

00:00:00:00 00:00:24:00 AND BROADCAST ON XFINITY
00:00:24:00 00:00:24:00 CHANNEL EIGHT RCN CHANNEL 82
00:00:24:00 00:00:25:00 AND FILES CHANNEL NINE SIXTY
00:00:25:00 00:00:25:00 FOUR.
00:00:25:00 00:00:26:00 IT'S A HEARING THAT'S A PART
00:00:26:00 00:00:27:00 THE COUNCIL'S BUDGET REVIEW
00:00:27:00 00:00:27:00 PROCESS WHICH SPANS OVER
00:00:27:00 00:00:28:00 SEVERAL MONTHS ABOUT THIRTY
00:00:28:00 00:00:28:00 FIVE PARENTS AND WORKING
00:00:28:00 00:00:29:00 SESSIONS WHERE WE REALLY FOCUS
00:00:29:00 00:00:30:00 IN ON EVERY DEPARTMENT OF THE
00:00:30:00 00:00:31:00 CITY AND MAKE SURE THAT WE'RE
00:00:31:00 00:00:31:00 ON THE BUDGET THINKING ABOUT
00:00:31:00 00:00:32:00 WHAT THE WORK IS IN THE YEAR
00:00:32:00 00:00:33:00 AHEAD AND WE DO ASK RESIDENTS
00:00:33:00 00:00:34:00 TO BECOME INVOLVED AND TESTIFY
00:00:34:00 00:00:34:00 AT THESE HEARINGS AND SO YOU DO
00:00:34:00 00:00:35:00 THAT IN ONE OF SEVERAL WAYS.
00:00:35:00 00:00:36:00 ONE OPTION IS TO COME TO A
00:00:36:00 00:00:37:00 VIRTUAL HEARING LIKE US.
00:00:37:00 00:00:38:00 SO IF YOU GO TO BOSTON SLASH
00:00:38:00 00:00:40:00 BUDGET DASCH TESTIFY YOU CAN
00:00:40:00 00:00:41:00 SEE THE WAY TO SIGN UP FOR THE
00:00:41:00 00:00:42:00 ZOOM LINK.
00:00:42:00 00:00:45:00 YOU CAN ALSO SHOOT US AN EMAIL
00:00:45:00 00:00:47:00 W.M. AT BOSBACH OF ANOTHER
00:00:47:00 00:00:48:00 OPTION IS TO SEND YOUR WRITTEN
00:00:48:00 00:00:52:00 TESTIMONY THERE TO SEE THAT
00:00:52:00 00:00:52:00 W.M. IN BOSTON BECAUSE YOU CAN
00:00:52:00 00:00:56:00 ON THE WEBSITE UPLOAD A VIDEO
00:00:56:00 00:00:56:00 YOURSELF THAT WE CAN ATTACH TO
00:00:56:00 00:01:00:00 THESE HEARINGS AND YOU CAN FIND
00:01:00:00 00:01:00:00 A WHOLE CALENDAR OF BUDGET
00:01:00:00 00:01:03:00 HEARINGS AT OSSOBUCO COUNCIL
00:01:03:00 00:01:04:00 DASHT BUDGET.
00:01:04:00 00:01:07:00 I WILL DRAW PEOPLE'S ATTENTION
00:01:07:00 00:01:08:00 TO THE FACT THAT THIS THURSDAY
00:01:08:00 00:01:11:00 JUNE 3RD WE HAVE AN OPEN PUBLIC
00:01:11:00 00:01:12:00 TESTIMONY HEARING WHICH WILL BE
00:01:12:00 00:01:15:00 HAPPENING AT SIX P.M. WE WON'T
00:01:15:00 00:01:16:00 HAVE A PRESENTATION WILL BE
00:01:16:00 00:01:17:00 DROPPING STRAIGHT INTO PUBLIC
00:01:17:00 00:01:19:00 TESTIMONY.
00:01:19:00 00:01:20:00 SO IF YOU'RE WATCHING THIS
00:01:20:00 00:01:21:00 AFTER THE FACT AND EVENINGS ARE
00:01:21:00 00:01:22:00 MORE CONVENIENT TO YOU, PLEASE
00:01:22:00 00:01:23:00 DO JOIN US ON THURSDAY, THE
00:01:23:00 00:01:26:00 THIRD THIS WEEK AT SIX FOR THAT
00:01:26:00 00:01:27:00 BECAUSE IT WILL BE THIS FRIDAY
00:01:27:00 00:01:28:00 THAT WE SORT OF WRAP UP THE
00:01:28:00 00:01:31:00 FIRST ROUND OF OUR DEPARTMENT
00:01:31:00 00:01:34:00 FOCUSED BUDGET HEARINGS AND THE
00:01:34:00 00:01:34:00 HEARINGS AFTER THAT WILL BE

00:01:34:00 00:01:35:00 KIND OF MORE FOCUSED ON THE
00:01:35:00 00:01:37:00 WHOLE BUDGET.
00:01:37:00 00:01:38:00 YOU CAN ALSO INFORMALLY TWEET
00:01:38:00 00:01:39:00 US YOUR QUESTIONS USING THE
00:01:39:00 00:01:41:00 HASHTAG VAST BUDGET THAT'S
00:01:41:00 00:01:42:00 BALANCED BUDGET.
00:01:42:00 00:01:45:00 SO WE HOPE TO GET INVOLVED AND
00:01:45:00 00:01:46:00 TODAY'S HEARING FORMALLY IS ON
00:01:46:00 00:01:47:00 DOCKET ZERO FIVE TO FOUR TO
00:01:47:00 00:01:50:00 ZERO FIVE SIX ORDERS FOR THE
00:01:50:00 00:01:50:00 FBI.
00:01:50:00 00:01:51:00 TWENTY TWO OPERATING BUDGET
00:01:51:00 00:01:53:00 INCLUDING ANNUAL PREPARATIONS
00:01:53:00 00:01:54:00 FOR DEPARTMENTAL OPERATIONS FOR
00:01:54:00 00:01:57:00 THE SCHOOL DEPARTMENT AND FOR
00:01:57:00 00:01:58:00 OTHER POSTS EMPLOYMENT BENEFITS
00:01:58:00 00:02:01:00 DOCKET ZERO FIVE TWO SEVEN ZERO
00:02:01:00 00:02:02:00 FIVE TO EIGHT ORDERS FOR
00:02:02:00 00:02:03:00 CAPITAL FUND TRANSFER
00:02:03:00 00:02:05:00 APPROPRIATIONS AND AT ZERO FIVE
00:02:05:00 00:02:06:00 TWO NINE TWO ZERO FIVE THREE
00:02:06:00 00:02:06:00 ONE ORDERS FOR THE CAPITAL
00:02:06:00 00:02:09:00 BUDGET INCLUDING LOAD ORDERS
00:02:09:00 00:02:10:00 AND LEASE PURCHASE AGREEMENTS.
00:02:10:00 00:02:13:00 ALL THAT VERBIAGE IS JUST THE
00:02:13:00 00:02:14:00 NAMES OF ALL THE DOCKETS THAT
00:02:14:00 00:02:15:00 HAVE BEEN FILED AS PART OF THE
00:02:15:00 00:02:16:00 BUDGET.
00:02:16:00 00:02:17:00 BUT OUR ACTUAL FOCUS TODAY IS
00:02:17:00 00:02:18:00 ON THE DEPARTMENT OF YOUTH
00:02:18:00 00:02:21:00 ENGAGEMENT AND EMPLOYMENT MOST
00:02:21:00 00:02:24:00 FAMOUS FOR ITS WORK EMPLOYING
00:02:24:00 00:02:25:00 OUR YOUNG PEOPLE OVER THE
00:02:25:00 00:02:26:00 SUMMER AND SUCCESS AND ALSO IN
00:02:26:00 00:02:28:00 YEAR ROUND JOBS AND WE'RE GLAD
00:02:28:00 00:02:34:00 TO HAVE WITH US TODAY RASHON
00:02:34:00 00:02:38:00 TERRALLIANCE AND GERRY AS WELL
00:02:38:00 00:02:39:00 JOINING US BUT WELL BEFORE I
00:02:39:00 00:02:42:00 TURN IT OVER TO REALIZE WANT TO
00:02:42:00 00:02:43:00 RECOGNIZE MY COLLEAGUE SO I'VE
00:02:43:00 00:02:46:00 GOT HERE JOINED BY COUNCILOR
00:02:46:00 00:02:47:00 ANDRE CAMPBELL, DISTRICT FOUR
00:02:47:00 00:02:49:00 COUNCILOR IS GREAT IN DISTRICT
00:02:49:00 00:02:50:00 NINE COUNCILOR AND HE SAYS
00:02:50:00 00:02:53:00 BOBBY GEORGE AT LARGE COUNCIL
00:02:53:00 00:02:54:00 REDFERN DISTRICT TWO AND
00:02:54:00 00:02:57:00 COUNCILOR JULIAN SO THANK YOU
00:02:57:00 00:02:58:00 TO COLLEAGUES FOR BEING HERE
00:02:58:00 00:02:59:00 AND I KNOW WE'VE ALSO GOT SOME
00:02:59:00 00:03:01:00 PUBLIC TESTIMONY SIGNED UP FOR
00:03:01:00 00:03:01:00 LATER.
00:03:01:00 00:03:02:00 SO THANK YOU TO MEMBERS
00:03:02:00 00:03:04:00 OF PUBLIC AND IN THE MEANTIME I
00:03:04:00 00:03:07:00 WILL PASS IT OVER TO RICHARD

00:03:07:00 00:03:11:00 SHAADI BEFORE GREAT.
00:03:11:00 00:03:12:00 GOOD AFTERNOON COUNCILOR.
00:03:12:00 00:03:15:00 THANK YOU VERY MUCH.
00:03:15:00 00:03:16:00 AND TO THE MEMBERS OF THE CITY
00:03:16:00 00:03:16:00 COUNCIL.
00:03:16:00 00:03:19:00 THANK THANK YOU FOR YOUR
00:03:19:00 00:03:23:00 CONTINUED YOUR ADVOCACY, YOUR
00:03:23:00 00:03:24:00 SERVICE AND CERTAINLY YOUR
00:03:24:00 00:03:27:00 TENACITY TENACITY PARTICULARLY
00:03:27:00 00:03:31:00 AS YOU HAVE PROVIDED PIVOTALLY
00:03:31:00 00:03:32:00 LEADERSHIP AS THIS CITY WORK
00:03:32:00 00:03:35:00 TOWARDS AN EQUITABLE
00:03:35:00 00:03:36:00 RECOVERY FROM COVID-19 SO OUR
00:03:36:00 00:03:38:00 CONSTITUENTS ARE GRATEFUL FOR
00:03:38:00 00:03:39:00 YOUR SERVICE.
00:03:39:00 00:03:39:00 SO THANK YOU.
00:03:39:00 00:03:42:00 I WOULD ALSO LIKE TO THANK ALL
00:03:42:00 00:03:43:00 OF YOU FOR YOUR COMMITMENT TO
00:03:43:00 00:03:43:00 BOCES.
00:03:43:00 00:03:46:00 YOU'VE AND FIGHTING FOR
00:03:46:00 00:03:47:00 EQUALITY OPPORTUNITY AND FOR
00:03:47:00 00:03:51:00 LISTENING TO MAKE THE BEST
00:03:51:00 00:03:54:00 DECISIONS WHEN IT COMES TO OUR
00:03:54:00 00:03:54:00 YOUNG PEOPLE.
00:03:54:00 00:03:55:00 AND THANK YOU FOR HAVING AN
00:03:55:00 00:03:58:00 OFFICE HERE TODAY TO PRESENT
00:03:58:00 00:03:59:00 OUR FISCAL YEAR 2010 BUDGET
00:03:59:00 00:04:03:00 WITH THE AIM OF FURTHER
00:04:03:00 00:04:03:00 ADVANCING OUR VERY IMPORTANT
00:04:03:00 00:04:06:00 YOUTH WORK IN THE CITY
00:04:06:00 00:04:06:00 OF BOSTON.
00:04:06:00 00:04:11:00 SO COUNCILOR AND OTHERS WHAT I
00:04:11:00 00:04:15:00 WHAT I AIM TO ACCOMPLISH WITH
00:04:15:00 00:04:16:00 MY OPENING REMARKS TODAY IF YOU
00:04:16:00 00:04:18:00 DON'T MIND IS TO REALLY
00:04:18:00 00:04:19:00 SYNTHESIZE THE INFORMATION FROM
00:04:19:00 00:04:22:00 THE DOCUMENTS THAT YOU HAVE MAY
00:04:22:00 00:04:22:00 HAVE RECEIVED WHICH IS ONE THE
00:04:22:00 00:04:25:00 RESPONSES TO YOUR QUESTIONS AND
00:04:25:00 00:04:29:00 THEN TO OUR FISCAL YEAR 2011
00:04:29:00 00:04:30:00 ACCOMPLISHMENTS IN THE FISCAL
00:04:30:00 00:04:30:00 YEAR.
00:04:30:00 00:04:31:00 TWENTY TWO GOALS AND
00:04:31:00 00:04:34:00 INITIATIVES THAT I THINK THIS
00:04:34:00 00:04:35:00 WILL HELP EACH OF US CITY
00:04:35:00 00:04:38:00 COUNCILORS INVISION HOW D WORK
00:04:38:00 00:04:42:00 HAS ADDED VALUE TO THE CITY
00:04:42:00 00:04:42:00 OF BOSTON.
00:04:42:00 00:04:45:00 ITS COLLECTIVE NEWS SERVICES
00:04:45:00 00:04:46:00 THAT LIVES ACROSS OTHER CITY
00:04:46:00 00:04:49:00 DEPARTMENTS SUCH AS BAPS AND
00:04:49:00 00:04:53:00 CYF REALLY WITH AN EMPHASIS ON
00:04:53:00 00:04:54:00 OUTSTANDING WORK AROUND OUR
00:04:54:00 00:04:58:00 THREE PRIMARY AREAS THAT IS

00:04:58:00 00:04:58:00 YOUTH EMPLOYMENT, CAREER SKILL
00:04:58:00 00:05:02:00 DEVELOPMENT, CIVIC ENGAGEMENT
00:05:02:00 00:05:06:00 OUTREACH AND THEN JUST TURN IT
00:05:06:00 00:05:06:00 BACK OVER TO YOU FOR ANY
00:05:06:00 00:05:09:00 QUESTIONS AFTER MY REMARKS AND
00:05:09:00 00:05:09:00 I'LL HAVE SOME MEMBERS OF MY
00:05:09:00 00:05:12:00 TEAM BE ABLE TO JUMP ON TO
00:05:12:00 00:05:13:00 ASSIST WITH ANSWERING ANY
00:05:13:00 00:05:17:00 QUESTIONS SO HOW DOES THAT
00:05:17:00 00:05:17:00 SOUND?
00:05:17:00 00:05:18:00 THAT SOUNDS GREAT,
00:05:18:00 00:05:18:00 COMMISSIONER.
00:05:18:00 00:05:21:00 AND I DO APPRECIATE THE
00:05:21:00 00:05:22:00 QUESTION THE ANSWERS YOU SENT
00:05:22:00 00:05:24:00 OVER IN ADVANCE.
00:05:24:00 00:05:26:00 I THINK IT WOULD BE GREAT FOR
00:05:26:00 00:05:26:00 THE MEMBERS OF THE PUBLIC
00:05:26:00 00:05:27:00 WATCHING AND FOR COUNCILORS IF
00:05:27:00 00:05:29:00 PRESENTED IN THAT WAY THAT THE
00:05:29:00 00:05:32:00 EXCELLENT EXCELLENT.
00:05:32:00 00:05:36:00 SO I WOULD JUMP TO SOME
00:05:36:00 00:05:37:00 HIGHLIGHTS FIRST AS I TYPICALLY
00:05:37:00 00:05:40:00 DO DURING OUR ANNUAL BUDGET
00:05:40:00 00:05:44:00 HEARING, I WANT TO SHARE A FEW
00:05:44:00 00:05:44:00 NOTABLE MOMENTS THAT CAPTURES
00:05:44:00 00:05:47:00 THE IMPORTANCE OF OUR WORK.
00:05:47:00 00:05:48:00 ONE OF THOSE MOMENTS IS THE
00:05:48:00 00:05:51:00 AMERICAN YOUTH POLICY FORUM
00:05:51:00 00:05:55:00 ACRONYM E YPF WHICH IS A
00:05:55:00 00:05:56:00 NATIONAL PROFESSIONAL
00:05:56:00 00:05:59:00 DEVELOPMENT ORGANIZATION THAT
00:05:59:00 00:05:59:00 PROVIDES LEARNING OPPORTUNITIES
00:05:59:00 00:06:03:00 FOR POLICY LEADERS,
00:06:03:00 00:06:03:00 PRACTITIONERS AND RESEARCHERS
00:06:03:00 00:06:07:00 WORKING ON EDUCATION, YOUTH AND
00:06:07:00 00:06:08:00 WORKFORCE POLICY AT THE
00:06:08:00 00:06:11:00 NATIONAL STATE AND LOCAL
00:06:11:00 00:06:11:00 LEVELS.
00:06:11:00 00:06:12:00 THEY CONDUCTED A VIRTUAL STUDY
00:06:12:00 00:06:15:00 TO OR THAT WAS TITLED SAVING
00:06:15:00 00:06:18:00 SUMMER JOBS.
00:06:18:00 00:06:19:00 HOW CAN SUMMER YOUTH EMPLOYMENT
00:06:19:00 00:06:22:00 PROGRAMS IMPROVE YOUTH OUTCOMES
00:06:22:00 00:06:23:00 DURING COVID-19 AND THIS
00:06:23:00 00:06:26:00 VIRTUAL STUDY TOUR IT FEATURES
00:06:26:00 00:06:30:00 BOSTON'S YOUTH EMPLOYMENT WORK
00:06:30:00 00:06:31:00 PARTICULARLY THE WORK WITHIN
00:06:31:00 00:06:34:00 OUR DEPARTMENT AND AMONG OUR
00:06:34:00 00:06:34:00 PROVIDERS.
00:06:34:00 00:06:38:00 AT SOME THIS IS BACK IN APRIL
00:06:38:00 00:06:39:00 MYSELF AND AND TO BOSTON
00:06:39:00 00:06:42:00 SUCCESS SUMMER YOUTH JOB
00:06:42:00 00:06:46:00 PARTICIPANTS PARTICIPATED IN
00:06:46:00 00:06:46:00 THIS AYP WEBINAR.

00:06:46:00 00:06:49:00 THE GOAL WAS TO TALK ABOUT KEY
00:06:49:00 00:06:50:00 LESSONS THAT WILL LEARN FROM
00:06:50:00 00:06:53:00 BOSTON SUMMER YOUTH EMPLOYMENT
00:06:53:00 00:06:54:00 PROGRAM TO PROVIDE GUIDANCE TO
00:06:54:00 00:06:58:00 OTHER CITIES AROUND HOW CITIES
00:06:58:00 00:07:02:00 CAN REPLICATE BOSTON'S YOUTH
00:07:02:00 00:07:03:00 EMPLOYMENT EFFORTS AND TO
00:07:03:00 00:07:06:00 ELEVATE YOUTH EXPERIENCES BY
00:07:06:00 00:07:07:00 CONDUCTING A FIRESIDE CHAT WITH
00:07:07:00 00:07:09:00 TWO SUMMER PARTICIPANTS.
00:07:09:00 00:07:15:00 SO I WAS ABLE TO TO HAVE THE
00:07:15:00 00:07:15:00 INCREDIBLE ENGAGEMENT AND
00:07:15:00 00:07:18:00 PARTICIPATION OF TWO YOUNG
00:07:18:00 00:07:22:00 PEOPLE NANCY WEN AND JOSEPH AND
00:07:22:00 00:07:23:00 NANCY WAS A SUCCESSFUL
00:07:23:00 00:07:27:00 PARTICIPANT WHO PARTICIPATED IN
00:07:27:00 00:07:27:00 THE LEARN AND EARN PROGRAM
00:07:27:00 00:07:30:00 WHICH I'LL TALK A LITTLE MORE
00:07:30:00 00:07:31:00 ABOUT WHAT YOU GUYS MAY BE
00:07:31:00 00:07:34:00 AWARE OF ALSO WAS A YOUTH JOB
00:07:34:00 00:07:34:00 PARTICIPATING WITH HONORS FOR
00:07:34:00 00:07:38:00 HUMANITIES AND ALSO A YOUTH
00:07:38:00 00:07:38:00 AMBASSADOR AS A PART OF THE
00:07:38:00 00:07:41:00 MAYOR'S YOUTH COUNCIL.
00:07:41:00 00:07:42:00 AND JOSEPH ALSO WAS A LEARNING
00:07:42:00 00:07:46:00 ERM PARTICIPANT BUT ALSO WORKED
00:07:46:00 00:07:49:00 AT THE YMCA AND THE BBC'S UAF
00:07:49:00 00:07:50:00 SHELBOURNE COMMUNITY CENTER.
00:07:50:00 00:07:54:00 BOTH NANCY AND JOE WERE GREAT
00:07:54:00 00:07:54:00 AMBASSADORS FOR YOUTH JOBS.
00:07:54:00 00:07:58:00 THEY SPOKE VERY EARNESTLY ABOUT
00:07:58:00 00:08:01:00 THEIR EXPERIENCES AND SOME
00:08:01:00 00:08:01:00 CHALLENGES THEY AS YOUTH
00:08:01:00 00:08:04:00 EXPERIENCED NAVIGATING YOUTH
00:08:04:00 00:08:05:00 EMPLOYMENT DURING THE PANDEMIC
00:08:05:00 00:08:10:00 THE NEXT DII MOMENT I WANT TO
00:08:10:00 00:08:13:00 HIGHLIGHT IS THE STATE OF THE
00:08:13:00 00:08:14:00 CITY DOCUMENTARY AND THANK YOU
00:08:14:00 00:08:17:00 JEREMY FOR PROVIDING THIS.
00:08:17:00 00:08:21:00 I'M SO CHRISTINA DICAPRIO WHICH
00:08:21:00 00:08:22:00 IS ONE OF THE THE CITY'S
00:08:22:00 00:08:25:00 DIGITAL STORYTELLERS AND DO IT
00:08:25:00 00:08:26:00 HAD REACHED OUT ABOUT THE
00:08:26:00 00:08:29:00 DOCUMENTARY THEY WERE CREATING
00:08:29:00 00:08:30:00 ABOUT THE RESPONSE OF COLVERT
00:08:30:00 00:08:33:00 19 WHICH WAS SHOWN DURING THE
00:08:33:00 00:08:34:00 TWENTY TWENTY ONE VIRTUAL STATE
00:08:34:00 00:08:37:00 OF THE CITY BERMANE A CHARITY A
00:08:37:00 00:08:38:00 MAYOR'S YOUTH COUNCIL
00:08:38:00 00:08:41:00 AMBASSADOR WAS CHOSEN TO SPEAK
00:08:41:00 00:08:45:00 BECAUSE OF HER DEDICATION AND
00:08:45:00 00:08:46:00 AMAZING WORK ON THE COUNCIL.
00:08:46:00 00:08:49:00 SHE IS A 17 YEAR OLD SENIOR AT
00:08:49:00 00:08:50:00 URSULINE ACADEMY AND SHE IS

00:08:50:00 00:08:53:00 ALSO THE DIRECTOR FOR THE
00:08:53:00 00:08:54:00 CLIMATE ACTION COMMITTEE WHICH
00:08:54:00 00:08:57:00 IS PART OF MISTRUTH COUNCIL.
00:08:57:00 00:09:00:00 BURM SPOKE ABOUT HOW THIS PAST
00:09:00:00 00:09:01:00 YEAR JUST MADE SO MANY PEOPLE
00:09:01:00 00:09:05:00 FINALLY UNDERSTAND HOW
00:09:05:00 00:09:05:00 DIFFERENT DEMOGRAPHICS
00:09:05:00 00:09:06:00 OF PEOPLE HAVE BEEN
00:09:06:00 00:09:09:00 SYSTEMICALLY DISENFRANCHIZED
00:09:09:00 00:09:10:00 AND THAT IT WAS THROUGH SEEING
00:09:10:00 00:09:14:00 ALL OF THIS THAT SHE STILL HAS
00:09:14:00 00:09:17:00 HOPE SHE SAID THIS THAT CIVIC
00:09:17:00 00:09:18:00 ENGAGEMENT IS HOW WE SOLVE
00:09:18:00 00:09:21:00 PROBLEMS.
00:09:21:00 00:09:22:00 IF YOU'RE NOT ENGAGED THEN IT'S
00:09:22:00 00:09:24:00 HARD TO SOLVE THESE PROBLEMS.
00:09:24:00 00:09:28:00 SO THE WISDOM OF THIS YOUNG
00:09:28:00 00:09:29:00 PERSON IS AMAZING.
00:09:29:00 00:09:32:00 AND THEN THE LAST IS IN THIS
00:09:32:00 00:09:36:00 PIECE IS OUR OUR NYC CIVIC
00:09:36:00 00:09:40:00 ENGAGEMENT COMMITTEE WELCOMED
00:09:40:00 00:09:43:00 OVER 50 OR SO ATTENDEES TO JOIN
00:09:43:00 00:09:44:00 THE CIVIC ENGAGEMENT PANEL
00:09:44:00 00:09:47:00 DISCUSSION TITLED YOUTH EXPLORE
00:09:47:00 00:09:48:00 CROSSROADS WOMAN OF COLOR AND
00:09:48:00 00:09:51:00 GOVERNMENT LEADERSHIP.
00:09:51:00 00:09:52:00 WE HAVE THE HONOR OF WELCOMING
00:09:52:00 00:09:55:00 CHIEF IHI SHAMILA CITY COUNCIL
00:09:55:00 00:09:59:00 OUTLAW'S THROUGH THE MEDIA AND
00:09:59:00 00:10:00:00 INTERIM CHIEF OF ECONOMIC
00:10:00:00 00:10:03:00 DEVELOPMENT MADORE MAKAWA.
00:10:03:00 00:10:04:00 THE GOAL WAS TO HEAR FROM THESE
00:10:04:00 00:10:07:00 LEADERS ABOUT HOW THEIR
00:10:07:00 00:10:08:00 IDENTITIES AND EXPERIENCES HAVE
00:10:08:00 00:10:11:00 SHAPED THEIR PAST
00:10:11:00 00:10:12:00 INTERGOVERNMENT SAMA MURPHY WAS
00:10:12:00 00:10:16:00 A YOUTH AMBASSADOR AND JALEO
00:10:16:00 00:10:17:00 CARDOSO, WHO WAS A CAPE VERDEAN
00:10:17:00 00:10:21:00 LIAISON ON THE CIVIC ENGAGEMENT
00:10:21:00 00:10:23:00 COMMITTEE OF NYC, FACILITATED
00:10:23:00 00:10:24:00 AN INCREDIBLE DIALOG AMONG
00:10:24:00 00:10:45:00 THESE WOMEN AND TAKES GREAT
00:10:45:00 00:10:45:00 QUESTIONS TO INFORM STORIES
00:10:45:00 00:10:46:00 OF HOPE, INSPIRATION AND
00:10:46:00 00:10:46:00 OPPORTUNITY.
00:10:46:00 00:10:47:00 SO THESE EFFORTS THE REASON WHY
00:10:47:00 00:10:48:00 I WANT TO SHARE THESE EFFORTS
00:10:48:00 00:10:49:00 AND OPEN UP WITH THESE EFFORTS
00:10:49:00 00:10:50:00 IS THESE EFFORTS DEFINE WHY I
00:10:50:00 00:10:50:00 WORK IN THE YOUTH SPACE IS SO
00:10:50:00 00:10:51:00 IMPORTANT IN OUR NATIONAL
00:10:51:00 00:10:52:00 PARTNERS WANT TO HEAR FROM
00:10:52:00 00:10:52:00 YOUTH OUR LOCAL PARTNERS AND
00:10:52:00 00:10:53:00 LEADERS WANT TO BE ENGAGED BY

00:10:53:00 00:10:54:00 YOUTH AND YOUTH WANT AND NEED
00:10:54:00 00:10:55:00 TO BE AT THE TABLE.
00:10:55:00 00:10:56:00 SO WE DO SEE AS WE DO SEE IT AS
00:10:56:00 00:10:59:00 AS OUR ROLE AND OUR
00:10:59:00 00:11:01:00 RESPONSIBILITY TO CREATE ACCESS
00:11:01:00 00:11:02:00 TO MORE OF THESE EXPERIENCES
00:11:02:00 00:11:03:00 WHETHER IT BE THROUGH
00:11:03:00 00:11:06:00 EMPLOYMENT OPPORTUNITIES OR
00:11:06:00 00:11:07:00 CIVILS CIVIC ENGAGEMENT OR JUST
00:11:07:00 00:11:11:00 ELEVATING YOUTHFULNESS AND
00:11:11:00 00:11:15:00 YOUTH LEADERSHIP.
00:11:15:00 00:11:16:00 AND THIS JUST LEADS INTO JUST
00:11:16:00 00:11:18:00 OUR MISSION AND THEN I'LL KIND
00:11:18:00 00:11:19:00 OF JUST JUMP INTO THE REST
00:11:19:00 00:11:22:00 OF MY PRESENTATION IS OUR
00:11:22:00 00:11:26:00 MISSION IS VERY SIMPLE.
00:11:26:00 00:11:27:00 WE WE CONTINUE TO EXIST TO
00:11:27:00 00:11:30:00 EMPLOY, DEVELOP AND ENGAGE
00:11:30:00 00:11:31:00 BOSTON SCHOOLS AND WE WE
00:11:31:00 00:11:34:00 CONTINUE TO DO THIS BY
00:11:34:00 00:11:37:00 AMPLIFYING YOUTH VOICE AND
00:11:37:00 00:11:38:00 BRIDGING OPPORTUNITIES FOR
00:11:38:00 00:11:39:00 PERSONAL AND PROFESSIONAL
00:11:39:00 00:11:41:00 GROWTH AND OUR TEAM, OUR ENTIRE
00:11:41:00 00:11:45:00 TEAM, OUR INTERNS INCLUDED
00:11:45:00 00:11:46:00 ENVISION A FUTURE WHERE YOUTH
00:11:46:00 00:11:49:00 ARE EDUCATED, EQUIPPED AND
00:11:49:00 00:11:50:00 EMPOWERED TO TRANSITION
00:11:50:00 00:11:53:00 SUCCESSFULLY INTO ADULTHOOD.
00:11:53:00 00:11:57:00 THE NEXT PIECE I WANT TO TALK A
00:11:57:00 00:11:58:00 LITTLE BIT ABOUT IS JUST THE
00:11:58:00 00:12:00:00 THE DYNAMIC STAFF.
00:12:00:00 00:12:04:00 WE JUST HAVE A TEAM OF CARING
00:12:04:00 00:12:04:00 ADULTS.
00:12:04:00 00:12:05:00 OUR TEAM IS MAJOR.
00:12:05:00 00:12:08:00 THEY WORK INCREDIBLY HARD TO
00:12:08:00 00:12:09:00 MAKE THE SUMMER AND SCHOOL YEAR
00:12:09:00 00:12:12:00 HAPPEN.
00:12:12:00 00:12:13:00 I'M THEIR TIRELESS EFFORT AND
00:12:13:00 00:12:16:00 COMMITMENT TO OUR WORK AND TO
00:12:16:00 00:12:17:00 BOSTON'S YOUNG PEOPLE IS
00:12:17:00 00:12:20:00 DEFINITELY UNMATCHED.
00:12:20:00 00:12:23:00 WE WE HAVE SOME DYNAMIC TEAM
00:12:23:00 00:12:24:00 MEMBERS THAT ARE EXTREMELY
00:12:24:00 00:12:24:00 THOUGHTFUL AND COMMITTED AND
00:12:24:00 00:12:28:00 PLAY A MAJOR ROLE IN SHAPING
00:12:28:00 00:12:32:00 THE DEPARTMENT'S AND MEAN
00:12:32:00 00:12:33:00 OF THE NEEDS OF OUR
00:12:33:00 00:12:34:00 CONSTITUENTS AND REACHING OUR
00:12:34:00 00:12:35:00 GOALS.
00:12:35:00 00:12:36:00 SO I JUST WANT TO BRIEFLY THANK
00:12:36:00 00:12:37:00 THEM AS WELL.
00:12:37:00 00:12:39:00 TERRALLIANCE NAMIN DANIELS AND
00:12:39:00 00:12:40:00 UNEMPLOYMENT TEAM WHO DRIVES

00:12:40:00 00:12:43:00 OUR OUR SYSTEM AND OUR PROCESS
00:12:43:00 00:12:44:00 WORK TO OPERATE MORE
00:12:44:00 00:12:48:00 EFFICIENTLY TO IMPROVE
00:12:48:00 00:12:48:00 EMPLOYMENT EXPERIENCES FOR
00:12:48:00 00:12:49:00 YOUTH.
00:12:49:00 00:12:52:00 THAT'S EVERYTHING FROM HIRING
00:12:52:00 00:12:52:00 PAYROLL MANAGEMENT.
00:12:52:00 00:12:55:00 EDUARDO FRAENKEL MOLINA IN OUR
00:12:55:00 00:12:56:00 CAREER DEVELOPMENT TEAM WHO ARE
00:12:56:00 00:12:59:00 INVESTED IN BUILDING THE SKILLS
00:12:59:00 00:13:00:00 AND ABILITIES YOUNG PEOPLE NEED
00:13:00:00 00:13:03:00 TO BE PREPARED FOR TRANSITION
00:13:03:00 00:13:04:00 INTO THE WORKFORCE OR A FUTURE
00:13:04:00 00:13:07:00 CAREER OPPORTUNITY.
00:13:07:00 00:13:08:00 JEREMY KAZANCI AND AMORY AND
00:13:08:00 00:13:13:00 CAMILLE RIVERO AND OUR
00:13:13:00 00:13:13:00 ENGAGEMENT OUTREACH TEAM JEREMY
00:13:13:00 00:13:16:00 AND AMIR WHO ARE BOTH NEW
00:13:16:00 00:13:16:00 MEMBERS.
00:13:16:00 00:13:17:00 I JUST JOINED US THIS PAST
00:13:17:00 00:13:20:00 DECEMBER AND MARCH.
00:13:20:00 00:13:21:00 THEY STEPPED INTO OUR FAST
00:13:21:00 00:13:24:00 PACED WORK AND HIT THE GROUND
00:13:24:00 00:13:24:00 WITH LEADING OUR CIVIC
00:13:24:00 00:13:27:00 ENGAGEMENT EFFORTS, OUR
00:13:27:00 00:13:28:00 COMMUNICATION EFFORTS, PUBLIC
00:13:28:00 00:13:31:00 RELATIONS AND NEW STRATEGIES TO
00:13:31:00 00:13:32:00 ENGAGE AND CONNECT PARTNERS AND
00:13:32:00 00:13:35:00 YOUTH IN OUR OPERATIONS TEAM
00:13:35:00 00:13:36:00 VALD WHO SUPPORTS OPERATIONAL
00:13:36:00 00:13:39:00 AND IT NEEDS AND THEN MOST
00:13:39:00 00:13:42:00 IMPORTANTLY OUR INTERNS WHO ARE
00:13:42:00 00:13:43:00 CLOSER TO THE GROUND THAN ANY
00:13:43:00 00:13:46:00 OF OUR FTE STAFF AND THEY
00:13:46:00 00:13:47:00 REALLY SERVE AND CONTINUE TO
00:13:47:00 00:13:51:00 SERVE AS A PEOPLE RESOURCE AND
00:13:51:00 00:13:55:00 THE WORKFORCE TO IMPLEMENT OUR
00:13:55:00 00:13:56:00 PROGRAMS AND SERVICES AND TO
00:13:56:00 00:13:59:00 MOVE WORK FROM IDEAS TO ACTION
00:13:59:00 00:14:03:00 SO THEY ARE PARAMOUNT TO ANY TO
00:14:03:00 00:14:04:00 ALL OF OUR GOALS AND ANY
00:14:04:00 00:14:06:00 SUCCESS WE ACHIEVE.
00:14:06:00 00:14:07:00 AND THEN A QUICK SPECIAL THANK
00:14:07:00 00:14:11:00 YOU TO TO OUR FELLOW CITY
00:14:11:00 00:14:11:00 DEPARTMENTS AND CABINET WHO
00:14:11:00 00:14:14:00 HAVE BEEN AWESOME PARTNERS
00:14:14:00 00:14:15:00 THROUGHOUT THIS YEAR.
00:14:15:00 00:14:16:00 SO THAT'S CHIEF MARTINEZ AND
00:14:16:00 00:14:23:00 MARTA RIVERA AND JUSTIN TRAN,
00:14:23:00 00:14:24:00 KATIE AND LARRY, THE OFFICE
00:14:24:00 00:14:25:00 OF WORKFORCE DEVELOPMENT TEAM
00:14:25:00 00:14:26:00 MADOR MADARY CRYSTAL AND THE
00:14:26:00 00:14:27:00 ECONOMIC DEVELOPMENT TEAM
00:14:27:00 00:14:31:00 PANELLI AND BSF TEAM AND THE

00:14:31:00 00:14:31:00 USE OF FEAR AND NOT ON THE
00:14:31:00 00:14:34:00 MOYAR TEAM AROUND THEIR WORK
00:14:34:00 00:14:38:00 WITH THE DREAMERS FELLOWSHIP.
00:14:38:00 00:14:39:00 SO WITH THAT MY LAST PIECE HERE
00:14:39:00 00:14:41:00 I JUST WANT TO JUMP IN TO OUR
00:14:41:00 00:14:42:00 PROGRAM ACCOMPLISHMENTS AND
00:14:42:00 00:14:46:00 THEN AS MENTIONED MOVE ON TO
00:14:46:00 00:14:46:00 JUST YOUR SUBMITTED QUESTIONS.
00:14:46:00 00:14:50:00 SO AS MENTIONED EARLIER, YOU
00:14:50:00 00:14:51:00 MAY HAVE WITH YOU OUR FISCAL
00:14:51:00 00:14:53:00 YEAR TWENTY ONE ACCOMPLISHMENTS
00:14:53:00 00:14:54:00 AND OUR FISCAL YEAR TWENTY TWO
00:14:54:00 00:14:54:00 GOALS.
00:14:54:00 00:14:57:00 SO THESE ARE A FEW HIGHLIGHTS
00:14:57:00 00:14:58:00 I'M ACTUALLY PULLING FROM FROM
00:14:58:00 00:15:05:00 THEIR SO WE WE DO KNOW THAT
00:15:05:00 00:15:06:00 WITH OUR YOUTH EMPLOYMENT IT
00:15:06:00 00:15:09:00 DEFINITELY STANDS AT THE CENTER
00:15:09:00 00:15:09:00 OF FOSTERING SOCIAL GROWTH,
00:15:09:00 00:15:12:00 ACADEMIC ASPIRATIONS AND
00:15:12:00 00:15:13:00 CREATING PATHWAYS TOWARDS
00:15:13:00 00:15:17:00 ECONOMIC SUFFICIENCY FOR YOUTH
00:15:17:00 00:15:21:00 AND YOUNG ADULTS THAT WE SERVE
00:15:21:00 00:15:21:00 .
00:15:21:00 00:15:22:00 RESEARCH LED BY ALICIA
00:15:22:00 00:15:24:00 MODESTINO WHO IS OUR TREMENDOUS
00:15:24:00 00:15:28:00 NORTH EASTERN PARTNER.
00:15:28:00 00:15:29:00 IT DEFINITELY SHOWS THAT SUMMER
00:15:29:00 00:15:32:00 YOUTH EMPLOYMENT CONTINUES TO
00:15:32:00 00:15:32:00 IMPROVE YOUTH OUTCOMES BY
00:15:32:00 00:15:35:00 BOOSTING EMPLOYMENT THROUGH JOB
00:15:35:00 00:15:36:00 READINESS RAISE AND ACADEMIC
00:15:36:00 00:15:39:00 ACHIEVEMENT RESPIRATION'S AND
00:15:39:00 00:15:40:00 IMPROVING OUTCOMES THROUGH
00:15:40:00 00:15:43:00 COMMUNITY ENGAGEMENT.
00:15:43:00 00:15:47:00 THIS RESEARCH REALLY HELPED US
00:15:47:00 00:15:48:00 DRIVE DRIVE US TO A COLLECTIVE
00:15:48:00 00:15:51:00 DECISION TO ENSURE BOSTON
00:15:51:00 00:15:52:00 REMAINED COMMITTED TO ITS YOUNG
00:15:52:00 00:15:55:00 PEOPLE AND OFFERED SUMMER AND
00:15:55:00 00:15:56:00 SCHOOL YEAR EMPLOYMENT
00:15:56:00 00:15:59:00 OPPORTUNITIES DO IT DURING A
00:15:59:00 00:16:00:00 VERY, VERY DIFFERENT BUT
00:16:00:00 00:16:03:00 WORTHWHILE YEAR.
00:16:03:00 00:16:04:00 OUR COVID-19 RECOVERY EFFORT
00:16:04:00 00:16:08:00 WAS A COLLECTIVE EFFORT AGAIN
00:16:08:00 00:16:11:00 AMONG OUR DEPARTMENT MOST
00:16:11:00 00:16:15:00 NOTABLY HHS, OED, ALLWOOD AND
00:16:15:00 00:16:16:00 OUR YOUTH JOB INTERMEDIARIES
00:16:16:00 00:16:20:00 ABCDE PICH JOHN HANCOCK Y AND
00:16:20:00 00:16:23:00 WHILE YOU AND WAS COLLECTIVELY
00:16:23:00 00:16:23:00 WE RALLIED TOGETHER TO PROVIDE
00:16:23:00 00:16:26:00 A PRETTY SUCCESSFUL SUMMER
00:16:26:00 00:16:30:00 WHERE COLLECTIVELY OVER SIX

00:16:30:00 00:16:31:00 THOUSAND JOBS WERE OFFERED TO
00:16:31:00 00:16:35:00 YOUNG PEOPLE WHICH IS RATHER
00:16:35:00 00:16:35:00 IMPRESSIVE I WOULD SAY
00:16:35:00 00:16:38:00 CONSIDERING THE CIRCUMSTANCES
00:16:38:00 00:16:41:00 THERE WERE KEY THERE WERE SEVEN
00:16:41:00 00:16:42:00 KEY EVENTS THAT KIND OF LED TO
00:16:42:00 00:16:45:00 HOLD IT NINETEEN
00:16:45:00 00:16:46:00 RECOVERY PROCESS FOR DII THERE
00:16:46:00 00:16:49:00 WERE SOME JOB INTERMEDIARY
00:16:49:00 00:16:50:00 PLANNING MEETINGS.
00:16:50:00 00:16:50:00 THERE WAS TOO.
00:16:50:00 00:16:54:00 THERE WAS A SUMMER JOBS PARTNER
00:16:54:00 00:16:55:00 SURVEY THREE THERE WAS A
00:16:55:00 00:16:58:00 CREATION OF SUMMER JOBS TRACKS
00:16:58:00 00:16:59:00 WHICH YOU GUYS HEARD ABOUT LAST
00:16:59:00 00:17:02:00 YEAR WHICH WAS MOST NOTABLY THE
00:17:02:00 00:17:05:00 LEARN AND EARN POSTSECONDARY
00:17:05:00 00:17:06:00 TRACK WHERE YOUNG PEOPLE WERE
00:17:06:00 00:17:09:00 ENGAGED AND CREDIT BEARING
00:17:09:00 00:17:10:00 POSTSECONDARY COURSES.
00:17:10:00 00:17:13:00 I THINK YOU HAVE THE LIST
00:17:13:00 00:17:14:00 OF COURSES OFFERED LAST SUMMER
00:17:14:00 00:17:18:00 THAT IS CONNECTED TO OUR OUR
00:17:18:00 00:17:19:00 ACCOMPLISHMENTS INITIATIVES
00:17:19:00 00:17:22:00 DOCUMENT COMMUNITY LISTENING
00:17:22:00 00:17:22:00 SESSIONS.
00:17:22:00 00:17:26:00 WE HAD A DEPARTMENT WEBINAR WE
00:17:26:00 00:17:29:00 WORK COLLECTIVELY WITH LHR TO
00:17:29:00 00:17:29:00 REVISE OUR VIRTUAL HIRING AND
00:17:29:00 00:17:30:00 PAYROLL PROCESS WHICH WAS
00:17:30:00 00:17:34:00 INCREDIBLE AND THEN WE
00:17:34:00 00:17:35:00 DEVELOPED A YOUTH EMPLOYMENT
00:17:35:00 00:17:38:00 GUIDANCE DOCUMENT AND THEN JUST
00:17:38:00 00:17:41:00 FURTHER WITH OUR SUCCESS
00:17:41:00 00:17:42:00 EMPLOYMENT PROGRAM WE HIRED
00:17:42:00 00:17:45:00 THREE THOUSAND SEVEN HUNDRED
00:17:45:00 00:17:46:00 AND FIFTY EIGHT YOUTH WHO
00:17:46:00 00:17:49:00 PARTICIPATED IN THE SUMMER
00:17:49:00 00:17:49:00 PROGRAM JUST THROUGH THE WII
00:17:49:00 00:17:53:00 FOR OUR SCHOOL YEAR PROGRAM WE
00:17:53:00 00:17:54:00 HIRED NINE HUNDRED AND THIRTY
00:17:54:00 00:17:57:00 EIGHT YOUTHS WHO PARTICIPATED
00:17:57:00 00:17:58:00 IN THE SCHOOL YEAR PROGRAM.
00:17:58:00 00:18:00:00 THIS WAS A TWENTY FOUR PERCENT
00:18:00:00 00:18:04:00 INCREASE OVER LAST SCHOOL YEAR
00:18:04:00 00:18:05:00 WHICH WE WE SAW AS ALSO A
00:18:05:00 00:18:08:00 RECORD NUMBER OF HIRES AT SEVEN
00:18:08:00 00:18:12:00 HUNDRED AND FIFTY FIVE WE
00:18:12:00 00:18:12:00 PARTNERED WITH ROUGHLY ABOUT
00:18:12:00 00:18:16:00 TWO HUNDRED PARTNERS.
00:18:16:00 00:18:17:00 THESE ARE NONPROFIT COMMUNITY
00:18:17:00 00:18:20:00 BASED ORGANIZATIONS AND CITY
00:18:20:00 00:18:23:00 OF BOSTON AGENCIES WHO DESIGNED
00:18:23:00 00:18:24:00 FOR SKILL DEVELOPMENT, CAREER

00:18:24:00 00:18:24:00 EXPLORATION AND WORK READINESS
00:18:24:00 00:18:27:00 EXPERIENCES FOR THE YOUNG
00:18:27:00 00:18:31:00 PEOPLE THAT PARTICIPATED GOING
00:18:31:00 00:18:35:00 INTO THIS SUMMER WE'VE
00:18:35:00 00:18:36:00 RESTRUCTURED OUR SUCCESS AND
00:18:36:00 00:18:39:00 EMPLOYMENT PROGRAM TO INCLUDE
00:18:39:00 00:18:40:00 TWO COMPONENTS REALLY WITH THE
00:18:40:00 00:18:43:00 GOAL OF STRENGTHENING THE
00:18:43:00 00:18:44:00 SUMMER JOBS PROGRAM BY
00:18:44:00 00:18:46:00 ATTEMPTING TO REALLY TRY
00:18:46:00 00:18:47:00 DECENTRALIZE I WILL SAY SOME
00:18:47:00 00:18:50:00 OF THE HIRING THAT IS
00:18:50:00 00:18:50:00 SUCCESSFUL IN DIRECT
00:18:50:00 00:18:54:00 PARTNERSHIP AND THE SUCCESS IN
00:18:54:00 00:18:55:00 GRANT PARTNERSHIP THE SUCCESS
00:18:55:00 00:18:58:00 LINK DIRECT PARTNERSHIP IS OUR
00:18:58:00 00:19:02:00 STANDARD PROCESS WHICH PROVIDES
00:19:02:00 00:19:03:00 SELECTED ORGANIZATIONS WITH AN
00:19:03:00 00:19:06:00 ALLOCATED NUMBER OF YOUTH
00:19:06:00 00:19:07:00 POSITIONS AND AND WE HOLD THE
00:19:07:00 00:19:09:00 RESPONSIBILITY FOR MANAGING
00:19:09:00 00:19:10:00 ADMINISTERING THE HIRING AND
00:19:10:00 00:19:11:00 THE PAYROLL PROCESS FOR YOUTH
00:19:11:00 00:19:13:00 EMPLOYEES.
00:19:13:00 00:19:14:00 OUR GRANT PARTNERSHIP IS A
00:19:14:00 00:19:17:00 LITTLE BIT DIFFERENT IN THIS
00:19:17:00 00:19:18:00 NEW THIS YEAR IN WHICH WE STILL
00:19:18:00 00:19:21:00 PROVIDE ORGANIZATIONS WITH AN
00:19:21:00 00:19:22:00 ALLOCATED NUMBER OF POSITIONS
00:19:22:00 00:19:25:00 THROUGH THE SAME PROCESS.
00:19:25:00 00:19:26:00 BUT THE WAGES FOR THE YOUTH
00:19:26:00 00:19:29:00 EMPLOYEES ARE BEING FUNDED
00:19:29:00 00:19:30:00 THROUGH A GRANT AND THE
00:19:30:00 00:19:33:00 ORGANIZATIONS THEMSELVES HOLD
00:19:33:00 00:19:34:00 THE RESPONSIBILITY FOR MANAGING
00:19:34:00 00:19:37:00 AND ADMINISTERING THE HIRING
00:19:37:00 00:19:38:00 AND PAYROLL PROCESS FOR THE
00:19:38:00 00:19:41:00 YOUTH EMPLOYEES.
00:19:41:00 00:19:42:00 SO WITH THIS WE DID HAVE TO
00:19:42:00 00:19:46:00 DEVELOP A REVISED MLA WHICH DID
00:19:46:00 00:19:47:00 TAKE A LITTLE WHILE AND REQUIRE
00:19:47:00 00:19:50:00 LEGAL APPROVAL AND APPROVAL
00:19:50:00 00:19:52:00 FROM THE AUDITING FOLKS AS WELL
00:19:52:00 00:19:53:00 .
00:19:53:00 00:19:56:00 SO WE DESIGNED THAT WITH WITH
00:19:56:00 00:19:58:00 ITS DUE PROCESS AND THEN THE
00:19:58:00 00:20:01:00 OTHER PIECE OF OUR EMPLOYMENT
00:20:01:00 00:20:02:00 PROGRAM AS I MENTIONED EARLIER
00:20:02:00 00:20:05:00 WE PARTNERED WITH WITH MOYAR
00:20:05:00 00:20:08:00 BECAUSE ALTHOUGH WE'RE
00:20:08:00 00:20:09:00 PROVIDING EMPLOYMENT
00:20:09:00 00:20:11:00 OPPORTUNITIES, WE KNOW THAT WE
00:20:11:00 00:20:12:00 WANT TO MAKE SURE THAT WE'RE
00:20:12:00 00:20:13:00 CREATING EQUITABLE ACCESS TO

00:20:13:00 00:20:16:00 OPPORTUNITIES FOR ALL BOSARGE
 00:20:16:00 00:20:16:00 YOUNG PEOPLE.
 00:20:16:00 00:20:20:00 SO WE PARTNERED WITH HHS AND
 00:20:20:00 00:20:21:00 MOYAR TO BEGIN TO THINK ABOUT
 00:20:21:00 00:20:23:00 HOW DO WE PROVIDE LEADERSHIP
 00:20:23:00 00:20:24:00 AND YOUTH DEVELOPMENT
 00:20:24:00 00:20:28:00 OPPORTUNITIES FOR IMMIGRANT
 00:20:28:00 00:20:28:00 YOUTH.
 00:20:28:00 00:20:32:00 SO THAT IS ALSO THE INITIATIVE
 00:20:32:00 00:20:33:00 THAT WE ARE PRETTY EXCITED
 00:20:33:00 00:20:35:00 ABOUT THAT WE PILOTED LAST
 00:20:35:00 00:20:36:00 SUMMER THIS SCHOOL YEAR AND
 00:20:36:00 00:20:39:00 WE'LL LOOK INTO ALSO HOW HAVE
 00:20:39:00 00:20:40:00 AN INITIATIVE GOING INTO THIS
 00:20:40:00 00:20:43:00 SUMMER AS WELL.
 00:20:43:00 00:20:44:00 NEXT IS OUR CAREER DEVELOPMENT
 00:20:44:00 00:20:46:00 WORK OUR OUR YOUTH TRAINING AND
 00:20:46:00 00:20:47:00 DEVELOPMENT WORK REALLY
 00:20:47:00 00:21:07:00 PRODUCED SOME INCREDIBLE
 00:21:07:00 00:21:08:00 QUALITY EXPERIENCES FOR YOUNG
 00:21:08:00 00:21:08:00 PEOPLE THIS YEAR.
 00:21:08:00 00:21:09:00 THIS IS WHERE WE RECOGNIZE THE
 00:21:09:00 00:21:10:00 VALUE OF VIRTUAL ENGAGEMENT AS
 00:21:10:00 00:21:10:00 YOUNG PEOPLE WERE MORE INCLINED
 00:21:10:00 00:21:11:00 TO SHOW UP AND BE ENGAGED
 00:21:11:00 00:21:12:00 VIRTUALLY BECAUSE THEY MAY NOT
 00:21:12:00 00:21:12:00 HAVE HAD TO WORRY ABOUT
 00:21:12:00 00:21:13:00 COMMUTING TO A SPECIFIC
 00:21:13:00 00:21:14:00 LOCATION FOR THESE CAREER SKILL
 00:21:14:00 00:21:14:00 DEVELOPMENT EXPERIENCES.
 00:21:14:00 00:21:17:00 A FEW NOTABLE HIGHLIGHTS HERE
 00:21:17:00 00:21:21:00 IS BARSA, WHICH IS THE NAME
 00:21:21:00 00:21:21:00 OF ONE OF OUR CAREER
 00:21:21:00 00:21:22:00 DEVELOPMENT PROGRAMS AND WE
 00:21:22:00 00:21:25:00 DEVELOPED A FULL OF ACTIVE
 00:21:25:00 00:21:26:00 CAREER DEVELOPMENT DURING THE
 00:21:26:00 00:21:28:00 FINAL OF OUR SUMMER EMPLOYMENT
 00:21:28:00 00:21:32:00 PROGRAM WHERE WE PROVIDED YOUNG
 00:21:32:00 00:21:33:00 PEOPLE WITH WORK READINESS
 00:21:33:00 00:21:36:00 EXPERIENCES THAT THEY CAN CARRY
 00:21:36:00 00:21:37:00 WITH THEM INTO THE ACADEMIC
 00:21:37:00 00:21:40:00 YEAR.
 00:21:40:00 00:21:41:00 THEY WERE ROUGHLY ABOUT ONE
 00:21:41:00 00:21:41:00 HUNDRED YOUNG PEOPLE THAT
 00:21:41:00 00:21:44:00 ATTENDED MAINLY ABOUT 70 YOUNG
 00:21:44:00 00:21:47:00 PEOPLE DAY THERE WERE TWENTY
 00:21:47:00 00:21:48:00 FIVE HOURS OF CAREER
 00:21:48:00 00:21:49:00 DEVELOPMENT THAT HAPPENED
 00:21:49:00 00:21:51:00 DURING THIS WEEK.
 00:21:51:00 00:21:52:00 YOUNG PEOPLE WERE CONNECTED TO
 00:21:52:00 00:21:55:00 A VAST NETWORK OF PROFESSIONALS
 00:21:55:00 00:21:56:00 .
 00:21:56:00 00:22:00:00 THERE WERE DIFFERENT SPEAKERS
 00:22:00:00 00:22:01:00 FROM DIFFERENT BACKGROUNDS AND

00:22:01:00 00:22:03:00 THE FOCUS WAS ON MENTAL HEALTH
00:22:03:00 00:22:03:00 .
00:22:03:00 00:22:04:00 IT WAS ON LEADERSHIP SKILLS.
00:22:04:00 00:22:07:00 IT WAS ON POSTSECONDARY OPTIONS
00:22:07:00 00:22:08:00 AND IT WAS ON CAREER TRACKS AND
00:22:08:00 00:22:11:00 THEN ANOTHER EXCITING
00:22:11:00 00:22:12:00 DEVELOPMENT FOR CAREER
00:22:12:00 00:22:15:00 DEVELOPMENT TEAM IS OUR TEAM
00:22:15:00 00:22:16:00 DESIGNED TO SERIES OF WORKSHOPS
00:22:16:00 00:22:19:00 THIS YEAR EXECUTIVE FUNCTION
00:22:19:00 00:22:23:00 AND FIND YOUR SPARK WHICH WAS
00:22:23:00 00:22:24:00 AIMED TO PROVIDE PERSONAL AND
00:22:24:00 00:22:25:00 PROFESSIONAL DEVELOPMENT
00:22:25:00 00:22:28:00 OPPORTUNITIES FOR A YOUTH
00:22:28:00 00:22:28:00 DURING THE SCHOOL YEAR.
00:22:28:00 00:22:32:00 FIND YOUR SPARK WAS A SERIES
00:22:32:00 00:22:33:00 THAT WAS CREATED TO TO ALLOW
00:22:33:00 00:22:36:00 YOUNG PEOPLE TO DEFINE THE
00:22:36:00 00:22:38:00 CONCEPT OF WHAT A SPARK IS TO
00:22:38:00 00:22:39:00 DEFINE HARD SKILLS VERSUS SOFT
00:22:39:00 00:22:44:00 SKILLS AND TO THINK ABOUT THEIR
00:22:44:00 00:22:47:00 PERSONAL MISSION STATEMENT
00:22:47:00 00:22:48:00 THEIR PERSONALITY TYPE IN A
00:22:48:00 00:22:52:00 POTENTIAL JOB CAREER THAT THEY
00:22:52:00 00:22:55:00 WERE CONNECTED TO AND THEN
00:22:55:00 00:22:56:00 EXECUTIVE FUNCTION IS SOMETHING
00:22:56:00 00:22:58:00 THAT WE'VE TALKED ABOUT FOR
00:22:58:00 00:22:59:00 MANY YEARS IS THAT WE BELIEVE
00:22:59:00 00:23:02:00 IT IS INCREDIBLY IMPORTANT THAT
00:23:02:00 00:23:03:00 WE BEGIN TO THINK ABOUT HOW TO
00:23:03:00 00:23:06:00 SUPPORT YOUNG PEOPLE WITH
00:23:06:00 00:23:07:00 EXECUTIVE FUNCTION ABILITIES.
00:23:07:00 00:23:11:00 SO WE DID DEVELOP A WORKSHOP
00:23:11:00 00:23:11:00 SERIES THAT COVERED MENTAL
00:23:11:00 00:23:15:00 FLEXIBILITY WHICH IS
00:23:15:00 00:23:16:00 CONVERSATIONS TO BE OPEN MINDED
00:23:16:00 00:23:18:00 ABOUT DIFFERENT OPINIONS,
00:23:18:00 00:23:22:00 PERSPECTIVES, GOAL SETTING,
00:23:22:00 00:23:22:00 TIME MANAGEMENT AND ALSO
00:23:22:00 00:23:25:00 ORGANIZATIONAL SKILLS.
00:23:25:00 00:23:27:00 SO THOSE ARE JUST SOME OF THE
00:23:27:00 00:23:27:00 HIGHLIGHTS OF OUR CAREER
00:23:27:00 00:23:30:00 DEVELOPMENT WORK AND THEN THE
00:23:30:00 00:23:32:00 LAST AREA OF OUR WORK IS OUR
00:23:32:00 00:23:33:00 CIVIC ENGAGEMENT OUTREACH, OUR
00:23:33:00 00:23:37:00 CIVIC ENGAGEMENT OUTREACH WORK
00:23:37:00 00:23:40:00 WAS INTENTIONAL AND IF THE AREA
00:23:40:00 00:23:41:00 OF WORK THAT PUTS THAT PUTS
00:23:41:00 00:23:45:00 YOUTH AT THE FRONT OUR MAYOR'S
00:23:45:00 00:23:46:00 YOUTH COUNCIL, OUR YOUTH LEAGUE
00:23:46:00 00:23:48:00 THE CHANGE IN OUR YOUTH PAST,
00:23:48:00 00:23:49:00 OUR YOUTH FIRST RESOURCES AND
00:23:49:00 00:23:52:00 OUR OUTREACH COMMUNICATION ARE
00:23:52:00 00:23:55:00 ALL DESIGNED WITH THE GOAL

00:23:55:00 00:23:56:00 OF ACTIVE PARTICIPATION AND
00:23:56:00 00:24:00:00 ACTIVE ENGAGEMENT WITH OUR
00:24:00:00 00:24:00:00 MAYOR'S YOUTH COUNCIL.
00:24:00:00 00:24:04:00 WE THIS YEAR WE CONVERTED THE
00:24:04:00 00:24:05:00 MARCH TO THE MAYOR'S YOUTH
00:24:05:00 00:24:08:00 COUNCIL TO A VIRTUAL YOUTH
00:24:08:00 00:24:12:00 CIVIC ENGAGEMENT PROGRAM WHICH
00:24:12:00 00:24:13:00 WAS DUE TO COVID-19 BUT ALSO WE
00:24:13:00 00:24:15:00 EXPERIENCE THE BENEFITS OF A
00:24:15:00 00:24:19:00 VIRTUAL NYC PROGRAM.
00:24:19:00 00:24:20:00 THEY WERE ROUGHLY ABOUT EIGHTY
00:24:20:00 00:24:23:00 FOUR HIGH SCHOOL STUDENTS AS
00:24:23:00 00:24:27:00 YOU HAVE HERE THAT WERE ENGAGED
00:24:27:00 00:24:28:00 TO PARTICIPATE AND SERVE AS
00:24:28:00 00:24:31:00 AMBASSADORS FOR THE MAYOR'S
00:24:31:00 00:24:31:00 YOUTH COUNCIL.
00:24:31:00 00:24:35:00 WE WORK TO DEVELOP A NATIONAL
00:24:35:00 00:24:36:00 GUIDE ON HOW TO CREATE A YOUTH
00:24:36:00 00:24:39:00 COUNCIL TO SERVE AS A RESOURCE
00:24:39:00 00:24:40:00 FOR OTHER COMMUNITIES THAT WAS
00:24:40:00 00:24:43:00 SEEKING TO INCREASE CIVIC
00:24:43:00 00:24:44:00 ENGAGEMENT AND WITHIN OUR
00:24:44:00 00:24:47:00 MAYOR'S YOUTH COUNCIL WE WE
00:24:47:00 00:24:50:00 FACILITATED THE DEVELOPMENT
00:24:50:00 00:24:51:00 OF YOUTH LED IMPACT PROJECTS
00:24:51:00 00:24:54:00 THAT WERE ALIGNED WITH EACH
00:24:54:00 00:24:55:00 OF OUR COMMITTEES SUCH AS
00:24:55:00 00:24:56:00 EDUCATION, ARTS AND CULTURE,
00:24:56:00 00:24:58:00 PUBLIC WORKFORCE AND ECONOMIC
00:24:58:00 00:25:02:00 DEVELOPMENT, CIVIC ENGAGEMENT
00:25:02:00 00:25:03:00 AND CLIMATE ACTION, CIVIC
00:25:03:00 00:25:06:00 ENGAGEMENT AND PUBLIC HEALTH.
00:25:06:00 00:25:07:00 AND THEN WITH OUR YOUTH LEAD
00:25:07:00 00:25:11:00 THE CHANGE THIS YEAR AS YOU MAY
00:25:11:00 00:25:12:00 REMEMBER LAST YEAR WE DEVELOPED
00:25:12:00 00:25:15:00 OUR YOUTH THE CHANGE MODEL INTO
00:25:15:00 00:25:16:00 A TWO YEAR MODEL AS OPPOSED TO
00:25:16:00 00:25:18:00 A ONE MODEL BECAUSE WE WERE NOT
00:25:18:00 00:25:22:00 ABLE TO IMPLEMENT ALL OF THE
00:25:22:00 00:25:22:00 WINNING PROJECTS IN THE SAME
00:25:22:00 00:25:25:00 YEAR IN WHICH WE WERE ACTUALLY
00:25:25:00 00:25:26:00 FACILITATING AND RUNNING THE
00:25:26:00 00:25:29:00 ACTUAL PROGRAM.
00:25:29:00 00:25:30:00 SO THIS YEAR JUST HAPPENED TO
00:25:30:00 00:25:33:00 BE AN IMPLEMENTATION YEAR
00:25:33:00 00:25:34:00 OF PROJECTS THAT WON LAST YEAR.
00:25:34:00 00:25:38:00 SO I HAVE MORE INFORMATION ON
00:25:38:00 00:25:39:00 WHERE WE ARE WITH THE IOC
00:25:39:00 00:25:42:00 IMPLEMENTING AND PROJECTS I CAN
00:25:42:00 00:25:45:00 SHARE WITH YOU GUYS IF YOU LIKE
00:25:45:00 00:25:46:00 AND THEN WITH OUR OUTREACH
00:25:46:00 00:25:49:00 COMMUNICATIONS AND RESOURCES,
00:25:49:00 00:25:50:00 PLEASE FEEL FREE TO VISIT OUR
00:25:50:00 00:25:53:00 WEB PAGE ROOFTOP AWESOME.

00:25:53:00 00:25:58:00 WE REVAMPED OUR SUCCESS WEB
00:25:58:00 00:25:59:00 PAGE TO REFLECT THE NEW SUCCESS
00:25:59:00 00:26:00:00 LINK DIRECT AND GRANT
00:26:00:00 00:26:01:00 PARTNERSHIP OPPORTUNITIES.
00:26:01:00 00:26:05:00 THIS WAS REALLY AIMED AT
00:26:05:00 00:26:09:00 PROVIDING A PLATFORM THAT WAS
00:26:09:00 00:26:10:00 INTUITIVE AND THAT PARENTS AND
00:26:10:00 00:26:13:00 YOUNG PEOPLE CAN CAN EASILY
00:26:13:00 00:26:13:00 NAVIGATE TO REALLY UNDERSTAND
00:26:13:00 00:26:17:00 THE STEPS IN THE PROCESS.
00:26:17:00 00:26:18:00 SO IF YOU GUYS HAVE A MOMENT
00:26:18:00 00:26:23:00 PLEASE TAKE A LOOK AT THAT.
00:26:23:00 00:26:26:00 WE WE ALSO PARTNERED WITH WITH
00:26:26:00 00:26:31:00 THE CITY OF BOSTON BLACK
00:26:31:00 00:26:34:00 EMPLOYEES NETWORK TO HOST
00:26:34:00 00:26:37:00 ANNUAL DREAM CHASERS SHOWCASE
00:26:37:00 00:26:39:00 AND THIS WAS ORGANIZED BY YOUNG
00:26:39:00 00:26:42:00 PEOPLE AND IT REALLY SAW NEARLY
00:26:42:00 00:26:45:00 150 COMMUNITY MEMBERS ATTEND
00:26:45:00 00:26:46:00 AND THIS WAS YOUTH PERFORMANCES
00:26:46:00 00:26:50:00 FOCUS ON SOCIAL JUSTICE, RACE
00:26:50:00 00:26:54:00 AND CULTURAL IDENTITY AND A
00:26:54:00 00:26:55:00 PANEL OF COMMUNITY LEADERS AND
00:26:55:00 00:26:58:00 THIS WAS INCREDIBLY IMPORTANT
00:26:58:00 00:26:58:00 ESPECIALLY DURING A YEAR IN
00:26:58:00 00:27:02:00 WHICH WE SAW A LOT OF JUST
00:27:02:00 00:27:06:00 SOCIAL RACIAL UNREST AMONG THE
00:27:06:00 00:27:07:00 EVENTS THAT HAPPENED ACROSS OUR
00:27:07:00 00:27:10:00 NATION AND THEN OUR MAY OUR MBK
00:27:10:00 00:27:13:00 YOUTH PASS WAS ALSO
00:27:13:00 00:27:14:00 TRANSITIONED INTO A VIRTUAL
00:27:14:00 00:27:17:00 SERVICE SO THAT IS CONTINUING
00:27:17:00 00:27:21:00 WILL CONTINUE TO PROVIDE YOUNG
00:27:21:00 00:27:22:00 PEOPLE, PARTICULARLY YOUNG
00:27:22:00 00:27:25:00 ADULTS WITH ACCESS TO
00:27:25:00 00:27:26:00 AFFORDABLE TRANSIT AND THIS WAS
00:27:26:00 00:27:29:00 VERY IMPORTANT GIVEN THE
00:27:29:00 00:27:30:00 ECONOMIC IMPACT MANY YOUNG
00:27:30:00 00:27:33:00 ADULTS MAY HAVE EXPERIENCED
00:27:33:00 00:27:34:00 WITH HOLD IT BOSTON WAS THE
00:27:34:00 00:27:38:00 FIRST AND BETTER YOUTH PASS
00:27:38:00 00:27:38:00 PROGRAM IN MASSACHUSETTS TO
00:27:38:00 00:27:42:00 SHIFT TO A VIRTUAL MODEL TO
00:27:42:00 00:27:45:00 CONTAINERBOARD YOUNG PEOPLE
00:27:45:00 00:27:45:00 WITH THESE AFFORDABLE
00:27:45:00 00:27:48:00 TRANSPORTATION OPTIONS.
00:27:48:00 00:27:49:00 AND THEN WE ALSO PARTNERED WITH
00:27:49:00 00:27:52:00 THE MTA TO PROVIDE PROGRAM
00:27:52:00 00:27:53:00 ELIGIBILITY LIST IN SEVEN
00:27:53:00 00:27:56:00 DIFFERENT LANGUAGES CAPE
00:27:56:00 00:28:00:00 VERDEAN ENGLISH, HAITIAN CREOLE
00:28:00:00 00:28:01:00 , CANTONESE, MANDARIN AND
00:28:01:00 00:28:01:00 SPANISH.
00:28:01:00 00:28:05:00 SO THAT WAS INCREDIBLE AS WELL.

00:28:05:00 00:28:06:00 AND THEN OUR YOUTH FIRST
00:28:06:00 00:28:10:00 RESOURCES WE WE WERE FLEXIBLE
00:28:10:00 00:28:13:00 DURING THE PANDEMIC TO CREATE
00:28:13:00 00:28:17:00 VIRTUAL LEARNING RESOURCES FOR
00:28:17:00 00:28:18:00 PARENTS AND YOUNG PEOPLE DURING
00:28:18:00 00:28:22:00 THE PANDEMIC WE WE PARTNERED
00:28:22:00 00:28:24:00 WITH THE MAYOR'S OFFICE OF FOOD
00:28:24:00 00:28:25:00 ACCESS TO PROMOTE THE THE
00:28:25:00 00:28:29:00 MAYOR'S FREE MEALS SITES THIS
00:28:29:00 00:28:29:00 SUMMER AS WELL.
00:28:29:00 00:28:33:00 AND THEN STAY AT HOME GUIDES TO
00:28:33:00 00:28:33:00 ENGAGE YOUTH.
00:28:33:00 00:28:36:00 WE DEVELOP THAT AS WELL.
00:28:36:00 00:28:37:00 AND THEN WE EXPANDED OUR YOUTH
00:28:37:00 00:28:40:00 FIRST DATABASE TO INCLUDE
00:28:40:00 00:28:43:00 EMERGENCY SERVICES IEP PROGRAMS
00:28:43:00 00:28:47:00 IN GED PROGRAMS AS WELL.
00:28:47:00 00:28:48:00 AND THEN THE LAST PIECE HERE
00:28:48:00 00:28:51:00 WITH OUR ENGAGEMENT OUTREACH IS
00:28:51:00 00:28:52:00 OUR PARTNER ENGAGEMENT EFFORTS
00:28:52:00 00:28:55:00 WHICH WAS NEW THIS YEAR.
00:28:55:00 00:28:59:00 SO WE LAUNCHED OUR FIRST EVER
00:28:59:00 00:29:00:00 VIRTUAL YOUTH JOBS FAIR SO IT
00:29:00:00 00:29:03:00 WAS MORE LIKE AN EMPLOYER MEET
00:29:03:00 00:29:04:00 AND GREET.
00:29:04:00 00:29:05:00 IT WAS A PLATFORM THAT REALLY
00:29:05:00 00:29:08:00 ALLOWED EMPLOYEE FIRMS TO
00:29:08:00 00:29:08:00 ENGAGE WITH THE YOUNG PEOPLE
00:29:08:00 00:29:12:00 WHO THEY OTHERWISE WOULD NOT BE
00:29:12:00 00:29:13:00 ABLE TO MEET DURING DURING OUR
00:29:13:00 00:29:15:00 PUBLIC HEALTH ENVIRONMENT.
00:29:15:00 00:29:16:00 SO YOUNG PEOPLE HAVE THE
00:29:16:00 00:29:17:00 OPPORTUNITY TO BE IN THE
00:29:17:00 00:29:20:00 VIRTUAL ENVIRONMENT AND LEARN
00:29:20:00 00:29:21:00 ABOUT THE SUMMER JOB
00:29:21:00 00:29:24:00 OPPORTUNITIES.
00:29:24:00 00:29:24:00 IT WOULD BE AN OFFER THIS
00:29:24:00 00:29:25:00 SUMMER AND THEN YOUNG PEOPLE
00:29:25:00 00:29:27:00 WERE ABLE TO TURN AROUND AND
00:29:27:00 00:29:31:00 APPLY TO THE JOBS OF THE
00:29:31:00 00:29:31:00 EMPLOYERS THEY MET.
00:29:31:00 00:29:32:00 SO THAT WAS AN INCREDIBLE
00:29:32:00 00:29:35:00 EFFORT THAT I ENGAGED.
00:29:35:00 00:29:36:00 THE OUTREACH TEAM HAD CAME IN
00:29:36:00 00:29:39:00 AND SPEARHEADED FOR US AND THEN
00:29:39:00 00:29:43:00 THE LAST PIECE HERE AND THAT WE
00:29:43:00 00:29:47:00 CAN JUMP INTO QUESTIONS IS THE
00:29:47:00 00:29:47:00 DEPARTMENT OF YOUTH ENGAGEMENT
00:29:47:00 00:29:51:00 EMPLOYMENT WAS ANNOUNCED AS A
00:29:51:00 00:29:54:00 RECIPIENT OF THE WILLIAM T
00:29:54:00 00:29:54:00 GRANT INSTITUTIONAL CHALLENGE
00:29:54:00 00:29:58:00 GRANT AND THE GOAL OF THAT
00:29:58:00 00:29:59:00 GRANT IS TO ADVANCE THE WORK
00:29:59:00 00:30:02:00 OF REDUCING INEQUALITY AMONG

00:30:02:00 00:30:05:00 YOUNG PEOPLE THROUGH SUMMER
00:30:05:00 00:30:06:00 YOUTH EMPLOYMENT BY CREATING
00:30:06:00 00:30:07:00 HIGH QUALITY WORKFORCE
00:30:07:00 00:30:10:00 DEVELOPMENT EXPERIENCES AND
00:30:10:00 00:30:11:00 PREPARING YOUTH FOR EDUCATIONAL
00:30:11:00 00:30:14:00 CAREER PATHWAYS INTO ADULTHOOD.
00:30:14:00 00:30:18:00 SO THIS IS A THREE YEAR GRANT
00:30:18:00 00:30:19:00 THAT WE ARE IN PARTNERSHIP WITH
00:30:19:00 00:30:21:00 NORTHEASTERN UNIVERSITY AND
00:30:21:00 00:30:22:00 AGAIN ALICIA MODESTINO IS THE
00:30:22:00 00:30:26:00 LEAD COPY ON THIS GRANT SO WE
00:30:26:00 00:30:29:00 WILL BE WORKING WITH THEM OVER
00:30:29:00 00:30:30:00 THE NEXT THREE YEARS TO REALLY
00:30:30:00 00:30:33:00 BUILD A FOCUSED RESEARCH AGENDA
00:30:33:00 00:30:34:00 TO SUPPORT THE WORK OF DYI AND
00:30:34:00 00:30:38:00 OUR EFFORTS TO BUILD A MORE
00:30:38:00 00:30:38:00 INCLUSIVE WORKFORCE DEVELOPMENT
00:30:38:00 00:30:42:00 PROGRAM HERE IN THE CITY
00:30:42:00 00:30:42:00 OF BOSTON.
00:30:42:00 00:30:45:00 SO THESE THE PRIORITIES OF THIS
00:30:45:00 00:30:46:00 GRANT WILL BE TO CONDUCT LONG
00:30:46:00 00:30:49:00 TERM RESEARCH ABOUT YOUTH JOBS
00:30:49:00 00:30:53:00 SHORT TERM RAPID RESPONSE DATA
00:30:53:00 00:30:54:00 COLLECTION AND ANALYSIS TO
00:30:54:00 00:30:57:00 INFORM DECISIONS TO MEET THE
00:30:57:00 00:31:00:00 GRANT GOALS TO INCREASE
00:31:00:00 00:31:01:00 COORDINATION AMONG THE OTHER
00:31:01:00 00:31:02:00 CITY OF BOSTON YOUTH JOB
00:31:02:00 00:31:05:00 PROVIDERS TO STRENGTHEN AREAS
00:31:05:00 00:31:08:00 THAT REDUCE INEQUALITY ACROSS
00:31:08:00 00:31:09:00 THE CITY AND WHEN IT COMES TO
00:31:09:00 00:31:30:00 ACCESS TO YOUTH JOBS, EXPAND
00:31:30:00 00:31:30:00 OPPORTUNITIES FOR YOUTH TO
00:31:30:00 00:31:31:00 ENGAGE AND THEN LINK YOUTH TO
00:31:31:00 00:31:32:00 OTHER SUPPORTS AND WORKFORCE
00:31:32:00 00:31:32:00 PATHWAY OPPORTUNITIES THAT
00:31:32:00 00:31:33:00 EXIST HERE IN THE CITY.
00:31:33:00 00:31:34:00 SO THAT IS JUST A FULL A FULL
00:31:34:00 00:31:35:00 VERY QUICK I HOPE HIGHLIGHTING
00:31:35:00 00:31:35:00 OVERVIEW OF OUR DEPARTMENT'S
00:31:35:00 00:31:36:00 WORK GOING INTO THIS UPCOMING
00:31:36:00 00:31:37:00 SUMMER AND WHICH WE ARE A MONTH
00:31:37:00 00:31:40:00 AWAY FROM THE SUMMER WE DO PLAN
00:31:40:00 00:31:42:00 TO ENGAGE UP TO ABOUT FIVE
00:31:42:00 00:31:45:00 THOUSAND YOUNG PEOPLE IN SUMMER
00:31:45:00 00:31:45:00 OPPORTUNITIES WITH OUR NEW
00:31:45:00 00:31:48:00 GRANT FUNDING MODEL WE
00:31:48:00 00:31:48:00 CURRENTLY EXPECT NEARLY A
00:31:48:00 00:31:51:00 THOUSAND OR SO JOBS TO BE
00:31:51:00 00:31:52:00 FUNDED THROUGH THESE ACCESSING
00:31:52:00 00:31:55:00 GRANT THAT I MENTIONED EARLIER
00:31:55:00 00:31:56:00 TO NONPROFIT AND COMMUNITY
00:31:56:00 00:31:56:00 BASED ORGANIZATIONS.
00:31:56:00 00:32:00:00 OUR EMPLOYMENT TEAM IS WORKING

00:32:00:00 00:32:03:00 TO PUT IN PLACE A ROBUST
00:32:03:00 00:32:04:00 PROCESS THAT WILL AIM TO
00:32:04:00 00:32:07:00 MONITOR OUR YOUTH AND PARTNERS
00:32:07:00 00:32:08:00 WHO ARE EXPECTED TO BE ENGAGED
00:32:08:00 00:32:11:00 AND HIRED DIRECTLY BY THIS
00:32:11:00 00:32:12:00 GRANT MODEL.
00:32:12:00 00:32:15:00 SO WE PROVIDE A BREAKDOWN
00:32:15:00 00:32:16:00 OF ALL THE JOBS THAT YOU GUYS
00:32:16:00 00:32:19:00 ASKED FOR SO YOU COULD HAVE
00:32:19:00 00:32:19:00 THAT INFORMATION WITH ME AS
00:32:19:00 00:32:20:00 WELL.
00:32:20:00 00:32:23:00 WE WILL BE WORKING CLOSELY THE
00:32:23:00 00:32:24:00 OFFICE OF WORKFORCE DEVELOPMENT
00:32:24:00 00:32:27:00 TO PROVIDE ANOTHER SUMMER THAT
00:32:27:00 00:32:27:00 INCLUDES THE LEARN AND EARN
00:32:27:00 00:32:30:00 PROGRAM WHICH WAS VERY POPULAR
00:32:30:00 00:32:31:00 LAST SUMMER.
00:32:31:00 00:32:32:00 AND THEN AS MENTIONED THIS
00:32:32:00 00:32:35:00 SUMMER WE WILL PROVIDE
00:32:35:00 00:32:35:00 LEADERSHIP DEVELOPMENT
00:32:35:00 00:32:36:00 OPPORTUNITIES FOR IMMIGRANT
00:32:36:00 00:32:39:00 YOUTH AND PARTNERSHIP WITH A
00:32:39:00 00:32:42:00 NONPROFIT PROGRAM ADMINISTRATOR
00:32:42:00 00:32:43:00 .
00:32:43:00 00:32:44:00 AND THEN THIS SUMMER WE WE HAVE
00:32:44:00 00:32:46:00 A PLAN IN PLACE TO HAVE TWO
00:32:46:00 00:32:50:00 FORMER NYC LEADERS WHO NOW
00:32:50:00 00:32:51:00 SERVE IN OUR OFFICE AS INTERNS
00:32:51:00 00:32:54:00 WORK ON FURTHER DEVELOPING THE
00:32:54:00 00:32:58:00 YOUTH CIVICS ACADEMY WHICH IS A
00:32:58:00 00:33:02:00 PLAN OR A AN INITIATIVE TO
00:33:02:00 00:33:03:00 ENGAGE MORE YOUNG PEOPLE NOT
00:33:03:00 00:33:06:00 JUST ME YOUTH COUNCIL YOUTH THE
00:33:06:00 00:33:07:00 MORE YOUNG PEOPLE ACROSS THE
00:33:07:00 00:33:10:00 CITY AND CONNECT THEM TO
00:33:10:00 00:33:13:00 UNDERSTAND CIVIC RESPONSIBILITY
00:33:13:00 00:33:17:00 AND CIVIC ENGAGEMENT.
00:33:17:00 00:33:21:00 SO THANK YOU FOR THE TIME AND
00:33:21:00 00:33:21:00 COUNSEL.
00:33:21:00 00:33:22:00 I WILL TURN IT BACK OVER TO
00:33:22:00 00:33:22:00 YOU.
00:33:22:00 00:33:25:00 GREAT.
00:33:25:00 00:33:26:00 THANK YOU SO MUCH COMMISSIONER.
00:33:26:00 00:33:26:00 REALLY APPRECIATE THE
00:33:26:00 00:33:29:00 PRESENTATION ON AGAIN ALL THE
00:33:29:00 00:33:30:00 INFORMATION YOU GUYS SENT OVER
00:33:30:00 00:33:32:00 SO I'LL NOW GO PER USUAL TO A
00:33:32:00 00:33:33:00 COUNSELOR QUESTIONS AND I'LL
00:33:33:00 00:33:36:00 RESERVE MINE TO THE END.
00:33:36:00 00:33:37:00 SO FIRST UP AND I SHOULD NOTE
00:33:37:00 00:33:41:00 ALSO THAT WE WERE JOINED
00:33:41:00 00:33:41:00 SHORTLY AFTER THE COMMISSIONER
00:33:41:00 00:33:42:00 STARTED SPEAKING ABOUT
00:33:42:00 00:33:44:00 ACCOUNTABILITY OF DISTRICT ONE.

00:33:44:00 00:33:48:00 SO WE'LL START WITH COUNCILOR
00:33:48:00 00:33:49:00 CAMPBELL WILL BE BRIGHT IN
00:33:49:00 00:33:50:00 ESSAIBI GEORGE FLYNN HERE
00:33:50:00 00:33:53:00 EDWARDS AND SHOW YOU ALL THE
00:33:53:00 00:33:53:00 TEXT TO THAT LIST.
00:33:53:00 00:33:56:00 BUT COUNCILOR CAMPBELL, YOU
00:33:56:00 00:33:57:00 HAVE THE FLOOR.
00:33:57:00 00:33:58:00 THANK YOU.
00:33:58:00 00:33:58:00 COUNCILOR BOCK AND RASHAD,
00:33:58:00 00:34:01:00 OF COURSE THANK YOU FOR JUST
00:34:01:00 00:34:01:00 YOUR WORK AND EXCUSE ME YOUR
00:34:01:00 00:34:03:00 TEAM AS WELL.
00:34:03:00 00:34:04:00 REALLY APPRECIATE YOU THANKING
00:34:04:00 00:34:05:00 THEM BECAUSE NONE OF US DOES
00:34:05:00 00:34:07:00 THIS WORK BY OURSELVES.
00:34:07:00 00:34:08:00 SO I KNOW MY OFFICE IS
00:34:08:00 00:34:11:00 CONTINUALLY IN CONTACT WITH
00:34:11:00 00:34:12:00 YOURS BUT ALSO WANT TO LIFT UP
00:34:12:00 00:34:15:00 THAT LIFT UP.
00:34:15:00 00:34:16:00 MY HUSBAND SAYS WHAT DOES THAT
00:34:16:00 00:34:16:00 MEAN?
00:34:16:00 00:34:19:00 I ALSO WANT TO RECOGNIZE THE
00:34:19:00 00:34:20:00 THE WORK THAT YOU DO TO THINK
00:34:20:00 00:34:23:00 OUTSIDE A BOX.
00:34:23:00 00:34:24:00 RIGHT TO BRING IN RESOURCES AND
00:34:24:00 00:34:25:00 PARTNERSHIPS.
00:34:25:00 00:34:27:00 YOU MENTIONED NORTH-EASTERN
00:34:27:00 00:34:28:00 THESE DON'T JUST HAPPEN BY
00:34:28:00 00:34:28:00 ACCIDENT.
00:34:28:00 00:34:29:00 THESE ARE PARTNERSHIPS WHERE
00:34:29:00 00:34:31:00 YOU'RE GOING OUT INTO COMMUNITY
00:34:31:00 00:34:32:00 TO EXPAND OUR CAPACITY TO
00:34:32:00 00:34:35:00 CREATE JOBS OPPORTUNITY,
00:34:35:00 00:34:36:00 MENTORSHIP, CIVIC ENGAGEMENT,
00:34:36:00 00:34:39:00 BREADTH AND A RANGE OF NOT JUST
00:34:39:00 00:34:39:00 EMPLOYMENT OPPORTUNITIES BUT
00:34:39:00 00:34:43:00 LIFE EXPERIENCES, LIFE SKILL
00:34:43:00 00:34:43:00 DEVELOPMENT FOR YOUNG PEOPLE.
00:34:43:00 00:34:44:00 SO THANK YOU FOR THE WORK YOU
00:34:44:00 00:34:47:00 DO A COUPLE OF QUESTIONS.
00:34:47:00 00:34:50:00 ONE IS OBVIOUSLY WITH THE
00:34:50:00 00:34:51:00 PANDEMIC THAT WAS REALLY
00:34:51:00 00:34:53:00 CHALLENGING YOU GUYS HAD TO
00:34:53:00 00:34:54:00 DRESS REALLY QUICKLY LAST YEAR.
00:34:54:00 00:34:59:00 WHAT DOES THE SUMMER IN
00:34:59:00 00:35:00:00 PARTICULAR LOOK LIKE IN TERMS
00:35:00:00 00:35:01:00 OF THE RANGE OF OPPORTUNITIES,
00:35:01:00 00:35:02:00 ANY FEDERAL DOLLARS?
00:35:02:00 00:35:03:00 IS THERE ANY DISCUSSION AROUND
00:35:03:00 00:35:06:00 ANY OF ANY OF THESE RESOURCES
00:35:06:00 00:35:09:00 COMING TO YOU TO PROVIDE
00:35:09:00 00:35:10:00 GREATER OPPORTUNITY?
00:35:10:00 00:35:14:00 ANOTHER IN ADDITION TO SORT
00:35:14:00 00:35:14:00 OF PARTNERSHIP EXPANSION IN THE

00:35:14:00 00:35:15:00 SUMMER WHAT YOU SEE IT LOOKING
00:35:15:00 00:35:18:00 LIKE FEDERAL DOLLARS.
00:35:18:00 00:35:22:00 ANOTHER QUESTION IS IN THE SORT
00:35:22:00 00:35:22:00 OF THE TYPE OF EMPLOYMENT
00:35:22:00 00:35:23:00 OPPORTUNITIES BUT HAVING A LOT
00:35:23:00 00:35:25:00 OF CONVERSATIONS OBVIOUSLY WITH
00:35:25:00 00:35:29:00 INDUSTRIES RIGHT NOW THAT HAVE
00:35:29:00 00:35:30:00 FARED WELL EVEN IN THE MIDST
00:35:30:00 00:35:31:00 OF THE PANDEMIC AND THAT'S
00:35:31:00 00:35:34:00 BIOTECH LIFE SCIENCES.
00:35:34:00 00:35:37:00 WHAT'S OUR REACH INTO THOSE
00:35:37:00 00:35:38:00 INDUSTRIES WHICH ARE VAST,
00:35:38:00 00:35:39:00 NUMEROUS ONLY GOING TO EXPAND
00:35:39:00 00:35:42:00 OVER TIME WITH RESPECT TO YOUTH
00:35:42:00 00:35:43:00 EMPLOYMENT OPPORTUNITIES AND
00:35:43:00 00:35:46:00 THEN MY LAST QUESTION BECAUSE
00:35:46:00 00:35:47:00 I'M SURE THERE MIGHT BE A GAVEL
00:35:47:00 00:35:49:00 AT SOME POINT TO STOP ME IS
00:35:49:00 00:35:49:00 WHERE DO YOU SEE THE GREATEST
00:35:49:00 00:35:50:00 GAPS?
00:35:50:00 00:35:53:00 IT MAY BE NEIGHBORHOOD'S IT MAY
00:35:53:00 00:35:54:00 BE AGE RANGE, YOU MAY BE
00:35:54:00 00:35:57:00 IMMIGRANT POPULATIONS.
00:35:57:00 00:35:57:00 REALLY APPRECIATE YOUR
00:35:57:00 00:35:58:00 THOUGHTFULNESS THERE WITH
00:35:58:00 00:35:59:00 RESPECT TO FOLKS IN THE
00:35:59:00 00:36:01:00 IMMIGRANT COMMUNITY AND MAYBE
00:36:01:00 00:36:02:00 YOUNG PEOPLE IN OUR LGBTQ
00:36:02:00 00:36:05:00 COMMUNITY.
00:36:05:00 00:36:06:00 I'M JUST CURIOUS WHERE DO YOU
00:36:06:00 00:36:08:00 SEE GAPS IN TERMS OF EMPLOYMENT
00:36:08:00 00:36:09:00 OPPORTUNITIES FOR YOUNG PEOPLE
00:36:09:00 00:36:13:00 IN TERMS OF BEING ABLE NOT ONLY
00:36:13:00 00:36:14:00 WHAT THE GAPS ARE BUT HOW WE
00:36:14:00 00:36:16:00 CAN CLOSE SOME OF THOSE GAPS?
00:36:16:00 00:36:17:00 SHURA COUNCIL CAMPBELL, THANK
00:36:17:00 00:36:20:00 YOU FOR JUST ALL YOUR
00:36:20:00 00:36:20:00 QUESTIONS.
00:36:20:00 00:36:23:00 I THINK I HEARD THREE QUESTIONS
00:36:23:00 00:36:24:00 THERE AND IF I MISSED ANY
00:36:24:00 00:36:28:00 PLEASE FEEL FREE TO JUST JUMP
00:36:28:00 00:36:28:00 BACK IN.
00:36:28:00 00:36:29:00 SO THE FIRST QUESTION WAS
00:36:29:00 00:36:32:00 CENTERED AROUND FEDERAL
00:36:32:00 00:36:32:00 DOLLARS.
00:36:32:00 00:36:36:00 SO THERE IS A RESPONSE ON THE
00:36:36:00 00:36:37:00 ON THE QUESTIONS FROM THE
00:36:37:00 00:36:40:00 COUNCILORS THAT WE WORKED WITH
00:36:40:00 00:36:44:00 THE OFFICE OF BUDGET MANAGEMENT
00:36:44:00 00:36:47:00 TO TO SHARE AROUND JUST HOW
00:36:47:00 00:36:48:00 CITY FUNDS WERE USED AND
00:36:48:00 00:36:51:00 PARTICULARLY PIETRZAK FUNDING.
00:36:51:00 00:36:52:00 WE DID RECEIVE KAHRIZAK FUNDING
00:36:52:00 00:36:55:00 LAST SUMMER COUNCILOR CAMPBELL

00:36:55:00 00:36:56:00 , AND THAT THAT KIRS ACT
00:36:56:00 00:36:59:00 FUNDING WAS USED TO HELP US
00:36:59:00 00:37:00:00 CREATE THOSE FOUR TRACKS.
00:37:00:00 00:37:01:00 SO THERE WAS A BLUE SHIRTS
00:37:01:00 00:37:03:00 TRACK.
00:37:03:00 00:37:04:00 THERE WAS A LEARNING ERM TRACK,
00:37:04:00 00:37:07:00 THERE WAS A TRACK AND THERE WAS
00:37:07:00 00:37:08:00 A VIRTUAL TRACK AND THEN WITHIN
00:37:08:00 00:37:11:00 THOSE FOUR TRACKS WE HIRED SOME
00:37:11:00 00:37:14:00 SOME CAREER COACHES, SOME
00:37:14:00 00:37:15:00 LEADERS NOT JUST YOUNG PEOPLE
00:37:15:00 00:37:18:00 AND THERE SOME NON PERSONNEL
00:37:18:00 00:37:22:00 COSTS THERE THAT REALLY HELPED
00:37:22:00 00:37:23:00 AND CONTRIBUTED TO THE SUCCESS
00:37:23:00 00:37:26:00 THAT WE EXPERIENCED LAST SUMMER
00:37:26:00 00:37:27:00 SO THAT KAHRIZAK FUNDING WAS
00:37:27:00 00:37:31:00 INSTRUMENTAL IN WHAT THE CITY
00:37:31:00 00:37:34:00 OF BOSTON WAS ABLE TO DO FOR
00:37:34:00 00:37:35:00 YOUNG PEOPLE IN THE MIDST OF A
00:37:35:00 00:37:39:00 VERY INTENSE SUMMER LAST SUMMER
00:37:39:00 00:37:42:00 OF COVID-19 WE DO EXPECT TO
00:37:42:00 00:37:43:00 HAVE SOME FEDERAL DOLLARS GOING
00:37:43:00 00:37:45:00 INTO THIS YEAR AS WELL WHICH IS
00:37:45:00 00:37:46:00 HELPING US INCREASE THE NUMBER
00:37:46:00 00:37:50:00 OF JOBS THAT WE ARE OFFERING TO
00:37:50:00 00:37:50:00 YOUNG PEOPLE.
00:37:50:00 00:37:53:00 TYPICALLY, AS YOU MAY WE OFFER
00:37:53:00 00:37:54:00 BETWEEN THIRTY THREE HUNDRED
00:37:54:00 00:37:58:00 JOBS ON YOU KNOW, ON A REGULAR
00:37:58:00 00:38:01:00 ON A NORMAL YEAR WITHIN A
00:38:01:00 00:38:02:00 NORMAL YEAR BEFORE HOLD IT.
00:38:02:00 00:38:04:00 BUT THE ADDITIONAL FEDERAL
00:38:04:00 00:38:06:00 DOLLARS HAS ALLOWED ON THE CITY
00:38:06:00 00:38:09:00 OF BOSTON TO BE INTENTIONAL
00:38:09:00 00:38:09:00 ABOUT PROVIDING ADDITIONAL
00:38:09:00 00:38:13:00 RESOURCES TO OUR DEPARTMENT TO
00:38:13:00 00:38:14:00 HELP SUPPORT AND PROVIDE MORE
00:38:14:00 00:38:16:00 OPPORTUNITIES TO YOUNG PEOPLE.
00:38:16:00 00:38:18:00 SO THAT WAS A RESPONSE TO THE
00:38:18:00 00:38:21:00 FIRST QUESTION.
00:38:21:00 00:38:22:00 THE SECOND QUESTION I THINK WAS
00:38:22:00 00:38:25:00 MORE CENTERED AROUND JUST SOME
00:38:25:00 00:38:25:00 OF THESE THESE PRIVATE JOB.
00:38:25:00 00:38:29:00 OUR JOB PRIVATE SECTOR JOB
00:38:29:00 00:38:33:00 OPPORTUNITIES AS YOU MAY KNOW
00:38:33:00 00:38:35:00 DYI LARGELY BECAUSE WE'RE USING
00:38:35:00 00:38:39:00 CITY DOLLARS WE LARGELY WORK
00:38:39:00 00:38:40:00 WITH NONPROFIT COMMUNITY BASED
00:38:40:00 00:38:40:00 ORGANIZATIONS.
00:38:40:00 00:38:44:00 WE HAVE NOT VENTURED INTO
00:38:44:00 00:38:48:00 PRIVATE SECTOR BECAUSE A LOT
00:38:48:00 00:38:49:00 OF OUR CITY DOLLARS ARE BEING
00:38:49:00 00:38:50:00 ACTUALLY USED FOR BY YOUTH
00:38:50:00 00:38:52:00 WAGES.

00:38:52:00 00:38:53:00 THE THE PRIVATE INDUSTRY
00:38:53:00 00:38:56:00 COUNCIL.
00:38:56:00 00:38:56:00 THEY ARE CONTINUING TO DO
00:38:56:00 00:38:59:00 AMAZING WORK PARTNERING WITH
00:38:59:00 00:39:00:00 THE PRIVATE SECTOR COMPANIES.
00:39:00:00 00:39:03:00 THEY TYPICALLY PROVIDE THREE
00:39:03:00 00:39:04:00 THOUSAND OR SO JOBS TO YOUNG
00:39:04:00 00:39:07:00 PEOPLE WITHIN THE PRIVATE
00:39:07:00 00:39:08:00 SECTOR.
00:39:08:00 00:39:11:00 I AM NOT QUITE SURE IF THEY
00:39:11:00 00:39:12:00 HAVE PARTNERSHIPS IN THE
00:39:12:00 00:39:15:00 BIOTECH INDUSTRIES BUT I DO
00:39:15:00 00:39:19:00 THINK THAT AS THAT BECOMES IN
00:39:19:00 00:39:20:00 EMERGING AREA IT IS SOMETHING
00:39:20:00 00:39:24:00 THAT WE CAN I CAN GO BACK TO
00:39:24:00 00:39:25:00 NEIL SULLIVAN AND THOSE FOLKS
00:39:25:00 00:39:27:00 AND ARE THEY HAVING
00:39:27:00 00:39:28:00 CONVERSATIONS IN THAT SPACE AND
00:39:28:00 00:39:31:00 THEN COLLECTIVELY WE AS A CITY
00:39:31:00 00:39:32:00 IN BOSTON DO NEED TO FIGURE OUT
00:39:32:00 00:39:35:00 HOW WE CAN MAKE SURE THAT YOUNG
00:39:35:00 00:39:36:00 PEOPLE ARE BEING PREPARED FOR
00:39:36:00 00:39:39:00 JOBS IN THAT AREA BECAUSE THOSE
00:39:39:00 00:39:42:00 ARE THE JOB OPPORTUNITIES.
00:39:42:00 00:39:43:00 SO YOU CAN ALSO FOLLOW UP TO A
00:39:43:00 00:39:46:00 JOB WITH YOU IN NEIL AND SOME
00:39:46:00 00:39:47:00 OTHERS AS WELL.
00:39:47:00 00:39:50:00 BUT YOU AGREED AND THEN THE
00:39:50:00 00:39:51:00 LAST QUESTION WAS AROUND ANY
00:39:51:00 00:39:55:00 GAPS SO WE WE ARE WE JUST GOT
00:39:55:00 00:39:58:00 APPROVED TO HIRE A DATA
00:39:58:00 00:39:59:00 RESEARCH AND EVALUATION
00:39:59:00 00:40:02:00 COORDINATOR FOR OUR DEPARTMENT
00:40:02:00 00:40:02:00 ALSO, CAMPBELL.
00:40:02:00 00:40:03:00 AND THAT ROLE IS GOING TO BE
00:40:03:00 00:40:06:00 REALLY, REALLY IMPORTANT FOR US
00:40:06:00 00:40:07:00 TO REALLY HELP NOT ONLY JUST
00:40:07:00 00:40:11:00 COLLECT DATA BUT HELP US
00:40:11:00 00:40:11:00 ANALYZE THE DATA THAT WE
00:40:11:00 00:40:12:00 ALREADY COLLECT.
00:40:12:00 00:40:15:00 WE COLLECT A LOT OF DATA HERE
00:40:15:00 00:40:18:00 IN OUR OFFICE BUT WE DON'T HAVE
00:40:18:00 00:40:19:00 ONE ON ONE STAFF PERSON WHO'S
00:40:19:00 00:40:23:00 RESPONSIBLE IS TO ANALYZE THE
00:40:23:00 00:40:26:00 DATA AND REALLY HELP US
00:40:26:00 00:40:27:00 UNDERSTAND THE TRENDS AND THE
00:40:27:00 00:40:28:00 GAPS THAT WE EXPERIENCE WITH
00:40:28:00 00:40:30:00 OUR SERVICES.
00:40:30:00 00:40:31:00 SO I WOULD SAY THAT WE COLLECT
00:40:31:00 00:40:34:00 DEMOGRAPHIC DATA THAT CAN HELP
00:40:34:00 00:40:34:00 HELP US INFORM WHAT GAPS EXIST.
00:40:34:00 00:40:39:00 ALLOUCHE MODESTINO HER HER PRE
00:40:39:00 00:40:41:00 AND POST SURVEY DATA DID HELP
00:40:39:00 00:40:41:00 US IDENTIFY SOME GAPS IN THE
00:40:41:00 00:40:42:00

00:40:42:00 00:40:46:00 TYPES OF JOB THE TYPES OF YOUNG
00:40:46:00 00:40:47:00 PEOPLE THAT ARE ACTUALLY APPLY
00:40:47:00 00:40:49:00 FOR JOBS AND IN THE TYPES YOUNG
00:40:49:00 00:40:50:00 PEOPLE TO ACTUALLY GET THOSE
00:40:50:00 00:40:53:00 JOBS AND WHERE THERE COULD BE
00:40:53:00 00:40:54:00 JUST SOME YOU KNOW, SOME
00:40:54:00 00:40:58:00 DISCREPANCIES OR SOME LEVELS
00:40:58:00 00:41:01:00 OF INEQUALITY THERE.
00:41:01:00 00:41:02:00 SO I'M VERY EXCITED FOR US TO
00:41:02:00 00:41:04:00 BRING ON THIS FULL TIME
00:41:04:00 00:41:05:00 EVALUATION COORDINATOR SO THAT
00:41:05:00 00:41:09:00 WE CAN REALLY DO A DEEP DIVE IN
00:41:09:00 00:41:12:00 OUR DATA AND BE ABLE TO USE
00:41:12:00 00:41:13:00 THAT DATA TO REALLY GIVE YOU A
00:41:13:00 00:41:15:00 BETTER RESPONSE.
00:41:15:00 00:41:16:00 THAT QUESTION IF THAT HELPS.
00:41:16:00 00:41:20:00 VERY MUCH SO IN AND I TOTALLY
00:41:20:00 00:41:21:00 HEAR YOU A LOT OF DATA ON MANY
00:41:21:00 00:41:22:00 DEPARTMENTS BUT NOT THE HUMAN
00:41:22:00 00:41:24:00 CAPITAL TO DO THE ANALYSIS TO
00:41:24:00 00:41:25:00 THEN CRAFT SOLUTIONS IN
00:41:25:00 00:41:28:00 RESPONSE ONE LAST QUESTION AND
00:41:28:00 00:41:29:00 THIS IS PRETTY SPECIFIC ACTION
00:41:29:00 00:41:32:00 ON A GAP AND THEN THIS WILL BE
00:41:32:00 00:41:33:00 MY LAST ONE.
00:41:33:00 00:41:52:00 SO OBVIOUSLY THE DEPARTMENT
00:41:52:00 00:41:53:00 RECEIVES A LOT OF ITS FUNDING
00:41:53:00 00:41:54:00 FROM YOUTHWORKS AND WE WERE IN
00:41:54:00 00:41:55:00 CONTACT WITH SOME FOLKS WHO
00:41:55:00 00:41:55:00 TALKED ABOUT IT BEING MAINLY
00:41:55:00 00:41:56:00 FOCUSED ON THE SUMMER JOBS WE
00:41:56:00 00:41:57:00 MAINLY FOCUSED ON IN SCHOOL
00:41:57:00 00:41:57:00 YOUTH AND THE CHALLENGES THAT
00:41:57:00 00:41:58:00 CREATES FOR THOSE YOUTH WHO ARE
00:41:58:00 00:41:59:00 HOMELESS OR OLDER THAN 18.
00:41:59:00 00:42:00:00 SO HAS THE QUESTION WAS HOW HAS
00:42:00:00 00:42:01:00 THERE BEEN ANY DISCUSSION BY
00:42:01:00 00:42:01:00 THE CITY TO CONSIDER USING
00:42:01:00 00:42:03:00 GENERAL FUNDS TO ADDRESS A GAP
00:42:03:00 00:42:04:00 SO THAT THERE ARE NO STRINGS
00:42:04:00 00:42:04:00 ATTACHED TO BE ABLE TO PROVIDE
00:42:04:00 00:42:07:00 SOME MORE SUMMER OPPORTUNITIES
00:42:07:00 00:42:07:00 FOR HOMELESS YOUTH AND YOUTH
00:42:07:00 00:42:10:00 THAT ARE NOT IN SCHOOL?
00:42:10:00 00:42:12:00 YEAH, I THINK THAT'S A GREAT
00:42:12:00 00:42:12:00 QUESTION, COUNCILOR CAMPBELL.
00:42:12:00 00:42:14:00 THE YOUTH FUNDING IS AND I
00:42:14:00 00:42:18:00 THINK WE DO HAVE A SEPARATE
00:42:18:00 00:42:18:00 YOUTH WORKS HEARING THAT IS
00:42:18:00 00:42:22:00 TYPICALLY CALLED I THINK AROUND
00:42:22:00 00:42:26:00 SEPTEMBER AFTER THE AFTER WE
00:42:26:00 00:42:26:00 USE YOUTHWORKS FUNDING TO
00:42:26:00 00:42:29:00 IMPLEMENT THE PROGRAM.
00:42:29:00 00:42:30:00 BUT YOUTHWORKS FUNDING IS

00:42:30:00 00:42:34:00 GEARED TOWARDS PATRICIAN'S.
00:42:34:00 00:42:35:00 SO THOSE ARE CORE GANG INVOLVED
00:42:35:00 00:42:36:00 YOUTH, THOSE OF HOMELESS YOUTH,
00:42:36:00 00:42:37:00 THOSE YOUTH WITH DISABILITIES.
00:42:37:00 00:42:38:00 SO THE WAY THAT WE HAVE
00:42:38:00 00:42:41:00 MINISTER HAVE USED THOSE YOUTH
00:42:41:00 00:42:45:00 DOLLARS IS WE HAVE IDENTIFIED
00:42:45:00 00:42:45:00 THE YOUNG PEOPLE WHILE THE
00:42:45:00 00:42:46:00 YOUNG PEOPLE HAVE SELF
00:42:46:00 00:42:48:00 IDENTIFIED AS A MEETING THOSE
00:42:48:00 00:42:49:00 RISK BARRIERS AND THEN THEY DO
00:42:49:00 00:42:52:00 APPLY AS PART OF THE
00:42:52:00 00:42:53:00 OF PROGRAM.
00:42:53:00 00:42:56:00 NOT EVERY YOUNG PERSON IS IN
00:42:56:00 00:42:56:00 SCHOOL.
00:42:56:00 00:42:57:00 THEY ARE SOME OUT OF SCHOOL,
00:42:57:00 00:43:01:00 SOME YOUNG PEOPLE WHO ARE OUT
00:43:01:00 00:43:02:00 OF SCHOOL THAT DO APPLY TO
00:43:02:00 00:43:04:00 SUCCESSFULLY AND IF THEY SELF
00:43:04:00 00:43:05:00 IDENTIFY WITH ONE OF THOSE RISK
00:43:05:00 00:43:08:00 BARRIERS THEN WE DO INCLUDE
00:43:08:00 00:43:09:00 THEM AS A PART OF OUR YOUTH
00:43:09:00 00:43:12:00 WORKS ON PROGRAM.
00:43:12:00 00:43:13:00 I THINK THAT WE CAN BE MORE
00:43:13:00 00:43:16:00 INTENTIONAL ABOUT SPECIAL
00:43:16:00 00:43:16:00 POPULATIONS LIKE HOMELESS
00:43:16:00 00:43:17:00 YOUTH.
00:43:17:00 00:43:18:00 I KNOW THAT THERE IS A
00:43:18:00 00:43:20:00 PARTNERSHIP THAT WE HAVE THIS
00:43:20:00 00:43:24:00 YEAR WHICH IS WITH BREAKTIME.
00:43:24:00 00:43:28:00 THEY THEY ARE THEY DIRECTLY
00:43:28:00 00:43:29:00 TARGET THAT YOU KNOW THAT YOUNG
00:43:29:00 00:43:31:00 ADULT HOMELESS YOUTH POPULATION
00:43:31:00 00:43:31:00 .
00:43:31:00 00:43:32:00 SO I THINK IT WILL BE
00:43:32:00 00:43:33:00 INTERESTING FOR US TO CONTINUE
00:43:33:00 00:43:36:00 TO EXPLORE WELL FIRST LEARN
00:43:36:00 00:43:40:00 MORE ABOUT THE THE THE
00:43:40:00 00:43:41:00 DEMOGRAPHICS THAT ALL OF OUR
00:43:41:00 00:43:41:00 PARTNERS SERVE AGAIN WE DO
00:43:41:00 00:43:44:00 COLLECT THAT INFORMATION
00:43:44:00 00:43:45:00 BECAUSE WE HAVE NEARLY ONE
00:43:45:00 00:43:48:00 HUNDRED OR SO PARTNERS.
00:43:48:00 00:43:49:00 I THINK IT WOULD BE IMPORTANT
00:43:49:00 00:43:50:00 FOR US OR GREAT FOR US TO LEARN
00:43:50:00 00:43:52:00 WHAT POPULATIONS ALL OF THOSE
00:43:52:00 00:43:52:00 ORGANIZATIONS SERVE BECAUSE
00:43:52:00 00:43:56:00 SOME OF THEM MAY SOME OF TO DO
00:43:56:00 00:43:56:00 SERVE THE SPECIAL POPULATIONS
00:43:56:00 00:44:00:00 AND THEN BEGIN TO, YOU KNOW,
00:44:00:00 00:44:00:00 FURTHER DESIGN PROGRAMING TO
00:44:00:00 00:44:04:00 MAKE SURE THAT WE WHERE WE'RE
00:44:04:00 00:44:06:00 FILLING THOSE GAPS THAT EXIST.
00:44:06:00 00:44:07:00 WELL, ANYTHING I CAN DO TO

00:44:07:00 00:44:08:00 CONTINUE TO SUPPORT YOU, ASHAD
00:44:08:00 00:44:11:00 YOU AND YOUR TEAM ON THE GAPS
00:44:11:00 00:44:11:00 LET ME KNOW INCLUDING ANYTHING
00:44:11:00 00:44:14:00 RELATED TO POSSIBLY PULLING
00:44:14:00 00:44:15:00 OF COURSE MORE RESOURCES FROM
00:44:15:00 00:44:16:00 GENERAL FUNDS BECAUSE SOME
00:44:16:00 00:44:18:00 OF THESE MONIES ARE SO
00:44:18:00 00:44:18:00 RESTRICTED.
00:44:18:00 00:44:19:00 BUT I APPRECIATE YOUR
00:44:19:00 00:44:20:00 LEADERSHIP AS ALWAYS IN THE
00:44:20:00 00:44:22:00 WORK YOUR TEAM HAS DONE.
00:44:22:00 00:44:23:00 THANK YOU, COUNTERMARCH.
00:44:23:00 00:44:24:00 THANK YOU, COUNCILOR CAMPBELL.
00:44:24:00 00:44:27:00 NEXT THIS COUNCILOR AND THEN
00:44:27:00 00:44:28:00 I'LL BE COUNCILOR FLYNN AND SO
00:44:28:00 00:44:37:00 RAVEN, YOUR MUTED COUNCILOR AND
00:44:37:00 00:44:38:00 SORRY BUT THAT I NEVER
00:44:38:00 00:44:38:00 REMEMBER.
00:44:38:00 00:44:41:00 THANK YOU.
00:44:41:00 00:44:42:00 THANK YOU, MADAM CHAIR AND
00:44:42:00 00:44:46:00 THANK YOU RICHARD FOR YOUR VERY
00:44:46:00 00:44:48:00 COMPREHENSIVE PRESENTATION.
00:44:48:00 00:44:52:00 I JUST OPENED UP THE RESPONSES
00:44:52:00 00:44:53:00 TO ALL THE QUESTIONS THAT WE
00:44:53:00 00:44:56:00 SENT IN AS WELL.
00:44:56:00 00:45:00:00 ONE AREA OF MY BACKGROUND I'VE
00:45:00:00 00:45:01:00 BACKGROUND IN SPECIAL EDUCATION
00:45:01:00 00:45:02:00 AS A PHYSICAL THERAPIST AND I
00:45:02:00 00:45:05:00 JUST WONDER ARE THERE A
00:45:05:00 00:45:08:00 PARTICULAR SEGMENT OF THE
00:45:08:00 00:45:11:00 SUMMER JOBS PROGRAM THAT WOULD
00:45:11:00 00:45:12:00 FIND PLACEMENT FOR YOUNG PEOPLE
00:45:12:00 00:45:16:00 WHO MAYBE HAVE A DISABILITY?
00:45:16:00 00:45:19:00 ARE THERE ANY OPPORTUNITIES FOR
00:45:19:00 00:45:20:00 THOSE CHILDREN, YOUNG PEOPLE?
00:45:20:00 00:45:24:00 YES, COUNCILOR BREDON, WE
00:45:24:00 00:45:25:00 CURRENTLY AND WE HAVE BEEN
00:45:25:00 00:45:28:00 WORKING AT THE BAPS STRIVE
00:45:28:00 00:45:32:00 PROGRAM FOR MANY, MANY YEARS
00:45:32:00 00:45:36:00 AND BAPS STRIB DOES PROVIDE JOB
00:45:36:00 00:45:36:00 OPPORTUNITIES TO STUDENTS AND
00:45:36:00 00:45:39:00 YOUTH WITH DISABILITIES.
00:45:39:00 00:45:41:00 SO I THINK THE THE CHALLENGE
00:45:41:00 00:45:43:00 THERE LIES IF WE RECEIVE OR IF
00:45:43:00 00:45:44:00 A YOUNG PERSON WITH A
00:45:44:00 00:45:47:00 DISABILITY IS INTERESTED IN THE
00:45:47:00 00:45:48:00 SUMMER JOB AND THEY DO NOT
00:45:48:00 00:45:52:00 ATTEND BOSTON PUBLIC SCHOOL,
00:45:52:00 00:45:53:00 THEN HOW DO WE ACTUALLY CONNECT
00:45:53:00 00:45:55:00 THAT YOUNG PERSON TO A JOB
00:45:55:00 00:45:59:00 OPPORTUNITY BECAUSE THEY'RE NOT
00:45:59:00 00:46:00:00 A PART OF BP'S SO THEY CANNOT
00:46:00:00 00:46:03:00 PARTICIPATE IN THE STRIVE YOUTH
00:46:03:00 00:46:07:00 JOBS PROGRAM PARTNERSHIP WE

00:46:07:00 00:46:07:00 HAVE.
00:46:07:00 00:46:10:00 SO WE'VE HAD CONVERSATIONS WITH
00:46:10:00 00:46:10:00 THE DISABILITIES COMMISSION
00:46:10:00 00:46:14:00 ABOUT JUST ADDITIONAL
00:46:14:00 00:46:18:00 PARTNERSHIPS THAT WE ADDITIONAL
00:46:18:00 00:46:22:00 PARTNERSHIPS THAT WE CAN BEGIN
00:46:22:00 00:46:22:00 TO EXPLORE.
00:46:22:00 00:46:23:00 SO THOSE CONVERSATIONS HAVE
00:46:23:00 00:46:26:00 HAPPENED.
00:46:26:00 00:46:27:00 I THINK THAT WE WE DO NEED TO
00:46:27:00 00:46:30:00 SPEND MORE TIME HAVING MORE
00:46:30:00 00:46:30:00 OF THOSE CONVERSATIONS AND
00:46:30:00 00:46:34:00 IDENTIFYING MORE PARTNERSHIPS
00:46:34:00 00:46:38:00 WITH ORGANIZATIONS THAT SERVE
00:46:38:00 00:46:38:00 YOUTH WITH DISABILITIES.
00:46:38:00 00:46:41:00 BUT YES, THERE IS A PARTNERSHIP
00:46:41:00 00:46:41:00 THAT DOES EXIST.
00:46:41:00 00:46:45:00 I THINK WE CAN DO MORE WORK TO
00:46:45:00 00:46:46:00 IDENTIFY A FEW MORE PARTNERS TO
00:46:46:00 00:46:49:00 CREATE MORE OPPORTUNITIES.
00:46:49:00 00:46:50:00 YEAH, ESPECIALLY FOR YOUNG
00:46:50:00 00:46:51:00 PEOPLE WHO ARE TRANSITIONING
00:46:51:00 00:46:53:00 OUT OF THE RUN UP A FEW YEARS
00:46:53:00 00:46:54:00 PRIOR TO TRANSITIONING OUT
00:46:54:00 00:46:56:00 OF THE SCHOOL SYSTEM.
00:46:56:00 00:46:57:00 IT'S REALLY USEFUL TO HAVE SOME
00:46:57:00 00:47:00:00 JOB EXPERIENCE TO BUILD YOUR
00:47:00:00 00:47:01:00 YOUR RESUME FOR FUTURE
00:47:01:00 00:47:04:00 EMPLOYMENT PLACEMENTS OR
00:47:04:00 00:47:04:00 WHATEVER.
00:47:04:00 00:47:06:00 SO I THINK IT'S IT'S A VALUABLE
00:47:06:00 00:47:08:00 PIECE TO THINK ABOUT THE OTHER
00:47:08:00 00:47:15:00 ISSUE WAS IN RELATION TO PARKS
00:47:15:00 00:47:19:00 I KNOW LAST YEAR WAS AN A VERY
00:47:19:00 00:47:24:00 CHALLENGING YEAR WE HAVE IN OUR
00:47:24:00 00:47:27:00 PARKS DEPARTMENT THE BLUESHIRTS
00:47:27:00 00:47:31:00 WORK IS THAT THE PROGRAM THAT
00:47:31:00 00:47:32:00 WORKS WITH THE PARKS DEPARTMENT
00:47:32:00 00:47:35:00 YOU HAVE THE BLUE SHIRTS AND
00:47:35:00 00:47:36:00 THE BLUE SHIRTS PROGRAM WAS A
00:47:36:00 00:47:39:00 PROGRAM THAT WAS IN PARTNERSHIP
00:47:39:00 00:47:39:00 WITH PARKS.
00:47:39:00 00:47:39:00 YES.
00:47:39:00 00:47:43:00 AND IS THAT STILL RUNNING AS IT
00:47:43:00 00:47:43:00 IS HAVE BEEN DEVELOPED FURTHER
00:47:43:00 00:47:47:00 THAN IN TERMS OF GREEN GREEN
00:47:47:00 00:47:49:00 SORT OF JOBS?
00:47:49:00 00:47:50:00 IT'S NOT SO IT'S DEFINITELY AN
00:47:50:00 00:47:54:00 INITIATIVE THAT WE WE RAN LAST
00:47:54:00 00:47:58:00 SUMMER AGAIN BECAUSE WE WERE AT
00:47:58:00 00:48:01:00 RISK OF LOSING A LOT OF JOBS IN
00:48:01:00 00:48:02:00 THE PRIVATE SECTOR AND OTHER
00:48:02:00 00:48:02:00 PLACES.
00:48:02:00 00:48:05:00 SO IT WAS ONE OF THOSE FOUR

00:48:05:00 00:48:08:00 TRACKS THAT WAS CREATED LAST
00:48:08:00 00:48:09:00 SUMMER.
00:48:09:00 00:48:10:00 WE RECEIVED A LOT OF FEEDBACK
00:48:10:00 00:48:13:00 ABOUT THE BLUESHIRTS PROGRAM.
00:48:13:00 00:48:14:00 ONE OF THE RESPONSES I INCLUDED
00:48:14:00 00:48:17:00 IN IN THE QUESTIONS IS THAT IT
00:48:17:00 00:48:21:00 WAS ON OUR END TO CIRCLE BACK
00:48:21:00 00:48:24:00 AROUND THE PARKS TO SEE ABOUT
00:48:24:00 00:48:25:00 INTEREST AND CONTINUING TO
00:48:25:00 00:48:28:00 PROVIDE A BLUESHIRTS INITIATIVE
00:48:28:00 00:48:29:00 AND IT WAS SOMETHING THAT THEY
00:48:29:00 00:48:30:00 JUST DID LAST SUMMER AS WELL.
00:48:30:00 00:48:33:00 IT WASN'T A STANDING PART
00:48:33:00 00:48:36:00 OF THEIR SUMMER JOBS AS WELL.
00:48:36:00 00:48:37:00 SO YES, I THINK IT'S JUST ON US
00:48:37:00 00:48:40:00 TO HAVE THAT CONVERSATION
00:48:40:00 00:48:41:00 FIGURE OUT IF THAT'S SOMETHING
00:48:41:00 00:48:44:00 THAT WE ALL FEEL IS BENEFICIAL
00:48:44:00 00:48:48:00 TO CONTINUE TO HAVE GOING INTO
00:48:48:00 00:48:48:00 THE SUMMER.
00:48:48:00 00:48:52:00 BUT IT WASN'T FOCUSED PRIMARILY
00:48:52:00 00:48:52:00 ON GREEN SPACES.
00:48:52:00 00:48:54:00 I THINK IF WE IF WE SHIFT THE
00:48:54:00 00:48:56:00 FOCUS OF AND BE MORE
00:48:56:00 00:48:57:00 INTENTIONAL ABOUT JUST BEING A
00:48:57:00 00:49:00:00 PATHWAY TO GREEN JOBS, I THINK
00:49:00:00 00:49:04:00 IF THAT'S WHAT YOU'RE AXUM THEN
00:49:04:00 00:49:05:00 I THINK YES, WE CAN WE CAN HAVE
00:49:05:00 00:49:07:00 THAT CONVERSATION AS VERY GOOD.
00:49:07:00 00:49:08:00 THANK YOU, MADAM CHAIR.
00:49:08:00 00:49:14:00 THAT'S ALL I HAVE FOR NOW.
00:49:14:00 00:49:14:00 THANK YOU.
00:49:14:00 00:49:17:00 COUNCILOR BRIGHTON COUNCIL PLAN
00:49:17:00 00:49:17:00 .
00:49:17:00 00:49:21:00 YEAH.
00:49:21:00 00:49:21:00 THANK YOU.
00:49:21:00 00:49:22:00 THANK YOU.
00:49:22:00 00:49:25:00 THANK YOU FOR THAT ERM
00:49:25:00 00:49:26:00 PRESENTATION YOU PROVIDED WAS
00:49:26:00 00:49:28:00 VERY HELPFUL VERY VERY
00:49:28:00 00:49:29:00 INFORMATIVE INFORMATIVE SO I
00:49:29:00 00:49:32:00 WANT TO SAY THANK TO YOU AND
00:49:32:00 00:49:33:00 YOUR TEAM FOR THE WORK YOU GUYS
00:49:33:00 00:49:36:00 ARE DOING ESPECIALLY WITH THIS
00:49:36:00 00:49:37:00 DIFFICULT A DIFFICULT PERIOD
00:49:37:00 00:49:41:00 OF ENGAGING OUR YOUNG PEOPLE
00:49:41:00 00:49:42:00 WITH EMPLOYMENT AND TRAINING
00:49:42:00 00:49:44:00 OPPORTUNITIES SO JUST WANT TO
00:49:44:00 00:49:45:00 KNOW WHAT YOUR STAFF KNOW THAT
00:49:45:00 00:49:46:00 THEY'RE DOING.
00:49:46:00 00:49:49:00 THEY'RE DOING A VERY GOOD JOB.
00:49:49:00 00:49:52:00 RASHIED AND I WAS ALSO HAPPY TO
00:49:52:00 00:49:53:00 HEAR ABOUT THE OUTREACH YOU'RE
00:49:53:00 00:49:55:00 DOING WITH ASIAN YOUTH.

00:49:55:00 00:50:00:00 I MEAN IMMIGRANT YOUTH AS WELL
00:50:00:00 00:50:00:00 .
00:50:00:00 00:50:03:00 CAN YOU TALK ABOUT SOME OF THE
00:50:03:00 00:50:04:00 SOME OF THE COMMUNICATION
00:50:04:00 00:50:07:00 YOU'RE DOING BECAUSE I
00:50:07:00 00:50:08:00 REPRESENT A LARGE ASIAN
00:50:08:00 00:50:08:00 COMMUNITY.
00:50:08:00 00:50:09:00 JUST WANT TO SEE WHAT SOME
00:50:09:00 00:50:12:00 OF THE OUTREACH YOU'RE DOING TO
00:50:12:00 00:50:15:00 THE ASIAN YOUTH IN THE CITY.
00:50:15:00 00:50:16:00 YEAH, SO I THINK SO.
00:50:16:00 00:50:17:00 TWO THINGS.
00:50:17:00 00:50:19:00 SO THE THE PARTNERSHIP WITH
00:50:19:00 00:50:19:00 MOYAR COUNCILOR FLYNN ON THE
00:50:19:00 00:50:22:00 MAYOR'S OFFICE OF IMMIGRANT
00:50:22:00 00:50:23:00 ADVANCEMENT IS THE PARTNERSHIP
00:50:23:00 00:50:26:00 THAT I WAS MENTIONING IN WHICH
00:50:26:00 00:50:30:00 WE ARE PROVIDING LEAD
00:50:30:00 00:50:31:00 LEADERSHIP DEVELOPMENT
00:50:31:00 00:50:31:00 OPPORTUNITIES FOR IMMIGRANT
00:50:31:00 00:50:33:00 YOUTH.
00:50:33:00 00:50:37:00 SO MOYAR HAS A HOST
00:50:37:00 00:50:38:00 OF IMMIGRANT SERVING
00:50:38:00 00:50:39:00 ORGANIZATIONS THAT THEY
00:50:39:00 00:50:42:00 PARTNERED WITH THAT ATTEND SOME
00:50:42:00 00:50:45:00 OF THEIR NORMAL MEETINGS THAT
00:50:45:00 00:50:46:00 THEY HAVE MONTHLY THEY HAVE
00:50:46:00 00:50:50:00 RELATIONSHIPS WITH YOUSEFI AND
00:50:50:00 00:50:52:00 RENAGEL AND THAT TEAM IS REALLY
00:50:52:00 00:50:53:00 AMAZING AND THE ON THE GROUND
00:50:53:00 00:50:56:00 WORK THAT THEY'RE DOING
00:50:56:00 00:50:57:00 PARTICULARLY IN THOSE
00:50:57:00 00:50:57:00 COMMUNITIES.
00:50:57:00 00:51:01:00 SO THEY ARE SO THIS GAP AROUND
00:51:01:00 00:51:01:00 PROVIDING OPPORTUNITIES TO
00:51:01:00 00:51:05:00 IMMIGRANT YOUTH WAS IDENTIFIED
00:51:05:00 00:51:07:00 A FEW YEARS AGO AND THEN WHERE
00:51:07:00 00:51:08:00 WE'RE VERY THANKFUL FOR MARTA
00:51:08:00 00:51:12:00 AND YUSIFIYAH ANNATTO FOR THEIR
00:51:12:00 00:51:13:00 LEADERSHIP I SAY HEY, HEY, DO I
00:51:13:00 00:51:16:00 KNOW THAT THERE'S A LOT GOING
00:51:16:00 00:51:17:00 ON BUT WE ARE VERY, VERY
00:51:17:00 00:51:20:00 COMMITTED TO WORKING ALONGSIDE
00:51:20:00 00:51:23:00 OF YOU TO BEGIN TO CREATE MORE
00:51:23:00 00:51:24:00 OF THESE OPPORTUNITIES.
00:51:24:00 00:51:28:00 SO THAT IS SOMETHING THAT WE
00:51:28:00 00:51:28:00 HAVE DONE.
00:51:28:00 00:51:31:00 I CAN CONNECT WITH MOYAR TO GET
00:51:31:00 00:51:32:00 A LIST OF SOME OF THE
00:51:32:00 00:51:35:00 RELATIONSHIPS AND ORGANIZATIONS
00:51:35:00 00:51:36:00 AND PARTNERSHIPS THAT THEY HAVE
00:51:36:00 00:51:37:00 BECAUSE A LOT OF THE OUTREACH
00:51:37:00 00:51:39:00 WAS DONE ON THERE AND AND THEN
00:51:39:00 00:51:42:00 AH AND THE OUTREACH WAS DONE TO

00:51:42:00 00:51:43:00 ALL OF OUR COMMUNITY BASED
00:51:43:00 00:51:43:00 ORGANIZATIONS.
00:51:43:00 00:51:47:00 THERE IS A LIST OF ALL OF ALL
00:51:47:00 00:51:47:00 OF OUR COMMUNITY BASED
00:51:47:00 00:51:51:00 ORGANIZATIONS LINKED TO THE
00:51:51:00 00:51:55:00 QUESTIONS HERE.
00:51:55:00 00:51:56:00 THERE ARE A NUMBER OF AGENCIES
00:51:56:00 00:52:16:00 SERVING ORGANIZATIONS THAT WE
00:52:16:00 00:52:17:00 PARTNER WITH SO WE SHARE THAT
00:52:17:00 00:52:17:00 WE'VE DONE SOME HOW WE THOSE
00:52:17:00 00:52:18:00 ORGANIZATIONS PARTICULARLY IN
00:52:18:00 00:52:19:00 THE CHINATOWN AREA THAT WE HAVE
00:52:19:00 00:52:19:00 AND THEN WE'VE DONE OUTREACH I
00:52:19:00 00:52:20:00 AND AND JUST GENERALLY OUR
00:52:20:00 00:52:20:00 SOCIAL MEDIA.
00:52:20:00 00:52:21:00 SO THAT'S WHERE THE OUTREACH IS
00:52:21:00 00:52:22:00 DONE.
00:52:22:00 00:52:22:00 SO YES, THERE'S SOME INTERNAL
00:52:22:00 00:52:23:00 ORGANIZATIONS THAT WE CAN SHARE
00:52:23:00 00:52:24:00 WITH YOU THAT WE HAVE ALREADY
00:52:24:00 00:52:25:00 SHARED WITH YOU IN THE DOCUMENT
00:52:25:00 00:52:26:00 YOU HAVE AND THEN I CAN CONNECT
00:52:26:00 00:52:27:00 MOYA TO GET A LIST OF SOME
00:52:27:00 00:52:29:00 OF THE ORGANIZATIONS AND
00:52:29:00 00:52:29:00 RELATIONSHIPS THAT THEY HAVE.
00:52:29:00 00:52:33:00 I HOPE THAT HELPS.
00:52:33:00 00:52:34:00 THAT'S VERY HELPFUL.
00:52:34:00 00:52:37:00 RASHIED, I DON'T HAVE ANY
00:52:37:00 00:52:37:00 FURTHER QUESTIONS.
00:52:37:00 00:52:40:00 I JUST WANTED TO SAY THANK YOU
00:52:40:00 00:52:41:00 FOR THE GREAT WORK THAT YOUR
00:52:41:00 00:52:45:00 TEAM, YOU AND YOUR TEAM ARE
00:52:45:00 00:52:45:00 DOING DURING THIS DIFFICULT
00:52:45:00 00:52:49:00 TIME AND KEEP UP THE GOOD WORK.
00:52:49:00 00:52:49:00 KEEP WORKING HARD.
00:52:49:00 00:52:51:00 THANKS FOR SHARING.
00:52:51:00 00:52:52:00 THANK YOU.
00:52:52:00 00:52:52:00 THANK YOU COUNCIL.
00:52:52:00 00:52:56:00 THANK YOU SO MUCH COUNCILOR
00:52:56:00 00:52:57:00 FLYNN MIXUPS COUNCILOR MARIA
00:52:57:00 00:52:57:00 HERE AND I'LL BE COUNCILOR
00:52:57:00 00:52:59:00 EDWARDS CONFIRMING HELLO
00:52:59:00 00:53:03:00 COMMISSIONER.
00:53:03:00 00:53:04:00 CHIEF, I'M JUST A DIRECTOR.
00:53:04:00 00:53:08:00 I'M NOT I'M NO I'M NOT AT THAT.
00:53:08:00 00:53:09:00 I'M JUST A DIRECTOR.
00:53:09:00 00:53:11:00 THAT'S IT.
00:53:11:00 00:53:12:00 I'M NOT A CHIEF NOT A
00:53:12:00 00:53:12:00 COMMISSIONER.
00:53:12:00 00:53:16:00 WELL IN MY EYES YOU ARE ALSO
00:53:16:00 00:53:19:00 JUST ON THE TITLE SO I OWN FEEL
00:53:19:00 00:53:19:00 RIGHT NOW.
00:53:19:00 00:53:23:00 NO, NO.
00:53:23:00 00:53:24:00 THANK YOU SO MUCH FOR ALL YOUR

00:53:24:00 00:53:24:00 HARD WORK.
00:53:24:00 00:53:25:00 YOU KNOW THAT ALL THINGS YOUNG
00:53:25:00 00:53:27:00 PEOPLE IS NEAR AND DEAR TO ME
00:53:27:00 00:53:28:00 SO I REALLY DO APPRECIATE YOUR
00:53:28:00 00:53:30:00 HARD WORK.
00:53:30:00 00:53:31:00 I ONLY HAVE A FEW QUESTIONS.
00:53:31:00 00:53:32:00 I JUST KIND OF WANT TO FOLLOW
00:53:32:00 00:53:35:00 UP ON SOME OF THE QUESTIONS
00:53:35:00 00:53:38:00 THAT WE HEARD AROUND SOME
00:53:38:00 00:53:39:00 OF OUR MOST VULNERABLE STUDENTS
00:53:39:00 00:53:42:00 AND I'M JUST CURIOUS I KNOW WE
00:53:42:00 00:53:42:00 TALKED ABOUT SPECIAL
00:53:42:00 00:53:45:00 POPULATIONS BUT I'M WONDERING
00:53:45:00 00:53:46:00 WHAT CAN WE WHAT WORK CAN YOU
00:53:46:00 00:53:49:00 LIFT UP ABOUT SERVING
00:53:49:00 00:53:50:00 UNDOCUMENTED YOUTH AND CHILDREN
00:53:50:00 00:53:54:00 OF UNDOCUMENTED PARENTS IN THAT
00:53:54:00 00:53:54:00 GROUP?
00:53:54:00 00:53:55:00 CAN YOU JUST TALK TO US A
00:53:55:00 00:53:56:00 LITTLE BIT ABOUT THAT AND IT'S
00:53:56:00 00:53:57:00 REALLY INSPIRING TO HEAR YOUNG
00:53:57:00 00:54:00:00 PEOPLE MADE THE BEST OF OUR
00:54:00:00 00:54:01:00 LEARNING JOB OPPORTUNITIES AND
00:54:01:00 00:54:04:00 HOW IT MADE A LOT OF THESE JOB
00:54:04:00 00:54:05:00 OPPORTUNITIES EASIER.
00:54:05:00 00:54:06:00 AND I'M JUST CURIOUS AS WE MOVE
00:54:06:00 00:54:09:00 OUT OF THE PANDEMIC, DO WE PLAN
00:54:09:00 00:54:09:00 ON CONTINUING REMOTE JOB
00:54:09:00 00:54:13:00 OPPORTUNITIES AND IF SO, WHAT
00:54:13:00 00:54:14:00 ARE THEY AND HOW ARE WE GOING
00:54:14:00 00:54:17:00 TO MAKE THAT HAPPEN?
00:54:17:00 00:54:18:00 AND THEN MY LAST QUESTION IS
00:54:18:00 00:54:21:00 I'M CURIOUS ABOUT PEOPLE WHO
00:54:21:00 00:54:21:00 ARE AGING OUT OF THE SYSTEM.
00:54:21:00 00:54:25:00 HOW DO WE SET UP YOUNG PEOPLE
00:54:25:00 00:54:25:00 FOR SUCCESS LONG TERM BEYOND
00:54:25:00 00:54:28:00 THE SUMMER YOUTH EMPLOYMENT?
00:54:28:00 00:54:29:00 AMAZING WORK, COSMOSPHERE ALL
00:54:29:00 00:54:33:00 OF THOSE ARE GREAT GREAT
00:54:33:00 00:54:33:00 QUESTIONS.
00:54:33:00 00:54:36:00 VERY GREAT QUESTIONS.
00:54:36:00 00:54:37:00 SO I'LL START WITH THE FIRST
00:54:37:00 00:54:39:00 QUESTION ABOUT THE IMMIGRANT
00:54:39:00 00:54:40:00 POPULATION.
00:54:40:00 00:54:41:00 SO I'M GOING TO JUMP BACK TO
00:54:41:00 00:54:44:00 KIND LIKE THE RESPONSE I
00:54:44:00 00:54:48:00 PROVIDED TO COUNSEL FLYNN WHICH
00:54:48:00 00:54:49:00 IS HIGHLIGHTING THE THE
00:54:49:00 00:54:51:00 DREAMERS FELLOWSHIP WHICH IS A
00:54:51:00 00:54:52:00 PARTNERSHIP THAT WE DO HAVE
00:54:52:00 00:54:52:00 WITH THE MAYOR'S OFFICE
00:54:52:00 00:54:55:00 OF IMMIGRANT ADVANCED THAT
00:54:55:00 00:54:58:00 FELLOWSHIP WAS REALLY DESIGNED
00:54:58:00 00:55:00:00 TO DO EXACTLY WHAT YOU JUST

00:55:00:00 00:55:00:00 MENTIONED IS TO CREATE
00:55:00:00 00:55:04:00 OPPORTUNE CITIES LEADERSHIP
00:55:04:00 00:55:06:00 OPPORTUNITIES FOR IMMIGRANT
00:55:06:00 00:55:07:00 YOUTH AND PARENTS.
00:55:07:00 00:55:10:00 I HAVE CHILDREN WHO ARE
00:55:10:00 00:55:11:00 IMMIGRANT YOUTH AND THAT
00:55:11:00 00:55:15:00 PROGRAM IS DESIGNED SIMILARLY
00:55:15:00 00:55:19:00 LIKE OUR SUMMER JOBS PROGRAM IN
00:55:19:00 00:55:20:00 WHICH IT PROVIDES HOURS
00:55:20:00 00:55:23:00 OF SKILL DEVELOPMENT,
00:55:23:00 00:55:23:00 LEADERSHIP DEVELOPMENT AND WORK
00:55:23:00 00:55:27:00 READINESS FOR THAT POPULATION.
00:55:27:00 00:55:28:00 THAT WAS WE PILOTED THAT
00:55:28:00 00:55:31:00 INITIATIVE SUMMER TWENTY TWENTY
00:55:31:00 00:55:35:00 AND THEN IT WAS SO SUCCESSFUL
00:55:35:00 00:55:36:00 ABOUT FIFTY IMMIGRANT YOUTH AND
00:55:36:00 00:55:39:00 THEN WE WE I THINK WE'VE WE HAD
00:55:39:00 00:55:42:00 ANOTHER PROGRAM THAT WE RAN
00:55:42:00 00:55:43:00 DURING THIS PAST DURING THIS
00:55:43:00 00:55:44:00 CURRENT SCHOOL YEAR ACTUALLY
00:55:44:00 00:55:46:00 STILL RUNNING FOR ONE HUNDRED
00:55:46:00 00:55:47:00 IMMIGRANT YOUTH AND THEN WE
00:55:47:00 00:55:51:00 ALSO LOOKING TO PROVIDE THAT
00:55:51:00 00:55:54:00 SAME PROGRAM THIS SUMMER FOR
00:55:54:00 00:55:55:00 TWO HUNDRED IMMIGRANT YOU SO WE
00:55:55:00 00:55:58:00 WERE FROM FIFTY TO ONE HUNDRED
00:55:58:00 00:55:59:00 TWO HUNDRED SCALING THAT
00:55:59:00 00:56:02:00 PROGRAM UP BECAUSE WE KNOW THAT
00:56:02:00 00:56:02:00 THAT POPULATION OF IMMIGRANT
00:56:02:00 00:56:03:00 POPULATION IS A PROGRAM THAT
00:56:03:00 00:56:06:00 NEEDS ACCESS TO MORE SERVICES
00:56:06:00 00:56:06:00 AND I CAN SHARE MORE
00:56:06:00 00:56:11:00 INFORMATION WITH YOU ABOUT JUST
00:56:11:00 00:56:13:00 SOME OF THE OUTCOMES AND WHO
00:56:13:00 00:56:14:00 THE ACTUAL PARTNER IS.
00:56:14:00 00:56:17:00 WE DO HAVE A PROGRAM
00:56:17:00 00:56:18:00 ADMINISTRATOR WHO WAS THE SAME
00:56:18:00 00:56:21:00 PROGRAM ADMINISTRATOR LAST
00:56:21:00 00:56:22:00 SUMMER AND IN THIS IN THIS
00:56:22:00 00:56:25:00 CURRENT SCHOOL YEAR SO I CAN
00:56:25:00 00:56:25:00 SHARE WITH YOU MORE ABOUT THAT
00:56:25:00 00:56:28:00 THAT AGENCY.
00:56:28:00 00:56:29:00 AND THEN THE SECOND QUESTION
00:56:29:00 00:56:32:00 WAS TURN AROUND.
00:56:32:00 00:56:37:00 THAT WAS LEARNING AND HOW WE'RE
00:56:37:00 00:56:40:00 GOING TO BALANCE.
00:56:40:00 00:56:41:00 I'VE HEARD FROM SOME FOLKS
00:56:41:00 00:56:44:00 ALREADY WHO ARE CONCERNED THAT
00:56:44:00 00:56:45:00 REMOTE LEARNING MEAN I MEAN
00:56:45:00 00:56:48:00 REMOTE JOBS MAY NOT BE READILY
00:56:48:00 00:56:48:00 AVAILABLE THIS SUMMER.
00:56:48:00 00:56:51:00 CAN YOU JUST CONFIRM THAT?
00:56:51:00 00:56:53:00 AND IF SO, ARE YOU ALL
00:56:53:00 00:56:55:00 CONSIDERING SOME SORT OF HYBRID

00:56:55:00 00:56:56:00 TO ALLOW STUDENTS WHO STILL
00:56:56:00 00:57:00:00 FEEL UNSAFE TO RETURN BACK INTO
00:57:00:00 00:57:00:00 THE WORKFORCE?
00:57:00:00 00:57:01:00 THAT'S A GREAT QUESTION SO AS
00:57:01:00 00:57:04:00 NOT TO SAY SOMEONE IS ONE
00:57:04:00 00:57:05:00 OF THE TRACKS THAT WE DESIGNED
00:57:05:00 00:57:08:00 LAST SUMMER.
00:57:08:00 00:57:08:00 WHAT WAS THE LEARN AND EARN
00:57:08:00 00:57:11:00 TRACK, WHICH IS AN INITIATIVE
00:57:11:00 00:57:12:00 THAT WE ARE PROVIDING AGAIN
00:57:12:00 00:57:15:00 THIS SUMMER THAT IS LARGELY
00:57:15:00 00:57:16:00 VIRTUAL AND WHICH YOUNG PEOPLE
00:57:16:00 00:57:19:00 ARE ACTUALLY TAKING COLLEGE
00:57:19:00 00:57:23:00 CREDIT BEARING COURSES SO AND
00:57:23:00 00:57:25:00 THEN THERE ALSO MAY BE A HYBRID
00:57:25:00 00:57:27:00 COMPONENT IN WHICH THEY MAY
00:57:27:00 00:57:28:00 VISIT A COLLEGE OR SO.
00:57:28:00 00:57:31:00 SO THAT IS CONSIDERED AS A JOB
00:57:31:00 00:57:31:00 OPPORTUNITY.
00:57:31:00 00:57:34:00 WE HAVE ABOUT ONE HUNDRED AND
00:57:34:00 00:57:35:00 SIXTY OR SO PARTNERS COUNCILMAN
00:57:35:00 00:57:39:00 HERE AND WHEN WE ASKED OUR
00:57:39:00 00:57:43:00 PARTNERS TO DESIGN THE JOB
00:57:43:00 00:57:44:00 RESPONSIBILITIES THIS SUMMER WE
00:57:44:00 00:57:47:00 ALSO ASKED OUR PARTNERS TO
00:57:47:00 00:57:48:00 COMMUNICATE TO US WHETHER THAT
00:57:48:00 00:57:51:00 JOB OPPORTUNITY IS GOING TO BE
00:57:51:00 00:57:55:00 A HYBRID IN-PERSON OR OR FULLY
00:57:55:00 00:57:59:00 VIRTUAL.
00:57:59:00 00:58:00:00 SO WE DO HAVE A LIST OF AND I'M
00:58:00:00 00:58:02:00 NOT SURE WE INCLUDED THAT
00:58:02:00 00:58:03:00 INFORMATION ON ANY OF THE
00:58:03:00 00:58:06:00 SPREADSHEETS THAT WE PROVIDED
00:58:06:00 00:58:06:00 TO YOU GUYS.
00:58:06:00 00:58:10:00 I THINK TARA WHO PUT PULLED
00:58:10:00 00:58:10:00 TOGETHER THE SPREADSHEETS, SHE
00:58:10:00 00:58:11:00 CAN PROBABLY ANSWER THAT
00:58:11:00 00:58:13:00 QUESTION BETTER BUT WE DO
00:58:13:00 00:58:14:00 ANTICIPATE THAT MOST OF OUR
00:58:14:00 00:58:18:00 PARTNER ORGANIZATION WILL
00:58:18:00 00:58:18:00 PROVIDE SOME VARIATION OF A
00:58:18:00 00:58:22:00 HYBRID OPPORTUNITY NOW THAT
00:58:22:00 00:58:26:00 RESTRICTIONS ARE BEING REMOVED
00:58:26:00 00:58:26:00 .
00:58:26:00 00:58:27:00 WHEN WE ASK OUR PARTNERS FOR
00:58:27:00 00:58:30:00 THAT INFORMATION, CONSIDER HERE
00:58:30:00 00:58:30:00 THIS WAS PROBABLY BACK IN
00:58:30:00 00:58:33:00 JANUARY WHEN WE DID NOT KNOW
00:58:33:00 00:58:34:00 WHETHER OR NOT THERE WERE GOING
00:58:34:00 00:58:35:00 TO BE RESTRICTIONS STILL IN
00:58:35:00 00:58:37:00 PLACE THIS SUMMER.
00:58:37:00 00:58:38:00 BUT AS OF THE PRESENT DAY TODAY
00:58:38:00 00:58:41:00 I THERE ARE ORGANIZATIONS THAT
00:58:41:00 00:58:42:00 ARE CONTINUING TO MAKE

00:58:42:00 00:58:45:00 ADJUSTMENT FOR OPPORTUNITIES
00:58:45:00 00:58:45:00 THIS SUMMER.
00:58:45:00 00:58:49:00 SO LET'S SAY AN ORGANIZATION
00:58:49:00 00:58:50:00 THAT SAID TOLD US IN JANUARY
00:58:50:00 00:58:51:00 THEY'RE GOING TO PROVIDE A
00:58:51:00 00:58:53:00 FULLY VIRTUAL PROGRAM NOW THAT
00:58:53:00 00:58:57:00 THE RESTRICTIONS ARE BEING
00:58:57:00 00:58:57:00 REMOVED.
00:58:57:00 00:58:58:00 THEY MAY THEY ARE PROBABLY
00:58:58:00 00:59:01:00 RETHINKING THEIR PROGRAM
00:59:01:00 00:59:02:00 STRATEGY AND SAY HEY, WELL WE
00:59:02:00 00:59:05:00 MIGHT WANT TO PROVIDE HYBRID
00:59:05:00 00:59:06:00 MAYBE SO I THINK THAT'S
00:59:06:00 00:59:10:00 SOMETHING WE'RE GOING TO JUST
00:59:10:00 00:59:13:00 CONTINUE TO MONITOR BECAUSE I
00:59:13:00 00:59:14:00 THINK IT'S JUST BECAUSE
00:59:14:00 00:59:17:00 EVERYTHING HAPPENS SO QUICKLY
00:59:17:00 00:59:18:00 IT'S JUST HARD FOR US TO KNOW
00:59:18:00 00:59:20:00 LIKE EVERYONE'S PLANS AND HOW
00:59:20:00 00:59:21:00 EVERYONE IS SHIFTING.
00:59:21:00 00:59:24:00 BUT WE DO PARTNER ORGANIZATIONS
00:59:24:00 00:59:25:00 TO MAKE SURE AND WE WILL
00:59:25:00 00:59:26:00 EXPLAIN TO ORGANIZATIONS AT OUR
00:59:26:00 00:59:29:00 ORIENTATION NEXT WEEK TO MAKE
00:59:29:00 00:59:32:00 SURE IF THEY ARE CHANGING FROM
00:59:32:00 00:59:33:00 A HYBRID VIRTUAL I AM PERSON
00:59:33:00 00:59:34:00 WHATEVER THEY ORIGINALLY
00:59:34:00 00:59:37:00 COMMUNICATED TO US THAT THERE
00:59:37:00 00:59:38:00 IS A PLAN TO COMMUNICATE THAT
00:59:38:00 00:59:40:00 TO YOUNG PEOPLE.
00:59:40:00 00:59:41:00 OK, SO BEFORE THE GAVEL GOES
00:59:41:00 00:59:44:00 AND I'M SURE IT'S GOING TO COME
00:59:44:00 00:59:45:00 UP SOON I SEE A COUNSELOR ABOUT
00:59:45:00 00:59:45:00 MOVING.
00:59:45:00 00:59:46:00 I DON'T KNOW WHAT THAT MEANS
00:59:46:00 00:59:48:00 BUT IF YOU COULD JUST GIVE SOME
00:59:48:00 00:59:52:00 JUST KIND OF SOME RESPONSE TO
00:59:52:00 00:59:53:00 THE WORK FOR LONG TERM SUCCESS
00:59:53:00 00:59:55:00 FOR STUDENTS WHO ARE AGING OUT
00:59:55:00 00:59:56:00 AND THAT'S IT AND THANK YOU.
00:59:56:00 00:59:57:00 SURE.
00:59:57:00 01:00:00:00 SO IN TERMS OF STUDENTS AGING
01:00:00:00 01:00:01:00 OUT OF SUCCESS LINK, I DON'T
01:00:01:00 01:00:04:00 THINK THAT WE HAVE A PLAN IN
01:00:04:00 01:00:07:00 PLACE FOR LONG TERM SUCCESS.
01:00:07:00 01:00:08:00 I THINK THAT WE HAVE OUR CAREER
01:00:08:00 01:00:10:00 DEVELOPMENT PROGRAMS THAT
01:00:10:00 01:00:11:00 OFFERS JUST SKILL DEVELOPMENT
01:00:11:00 01:00:15:00 AND READINESS.
01:00:15:00 01:00:16:00 SO I THINK IT'S JUST THAT IS US
01:00:16:00 01:00:17:00 BEING MORE INTENTIONAL ABOUT
01:00:17:00 01:00:19:00 MEASURING THE IMPACT OF THOSE
01:00:19:00 01:00:19:00 CAREER DEVELOPMENT
01:00:19:00 01:00:23:00 OPPORTUNITIES AND MAKING SURE

01:00:23:00 01:00:24:00 THAT YOUNG PEOPLE ARE EQUIPPED
01:00:24:00 01:00:27:00 AS A TRANSITIONING OUT OF OUR
01:00:27:00 01:00:30:00 PROGRAMS AND INTO THE WORKFORCE
01:00:30:00 01:00:31:00 AND INTO FUTURE CAREER
01:00:31:00 01:00:31:00 OPPORTUNITIES.
01:00:31:00 01:00:35:00 AND I WOULD JUST ADD THAT AS WE
01:00:35:00 01:00:36:00 START THINKING ABOUT A PLAN
01:00:36:00 01:00:38:00 THAT I THINK WORKFORCE
01:00:38:00 01:00:39:00 DEVELOPMENT IS WELL SUITED TO
01:00:39:00 01:00:43:00 KIND OF CREATE THAT PIPELINE
01:00:43:00 01:00:44:00 AND I WOULD SUGGEST THAT
01:00:44:00 01:00:46:00 PERHAPS WE WE EXPLORE THIS A
01:00:46:00 01:00:50:00 LITTLE BIT FURTHER BECAUSE THAT
01:00:50:00 01:00:51:00 IS THE MOST DANGEROUS AGE AND
01:00:51:00 01:00:54:00 IF WE'RE NOT SETTING UP OUR
01:00:54:00 01:00:54:00 STUDENTS WHO ARE TWENTY FIVE
01:00:54:00 01:00:58:00 AND OVER THEN WE WILL LOSE OUT.
01:00:58:00 01:01:01:00 SO I THINK THAT THERE'S AN AREA
01:01:01:00 01:01:02:00 OF OPPORTUNITY THERE AND I'D
01:01:02:00 01:01:03:00 LOVE TO EXPLORE WHAT THAT WILL
01:01:03:00 01:01:04:00 LOOK LIKE IN THE FUTURE.
01:01:04:00 01:01:05:00 AND THANK YOU AGAIN FOR YOUR
01:01:05:00 01:01:06:00 HARD AND COUNCILOR HERE.
01:01:06:00 01:01:10:00 THERE IS A FULL LISTING OF THE
01:01:10:00 01:01:10:00 DIFFERENT PROGRAMS FOR TWENTY
01:01:10:00 01:01:13:00 TWENTY ONE AND HOW THEY WILL BE
01:01:13:00 01:01:14:00 OPERATING IN THE DOCUMENT THAT
01:01:14:00 01:01:14:00 WE SENT BACK.
01:01:14:00 01:01:17:00 SO IT'S A TWENTY TWENTY ONE
01:01:17:00 01:01:18:00 PARTNER LIST.
01:01:18:00 01:01:19:00 SO WE DO HAVE THE PROGRAM
01:01:19:00 01:01:21:00 OPERATION COLUMN THAT WOULD
01:01:21:00 01:01:22:00 INDICATE WHETHER IT'S HYBRID IN
01:01:22:00 01:01:25:00 PERSON OR REMOTE.
01:01:25:00 01:01:26:00 THANK YOU SO VERY MUCH FOR
01:01:26:00 01:01:26:00 THAT.
01:01:26:00 01:01:29:00 KEEP IT UP Y'ALL.
01:01:29:00 01:01:29:00 GREAT.
01:01:29:00 01:01:30:00 THANKS SO MUCH COUNCILMAN HERE
01:01:30:00 01:01:33:00 COUNCILOR EDWARDS THANK YOU
01:01:33:00 01:01:33:00 VERY MUCH.
01:01:33:00 01:01:36:00 I ECHO THE COMMENTS OF MY
01:01:36:00 01:01:37:00 COLLEAGUES REALLY
01:01:37:00 01:01:37:00 CONGRATULATING YOU ALL ON
01:01:37:00 01:01:41:00 RISING TO THE OCCASION ON SO
01:01:41:00 01:01:42:00 MANY LEVELS THIS PAST YEAR AND
01:01:42:00 01:01:45:00 MY QUESTIONS REALLY ARE JUST
01:01:45:00 01:01:45:00 REALLY MORE UPDATE QUESTIONS.
01:01:45:00 01:01:48:00 I'M REALLY PROUD OF THE WORK
01:01:48:00 01:01:49:00 YOU'VE DONE AND I DO I DO THINK
01:01:49:00 01:01:52:00 THAT IN MANY CASES AND SEEING
01:01:52:00 01:01:53:00 THAT TWO HUNDRED IMMIGRANT
01:01:53:00 01:01:56:00 JOBS, IMMIGRANT YOUTH JOBS
01:01:56:00 01:01:57:00 BEING PART OF THIS CONVERSATION

01:01:57:00 01:01:58:00 IS AN INDICATION THAT YOU HEARD
01:01:58:00 01:02:00:00 A LOT OF WHAT WE WERE SAYING
01:02:00:00 01:02:01:00 LAST YEAR IN THE YEARS BEFORE.
01:02:01:00 01:02:02:00 SO I DO I WANT TO ACKNOWLEDGE
01:02:02:00 01:02:05:00 THAT HOW MANY HOW MANY SUMMER
01:02:05:00 01:02:07:00 JOBS DO YOU EXPECT OR THIS
01:02:07:00 01:02:08:00 SUMMER OR WITH THE BUDGET THAT
01:02:08:00 01:02:11:00 YOU HAVE?
01:02:11:00 01:02:15:00 SO WE ARE AIMING FOR FOUR
01:02:15:00 01:02:16:00 THOUSAND SUCCESSFUL JOBS AND
01:02:16:00 01:02:17:00 THEN WE HAVE ABOUT AN
01:02:17:00 01:02:57:00 ADDITIONAL THOUSAND TO PROVIDE
01:02:57:00 01:02:57:00 FUNDING AND PARTNERSHIP TO THE
01:02:57:00 01:02:58:00 PICK A CD ORGANIZATIONS THAT
01:02:58:00 01:02:59:00 CAN SUPPORT WITH THOSE
01:02:59:00 01:02:59:00 ADDITIONAL JOBS.
01:02:59:00 01:03:00:00 SO IN TOTAL THE GOAL OF THIS
01:03:00:00 01:03:01:00 FIVE THOUSAND WONDERFUL
01:03:01:00 01:03:01:00 WONDERFUL I REMEMBER THAT BEING
01:03:01:00 01:03:02:00 PART OF THE CONVERSATION LAST
01:03:02:00 01:03:02:00 YEAR AS WELL.
01:03:02:00 01:03:03:00 I WOULD I WOULD LIKE TO TALK A
01:03:03:00 01:03:04:00 LITTLE BIT ABOUT COUNSEL.
01:03:04:00 01:03:05:00 WE CAN TALK A LITTLE BIT ABOUT
01:03:05:00 01:03:06:00 THE YOUTH THAT ARE AGING OUT IN
01:03:06:00 01:03:07:00 GENERAL BUT THERE ARE A LOT
01:03:07:00 01:03:08:00 OF KIDS WHO ARE AGING OUT
01:03:08:00 01:03:08:00 OF OLDER AGES.
01:03:08:00 01:03:09:00 TWENTY ONE TWENTY TWO DUE TO
01:03:09:00 01:03:09:00 SPECIAL NEEDS.
01:03:09:00 01:03:10:00 AND HOW DO YOU INCORPORATE SOME
01:03:10:00 01:03:11:00 OF OUR YOUTH THAT ARE
01:03:11:00 01:03:11:00 DEVELOPING DIFFERENTLY IS WHAT
01:03:11:00 01:03:12:00 I'LL SAY AND ARE ALSO IN NEED
01:03:12:00 01:03:13:00 OF THE SOFT SKILL SETS AND
01:03:13:00 01:03:14:00 BEING ABLE TO MOVE INTO
01:03:14:00 01:03:15:00 WORKPLACES AND TO ADJUST AND TO
01:03:15:00 01:03:15:00 LEARN HOW TO RISE TO THE
01:03:15:00 01:03:16:00 OCCASION.
01:03:16:00 01:03:16:00 HOW DO YOU INCORPORATE THAT
01:03:16:00 01:03:17:00 YOUTH?
01:03:17:00 01:03:17:00 YEAH, I USE THE BOSTON DAY AND
01:03:17:00 01:03:18:00 EVENING ACADEMY PARTNERSHIP AS
01:03:18:00 01:03:19:00 AN EXAMPLE BECAUSE THEY WORK
01:03:19:00 01:03:21:00 WITH A SIMILAR POPULATION
01:03:21:00 01:03:22:00 OUTSIDE WHERE IT'S SO BOSSIDY
01:03:22:00 01:03:25:00 AND EVEN THE ACADEMY THEY HAVE
01:03:25:00 01:03:28:00 DESIGNED A PROGRAM TO MAKE SURE
01:03:28:00 01:03:29:00 THAT IT'S INTENTIONAL ABOUT
01:03:29:00 01:03:30:00 SUPPORTING THE POPULATION THAT
01:03:30:00 01:03:33:00 THEY SERVE.
01:03:33:00 01:03:34:00 SO WE HAVE WORK WITH THE BOSTON
01:03:34:00 01:03:37:00 DATA EVEN ACADEMY TO ENSURE
01:03:37:00 01:03:38:00 THAT EVEN THOUGH THEY HAVE AGE

01:03:38:00 01:03:41:00 THEY ARE OLDER THAN 18.
01:03:41:00 01:03:44:00 WE ARE MAKING SURE THAT WE'RE
01:03:44:00 01:03:45:00 ABLE TO STILL INCLUDE THEM AS A
01:03:45:00 01:03:48:00 PART OF THE EMPLOYMENT PROGRAM
01:03:48:00 01:03:50:00 SO THAT THEY CAN STILL RECEIVE
01:03:50:00 01:03:52:00 WAGES.
01:03:52:00 01:03:53:00 BUT BOSTON DEIGNING THE ACADEMY
01:03:53:00 01:03:56:00 IS DESIGNING THE ACTUAL PROGRAM
01:03:56:00 01:03:59:00 FOR THEIR PARTICIPANTS AND I
01:03:59:00 01:04:00:00 THINK MOST OF OUR PARTNERS
01:04:00:00 01:04:04:00 DESIGN THE EXPERIENCE AND THEN
01:04:04:00 01:04:05:00 THEY PARTNER WITH US AS A CITY
01:04:05:00 01:04:07:00 TO TO EMPLOY THEIR YOUNG PEOPLE
01:04:07:00 01:04:10:00 OR IN THIS CASE THEIR YOUNG
01:04:10:00 01:04:10:00 ADULTS.
01:04:10:00 01:04:14:00 SO WE MAY NOT BE AS FAMILIAR
01:04:14:00 01:04:15:00 WITH THE DAY AND EVENING
01:04:15:00 01:04:19:00 POPULATION BUT THE POPULATION
01:04:19:00 01:04:20:00 I'M SPECIFICALLY TALKING ABOUT
01:04:20:00 01:04:23:00 ARE PEOPLE WHO MAY HAVE
01:04:23:00 01:04:24:00 DEVELOPMENTALLY DIFFERENT OR
01:04:24:00 01:04:27:00 DELAYED AND AS A RESULT THEY
01:04:27:00 01:04:28:00 THEY GRADUATE FROM HIGH SCHOOL
01:04:28:00 01:04:30:00 LATER SO THAT YOUNG ADULT
01:04:30:00 01:04:34:00 POPULATION WITH DISABILITIES OR
01:04:34:00 01:04:38:00 THE KIDS AND YOUNG ADULTS FROM
01:04:38:00 01:04:39:00 THE HORSEMAN OR WHO ARE DEAF OR
01:04:39:00 01:04:42:00 HARD OF HEARING, WHAT ARE YOUR
01:04:42:00 01:04:43:00 PLANS TO MAKE SURE THAT YOUTH
01:04:43:00 01:04:46:00 IS ALSO INCLUDED?
01:04:46:00 01:04:47:00 YEAH, SO JUST GOING BACK TO I
01:04:47:00 01:04:50:00 DID PROVIDE A RESPONSE I
01:04:50:00 01:04:51:00 CAMERAMAN WAS COUNSELOR X MAYBE
01:04:51:00 01:04:53:00 WAS COUNSELOR BREDON THAT X
01:04:53:00 01:04:54:00 SPECIFICALLY ABOUT JOB
01:04:54:00 01:04:57:00 OPPORTUNITIES FOR YOUTH WITH
01:04:57:00 01:04:58:00 DISABILITIES.
01:04:58:00 01:05:02:00 SO MY RESPONSE TO COUNCIL
01:05:02:00 01:05:03:00 MEETING WAS THE PARTNERSHIP WE
01:05:03:00 01:05:06:00 HAVE WITH STRIVE AT BAPS THAT
01:05:06:00 01:05:09:00 WORKS WITH STUDENTS WITH
01:05:09:00 01:05:09:00 DISABILITY.
01:05:09:00 01:05:13:00 SO WE THEY WE WE DO PARTNER
01:05:13:00 01:05:14:00 WITH THEM AND THEY EMPLOY
01:05:14:00 01:05:18:00 NEARLY ABOUT TAREK AND GIVE ME
01:05:18:00 01:05:18:00 THE EXACT NUMBER BETWEEN ONE
01:05:18:00 01:05:21:00 HUNDRED AND FIFTY AND TWO
01:05:21:00 01:05:25:00 HUNDRED YOUNG PEOPLE STUDENTS
01:05:25:00 01:05:26:00 WITH DISABILITIES AND AGAIN
01:05:26:00 01:05:28:00 STRIVE CREATES THOSE TYPE
01:05:28:00 01:05:29:00 OF OPPORTUNITIES FOR THEM AND
01:05:29:00 01:05:32:00 THEY PARTNER WITH US TO MAKE
01:05:32:00 01:05:33:00 SURE THAT WE CAN SUPPORT THEM
01:05:33:00 01:05:36:00 FROM THE EMPLOYMENT IN WELL NOT

01:05:36:00 01:05:37:00 WANTING YOU TO REPEAT WHAT YOU
01:05:37:00 01:05:40:00 SAID TO THE GREAT QUESTIONS
01:05:40:00 01:05:41:00 COUNCIL MAY NOT ONLY ASK IF
01:05:41:00 01:05:44:00 BOSTON CENTER FOR INDEPENDENT
01:05:44:00 01:05:45:00 LIVING IS ALSO ONE OF THE
01:05:45:00 01:05:46:00 NONPROFIT YOU HAD MENTIONED YOU
01:05:46:00 01:05:47:00 WORK WITH NONPROFITS SO THEY
01:05:47:00 01:05:48:00 HAVE A WONDERFUL PIPELINE.
01:05:48:00 01:05:51:00 THEIR ENTIRE FOCUS AND MISSION
01:05:51:00 01:05:52:00 IS TO MAKE SURE PEOPLE LIVE
01:05:52:00 01:05:53:00 INDEPENDENT, VIBRANT LIVES AND
01:05:53:00 01:05:56:00 THEY HAVE SOME YOUTH INTERNSHIP
01:05:56:00 01:05:59:00 PROGRAMS AND OPPORTUNITIES.
01:05:59:00 01:06:00:00 I WOULD ENCOURAGE YOU TO WORK
01:06:00:00 01:06:04:00 WITH THEM IN THE FUTURE TO TO
01:06:04:00 01:06:05:00 SEE IF THERE'S A WAY TO
01:06:05:00 01:06:05:00 PIPELINE AND THERE IS SOME
01:06:05:00 01:06:08:00 GREAT WORK BECAUSE I'VE HAD THE
01:06:08:00 01:06:09:00 OPPORTUNITY TO WORK WITH THEM.
01:06:09:00 01:06:10:00 I WAS ON THE BOARD AND A WHAT
01:06:10:00 01:06:12:00 THEY REALLY ARE ABOUT REAL JOBS
01:06:12:00 01:06:13:00 FOR FOLKS WITH DISABILITIES AND
01:06:13:00 01:06:15:00 MAKING SURE THEY'RE INTEGRATED
01:06:15:00 01:06:16:00 WITH SWITCHING OVER THEN TO
01:06:16:00 01:06:19:00 ANOTHER THEME AND I GET TO
01:06:19:00 01:06:19:00 APOLOGIZE TO MY COLLEAGUES IF
01:06:19:00 01:06:20:00 YOU ALREADY DISCUSSED GREEN
01:06:20:00 01:06:23:00 JOBS AND YOUTH AND OH GOOD WE
01:06:23:00 01:06:27:00 HAVE NOT COULD YOU TALK TO ME A
01:06:27:00 01:06:27:00 LITTLE BIT ABOUT THAT?
01:06:27:00 01:06:28:00 I KNOW IN CHARLESTON WE WERE
01:06:28:00 01:06:31:00 LOOKING AT WORKING ON A
01:06:31:00 01:06:32:00 BUILDING ON ALREADY THE GOOD
01:06:32:00 01:06:35:00 WORK OF COUNCILOR BOCK AND A
01:06:35:00 01:06:35:00 YOUTH CORPS BUT SPECIFICALLY
01:06:35:00 01:06:36:00 HAVING TO DO WITH THE BOSTON
01:06:36:00 01:06:39:00 HOUSING AUTHORITY AND THE GREEN
01:06:39:00 01:06:39:00 TREE CONVERSATION.
01:06:39:00 01:06:42:00 SO COULD YOU TALK TO ME ABOUT
01:06:42:00 01:06:45:00 HOW YOU ARE USING ENVIRONMENTAL
01:06:45:00 01:06:46:00 STEWARDSHIP AND OUR YOUTH AND
01:06:46:00 01:06:50:00 BRINGING THE TWO TOGETHER?
01:06:50:00 01:06:50:00 YEAH, GREAT QUESTION.
01:06:50:00 01:06:54:00 SO I THINK JUST AS AS RECENTLY
01:06:54:00 01:06:58:00 AS I THINK IT WAS LAST WEEK, I
01:06:58:00 01:06:59:00 THINK LAST WEEK OUR OFFICE
01:06:59:00 01:07:02:00 ACTUALLY MET WITH THE
01:07:02:00 01:07:06:00 ENVIRONMENT DEPARTMENT AND OUR
01:07:06:00 01:07:06:00 CONVERSATION WITH THE
01:07:06:00 01:07:07:00 ENVIRONMENT DEPARTMENT.
01:07:07:00 01:07:10:00 COUNCILOR EDWARDS WAS IN
01:07:10:00 01:07:11:00 EXPLORATORY CONVERSATION SO IT
01:07:11:00 01:07:14:00 WAS AN OPPORTUNITY FOR US TO
01:07:14:00 01:07:15:00 LEARN MORE ABOUT THEIR EFFORTS

01:07:15:00 01:07:18:00 AROUND GREEN JOBS AND HOW WE
01:07:18:00 01:07:19:00 CAN BEGIN TO THINK ABOUT
01:07:19:00 01:07:22:00 INCLUDING YOUNG PEOPLE IN THOSE
01:07:22:00 01:07:23:00 OPPORTUNITIES.
01:07:23:00 01:07:26:00 AND THEN IT WAS ALSO FOR THE
01:07:26:00 01:07:27:00 FOLKS AT THE ENVIRONMENT
01:07:27:00 01:07:29:00 DEPARTMENT TO LEARN MORE ABOUT
01:07:29:00 01:07:30:00 OUR DEPARTMENT AND SUCCESS AND
01:07:30:00 01:07:33:00 ON JOBS WE PROVIDE SO I WOULD
01:07:33:00 01:07:34:00 SAY THAT WE ARE BEGINNING TO
01:07:34:00 01:07:37:00 HAVE CONVERSATIONS IN THAT
01:07:37:00 01:07:37:00 SPACE.
01:07:37:00 01:07:38:00 I CANNOT SAY THAT THERE ARE
01:07:38:00 01:07:41:00 CURRENTLY JOBS THAT EXIST.
01:07:41:00 01:07:42:00 WE DO HAVE A FEW PARTNERS.
01:07:42:00 01:07:48:00 I THINK A SPEAK FOR THE TREES.
01:07:48:00 01:07:49:00 THERE IS ANOTHER PARTNERSHIP
01:07:49:00 01:07:53:00 TERRAMAR GREEN TEAM GREEN TEAM
01:07:53:00 01:07:57:00 TEAM EMERALD NECKLACE.
01:07:57:00 01:07:57:00 YES.
01:07:57:00 01:08:01:00 SO THEY ARE FORWARD AS WELL
01:08:01:00 01:08:02:00 HARBOR KEEPERS IN EAST BOSTON
01:08:02:00 01:08:03:00 AND THOSE ARE SOME
01:08:03:00 01:08:04:00 NEWS ORGANIZATIONS THAT HAVE
01:08:04:00 01:08:05:00 DONE A LOT OF WORK.
01:08:05:00 01:08:06:00 I HOPE YOU WILL CONSIDER THEM
01:08:06:00 01:08:08:00 PART OF YOUR LIST SO THEY ARE
01:08:08:00 01:08:09:00 CURRENT PARTNERS AT WORK SO
01:08:09:00 01:08:10:00 THEY WILL BE EMPLOYING YOUNG
01:08:10:00 01:08:13:00 PEOPLE THIS SUMMER AND
01:08:13:00 01:08:16:00 PROVIDING OPPORTUNITIES BUT SO
01:08:16:00 01:08:17:00 BOTH OF THOSE OPPORTUNITIES ARE
01:08:17:00 01:08:20:00 OUR HAPPENING.
01:08:20:00 01:08:21:00 WONDERFUL.
01:08:21:00 01:08:24:00 WELL, I'M GOING TO HAVE NO
01:08:24:00 01:08:25:00 ACTUALLY I'M REALLY EXCITED FOR
01:08:25:00 01:08:28:00 THE WORK THAT YOU'RE DOING.
01:08:28:00 01:08:32:00 I WOULD ONLY FOLLOW UP WITH THE
01:08:32:00 01:08:32:00 HOPEFULLY CONNECTING YOU AND
01:08:32:00 01:08:35:00 WORKING WITH YOU TO GET MORE
01:08:35:00 01:08:36:00 ORGANIZATIONS THAT WORK WITH
01:08:36:00 01:08:39:00 FOLKS WHO HAVE SOME DISABILITY
01:08:39:00 01:08:39:00 .
01:08:39:00 01:08:40:00 BUT OTHER THAN THAT, I'M REALLY
01:08:40:00 01:08:41:00 EXCITED TO SEE HOW MUCH THIS
01:08:41:00 01:08:43:00 HAS GROWN AND I THANK YOU FOR
01:08:43:00 01:08:44:00 YOUR INCREDIBLY DETAILED
01:08:44:00 01:08:47:00 PRESENTATION.
01:08:47:00 01:08:48:00 GREAT.
01:08:48:00 01:08:48:00 THANK YOU.
01:08:48:00 01:08:50:00 I APPRECIATE IT.
01:08:50:00 01:08:51:00 GREAT.
01:08:51:00 01:08:52:00 THANK YOU SO MUCH.
01:08:52:00 01:08:53:00 I'LL JUMP TO MY QUESTIONS AND

01:08:53:00 01:08:55:00 THEN COUNCIL COLLEAGUES HAVE A
01:08:55:00 01:08:55:00 SECOND ROUND.
01:08:55:00 01:08:56:00 I'M HAPPY TO GO TO THEM.
01:08:56:00 01:08:59:00 I'LL JUST SAY FIRST OF ALL JUST
01:08:59:00 01:09:00:00 PICK UP WHERE COUNCILOR EDWARDS
01:09:00:00 01:09:03:00 LEFT OFF THRILLED TO HEAR THAT
01:09:03:00 01:09:03:00 YOU'VE ALREADY SAT WITH
01:09:03:00 01:09:04:00 ENVIRONMENT WHEN WE HAD THEM AT
01:09:04:00 01:09:07:00 THEIR HEARING ONE OF THE THINGS
01:09:07:00 01:09:07:00 THAT I RAISED WAS HOPING THAT
01:09:07:00 01:09:11:00 THEY WOULD WORK WITH YOU GUYS
01:09:11:00 01:09:11:00 BECAUSE I THINK, YOU KNOW,
01:09:11:00 01:09:12:00 THEY'VE GOT THIS MILLION
01:09:12:00 01:09:13:00 DOLLARS FOR GREEN JOBS AS YOU
01:09:13:00 01:09:14:00 KNOW.
01:09:14:00 01:09:15:00 AND I THINK THERE'S A PIECE
01:09:15:00 01:09:17:00 OF THAT THAT'S KIND THINKING
01:09:17:00 01:09:18:00 ABOUT EXPANDING THE PARKS
01:09:18:00 01:09:21:00 WORKFORCE AND SUCH.
01:09:21:00 01:09:23:00 BUT IT DOES FEEL LIKE THE THING
01:09:23:00 01:09:26:00 THAT'S ACTIONABLE THIS YEAR ON
01:09:26:00 01:09:30:00 THAT FRONT IS SORT OF LIKE YOU
01:09:30:00 01:09:31:00 KNOW, IT'S IT'S BUILDING OFF
01:09:31:00 01:09:34:00 OF THESE LITTLE SEEDLINGS YOU
01:09:34:00 01:09:37:00 HAVE AS IT WERE AND SUCCESS
01:09:37:00 01:09:38:00 OF GREEN JOBS PROGRAMS THAT
01:09:38:00 01:09:39:00 RIGHT NOW MAYBE HAVE 10, MAYBE
01:09:39:00 01:09:42:00 20 YOUNG PEOPLE IN THEM.
01:09:42:00 01:09:42:00 RIGHT.
01:09:42:00 01:09:44:00 AND SO I THINK I'M REALLY GLAD
01:09:44:00 01:09:45:00 TO HEAR YOU GUYS ARE TALKING
01:09:45:00 01:09:46:00 AND I THINK THAT'S DEFINITELY
01:09:46:00 01:09:49:00 LIKE THE WAY THAT THE WAY THAT
01:09:49:00 01:09:50:00 THEY COULD SPEND SOME MONEY
01:09:50:00 01:09:51:00 THIS YEAR ON THAT THAT SORT
01:09:51:00 01:09:54:00 OF BUILDS US TOWARDS A BIGGER
01:09:54:00 01:09:54:00 THING.
01:09:54:00 01:09:55:00 AND I'M ALL FOR COUNCILOR
01:09:55:00 01:09:57:00 EDWARDS HAVING HER TWO HUNDRED
01:09:57:00 01:09:58:00 JOBS FOR I DON'T KNOW HOW MANY
01:09:58:00 01:09:59:00 COUNCILOR EDWARDS YOU'RE AIMING
01:09:59:00 01:10:04:00 FOR BUT AT SOME REAL SOME REAL
01:10:04:00 01:10:08:00 JOBS AT BHP FOR YOUNG PEOPLE
01:10:08:00 01:10:09:00 THINKING ABOUT OUR TREES
01:10:09:00 01:10:11:00 BECAUSE I AS WE BUILD URBAN
01:10:11:00 01:10:12:00 FORESTRY WE WANT THAT AND WE
01:10:12:00 01:10:15:00 WANT WE WANT THOSE
01:10:15:00 01:10:15:00 OPPORTUNITIES REACHING RIGHT
01:10:15:00 01:10:16:00 DOWN INTO OUR HOUSING
01:10:16:00 01:10:16:00 DEVELOPMENTS.
01:10:16:00 01:10:17:00 I THINK IT'S SUPER IMPORTANT.
01:10:17:00 01:10:20:00 SO I'LL JUST I'LL JUST DO A BIG
01:10:20:00 01:10:23:00 ECHO OF HER ON THAT AND THEN
01:10:23:00 01:10:26:00 AND JUST THANK YOU AGAIN FOR WE

01:10:26:00 01:10:27:00 MY OFFICE SPECIFICALLY ASKED A
01:10:27:00 01:10:27:00 LOT OF DETAILED QUESTIONS SO WE
01:10:27:00 01:10:30:00 REALLY APPRECIATE YOU SENDING
01:10:30:00 01:10:34:00 ALL OF THESE ANSWERS AND REALLY
01:10:34:00 01:10:35:00 EXCITED ABOUT THE TWO NEW JOBS
01:10:35:00 01:10:39:00 THE TWO ROLES IN YOUR OFFICE.
01:10:39:00 01:10:41:00 I THINK WE'VE WE'VE TALKED A
01:10:41:00 01:10:42:00 LOT ABOUT I MEAN IT'S FUNNY,
01:10:42:00 01:10:43:00 RIGHT?
01:10:43:00 01:10:45:00 IT'S LIKE EVERYBODY LOVES WHAT
01:10:45:00 01:10:46:00 YOUR PROGRAM DOES AND EVERYONE
01:10:46:00 01:10:49:00 JUST WANTS WANTS MORE OF IT AND
01:10:49:00 01:10:51:00 AND I THINK DOES WANT LIKE
01:10:51:00 01:10:53:00 SOMETIMES MORE COMMUNICATION.
01:10:53:00 01:10:54:00 WE TALKED ABOUT THE FACT THAT I
01:10:54:00 01:10:57:00 THINK THE GRANTS THING IS IS
01:10:57:00 01:10:58:00 THRILLING THE FACT THAT WE'RE
01:10:58:00 01:10:59:00 FINALLY GETTING THERE BECAUSE
01:10:59:00 01:11:01:00 IT DOES OPEN UP THE POSSIBILITY
01:11:01:00 01:11:02:00 TO PROVIDE USED TO MAKE JOBS
01:11:02:00 01:11:04:00 FOR DREAMERS.
01:11:04:00 01:11:05:00 IT OPENS UP THE POSSIBILITY TO
01:11:05:00 01:11:08:00 JUST HELP SOME SOME
01:11:08:00 01:11:09:00 ORGANIZATIONS THAT HAVE THE
01:11:09:00 01:11:09:00 ABILITY TO RUN PAYROLL AND
01:11:09:00 01:11:13:00 STUFF NOT HAVE TO DEAL WITH OUR
01:11:13:00 01:11:13:00 ADMITTEDLY BUREAUCRATIC PROCESS
01:11:13:00 01:11:16:00 FOR ONBOARDING PEOPLE.
01:11:16:00 01:11:20:00 BUT IT WOULD IT WOULD HAVE BEEN
01:11:20:00 01:11:21:00 GREAT TO HAVE MORE PARTNERS AT
01:11:21:00 01:11:24:00 THE TABLE IN THE FORMING
01:11:24:00 01:11:24:00 OF THAT PLAN.
01:11:24:00 01:11:25:00 AND SO IT'S EXCITING TO HEAR
01:11:25:00 01:11:27:00 YOU GUYS HAVE A PLAN TO BE
01:11:27:00 01:11:28:00 DOING MORE PRO-ACTIVE OUTREACH
01:11:28:00 01:11:29:00 AND THAT THE DEPUTY DIRECTOR IS
01:11:29:00 01:11:32:00 GOING TO ENABLE TO DO MORE
01:11:32:00 01:11:35:00 OF THAT AND AND REALLY EXCITED
01:11:35:00 01:11:36:00 ABOUT THE DATA EVALUATION
01:11:36:00 01:11:36:00 PIECE.
01:11:36:00 01:11:39:00 I MEAN OBVIOUSLY I HOPE THAT
01:11:39:00 01:11:42:00 WE'LL DO DATA EVALUATION AND
01:11:42:00 01:11:43:00 THEN WE'LL TAKE THAT NEXT STEP
01:11:43:00 01:11:44:00 WHERE WE IMPLEMENT THINGS THAT
01:11:44:00 01:11:45:00 WE LEARN FROM THE DATA
01:11:45:00 01:11:47:00 EVALUATION.
01:11:47:00 01:11:48:00 THAT'S ALWAYS THE TRICK OF IT.
01:11:48:00 01:11:50:00 BUT WE GOT TO DO THE EVALUATION
01:11:50:00 01:11:54:00 FIRST AND SORRY CAN YOU I THINK
01:11:54:00 01:11:57:00 I SLIGHTLY MISSED RISHARD THE
01:11:57:00 01:11:58:00 THE INNOVATION GRANT I FORGOT
01:11:58:00 01:12:02:00 THE NAME OF IT WAS NAMED AFTER
01:12:02:00 01:12:03:00 FOUNDATION FOR THE FOUNDATION I
01:12:03:00 01:12:05:00 JUST GAVE THE WHAMMED GRANT AND

01:12:05:00 01:12:09:00 WILLIAM T. GRANT FOUNDATION SO
01:12:09:00 01:12:09:00 SO WHAT SPECIFICALLY IS THAT
01:12:09:00 01:12:13:00 PAYING FOR US TO DO SO THAT
01:12:13:00 01:12:17:00 GRANT IS HELPING DO A FEW
01:12:17:00 01:12:20:00 THINGS SO ONE IS HELPING US
01:12:20:00 01:12:21:00 EVALUATE THE SUCCESS LINK YOUTH
01:12:21:00 01:12:24:00 JOBS.
01:12:24:00 01:12:25:00 SO THIS IS THE TYPE OF JOBS WE
01:12:25:00 01:12:28:00 PROVIDE WHO WE ARE PARTNERING
01:12:28:00 01:12:29:00 WITH AND THEN IT'S GOT AND THEN
01:12:29:00 01:12:32:00 IT'S ALSO GOING TO HELP US
01:12:32:00 01:12:35:00 UNDERSTAND WHO ARE OUR REGULAR
01:12:35:00 01:12:36:00 PARTICIPANTS IN THESE JOBS.
01:12:36:00 01:12:39:00 SO ALEESHA MODESTINO HAS BEEN
01:12:39:00 01:12:40:00 CONDUCTING RESEARCH ABOUT
01:12:40:00 01:12:44:00 SUMMER JOBS OVER THE PAST FIVE
01:12:44:00 01:12:44:00 PLUS YEARS.
01:12:44:00 01:12:47:00 SO SHE HAS FIVE YEARS
01:12:47:00 01:12:50:00 OF RESEARCH NOT JUST FROM DYI
01:12:50:00 01:12:54:00 BUT FROM A, B, D AND WHILE YOU
01:12:54:00 01:12:56:00 AND I THINK MAYBE TWO YEARS
01:12:56:00 01:12:58:00 OF MLK SCHOLAR RESEARCH SO SHE
01:12:58:00 01:13:00:00 SO SHE'S GOING TO HELP US JUST
01:13:00:00 01:13:20:00 LOOK AT ALL OF FIND OUT WHETHER
01:13:20:00 01:13:21:00 OR NOT THERE'S OVERLAP KIND
01:13:21:00 01:13:21:00 JUST DO LIKE A SYSTEMS MAPPING
01:13:21:00 01:13:22:00 WHERE ALL THE JOBS ARE AT AND
01:13:22:00 01:13:23:00 AND HELP US REALLY THINK ABOUT
01:13:23:00 01:13:24:00 HOW DO WE MAKE QUALITY
01:13:24:00 01:13:25:00 IMPROVEMENT TO OUR YOUTH JOBS
01:13:25:00 01:13:25:00 PROGRAM.
01:13:25:00 01:13:26:00 SO WHETHER THIS IS US TERING
01:13:26:00 01:13:26:00 JOBS, WHETHER THIS IS US
01:13:26:00 01:13:27:00 THINKING ABOUT A BADGING
01:13:27:00 01:13:28:00 PROCESS IN WHICH WE CAN PROVIDE
01:13:28:00 01:13:29:00 BADGES BASED ON THE TYPE
01:13:29:00 01:13:30:00 OF PARTICIPATION SO SO YEAH.
01:13:30:00 01:13:34:00 SO THAT'S WHAT I CAN SEND YOU
01:13:34:00 01:13:34:00 MORE INFORMATION ABOUT THE
01:13:34:00 01:13:38:00 ACTUAL GRANT ITSELF AND ALL
01:13:38:00 01:13:39:00 OF THE VARIOUS COMPONENTS.
01:13:39:00 01:13:42:00 IT IS A FULL RESEARCH PROJECT
01:13:42:00 01:13:46:00 SO THE THE DUKAKIS CENTER AT
01:13:46:00 01:13:47:00 NORTHEASTERN UNIVERSITY IS THE
01:13:47:00 01:13:50:00 LEADER THE LEADING RESEARCHER
01:13:50:00 01:13:51:00 THAT WE ARE WORKING WITH AROUND
01:13:51:00 01:13:54:00 THIS ON THIS EFFORT.
01:13:54:00 01:13:55:00 GOT IT.
01:13:55:00 01:13:58:00 AND SO BUT WHAT'S THE WHAT'S
01:13:58:00 01:13:59:00 THE HOPE IN TERMS OF HOW THAT
01:13:59:00 01:14:02:00 EXTERNAL EVALUATION WILL
01:14:02:00 01:14:03:00 INTERFACE WITH OUR INTERNAL
01:14:03:00 01:14:04:00 PERSON WE'RE DOING TO DO THE
01:14:04:00 01:14:06:00 DATA RESEARCH AND EVALUATION

01:14:06:00 01:14:07:00 COORDINATOR?
01:14:07:00 01:14:07:00 YEAH.
01:14:07:00 01:14:09:00 SO SO THEY'LL BE WORKING
01:14:09:00 01:14:10:00 COLLECTIVELY.
01:14:10:00 01:14:13:00 SO I THINK IF YOU THINK ABOUT
01:14:13:00 01:14:14:00 IF YOU THINK ABOUT LIKE GWAI
01:14:14:00 01:14:17:00 THE HOUR INTERNAL PERSON WILL
01:14:17:00 01:14:21:00 HELP US REALLY JUST SYNTHESIZE
01:14:21:00 01:14:22:00 ALL THE DATA THAT WE'RE
01:14:22:00 01:14:22:00 CURRENTLY COLLECTING AND WORK
01:14:22:00 01:14:25:00 IN COLLABORATION DELICIA TO
01:14:25:00 01:14:26:00 MAKE SURE WE'RE SHARING ALL THE
01:14:26:00 01:14:29:00 DATA THAT SHE NEEDS TO HELP US
01:14:29:00 01:14:30:00 TO HELP HER DEVELOP THAT
01:14:30:00 01:14:34:00 RESEARCH AGENDA AND THAT
01:14:34:00 01:14:34:00 RESEARCH PLAN FOR OUR OFFICE IF
01:14:34:00 01:14:38:00 THAT MAKES SENSE AND THEN OUR
01:14:38:00 01:14:41:00 INTERNAL PERSON IS ALSO
01:14:41:00 01:14:42:00 RESPONSIBLE FOR HELPING US
01:14:42:00 01:14:45:00 EVALUATE OUR CIVIC ENGAGEMENT
01:14:45:00 01:14:46:00 PROGRAM WHICH IS A PARTNERSHIP
01:14:46:00 01:14:49:00 WITH ELYSHA IS MORE FOCUSED
01:14:49:00 01:14:50:00 YOUTH JOBS, NOT OTHER EFFORTS
01:14:50:00 01:14:53:00 AS WELL.
01:14:53:00 01:14:56:00 SO DOES THAT HELP OR.
01:14:56:00 01:14:57:00 YEAH, NO THAT THAT DEFINITELY
01:14:57:00 01:14:58:00 HELPS.
01:14:58:00 01:15:00:00 YEAH I WAS JUST TRYING TO THINK
01:15:00:00 01:15:01:00 THROUGH HOW HOW THE LABOR WAS
01:15:01:00 01:15:04:00 BEING DISTRIBUTED AND NOW
01:15:04:00 01:15:05:00 THAT'S THAT'S HELPFUL AND I
01:15:05:00 01:15:08:00 GUESS BUT ONE THING I WOULD
01:15:08:00 01:15:12:00 FLAG IS WE OBVIOUSLY YOU KNOW
01:15:12:00 01:15:15:00 WE FREQUENTLY HEAR FROM LOTS
01:15:15:00 01:15:16:00 OF YOUTH ADVOCATES ABOUT THE
01:15:16:00 01:15:17:00 SAME THINGS YOU HEAR RIGHT.
01:15:17:00 01:15:20:00 LIKE YOU JUST MENTIONED THE
01:15:20:00 01:15:20:00 IDEA OF TEARING JOBS.
01:15:20:00 01:15:21:00 RIGHT.
01:15:21:00 01:15:22:00 IS THERE AN OPPORTUNITY FOR US
01:15:22:00 01:15:23:00 TO HAVE SOME CLASSIFICATIONS
01:15:23:00 01:15:24:00 OF JOBS THAT HAVE MORE
01:15:24:00 01:15:28:00 RESPONSIBLE TO PAY HIGHER WAGES
01:15:28:00 01:15:31:00 TO OUR OLDER YOUNG PEOPLE?
01:15:31:00 01:15:31:00 OBVIOUSLY WE GET QUESTIONS
01:15:31:00 01:15:32:00 ABOUT THE SORT OF AGE RANGE AND
01:15:32:00 01:15:35:00 THE TIME ALL THAT I JUST ONE
01:15:35:00 01:15:39:00 THING I WONDER IF I THINK I
01:15:39:00 01:15:42:00 THINK I WOULD ADVOCATE THAT
01:15:42:00 01:15:46:00 BEFORE SORT OF LIKE THE
01:15:46:00 01:15:47:00 EVALUATION DESIGN IS TOTALLY
01:15:47:00 01:15:53:00 SET IN STONE THAT MAYBE THAT
01:15:53:00 01:15:54:00 AND MAYBE IT'S THE EXTERNAL
01:15:54:00 01:15:55:00 UNIVERSITY TEAM HAS THIS

01:15:55:00 01:15:58:00 MEANING MAYBE TO YOU AND THEM
01:15:58:00 01:15:59:00 AND BUT BASICALLY THAT THERE BE
01:15:59:00 01:16:00:00 SOME KIND OF MEETING WITH
01:16:00:00 01:16:02:00 ADVOCATES TO BE LIKE SO WHAT
01:16:02:00 01:16:03:00 ARE THE THINGS BECAUSE I FEEL
01:16:03:00 01:16:04:00 LIKE IF PEOPLE ARE GOING TO
01:16:04:00 01:16:06:00 STUDY WHAT MAKES A DIFFERENCE,
01:16:06:00 01:16:07:00 WHAT ARE THE QUESTIONS WE WANT
01:16:07:00 01:16:10:00 TO ASK, IT WOULD BE IT WOULD BE
01:16:10:00 01:16:11:00 LOGICAL TO MAKE SURE THAT SOME
01:16:11:00 01:16:13:00 OF THE INPUTS INTO THAT ARE OUR
01:16:13:00 01:16:14:00 YOUTH ADVOCATE COMMUNITY, OUR
01:16:14:00 01:16:15:00 PARTNER COMMUNITY.
01:16:15:00 01:16:18:00 I'M JUST THINKING ABOUT YOU
01:16:18:00 01:16:19:00 KNOW, THERE'S NOTHING WORSE
01:16:19:00 01:16:21:00 THAN DOING I REALLY DETAILED,
01:16:21:00 01:16:25:00 THOUGHTFUL STUDY AND COMING OUT
01:16:25:00 01:16:26:00 THE OTHER END AND REALIZING
01:16:26:00 01:16:26:00 THAT LIKE YOU DIDN'T ASK THE
01:16:26:00 01:16:29:00 QUESTIONS PEOPLE THOUGHT YOU
01:16:29:00 01:16:30:00 ARE GOING TO ASK BRAILLE'S.
01:16:30:00 01:16:32:00 YEAH, I THINK THAT THAT'S
01:16:32:00 01:16:33:00 DEFINITELY A GREAT POINT.
01:16:33:00 01:16:36:00 WE DID HAVE PLANS TO TO INCLUDE
01:16:36:00 01:16:36:00 PARTNERS.
01:16:36:00 01:16:40:00 I THINK THAT WE ALSO CAN THINK
01:16:40:00 01:16:41:00 ABOUT THE YOUTH ADVOCATES AS
01:16:41:00 01:16:44:00 WELL BUT WE DEFINITELY HAVE
01:16:44:00 01:16:44:00 DISCUSSED WAYS TO ENGAGE
01:16:44:00 01:16:45:00 PARTNERS AND GET PARTNER
01:16:45:00 01:16:48:00 FEEDBACK TO HELP INFORM THE
01:16:48:00 01:16:49:00 PROCESS.
01:16:49:00 01:16:51:00 SO I CAN I CAN ALSO JUST THINK
01:16:51:00 01:16:52:00 ABOUT HOW DO WE INCLUDE THE
01:16:52:00 01:16:56:00 ADVOCATES WHO MIGHT NOT BE
01:16:56:00 01:16:56:00 PARTNERS.
01:16:56:00 01:16:56:00 RIGHT.
01:16:56:00 01:17:00:00 YOU KNOW, TO HAVE THEIR VOICE
01:17:00:00 01:17:01:00 BE A PART OF THIS AS WELL.
01:17:01:00 01:17:03:00 SO DEFINITELY A GREAT POINT.
01:17:03:00 01:17:04:00 YEAH, I JUST THINK ANY TIME
01:17:04:00 01:17:07:00 OF DAY EVALUATION DESIGN IT'S A
01:17:07:00 01:17:08:00 MEASURE TWICE CUT ONCE
01:17:08:00 01:17:08:00 SITUATION.
01:17:08:00 01:17:08:00 RIGHT.
01:17:08:00 01:17:11:00 IT'S LIKE YOU WANT TO WORK OUT
01:17:11:00 01:17:11:00 ALL THE ALL THE RELEVANT INPUTS
01:17:11:00 01:17:15:00 AND ADD SO I WOULD BACK THINK
01:17:15:00 01:17:15:00 THAT WOULD BE GREAT IF YOU GUYS
01:17:15:00 01:17:18:00 WOULD DO THAT AND THEN AND JUST
01:17:18:00 01:17:23:00 SO I'M CLEAR HOW MANY I KNOW I
01:17:23:00 01:17:23:00 GOT THE I GOT THE SPREADSHEET
01:17:23:00 01:17:26:00 BUT I DIDN'T SEE IT AS SORT
01:17:26:00 01:17:26:00 OF SOME NUMBER.

01:17:26:00 01:17:28:00 HOW MANY JOBS DID WE END UP
01:17:28:00 01:17:30:00 HAVING LAST SUMMER?
01:17:30:00 01:17:31:00 I MEAN I KNOW WE FUNDED FIVE
01:17:31:00 01:17:35:00 THOUSAND BUT WHAT DO WE WHERE
01:17:35:00 01:17:36:00 DO WE LAND WHEN ALL WAS SAID
01:17:36:00 01:17:38:00 AND DONE IN THE SUMMER?
01:17:38:00 01:17:39:00 YEAH.
01:17:39:00 01:17:42:00 SO THAT IS AND IF I MISSED IT
01:17:42:00 01:17:43:00 IN THE DOCK SORRY I'M SORRY BUT
01:17:43:00 01:17:46:00 LET ME SEE IF WE CAN I SAW NINE
01:17:46:00 01:17:49:00 FIFTY THREE OUT OF A THOUSAND
01:17:49:00 01:17:50:00 YEAR ROUND I JUST MAYBE I JUST
01:17:50:00 01:17:53:00 DIDN'T FIND IT THE NUMBER FOR
01:17:53:00 01:17:54:00 THE FINAL NUMBER WAS THREE
01:17:54:00 01:17:54:00 THOUSAND SEVEN HUNDRED AND
01:17:54:00 01:17:57:00 EIGHTY FOUR FOR THE SUMMER AND
01:17:57:00 01:17:57:00 THEN PLUS THE NINE WHAT IS IT
01:17:57:00 01:18:01:00 THE SCHOOL YEAR PLUS A NINE
01:18:01:00 01:18:02:00 HUNDRED AND FIFTY THREE FOR THE
01:18:02:00 01:18:02:00 SCHOOL YEAR.
01:18:02:00 01:18:05:00 YES I'M SORRY REMIND ME DID WE
01:18:05:00 01:18:08:00 FUND 4000 OR 5000 LAST YEAR.
01:18:08:00 01:18:10:00 WE FUNDED FOUR THOUSAND LAST
01:18:10:00 01:18:12:00 YEAR AND SO WE'RE FUNDING SO WE
01:18:12:00 01:18:17:00 ARE JUST SO WE ARE JUST THE
01:18:17:00 01:18:18:00 JUST THAT LIKE TWO FIFTY OR TWO
01:18:18:00 01:18:22:00 TWENTY OR SOMETHING SHY AT THE
01:18:22:00 01:18:22:00 END AND THEN THIS YEAR WE'RE
01:18:22:00 01:18:25:00 FUNDING FIVE THOUSAND
01:18:25:00 01:18:26:00 ALTOGETHER WHEN YOU INCLUDE A
01:18:26:00 01:18:31:00 THOUSAND AT OUR GRANT FUNDED
01:18:31:00 01:18:34:00 RIGHT ON IN THE NINE FIFTY
01:18:34:00 01:18:38:00 THREE AND THEN I KNOW THAT I
01:18:38:00 01:18:39:00 KNOW YOU GUYS I DIDN'T REALLY
01:18:39:00 01:18:42:00 HAVE THE RIGHT WAY TO PULL IT
01:18:42:00 01:18:45:00 BUT WHAT'S THAT PULL PULL THE
01:18:45:00 01:18:49:00 PULL THAT ONE QUESTION THE ONE
01:18:49:00 01:18:50:00 QUESTION WE ASK THAT I THINK
01:18:50:00 01:18:51:00 YOU DIDN'T REALLY HAVE A GREAT
01:18:51:00 01:18:53:00 WAY OF FINDING ANSWER TO
01:18:53:00 01:18:54:00 STRAIGHT AWAY I WAS KIND
01:18:54:00 01:18:55:00 OF THIS QUESTION ABOUT LIKE HOW
01:18:55:00 01:18:57:00 MANY YOUNG PEOPLE ARE EMPLOYED
01:18:57:00 01:18:58:00 AT ANY GIVEN SNAPSHOT MOMENT
01:18:58:00 01:19:00:00 OF LAST SUMMER AND THAT'S
01:19:00:00 01:19:01:00 REALLY YOU KNOW, THAT'S REALLY
01:19:01:00 01:19:05:00 IN RESPONSE TO WE ALWAYS HAVE
01:19:05:00 01:19:05:00 CHALLENGES WITH GETTING
01:19:05:00 01:19:06:00 EVERYBODY ON BOARD AT ANY TIME
01:19:06:00 01:19:08:00 AND IT WOULD BE HELPFUL TO
01:19:08:00 01:19:09:00 UNDERSTAND WHAT THE SCALE
01:19:09:00 01:19:13:00 OF THAT CHALLENGE IS LIKE FROM
01:19:13:00 01:19:14:00 THE OUTSIDE LIKE HOW MANY
01:19:14:00 01:19:16:00 OF THE WHEN WE TALK ABOUT THREE

01:19:16:00 01:19:17:00 THOUSAND SEVEN HUNDRED EIGHTY
01:19:17:00 01:19:20:00 FOUR HOW MANY OF THOSE ARE KIND
01:19:20:00 01:19:21:00 OF WITH US WEEK ONE VERSUS WEEK
01:19:21:00 01:19:24:00 TO THREE TERROR DID YOU WANT TO
01:19:24:00 01:19:28:00 GIVE A RESPONSE TO THAT BECAUSE
01:19:28:00 01:19:29:00 I THINK THAT'S SO WHEN I SPOKE
01:19:29:00 01:19:30:00 WITH COUNCIL BACK WHEN I SPOKE
01:19:30:00 01:19:32:00 WITH TIARO TERRO OBVIOUSLY IS
01:19:32:00 01:19:36:00 OUR SYSTEMS PERSON AND THE
01:19:36:00 01:19:37:00 MANAGERS ARE OUR YOUTH JOBS
01:19:37:00 01:19:40:00 PROCESS AND YOU JUST EXPLAIN TO
01:19:40:00 01:19:41:00 ME WHERE ALL THE DATA LIVES
01:19:41:00 01:19:43:00 LIKE ALL OF THAT DATA LIVES AND
01:19:43:00 01:19:44:00 SO MANY DIFFERENT PLACES.
01:19:44:00 01:19:45:00 TERRY, DID YOU WANT TO JUST
01:19:45:00 01:19:47:00 GIVE A QUICK RESPONSE TO THAT
01:19:47:00 01:19:48:00 THAT MIGHT BE HELPFUL?
01:19:48:00 01:19:51:00 YEAH, I THINK THE ONLY WAY THAT
01:19:51:00 01:19:52:00 WE WOULD BE ABLE TO PULL THAT
01:19:52:00 01:19:53:00 DATA IS IN COLLABORATION WITH
01:19:53:00 01:19:55:00 LIKE AUDITING IN PAYROLL AND
01:19:55:00 01:19:56:00 THAT'S LARGELY JUST BECAUSE WE
01:19:56:00 01:20:00:00 DON'T OWN LIKE THE PAYROLL DATA
01:20:00:00 01:20:00:00 WHERE WE'RE SEEING WHEN YOUNG
01:20:00:00 01:20:03:00 PEOPLE STARTED TO GET PAID THE
01:20:03:00 01:20:07:00 ONLY PLACE WHERE WE WOULD BE
01:20:07:00 01:20:08:00 ABLE TO POTENTIALLY PULL THAT
01:20:08:00 01:20:09:00 DATA FROM IS IN ESSENCE IN
01:20:09:00 01:20:11:00 TERMS WHEN YOUNG PEOPLE ARE
01:20:11:00 01:20:14:00 HIRED SO WE CAN SAY WHAT WAS
01:20:14:00 01:20:15:00 THEIR EFFECTIVE DATE MEANING
01:20:15:00 01:20:16:00 WHEN THEY GOT PUSHED TO HIGHER
01:20:16:00 01:20:18:00 STATUS ON THE ITEMS END.
01:20:18:00 01:20:20:00 BUT IN TERMS OF WHEN THEY GOT
01:20:20:00 01:20:22:00 PAID AND HOW MUCH THEY GOT PAID
01:20:22:00 01:20:23:00 AND ALL OF THAT, THAT THAT'S
01:20:23:00 01:20:24:00 MUCH MORE DIFFICULT JUST
01:20:24:00 01:20:26:00 BECAUSE THAT'S THAT'S DATA
01:20:26:00 01:20:27:00 THAT'S NOT HOUSED WITH US.
01:20:27:00 01:20:27:00 RIGHT.
01:20:27:00 01:20:31:00 OK, WELL MAYBE I WILL PROBABLY
01:20:31:00 01:20:31:00 SEND THAT REQUEST THEIR WAY
01:20:31:00 01:20:34:00 BECAUSE I TOTALLY GET IT.
01:20:34:00 01:20:35:00 YEAH, IT SOUNDS LIKE A PAYROLL
01:20:35:00 01:20:37:00 ANSWER BUT IT ALSO SOUNDS LIKE
01:20:37:00 01:20:38:00 SOMETHING THAT PAYROLL SHOULD
01:20:38:00 01:20:39:00 BE ABLE TO PULL PRETTY LIKE
01:20:39:00 01:20:42:00 EASILY LIKE IT SHOULD BE LIKE
01:20:42:00 01:20:42:00 THERE'S A CERTAIN NUMBER
01:20:42:00 01:20:45:00 OF PERSONS WHO ARE QUOTED AS
01:20:45:00 01:20:46:00 WII WHO THEY PAID AT ANY GIVEN.
01:20:46:00 01:20:47:00 THAT'S CORRECT.
01:20:47:00 01:20:48:00 THAT'S CORRECT.
01:20:48:00 01:20:49:00 THEY SHOULD ABSOLUTELY

01:20:49:00 01:20:50:00 ABSOLUTELY BE ABLE TO PULL IT.
01:20:50:00 01:20:52:00 I THINK THE EXTENT OF WHAT WE'D
01:20:52:00 01:20:53:00 BE ABLE TO PROVIDE IS JUST A
01:20:53:00 01:20:54:00 FULL LISTING OF ALL THE YOUNG
01:20:54:00 01:20:56:00 PEOPLE WHO ARE HIRED SO THREE
01:20:56:00 01:20:57:00 THOUSAND SEVEN HUNDRED EIGHTY
01:20:57:00 01:20:58:00 FOUR AND THEN WHAT EACH
01:20:58:00 01:21:00:00 OF THEIR EFFECTIVE DATES ARE.
01:21:00:00 01:21:02:00 SO WE'D BE ABLE TO TELL YOU
01:21:02:00 01:21:02:00 WHEN THEY WERE HIRED IN THE
01:21:02:00 01:21:05:00 SUMMER BECAUSE THE EFFECTIVE
01:21:05:00 01:21:06:00 DATE IS ALWAYS WHATEVER THE SAD
01:21:06:00 01:21:08:00 WHATEVER THE SATURDAY IS PRIOR
01:21:08:00 01:21:09:00 TO THE MONDAY WHEN THEY START
01:21:09:00 01:21:12:00 SO WE CAN WE CAN PULL THAT DATA
01:21:12:00 01:21:13:00 AND WE WOULD BE ABLE TO PROVIDE
01:21:13:00 01:21:13:00 YOU WITH THAT BUT WE WOULDN'T
01:21:13:00 01:21:15:00 BE ABLE TO TELL YOU ALL
01:21:15:00 01:21:16:00 ADDITIONAL QUESTIONS THAT YOU
01:21:16:00 01:21:16:00 ASKED WITHIN THAT QUESTION
01:21:16:00 01:21:19:00 AROUND PAY AND HOW MUCH THEY
01:21:19:00 01:21:20:00 WERE PAID IN TOTAL.
01:21:20:00 01:21:21:00 AND I UNDERSTAND WHY YOU ARE
01:21:21:00 01:21:22:00 ASKING THAT FROM THE
01:21:22:00 01:21:23:00 PERSPECTIVE OF WHAT WAS THEIR
01:21:23:00 01:21:24:00 POTENTIAL EARNINGS VERSUS WHAT
01:21:24:00 01:21:27:00 THEY ACTUALLY EARNED WHICH
01:21:27:00 01:21:27:00 WHICH MAKES SENSE.
01:21:27:00 01:21:28:00 BUT WE JUST WE DON'T OWN THAT
01:21:28:00 01:21:30:00 DATA.
01:21:30:00 01:21:31:00 YEAH, NO.
01:21:31:00 01:21:32:00 AND I'M HAPPY TO PUT THAT
01:21:32:00 01:21:32:00 QUESTION THERE WAY.
01:21:32:00 01:21:33:00 I MEAN YEAH.
01:21:33:00 01:21:35:00 AS YOU KNOW LIKE I I MEAN THIS
01:21:35:00 01:21:36:00 IS REALLY IN SOME WAYS IT'S ME
01:21:36:00 01:21:37:00 TRYING TO HELP AGITATE ON
01:21:37:00 01:21:38:00 BEHALF OF WII.
01:21:38:00 01:21:39:00 I KNOW THAT YOU GUYS HAVE DONE
01:21:39:00 01:21:40:00 A TON OF WORK WITH THE CITY
01:21:40:00 01:21:43:00 DEPARTMENTS AROUND THE PROCESS
01:21:43:00 01:21:44:00 STUFF AND LIKE TRYING TO SMOOTH
01:21:44:00 01:21:46:00 THAT PROCESS.
01:21:46:00 01:21:47:00 BUT WE ALL KNOW AND GETTING A
01:21:47:00 01:21:50:00 THOUSAND YOUNG PEOPLE RIGHT
01:21:50:00 01:21:50:00 INTO THE GRANTS PROGRAM WILL
01:21:50:00 01:21:51:00 HELP BUT WE'RE STILL TALKING
01:21:51:00 01:21:54:00 ABOUT FOUR THOUSAND FOLKS WHO
01:21:54:00 01:21:57:00 FOR ANYBODY WATCHING AT HOME
01:21:57:00 01:21:58:00 BASICALLY THE WAY THAT WE HIRE
01:21:58:00 01:21:59:00 MOST OF THE YOUTH FOR THE
01:21:59:00 01:22:01:00 SUMMER IS WE MAKE THEM CITY
01:22:01:00 01:22:02:00 BOSTON EMPLOYEES AND THAT MEANS
01:22:02:00 01:22:03:00 THAT THEY GO THEY GET PROCESSED

01:22:03:00 01:22:05:00 THROUGH CITY OF BOSTON HRR
01:22:05:00 01:22:06:00 WHICH UNDERSTANDABLY DOESN'T
01:22:06:00 01:22:09:00 USUALLY PROCESS A WAVE OF 4000
01:22:09:00 01:22:10:00 PEOPLE WITH THE SAME ROUGH
01:22:10:00 01:22:13:00 START TIME.
01:22:13:00 01:22:13:00 SO YEAH.
01:22:13:00 01:22:14:00 SO I'M JUST TRYING TO
01:22:14:00 01:22:17:00 UNDERSTAND KIND OF WHAT THAT IS
01:22:17:00 01:22:18:00 EXACTLY LIKE YOU SAID HERE WHAT
01:22:18:00 01:22:21:00 THAT CAPACITY GAP IS AND IT'S
01:22:21:00 01:22:22:00 NOT REALLY TO GIVE YOU GUYS A
01:22:22:00 01:22:22:00 HARD TIME.
01:22:22:00 01:22:25:00 IT'S JUST TO TRY TO THINK ABOUT
01:22:25:00 01:22:26:00 WHAT'S THE WHAT SHOULD OUR
01:22:26:00 01:22:29:00 TARGETS BE WHEN WE THINK ABOUT
01:22:29:00 01:22:29:00 WHAT A BETTER PROCESS LOOKS
01:22:29:00 01:22:32:00 LIKE TO ME IT'S MORE YOUNG
01:22:32:00 01:22:33:00 PEOPLE GETTING HIRED EARLIER
01:22:33:00 01:22:36:00 AND I DO THINK THAT'S LIKE IT'S
01:22:36:00 01:22:37:00 IN ALL IT'S IN ALL DEPARTMENTS
01:22:37:00 01:22:37:00 PROCESS.
01:22:37:00 01:22:40:00 IT SHOULDN'T JUST FALL ON YOU
01:22:40:00 01:22:41:00 GUYS BECAUSE THERE'S A LOT
01:22:41:00 01:22:43:00 OF FOLKS WHO TOUCH THOSE FILES
01:22:43:00 01:22:47:00 BEFORE THEY BECOME EMPLOYEES.
01:22:47:00 01:22:48:00 SO YEAH, I THINK IF YOU COULD
01:22:48:00 01:22:49:00 PULL IF IT'S EASY TO WITHOUT
01:22:49:00 01:22:51:00 TAKING OUT A WIKI STAFF TIME
01:22:51:00 01:22:55:00 WHICH I VALUE TO CALL JUST LIKE
01:22:55:00 01:22:58:00 START DATE LIKE NUMBERS THAT BE
01:22:58:00 01:23:02:00 GREAT BUT WE'LL GO TO PAYROLL
01:23:02:00 01:23:03:00 FOR THE REST OF IT AND THEN I
01:23:03:00 01:23:07:00 SAW I SAW THE COMMENT WE REALLY
01:23:07:00 01:23:10:00 WOULD LIKE TO SEE US BE ABLE TO
01:23:10:00 01:23:11:00 KEEP THE YOUNG PEOPLE FROM THE
01:23:11:00 01:23:14:00 SUMMER IN THE SYSTEM FACILITATE
01:23:14:00 01:23:15:00 THEIR SCHOOL YEAR HIRING AND I
01:23:15:00 01:23:18:00 SAW SOMETHING YOU GUYS HAVE
01:23:18:00 01:23:19:00 ADVOCATED FOR AND THAT IT'S
01:23:19:00 01:23:22:00 KIND OF A DO IT H.R. DECISION.
01:23:22:00 01:23:43:00 SO I'LL DEFINITELY ASK YOU IT
01:23:43:00 01:23:44:00 ABOUT IT LATER THIS WEEK.
01:23:44:00 01:23:45:00 BUT JUST YEAH, I WOULD JUST
01:23:45:00 01:23:45:00 UNDERSCORE MY MY INTEREST IN IT
01:23:45:00 01:23:46:00 BUT THE ALARM WENT OFF ON ME
01:23:46:00 01:23:47:00 EARLIER SO I MAY COME BACK TO A
01:23:47:00 01:23:48:00 COUPLE MORE QUESTIONS BUT I
01:23:48:00 01:23:49:00 WANT TO FIRST CHECK WHETHER ANY
01:23:49:00 01:23:50:00 OF MY COLLEAGUES HAVE FOLLOW UP
01:23:50:00 01:23:50:00 QUESTIONS AND I ALREADY SEE
01:23:50:00 01:23:51:00 CANCER AND STAND UP SO I'M
01:23:51:00 01:23:52:00 GOING TO GO TO COUNSELING
01:23:52:00 01:23:52:00 BRADIN AND THEN IF COUNCILWOMEN
01:23:52:00 01:23:53:00 HERE OR EDWARDS HAVE SECOND

01:23:53:00 01:23:54:00 ROUND QUESTIONS LET ME KNOW
01:23:54:00 01:23:54:00 TEMPLER BRID THANK YOU MADAM
01:23:54:00 01:23:55:00 CHAIR.
01:23:55:00 01:23:55:00 I WANT TO GET ANOTHER ANOTHER
01:23:55:00 01:23:56:00 BITE OF THE CHERRY HERE YOUTH
01:23:56:00 01:23:57:00 JOBS AND ALLSTON BRIGHTON I
01:23:57:00 01:23:58:00 LOOK THROUGH THE WONDERFUL
01:23:58:00 01:23:58:00 SPREADSHEET YOU GAVE US.
01:23:58:00 01:24:00:00 THERE ARE TWO LOCATIONS CYF
01:24:00:00 01:24:01:00 JACKSON MANTIC TWENTY OR THIS
01:24:01:00 01:24:05:00 IS FOR THIS YEAR AND TENACITY
01:24:05:00 01:24:08:00 WHICH IS BASED ON IN BRIGHTON
01:24:08:00 01:24:12:00 HAS YOUNG PEOPLE WHO HAVE YOU
01:24:12:00 01:24:13:00 THEY TAKE ON STUDENTS FROM ALL
01:24:13:00 01:24:14:00 OVER THE CITY AND THEY DO THEY
01:24:14:00 01:24:17:00 RUN THEIR PROGRAMS ALL OVER THE
01:24:17:00 01:24:18:00 CITY OVER THE SUMMER THEY TAKE
01:24:18:00 01:24:19:00 ON SIXTY FIVE SO THAT'S A TOTAL
01:24:19:00 01:24:21:00 BE EIGHTY FIVE EIGHTY FIVE JOB
01:24:21:00 01:24:24:00 JOBS SORT OF IDENTIFIED AND
01:24:24:00 01:24:25:00 LOCATED IN ALLSTON BRIGHTON IT
01:24:25:00 01:24:32:00 SEEMS REALLY LOW AND I KNOW I
01:24:32:00 01:24:33:00 WONDER JUST HOW DO WE DO
01:24:33:00 01:24:35:00 OUTREACH TO YOUNG PEOPLE
01:24:35:00 01:24:38:00 ESPECIALLY IN BEECHEY HOUSING.
01:24:38:00 01:24:39:00 WE'VE HAD SOME CONVERSATIONS
01:24:39:00 01:24:43:00 ABOUT OUR YOUNG PEOPLE LIVING
01:24:43:00 01:24:46:00 AT COMMONWEALTH HOUSING AND
01:24:46:00 01:24:47:00 FANEUIL GARDENS ABOUT
01:24:47:00 01:24:50:00 PROGRAMING FOR YOUNG PEOPLE AND
01:24:50:00 01:24:51:00 THEN I LOOK AT THESE NUMBERS
01:24:51:00 01:24:53:00 AND THINK WE'RE NOT WE'RE NOT
01:24:53:00 01:24:54:00 WE'RE NOT DOING WELL ENOUGH I
01:24:54:00 01:24:57:00 DON'T THINK AND IN THE
01:24:57:00 01:24:58:00 DENSIFYING POTENTIAL YOUTH JOBS
01:24:58:00 01:25:02:00 IN THE IN ALLSTON BRIGHTON.
01:25:02:00 01:25:03:00 SO THAT'S JUST MADE ME AT FIRST
01:25:03:00 01:25:06:00 BLUSH LOOKING AT THESE NUMBERS
01:25:06:00 01:25:07:00 AND IF YOU COULD ENLIGHTEN ME
01:25:07:00 01:25:10:00 OR HELP ME THINK MAYBE WE NEED
01:25:10:00 01:25:12:00 TO WORK TOGETHER TO TRY AND
01:25:12:00 01:25:13:00 IDENTIFY MORE EMPLOYERS AND
01:25:13:00 01:25:14:00 SOME BRIGHTON.
01:25:14:00 01:25:14:00 BUT WHAT'S YOUR WHAT'S YOUR
01:25:14:00 01:25:17:00 READ ON THAT OF READING?
01:25:17:00 01:25:20:00 I WOULD SAY IT'S JUST THAT I
01:25:20:00 01:25:21:00 SAY IS WORKING TOGETHER TO
01:25:21:00 01:25:25:00 IDENTIFY MORE PARTNERS THAT WE
01:25:25:00 01:25:26:00 CAN COLLABORATE WITH AND WORK
01:25:26:00 01:25:28:00 WITH TO PROVIDE JOB
01:25:28:00 01:25:29:00 OPPORTUNITIES FOR YOUNG PEOPLE
01:25:29:00 01:25:33:00 AND THE ALLSTON BRIGHTON AREA I
01:25:33:00 01:25:34:00 THINK THE TWO THAT YOU NAMED
01:25:34:00 01:25:36:00 HAVE BEEN STANDING PARTNERS FOR

01:25:36:00 01:25:41:00 MANY, MANY YEARS BUT I'M SURE
01:25:41:00 01:25:41:00 THERE ARE OTHER YOUTH SERVING
01:25:41:00 01:25:42:00 ORGANIZATIONS OR AGENCIES
01:25:42:00 01:25:44:00 INVOLVED IN AN AREA THAT MAY
01:25:44:00 01:25:48:00 PROVIDE PROGRAMING TO YOUNG
01:25:48:00 01:25:48:00 PEOPLE.
01:25:48:00 01:25:49:00 SO IF WE CAN WORK WITH YOU WITH
01:25:49:00 01:25:53:00 YOUR AREA, WE CAN WORK WITH YOU
01:25:53:00 01:25:56:00 TO LEARN MORE ABOUT PARTNERS
01:25:56:00 01:25:57:00 AND ORGANIZATIONS IN THAT AREA
01:25:57:00 01:26:00:00 THAT I THINK ON OUR END WE CAN
01:26:00:00 01:26:01:00 JUST SHARE WITH THEM MORE ABOUT
01:26:01:00 01:26:04:00 OUR PROGRAM.
01:26:04:00 01:26:05:00 WE CAN HAVE THEY WE CAN TO
01:26:05:00 01:26:08:00 SCHEDULE A MEETING WITH THEM SO
01:26:08:00 01:26:09:00 THAT WE CAN LEARN MORE ABOUT
01:26:09:00 01:26:09:00 THEIR ORGANIZATION.
01:26:09:00 01:26:12:00 THEY CAN LEARN MORE ABOUT THE
01:26:12:00 01:26:13:00 WORK THAT WE DO HERE AT THE
01:26:13:00 01:26:14:00 CITY AND THEN THINK ABOUT WAYS
01:26:14:00 01:26:15:00 IN WHICH WE CAN PARTNER.
01:26:15:00 01:26:19:00 YEAH, IT SEEMS LIKE IT SEEMS
01:26:19:00 01:26:20:00 LIKE AN AREA WHERE WE NEED TO
01:26:20:00 01:26:23:00 DO SOME MORE WORK AND I
01:26:23:00 01:26:24:00 APPRECIATE YOUR WILLINGNESS TO
01:26:24:00 01:26:27:00 ENGAGE AND JUST IN TERMS
01:26:27:00 01:26:28:00 OF OUTREACH TO TO POTENTIAL
01:26:28:00 01:26:31:00 PARTNERS.
01:26:31:00 01:26:32:00 WHAT WHAT IS THE WHAT IS THAT
01:26:32:00 01:26:35:00 WHAT DOES THAT IF YOU'RE
01:26:35:00 01:26:35:00 LOOKING AT THE ALLSTON BRIGHTON
01:26:35:00 01:26:38:00 THAT'S A VERY WE'VE GOT TO BE
01:26:38:00 01:26:39:00 CYF AND TENACITY LONG TERM
01:26:39:00 01:26:39:00 PARTNERS.
01:26:39:00 01:26:43:00 HOW DO YOU REACH THEM TO FIND
01:26:43:00 01:26:43:00 NEW PARTNERS?
01:26:43:00 01:26:46:00 YEAH SO THE WAY THAT WE'VE
01:26:46:00 01:26:47:00 IDENTIFIED PARTNERS IS A FEW
01:26:47:00 01:26:50:00 DIFFERENT WAYS.
01:26:50:00 01:26:51:00 SO PRIOR TO THE PANDEMIC WE
01:26:51:00 01:26:54:00 WOULD ACTUALLY HAVE YOU KNOW,
01:26:54:00 01:26:55:00 JUST A I FORGOT WHAT WE CALL IT
01:26:55:00 01:26:58:00 BUT IT WAS A IT WAS AN EVENT
01:26:58:00 01:27:01:00 AND WHICH WE WELCOMED ANY NEW
01:27:01:00 01:27:02:00 PROSPECTIVE PARTNERS THAT WERE
01:27:02:00 01:27:06:00 INTERESTED IN EMPLOYING YOUNG
01:27:06:00 01:27:09:00 PEOPLE SO WE WOULD SEND JUST
01:27:09:00 01:27:10:00 GENERAL EMAILS OUT WHILE THIS
01:27:10:00 01:27:14:00 SERVES AND WE WOULD JUST SEND
01:27:14:00 01:27:18:00 EMAILS OUT TO OUR PARTNERS, YOU
01:27:18:00 01:27:21:00 KNOW, JUST THE SCHOOLS MTA AND
01:27:21:00 01:27:22:00 WE WOULD JUST LET FOLKS KNOW
01:27:22:00 01:27:26:00 THAT WE ARE INTERESTED AND JUST
01:27:26:00 01:27:29:00 LEARNING MORE ABOUT JUST

01:27:29:00 01:27:30:00 VARIOUS PARTNERSHIPS.
01:27:30:00 01:27:31:00 SO THAT'S TYPICALLY HOW WE HAVE
01:27:31:00 01:27:35:00 CONDUCTED OUR REACH NEW
01:27:35:00 01:27:36:00 PARTNERS.
01:27:36:00 01:27:39:00 WE HAVE ALSO JUST IDENTIFIED
01:27:39:00 01:27:40:00 JUST ORGANIZATIONS WHO ARE NOT
01:27:40:00 01:27:44:00 PARTNERS WITH US AND REALLY
01:27:44:00 01:27:44:00 JUST SHARE OUR NEWSLETTERS AND
01:27:44:00 01:27:47:00 JUST SHARE MORE INFORMATION
01:27:47:00 01:27:48:00 WITH THOSE PARTNER
01:27:48:00 01:27:51:00 ORGANIZATIONS ABOUT OUR WORK
01:27:51:00 01:27:52:00 AND THEN WHAT I MEAN BY
01:27:52:00 01:27:53:00 ORGANIZATION WE'RE NOT
01:27:53:00 01:27:56:00 PARTNERED WITH US AS
01:27:56:00 01:27:56:00 ORGANIZATIONS WHO ARE
01:27:56:00 01:28:00:00 REGISTERED AS NONPROFIT TO SEE
01:28:00:00 01:28:01:00 THREE IN THE CITY OF BOSTON WE
01:28:01:00 01:28:04:00 HAVE PULLED THAT DATA AND THEN
01:28:04:00 01:28:04:00 WE HAVE SHARED INFORMATION
01:28:04:00 01:28:07:00 ABOUT WORK IN OUR DEPARTMENT
01:28:07:00 01:28:08:00 WITH THOSE ORGANIZATIONS WHO
01:28:08:00 01:28:12:00 ARE REGISTERED FIVE WE WANT TO
01:28:12:00 01:28:13:00 SEE THREES BUT ARE NOT PARTNERS
01:28:13:00 01:28:15:00 WITH US AND THEN JEREMY JEREMY
01:28:15:00 01:28:19:00 MIGHT BE ON JEREMY HAS COME
01:28:19:00 01:28:20:00 INTO OUR ROLE TO HELP US THINK
01:28:20:00 01:28:22:00 MORE ABOUT WAYS IN WHICH WE ARE
01:28:22:00 01:28:23:00 EXPANDING OUR REACH TO NEW
01:28:23:00 01:28:27:00 PARTNER ORGANIZATIONS SO IF YOU
01:28:27:00 01:28:28:00 DON'T MIND COUNCIL BLOCKING
01:28:28:00 01:28:28:00 KINDS OF READING I COULD HAVE
01:28:28:00 01:28:30:00 JUST JEREMY JUMP IN VERY
01:28:30:00 01:28:31:00 QUICKLY JUST TO SHARE SOME
01:28:31:00 01:28:34:00 OF THE IDEAS THAT WE DISCUSSED
01:28:34:00 01:28:34:00 ABOUT REACHING OUT POTENTIALLY
01:28:34:00 01:28:38:00 TO NEW PARTNERS.
01:28:38:00 01:28:38:00 ABSOLUTELY.
01:28:38:00 01:28:42:00 HI MY NAME IS JEREMY BECAUSE
01:28:42:00 01:28:43:00 ANNAMARIE AND I ALSO HAVE THE
01:28:43:00 01:28:46:00 UNIQUE PERSPECTIVE OF HAVING
01:28:46:00 01:28:47:00 SPENT THE LAST SEVEN AND A HALF
01:28:47:00 01:28:49:00 YEARS AS A PARTNER OF WHY ST.
01:28:49:00 01:28:50:00 STEPHEN'S YOUTH PROGRAMS IN THE
01:28:50:00 01:28:50:00 SOUTH END.
01:28:50:00 01:28:51:00 SO I'M COMING TO THIS ROLE WITH
01:28:51:00 01:28:54:00 THAT LENS.
01:28:54:00 01:28:55:00 WE'VE DONE A LOT
01:28:55:00 01:28:55:00 OF CONVERSATIONS AROUND PARTNER
01:28:55:00 01:28:57:00 ENGAGEMENT AND I WOULD SAY WITH
01:28:57:00 01:28:58:00 A FOCUS ON THINKING ABOUT HOW
01:28:58:00 01:28:59:00 WE'RE CREATING AND BUILDING
01:28:59:00 01:29:01:00 PARTNERSHIPS WITH COMMUNITY
01:29:01:00 01:29:02:00 BASED ORGANIZATIONS THAT ARE
01:29:02:00 01:29:05:00 YEAR ROUND AND EXTEND EVEN

01:29:05:00 01:29:06:00 BEYOND SIMPLY THE SUCCESS
01:29:06:00 01:29:09:00 PARTNERSHIP BUT ALSO ENSURING
01:29:09:00 01:29:10:00 THAT COMMUNITY BASED
01:29:10:00 01:29:13:00 ORGANIZATIONS HAVE ACCESS TO
01:29:13:00 01:29:14:00 ALL OF OUR RESOURCES FOR YOUNG
01:29:14:00 01:29:15:00 PEOPLE AND AN ANNUAL AND AN
01:29:15:00 01:29:17:00 ANNUAL BASIS.
01:29:17:00 01:29:18:00 SO WHETHER IT'S MEETING YOUTH
01:29:18:00 01:29:19:00 PAST, WHETHER IT'S
01:29:19:00 01:29:20:00 REPRESENTATIVES IN NYC AND
01:29:20:00 01:29:21:00 WE'LL SEE AND I THINK ONE
01:29:21:00 01:29:24:00 OF THE WAYS WE'RE GOING TO DO
01:29:24:00 01:29:25:00 THAT IS THERE'S TWO THERE'S TWO
01:29:25:00 01:29:25:00 STYLES.
01:29:25:00 01:29:28:00 ONE IS IN PERSON AND GOING OUT
01:29:28:00 01:29:29:00 INTO THE COMMUNITY AND GOING TO
01:29:29:00 01:29:32:00 COMMUNITY CENTERS AND GOING TO
01:29:32:00 01:29:33:00 NONPROFITS AND YOUTH PROGRAMS
01:29:33:00 01:29:34:00 AND MEETING WITH PEOPLE THROUGH
01:29:34:00 01:29:37:00 INTENTIONAL ENGAGEMENT AND
01:29:37:00 01:29:37:00 RECRUITMENT AND CONVERSATIONS
01:29:37:00 01:29:40:00 AND THE OTHER IS UTILIZING OUR
01:29:40:00 01:29:40:00 CURRENT EXISTING PARTNER
01:29:40:00 01:29:43:00 NETWORK AS RICHARD TALKED ABOUT
01:29:43:00 01:29:44:00 AND CREATING BOTH VIRTUAL AND
01:29:44:00 01:29:47:00 IMPERSONAL OPPORTUNITIES FOR
01:29:47:00 01:29:48:00 PARTNERS THAT MIGHT BE
01:29:48:00 01:29:49:00 INTERESTED IN ANY OF THE
01:29:49:00 01:29:51:00 RESOURCES TO LEARN MORE ABOUT
01:29:51:00 01:29:52:00 HOW THEY CAN GET ENGAGED IN THE
01:29:52:00 01:29:53:00 YOUTH LEAD THE CHANGE
01:29:53:00 01:29:55:00 INITIATIVE WHEN THINKING ABOUT
01:29:55:00 01:29:56:00 CAPITAL PROJECTS IN
01:29:56:00 01:29:59:00 NEIGHBORHOODS ALL OVER AS WELL
01:29:59:00 01:29:59:00 AS HOW WE'RE HAVING NYC YOUNG
01:29:59:00 01:30:03:00 PEOPLE SERVE AS AMBASSADORS IN
01:30:03:00 01:30:03:00 THE COMMUNITY RIGHT.
01:30:03:00 01:30:04:00 SO THE MAYOR'S YOUTH COUNCIL
01:30:04:00 01:30:07:00 ITSELF IS A GROUP OF EIGHTY
01:30:07:00 01:30:07:00 FIVE YOUNG PEOPLE THAT
01:30:07:00 01:30:08:00 REPRESENT NEIGHBORHOODS ALL
01:30:08:00 01:30:11:00 OVER BOSTON AND ONE OF OUR
01:30:11:00 01:30:12:00 VISIONS FOR THIS PROGRAM IS TO
01:30:12:00 01:30:14:00 ENSURE THAT THEY ARE DOING
01:30:14:00 01:30:15:00 NEIGHBORHOOD BASED MEETINGS AND
01:30:15:00 01:30:16:00 ENGAGEMENT WITH YOUNG PEOPLE
01:30:16:00 01:30:19:00 AND ORGANIZATIONS IN ALL THE
01:30:19:00 01:30:19:00 COMMUNITIES OF BOSTON.
01:30:19:00 01:30:22:00 AND SO NEXT YEAR WE ARE GOING
01:30:22:00 01:30:23:00 TO REALLY BE CONTINUING TO LEAN
01:30:23:00 01:30:24:00 INTO OUR YOUTH AMBASSADORS TO
01:30:24:00 01:30:27:00 HELP US DO SOME OF THAT
01:30:27:00 01:30:28:00 OUTREACH AND TO ENGAGE IN THE
01:30:28:00 01:30:30:00 COMMUNITIES THAT THEY REPRESENT

01:30:30:00 01:30:31:00 TO ENSURE THAT MORE AND MORE
01:30:31:00 01:30:34:00 ORGANIZATIONS ARE CONNECTED TO
01:30:34:00 01:30:35:00 OUR WORK THROUGH SUCCESSFULLY
01:30:35:00 01:30:36:00 ARE CONNECTED TO OUR WORK
01:30:36:00 01:30:39:00 THROUGH NYC MAYORS YOUTH
01:30:39:00 01:30:39:00 COUNCIL AND YOU SEE THE CHANGE
01:30:39:00 01:30:42:00 I CONTINUE TO HAVE ACCESS TO
01:30:42:00 01:30:43:00 ALL THE RESOURCES THAT WE
01:30:43:00 01:30:44:00 PROVIDE AND THAT WE CONTINUE TO
01:30:44:00 01:30:46:00 THINK ABOUT HOW WE'RE ENGAGING
01:30:46:00 01:30:47:00 AS PARTNERS IN THIS WORK AND
01:30:47:00 01:30:50:00 NOT JUST PROVIDERS BUT REALLY
01:30:50:00 01:30:51:00 CONTINUING TO EVOLVE AND THINK
01:30:51:00 01:30:54:00 ABOUT HOW WE ARE DOING THAT
01:30:54:00 01:30:55:00 OUTREACH AND COMMUNICATION.
01:30:55:00 01:30:57:00 SO THOSE ARE SOME STRATEGIES
01:30:57:00 01:30:59:00 AND AS A FORMER PARTNER I THINK
01:30:59:00 01:31:02:00 WE CONTINUE TO THINK ABOUT HOW
01:31:02:00 01:31:03:00 WE MAKE THIS PROCESS EASIER,
01:31:03:00 01:31:06:00 HOW WE ENGAGE PARTNERS AND HOW
01:31:06:00 01:31:06:00 WE'RE EQUIPPING PARTNERS FROM
01:31:06:00 01:31:09:00 BUT ALSO DESIGNING A PARTNER
01:31:09:00 01:31:09:00 BOOTCAMP THAT ALLOWS FOR
01:31:09:00 01:31:10:00 PARTNERS THAT MAY NOT HAVE
01:31:10:00 01:31:14:00 PREVIOUSLY ENGAGED YOUNG PEOPLE
01:31:14:00 01:31:14:00 AND PROFESSIONAL OPPORTUNITIES
01:31:14:00 01:31:17:00 BUT MIGHT BE INTERESTED IN HOW
01:31:17:00 01:31:18:00 WE CAN HELP EQUIP THEM WITH
01:31:18:00 01:31:20:00 SUPPORT AS IT RELATES TO JOB
01:31:20:00 01:31:21:00 DESIGN DESCRIPTION AND ALL
01:31:21:00 01:31:22:00 DIFFERENT PARTS OF THE PROCESS.
01:31:22:00 01:31:25:00 SO INCLUDING THAT'S ALSO ABOUT
01:31:25:00 01:31:26:00 ENGAGING IN ORGANIZATIONS THAT
01:31:26:00 01:31:27:00 MAY NOT HAVE PREVIOUSLY HAD
01:31:27:00 01:31:29:00 THIS OPPORTUNITY BUT MIGHT BE
01:31:29:00 01:31:30:00 INTERESTED OTHERWISE.
01:31:30:00 01:31:33:00 THAT'S WONDERFUL GERMANY AND
01:31:33:00 01:31:34:00 JEREMY, I THINK WE SHOULD
01:31:34:00 01:31:36:00 CONTINUE THIS CONVERSATION
01:31:36:00 01:31:40:00 OFFLINE AND WITH OUR OFFICE AND
01:31:40:00 01:31:41:00 SEE IF WE CAN GET SOMETHING
01:31:41:00 01:31:42:00 GOING TO GET MORE JOBS AND ALSO
01:31:42:00 01:31:42:00 RIGHT.
01:31:42:00 01:31:44:00 ABSOLUTELY.
01:31:44:00 01:31:45:00 REACH OUT TO CONNECT IN
01:31:45:00 01:31:45:00 CONVERSATION.
01:31:45:00 01:31:46:00 THANK YOU.
01:31:46:00 01:31:48:00 THANK YOU MADAM CHAIR.
01:31:48:00 01:31:49:00 GREAT.
01:31:49:00 01:31:49:00 THANKS SO MUCH COUNCILOR BRAD
01:31:49:00 01:31:55:00 AND COUNCILMAN HERE.
01:31:55:00 01:31:56:00 CAN YOU HEAR ME?
01:31:56:00 01:31:56:00 YEAH.
01:31:56:00 01:31:56:00 YEAH.

01:31:56:00 01:31:59:00 SO I JUST HAVE A QUICK FOLLOW
01:31:59:00 01:32:03:00 UP QUESTION KIND OF ALONG THE
01:32:03:00 01:32:04:00 SAME LINES IN TERMS OF I'M
01:32:04:00 01:32:07:00 LOOKING SPECIFICALLY MORE ALONG
01:32:07:00 01:32:08:00 THE YOU AROUND JOB PROGRAMING
01:32:08:00 01:32:10:00 OPPORTUNITIES AND I'M CURIOUS
01:32:10:00 01:32:11:00 ABOUT MADISON PARK.
01:32:11:00 01:32:12:00 I ALWAYS TALK ABOUT MADISON
01:32:12:00 01:32:15:00 PARK EVERY HEARING JUST SO YOU
01:32:15:00 01:32:18:00 ALL KNOW AND THERE'S I BELIEVE
01:32:18:00 01:32:19:00 THERE IS AN OPPORTUNITY TO
01:32:19:00 01:32:22:00 CREATE A PILOT OF SORTS THAT
01:32:22:00 01:32:23:00 HELPS SUPPORT SOME OF THE
01:32:23:00 01:32:26:00 STUDENTS AT MADISON PARK AND IN
01:32:26:00 01:32:27:00 CONNECTING THEM TO SOME OF THE
01:32:27:00 01:32:30:00 BUSINESSES THAT ARE IN THE
01:32:30:00 01:32:30:00 AREA.
01:32:30:00 01:32:33:00 I'M THINKING SPECIFICALLY LIKE
01:32:33:00 01:32:34:00 HILL HOLLIDAY WHICH IS AN
01:32:34:00 01:32:37:00 ADVERTISING AGENCY, THEY THEY
01:32:37:00 01:32:37:00 HAVE GRAPHIC DESIGN.
01:32:37:00 01:32:41:00 THEY HAVE THEY SHOOT THE
01:32:41:00 01:32:42:00 COMMERCIALS AND I'M THINKING
01:32:42:00 01:32:44:00 THAT, YOU KNOW, WE HAVE A LOT
01:32:44:00 01:32:45:00 OF TALENT AT MADISON PARK.
01:32:45:00 01:32:46:00 WHAT OPPORTUNITIES EXIST TO
01:32:46:00 01:32:49:00 CREATE AN UNPAID INTERNSHIP
01:32:49:00 01:32:49:00 WITH SOME OF THESE AREA
01:32:49:00 01:32:54:00 BUSINESSES IN BOSTON TO HELP
01:32:54:00 01:32:54:00 SUPPORT MADISON PARK?
01:32:54:00 01:32:57:00 AND I'M THINKING SPECIFICALLY
01:32:57:00 01:32:57:00 ALSO AROUND THE BUILDING TRADES
01:32:57:00 01:33:00:00 AND CREATING MORE EMPLOYMENT
01:33:00:00 01:33:01:00 OPPORTUNITIES FOR STUDENTS IN
01:33:01:00 01:33:05:00 THAT SPACE AND WHAT IF ANY WORK
01:33:05:00 01:33:08:00 HAS BEEN DONE TO ENSURE THAT
01:33:08:00 01:33:09:00 MADISON PARK STUDENTS HAVE YEAR
01:33:09:00 01:33:12:00 LONG INTERNSHIP PAID INTERNSHIP
01:33:12:00 01:33:12:00 OPPORTUNITIES.
01:33:12:00 01:33:13:00 CAN YOU TALK TO ME A LITTLE BIT
01:33:13:00 01:33:15:00 ABOUT THAT?
01:33:15:00 01:33:16:00 SURE THING.
01:33:16:00 01:33:17:00 HANDSOME HERE.
01:33:17:00 01:33:19:00 THANKS FOR THAT QUESTION.
01:33:19:00 01:33:23:00 SO WE WE HAVE PARTNERED WITH
01:33:23:00 01:33:27:00 MADISON PARK FROM THE BPCI AND
01:33:27:00 01:33:28:00 LAST SUMMER WE ATTEMPTED TO
01:33:28:00 01:33:32:00 EMPLOY A SOME YOUNG PEOPLE
01:33:32:00 01:33:33:00 WITHIN MADISON PARK SCHOOL
01:33:33:00 01:33:36:00 ITSELF TO YOU KNOW, JUST TO
01:33:36:00 01:33:39:00 ENGAGE IN YOU KNOW, LIKE PIPE
01:33:39:00 01:33:40:00 FITTING AND SOME OF THOSE
01:33:40:00 01:33:43:00 TRADES AT THE SCHOOL ITSELF.
01:33:43:00 01:34:04:00 WE DO THAT WE WORK DIRECTLY

01:34:04:00 01:34:05:00 WITH THE HEADMASTER AT MADISON
01:34:05:00 01:34:05:00 PARK LAST SUMMER.
01:34:05:00 01:34:06:00 THOSE CONVERSATIONS DID NOT
01:34:06:00 01:34:06:00 CONTINUE INTO THIS SUMMER.
01:34:06:00 01:34:07:00 UNFORTUNATELY.
01:34:07:00 01:34:08:00 SO I DO THINK THAT THERE THERE
01:34:08:00 01:34:09:00 THERE IS AN OPPORTUNITY FOR US
01:34:09:00 01:34:10:00 TO KIND OF CIRCLE BACK AROUND
01:34:10:00 01:34:10:00 TO KIND OF FIGURE OUT WHETHER
01:34:10:00 01:34:11:00 OR NOT THERE WERE SOME CHANGES
01:34:11:00 01:34:12:00 IN LEADERSHIP AT MADISON PARK
01:34:12:00 01:34:12:00 OR WHAT HAPPENED.
01:34:12:00 01:34:13:00 SO I THINK SO THAT'S SOMETHING
01:34:13:00 01:34:14:00 THAT DID HAPPEN LAST SUMMER AND
01:34:14:00 01:34:15:00 THEN IT'S NOT HAPPENING THIS
01:34:15:00 01:34:17:00 SUMMER AND THEN WE DO PARTNER
01:34:17:00 01:34:18:00 WITH MADISON COMMUNITY
01:34:18:00 01:34:21:00 DEVELOPMENT CORPORATION AMP'D
01:34:21:00 01:34:23:00 SEE THEY ARE AN EMPLOYMENT
01:34:23:00 01:34:25:00 PARTNER AND THEY DO WORK WITH
01:34:25:00 01:34:29:00 SOME OF THE LOCAL BUSINESSES IN
01:34:29:00 01:34:30:00 THAT AREA TO ENGAGE YOUNG
01:34:30:00 01:34:32:00 PEOPLE AS A PART OF THEIR
01:34:32:00 01:34:33:00 EMPLOYMENT PROFILE.
01:34:33:00 01:34:36:00 SO THAT IS SOMETHING THAT HAS
01:34:36:00 01:34:40:00 AND IS CONTINUING TO HAPPEN.
01:34:40:00 01:34:44:00 THANK YOU FOR THAT AND AND IN
01:34:44:00 01:34:45:00 REGARDS TO THE BUSINESSES THAT
01:34:45:00 01:34:48:00 ARE IN THE CITY OF BOSTON, WE
01:34:48:00 01:34:49:00 MAY NOT HAVE OFFICIAL
01:34:49:00 01:34:52:00 PARTNERSHIP WITH AS OF YET WHAT
01:34:52:00 01:34:56:00 OPPORTUNITIES EXIST TO I JUST
01:34:56:00 01:34:57:00 GAVE HIM A HOLIDAY AS AN
01:34:57:00 01:34:58:00 EXAMPLE BECAUSE I KNOW THEY'RE
01:34:58:00 01:35:00:00 AN ADVERTISING AGENCY BUT WHAT
01:35:00:00 01:35:01:00 OTHER BUSINESSES, PRIVATE
01:35:01:00 01:35:03:00 BUSINESSES ARE WITHIN THE CITY
01:35:03:00 01:35:07:00 OF BOSTON THAT WOULD BE WILLING
01:35:07:00 01:35:07:00 FUTURE?
01:35:07:00 01:35:12:00 YEAH, I THINK A PART OF A PART
01:35:12:00 01:35:15:00 OF OUR SUMMER JOBS EVALUATION
01:35:15:00 01:35:16:00 WORK THAT COUNCIL BLOCK WHICH
01:35:16:00 01:35:19:00 IS AXING ABOUT IS GOING TO
01:35:19:00 01:35:20:00 INCLUDE THAT LEVEL
01:35:20:00 01:35:23:00 OF ASSESSMENT IN TERMS OF WHERE
01:35:23:00 01:35:24:00 ALL THESE JOBS ARE LOCATED.
01:35:24:00 01:35:28:00 SO THE BOSTON PRIVATE INDUSTRY
01:35:28:00 01:35:29:00 COUNCIL AS I AS YOU MAY BE
01:35:29:00 01:35:32:00 AWARE, THEY ARE UNDER OUR
01:35:32:00 01:35:32:00 SUMMER JOBS UMBRELLA BUT THEY
01:35:32:00 01:35:35:00 ARE NOT WII.
01:35:35:00 01:35:36:00 THEY'RE THEY'RE THE PICK AND
01:35:36:00 01:35:39:00 THEY DO WORK DIRECTLY WITH
01:35:39:00 01:35:40:00 PRIVATE SECTOR COMPANIES.

01:35:40:00 01:35:43:00 I THINK THERE'S GOING TO BE
01:35:43:00 01:35:44:00 IMPORTANT FOR US TO KNOW WHAT
01:35:44:00 01:35:44:00 PRIVATE SECTOR COMPANIES THEY
01:35:44:00 01:35:47:00 WORK WITH, WHAT PRIVATE SECTOR,
01:35:47:00 01:35:47:00 WHAT PRIVATE COMPANIES WHICH
01:35:47:00 01:35:50:00 MIGHT BE SMALLER PRIVATE
01:35:50:00 01:35:51:00 COMPANIES THEY DO NOT WORK WITH
01:35:51:00 01:35:55:00 AND AND THERE WE BEGAN TO
01:35:55:00 01:35:59:00 IDENTIFY THE GAPS AND PRIVATE
01:35:59:00 01:35:59:00 SECTOR OPPORTUNITIES FOR YOUNG
01:35:59:00 01:36:02:00 PEOPLE AND THEN I THINK FROM
01:36:02:00 01:36:04:00 THERE WE NEED TO PUT A PLAN IN
01:36:04:00 01:36:06:00 PLACE TO DETERMINE WHETHER OR
01:36:06:00 01:36:06:00 NOT WE BUILD.
01:36:06:00 01:36:08:00 IS THERE A WAY IN WHICH THAT
01:36:08:00 01:36:10:00 BECOMES A PARTNERSHIP OR WHAT
01:36:10:00 01:36:13:00 IS WIKI'S ROLE USING CITY
01:36:13:00 01:36:14:00 DOLLARS TO DEVELOP PARTNERSHIPS
01:36:14:00 01:36:17:00 WITH THOSE BOTH PRIVATE
01:36:17:00 01:36:20:00 COMPANIES AND THEN JUST I'M
01:36:20:00 01:36:21:00 SORRY COUNCILMAN HERE AND TERMS
01:36:21:00 01:36:22:00 OF THE TRADES THAT IS
01:36:22:00 01:36:29:00 ABSOLUTELY BESIDE YOU JUST
01:36:29:00 01:36:32:00 MUTED SORRY I'M SORRY WE HEARD
01:36:32:00 01:36:33:00 YOU SAY YOU SAID IN TERMS
01:36:33:00 01:36:34:00 OF THE TRADES AND THEN WE LOST
01:36:34:00 01:36:36:00 YOU IN TERMS OF THE TRADES.
01:36:36:00 01:36:37:00 THAT'S A GREAT QUESTION
01:36:37:00 01:36:39:00 CONSTANTLY HERE LIKE WE WE
01:36:39:00 01:36:40:00 BEING WE HAVE BEEN ASKED THAT
01:36:40:00 01:36:41:00 QUESTION A NUMBER OF TIMES IS
01:36:41:00 01:36:44:00 CAN WE DEVELOP MORE INTENTIONAL
01:36:44:00 01:36:47:00 PARTNERSHIPS WITH GETTING YOUNG
01:36:47:00 01:36:48:00 PEOPLE INTO TRADE OPPORTUNITIES
01:36:48:00 01:36:51:00 AND YES, WE CAN.
01:36:51:00 01:36:52:00 SO I THINK THAT WE HAVE TO BE
01:36:52:00 01:36:55:00 ABLE TO THAT'S GOING TO THAT'S
01:36:55:00 01:36:56:00 GOING TO BE A PART OF OUR
01:36:56:00 01:36:59:00 EXPANSION EFFORTS.
01:36:59:00 01:37:00:00 HOW DO WE EXPAND JOBS IN THAT
01:37:00:00 01:37:03:00 AREA SO I THINK I WOULD JUST
01:37:03:00 01:37:03:00 SAY MORE MORE INFORMATION TO
01:37:03:00 01:37:06:00 COME ON THAT WE JUST HAVE NOT
01:37:06:00 01:37:07:00 HAD THE CAPACITY TO REALLY
01:37:07:00 01:37:10:00 EXPLORE THAT.
01:37:10:00 01:37:11:00 BUT THAT IS DEFINITELY AN AREA
01:37:11:00 01:37:13:00 THAT WE ARE OPEN TO EXPLORING
01:37:13:00 01:37:14:00 AND HOPEFULLY WE CAN DO THAT
01:37:14:00 01:37:14:00 SOON.
01:37:14:00 01:37:17:00 SO THANK YOU FOR AND THE REASON
01:37:17:00 01:37:18:00 WHY I ASK IS BECAUSE AND A LOT
01:37:18:00 01:37:19:00 OF THE HEARINGS THAT WE
01:37:19:00 01:37:22:00 PARTICIPATE WE ALWAYS HEAR OH
01:37:22:00 01:37:26:00 WE DON'T HAVE ENOUGH TALENT OR

01:37:26:00 01:37:27:00 THIS IS ONE OF THE REASONS WHY
01:37:27:00 01:37:28:00 WE'RE UNABLE TO DO X, Y AND Z
01:37:28:00 01:37:30:00 AND SO I THINK YOU ARE WELL
01:37:30:00 01:37:31:00 POSITIONED TO REALLY CREATE
01:37:31:00 01:37:34:00 THAT TALENT PIPELINE THAT WE
01:37:34:00 01:37:37:00 ALLEGEDLY CAN'T SEEM TO FULFILL
01:37:37:00 01:37:37:00 .
01:37:37:00 01:37:38:00 AND I THINK THAT THERE IS AN
01:37:38:00 01:37:39:00 OPPORTUNITY WITHIN THE WORK
01:37:39:00 01:37:42:00 THAT YOU ALL ARE DOING TO KIND
01:37:42:00 01:37:45:00 OF HELP FEED THAT PIPELINE.
01:37:45:00 01:37:46:00 AND SO I'M ENCOURAGED BY THE
01:37:46:00 01:37:47:00 WORK THAT YOU ALL ARE DOING AND
01:37:47:00 01:37:49:00 I DO BELIEVE THAT YOU MIGHT BE
01:37:49:00 01:37:50:00 THE ANSWER TO A LOT OF THE
01:37:50:00 01:37:52:00 ISSUES THAT WE WE FIND
01:37:52:00 01:37:53:00 OURSELVES DEALING WITH AS IT
01:37:53:00 01:37:56:00 RELATES TO DIVERSITY AND
01:37:56:00 01:37:57:00 PUSHING FOR THAT TO THANK YOU
01:37:57:00 01:38:00:00 FOR YOUR EFFORTS THERE.
01:38:00:00 01:38:01:00 THANK YOU.
01:38:01:00 01:38:01:00 GREAT.
01:38:01:00 01:38:04:00 THANK YOU.
01:38:04:00 01:38:04:00 GREAT.
01:38:04:00 01:38:05:00 THANK YOU SO MUCH COUNCILMAN
01:38:05:00 01:38:08:00 HERE JUST A COUPLE MORE FOR ME
01:38:08:00 01:38:09:00 AND I'LL GO TO OUR PUBLIC
01:38:09:00 01:38:13:00 TESTIMONY I SO I SEE THE THING
01:38:13:00 01:38:14:00 ABOUT HOW WE'RE GETTING THE
01:38:14:00 01:38:16:00 PROCESS SORRY CONTEXT FOR THOSE
01:38:16:00 01:38:17:00 WATCHING AT HOME.
01:38:17:00 01:38:20:00 YOU OBVIOUSLY I THINK THERE'S
01:38:20:00 01:38:23:00 DEFINITELY AN INTEREST FROM THE
01:38:23:00 01:38:24:00 ADVOCATES FROM THE OTHERS THAT
01:38:24:00 01:38:28:00 YOU KNOW IN HOW COULD WE START
01:38:28:00 01:38:29:00 THE YEAR ON JOBS EARLIER IN THE
01:38:29:00 01:38:31:00 SCHOOL YEAR?
01:38:31:00 01:38:32:00 AND AND I JUST WANT TO
01:38:32:00 01:38:35:00 RECOGNIZE THAT JUST THE SHEER
01:38:35:00 01:38:36:00 NUMBER OF OF YOUR JOBS THAT
01:38:36:00 01:38:37:00 WE'RE PROVIDING NOW IS LIKE A
01:38:37:00 01:38:39:00 HUGE JUMP AND WE REALLY
01:38:39:00 01:38:40:00 APPRECIATE APPRECIATE YOU GUYS
01:38:40:00 01:38:44:00 OBVIOUSLY IT WAS GREAT TO FIND
01:38:44:00 01:38:45:00 THAT IN THE BUDGET LAST YEAR
01:38:45:00 01:38:47:00 AND IT'S REALLY GREAT TO KNOW
01:38:47:00 01:38:48:00 THAT WE MADE NINE HUNDRED AND
01:38:48:00 01:38:49:00 FIFTY THREE OF THOSE HAPPEN AND
01:38:49:00 01:38:51:00 SO IN THAT SENSE IT'S IT'S
01:38:51:00 01:38:52:00 REALLY REAL FOR A LOT OF YOUNG
01:38:52:00 01:38:55:00 PEOPLE AND I KNOW THAT THE
01:38:55:00 01:38:56:00 WINDOW FOR THAT YOU SAY IN YOUR
01:38:56:00 01:38:57:00 ANSWER WAS SORT OF RAN FROM
01:38:57:00 01:38:59:00 NOVEMBER IN NOVEMBER TO MID-MAY

01:38:59:00 01:39:03:00 AND SO I'M ALWAYS INTERESTED IN
01:39:03:00 01:39:04:00 KIND OF PUSHING THAT ONE NO
01:39:04:00 01:39:11:00 EARLIER TO DELAY TO SEPTEMBER.
01:39:11:00 01:39:12:00 AND I SAW IN YOUR ANSWER THAT
01:39:12:00 01:39:13:00 YOU'VE SORT OF GOTTEN IT DOWN
01:39:13:00 01:39:15:00 TO MAYBE A TWO MONTH ONBOARDING
01:39:15:00 01:39:18:00 BUT IT'S JUST TRICKY KIKUE
01:39:18:00 01:39:21:00 SOONER THAN THAT.
01:39:21:00 01:39:23:00 SO I GUESS I MEAN ONE THING
01:39:23:00 01:39:26:00 I'LL JUST SAY IS IT DOES SEEM
01:39:26:00 01:39:27:00 TO ME LIKE EVEN EVEN SORT OF A
01:39:27:00 01:39:28:00 MONTH WOULD MAKE A BIG
01:39:28:00 01:39:30:00 DIFFERENCE IF WE COULD MAKE
01:39:30:00 01:39:31:00 THAT MID-OCTOBER INSTEAD OF MID
01:39:31:00 01:39:34:00 NOVEMBER JUST BECAUSE I THINK
01:39:34:00 01:39:35:00 YOU KNOW WHEN YOU'RE STARTING
01:39:35:00 01:39:36:00 JOBS AROUND THANKSGIVING IT'S
01:39:36:00 01:39:38:00 JUST IT'S JUST KIND OF A WEIRD
01:39:38:00 01:39:42:00 TIME FOR A LOT OF OUR YOUNG
01:39:42:00 01:39:44:00 PEOPLE TO START SOMETHING AND
01:39:44:00 01:39:45:00 SO CERTAINLY I WANT TO SAY HOPE
01:39:45:00 01:39:49:00 FOR THAT AND AND I THINK I HAVE
01:39:49:00 01:39:50:00 A DISTANT MEMORY THAT I'VE
01:39:50:00 01:39:53:00 ASKED THIS QUESTION BEFORE AND
01:39:53:00 01:39:54:00 THAT THE ANSWER HAS TO DO WITH
01:39:54:00 01:39:57:00 THE SOFTWARE USED.
01:39:57:00 01:39:58:00 BUT SO PLEASE FORGIVE ME JOHN
01:39:58:00 01:40:00:00 AND ALSO TARA.
01:40:00:00 01:40:01:00 BUT THE REASON WE CAN'T START
01:40:01:00 01:40:05:00 THAT PROCESS FOR YOUTH FOR THE
01:40:05:00 01:40:09:00 SCHOOL YEAR BEFORE OUR SUMMER
01:40:09:00 01:40:09:00 JOB PROCESS HAS CONCLUDED.
01:40:09:00 01:40:10:00 WHY IS THAT AGAIN?
01:40:10:00 01:40:13:00 WHY WE CAN'T HAVE AN OVERLAP?
01:40:13:00 01:40:14:00 YEAH.
01:40:14:00 01:40:16:00 TIARO CAN YOU TARAKAN JUMP IN
01:40:16:00 01:40:17:00 COUNCIL TO ANSWER THAT
01:40:17:00 01:40:17:00 QUESTION.
01:40:17:00 01:40:20:00 YEAH.
01:40:20:00 01:40:21:00 SO THERE'S AN ENTIRE PROCESS
01:40:21:00 01:40:21:00 THAT LEADS UP TO US OPENING
01:40:21:00 01:40:24:00 JOBS SO WE FIRST HAVE TO ACCEPT
01:40:24:00 01:40:24:00 PARTNERS.
01:40:24:00 01:40:25:00 RIGHT.
01:40:25:00 01:40:26:00 SO WE'RE RELEASING THE PARTNER
01:40:26:00 01:40:28:00 APPLICATION THE PARTNERS CREATE
01:40:28:00 01:40:28:00 THE JOBS.
01:40:28:00 01:40:29:00 SO THE JOB DESCRIPTION IS THAT
01:40:29:00 01:40:32:00 YOU SEE ON OUR WEBSITE THAT'S
01:40:32:00 01:40:32:00 WHAT THEY CREATE.
01:40:32:00 01:40:33:00 WE DO NOT CREATE THAT THEN
01:40:33:00 01:40:35:00 THAT'S WHEN YOUNG PEOPLE GO
01:40:35:00 01:40:36:00 THROUGH THE APPLICATION
01:40:36:00 01:40:36:00 PROCESS.

01:40:36:00 01:40:39:00 SO THAT TWO MONTH WINDOW THAT
01:40:39:00 01:40:40:00 WE IDENTIFIED WE DID THAT IN
01:40:40:00 01:40:43:00 COLLABORATION WITH H.R. AND
01:40:43:00 01:40:44:00 WITH BASE WHICH IS A PART OF DO
01:40:44:00 01:40:44:00 IT.
01:40:44:00 01:40:47:00 AND SO WHAT WE DID WE MAPPED
01:40:47:00 01:40:48:00 OUT OUR ENTIRE WORKFLOW FROM
01:40:48:00 01:40:51:00 THE TIME THAT WE HAVE A PARTNER
01:40:51:00 01:40:52:00 TO APPLY TO THE TIME THAT WE UP
01:40:52:00 01:40:53:00 TO THE TIME THAT WE GET THE
01:40:53:00 01:40:55:00 JOBS INTO THE SYSTEM AND POSTED
01:40:55:00 01:40:55:00 AND THAT TAKES ABOUT TWO
01:40:55:00 01:40:56:00 MONTHS.
01:40:56:00 01:40:59:00 SO THAT'S NOT JUST THE YOUTH
01:40:59:00 01:40:59:00 APPLICATION AND IT'S NOT JUST
01:40:59:00 01:41:02:00 YOUTH ONBOARDING THAT'S US
01:41:02:00 01:41:03:00 DOING OUTREACH FOR SCHOOL YEAR
01:41:03:00 01:41:06:00 PARTNERS BECAUSE OUR SCHOOL
01:41:06:00 01:41:07:00 YEAR PARTNERS DO IN SOME WAYS
01:41:07:00 01:41:10:00 THEY DO DIFFER FROM THE SUMMER
01:41:10:00 01:41:11:00 PARTNERS THAT WE HAVE AND IT'S
01:41:11:00 01:41:14:00 DOING ALL OF THAT OUTREACH
01:41:14:00 01:41:15:00 GETTING THE JOBS FROM THOSE
01:41:15:00 01:41:15:00 PARTNERS WHICH TAKES ABOUT
01:41:15:00 01:41:18:00 TYPICALLY THREE WEEKS.
01:41:18:00 01:41:19:00 WE KEEP THE APPLICATION OPEN
01:41:19:00 01:41:22:00 FOR ABOUT TWO WEEKS AND THEN
01:41:22:00 01:41:23:00 THAT TAKES ABOUT THREE WEEKS
01:41:23:00 01:41:24:00 AND THEN THE ENTIRE PROCESS
01:41:24:00 01:41:26:00 OF SETTING UP THE SYSTEM THAT
01:41:26:00 01:41:26:00 WE USE WHICH IS ITEMS TAKES
01:41:26:00 01:41:29:00 ABOUT ANOTHER MONTH IN
01:41:29:00 01:41:30:00 COLLABORATION WITH LHR AND BASE
01:41:30:00 01:41:33:00 BECAUSE WE ARE TESTING OUT
01:41:33:00 01:41:34:00 SYSTEM WE'RE MAKING SURE THAT
01:41:34:00 01:41:35:00 THE APPLICATION WORKS IF WE'RE
01:41:35:00 01:41:35:00 MAKING ANY CHANGES IN THE
01:41:35:00 01:41:38:00 LANGUAGE THAT WE USE AND EMAIL
01:41:38:00 01:41:38:00 TEMPLATES OR ON ONBOARDING WE
01:41:38:00 01:41:41:00 DO THAT AS WELL.
01:41:41:00 01:41:42:00 WE TESTING ALL OF THAT AS WELL.
01:41:42:00 01:41:46:00 SO IT DOES TAKE ABOUT ABOUT TWO
01:41:46:00 01:41:46:00 MONTHS.
01:41:46:00 01:41:47:00 I THINK THAT THE SHORTEST THAT
01:41:47:00 01:41:49:00 WE CAN PROBABLY IS MAYBE A
01:41:49:00 01:41:50:00 MONTH AND A HALF AND THAT'S
01:41:50:00 01:41:50:00 JUST PROVIDED THAT EVERYTHING
01:41:50:00 01:41:53:00 GOES PERFECTLY.
01:41:53:00 01:41:54:00 BUT THERE ARE SO MANY HANDS
01:41:54:00 01:41:56:00 INVOLVED IN US GETTING SET UP
01:41:56:00 01:41:57:00 SO THAT THAT'S WHY IT CAN'T
01:41:57:00 01:42:00:00 HAPPEN WHEN THE SUMMER IS
01:42:00:00 01:42:00:00 HAPPENING.
01:42:00:00 01:42:02:00 WE HAVE TO MAKE SURE THAT AND I

01:42:02:00 01:42:04:00 WILL GIVE THAT CONTEXT FROM
01:42:04:00 01:42:05:00 LAST SUMMER WE WERE HIRING
01:42:05:00 01:42:08:00 UNTIL MAYBE END OF JULY.
01:42:08:00 01:42:09:00 RIGHT.
01:42:09:00 01:42:10:00 AND SO THERE WOULD HAVE BEEN NO
01:42:10:00 01:42:11:00 WAY THAT WE WOULD HAVE BEEN
01:42:11:00 01:42:13:00 ABLE TO POST NEW JOBS AND WE
01:42:13:00 01:42:14:00 WERE STILL HIRING IN SUMMER
01:42:14:00 01:42:17:00 JOBS ANY EARLIER TO START BY
01:42:17:00 01:42:19:00 SEPTEMBER.
01:42:19:00 01:42:20:00 AND I THINK SEASON TO SEASON WE
01:42:20:00 01:42:23:00 DO SEE THAT WE WE CAN GO TO
01:42:23:00 01:42:24:00 JULY FOR HIRING FOR EVERY
01:42:24:00 01:42:28:00 SUMMER WE CAN WE CAN GO INTO
01:42:28:00 01:42:31:00 JULY FOUR FOR SUMMER JOBS GOD
01:42:31:00 01:42:36:00 AND YEAH, I MEAN I FIND MYSELF
01:42:36:00 01:42:38:00 I STILL FIND MYSELF WONDERING
01:42:38:00 01:42:40:00 IS THERE A WAY LIKE COULD WE
01:42:40:00 01:42:40:00 FOR INSTANCE WHEN WE SOLICIT
01:42:40:00 01:42:43:00 PARTNERS FOR A SUMMER LIKE
01:42:43:00 01:42:44:00 COULD WE HAVE A LIKE CHECK THIS
01:42:44:00 01:42:47:00 BOX IF YOU'RE ALSO INTERESTED
01:42:47:00 01:42:48:00 IN OFFERING SCHOOL YEAR BECAUSE
01:42:48:00 01:42:51:00 I JUST I DO THINK THERE ARE
01:42:51:00 01:42:52:00 PROGRAMS WHERE PARTNER
01:42:52:00 01:42:55:00 ORGANIZATIONS HAVE TO MAKE
01:42:55:00 01:42:55:00 THEIR DECISIONS EARLIER.
01:42:55:00 01:42:56:00 RIGHT.
01:42:56:00 01:42:57:00 AND I THINK IN SOME WAYS WE LET
01:42:57:00 01:42:59:00 EVERYBODY DECIDE AT A VERY LATE
01:42:59:00 01:43:00:00 MOMENT LIKE IT WOULDN'T BE IT
01:43:00:00 01:43:02:00 WOULDN'T BE TO ME TO ASK A
01:43:02:00 01:43:06:00 NONPROFIT LIKE ARE YOU WIN WITH
01:43:06:00 01:43:07:00 US FOR THE SUMMER AND ALSO ARE
01:43:07:00 01:43:10:00 YOU IN WITH US FOR NEXT YEAR
01:43:10:00 01:43:14:00 AND KIND OF AND I MEAN YOU'D
01:43:14:00 01:43:15:00 STILL PROBABLY WANT AN ONRAMP,
01:43:15:00 01:43:17:00 RIGHT, FOR PEOPLE WHO MISS THAT
01:43:17:00 01:43:18:00 BUT LIKE BUT THINKING ABOUT IS
01:43:18:00 01:43:21:00 THERE A WAY TO IS THERE A WAY
01:43:21:00 01:43:25:00 TO CREATE SOME SOME KIND OF A
01:43:25:00 01:43:26:00 FACILITATED ON RAMP FOR THE
01:43:26:00 01:43:29:00 YEAR ROUND EVEN WHAT WE'RE
01:43:29:00 01:43:30:00 DOING THIS SUMMER SOLICITATION
01:43:30:00 01:43:31:00 OF WEATHER THAT MIGHT WELL
01:43:31:00 01:43:33:00 MIGHT ALSO JUST HELP SAVE YOU
01:43:33:00 01:43:34:00 GUYS TIME.
01:43:34:00 01:43:34:00 RIGHT.
01:43:34:00 01:43:36:00 LIKE IF IT'S OH WE PUT OUT AS
01:43:36:00 01:43:37:00 HAPPENED IT ALSO HAS THIS
01:43:37:00 01:43:38:00 COMPONENT WHERE PEOPLE CAN
01:43:38:00 01:43:41:00 SIGNAL THEY WANT I DON'T KNOW
01:43:41:00 01:43:44:00 ANYWAYS JUST THINKING ALOUD BUT
01:43:44:00 01:43:45:00 GOOD IDEA WE CAN DEFINITELY

01:43:45:00 01:43:45:00 JUST THINK MORE ABOUT IT BUT
01:43:45:00 01:43:46:00 THANKS FOR SHARING THAT.
01:43:46:00 01:43:51:00 I DO OK AND I THINK I COULD I
01:43:51:00 01:43:51:00 COULD ASK YOU GUYS QUESTIONS
01:43:51:00 01:43:54:00 ALL DAY BUT I THINK I'D REALLY
01:43:54:00 01:43:55:00 APPRECIATE ALL THE ALL THE
01:43:55:00 01:43:58:00 ANSWERS THAT YOU SENT US AND
01:43:58:00 01:43:59:00 AND ALL THE WORK YOU'RE DOING
01:43:59:00 01:44:00:00 AND I THINK I'M HOPEFUL THAT
01:44:00:00 01:44:02:00 THESE ADDITIONAL JOBS ARE GOING
01:44:02:00 01:44:03:00 TO SORRY I CAN'T SAVE JOBS
01:44:03:00 01:44:06:00 BECAUSE IT SOUNDS LIKE IT'S
01:44:06:00 01:44:07:00 GREAT THERE WILL BE ADDITIONAL
01:44:07:00 01:44:07:00 JOBS FOR YOU.
01:44:07:00 01:44:27:00 I'M HOPEFUL OF ADDITIONAL STAFF
01:44:27:00 01:44:27:00 ROLES ARE REALLY GOING TO
01:44:27:00 01:44:28:00 SUPPORT YOUR WORK OR SHOT AND
01:44:28:00 01:44:29:00 KIND OF SCALING UP ON THE
01:44:29:00 01:44:29:00 EVALUATION, THE COMMUNICATION
01:44:29:00 01:44:30:00 SIDE AND ALL OF THAT.
01:44:30:00 01:44:31:00 AND I DEFINITELY WOULD ECHO
01:44:31:00 01:44:32:00 COUNSELOR HERE THAT I THINK THE
01:44:32:00 01:44:32:00 MORE WE CAN DOVETAIL WITH
01:44:32:00 01:44:33:00 WORKFORCE DEVELOPMENT AND THINK
01:44:33:00 01:44:34:00 ABOUT PATHWAYS IN THAT ARE REAL
01:44:34:00 01:44:35:00 REALLY REAL FOR YOUNG PEOPLE IN
01:44:35:00 01:44:35:00 TERMS OF WHERE THEY MIGHT LEAD
01:44:35:00 01:44:40:00 NEXT IS A GREAT BUT YEAH, I
01:44:40:00 01:44:41:00 THINK JUST DOUBLE CHECKING THAT
01:44:41:00 01:44:44:00 THOSE ARE ALL MINE.
01:44:44:00 01:44:48:00 SO I THINK DID YOU WANT TO SAY
01:44:48:00 01:44:49:00 I BEFORE I GO TO PUBLIC
01:44:49:00 01:44:50:00 TESTIMONY RISHARD DID YOU WANT
01:44:50:00 01:44:52:00 TO MAKE ANY QUOTE ANY KIND
01:44:52:00 01:44:55:00 OF CLOSING COMMENTS.
01:44:55:00 01:44:56:00 NO JUST THANK YOU.
01:44:56:00 01:44:59:00 WE CONTINUE TO BE JUST VERY
01:44:59:00 01:45:00:00 MUCH COMMITTED TO JUST A
01:45:00:00 01:45:04:00 FEEDBACK FROM ALL OF THE CITY
01:45:04:00 01:45:05:00 COUNCIL MEMBERS.
01:45:05:00 01:45:07:00 IT IS OUR GOAL TO KIND
01:45:07:00 01:45:08:00 OF COLLECTIVELY YOU GUYS AS YOU
01:45:08:00 01:45:11:00 ALL ARE ADVOCATES FOR THE
01:45:11:00 01:45:12:00 INSTITUTIONS THAT WE ALL ARE.
01:45:12:00 01:45:15:00 SO JUST THANK YOU FOR JUST ALL
01:45:15:00 01:45:18:00 THE QUESTIONS WE DO AS WELL AS
01:45:18:00 01:45:19:00 WE HAVE AND HAVE EXPERIENCE.
01:45:19:00 01:45:23:00 WE DO TAKE ALL OF YOUR
01:45:23:00 01:45:23:00 THOUGHTFUL FEEDBACK INTO
01:45:23:00 01:45:26:00 CONSIDERATION AS WE GO INTO
01:45:26:00 01:45:29:00 PLANNING MODE FOR OUR WORK
01:45:29:00 01:45:30:00 GOING INTO THE NEXT FISCAL
01:45:30:00 01:45:30:00 YEAR.
01:45:30:00 01:45:34:00 SO WE WILL DO EXACTLY THE SAME

01:45:34:00 01:45:34:00 GOING INTO THIS NEXT FISCAL
01:45:34:00 01:45:35:00 YEAR IS TO MAKE SURE THAT WE
01:45:35:00 01:45:38:00 ARE CONSIDERING ANYTHING AND
01:45:38:00 01:45:38:00 EVERYTHING THAT HAS COME OUT
01:45:38:00 01:45:41:00 OF THIS SESSION IN ORDER TO
01:45:41:00 01:45:42:00 IMPROVE THE SERVICES THAT WE
01:45:42:00 01:45:42:00 ARE PROVIDING.
01:45:42:00 01:45:46:00 SO SO THANK YOU.
01:45:46:00 01:45:46:00 GREAT.
01:45:46:00 01:45:49:00 THANK YOU SO MUCH AND I'M SORRY
01:45:49:00 01:45:49:00 I REMEMBERED MY ONE LAST
01:45:49:00 01:45:53:00 QUESTION WHICH IS JUST DO YOU
01:45:53:00 01:45:53:00 GUYS BECAUSE OBVIOUSLY YOU KNOW
01:45:53:00 01:45:56:00 THAT SOME NUMBER OF ROLES DON'T
01:45:56:00 01:45:57:00 GET FILLED SEPARATE FROM OUR
01:45:57:00 01:46:00:00 WHOLE ISSUE ABOUT IT ONBOARDING
01:46:00:00 01:46:00:00 .
01:46:00:00 01:46:00:00 RIGHT.
01:46:00:00 01:46:01:00 THERE'S JUST LIKE PARTNERS WHO
01:46:01:00 01:46:04:00 WE ASSIGN JOBS TO WHO DON'T END
01:46:04:00 01:46:05:00 UP GETTING THEM FILLED.
01:46:05:00 01:46:08:00 SO DO YOU GUYS SORT OF OVER
01:46:08:00 01:46:12:00 ASSIGN NUMBERS WISE FOR LIKE OR
01:46:12:00 01:46:13:00 DO YOU ONLY ASSIGN THE NUMBER
01:46:13:00 01:46:16:00 THAT WE FIND OFFICIALLY WE ONLY
01:46:16:00 01:46:20:00 ALLOCABLE WE HAVE FUNDING FOR
01:46:20:00 01:46:21:00 WE NEVER ALLOCATE WHAT WE DON'T
01:46:21:00 01:46:23:00 HAVE BUDGETED FOR.
01:46:23:00 01:46:24:00 GOT IT EVEN SO IT'S NOT LIKE WE
01:46:24:00 01:46:27:00 DON'T DO IT.
01:46:27:00 01:46:28:00 WE DON'T DO AN ATTRITION RATE
01:46:28:00 01:46:32:00 MULTIPLIER OR SOMETHING THAT
01:46:32:00 01:46:33:00 SAYS OH THIS PERCENT OF JOBS
01:46:33:00 01:46:35:00 DON'T COME THROUGH SO YEAH WE
01:46:35:00 01:46:35:00 DON'T KNOW.
01:46:35:00 01:46:36:00 GOT IT.
01:46:36:00 01:46:37:00 ALL RIGHT.
01:46:37:00 01:46:39:00 WELL THAT'S HELPFUL TO KNOW AND
01:46:39:00 01:46:40:00 YEAH.
01:46:40:00 01:46:43:00 THANK YOU AGAIN AND WITH THAT I
01:46:43:00 01:46:44:00 MEAN I AM GOING TO START TAKING
01:46:44:00 01:46:47:00 PUBLIC TESTIMONY SO I'VE GOT
01:46:47:00 01:46:51:00 I'VE GOT THE FIRST UP WILL BE
01:46:51:00 01:46:52:00 SHOWN AND THEN I'VE GOTTEN IN
01:46:52:00 01:46:55:00 MY SO IF YOU'LL JUST BEAR WITH
01:46:55:00 01:46:57:00 ME FOR A SECOND WHILE I LET
01:46:57:00 01:47:09:00 FOLKS IN AND AND OBVIOUSLY IF I
01:47:09:00 01:47:12:00 IF I MISPRONOUNCED YOUR NAME
01:47:12:00 01:47:14:00 PLEASE DON'T BE SHY ABOUT
01:47:14:00 01:47:16:00 CORRECTING ME.
01:47:16:00 01:47:20:00 CONNER YOU ARE UP FIRST.
01:47:20:00 01:47:21:00 JUST IF YOU CAN INTRODUCE
01:47:21:00 01:47:24:00 YOURSELF AND SAY WHERE YOU LIVE
01:47:24:00 01:47:25:00 OR WHAT ORGANIZATION YOU'RE

01:47:25:00 01:47:25:00 AFFILIATED WITH JUST SO PUBLIC
01:47:25:00 01:47:28:00 KNOWS AND THEN SHARE COMMON.
01:47:28:00 01:47:29:00 THANK YOU SO MUCH COUNSELOR.
01:47:29:00 01:47:33:00 BACK TO THE TEAM FOR YOUR
01:47:33:00 01:47:36:00 TREMENDOUS REPORT TODAY.
01:47:36:00 01:47:37:00 MY NAME IS CONNER SCHOEN.
01:47:37:00 01:47:40:00 I LIVE AT THREE FIFTY NINE PARK
01:47:40:00 01:47:41:00 STREET IN DORCHESTER AND I'M
01:47:41:00 01:47:43:00 ALSO THE CO-FOUNDER AND
01:47:43:00 01:47:44:00 CO EXECUTIVE DIRECTOR
01:47:44:00 01:47:45:00 OF BREAKTIME WHICH IS A BOSTON
01:47:45:00 01:47:48:00 BASED ORGANIZATION WORKING TO
01:47:48:00 01:47:51:00 END HOMELESSNESS THROUGH
01:47:51:00 01:47:51:00 PURPOSEFUL TRANSITIONAL
01:47:51:00 01:47:52:00 EMPLOYMENT AND FINANCIAL
01:47:52:00 01:47:55:00 EMPOWERMENT AND AS COUNCILOR
01:47:55:00 01:47:56:00 CAMPBELL MENTIONED TODAY, ONE
01:47:56:00 01:48:00:00 OF THE MAJOR GAPS THAT WE SEE
01:48:00:00 01:48:03:00 WITHIN YOUTH EMPLOYMENT
01:48:03:00 01:48:04:00 PROGRAMING IN THE CITY
01:48:04:00 01:48:07:00 OF BOSTON REVOLVES AROUND YEAR
01:48:07:00 01:48:08:00 ROUND EMPLOYMENT FOR YOUNG
01:48:08:00 01:48:09:00 ADULTS EXPERIENCING
01:48:09:00 01:48:11:00 HOMELESSNESS.
01:48:11:00 01:48:12:00 AND THIS IS SOMETHING THAT I'VE
01:48:12:00 01:48:15:00 SPOKEN TO RISHARD AND THE TEAM
01:48:15:00 01:48:18:00 ABOUT BUT I JUST WANTED TO PUT
01:48:18:00 01:48:19:00 THIS IN THE PUBLIC TESTIMONY
01:48:19:00 01:48:22:00 THAT THERE'S DEFINITELY A NEED
01:48:22:00 01:48:23:00 FOR MORE GENERAL FUND
01:48:23:00 01:48:26:00 ALLOCATION TO SUPPORT YEAR
01:48:26:00 01:48:26:00 ROUND EMPLOYMENT OPPORTUNITIES
01:48:26:00 01:48:30:00 FOR YOUNG PEOPLE.
01:48:30:00 01:48:31:00 BOSTON YOUNG PEOPLE WHO ARE OUT
01:48:31:00 01:48:33:00 OF SCHOOL NEED EMPLOYMENT AND
01:48:33:00 01:48:34:00 THEY DON'T JUST NEED SUMMER
01:48:34:00 01:48:37:00 JOBS AND FOR FOLKS THAT ARE
01:48:37:00 01:48:38:00 EIGHTEEN TO TWENTY FOUR THERE
01:48:38:00 01:48:41:00 CURRENTLY IS A STRONG CITIES
01:48:41:00 01:48:42:00 BOARDED AVENUES FOR THEM TO GET
01:48:42:00 01:48:45:00 THAT EMPLOYMENT DATA AND
01:48:45:00 01:48:46:00 RICHARD'S TEAM HAVE BEEN DOING
01:48:46:00 01:48:47:00 TREMENDOUS WORK TO MAKE THIS
01:48:47:00 01:48:48:00 POSSIBLE.
01:48:48:00 01:48:49:00 BUT BREAK TIME WE'RE JUST
01:48:49:00 01:48:50:00 ADVOCATING FOR AN EXPANSION
01:48:50:00 01:48:53:00 OF A GENERAL FUNDS ALLOCATION
01:48:53:00 01:48:53:00 TO SUPPORT THIS YEAR
01:48:53:00 01:48:56:00 UNEMPLOYMENT.
01:48:56:00 01:48:57:00 AS JOHN MENTIONED, YOUTH WORKS
01:48:57:00 01:49:01:00 FUNDING IS REALLY RESTRICTED IN
01:49:01:00 01:49:01:00 ITS FOCUS.
01:49:01:00 01:49:02:00 THAT'S THE YOUTH EMPLOYMENT
01:49:02:00 01:49:03:00 FUNDING.

01:49:03:00 01:49:05:00 IT COMES TO THE COMMONWEALTH
01:49:05:00 01:49:08:00 CORPORATION AND AS THE STATE WE
01:49:08:00 01:49:09:00 CONTINUE TO WORK WITH THE STATE
01:49:09:00 01:49:12:00 TO FIGURE OUT HOW TO EXPAND THE
01:49:12:00 01:49:12:00 ELIGIBILITY REQUIREMENTS
01:49:12:00 01:49:15:00 OF THAT STATE FUNDING.
01:49:15:00 01:49:16:00 IT WOULD BE GREAT TO CONTINUE
01:49:16:00 01:49:17:00 TO PARTNER ON THE CITY LEVEL TO
01:49:17:00 01:49:19:00 MAKE THESE OPPORTUNITIES MORE
01:49:19:00 01:49:23:00 AVAILABLE TO YOUNG PEOPLE AND
01:49:23:00 01:49:24:00 ALSO TO HAVE THE CITY OF BOSTON
01:49:24:00 01:49:25:00 REALLY BE A LEADER IN SHOWING
01:49:25:00 01:49:27:00 THE STATE OF THE COMMONWEALTH
01:49:27:00 01:49:28:00 OF MASSACHUSETTS JUST HOW
01:49:28:00 01:49:31:00 IMPORTANT IT IS TO SUPPORT THE
01:49:31:00 01:49:31:00 YOUNG ADULTS EXPERIENCING
01:49:31:00 01:49:34:00 HOMELESSNESS IN OUR COMMUNITY.
01:49:34:00 01:49:35:00 SO THAT'S ALL I HAD.
01:49:35:00 01:49:36:00 BUT THANK YOU SO MUCH TO
01:49:36:00 01:49:38:00 EVERYONE AND I'M INCREDIBLY
01:49:38:00 01:49:39:00 GRATEFUL FOR THE WORK THAT DYI
01:49:39:00 01:49:43:00 IS DOING TO SUPPORT OUR YOUNG
01:49:43:00 01:49:44:00 NEIGHBORS.
01:49:44:00 01:49:48:00 BOSTON.
01:49:48:00 01:49:48:00 GREAT.
01:49:48:00 01:49:49:00 THANK YOU SO MUCH.
01:49:49:00 01:49:50:00 OUR NEXT UP ONLY AND THEN IT'LL
01:49:50:00 01:49:51:00 BE SALMA MIN BEFORE.
01:49:51:00 01:49:55:00 THANK YOU.
01:49:55:00 01:49:56:00 THANK YOU EVERYONE FOR HAVING
01:49:56:00 01:49:57:00 ME AND THANK YOU FOR GIVING ME
01:49:57:00 01:49:59:00 THIS SPACE.
01:49:59:00 01:50:00:00 MY NAME IS BEN AS YOU GUYS MAY
01:50:00:00 01:50:03:00 KNOW AND I AM CURRENTLY RIGHT
01:50:03:00 01:50:04:00 NOW NOT AFFILIATED WITH ANY
01:50:04:00 01:50:07:00 ORGANIZATIONS BUT I ORIGINALLY
01:50:07:00 01:50:08:00 CAME FROM THE MAYOR'S YOUTH
01:50:08:00 01:50:11:00 COUNCIL AS A YOUTH AMBASSADOR.
01:50:11:00 01:50:14:00 I STARTED MY INVOLVEMENT IN
01:50:14:00 01:50:15:00 FRESHMAN YEAR AND I HELD A
01:50:15:00 01:50:18:00 COUPLE OF TITLES THROUGH MY
01:50:18:00 01:50:19:00 INVOLVEMENT WITH THE MAYOR'S
01:50:19:00 01:50:19:00 YOUTH COUNCIL.
01:50:19:00 01:50:23:00 I HAVE I HAVE ATTENDED NUMEROUS
01:50:23:00 01:50:26:00 OUR ANNUAL JOB JOB FAIR WHICH
01:50:26:00 01:50:27:00 IS AMAZING.
01:50:27:00 01:50:29:00 THE COUNCIL THE COMMITTEE I
01:50:29:00 01:50:34:00 SERVED ON WAS WORKFORCE
01:50:34:00 01:50:34:00 ECONOMIC DEVELOPMENT AND
01:50:34:00 01:50:37:00 CURRENTLY I SIT ON THE
01:50:37:00 01:50:38:00 COMMITTEE OF YOUTH ENGAGE I'M
01:50:38:00 01:50:41:00 SORRY PARDON ME OF YOUTH THE
01:50:41:00 01:50:42:00 CHANGE THERE WE GO.
01:50:42:00 01:50:43:00 THERE'S A LOT OF ACCIDENTS

01:50:43:00 01:50:46:00 GOING ON AND I IN THE MEANTIME
01:50:46:00 01:50:50:00 I ALSO WORK WITH THE CULTURE
01:50:50:00 01:50:53:00 DISTRICT OFFICE I AM A PART
01:50:53:00 01:50:56:00 OF I HELP THEM HAVE RATIFIED
01:50:56:00 01:50:57:00 THAT BRINGING YOUTH VOICE TO
01:50:57:00 01:50:57:00 THE TABLE.
01:50:57:00 01:51:00:00 I REMEMBER WHEN I FIRST JOINED
01:51:00:00 01:51:01:00 I WAS THE ONLY ONE UNDER 18 SO
01:51:01:00 01:51:02:00 WHICH IS KIND OF EXCITING AND
01:51:02:00 01:51:05:00 KIND TERRIFYING AT THE SAME
01:51:05:00 01:51:07:00 TIME I WOULD ADMIT THAT JOINING
01:51:07:00 01:51:08:00 THE YOUTH COUNCIL HAS CAUSED
01:51:08:00 01:51:12:00 SUCH A REALLY DEVELOPMENT AS A
01:51:12:00 01:51:13:00 PERSON BECAUSE I I WOULD NEVER
01:51:13:00 01:51:16:00 DO THIS ON MY OWN.
01:51:16:00 01:51:17:00 I STARTED WITH THE FIRST NOTION
01:51:17:00 01:51:20:00 OF SURE WHY NOT DO SOMETHING
01:51:20:00 01:51:20:00 LIKE THIS?
01:51:20:00 01:51:22:00 AND I JOINED I STARTED TO
01:51:22:00 01:51:23:00 EDUCATE MYSELF I I LEARNED
01:51:23:00 01:51:26:00 ABOUT CIVICS BUT IN SCHOOL IT
01:51:26:00 01:51:31:00 WASN'T AS IMPACTFUL AS ACTUALLY
01:51:31:00 01:51:31:00 BEING INVOLVED.
01:51:31:00 01:51:32:00 I DO MY JOB HERE, LEARN ABOUT
01:51:32:00 01:51:35:00 MY COUNSELORS.
01:51:35:00 01:51:35:00 I LEARN ABOUT WHO RUNS WHAT.
01:51:35:00 01:51:37:00 IT'S A LOT OF BUREAUCRACY, A
01:51:37:00 01:51:39:00 LOT OF RED TAPE EVERYWHERE.
01:51:39:00 01:51:40:00 NO MATTER WHAT I WANT TO DO I
01:51:40:00 01:51:42:00 ALWAYS FIND MYSELF HAVING TO GO
01:51:42:00 01:51:43:00 TO THAT DEPARTMENT WHICH IS
01:51:43:00 01:51:47:00 KIND OF LIKE ILLUMINATES KIND
01:51:47:00 01:51:48:00 OF HOW OUR DEMOCRACY IS
01:51:48:00 01:51:51:00 WONDERFUL AND JUST THE FACT
01:51:51:00 01:51:54:00 THAT IT WORKS SOMETIMES MIGHT
01:51:54:00 01:51:55:00 NOT BE THE BEST OPTION BUT IT
01:51:55:00 01:51:59:00 IS A VERY POWERFUL OPTION AND A
01:51:59:00 01:51:59:00 VERY INCLUSIVE OPTION.
01:51:59:00 01:52:00:00 AND THEN WHEN I MENTIONED
01:52:00:00 01:52:03:00 INCLUSIVE, I WANT TO TIE IT
01:52:03:00 01:52:04:00 BACK TO KIND OF WHAT I WOULD I
01:52:04:00 01:52:07:00 JOIN THE COUNCIL FOR MY MISSION
01:52:07:00 01:52:08:00 WAS BASICALLY TO ELEVATE THE
01:52:08:00 01:52:10:00 LIVES OF BOSTON'S YOUTH THROUGH
01:52:10:00 01:52:11:00 FINANCIAL LITERACY.
01:52:11:00 01:52:14:00 THAT WAS THE BASIS OF MY OF ME
01:52:14:00 01:52:15:00 RUNNING AND WHEN I WAS A
01:52:15:00 01:52:18:00 FRESHMAN AND AS AND AS A
01:52:18:00 01:52:19:00 SOPHOMORE THE COMMITTEE
01:52:19:00 01:52:22:00 RECOGNIZED AND THEY SAW ME AND
01:52:22:00 01:52:25:00 THEY SAW ME AND MY AND MY
01:52:25:00 01:52:25:00 MOTIVE AS GENUINE.
01:52:25:00 01:52:29:00 SO SO LAST YEAR I WORKED UPON
01:52:29:00 01:52:33:00 WITH THE DEPARTMENT

01:52:33:00 01:52:33:00 OF FINANCIAL EMPOWERMENT WITH
01:52:33:00 01:52:37:00 THEIR BANK ON BOSTON VISION AND
01:52:37:00 01:52:41:00 TO FIGHT FOR LIKE NONCUSTODIAL
01:52:41:00 01:52:42:00 FOR BOSTON'S YOUTH AND FIND
01:52:42:00 01:52:45:00 WAYS TO KIND OF FIGHT FOR
01:52:45:00 01:52:46:00 MAKING SURE THAT OUR YOUTH ARE
01:52:46:00 01:52:48:00 GETTING BAKED LIKE BAKED AND
01:52:48:00 01:52:48:00 BAKED.
01:52:48:00 01:52:50:00 IF YOU READ THE MENU YOU CAN
01:52:50:00 01:52:53:00 KIND OF READ A LITTLE SNIPPET
01:52:53:00 01:52:53:00 WHICH IS ONE THING I'M MOST
01:52:53:00 01:52:56:00 PROUD OF IS WHERE THE AMENDMENT
01:52:56:00 01:52:57:00 WAS BASICALLY BIG ON BOSTON
01:52:57:00 01:53:00:00 WILL BASICALLY FOLK FOCUS AND
01:53:00:00 01:53:01:00 FIND WAYS AND AVENUES TO
01:53:01:00 01:53:04:00 EMPOWER BOSTON'S THAT'S NOT
01:53:04:00 01:53:04:00 VERBATIM.
01:53:04:00 01:53:06:00 THAT IS KIND OF LIKE A SNIPPET
01:53:06:00 01:53:08:00 IN THE SUMMARY OF WHAT THAT IS
01:53:08:00 01:53:11:00 MEANT TO DO IS CODIFY MOST FUN
01:53:11:00 01:53:12:00 THING AS YOU GUYS KNOW.
01:53:12:00 01:53:16:00 AND ALSO ANOTHER THING IS THE
01:53:16:00 01:53:16:00 CULTURE DISTRICT THAT WAS
01:53:16:00 01:53:17:00 RECENTLY RATIFIED BY I'M
01:53:17:00 01:53:19:00 ASSUMING YOU GUYS A COUPLE
01:53:19:00 01:53:20:00 OF WEEKS BACK.
01:53:20:00 01:53:23:00 SO THE CULTURE DISTRICT A
01:53:23:00 01:53:23:00 CIGAR.
01:53:23:00 01:53:26:00 SO THAT WAS VERY FUN.
01:53:26:00 01:53:27:00 BUT GOING BACK TO THE FINANCIAL
01:53:27:00 01:53:31:00 EMPOWERMENT AND TALKING ABOUT
01:53:31:00 01:53:35:00 BANK ON ANDREA CAMPBELL AND JIM
01:53:35:00 01:53:39:00 HERE CITY COUNCILORS AT LARGE I
01:53:39:00 01:53:42:00 WANT TO EMPHASIZE THE AREAS
01:53:42:00 01:53:43:00 IMPROVEMENT THAT I RECOGNIZE
01:53:43:00 01:53:47:00 JUST IN THE COUNCIL JUST KIND
01:53:47:00 01:53:47:00 OF SHOW YOU THAT OUR DEPARTMENT
01:53:47:00 01:53:51:00 CAN IMPROVE AND GROW IMMENSELY
01:53:51:00 01:53:53:00 IF WE REFERENCE BACK TO KIND
01:53:53:00 01:53:54:00 OF OTHER ORGANIZATIONS
01:53:54:00 01:53:54:00 THROUGHOUT THIS COUNTRY WE CAN
01:53:54:00 01:53:58:00 WORK AND DOVE INTO THE SUMMER
01:53:58:00 01:54:01:00 SUMMER JOB IN CHICAGO.
01:54:01:00 01:54:03:00 THEY ALSO HAVE A VERY SIMILAR
01:54:03:00 01:54:06:00 PROGRAM TO WHAT WE HAVE HERE IN
01:54:06:00 01:54:06:00 BOSTON.
01:54:06:00 01:54:08:00 THE ONLY CAVEAT THERE IS THAT
01:54:08:00 01:54:09:00 THEIR PROGRAM IS WAY IS HEAVILY
01:54:09:00 01:54:13:00 INVESTED IN AND IS WAY MORE
01:54:13:00 01:54:14:00 IMPACTFUL IN IT DIVES DEEP INTO
01:54:14:00 01:54:17:00 KIND OF THOSE DISPARITIES IN
01:54:17:00 01:54:20:00 OUR COMMUNITIES SUCH THEY MADE
01:54:20:00 01:54:25:00 SURE THAT THOSE WHO ARE IN THE
01:54:25:00 01:54:25:00 PROGRAM ARE FINANCIALLY

01:54:25:00 01:54:26:00 LITERATE SUCH AS EXPLAINING TO
01:54:26:00 01:54:28:00 THEM WHAT THEY'RE WHAT THEIR
01:54:28:00 01:54:49:00 WHAT IS IT THAT REPRESENTS AND
01:54:49:00 01:54:49:00 SHOWING THEM EXACTLY WHAT THESE
01:54:49:00 01:54:50:00 TAXES MEAN AND ELABORATING ON
01:54:50:00 01:54:51:00 WHAT TYPE OF CREDIT UNIONS YOU
01:54:51:00 01:54:52:00 GUYS CAN HAVE, WHAT KIND
01:54:52:00 01:54:52:00 OF CREDIT UNIONS AND BANKS AND
01:54:52:00 01:54:53:00 FINANCIAL INSTITUTIONS YOU GUYS
01:54:53:00 01:54:54:00 CAN APPLY FOR BECAUSE WE DO
01:54:54:00 01:54:54:00 SUCCESSFULLY I AM I WAS
01:54:54:00 01:54:55:00 FORMERLY EMPLOYED THROUGH
01:54:55:00 01:54:56:00 SUCCESSFULLY I WOULD RECEIVE A
01:54:56:00 01:54:56:00 CHECK BUT HERE'S THE PROBLEM
01:54:56:00 01:54:57:00 SOME OF THESE YOU DO NOT HAVE A
01:54:57:00 01:54:58:00 CHECKING ACCOUNT WHERE THEY
01:54:58:00 01:54:58:00 COME FROM FAMILIES OR THEIR
01:54:58:00 01:54:59:00 CURRENT POSITION.
01:54:59:00 01:55:00:00 PART OF ME WAS LIKE I FROZE
01:55:00:00 01:55:01:00 SOME OF THEIR THANK YOU SOME
01:55:01:00 01:55:03:00 OF THEIR THEY'RE BASICALLY
01:55:03:00 01:55:04:00 THEIR THEIR STORY IS THAT
01:55:04:00 01:55:07:00 THEY'RE NOT WELL-CONNECTED.
01:55:07:00 01:55:08:00 DO OUR FINANCIAL SYSTEM OR OUR
01:55:08:00 01:55:11:00 MODERN BANKING SYSTEM.
01:55:11:00 01:55:12:00 SO WHAT LEADS THEM TO GO
01:55:12:00 01:55:14:00 THROUGH IS BASICALLY CHECK
01:55:14:00 01:55:15:00 CASHING FACILITIES OR PAWN
01:55:15:00 01:55:18:00 SHOPS AND THAT IN ITSELF IS A
01:55:18:00 01:55:19:00 CYCLE OF POVERTY THAT WE ARE
01:55:19:00 01:55:22:00 TRYING SO HARD TO RECTIFY AND
01:55:22:00 01:55:23:00 MAKE RIGHT TO OUR COMMUNITY
01:55:23:00 01:55:23:00 MEMBERS.
01:55:23:00 01:55:27:00 SO WE CAN FIND WAYS TO KIND
01:55:27:00 01:55:27:00 OF IMPLEMENT IN A BANKING
01:55:27:00 01:55:29:00 SYSTEM OR A FINANCIAL LITERACY
01:55:29:00 01:55:30:00 SYSTEM DO OUR PROGRAM AND
01:55:30:00 01:55:33:00 MAKING SURE THAT THESE FOLKS
01:55:33:00 01:55:37:00 ARE NOT JUST EMPOWERED BUT ALSO
01:55:37:00 01:55:37:00 KNOW WHAT TO DO.
01:55:37:00 01:55:41:00 THAT IS AN AREA THAT I CAN SEE
01:55:41:00 01:55:42:00 THESE FUNDS OR POTENTIAL FUNDS
01:55:42:00 01:55:45:00 AND AND DEVELOPMENT TAKE PLACE
01:55:45:00 01:55:46:00 AND GROW THIS COMMUNITY.
01:55:46:00 01:55:49:00 I SEE A HAND FROM MICHAEL SO
01:55:49:00 01:55:50:00 I'M NOT SURE IF I KNOW IT'S
01:55:50:00 01:55:50:00 JUST FINISHED.
01:55:50:00 01:55:53:00 FINISH YOUR OXMAN OK THANK YOU.
01:55:53:00 01:55:57:00 YEAH SO I AM A JUNIOR NOW I'LL
01:55:57:00 01:55:57:00 BE CONTINUING I'LL BE RUNNING
01:55:57:00 01:56:01:00 AGAIN FOR FOUR DIRECTOR NEXT
01:56:01:00 01:56:05:00 YEAR AND HOPING TO STILL STAY
01:56:05:00 01:56:06:00 INVOLVED.
01:56:06:00 01:56:07:00 I CAN'T AGREE MORE WITH KIND

01:56:07:00 01:56:08:00 OF BEING PREPARED FOR A FUTURE
01:56:08:00 01:56:09:00 LIFE.
01:56:09:00 01:56:12:00 I'M I'M THAT NERD WHO TALKS
01:56:12:00 01:56:12:00 ABOUT FINANCIAL LITERACY.
01:56:12:00 01:56:14:00 I'M NOT HERE TO TALK ABOUT
01:56:14:00 01:56:17:00 CREDIT AND AND STUFF LIKE THAT
01:56:17:00 01:56:20:00 AND IF WE CAN TALK ABOUT
01:56:20:00 01:56:21:00 AVENUES OF EXPANDING THIS
01:56:21:00 01:56:24:00 PROGRAM TO INCLUDE MORE OF LIKE
01:56:24:00 01:56:29:00 DIRECTLY WORKING WITH CORPORATE
01:56:29:00 01:56:29:00 ENTITIES INSTEAD OF JUST HAVING
01:56:29:00 01:56:32:00 US HAVING US AS IN THE CITY
01:56:32:00 01:56:33:00 OF BOSTON SUBSIDIZE SOME
01:56:33:00 01:56:36:00 OF THESE JOBS, I WOULD SAY
01:56:36:00 01:56:39:00 GOING INTO AND FOCUSING HEAVILY
01:56:39:00 01:56:40:00 ON STEM AS AS I'M ASSUMING I'M
01:56:40:00 01:56:43:00 LOOKING AT THE CENSUS OF 2010
01:56:43:00 01:56:47:00 RIGHT NOW I KNOW THAT BOSTON IS
01:56:47:00 01:56:48:00 A PIONEER OF THE MEDICAL AND
01:56:48:00 01:56:50:00 THE MEDICAL INDUSTRY SO MAYBE
01:56:50:00 01:56:51:00 PIVOTING TO KIND OF AVENUES TO
01:56:51:00 01:56:52:00 KIND OF DEVELOP ON THAT AND
01:56:52:00 01:56:55:00 ENHANCE INSTEAD OF JUST WORKING
01:56:55:00 01:56:59:00 ON THESE THIS FUNDAMENTAL PART
01:56:59:00 01:57:03:00 TIME JOBS THOSE IN ANOTHER KEY
01:57:03:00 01:57:06:00 AREA THAT I HOPE TO HELP THE
01:57:06:00 01:57:07:00 PARTNER IMPROVE UPON AND I USE
01:57:07:00 01:57:10:00 MY TIME TO SHARE.
01:57:10:00 01:57:11:00 GREAT.
01:57:11:00 01:57:12:00 THANK YOU SO MUCH.
01:57:12:00 01:57:12:00 WE REALLY APPRECIATE YOU
01:57:12:00 01:57:13:00 JOINING US FROM THE MAYOR'S
01:57:13:00 01:57:14:00 COUNCIL.
01:57:14:00 01:57:15:00 I AM GOING TO GO NEXT TO SAM
01:57:15:00 01:57:17:00 MURPHY WHO I THINK IS ALSO
01:57:17:00 01:57:18:00 JOINING US FROM THE MAYOR'S
01:57:18:00 01:57:18:00 YOUTH COUNCIL.
01:57:18:00 01:57:21:00 AND THEN WE'VE BEEN JOINED BY
01:57:21:00 01:57:22:00 COUNCILOR MICHAEL FLAHERTY AT
01:57:22:00 01:57:26:00 LARGE.
01:57:26:00 01:57:27:00 SO COUNCILOR FLAHERTY, I JUST I
01:57:27:00 01:57:28:00 HAD SAID SO I COULD GO NEXT I
01:57:28:00 01:57:30:00 WAS GOING TO LET HER TESTIFY
01:57:30:00 01:57:31:00 AND THEN WE'RE OBVIOUSLY IN THE
01:57:31:00 01:57:31:00 PUBLIC TESTIMONY PORTION BUT
01:57:31:00 01:57:33:00 THEN WE'LL GO TO YOU FOR JUST
01:57:33:00 01:57:34:00 SOME COMMENTS AND IF YOU DO
01:57:34:00 01:57:38:00 HAVE ANY QUESTIONS, RASHAD IS
01:57:38:00 01:57:39:00 STILL HERE WITH US SO I'M SURE
01:57:39:00 01:57:42:00 HE'S HAPPY TO TAKE THEM.
01:57:42:00 01:57:45:00 BUT WHY DON'T YOU GO AHEAD AND
01:57:45:00 01:57:49:00 SO MURPHY AND I AM A JUNIOR AT
01:57:49:00 01:57:50:00 BOSTON COLLEGE THIS HERE THIS
01:57:50:00 01:57:51:00 IS MY FIRST YEAR IN THE MAYOR'S

01:57:51:00 01:57:53:00 YOUTH COUNCIL WHICH WAS AN
01:57:53:00 01:57:54:00 INTERESTING ONE BECAUSE OF THEM
01:57:54:00 01:57:54:00 BEING VIRTUAL BUT IT WAS
01:57:54:00 01:57:57:00 ABSOLUTELY AMAZING AND I'M MORE
01:57:57:00 01:57:58:00 THAN GRATEFUL TO HAVE BEEN A
01:57:58:00 01:58:01:00 PART OF THIS OPPORTUNITY.
01:58:01:00 01:58:01:00 IT HAS PRESENTED SO MANY
01:58:01:00 01:58:02:00 DIFFERENT, YOU KNOW,
01:58:02:00 01:58:05:00 OPPORTUNITIES MYSELF ALONG WITH
01:58:05:00 01:58:06:00 PEOPLE PART OF MY COMMUNITY AND
01:58:06:00 01:58:07:00 SORT OF THE CIVIC ENGAGEMENT
01:58:07:00 01:58:08:00 COMMUNITY.
01:58:08:00 01:58:09:00 I WAS ABLE TO PLAN AND HELP MY
01:58:09:00 01:58:12:00 COMMUNITY PLAN THE THE WOMEN
01:58:12:00 01:58:13:00 OF COLOR IN GOVERNMENT EVENT
01:58:13:00 01:58:13:00 WHICH IS ABSOLUTELY AMAZING AND
01:58:13:00 01:58:16:00 SO INSIGHTFUL WITH OPPORTUNITY.
01:58:16:00 01:58:17:00 I'VE BEEN ABLE TO LEARN MORE
01:58:17:00 01:58:18:00 ABOUT CITY COUNCIL, GET
01:58:18:00 01:58:20:00 INVOLVED, CITY COUNCIL GET
01:58:20:00 01:58:20:00 INVOLVED.
01:58:20:00 01:58:21:00 OTHER ELEMENTS OF LOCAL
01:58:21:00 01:58:24:00 GOVERNMENT HAS REALLY FUELED MY
01:58:24:00 01:58:25:00 PASSION FOR THIS WORK AND IT'S
01:58:25:00 01:58:28:00 KIND OF GIVEN ME AND HELPED ME
01:58:28:00 01:58:29:00 FOSTER A SENSE OF WHAT I WANT
01:58:29:00 01:58:30:00 TO DO IN THE FUTURE WHICH IS
01:58:30:00 01:58:30:00 ABSOLUTELY AMAZING.
01:58:30:00 01:58:31:00 SO I DO WANT TO GET INVOLVED
01:58:31:00 01:58:32:00 WITH SOMETHING SIMILAR AND
01:58:32:00 01:58:33:00 CONTINUE TO WORK WITH CIVIC
01:58:33:00 01:58:35:00 ENGAGEMENT AND HELPING YOUTH
01:58:35:00 01:58:36:00 SERVE THE YOUTH OF COLOR AND
01:58:36:00 01:58:36:00 LOW INCOME STUDENTS, YOU KNOW,
01:58:36:00 01:58:39:00 PROSPER AND BREAK THE SYSTEM
01:58:39:00 01:58:40:00 OF OPPRESSION THAT WE LIVE
01:58:40:00 01:58:40:00 THERE IN BOSTON.
01:58:40:00 01:58:43:00 SO I THINK THAT WE DEFINITELY
01:58:43:00 01:58:46:00 HAVE TO INVEST IN OUR YOUTH IN
01:58:46:00 01:58:47:00 ORDER TO TO FOSTER A BETTER
01:58:47:00 01:58:50:00 FUTURE FOR BOSTON, A BETTER
01:58:50:00 01:58:51:00 FUTURE FOR OUR NATION IN
01:58:51:00 01:58:51:00 GENERAL.
01:58:51:00 01:58:52:00 I BELIEVE THAT BOSTON IS A
01:58:52:00 01:58:54:00 BLUEPRINT FOR THE FOR THE US AS
01:58:54:00 01:58:55:00 A WHOLE HONESTLY AND I BELIEVE
01:58:55:00 01:58:57:00 WITH STRONG POLICY THAT WILL
01:58:57:00 01:58:58:00 ADVANCE OUR COMMUNITIES
01:58:58:00 01:59:01:00 OF COLOR AND STUDENTS OF COLOR
01:59:01:00 01:59:02:00 IS WELL WORTHWHILE AND WELL
01:59:02:00 01:59:03:00 WORTH OUR TIME DISCUSSING AND
01:59:03:00 01:59:05:00 GOING ABOUT HOW THE DEPARTMENT
01:59:05:00 01:59:09:00 HAS BEEN NOTHING BUT AMAZING IN
01:59:09:00 01:59:10:00 GENERAL MEAN THE COUNCIL IS

01:59:10:00 01:59:10:00 SOMETHING I'D DEFINITELY BE
01:59:10:00 01:59:14:00 RETURNING TO NEXT YEAR AND THEN
01:59:14:00 01:59:14:00 EVEN AFTER HIGH SCHOOL I REALLY
01:59:14:00 01:59:16:00 HOPE TO STILL BE INVOLVED WITH
01:59:16:00 01:59:17:00 WITH THE DEPARTMENT, WITH THE
01:59:17:00 01:59:20:00 OFFICE AS WELL AS JUST YOU
01:59:20:00 01:59:21:00 BEING THERE SINCE I WAS YOUNG
01:59:21:00 01:59:22:00 JUST KIND OF BEING INVOLVED.
01:59:22:00 01:59:24:00 WE HAVE OPPORTUNITIES DIFFERENT
01:59:24:00 01:59:25:00 YOU KNOW, THINGS THEY PRESENTED
01:59:25:00 01:59:28:00 TO ME AS A AS A YOUNG PERSON
01:59:28:00 01:59:29:00 GROWING UP IN BOSTON WHICH IS
01:59:29:00 01:59:30:00 ABSOLUTELY AMAZING.
01:59:30:00 01:59:31:00 I WORK WITH THE OFFICE
01:59:31:00 01:59:32:00 OPPORTUNITY LAST YEAR.
01:59:32:00 01:59:33:00 SOME ARE TWENTY TWENTY YOU
01:59:33:00 01:59:34:00 KNOW, SUCH A GREAT JOB EARNING
01:59:34:00 01:59:36:00 ABOUT PEDAGOGY AND EDUCATION
01:59:36:00 01:59:36:00 CURRICULUMS.
01:59:36:00 01:59:39:00 THAT IS ABSOLUTELY INCREDIBLE.
01:59:39:00 01:59:40:00 OH YEAH.
01:59:40:00 01:59:41:00 SO JUST I THINK INVESTING IN
01:59:41:00 01:59:44:00 OUR YOUTH LIKE I SAID BEFORE IS
01:59:44:00 01:59:45:00 A VERY, VERY CRITICAL AND
01:59:45:00 01:59:45:00 CRUCIAL PART OF ADVANCING
01:59:45:00 01:59:48:00 BOSTON AND ENSURING UPWARD
01:59:48:00 01:59:48:00 MOBILITY FOR EVERYONE IN
01:59:48:00 01:59:48:00 BOSTON.
01:59:48:00 01:59:50:00 ALL OF OUR COMMUNITIES I'VE
01:59:50:00 01:59:51:00 BEEN ABLE TO NOT ONLY, YOU
01:59:51:00 01:59:52:00 KNOW, WORK WITH SUCH AMAZING
01:59:52:00 01:59:55:00 PEOPLE IN THE COMMITTEE ON THE
01:59:55:00 01:59:56:00 COMMITTEE BUT WORK OUTSIDE
01:59:56:00 01:59:56:00 OF BOSTON AND DIFFERENT OFFICES
01:59:56:00 01:59:58:00 ALSO ADVANCEMENTS.
01:59:58:00 01:59:59:00 I'VE HAD AMAZING CONNECTIONS
01:59:59:00 02:00:03:00 THAT HAVE ONLY HELPED ME
02:00:03:00 02:00:04:00 ADVANCE MY MY PERSONAL
02:00:04:00 02:00:04:00 FULFILLMENT BUT ALSO MY
02:00:04:00 02:00:05:00 PROFESSIONAL AND ACADEMIC
02:00:05:00 02:00:06:00 FULFILLMENT.
02:00:06:00 02:00:07:00 AND I KNOW MANY, MANY OTHER
02:00:07:00 02:00:08:00 YOUTH ARE GOING TO BENEFIT FROM
02:00:08:00 02:00:10:00 THESE PROGRAMS WHICH IS
02:00:10:00 02:00:11:00 ABSOLUTELY AMAZING AND I JUST I
02:00:11:00 02:00:12:00 CAN'T WAIT AND I GET SO EXCITED
02:00:12:00 02:00:14:00 THE THOUGHT OF THE FUTURE
02:00:14:00 02:00:15:00 OF BOSTON AND WHAT WE CAN DO
02:00:15:00 02:00:15:00 FOR YOUTH IN BOSTON AND HEARING
02:00:15:00 02:00:18:00 ABOUT OUR INCREDIBLE YOUTH I
02:00:18:00 02:00:18:00 KNOW MANY DOES A LOT
02:00:18:00 02:00:19:00 OF INCREDIBLE STUFF AS WELL
02:00:19:00 02:00:21:00 ALONGSIDE THE WHOLE COMMITTEE
02:00:21:00 02:00:22:00 WITH THE YOUTH COUNCIL JUST

02:00:22:00 02:00:23:00 KIND OF LIKE WHAT IT'S DONE FOR
02:00:23:00 02:00:25:00 ME OUTSIDE OF JUST WHAT WE'VE
02:00:25:00 02:00:26:00 BEEN DOING ALL TOGETHER.
02:00:26:00 02:00:27:00 IT'S ALSO PART OF MY WORK ON MY
02:00:27:00 02:00:29:00 GLOBAL WORK SO I FOUNDED AN
02:00:29:00 02:00:30:00 ORGANIZATION CALLED GIRLS GET
02:00:30:00 02:00:30:00 BACK GLOBAL WHERE I WORK WITH
02:00:30:00 02:00:33:00 GIRLS ALL OVER THE WORLD TO
02:00:33:00 02:00:33:00 PROMOTE FEMALE INITIATIVE.
02:00:33:00 02:00:34:00 AND SO THE COUNCIL IS
02:00:34:00 02:00:35:00 DEFINITELY DEFINITELY
02:00:35:00 02:00:37:00 DEFINITELY DEFINITELY BEEN A
02:00:37:00 02:00:38:00 CRUCIAL AND CRITICAL WAY OF ME
02:00:38:00 02:00:41:00 GROWING THAT AND JUST BEING A
02:00:41:00 02:00:42:00 PART OF SUCH A GREAT COMMUNITY
02:00:42:00 02:00:44:00 OF SOCIAL IMPACT TO THE YOUTH.
02:00:44:00 02:00:45:00 AND I THANK THE CITY COUNCIL
02:00:45:00 02:00:45:00 EVERYONE HERE RIGHT NOW FOR
02:00:45:00 02:00:46:00 LOOKING TO THE YOUTH AND REALLY
02:00:46:00 02:00:49:00 GIVING US A CHANCE AND THE BEST
02:00:49:00 02:00:50:00 THING YOU KNOW.
02:00:50:00 02:00:51:00 SO THANK YOU.
02:00:51:00 02:00:51:00 GREAT.
02:00:51:00 02:00:52:00 THANK YOU SO MUCH SELMA.
02:00:52:00 02:00:54:00 AND WITH THAT WILL JUST
02:00:54:00 02:00:55:00 INTERRUPT PUBLIC TESTIMONY FOR
02:00:55:00 02:00:59:00 A SECOND AND GO COUNCILOR
02:00:59:00 02:01:00:00 MICHAEL FLAHERTY AT LARGE WHO
02:01:00:00 02:01:03:00 ALSO JOINED US AND I KNOW MIGHT
02:01:03:00 02:01:04:00 HAVE A COMMENT OR TWO RELATED
02:01:04:00 02:01:04:00 INCIDENTS.
02:01:04:00 02:01:05:00 AND THEN COUNCILOR FLAHERTY, IF
02:01:05:00 02:01:06:00 YOU HAVE ANY COMMENTS OR
02:01:06:00 02:01:07:00 QUESTIONS FOR ME AND WE'LL GO
02:01:07:00 02:01:10:00 BACK TO PUBLIC TESTIMONY
02:01:10:00 02:01:14:00 COUNCILOR FLAHERTY.
02:01:14:00 02:01:17:00 THANK YOU, MADAM CHAIR.
02:01:17:00 02:01:18:00 I'M SORRY I WAS ON AND OFF THE
02:01:18:00 02:01:21:00 ESSAIBI MADAM CHAIR AND CAN YOU
02:01:21:00 02:01:22:00 HEAR ME?
02:01:22:00 02:01:22:00 YEP.
02:01:22:00 02:01:29:00 WELL, I WAS ABLE TO HEAR YOU
02:01:29:00 02:01:30:00 AND I MADE IT, MADAM.
02:01:30:00 02:01:32:00 SORRY ABOUT THAT AND I JUST
02:01:32:00 02:01:33:00 WANT TO RESPOND TO SOME
02:01:33:00 02:01:33:00 QUESTIONS.
02:01:33:00 02:01:34:00 HE RAISED SOME EXCELLENT POINTS
02:01:34:00 02:01:37:00 AND WE WANT TO REMIND EVERYONE
02:01:37:00 02:01:40:00 I AM I INTEND TO A LITTLE BIT
02:01:40:00 02:01:41:00 BUT I WOULD JUST TURN TO THE
02:01:41:00 02:01:43:00 BETTER MADAM CHAIR.
02:01:43:00 02:01:51:00 YEAH IT'S BETTER PRIORITY NOW
02:01:51:00 02:01:53:00 WITH ON AGAIN TRYING TO GET A
02:01:53:00 02:01:58:00 BETTER SIGNAL TO RECEPTION SO

02:01:58:00 02:02:01:00 MUCH MORE RESPONSIVE MEANS
02:02:01:00 02:02:05:00 COMMENTS HE MADE SOME KIND
02:02:05:00 02:02:05:00 OF FLAHERTY.
02:02:05:00 02:02:09:00 WE WE LOST YOU AGAIN NONE
02:02:09:00 02:02:10:00 OF THIS IS GOING TO WORK OUT
02:02:10:00 02:02:11:00 AND MADAM ADAM DOES THAT WORK?
02:02:11:00 02:02:16:00 YEAH THAT WORKS.
02:02:16:00 02:02:17:00 YOU KNOW I DO MADAM CHAIRMAN,
02:02:17:00 02:02:19:00 I'M GOING TO GET OFF AND REBOOT
02:02:19:00 02:02:19:00 .
02:02:19:00 02:02:20:00 I'M GOING TO I'M GOING TO GO
02:02:20:00 02:02:21:00 BACK AND READ THIS BETTER.
02:02:21:00 02:02:22:00 YEAH.
02:02:22:00 02:02:25:00 I MEAN WE CAN HEAR YOU NOW I'M
02:02:25:00 02:02:26:00 GOING TO BE OFF AND I'M GOING
02:02:26:00 02:02:29:00 TO REBOOT AGAIN.
02:02:29:00 02:02:30:00 ALL RIGHT.
02:02:30:00 02:02:31:00 I'LL GET I'LL GO ON THE PUBLIC
02:02:31:00 02:02:31:00 TESTIMONY.
02:02:31:00 02:02:32:00 THANKS SO MUCH.
02:02:32:00 02:02:35:00 SORRY ABOUT THAT OK, AND THEN
02:02:35:00 02:02:39:00 NEXT UP IS LARA WE'RE SORRY
02:02:39:00 02:02:46:00 PEARLA LARA YOU HAVE A HI THANK
02:02:46:00 02:02:47:00 YOU SO MUCH.
02:02:47:00 02:02:49:00 HELLO EVERYONE MY NAME PEARLA
02:02:49:00 02:02:50:00 LARA I AM THE PROGRAM
02:02:50:00 02:02:51:00 COORDINATOR FOR THE SOUTH WEST
02:02:51:00 02:02:54:00 BOSTON COMMUNITY DEVELOPMENT
02:02:54:00 02:02:54:00 CORPORATION GREEN TEAM.
02:02:54:00 02:02:58:00 WE ARE THE YOUTH JOBS AND
02:02:58:00 02:02:58:00 ENVIRONMENTAL STEWARDSHIP
02:02:58:00 02:02:58:00 PROGRAM.
02:02:58:00 02:02:59:00 THE SUMMER IS ACTUALLY GOING TO
02:02:59:00 02:03:02:00 BE OUR 13TH YEAR OPERATING THE
02:03:02:00 02:03:05:00 GREEN TEAM WHICH HIRES BOSTON
02:03:05:00 02:03:06:00 YOUTH TO RESTORE OUR LOCAL
02:03:06:00 02:03:07:00 CONSERVATION LAND YOUTH
02:03:07:00 02:03:10:00 IDENTIFY AND REMOVE INVASIVE
02:03:10:00 02:03:10:00 PLANTS, RESTORE WALKING TRAILS,
02:03:10:00 02:03:14:00 PLANT NEW TREES AND EDUCATE THE
02:03:14:00 02:03:15:00 COMMUNITY ABOUT PROPER USE
02:03:15:00 02:03:16:00 OF THE WOODS.
02:03:16:00 02:03:17:00 YOU ALSO RECEIVE ENVIRONMENTAL
02:03:17:00 02:03:20:00 EDUCATION SO THEY UNDERSTAND
02:03:20:00 02:03:21:00 WHY THEIR WORK IS CRITICAL TO
02:03:21:00 02:03:22:00 HELP MITIGATE THE EFFECTS
02:03:22:00 02:03:25:00 OF CLIMATE CHANGE.
02:03:25:00 02:03:25:00 WE ALSO PROVIDE EXTENSIVE JOB
02:03:25:00 02:03:26:00 READINESS AND LIFE SKILLS
02:03:26:00 02:03:29:00 TRAINING SUCH BUDGETING BANKING
02:03:29:00 02:03:32:00 POST HIGH SCHOOL CAREER OPTIONS
02:03:32:00 02:03:33:00 , YOUTH RIGHTS AND
02:03:33:00 02:03:33:00 RESPONSIBILITIES.
02:03:33:00 02:03:37:00 THE RESTORATION OF THE PROGRAM

02:03:37:00 02:03:37:00 IS PHYSICALLY DEMANDING
02:03:37:00 02:03:40:00 ESPECIALLY ON HOT DAYS.
02:03:40:00 02:03:41:00 YOUTH ARE USING LANDSCAPING
02:03:41:00 02:03:43:00 TOOLS WHICH HAVE TO BE HANDLED
02:03:43:00 02:03:44:00 SAFELY.
02:03:44:00 02:03:45:00 UNDERSTANDING PROPER WORKPLACE
02:03:45:00 02:03:48:00 CONDUCT IS NEW TO MANY YOUTH
02:03:48:00 02:03:49:00 AND FOR ALL THESE REASONS WE
02:03:49:00 02:03:52:00 NEED ONE EXPERIENCE SUPERVISOR
02:03:52:00 02:03:55:00 FOR EVERY FIVE YOUTH AND FOR
02:03:55:00 02:03:56:00 OUR TEAM OF FIFTEEN YOUTH WE
02:03:56:00 02:04:00:00 REQUIRE THREE SUPERVISORS.
02:04:00:00 02:04:01:00 HOWEVER, WHY HE HAS ONLY BEEN
02:04:01:00 02:04:04:00 ABLE TO OFFER US ONE SUPERVISOR
02:04:04:00 02:04:05:00 AT A RATE OF FOURTEEN SEVENTY
02:04:05:00 02:04:07:00 FIVE AN HOUR AND IN OUR
02:04:07:00 02:04:08:00 EXPERIENCE IN ORDER TO ATTRACT
02:04:08:00 02:04:11:00 SKILLED MATURE TWENTY TO TWENTY
02:04:11:00 02:04:12:00 FOUR YEAR OLD SUPERVISORS WHO
02:04:12:00 02:04:15:00 CAN EFFECTIVELY MANAGE THE TEAM
02:04:15:00 02:04:16:00 WE NEED TO OFFER NINETEEN
02:04:16:00 02:04:18:00 DOLLARS AN HOUR SORRY NINETEEN
02:04:18:00 02:04:19:00 DOLLARS AN HOUR AND AS A
02:04:19:00 02:04:22:00 NONPROFIT WE HAVE TO RAISE THE
02:04:22:00 02:04:23:00 FUNDS FOR PROGRAM COORDINATOR
02:04:23:00 02:04:26:00 POSITION TOOL SUPPLIES AND
02:04:26:00 02:04:27:00 EQUIPMENT AND THIS ADDED BURDEN
02:04:27:00 02:04:30:00 OF RAISING FUNDS FOR TWO
02:04:30:00 02:04:31:00 ADDITIONAL USE SUPERVISORS IS A
02:04:31:00 02:04:34:00 CHALLENGE AND SO WE'RE URGING
02:04:34:00 02:04:35:00 THE CITY TO INCREASE THE WII
02:04:35:00 02:04:38:00 FUNDING SO THEY CAN PROVIDE
02:04:38:00 02:04:39:00 PARTNER ORGANIZATIONS LIKE OURS
02:04:39:00 02:04:41:00 WITH ADDITIONAL SUPERVISORS AT
02:04:41:00 02:04:42:00 A HIGHER RATE.
02:04:42:00 02:04:45:00 WE WOULD ALSO LIKE HAWAII TO
02:04:45:00 02:04:46:00 HAVE ADDITIONAL FUNDING TO
02:04:46:00 02:04:49:00 EXPAND OUR MARINE CORPS PROGRAM
02:04:49:00 02:04:50:00 AND OTHERS LIKE OURS IN ORDER
02:04:50:00 02:05:10:00 TO INTRODUCE MORE BOSTON YOUTH
02:05:10:00 02:05:11:00 TO GREEN CAREERS AND BEGIN
02:05:11:00 02:05:11:00 BUILDING A PATHWAY TO ADULT
02:05:11:00 02:05:12:00 CAREERS AND WHAT WE HOPE WILL
02:05:12:00 02:05:13:00 BECOME A NEW CITYWIDE GREEN
02:05:13:00 02:05:13:00 CONSERVATION CORPS PROGRAM.
02:05:13:00 02:05:14:00 THANK YOU.
02:05:14:00 02:05:14:00 GREAT, FANTASTIC.
02:05:14:00 02:05:15:00 THANK YOU SO MUCH, LARA AND
02:05:15:00 02:05:16:00 NEYMAN MACDANIELS.
02:05:16:00 02:05:29:00 YOU'RE UP NEXT, NAMEN WITH US.
02:05:29:00 02:05:30:00 NAIMAN YOU HAVE THE FLOOR IF
02:05:30:00 02:05:33:00 YOU WANT TO UNMUTED.
02:05:33:00 02:05:34:00 YES, I APOLOGIZE.
02:05:34:00 02:05:35:00 I ACTUALLY LIKE TO PASS ON MY

02:05:35:00 02:05:35:00 TIME.
02:05:35:00 02:05:37:00 I WASN'T SURE IF I HAD SIGNED
02:05:37:00 02:05:40:00 UP THE WRONG WAY BUT I'M ONE
02:05:40:00 02:05:41:00 OF THE COORDINATORS HERE AT
02:05:41:00 02:05:44:00 WIKI FOR RISHARD TINTINARA SO I
02:05:44:00 02:05:45:00 APOLOGIZE IF I SIGNED UP FOR
02:05:45:00 02:05:47:00 SOMETHING THAT I WASN'T
02:05:47:00 02:06:01:00 SUPPOSED TO KENSI BUT COUNCILOR
02:06:01:00 02:06:06:00 YOUR MUTED THANK YOU FOR
02:06:06:00 02:06:07:00 TELLING ME I WAS SAYING NAME
02:06:07:00 02:06:09:00 AND THAT WE USUALLY WE USUALLY
02:06:09:00 02:06:10:00 DEFAULT TO CALLING ON FOLKS
02:06:10:00 02:06:11:00 HAVE BEEN IN THE WAITING ROOM
02:06:11:00 02:06:12:00 FOR A WHILE SO WE JUST FIGURED
02:06:12:00 02:06:13:00 IT.
02:06:13:00 02:06:14:00 GLAD TO HAVE YOU WITH US.
02:06:14:00 02:06:15:00 I AM GOING TO GO TO MY
02:06:15:00 02:06:15:00 COLLEAGUE COUNCILOR MICHAEL
02:06:15:00 02:06:18:00 FLAHERTY WHO'S REJOINED US JUST
02:06:18:00 02:06:20:00 FOR FOR HIS COMMENTS.
02:06:20:00 02:06:28:00 SAFADI COUNCILOR FLAHERTY TO
02:06:28:00 02:06:29:00 YOUR MEETING.
02:06:29:00 02:06:29:00 THANK YOU, MAMCHUR.
02:06:29:00 02:06:32:00 SORRY FOR THE TECHNICAL
02:06:32:00 02:06:33:00 DIFFICULTIES.
02:06:33:00 02:06:34:00 OBVIOUSLY I WANT TO THANK
02:06:34:00 02:06:35:00 EVERYONE FOR THEIR
02:06:35:00 02:06:36:00 PRESENTATIONS AND FOR THEIR
02:06:36:00 02:06:37:00 QUESTIONS AND BEEN A LONG TIME
02:06:37:00 02:06:40:00 SUPPORTER OF YEAR ROUND JOB
02:06:40:00 02:06:41:00 OPPORTUNITIES FOR OUR YOUTH AND
02:06:41:00 02:06:44:00 WE APPRECIATE THE WORK THAT WII
02:06:44:00 02:06:44:00 DOES WANT AND OBVIOUSLY RESPOND
02:06:44:00 02:06:47:00 TO TO MANY QUESTIONS.
02:06:47:00 02:06:48:00 YEARS AGO THE COUNCIL HAD A
02:06:48:00 02:06:49:00 COMMITTEE BANKS, BANKING AND
02:06:49:00 02:06:52:00 COMMUNITY REINVESTMENT AND WE
02:06:52:00 02:06:52:00 MADE GREAT STRIDES RECOGNIZING
02:06:52:00 02:06:56:00 THE PROBLEMS UNDERLINED WITH
02:06:56:00 02:06:57:00 RESPECT TO THE CHECK CASHING
02:06:57:00 02:06:59:00 OUTFITS THAT WERE CHARGING
02:06:59:00 02:07:00:00 EXORBITANT FEES FOR OUR YOUTH
02:07:00:00 02:07:03:00 WHO WERE WORKING SUMMER JOBS OR
02:07:03:00 02:07:04:00 IN SOME INSTANCES YEAR ROUND
02:07:04:00 02:07:05:00 JOBS TO BE ABLE TO GET THEIR
02:07:05:00 02:07:07:00 CHECKS.
02:07:07:00 02:07:08:00 SO WE CORRALLED ALL OF THE
02:07:08:00 02:07:11:00 BANKS THAT DO BUSINESS BOSTON
02:07:11:00 02:07:11:00 PARTICULARLY THOSE THAT HAVE
02:07:11:00 02:07:15:00 OUR DEPOSITORY ACCOUNTS AND WE
02:07:15:00 02:07:18:00 WERE ABLE TO RALLY THEM TO
02:07:18:00 02:07:19:00 ALLOW THEM TO COME DOWN WHEN
02:07:19:00 02:07:20:00 THE YOUTH WERE GETTING THEIR
02:07:20:00 02:07:22:00 JOB ASSIGNMENTS TO HAVE THEM

02:07:22:00 02:07:23:00 OPEN UP ACCOUNTS AND THEY WERE
02:07:23:00 02:07:24:00 KIND ENOUGH I BELIEVE AT THE
02:07:24:00 02:07:26:00 TIME THEY TWENTY FIVE DOLLARS
02:07:26:00 02:07:27:00 AND EACH KID'S ACCOUNT TO GET
02:07:27:00 02:07:30:00 THEM STARTED AND THEN THE KIDS
02:07:30:00 02:07:33:00 WERE ABLE TO CASH THEIR HOTAN
02:07:33:00 02:07:34:00 CHECKS AT THAT AT THAT
02:07:34:00 02:07:37:00 PARTICULAR BANK IN MANY
02:07:37:00 02:07:38:00 INSTANCES THEY WERE OUR
02:07:38:00 02:07:41:00 COMMUNITY BANKS WHICH WERE
02:07:41:00 02:07:42:00 HELPING KIDS BUILD CREDIT
02:07:42:00 02:07:45:00 WORTHINESS AND IN MANY
02:07:45:00 02:07:45:00 INSTANCES THESE KIDS WERE SORT
02:07:45:00 02:07:49:00 OF FIRST GENERATION BANKERS IN
02:07:49:00 02:07:50:00 TERMS OF THEIR THEIR FAMILIES
02:07:50:00 02:07:50:00 AND HAVING THE BANK
02:07:50:00 02:07:53:00 RELATIONSHIPS WILL ALLOW THEM
02:07:53:00 02:07:54:00 DOWN THE ROAD TO, YOU KNOW,
02:07:54:00 02:07:56:00 POTENTIALLY BUY THEIR OWN CAR
02:07:56:00 02:07:57:00 OR BE ABLE TO PURCHASE THEIR
02:07:57:00 02:07:58:00 OWN HOME AND OR QUALIFY FOR
02:07:58:00 02:08:01:00 STUDENT LOANS OR ALL OF IT WAS
02:08:01:00 02:08:01:00 GOOD STUFF.
02:08:01:00 02:08:02:00 SO WE DID WORK AND I'M HAPPY TO
02:08:02:00 02:08:04:00 WORK WITH WITHIN AGAIN TO SEE
02:08:04:00 02:08:05:00 IF WE CAN GET THEM TO DO IT.
02:08:05:00 02:08:06:00 THE PROGRAM LASTED FOR A FEW
02:08:06:00 02:08:07:00 YEARS.
02:08:07:00 02:08:08:00 IT WAS CALLED BANK ON BOSTON.
02:08:08:00 02:08:09:00 THE PREVIOUS ADMINISTRATION
02:08:09:00 02:08:13:00 EVENTUALLY WALKED AWAY FROM IT
02:08:13:00 02:08:16:00 BUT IT WAS A GREAT OPPORTUNITY
02:08:16:00 02:08:17:00 FOR OUR YOUTH TO INTRODUCE
02:08:17:00 02:08:20:00 THEMSELVES TO LENDING
02:08:20:00 02:08:21:00 INSTITUTIONS TO BE ABLE TO MAKE
02:08:21:00 02:08:25:00 DEPOSITS TO TO BE ABLE TO CASH
02:08:25:00 02:08:25:00 THEIR CHECKS TO BUILD THE
02:08:25:00 02:08:26:00 CREDIT WORTHINESS THAT THEY'LL
02:08:26:00 02:08:28:00 NEED AS PART OF THE FUTURE.
02:08:28:00 02:08:31:00 BUT ALSO IT'S THE FINANCIAL
02:08:31:00 02:08:32:00 LITERACY PIECE WAS INVALUABLE.
02:08:32:00 02:08:35:00 SO THOSE PARTNERSHIPS I BELIEVE
02:08:35:00 02:08:36:00 ARE STILL THERE.
02:08:36:00 02:08:37:00 YOU KNOW, A LOT OF BANKS JUST
02:08:37:00 02:08:38:00 GO UP AND DOWN ALL OF OUR
02:08:38:00 02:08:38:00 NEIGHBORHOOD STREETS.
02:08:38:00 02:08:39:00 YOU CAN COUNT THE BANKS ON BOTH
02:08:39:00 02:08:40:00 HANDS.
02:08:40:00 02:08:40:00 AND SO WE DO HAVE LENDING
02:08:40:00 02:08:41:00 INSTITUTIONS THAT HAVE BEEN
02:08:41:00 02:08:44:00 GOOD PARTNERS HAPPY TO WORK
02:08:44:00 02:08:47:00 WITH MEN IN AND OTHERS TO SEE
02:08:47:00 02:08:48:00 IF WE CAN REESTABLISH AND GET
02:08:48:00 02:08:49:00 OUR LENDING INSTITUTIONS

02:08:49:00 02:08:52:00 PARTICULARLY THOSE THAT HOLD
02:08:52:00 02:08:52:00 OUR DEPOSITORY ACCOUNTABLE FOR
02:08:52:00 02:08:53:00 THE CITY TO STEP UP AND START A
02:08:53:00 02:08:56:00 PROGRAM AGAIN WITH OUR YOUTH
02:08:56:00 02:08:57:00 SIMILAR TO WHAT WE HAD WHEN WE
02:08:57:00 02:08:59:00 STARTED THE PROGRAM SEVERAL
02:08:59:00 02:09:00:00 YEARS AGO.
02:09:00:00 02:09:01:00 SO THANK YOU AND THANKS KEEP UP
02:09:01:00 02:09:03:00 THE GREAT WORK FOR THE YOUTH
02:09:03:00 02:09:04:00 AND COMING IN AS A SUPPORTER
02:09:04:00 02:09:06:00 OF THE WII BUDGET.
02:09:06:00 02:09:07:00 GREAT.
02:09:07:00 02:09:11:00 THANK YOU SO MUCH COUNCILOR
02:09:11:00 02:09:11:00 FLAHERTY.
02:09:11:00 02:09:15:00 NEXT UP IS WILL HODGMAN AND AND
02:09:15:00 02:09:19:00 THEN IT'LL BE FOREVER AND JUST
02:09:19:00 02:09:23:00 FEEL FREE IF I ADD IF I MUST
02:09:23:00 02:09:23:00 PRONOUNCE YOUR NAME TO
02:09:23:00 02:09:30:00 CORRECTLY WAS HELLO MY NAME IS
02:09:30:00 02:09:34:00 BAHAJI FARAH.
02:09:34:00 02:09:35:00 I'M ONE OF THE YOUTH ACTIVISTS
02:09:35:00 02:09:38:00 A PART OF WHY DEEPU YOUTH
02:09:38:00 02:09:38:00 JUSTICE POWER LEAGUE AND I LIVE
02:09:38:00 02:09:41:00 IN MISSION HILL AND SO FOR MY
02:09:41:00 02:09:44:00 DEMAND IS FOR HIRING YOUTH THAT
02:09:44:00 02:09:45:00 AGE 14 AND ALSO HIRING YOUNG
02:09:45:00 02:09:48:00 ADULTS AT NINETEEN TO TWENTY
02:09:48:00 02:09:49:00 TWO STARTING OFF THE REASON WHY
02:09:49:00 02:09:53:00 HIRING YOUTH AT AGE 14 IS
02:09:53:00 02:09:53:00 IMPORTANT IS BECAUSE YOUTH
02:09:53:00 02:09:57:00 ESPECIALLY AT THAT AGE ARE AT
02:09:57:00 02:09:58:00 THAT POINT WHERE THEY'RE TOO
02:09:58:00 02:09:59:00 OLD TO BE IN SUMMER CAMPS AND
02:09:59:00 02:10:01:00 OTHER MIDDLE SCHOOL ACTIVITIES
02:10:01:00 02:10:02:00 BUT ALSO NOT OLD ENOUGH TO HAVE
02:10:02:00 02:10:03:00 JOBS LIKE SUCCESS THINK AND
02:10:03:00 02:10:04:00 OTHER ACTIVITIES THAT CAN
02:10:04:00 02:10:05:00 REALLY BE BENEFICIAL DURING
02:10:05:00 02:10:08:00 THEIR SUMMER TIME BEING TOO OLD
02:10:08:00 02:10:09:00 OR TOO YOUNG IS WHAT MANY YOUTH
02:10:09:00 02:10:10:00 FEEL LIKE AND ARE FEELING LIKE
02:10:10:00 02:10:12:00 AS WE SPEAK.
02:10:12:00 02:10:13:00 I WOULDN'T KNOW BECAUSE I TOO
02:10:13:00 02:10:14:00 WAS THAT FOURTEEN YEAR OLD WITH
02:10:14:00 02:10:16:00 THAT PREDICAMENT AS A FOURTEEN
02:10:16:00 02:10:17:00 YEAR OLD YOU ARE IN THE STAGE
02:10:17:00 02:10:18:00 WHERE YOU ARE ENTERING HIGH
02:10:18:00 02:10:21:00 SCHOOL AND YOU WERE ALREADY AND
02:10:21:00 02:10:21:00 EXCITED FROM LEAVING YOUR OLD
02:10:21:00 02:10:24:00 MIDDLE SCHOOL AND STARTING YOUR
02:10:24:00 02:10:25:00 NEW JOURNEY AS A HIGH SCHOOLER
02:10:25:00 02:10:28:00 WITH MANY KIDS DURING SUMMER.
02:10:28:00 02:10:29:00 IT CAN REALLY BE A MAKE OR
02:10:29:00 02:10:32:00 BREAK FOR THEM ESPECIALLY MANY

02:10:32:00 02:10:33:00 KIDS DURING THAT AGE WHERE AT
02:10:33:00 02:10:35:00 THAT POINT AND WHEN THEY WANTED
02:10:35:00 02:10:36:00 TO PURSUE JOBS BUT
02:10:36:00 02:10:37:00 UNFORTUNATELY WITH THE LACK
02:10:37:00 02:10:39:00 OF ACCESS AND AWARENESS FOR
02:10:39:00 02:10:40:00 JOBS HIRING YOUTH FOURTEEN AND
02:10:40:00 02:10:43:00 UP THEY WERE SLIM TO NOTHING.
02:10:43:00 02:10:44:00 WITH A NEW BUDGET INCREASES
02:10:44:00 02:10:45:00 WITHIN YOUTH JOBS IT WOULD BE
02:10:45:00 02:10:47:00 MORE EASIER TO HIRE YOUTH THAT
02:10:47:00 02:10:48:00 AGE 14 AND WITH NO POLICY
02:10:48:00 02:10:51:00 ESPECIALLY THIS YEAR WITH THE
02:10:51:00 02:10:52:00 SUCCESS LINK SAYING STUDENTS
02:10:52:00 02:10:55:00 WHO TURN FIFTEEN BY SEPTEMBER
02:10:55:00 02:10:56:00 CAN GET A JOB.
02:10:56:00 02:10:57:00 WHY NOT JUST EXPAND THAT JOB
02:10:57:00 02:10:59:00 ELIGIBILITY WITH ALL 14 YEAR
02:10:59:00 02:11:00:00 OLDS AS WELL WHEN IT COMES TO
02:11:00:00 02:11:03:00 NINETEEN TO TWENTY TWO YEAR
02:11:03:00 02:11:04:00 OLDS ALTHOUGH I'M NOT AT THAT
02:11:04:00 02:11:06:00 AGE YET I HAVE MANY FRIENDS WHO
02:11:06:00 02:11:07:00 ARE AND FEEL CONCERNED WITH
02:11:07:00 02:11:11:00 GETTING A JOB AFTER HIGH SCHOOL
02:11:11:00 02:11:12:00 FROM THOSE WHO ARE
02:11:12:00 02:11:12:00 TRANSITIONING FROM THE
02:11:12:00 02:11:15:00 SUCCESSFUL PROCESS TO GETTING A
02:11:15:00 02:11:16:00 REGULAR JOB AND MANY COLLEGE
02:11:16:00 02:11:17:00 KIDS WHO ARE TRANSITION FROM
02:11:17:00 02:11:19:00 HIGH SCHOOL WOULD ACTUALLY WANT
02:11:19:00 02:11:19:00 TO GET A YEARLY JOB.
02:11:19:00 02:11:20:00 HOWEVER THAT OPPORTUNITY IS
02:11:20:00 02:11:22:00 SCARCE.
02:11:22:00 02:11:23:00 WE HAVE ALL THE NECESSARY FUNDS
02:11:23:00 02:11:26:00 AS A CITY TO SUPPORT THEM
02:11:26:00 02:11:27:00 FINDING A JOB.
02:11:27:00 02:11:28:00 IN FACT THERE ARE SEVERAL
02:11:28:00 02:11:30:00 HUNDRED SUPERVISOR JOBS OFFERED
02:11:30:00 02:11:31:00 IN THE SUMMER.
02:11:31:00 02:11:32:00 WHY NOT INCREASE AND EXTEND
02:11:32:00 02:11:35:00 THAT ALSO INTO A SCHOOL YEAR
02:11:35:00 02:11:35:00 FOR MANY YOUNG ADULTS WHO ARE
02:11:35:00 02:11:36:00 EAGER TO GRASP THE OPPORTUNITY
02:11:36:00 02:11:38:00 WITH OR SUPPORT, THIS WILL NOT
02:11:38:00 02:11:39:00 ONLY BE A WIN WIN FOR BOSTON
02:11:39:00 02:11:42:00 YOUTH JOBS BUT ALSO PAVE A PATH
02:11:42:00 02:11:42:00 FOR ECONOMIC STABILITY FOR
02:11:42:00 02:11:45:00 YOUNG ADULTS IN OUR GROWING
02:11:45:00 02:11:46:00 COMPETITIVE WORKFORCE WHEN IT
02:11:46:00 02:11:49:00 COMES TO 14 YEAR OLDS, THERE
02:11:49:00 02:11:50:00 AREN'T ENOUGH PROGRAMS FOR THEM
02:11:50:00 02:11:51:00 TO ACCOMMODATE THEIR INTERESTS
02:11:51:00 02:11:54:00 SOMETHING LIKE A LITTLE STIPEND
02:11:54:00 02:11:54:00 WITH SUPER TEENS AND SOME
02:11:54:00 02:11:55:00 LITTLE ACTIVITIES THAT

02:11:55:00 02:11:58:00 REPLICATE SUMMER CAMP ISN'T
02:11:58:00 02:11:58:00 GOING TO BE SUFFICIENT.
02:11:58:00 02:12:01:00 WE MUST NOT ONLY LOWER THE AGE
02:12:01:00 02:12:02:00 GROUP FOR KIDS TO GET A JOB TO
02:12:02:00 02:12:05:00 FOURTEEN BUT ALSO EXPAND TO
02:12:05:00 02:12:05:00 NINETEEN TO TWENTY TWO YEAR
02:12:05:00 02:12:08:00 OLDS WHO ARE SEEKING A JOB BUT
02:12:08:00 02:12:09:00 UNFORTUNATELY DENIED MANY THAT
02:12:09:00 02:12:10:00 THEY ACCUMULATE A LOT OF DEBT
02:12:10:00 02:12:13:00 WITHOUT EXTRA SUPPORT WITH JOB
02:12:13:00 02:12:13:00 ACCESS AVAILABILITY.
02:12:13:00 02:12:17:00 SO IN MY DEMAND ONE ONE HUNDRED
02:12:17:00 02:12:17:00 TWENTY MILLION FROM THE POLICE
02:12:17:00 02:12:20:00 BUDGET AND FREEZE ALL HIRING
02:12:20:00 02:12:21:00 FOR POLICE OFFICERS TO REINVEST
02:12:21:00 02:12:24:00 THE ONE HUNDRED TWENTY MILLION
02:12:24:00 02:12:24:00 IN COMMUNITY NEEDS SUCH AS
02:12:24:00 02:12:27:00 HIRING YOUNG PEOPLE AND
02:12:27:00 02:12:28:00 CREATING MORE ACCESS FOR JOB
02:12:28:00 02:12:32:00 FOR JOBS AND STABILITY TO AND
02:12:32:00 02:12:32:00 OFF.
02:12:32:00 02:12:33:00 I WOULD LIKE TO SAY A QUOTE
02:12:33:00 02:12:34:00 FROM KIM JANEY IN AN INTERVIEW
02:12:34:00 02:12:36:00 WITH IN AN INTERVIEW IN
02:12:36:00 02:12:37:00 FEBRUARY SHE REPORTED BY THE
02:12:37:00 02:12:39:00 BOSTON HERALD SHE SAID THAT
02:12:39:00 02:12:40:00 AGAIN FOCUS HAS TO BE ON THE
02:12:40:00 02:12:44:00 PEOPLE OF BOSTON SO THAT THE
02:12:44:00 02:12:45:00 PEOPLE OF OUR GREAT CITY ARE
02:12:45:00 02:12:45:00 WELL SERVED.
02:12:45:00 02:12:48:00 WELL, MAYOR, THE PEOPLE WANT
02:12:48:00 02:12:51:00 JOBS AND THEY WANT JOBS NOW.
02:12:51:00 02:12:52:00 THANK YOU SO MUCH AND I YIELD
02:12:52:00 02:12:52:00 MY TIME GREAT.
02:12:52:00 02:12:55:00 THANK SO MUCH.
02:12:55:00 02:12:56:00 AND I WILL SAY WE DID LEARN IN
02:12:56:00 02:12:59:00 OUR INFORMATION REQUEST RISHARD
02:12:59:00 02:13:00:00 CORRECT ME IF I'M WRONG THAT
02:13:00:00 02:13:03:00 THE ELIGIBILITY DATE THIS YEAR
02:13:03:00 02:13:04:00 HAS BEEN MOVED TO IF YOU TURN
02:13:04:00 02:13:07:00 FIFTEEN BY SEPTEMBER 1ST IS
02:13:07:00 02:13:07:00 THAT RIGHT RISHARD THAT'S
02:13:07:00 02:13:08:00 CORRECT.
02:13:08:00 02:13:11:00 HOUNSELL SO OBVIOUSLY THAT'S
02:13:11:00 02:13:12:00 THAT'S THE FIRST THREE QUARTERS
02:13:12:00 02:13:15:00 OF FOURTEEN YEAR BUT I HEAR YOU
02:13:15:00 02:13:16:00 GUYS LOUD AND CLEAR ON ON
02:13:16:00 02:13:18:00 WANTING THE FOURTEEN ACROSS THE
02:13:18:00 02:13:19:00 BOARD TO BE THE LOWER AND I
02:13:19:00 02:13:22:00 THANK YOU FOR WRITING TO MAN TO
02:13:22:00 02:13:23:00 THE TABLE HERE TODAY.
02:13:23:00 02:13:30:00 ALL RIGHT NEXT IS SO FAR AND
02:13:30:00 02:13:34:00 THEN IT'LL BE LOST IRON SO OR
02:13:34:00 02:13:38:00 IS IT WHAT YOU GUYS WANT TO

02:13:38:00 02:13:39:00 SWITCH THE ORDER.
02:13:39:00 02:13:41:00 NO IT'S OK I CAN GO WONDERFUL.
02:13:41:00 02:13:42:00 HELLO MY NAME IS FABER AND I
02:13:42:00 02:13:45:00 LIVE IN HYDE PARK PART OF MY JP
02:13:45:00 02:13:46:00 AND I'M HERE TO DEMAND FOR MORE
02:13:46:00 02:13:49:00 JOBS FOR UNDOCUMENTED YOUTH.
02:13:49:00 02:13:50:00 KIM JANIA AGREED TO ALLOW THE
02:13:50:00 02:13:51:00 JUNIORS FELLOWSHIP IN THE
02:13:51:00 02:13:53:00 SCHOOL YEAR JOB SELECTION THE
02:13:53:00 02:13:54:00 TEMPERATURE JUN AND WE ARE HERE
02:13:54:00 02:13:55:00 TO SEE THAT SHE KEEPS HIS
02:13:55:00 02:13:57:00 PROMISE FOR NOT ONLY YOUTH WITH
02:13:57:00 02:13:58:00 MANY STATUS FOR UNDOCUMENTED
02:13:58:00 02:13:58:00 YOUTH AS WELL.
02:13:58:00 02:14:01:00 WE ALSO WANT TO SEE THE BUDGET
02:14:01:00 02:14:01:00 INCREASE SO THAT THE
02:14:01:00 02:14:02:00 OPPORTUNITY TO GET A JOB IS
02:14:02:00 02:14:04:00 EASIER FOR UNDOCUMENTED PEOPLE.
02:14:04:00 02:14:05:00 RIGHT NOW THERE ARE ONLY ONE
02:14:05:00 02:14:06:00 HUNDRED AND NINETY EIGHT SLOTS
02:14:06:00 02:14:08:00 FOR THE SUMMER AND THERE NEEDS
02:14:08:00 02:14:09:00 TO BE MORE UNDOCUMENTED YOUTH
02:14:09:00 02:14:10:00 ARE PEOPLE TOO AND SHOULD GET
02:14:10:00 02:14:12:00 THE SAME OPPORTUNITY AS U.S.
02:14:12:00 02:14:13:00 CITIZENS.
02:14:13:00 02:14:13:00 UNDOCUMENTED YOUTH ARE ALWAYS
02:14:13:00 02:14:15:00 BEING TARGETED BY ICE AND OTHER
02:14:15:00 02:14:16:00 POLICE GROUPS BUT DON'T GET THE
02:14:16:00 02:14:17:00 OPPORTUNITY TO JOIN YOUTH
02:14:17:00 02:14:19:00 LEADERSHIPS ORGANIZATIONS OR
02:14:19:00 02:14:20:00 JOBS THAT CAN HELP THEM FOR
02:14:20:00 02:14:23:00 THEIR FUTURE.
02:14:23:00 02:14:24:00 INSTEAD OF INVESTING IN THESE
02:14:24:00 02:14:25:00 DANGEROUS POLICE FORCES, WE
02:14:25:00 02:14:27:00 SHOULD ALLOW UNDOCUMENTED YOUTH
02:14:27:00 02:14:28:00 TO APPLY FOR A YOUTH JOB SO
02:14:28:00 02:14:29:00 THEY CAN SUPPORT THEIR
02:14:29:00 02:14:29:00 FAMILIES.
02:14:29:00 02:14:31:00 WE DEMAND TO SEE ONE HUNDRED
02:14:31:00 02:14:32:00 AND TWENTY MILLION DOLLARS FROM
02:14:32:00 02:14:33:00 THE POLICE BUDGET AND SEASONAL
02:14:33:00 02:14:34:00 HIRING.
02:14:34:00 02:14:35:00 I WANT TO SEE THIS ONE HUNDRED
02:14:35:00 02:14:36:00 TWENTY MILLION DOLLARS GO INTO
02:14:36:00 02:14:39:00 CREATING MORE SLOTS FOR
02:14:39:00 02:14:39:00 UNDOCUMENTED YOUTH.
02:14:39:00 02:14:40:00 LET'S PUT OUR FOCUS ON
02:14:40:00 02:14:42:00 SUPPORTING UNDOCUMENTED YOUTH
02:14:42:00 02:14:43:00 INSTEAD OF CRIMINALIZING THEM.
02:14:43:00 02:14:44:00 THANK YOU SO MUCH AND I YIELD
02:14:44:00 02:14:46:00 MY TIME GREAT.
02:14:46:00 02:14:50:00 THANK YOU SO MUCH FOR YOUR NEXT
02:14:50:00 02:14:51:00 I AM HI.
02:14:51:00 02:14:55:00 I MOHAMMED AND I LIVE IN

02:14:55:00 02:14:56:00 ROXBURY AND I'M WITH THE YOUTH
02:14:56:00 02:14:58:00 JUSTICE AND POWER UNION.
02:14:58:00 02:14:59:00 I'M HERE TO TALK ABOUT THE
02:14:59:00 02:14:59:00 PROMISE OF FIVE THOUSAND SUMMER
02:14:59:00 02:15:02:00 JOBS ONE THOUSAND SCHOOL YEAR
02:15:02:00 02:15:05:00 JOBS MADE US BY AMERICAN DEENIE
02:15:05:00 02:15:06:00 LAST YEAR WE WERE PROMISED FOUR
02:15:06:00 02:15:07:00 THOUSAND SEVEN HUNDRED SUMMER
02:15:07:00 02:15:10:00 JOBS AND ONE THOUSAND SQUARE
02:15:10:00 02:15:11:00 JOBS AND THEN WE WERE ONLY
02:15:11:00 02:15:11:00 GIVEN THREE THOUSAND SEVEN
02:15:11:00 02:15:31:00 HUNDRED FIFTY SUMMER JOBS AND
02:15:31:00 02:15:31:00 NINE HUNDRED THIRTY EIGHT
02:15:31:00 02:15:32:00 SCHOOL YEAR JOBS INSTEAD IT WAS
02:15:32:00 02:15:33:00 VERY EVIDENT WHY WE DID NOT
02:15:33:00 02:15:34:00 PROVIDE US WITH WHAT WE WERE
02:15:34:00 02:15:34:00 TOLD BY THE MARTY WALSH
02:15:34:00 02:15:35:00 ADMINISTRATION.
02:15:35:00 02:15:36:00 THEY GAVE A BUNCH OF EMPTY
02:15:36:00 02:15:36:00 PROMISES IF YOU GUYS PROMISE A
02:15:36:00 02:15:37:00 SPECIFIC AMOUNT OF JOBS ALONG
02:15:37:00 02:15:38:00 WITH THE BUDGET AND DON'T GIVE
02:15:38:00 02:15:38:00 THE ACTUAL AMOUNT OF JOBS,
02:15:38:00 02:15:39:00 WHERE IS THE REST OF THE MONEY
02:15:39:00 02:15:40:00 GOING NOW THAT THE ROADMAP HAS
02:15:40:00 02:15:41:00 BEEN PASSED DOWN TO MAYOR
02:15:41:00 02:15:42:00 JANIE, SHE HAS A CHANCE TO
02:15:42:00 02:15:42:00 CORRECT THESE ERRORS ON MAY
02:15:42:00 02:15:43:00 19TH, MAYOR JANIE AGREED WITH
02:15:43:00 02:15:44:00 THE NEED TO EXTEND SCHOOL YEAR
02:15:44:00 02:15:45:00 JUST FROM SEPTEMBER TO JUNE.
02:15:45:00 02:15:45:00 WE DEMAND THAT YOU GUYS
02:15:45:00 02:15:46:00 ACTUALLY GIVE FIVE THOUSAND
02:15:46:00 02:15:47:00 SUMMER JOBS AND ONE THOUSAND
02:15:47:00 02:15:47:00 SCHOOL YEAR JOBS AND WE ALSO
02:15:47:00 02:15:48:00 DEMAND THAT SCHOOL YEAR JOBS
02:15:48:00 02:15:49:00 ARE MADE YEAR ROUND AND MY
02:15:49:00 02:15:52:00 EXPERIENCES WITH JOBS YOU
02:15:52:00 02:15:53:00 SHOULD EXTEND SUMMER JOBS FROM
02:15:53:00 02:15:56:00 THE BEGINNING OF SUMMER TO THE
02:15:56:00 02:15:57:00 END OF THE SUMMER.
02:15:57:00 02:15:58:00 WE KNOW THAT THEY'RE DOING THAT
02:15:58:00 02:16:00:00 FOR THE GRANT AWARDED JOBS.
02:16:00:00 02:16:01:00 WHAT ABOUT THE NORMAL SUCCESS
02:16:01:00 02:16:02:00 IN JOBS IN THE PAST WAS
02:16:02:00 02:16:04:00 INSUFFICIENT.
02:16:04:00 02:16:04:00 IT'S ONLY SIX WEEKS.
02:16:04:00 02:16:05:00 IT STARTS IN THE BEGINNING
02:16:05:00 02:16:06:00 OF JULY AND GOES TO THE MIDDLE
02:16:06:00 02:16:08:00 OF AUGUST.
02:16:08:00 02:16:09:00 IF IT'S A SUMMER JOB IT NEEDS
02:16:09:00 02:16:10:00 TO BE THE WHOLE SUMMER ON TOP
02:16:10:00 02:16:12:00 OF THAT SCHOOL YOUR JOBS ONLY
02:16:12:00 02:16:13:00 GO FROM NOVEMBER TO APRIL EVEN

02:16:13:00 02:16:16:00 THOUGH THE SCHOOL YEAR FROM
02:16:16:00 02:16:16:00 SEPTEMBER TO JUNE FOR SCHOOL
02:16:16:00 02:16:17:00 YEAR JOBS WHY DOESN'T IT START
02:16:17:00 02:16:18:00 IN SEPTEMBER?
02:16:18:00 02:16:20:00 THEY'RE JUST GIVING THESE
02:16:20:00 02:16:21:00 TITLES SUCH A SCHOOL YEAR JOBS
02:16:21:00 02:16:23:00 THAT DON'T GO ALONG WITH WHAT
02:16:23:00 02:16:24:00 ACTUALLY GIVING US IN REALITY
02:16:24:00 02:16:27:00 IN MY EXPERIENCES WITH BASIC
02:16:27:00 02:16:28:00 SUMMER JOB I MEAN AT SCHOOL
02:16:28:00 02:16:29:00 YOUR JOB THE FUNDING IS
02:16:29:00 02:16:31:00 DIFFERENT BETWEEN JOBS THAT
02:16:31:00 02:16:32:00 HAVE THE SUCCESS BENEFIT AND
02:16:32:00 02:16:35:00 SOME THAT DON'T SOME OF MY
02:16:35:00 02:16:36:00 FRIENDS WORKING AT SUCCESS AND
02:16:36:00 02:16:37:00 GOT TWO HUNDRED DOLLARS
02:16:37:00 02:16:39:00 BIWEEKLY WHILE I WAS ONLY
02:16:39:00 02:16:40:00 GETTING EIGHTY TWO HUNDRED
02:16:40:00 02:16:41:00 THERE'S A HUGE DIFFERENCE IN
02:16:41:00 02:16:44:00 THAT WE WERE ONLY GIVEN THE
02:16:44:00 02:16:45:00 OPTION OF FOUR HOURS A WEEK FOR
02:16:45:00 02:16:47:00 SUCCESSFUL WORKERS CAN HAVE UP
02:16:47:00 02:16:48:00 TO TEN.
02:16:48:00 02:16:49:00 THIS HIGHLIGHTS WHY MORE SCHOOL
02:16:49:00 02:16:51:00 YEAR JOBS SHOULD BE PROVIDED
02:16:51:00 02:16:52:00 FOR STUDENTS.
02:16:52:00 02:16:53:00 AS OF RIGHT NOW THE BUDGET IS
02:16:53:00 02:16:55:00 TEN MILLION FOR THE SCHOOL YEAR
02:16:55:00 02:16:56:00 AND SUMMER JOBS IN ORDER FOR
02:16:56:00 02:16:58:00 OUR DEMAND TO BE FULLY MET, THE
02:16:58:00 02:16:59:00 BUDGET MUST BE INCREASED TO AT
02:16:59:00 02:17:02:00 LEAST 15 MILLION.
02:17:02:00 02:17:03:00 IN ADDITION TO OUR DEMANDS FOR
02:17:03:00 02:17:06:00 YOUTH JOBS, WE ALSO DEMAND FOR
02:17:06:00 02:17:07:00 ONE HUNDRED AND TWENTY MILLION
02:17:07:00 02:17:08:00 TO BE CUT FROM THE POLICE
02:17:08:00 02:17:09:00 BUDGET AND FOR THE CITY TO
02:17:09:00 02:17:11:00 FREEZE ALL POLICE HIRING THE
02:17:11:00 02:17:11:00 ONE HUNDRED TWENTY MILLION
02:17:11:00 02:17:14:00 NEEDS TO BE REINVESTED INTO THE
02:17:14:00 02:17:15:00 COMMUNITY WHICH INCLUDES OUR
02:17:15:00 02:17:15:00 YOUTH.
02:17:15:00 02:17:21:00 THANK YOU AND I YIELD MY TIME.
02:17:21:00 02:17:22:00 GREAT THANK YOU I NEXT UP IS
02:17:22:00 02:17:25:00 GEORGE AND THEN IT WILL BE
02:17:25:00 02:17:31:00 LEAVELLE PAKMAN GEORGE HELLO.
02:17:31:00 02:17:32:00 CAN YOU HEAR ME OK?
02:17:32:00 02:17:35:00 YEP WE CAN HEAR A GREAT HI GOOD
02:17:35:00 02:17:36:00 AFTERNOON.
02:17:36:00 02:17:38:00 MY NAME IS GEORGE LEE AND THE
02:17:38:00 02:17:39:00 ADULT SUPPORT STAFF WITH
02:17:39:00 02:17:43:00 JUSTICE AND POWER UNION.
02:17:43:00 02:17:44:00 THANK YOU CHAIRPERSON FOR
02:17:44:00 02:17:46:00 POSTPONING THIS HEARING BECAUSE

02:17:46:00 02:17:47:00 OF THE ORIGINAL CONFLICT THE
02:17:47:00 02:17:50:00 NEED TO MAKE SURE MORE FOLKS
02:17:50:00 02:17:55:00 COME AND AS FOLKS I KNOW OUR
02:17:55:00 02:17:56:00 GROUP WE HOW WE SEE IT WHEN
02:17:56:00 02:17:58:00 POLITICIANS SUPPORT US WE SAY
02:17:58:00 02:17:59:00 THAT AND APPRECIATE IT WHEN
02:17:59:00 02:18:01:00 POLITICIANS DON'T SUPPORT US WE
02:18:01:00 02:18:03:00 SAY THAT AND WANT TO GET A LOT
02:18:03:00 02:18:05:00 OF CREDIT TO MAYOR JANIE FOR
02:18:05:00 02:18:06:00 LEADING A LETTER LAST YEAR TO
02:18:06:00 02:18:10:00 MARTY WALSH THAT INCLUDED
02:18:10:00 02:18:10:00 ASKING FOR FIVE THOUSAND SUMMER
02:18:10:00 02:18:11:00 JOBS IN A THOUSAND YEAR OLD
02:18:11:00 02:18:14:00 JOBS AND IT'S A FIGHT WE'VE
02:18:14:00 02:18:16:00 BEEN WAGING FOR TEN YEARS UNDER
02:18:16:00 02:18:17:00 BUSH AND KEPT HEARING LIES AND
02:18:17:00 02:18:21:00 EXCUSES THAT IT COULD BE DONE.
02:18:21:00 02:18:21:00 AND WITHIN ONE MONTH
02:18:21:00 02:18:22:00 OF ASSUMING OFFICE MAYOR JANIE
02:18:22:00 02:18:25:00 MADE IT HAPPEN IN THE BUDGET.
02:18:25:00 02:18:26:00 SO ALL THE LIES WE WERE TOLD
02:18:26:00 02:18:27:00 BEFORE THAT THERE WAS ENOUGH
02:18:27:00 02:18:29:00 MONEY CLEARLY THERE WAS AND
02:18:29:00 02:18:32:00 THANK YOU TO THE MAYOR FOR
02:18:32:00 02:18:32:00 FULFILLING THAT PROMISE.
02:18:32:00 02:18:33:00 OTHER CHANGES THAT HAVE BEEN
02:18:33:00 02:18:36:00 MADE AS FIRST TIME FOLKS HAVE
02:18:36:00 02:18:37:00 MENTIONED BEFORE IS STARTING
02:18:37:00 02:18:40:00 THE GRANTS PROGRAM ALLOWING
02:18:40:00 02:18:44:00 SOME 14 YEAR OLDS TO APPLY BUT
02:18:44:00 02:18:45:00 FROM OUR UNDERSTANDING IT'S NOT
02:18:45:00 02:18:45:00 THREE QUARTERS OF 14 YEAR OLD.
02:18:45:00 02:18:48:00 IT'S ONLY ONE SIXTH OF 14 YEAR
02:18:48:00 02:18:49:00 OLDS.
02:18:49:00 02:18:50:00 YOU HAVE TO BE FIFTEEN BY
02:18:50:00 02:18:50:00 SEPTEMBER.
02:18:50:00 02:18:53:00 SO IF YOU TURN IF YOU'RE STILL
02:18:53:00 02:18:56:00 FOURTEEN SEPTEMBER OR
02:18:56:00 02:18:57:00 OCTOBER OR DECEMBER IN JUNE YOU
02:18:57:00 02:19:00:00 DON'T ACTUALLY QUALIFY UNLESS
02:19:00:00 02:19:01:00 WE UNDERSTAND THAT WELL, BUT WE
02:19:01:00 02:19:03:00 WANT ALL 14 TO GET JOBS.
02:19:03:00 02:19:05:00 BUT THEY DID EXTEND TO 14 YEAR
02:19:05:00 02:19:07:00 OLDS AND STARTED THE DREAMER
02:19:07:00 02:19:08:00 SCHOLARSHIP.
02:19:08:00 02:19:12:00 MY THEME TODAY IS MAINLY ON THE
02:19:12:00 02:19:12:00 ISSUE OF GETTING MORE
02:19:12:00 02:19:13:00 INFORMATION IN THE
02:19:13:00 02:19:15:00 COMMUNICATION.
02:19:15:00 02:19:16:00 WE ASKED A LOT OF QUESTIONS TO
02:19:16:00 02:19:18:00 SUCCESS LAST YEAR IN APRIL AND
02:19:18:00 02:19:19:00 MAY AND WE NEVER GOT ANSWERS.
02:19:19:00 02:19:23:00 WE HAVE TO LOOK BACK AT TODAY'S
02:19:23:00 02:19:24:00 HEARING TO SEE IF THOSE ANSWERS

02:19:24:00 02:19:24:00 WERE GIVEN BUT IT SHOULDN'T
02:19:24:00 02:19:26:00 TAKE A YEAR TO GET ANSWERS.
02:19:26:00 02:19:27:00 YOU SHOULDN'T TAKE REPEATED
02:19:27:00 02:19:27:00 E-MAILS.
02:19:27:00 02:19:28:00 IT SHOULDN'T TAKE A CITY
02:19:28:00 02:19:31:00 COUNCILOR TO ASK IT MULTIPLE
02:19:31:00 02:19:31:00 TIMES EITHER.
02:19:31:00 02:19:34:00 AND THE REASON THAT THAT
02:19:34:00 02:19:35:00 COMMUNICATION IS IMPORTANT IS
02:19:35:00 02:19:35:00 EVEN WITH SOME OF THOSE
02:19:35:00 02:19:38:00 SOLUTIONS THAT HAVE BEEN THAT A
02:19:38:00 02:19:39:00 LOT OF THAT HAS BEEN CAME AFTER
02:19:39:00 02:19:40:00 WE ASKED FOR THAT LAST YEAR AND
02:19:40:00 02:19:43:00 WE'RE TOLD NO, WE CAN'T DO
02:19:43:00 02:19:43:00 THAT.
02:19:43:00 02:19:44:00 WE CAN'T DO GRANTS YET.
02:19:44:00 02:19:45:00 WE CAN'T HIRE 14 YEAR OLDS.
02:19:45:00 02:19:46:00 WE CAN INCREASE THE JOBS.
02:19:46:00 02:19:46:00 WE CAN'T HIRE UNDOCUMENTED
02:19:46:00 02:19:49:00 YOUTH INSTEAD OF JUST TELLING
02:19:49:00 02:19:50:00 US NO FLAT OUT IF YOU WANT TO
02:19:50:00 02:19:51:00 WORK WITH US, LET US KNOW YOU
02:19:51:00 02:19:54:00 CAN WORK WITH US AND THEN WHEN
02:19:54:00 02:19:54:00 YOU MAKE THESE CHANGES LET US
02:19:54:00 02:19:56:00 KNOW SO WE CAN CELEBRATE WITH
02:19:56:00 02:19:57:00 YOU INSTEAD OF FEELING LIKE
02:19:57:00 02:20:00:00 THERE'S A LACK OF COMMUNICATION
02:20:00:00 02:20:01:00 COMING SAMPLES OF INFORMATION
02:20:01:00 02:20:02:00 OR MISSING, I'M GOING TO SHARE
02:20:02:00 02:20:05:00 SOME SLIDES.
02:20:05:00 02:20:08:00 ONE IS THAT IN THE PAST YOU
02:20:08:00 02:20:09:00 REALIZE THAT THERE ARE
02:20:09:00 02:20:10:00 THOUSANDS OF JOBS THAT WENT ON
02:20:10:00 02:20:13:00 THAT WERE BUDGETED FOR UNFUNDED
02:20:13:00 02:20:13:00 AND SO SUCCESSFUL AND DIDN'T
02:20:13:00 02:20:17:00 SPEND ALL THE MONEY THEY'RE
02:20:17:00 02:20:18:00 SUPPOSED TO AND WE'VE ASKED FOR
02:20:18:00 02:20:19:00 MORE THAN A YEAR OR TWO THAT
02:20:19:00 02:20:20:00 ONE DOLLARS GO CAN BE PUT BACK
02:20:20:00 02:20:23:00 INTO THE JOBS AND THAT'S
02:20:23:00 02:20:24:00 INFORMATION THAT WE NEED TO
02:20:24:00 02:20:24:00 HAVE.
02:20:24:00 02:20:28:00 THIS IS AN EXAMPLE TO SCREEN
02:20:28:00 02:20:29:00 SHARES FROM THE BUDGET BACK IN
02:20:29:00 02:20:31:00 TWENTY ELEVEN WHERE THEY
02:20:31:00 02:20:32:00 ACTUALLY SAID HOW MANY PEOPLE
02:20:32:00 02:20:33:00 APPLY FOR JOBS AND HOW MANY
02:20:33:00 02:20:35:00 PEOPLE GOT JOBS OVER THE PAST
02:20:35:00 02:20:36:00 TWO YEARS WE THINK PROBABLY
02:20:36:00 02:20:39:00 BECAUSE THERE WERE PROBLEMS
02:20:39:00 02:20:39:00 ACTUALLY MEETING THE GOALS THAT
02:20:39:00 02:20:43:00 WERE SET OUT BY THE NUMBERS ARE
02:20:43:00 02:20:43:00 VERY DIFFERENT IN THE BUDGET.
02:20:43:00 02:20:44:00 THEY NO LONGER EVEN SAY HOW

02:20:44:00 02:20:47:00 MANY PEOPLE ACTUALLY GOT JOBS
02:20:47:00 02:20:47:00 IN THE PAST EACH SUMMER THEY
02:20:47:00 02:20:50:00 JUST HAVE THIS GENERIC GOAL AND
02:20:50:00 02:20:51:00 HOW MANY WHAT PERCENT WAS
02:20:51:00 02:20:51:00 ACCEPTED.
02:20:51:00 02:20:53:00 WE NEED MORE TRANSPARENCY WE
02:20:53:00 02:20:55:00 HAD TEN YEARS AGO IN TERMS
02:20:55:00 02:20:55:00 OF HOW MANY PEOPLE ACTUALLY GET
02:20:55:00 02:20:58:00 JOBS RIGHT NOW WE THINK ABOUT
02:20:58:00 02:20:59:00 EIGHT THOUSAND PEOPLE THIS IS
02:20:59:00 02:21:02:00 IN THE CENTER THE CITY COUNCIL
02:21:02:00 02:21:03:00 ABOUT A THOUSAND PEOPLE
02:21:03:00 02:21:06:00 REGISTERED FOR SUCCESSFULLY BUT
02:21:06:00 02:21:07:00 THERE ARE ONLY LESS THAN FOUR
02:21:07:00 02:21:10:00 THOUSAND JOBS LAST YEAR.
02:21:10:00 02:21:11:00 SO THERE'S STILL A NEED FOR A
02:21:11:00 02:21:11:00 LOT MORE JOBS.
02:21:11:00 02:21:13:00 BUT AGAIN, WE NEED TO MAKE SURE
02:21:13:00 02:21:15:00 WE GET THAT INFORMATION IN A
02:21:15:00 02:21:15:00 TIMELY WAY.
02:21:15:00 02:21:17:00 WE DO KNOW WHERE THE MONEY WENT
02:21:17:00 02:21:19:00 AND WE NEED TO MAKE SURE THAT
02:21:19:00 02:21:19:00 WE GET INFORMATION IN REAL TIME
02:21:19:00 02:21:22:00 THIS MONTH TO KNOW THAT WE'RE
02:21:22:00 02:21:23:00 ACTUALLY HITTING THOSE 5000
02:21:23:00 02:21:25:00 SUMMER JOBS AND ABOUT.
02:21:25:00 02:21:26:00 SO TO SUMMARIZE, WE NEED
02:21:26:00 02:21:29:00 TRANSPARENCY, INFORMATION AND
02:21:29:00 02:21:30:00 TO MAKE SURE WE GET THOSE JOBS
02:21:30:00 02:21:33:00 THAT VIRGINIA IS ALREADY
02:21:33:00 02:21:34:00 COMMITTED TO TO MAKE SURE THAT
02:21:34:00 02:21:36:00 JOBS ARE REALLY YEAR ROUND FROM
02:21:36:00 02:21:37:00 SEPTEMBER TO JUNE WHICH WE
02:21:37:00 02:21:38:00 THINK ACTUALLY REQUIRES AN
02:21:38:00 02:21:41:00 INCREASE IN THE BUDGET.
02:21:41:00 02:21:41:00 WE NEED MORE JOBS FOR
02:21:41:00 02:21:42:00 UNDOCUMENTED YOUTH.
02:21:42:00 02:21:43:00 WE NEED ALL 14 YEAR OLDS TO
02:21:43:00 02:21:45:00 QUALIFY.
02:21:45:00 02:21:46:00 LIKE PERLIS SAID, THERE NEEDS
02:21:46:00 02:21:47:00 TO BE MORE FUNDING SO THERE'S
02:21:47:00 02:21:48:00 19 TO 24 POSITIONS THAT THERE'S
02:21:48:00 02:21:49:00 MORE OF THEM THAT THEY'RE
02:21:49:00 02:21:52:00 BETTER PAID.
02:21:52:00 02:21:53:00 WE NEED A SUPERVISOR IN
02:21:53:00 02:21:53:00 NINETEEN TWENTY TWO POSITIONS
02:21:53:00 02:21:56:00 DURING THE SCHOOL YEAR AS WELL
02:21:56:00 02:21:57:00 AND ALSO THE NEED TO CUT THE
02:21:57:00 02:21:58:00 POLICE BUDGET BY ONE HUNDRED
02:21:58:00 02:22:00:00 TWENTY NINE DOLLARS AND START
02:22:00:00 02:22:01:00 HIRING TWO NEW CLASSES WHICH
02:22:01:00 02:22:03:00 MIGHT COST TWENTY FIVE THIRTY
02:22:03:00 02:22:04:00 FIVE MILLION THAT'S A LOT
02:22:04:00 02:22:05:00 OF MONEY THAT COULD GO TO JOBS

02:22:05:00 02:22:07:00 AND OTHER THINGS.
02:22:07:00 02:22:08:00 THANK YOU TO THE COUNSELORS WHO
02:22:08:00 02:22:09:00 LAST YEAR PUT COMMITMENTS
02:22:09:00 02:22:11:00 ACTUALLY IN WRITING AND HELPED
02:22:11:00 02:22:12:00 MAKE SURE WE'VE DONE THIS JOBS
02:22:12:00 02:22:15:00 INCREASE THIS YEAR THAT
02:22:15:00 02:22:16:00 INCLUDES MAYOR JANEY COUNTRY
02:22:16:00 02:22:18:00 AND HERE WE ADVANCED BRITAIN
02:22:18:00 02:22:19:00 AND BLOCK CUSTARDY SOCIETY TO
02:22:19:00 02:22:23:00 EMERGE WITH A LETTER SAYING SHE
02:22:23:00 02:22:26:00 SUPPORTED YOUR JOBS AND WROTE A
02:22:26:00 02:22:27:00 LETTER WITHOUT SPECIFIC NUMBERS
02:22:27:00 02:22:28:00 THOUGH UNFORTUNATELY COUNCILOR
02:22:28:00 02:22:31:00 BAKER MARLENE FLAHERTY DID NOT
02:22:31:00 02:22:31:00 WRITE LETTERS OF SUPPORT EVEN
02:22:31:00 02:22:34:00 THOUGH PEOPLE SAY THEY SUPPORT
02:22:34:00 02:22:35:00 YOUR JOBS.
02:22:35:00 02:22:36:00 WE NEED TO SEE THAT YOU'RE
02:22:36:00 02:22:37:00 ACTUALLY PUTTING IN WRITING
02:22:37:00 02:22:38:00 THAT IT'S A PRIORITY.
02:22:38:00 02:22:41:00 SO THANK YOU TO THE CUSTOMERS
02:22:41:00 02:22:42:00 DID SUPPORT US LAST YEAR AND WE
02:22:42:00 02:22:43:00 HOPE FOLKS WILL PUT THEIR
02:22:43:00 02:22:43:00 SUPPORT IN WRITING WITH
02:22:43:00 02:22:46:00 SPECIFIC AND WE ALSO HOPE YOU
02:22:46:00 02:22:49:00 SUPPORT ACTUALLY VOTING AGAINST
02:22:49:00 02:22:50:00 THE POLICE BUDGET UNTIL IT CUTS
02:22:50:00 02:22:54:00 IN AND THEN HAS THE HIRING
02:22:54:00 02:22:54:00 FREEZE.
02:22:54:00 02:22:57:00 SO WE SOAPIES DIKER THANK YOU,
02:22:57:00 02:23:00:00 GEORGE.
02:23:00:00 02:23:01:00 I'M NEXT UP SLOVO PAKMAN AND
02:23:01:00 02:23:05:00 THEN GO TO IQRAA MUHAMMAD JUST
02:23:05:00 02:23:08:00 SO FOLKS KNOW, I'M ASSUMING
02:23:08:00 02:23:09:00 THAT EVERYBODY WHO'S IN THE
02:23:09:00 02:23:12:00 WAITING ROOM WANTS TO TESTIFY
02:23:12:00 02:23:13:00 IF YOU DON'T FEEL FREE TO JUST
02:23:13:00 02:23:18:00 SAY YOU DON'T BUT MR PAKMAN
02:23:18:00 02:23:19:00 YOUR MUTED SO I'M NOT I'M NOT
02:23:19:00 02:23:23:00 JUSTIFIED IN DOING OK.
02:23:23:00 02:23:26:00 NO SORRY MY NAME IS ABOUT
02:23:26:00 02:23:27:00 PAKMAN UNFORTUNATELY I LIKE
02:23:27:00 02:23:28:00 NAME IT I MIGHT HAVE SIGNED UP
02:23:28:00 02:23:30:00 WRONG I WAS GOING TO ADDRESS
02:23:30:00 02:23:31:00 THE CODE SO I'LL THIS YOU MY
02:23:31:00 02:23:34:00 TIME BUT I WOULD JUST LIKE TO
02:23:34:00 02:23:35:00 SAY WE THANK YOU FOR ALL THE
02:23:35:00 02:23:35:00 SUPPORT THAT YOU'RE DOING
02:23:35:00 02:23:38:00 BECAUSE OUR WORK IS VERY
02:23:38:00 02:23:38:00 IMPORTANT FOR THE YOUTH
02:23:38:00 02:23:39:00 OF BOSTON AND WE HOPE TO
02:23:39:00 02:23:42:00 CONTINUE THAT WORK FOR MANY
02:23:42:00 02:23:42:00 YEARS TO COME.
02:23:42:00 02:23:45:00 THANK YOU FOR YOUR TIME.

02:23:45:00 02:23:46:00 GREAT.
02:23:46:00 02:23:46:00 THANK YOU SO MUCH.
02:23:46:00 02:23:47:00 ALL RIGHT.
02:23:47:00 02:23:48:00 I'M GOING TO TRY THIS A
02:23:48:00 02:23:49:00 DIFFERENT WAY IF YOU ARE IN THE
02:23:49:00 02:23:50:00 ROOM AND YOU WANT TO TESTIFY,
02:23:50:00 02:23:53:00 WILL YOU RAISE YOUR BLUE HAND?
02:23:53:00 02:23:57:00 I SEE THAT EDDIE FRANCO AHLEM
02:23:57:00 02:24:03:00 DO NOT HASSAN MARIA JAHANGIRI
02:24:03:00 02:24:07:00 VATERLAND AND VERDOUX ANIBA
02:24:07:00 02:24:15:00 TESTIFY.
02:24:15:00 02:24:15:00 RIGHT?
02:24:15:00 02:24:16:00 I'M NOT SAYING I'M NOT SEEING
02:24:16:00 02:24:18:00 ANY BLUE MS.
02:24:18:00 02:24:22:00 LET ME JUST I'M ALWAYS WORRIED
02:24:22:00 02:24:23:00 ABOUT CUTTING PEOPLE OFF ON
02:24:23:00 02:24:40:00 ZOOM SO LET JUST DO THIS IF
02:24:40:00 02:24:44:00 ANY OF THE FOLKS I JUST LET
02:24:44:00 02:24:45:00 INTO THE MAIN ROOM WANT TO
02:24:45:00 02:24:51:00 TESTIFY YOU A MUTE OR TURN ON
02:24:51:00 02:24:55:00 VIDEO OR OTHERWISE LET ME KNOW
02:24:55:00 02:24:55:00 .
02:24:55:00 02:25:02:00 ALL RIGHT CNN NONE I THINK WE
02:25:02:00 02:25:03:00 HAVE COME TO THE END OF PUBLIC
02:25:03:00 02:25:03:00 TESTIMONY.
02:25:03:00 02:25:06:00 I WANT TO THANK EVERYBODY FOR
02:25:06:00 02:25:10:00 MAKING YOUR VOICES HEARD TODAY
02:25:10:00 02:25:11:00 SPECIAL SHOUT OUT FOR WAHAT
02:25:11:00 02:25:13:00 SINCE HIS FRIEND MENTIONED
02:25:13:00 02:25:15:00 WHICH IS MY DISTRICT AND HE DID
02:25:15:00 02:25:17:00 A REAL ELOQUENT JOB AND THANK
02:25:17:00 02:25:21:00 YOU AGAIN TO DIRECTOR AND A.
02:25:21:00 02:25:25:00 AND JEREMY AND THE WHOLE TEAM.
02:25:25:00 02:25:26:00 IT WAS REALLY GREAT TO HAVE YOU
02:25:26:00 02:25:29:00 ALL HERE TODAY AND WE DO
02:25:29:00 02:25:30:00 APPRECIATE THE ANSWERS, ALL
02:25:30:00 02:25:33:00 OF OUR QUESTIONS OBVIOUSLY
02:25:33:00 02:25:34:00 WE'LL HAVE CONTINUED FOLLOW UP
02:25:34:00 02:25:35:00 AND I THINK AS YOU HEARD TODAY,
02:25:35:00 02:25:55:00 RICHARD, A LOT OF WHAT FOLKS
02:25:55:00 02:25:56:00 WANT IS TO MAKE SURE THAT THAT
02:25:56:00 02:25:56:00 WE GET EVERY JOB INTO THE HANDS
02:25:56:00 02:25:57:00 OF OUR PEOPLE AND AND WE KEEP
02:25:57:00 02:25:57:00 GROWING.
02:25:57:00 02:25:59:00 I NOW SEE THAT SHOULD NOT STAND
02:25:59:00 02:25:59:00 IS UP SO I'M RECOGNIZED TONIGHT
02:25:59:00 02:26:00:00 IF YOU WANT TO MAKE A PUBLIC
02:26:00:00 02:26:00:00 COMMENT.
02:26:00:00 02:26:01:00 HI.
02:26:01:00 02:26:02:00 YES, MY NAME IS JENNA AND I
02:26:02:00 02:26:03:00 JUST WANT TO SAY THAT I THINK
02:26:03:00 02:26:03:00 YOU SHOULD DEFUND THE POLICE
02:26:03:00 02:26:04:00 AND FOR NEW JOBS.
02:26:04:00 02:26:05:00 I JUST WANNA SAY GREAT.

02:26:05:00 02:26:05:00 THANK YOU JOHN.
02:26:05:00 02:26:06:00 ALL RIGHT.
02:26:06:00 02:26:08:00 AND I THINK I THINK THAT'S NOW
02:26:08:00 02:26:15:00 REALLY EVERYBODY AND OH WAIT
02:26:15:00 02:26:19:00 SORRY MY MY STAFF ARE TELLING
02:26:19:00 02:26:22:00 ME THERE MIGHT BE ONE PERSON SO
02:26:22:00 02:26:37:00 LET ME JUST CHECK.
02:26:37:00 02:26:38:00 ALL RIGHT.
02:26:38:00 02:26:39:00 I'M JUST GOING TO SORRY
02:26:39:00 02:26:39:00 EVERYONE.
02:26:39:00 02:26:40:00 I'M JUST GOING TO HOLD UPS FOR
02:26:40:00 02:26:41:00 ONE SECOND SO THAT WE MAY HAVE
02:26:41:00 02:27:48:00 SOMEBODY JOINING US.
02:27:48:00 02:27:52:00 I MADAM CHAIR, WE'RE GOING TO
02:27:52:00 02:27:53:00 BE HAVING SOMEONE JOINING US
02:27:53:00 02:27:53:00 VERY SOON.
02:27:53:00 02:27:54:00 WE OK?
02:27:54:00 02:27:56:00 GREAT EXCELLENT.
02:27:56:00 02:27:57:00 SO WE WILL WE WILL HANG TIGHT
02:27:57:00 02:28:00:00 FOR A SECOND.
02:28:00:00 02:28:01:00 SORRY THESE ARE THE JOYS OF A
02:28:01:00 02:28:04:00 ZOO EXPERIENCE BUT WE WANT TO
02:28:04:00 02:28:05:00 KNOW AS MUCH AS POSSIBLE AS
02:28:05:00 02:28:06:00 WE'RE STILL DOING THESE VIRTUAL
02:28:06:00 02:28:06:00 HEARINGS.
02:28:06:00 02:28:08:00 MAKE SURE EVERYONE GET THEIR
02:28:08:00 02:28:09:00 VOICES TO BE HEARD ME HERE WHAT
02:28:09:00 02:28:12:00 WE'RE WAITING DID YOU WANT TO A
02:28:12:00 02:28:12:00 QUICK COMMENT.
02:28:12:00 02:28:13:00 YES.
02:28:13:00 02:28:15:00 SO I'M CURIOUS ABOUT LOWERING
02:28:15:00 02:28:19:00 THE AGE ADVOCACY.
02:28:19:00 02:28:20:00 I ALWAYS TALK ABOUT STARTING
02:28:20:00 02:28:23:00 WORKING WHEN I WAS TWELVE EVEN
02:28:23:00 02:28:24:00 THOUGH I WAS UNDER THE TABLE NO
02:28:24:00 02:28:27:00 LAST I I GOT A HEAD START IN
02:28:27:00 02:28:28:00 THE IN THE IN THE WORKFORCE BUT
02:28:28:00 02:28:32:00 AT FOURTEEN I KNOW THAT I WAS
02:28:32:00 02:28:35:00 ABLE TO SECURE WORKING PAPERS
02:28:35:00 02:28:36:00 AND A WORKING PERMIT I BELIEVE
02:28:36:00 02:28:38:00 THROUGH THE PUBLIC SCHOOLS AND
02:28:38:00 02:28:39:00 MAYBE THINGS HAVE CHANGED SINCE
02:28:39:00 02:28:42:00 THEN BUT I KNOW THAT I WAS ABLE
02:28:42:00 02:28:43:00 TO TO WORK AT FOURTEEN AND SO
02:28:43:00 02:28:50:00 I'M JUST CURIOUS AS TO WHY ARE
02:28:50:00 02:28:51:00 WE NOT SUPPORTING SOMETHING
02:28:51:00 02:28:55:00 LIKE SO I'M JUST CURIOUS IF
02:28:55:00 02:28:58:00 ANYONE COULD HELP ME UNDERSTAND
02:28:58:00 02:29:02:00 THE WHY NOT COUNCIL MAYBE I CAN
02:29:02:00 02:29:03:00 JUMP IN.
02:29:03:00 02:29:06:00 SO IN TERMS OF THE 14 YEAR OLDS
02:29:06:00 02:29:10:00 THE WAY THAT WE HAVE LOOKED AT
02:29:10:00 02:29:13:00 THE REQUEST FOR MORE JOBS FOR
02:29:13:00 02:29:14:00 TWO YEAR OLD IS CONSIDERING

02:29:14:00 02:29:18:00 WHAT TYPE OF JOB OPPORTUNITIES
02:29:18:00 02:29:18:00 EXIST OUT THERE FOR 40 YEAR
02:29:18:00 02:29:22:00 OLDS WITHIN THE YOUTH JOBS
02:29:22:00 02:29:22:00 LANDSCAPE.
02:29:22:00 02:29:25:00 SO ONE THAT CONSISTS OF ABCDE
02:29:25:00 02:29:29:00 AND INTO IT HAS CONSISTED OF AS
02:29:29:00 02:29:33:00 YOU HEARD SOME OF THE ADVOCATES
02:29:33:00 02:29:36:00 MENTIONED, THE BSF SUPER
02:29:36:00 02:29:37:00 PROGRAM WHICH IS INTENDED TO BE
02:29:37:00 02:29:40:00 A PRE-EMPLOYMENT PROGRAM.
02:29:40:00 02:29:45:00 SO I THINK WE HAVE LOOKED AT
02:29:45:00 02:29:49:00 WHAT EXIST AND BEGIN TO KIND
02:29:49:00 02:29:49:00 OF THINK ABOUT HOW DOES THAT
02:29:49:00 02:29:52:00 FIT IN WITH WII AND WHICH IS
02:29:52:00 02:29:53:00 WHY THESE COUNTRIES COME IN
02:29:53:00 02:29:56:00 WHEN IT COMES TO JOB
02:29:56:00 02:29:57:00 OPPORTUNITIES FOR 40 YEAR OLDS.
02:29:57:00 02:30:01:00 I I CANNOT I PROBABLY CANNOT
02:30:01:00 02:30:05:00 SHARE LIKE WHAT HAS HAPPENED IN
02:30:05:00 02:30:08:00 THE PAST I GUESS PRIOR TO ME
02:30:08:00 02:30:09:00 COMING INTO THIS ROLE AND WHAT
02:30:09:00 02:30:11:00 THAT HAS LOOKED LIKE AND HOW
02:30:11:00 02:30:12:00 JOBS OF LITERALS WERE SPREAD
02:30:12:00 02:30:13:00 ACROSS THE CITY.
02:30:13:00 02:30:16:00 BUT I JUST KNOW SINCE I'VE BEEN
02:30:16:00 02:30:17:00 IN THIS ROLE THAT'S THAT'S HOW
02:30:17:00 02:30:20:00 WE HAVE LOOKED AT JUST THE
02:30:20:00 02:30:20:00 OPPORTUNITIES FOR THAT AGE
02:30:20:00 02:30:23:00 GROUP POPULATION.
02:30:23:00 02:30:25:00 AND THEN AS COUNCILOR MARK DID
02:30:25:00 02:30:28:00 MENTION LIKE 40 YEAR OLDS THAT
02:30:28:00 02:30:32:00 ARE IN THE SAME CLASS YEAR I
02:30:32:00 02:30:36:00 GUESS SCHOOL SCHOOL WISE AS
02:30:36:00 02:30:37:00 SOME OF THEIR PEERS WHO MAY
02:30:37:00 02:30:39:00 TURN FIFTEEN BEFORE BEFORE THE
02:30:39:00 02:30:43:00 SUMMER ARE ACTUALLY INCLUDED IN
02:30:43:00 02:30:47:00 THE SUCCESS SELLING PROGRAM
02:30:47:00 02:30:47:00 THIS SUMMER.
02:30:47:00 02:30:50:00 SO THAT'S THE ADJUSTMENT THAT
02:30:50:00 02:30:51:00 SOME OF THE ADVOCATES WERE ALSO
02:30:51:00 02:30:52:00 MENTIONING IS THAT IF YOU ARE
02:30:52:00 02:30:55:00 FORTY YEARS BY SEPTEMBER THAT
02:30:55:00 02:30:59:00 ELIGIBILITY YOU ARE ELIGIBLE
02:30:59:00 02:31:01:00 BUT IF YOU ARE NOT IF YOU ARE
02:31:01:00 02:31:06:00 14 GOING INTO THE NEXT SCHOOL
02:31:06:00 02:31:10:00 YEAR YOU ARE NOT ELIGIBLE FOR.
02:31:10:00 02:31:12:00 SO I HOPE THAT'S A CLEAR
02:31:12:00 02:31:17:00 RESPONSE TO THAT.
02:31:17:00 02:31:21:00 IT'S HELPFUL BUT NOT HOPEFUL
02:31:21:00 02:31:25:00 BUT HELPFUL TO UNDERSTAND WHY
02:31:25:00 02:31:29:00 AND SO YEAH, I BELIEVE IT WAS
02:31:29:00 02:31:33:00 THROUGH THE PROGRAM THAT I WAS
02:31:33:00 02:31:34:00 ABLE TO GET A JOB AT BRIGHAM
02:31:34:00 02:31:36:00 AND WOMEN'S HOSPITAL AND I MAY

02:31:36:00 02:31:37:00 HAVE BEEN FOURTEEN OR FIFTEEN
02:31:37:00 02:31:41:00 BUT ANYWAYS I DO BELIEVE THAT
02:31:41:00 02:31:44:00 THERE ARE BENEFITS AND AS YOU
02:31:44:00 02:31:45:00 ALL THINK ABOUT THE DATA THAT
02:31:45:00 02:31:48:00 YOU'RE COLLECTING, I THINK IT
02:31:48:00 02:31:51:00 WOULD BE HELPFUL IF YOU HAVE AN
02:31:51:00 02:31:56:00 INFORMATION AVAILABLE AT ALL
02:31:56:00 02:32:00:00 THE IMPACT THAT A JOB HAS ON A
02:32:00:00 02:32:01:00 YOUNG PERSON EVEN AT AN EARLIER
02:32:01:00 02:32:03:00 AGE AND HOW THAT BUILD A STRONG
02:32:03:00 02:32:07:00 FOUNDATION FOR WORK ETHICS AND
02:32:07:00 02:32:11:00 ALSO A DETERRENT TO VIOLENT.
02:32:11:00 02:32:12:00 SO I THINK THAT THAT DATA WILL
02:32:12:00 02:32:16:00 HELP US MAKE INFORMED DECISIONS
02:32:16:00 02:32:20:00 ABOUT WHAT WE CAN AND CANNOT
02:32:20:00 02:32:20:00 DO.
02:32:20:00 02:32:21:00 WE MIGHT BE ABLE TO DO A LOT
02:32:21:00 02:32:24:00 MORE DOLLARS THE BUDGET TO HELP
02:32:24:00 02:32:30:00 ACHIEVE THOSE GOALS AGREE.
02:32:30:00 02:32:31:00 GREAT.
02:32:31:00 02:32:34:00 THANK YOU SO MUCH.
02:32:34:00 02:32:35:00 I THINK SINCE WE STILL HAVEN'T
02:32:35:00 02:32:36:00 BEEN JOINED BY THE PERSON WE
02:32:36:00 02:32:39:00 THOUGHT MIGHT BE COMING, I DO
02:32:39:00 02:32:39:00 THINK THAT AT THIS POINT I'M
02:32:39:00 02:32:42:00 GOING TO ADJOURN THE HEARING.
02:32:42:00 02:32:43:00 SO AGAIN I'M GRATEFUL TO THE
02:32:43:00 02:32:46:00 WII TEAM DEFINITELY.
02:32:46:00 02:32:47:00 I THINK THE AGE QUESTION AGAIN
02:32:47:00 02:32:50:00 UNDERSCORES JUST THE IDEA OF AS
02:32:50:00 02:32:51:00 WE DO EVALUATION THINKING ABOUT
02:32:51:00 02:32:53:00 HOW WE BRING ALL THOSE PIECES
02:32:53:00 02:32:54:00 IN SO WE KNOW TO COUNCILOR HIS
02:32:54:00 02:32:55:00 POINT WHO COULD WE BE SERVING?
02:32:55:00 02:32:57:00 CAN EXIST.
02:32:57:00 02:32:58:00 HOW ARE WE THINKING ABOUT THE
02:32:58:00 02:32:59:00 PIPELINE ON BOTH ENDS OF IT?
02:32:59:00 02:33:03:00 I THINK THAT'S IMPORTANT.
02:33:03:00 02:33:04:00 AND NOW AFTER A FEW FALSE
02:33:04:00 02:33:07:00 STARTS THIS HEARING OF THE
02:33:07:00 02:33:09:00 BOSTON CITY COUNCIL'S WAYS AND
02:33:09:00 02:33:10:00 MEANS COMMITTEE IS ADJOURNED.
02:33:10:00 03:07:36:00 THANK YOU ALL THE, UH UH UH UH
03:07:36:00 03:07:53:00 UH.