RE AWAITING GUIDELINES ON  
02:59:59:00 03:00:02:00 WHAT WE CAN USE THOSE FUNDS FOR  
03:00:02:00 03:00:03:00 AND THAT WILL CERTAINLY MAKE  
03:00:03:00 03:00:04:00 THE CONVERSATION ABOUT WHAT WE  
03:00:04:00 03:00:06:00 DO WITH THEM A LOT A LOT  
03:00:06:00 03:00:06:00 EASIER.  
03:00:06:00 03:00:07:00 BUT LOOKING AT THAT AND THEN IN  
03:00:07:00 03:00:11:00 TERMS OF AGING SERVICES AS WE  
03:00:11:00 03:00:13:00 THINK ABOUT FUNDS IS CERTAINLY  
03:00:13:00 03:00:14:00 THE INCREASED ESTIMATE FOR HOME  
03:00:14:00 03:00:15:00 AND COMMUNITY BASED SERVICES.  
03:00:15:00 03:00:18:00 THERE'S REALLY A LOT  
03:00:18:00 03:00:19:00 OF CONVERSATION GOING AROUND  
03:00:19:00 03:00:22:00 AROUND ON THAT IN THE  
03:00:22:00 03:00:22:00 COMMUNITY.  
03:00:22:00 03:00:23:00 SO LUCKY THAT, YOU KNOW, FUNDS  
03:00:23:00 03:00:25:00 ARE COMING FROM A BUNCH  
03:00:25:00 03:00:26:00 OF DIFFERENT PLACES AND I THINK  
03:00:26:00 03:00:29:00 WE HAVE TO THINK REALLY  
03:00:29:00 03:00:30:00 HOLISTICALLY ABOUT WHICH FUNDS  
03:00:30:00 03:00:32:00 ARE APPROPRIATE FOR WHICH  
03:00:32:00 03:00:34:00 PIECES OF NEED FOR OLDER ADULTS  
03:00:34:00 03:00:34:00 IN OUR COMMUNITY.  
03:00:34:00 03:00:37:00 GREAT.  
03:00:37:00 03:00:38:00 THANK YOU AND JUST SORRY I'M  
03:00:38:00 03:00:41:00 THE IN TERMS OF THAT THE  
03:00:41:00 03:00:42:00 FUNDING THAT'S COMING THAT'S  
03:00:42:00 03:00:45:00 TAGGED FOR A STRONG I KNOW YOU  
03:00:45:00 03:00:46:00 SAID YOU DON'T KNOW THE  
03:00:46:00 03:00:49:00 GUIDANCE YET BUT IS IT HOW LIKE  
03:00:49:00 03:00:50:00 WHAT PROPORTION OF IT DO YOU  
03:00:50:00 03:00:52:00 THINK IS SORT OF LIKE PASS  
03:00:52:00 03:00:53:00 THROUGH MONEY BECAUSE AGAIN I  
03:00:53:00 03:00:56:00 KNOW YOU'RE THE AREA AGENCY  
03:00:56:00 03:00:57:00 AGING SO LIKE HOW MUCH OF THAT  
03:00:57:00 03:01:00:00 IS SORT OF LIKE FOR OUR  
03:01:00:00 03:01:00:00 PARTNERS THOSE TWENTY FOUR  
03:01:00:00 03:01:01:00 ORGANIZATIONS TO DO MORE  
03:01:01:00 03:01:04:00 OF WHAT THEY DO VERSUS HOW MUCH  
03:01:04:00 03:01:05:00 OF IT IS KIND OF SOMETHING THAT  
03:01:05:00 03:01:06:00 YOU'RE GONNA HAVE TO MAKE A  
03:01:06:00 03:01:08:00 PROACTIVE PROGRAMING DECISION  
03:01:08:00 03:01:08:00 ABOUT?  
03:01:08:00 03:01:09:00 YEAH I MEAN I THINK A LOT OF IT  
03:01:09:00 03:01:11:00 WILL BE PASSED THROUGH BUT I  
03:01:11:00 03:01:15:00 THINK AS WE LOOK AT YOU, YOU  
03:01:15:00 03:01:16:00 KNOW HAVING KAHRIZAK ACT AND  
03:01:16:00 03:01:17:00 THEN HAVING THIS FUNDING AND  
03:01:17:00 03:01:19:00 THE REGULAR TITLE THREE FUNDING  
03:01:19:00 03:01:20:00 ME WILL ALL BE IT WILL ALL BE  
03:01:20:00 03:01:23:00 TITLE THREE FUNDING AND WE CAN  
03:01:23:00 03:01:24:00 MAKE IT ASK OF ELDER AFFAIRS IN  
03:01:24:00 03:01:27:00 TERMS OF HOW MUCH WE KEEP IN

03:01:27:00 03:01:27:00 AND WHAT WE KEEP THAT IN-HOUSE  
03:01:27:00 03:01:32:00 FOR AND WHAT WE USE THAT ON IN  
03:01:32:00 03:01:34:00 TERMS OF PUTTING IT OUT THROUGH  
03:01:34:00 03:01:34:00 GRANTS.  
03:01:34:00 03:01:35:00 SO WE HAVE TO STAY WITHIN  
03:01:35:00 03:01:38:00 CERTAIN GUIDELINES.  
03:01:38:00 03:01:43:00 BUT I THINK YOU KNOW, I THINK I  
03:01:43:00 03:01:43:00 THINK THERE'S LOTS  
03:01:43:00 03:01:49:00 OF CONVERSATIONS AHEAD BECAUSE  
03:01:49:00 03:01:50:00 YOU KNOW, WE WILL WE'LL PASS  
03:01:50:00 03:01:53:00 MONEY OUT FOR IF OUR PARTNERS  
03:01:53:00 03:01:57:00 HAVE GOOD USES FOR THOSE FUNDS  
03:01:57:00 03:01:58:00 AND THERE'S A CERTAIN POINT IN  
03:01:58:00 03:02:00:00 TIME WHEN THEY'LL HAVE TO  
03:02:00:00 03:02:01:00 EXPAND THE TYPES OF THINGS THAT  
03:02:01:00 03:02:05:00 THEY'RE DOING IN ORDER TO BE  
03:02:05:00 03:02:06:00 ABLE TO UTILIZE THE FUNDS IN A  
03:02:06:00 03:02:08:00 GOOD WAY.  
03:02:08:00 03:02:12:00 AND SO SO I THINK I THINK  
03:02:12:00 03:02:15:00 UNLIKE THE CARERS ACT THIS THIS  
03:02:15:00 03:02:16:00 NEXT INVESTMENT IS GOING WE'RE  
03:02:16:00 03:02:19:00 REALLY GOING TO HAVE TO BE  
03:02:19:00 03:02:23:00 THOUGHTFUL ABOUT MAKING SURE  
03:02:23:00 03:02:24:00 THAT THEY'RE SPENT WISELY AND  
03:02:24:00 03:02:27:00 NOT THAT THE CARE THAT WASN'T  
03:02:27:00 03:02:28:00 SPENT WISELY.  
03:02:28:00 03:02:29:00 SO THAT'S NOT WHAT I'M TALKING  
03:02:29:00 03:02:29:00 ABOUT NOW.  
03:02:29:00 03:02:31:00 BUT KAZAKS WAS LIKE OH MY GOSH,  
03:02:31:00 03:02:32:00 THERE'S ALL THESE EMERGENCY  
03:02:32:00 03:02:33:00 THINGS ON TOP OF US LIKE WE'RE  
03:02:33:00 03:02:33:00 DEALING WITH THAT.  
03:02:33:00 03:02:34:00 YEAH.  
03:02:34:00 03:02:35:00 AND THIS IS MORE LIKE YEAH,  
03:02:35:00 03:02:38:00 THERE'S MORE STRATEGIC NEED TO  
03:02:38:00 03:02:39:00 YEAH.  
03:02:39:00 03:02:43:00 WHAT AND WHAT IS THE TOP LINE  
03:02:43:00 03:02:46:00 NUMBER FOR EIGHT STRONG STUFF  
03:02:46:00 03:02:47:00 FROM AARP.  
03:02:47:00 03:02:47:00 DO YOU GUYS HAVE THAT.  
03:02:47:00 03:02:50:00 WE DON'T HAVE IT YET.  
03:02:50:00 03:02:51:00 YOU OK REALLY.  
03:02:51:00 03:02:52:00 SO BECAUSE WE HAVE THE RENTAL  
03:02:52:00 03:02:54:00 RELIEF SIDE AND WE HAVE THE  
03:02:54:00 03:02:55:00 SORT OF DIRECT CITY AID SIDE SO  
03:02:55:00 03:02:58:00 YOU DON'T STILL DON'T HAVE THE  
03:02:58:00 03:02:59:00 NO WE DON'T HAVE THE ELDER  
03:02:59:00 03:03:02:00 AFFAIRS IS WAITING ON GUIDANCE  
03:03:02:00 03:03:06:00 FROM ACL BUT MY BUT I'M  
03:03:06:00 03:03:09:00 ANTICIPATING THAT IT WILL BE  
03:03:09:00 03:03:13:00 PROBABLY DOUBLE IT WILL  
03:03:13:00 03:03:14:00 PROBABLY DOUBLE BUT THE AMOUNT  
03:03:14:00 03:03:16:00 OF TITLE THREE FUNDS WE  
03:03:16:00 03:03:17:00 TYPICALLY GET WHICH IS WHAT

03:03:17:00 03:03:21:00 SORRY GUYS I'M NOT SURE WHAT IT  
03:03:21:00 03:03:25:00 IS 4.5 C FOUR MILLION OK SO YOU  
03:03:25:00 03:03:28:00 USUALLY GET AROUND FOUR MILLION  
03:03:28:00 03:03:29:00 AND NOW YOU THINK YOU MIGHT GET  
03:03:29:00 03:03:35:00 EIGHT OR MAYBE I I THINK I IT I  
03:03:35:00 03:03:35:00 MEAN THERE WERE LARGE  
03:03:35:00 03:03:36:00 INVESTMENTS ON THE ON THE  
03:03:36:00 03:03:39:00 FEDERAL LEVEL BUT THOSE FUNDS  
03:03:39:00 03:03:40:00 COME TO US VERY SPECIFICALLY IN  
03:03:40:00 03:03:42:00 BUCKETS A LOT OF MONEY THAT  
03:03:42:00 03:03:46:00 GOES TO HOME DELIVERED MEALS  
03:03:46:00 03:03:47:00 AND THAT PROGRAM ACROSS THE  
03:03:47:00 03:03:47:00 CITY HAS INCREASED BY 40  
03:03:47:00 03:03:50:00 PERCENT SINCE THE START  
03:03:50:00 03:03:51:00 OF COLLEGE.  
03:03:51:00 03:03:52:00 SO THAT'S YOU KNOW THAT WILL BE  
03:03:52:00 03:03:54:00 WELL USED.  
03:03:54:00 03:03:55:00 THERE'LL BE ANOTHER BIG  
03:03:55:00 03:03:57:00 INVESTMENT IN CAREGIVER FUNDS  
03:03:57:00 03:04:01:00 AND THEN THEY'LL THEY'LL BE A  
03:04:01:00 03:04:02:00 SMALLER INVESTMENT IN TITLE  
03:04:02:00 03:04:03:00 THREE B WHICH IS REALLY ARE  
03:04:03:00 03:04:05:00 MORE FLEXIBLE POT OF MONEY  
03:04:05:00 03:04:09:00 WHERE WE CAN AND WHERE WE CAN  
03:04:09:00 03:04:10:00 LOOK TO WE JUST DID A NEEDS  
03:04:10:00 03:04:13:00 ASSESSMENT SO KIND OF LOOK AT  
03:04:13:00 03:04:14:00 THOSE NEEDS, HAVE SOME  
03:04:14:00 03:04:15:00 CONVERSATIONS AND BE A LITTLE  
03:04:15:00 03:04:16:00 MORE STRATEGIC ABOUT WHERE WE  
03:04:16:00 03:04:17:00 USE THOSE DOLLARS.  
03:04:17:00 03:04:20:00 GRILK, FOR INSTANCE, DID YOU  
03:04:20:00 03:04:23:00 WANT TO ADD ANYTHING NOW SHE  
03:04:23:00 03:04:27:00 HAS EVERYTHING ON THE PHONE.  
03:04:27:00 03:04:28:00 ALL RIGHT.  
03:04:28:00 03:04:28:00 FAIR ENOUGH.  
03:04:28:00 03:04:31:00 WELL THANK YOU.  
03:04:31:00 03:04:31:00 YES.  
03:04:31:00 03:04:32:00 I THINK THERE WILL BE ONGOING  
03:04:32:00 03:04:33:00 CONVERSATION WITH THE COUNCIL  
03:04:33:00 03:04:34:00 ABOUT ALL THAT BUT THAT'S  
03:04:34:00 03:04:35:00 EXCITING AND AND I ASSUME,  
03:04:35:00 03:04:39:00 EMILY, THAT I SHOULDN'T BE TOO  
03:04:39:00 03:04:40:00 WORRIED ABOUT THE WE DID WE DID  
03:04:40:00 03:04:43:00 GET SLIGHTLY CONCERNED ABOUT  
03:04:43:00 03:04:44:00 SORT OF THE I MEAN CATALINA  
03:04:44:00 03:04:46:00 REFERRED TO THE SUN SETTING BUT  
03:04:46:00 03:04:47:00 A KIND OF SENIORS WHO ARE STILL  
03:04:47:00 03:04:48:00 GETTING THE WEEKLY GROCERIES  
03:04:48:00 03:04:51:00 AND WHO THAT MIGHT THAT MIGHT  
03:04:51:00 03:04:52:00 GO AWAY AND THE KIND OF HOW ARE  
03:04:52:00 03:04:54:00 YOU THINKING THROUGH THAT  
03:04:54:00 03:04:55:00 PIECE?  
03:04:55:00 03:04:55:00 YEAH.  
03:04:55:00 03:04:58:00 SO THAT PROGRAM IS SUNSETTING.

03:04:58:00 03:04:59:00 SO THE LAST WEEK FOR WEEKLY  
03:04:59:00 03:05:03:00 DELIVERIES IS JUNE 14 THROUGH  
03:05:03:00 03:05:07:00 18 AND WE ARE WE'VE ALREADY  
03:05:07:00 03:05:10:00 TALKED TO BUILDINGS THAT ARE  
03:05:10:00 03:05:11:00 GETTING THE BUILDING DROPS AND  
03:05:11:00 03:05:13:00 CATALINAS OFFICE AND MY OFFICE  
03:05:13:00 03:05:17:00 AND HHS ARE ABOUT TO START TO  
03:05:17:00 03:05:21:00 CALL ABOUT FIFTEEN HUNDRED  
03:05:21:00 03:05:22:00 OLDER ADULTS.  
03:05:22:00 03:05:25:00 THERE'S ANOTHER SET OF ABOUT  
03:05:25:00 03:05:28:00 FOUR HUNDRED THAT OUR PARTNERS  
03:05:28:00 03:05:29:00 WILL BE WILL BE WORKING WITH  
03:05:29:00 03:05:30:00 BECAUSE THEY ALREADY HAVE ASEF  
03:05:30:00 03:05:32:00 SERVICES.  
03:05:32:00 03:05:33:00 SO WE WILL BE WORKING TO  
03:05:33:00 03:05:34:00 CONNECT PEOPLE TO OTHER  
03:05:34:00 03:05:37:00 EXISTING FOOD RESOURCES AND  
03:05:37:00 03:05:40:00 ALSO LISTENING FOR WHAT THOSE  
03:05:40:00 03:05:41:00 GAPS MAY BE AS WE CALL THROUGH  
03:05:41:00 03:05:44:00 PEOPLE AND AS WE LOOK TOWARDS  
03:05:44:00 03:05:45:00 HOW WE SPEND FUTURE FUNDS.  
03:05:45:00 03:05:48:00 OK, WELL I JUST WOULD SAY I  
03:05:48:00 03:05:49:00 THINK THAT'S GOING TO BE AN  
03:05:49:00 03:05:52:00 IMPORTANT PLACE FOR IF IF  
03:05:52:00 03:05:53:00 THERE'S A CHANCE OF THAT OR  
03:05:53:00 03:05:55:00 PEOPLE REALLY STILL NEED SOME  
03:05:55:00 03:05:56:00 KIND OF SUPPORT.  
03:05:56:00 03:05:56:00 RIGHT.  
03:05:56:00 03:05:57:00 THAT'S WHERE WE ALL WANT TO  
03:05:57:00 03:05:59:00 WANT TO SPEND MONEY BECAUSE  
03:05:59:00 03:06:00:00 WELL WE'VE HAD THIS HEARING THE  
03:06:00:00 03:06:02:00 GOVERNOR HAS ANNOUNCED THE  
03:06:02:00 03:06:03:00 EMERGENCY IS GOING TO BE  
03:06:03:00 03:06:04:00 OFFICIALLY OVER IN  
03:06:04:00 03:06:04:00 MASSACHUSETTS AS OF THE  
03:06:04:00 03:06:07:00 FIFTEENTH OF JUNE, WHICH IS A  
03:06:07:00 03:06:08:00 DAY AFTER YOUR SON SAID SO.  
03:06:08:00 03:06:11:00 BUT WE ALL KNOW THAT PEOPLE WHO  
03:06:11:00 03:06:14:00 LIVE STILL FOLLOW THESE THESE  
03:06:14:00 03:06:14:00 THESE STATE LINES.  
03:06:14:00 03:06:18:00 SO I JUST REALLY WANT TO BE  
03:06:18:00 03:06:19:00 MINDFUL OF THAT IN ANY WAY THE  
03:06:19:00 03:06:19:00 COUNCIL CAN HELP.  
03:06:19:00 03:06:20:00 ALL RIGHT.  
03:06:20:00 03:06:22:00 WE'RE RUNNING DOWN THE CLOCK  
03:06:22:00 03:06:23:00 HERE SO I'LL GO TO JENNIFER AND  
03:06:23:00 03:06:25:00 THEN TO HAVE ANDREA SHE'S AT  
03:06:25:00 03:06:26:00 ANY ANY THOUGHTS ON THAT  
03:06:26:00 03:06:33:00 FEDERAL FUNDING QUESTION.  
03:06:33:00 03:06:34:00 JENNIFER, DO YOU HAVE ANYTHING  
03:06:34:00 03:06:34:00 EMAILS THAT THANK YOU.  
03:06:34:00 03:06:35:00 OK, GREAT.  
03:06:35:00 03:06:38:00 AND IF YOU WANT TO SAY ANYTHING  
03:06:38:00 03:06:38:00 ON THE FEDERAL FUNDING FRONT

03:06:38:00 03:06:41:00 OF ALL THAT AS WELL, I DO THINK  
03:06:41:00 03:07:01:00 THAT EQUITY DIGITAL DIVIDE THAT  
03:07:01:00 03:07:02:00 EMILY HIGHLIGHTED NEEDS TO BE  
03:07:02:00 03:07:03:00 HIGHLIGHTED FUNDED OR TO TRY TO  
03:07:03:00 03:07:04:00 BUILD WEALTH, YOU KNOW, TO TO  
03:07:04:00 03:07:05:00 REDUCE THE WEALTH GAP IS  
03:07:05:00 03:07:05:00 IMPORTANT.  
03:07:05:00 03:07:06:00 THE OTHER ONE THAT MAYBE  
03:07:06:00 03:07:06:00 SOMEONE DIDN'T KNOW MENTIONED  
03:07:06:00 03:07:07:00 WAS HOW HOUSING IS A BIG ONE.  
03:07:07:00 03:07:08:00 RIGHT.  
03:07:08:00 03:07:08:00 SO A LOT OF FUNDING HOPEFULLY  
03:07:08:00 03:07:09:00 SUPPORTS THAT.  
03:07:09:00 03:07:09:00 BUT THAT'S ALL RIGHT.  
03:07:09:00 03:07:10:00 THANK YOU.  
03:07:10:00 03:07:10:00 THANK YOU.  
03:07:10:00 03:07:11:00 AND AND CHIEF BARONESS MILNER,  
03:07:11:00 03:07:12:00 BEFORE I GAVEL US OUT AND I DO  
03:07:12:00 03:07:13:00 ALL SORTS OF CHECK FOR PUBLIC  
03:07:13:00 03:07:14:00 TESTIMONY, I JUST WANTED TO SEE  
03:07:14:00 03:07:15:00 IF YOU IF YOU HAD ANY FINAL  
03:07:15:00 03:07:16:00 WORDS.  
03:07:16:00 03:07:16:00 NO.  
03:07:16:00 03:07:17:00 AGAIN, THANK YOU FOR FOR YOUR  
03:07:17:00 03:07:20:00 FOCUS ON THESE ISSUES AND FOR  
03:07:20:00 03:07:23:00 FOR LIFTING UP THE WORK OF THE  
03:07:23:00 03:07:24:00 THE SMALL BUT AS YOU HAVE ALL  
03:07:24:00 03:07:27:00 NOTED, VERY MIGHTY DEPARTMENTS  
03:07:27:00 03:07:27:00 .  
03:07:27:00 03:07:28:00 WE REALLY APPRECIATE THE DIALOG  
03:07:28:00 03:07:31:00 AND YOUR SUPPORT AND WE LOOK  
03:07:31:00 03:07:32:00 FORWARD TO MOVING FORWARD WITH  
03:07:32:00 03:07:35:00 EXPANDING OUR SERVICES IN THE  
03:07:35:00 03:07:36:00 NEW FISCAL YEAR WITH WITH THE  
03:07:36:00 03:07:39:00 INCREASES IN THE BUDGETS THAT  
03:07:39:00 03:07:40:00 WE'VE GOTTEN.  
03:07:40:00 03:07:41:00 SO AS YOU KNOW, WE'VE TALKED  
03:07:41:00 03:07:43:00 ABOUT LANGUAGE ACCESSIBILITY,  
03:07:43:00 03:07:44:00 THE THE COMPLAINTS PROCESS FOR  
03:07:44:00 03:07:47:00 THE HUMAN RIGHTS COMMISSION  
03:07:47:00 03:07:50:00 SUPPORTING IMMIGRANTS  
03:07:50:00 03:07:51:00 THROUGHOUT THE CITY OF BOSTON.  
03:07:51:00 03:07:52:00 SO ALL OF THOSE SERVICES AND  
03:07:52:00 03:07:56:00 PROGRAMS ARE NEEDED NOW MORE  
03:07:56:00 03:07:56:00 THAN EVER.  
03:07:56:00 03:07:57:00 SO JUST APPRECIATE YOUR SUPPORT  
03:07:57:00 03:08:00:00 IN EXPANDING AND CONTINUING TO  
03:08:00:00 03:08:00:00 COLLABORATE ON THIS WORK.  
03:08:00:00 03:08:02:00 GREAT.  
03:08:02:00 03:08:03:00 EXCELLENT.  
03:08:03:00 03:08:04:00 WELL, THANK YOU AND THANK YOU  
03:08:04:00 03:08:05:00 TO THE WHOLE TEAM AND THANKS  
03:08:05:00 03:08:07:00 FOR STICKING THROUGH ALONG  
03:08:07:00 03:08:08:00 HEARING AND BEING PATIENT AS WE

03:08:08:00 03:08:11:00 ASKED ALL OF YOU QUESTIONS.  
03:08:11:00 03:08:12:00 I REALLY DO APPRECIATE IT AND  
03:08:12:00 03:08:13:00 VERY MUCH ALL THE WORK THAT YOU  
03:08:13:00 03:08:14:00 DO.  
03:08:14:00 03:08:15:00 SO I JUST HAVE TO CHECK THERE  
03:08:15:00 03:08:18:00 IS A NATASHA IN THE WAITING WHO  
03:08:18:00 03:08:19:00 MIGHT BE PART OF SOMEBODIES  
03:08:19:00 03:08:23:00 TEAM BUT MIGHT BE MY CHIEF  
03:08:23:00 03:08:23:00 OF STAFF OR THE EQUITY THERE WE  
03:08:23:00 03:08:24:00 GO.  
03:08:24:00 03:08:25:00 SO WE WON'T BE TAKING PUBLIC  
03:08:25:00 03:08:30:00 TESTIMONY, NATASHA, BUT BUT  
03:08:30:00 03:08:31:00 YEAH.  
03:08:31:00 03:08:32:00 SO THEN IT JUST REMAINS FOR ME  
03:08:32:00 03:08:34:00 TO AGAIN THANK YOU ALL AND TO  
03:08:34:00 03:08:37:00 SAY THAT THIS HEARING OF THE  
03:08:37:00 03:08:38:00 BOSTON CITY COUNCIL'S WAYS AND  
03:08:38:00 03:08:39:00 MEANS COMMITTEE IS NOW  
03:08:39:00 03:08:42:00 ADJOURNED BY EVERYONE.  
03:08:42:00 03:08:45:00 THANK THANK YOU COUNCILOR.  
03:08:45:00 03:08:48:00 IT'S IN YOUR ROOM.