The deluge of job openings across industries from real estate to restaurants - is motivating employers to raise pay and benefits. Because of that, many workers could find opportunities to upgrade their careers, whether or not they're unhappy where they are.

labor is being felt across industries. There are more job openings available in the professional services sector than in any other: 1.8 million vacancies, accounting for a shortfall of 8%. This large sector includes accountants, lawvers scientists design professionals, consultants and more - not the people one thinks of as most greatly affected by pandemic fall-

There is some evidence of a mismatch between the unemployed and skills needed for the jobs being offered, signaling a poten-

The unmet demand for tially even greater opporator is being felt across tunity for the currently employed.

You could easily shortchange yourself by looking at job opportunities only when you're jobless or miserable in your current position. While being content in your current job is good, who's to say you couldn't be happy (and better compensated) in another position?

1. Update your resume and all professional platforms

You might not want to change your Twitter bio to "seeking employment" if you're unsure how your current employer would

react to your shopping around. But you should certainly make sure your resume, LinkedIn profile, website and any other professional assets are updated to reflect your current skills and recent work history. Recruiters are on the prowl: make it easy for them to find you.

2. Gauge the demand for your skills and strengths

Whether you want the same job with better pay or to change your career trajectory entirely, start by seeing what's out there. Don't just surf formal job ads; check LinkedIn and network with professionals in your desired field to get a sense of the needs in your target industry. Also, searching by skills rather than job titles could introduce you to potential new roles you hadn't previously considered.

3. Consider internal moves

Maybe you really like the culture or people at your current job and would rather not leave. Well, there's a good chance your employer is hiring too. Chat with your manager or human resources department, if that's more comfortable — about internal moves. A supportive company generally

wants employees to stick around, especially if it's having difficulty filling seats

4. Don't be afraid to apply

If you spot something that piques your interest, reach out to the hiring manager or pull the trigger and apply. Starting down that road can be scary, but investigating a position is not the same as deciding to leave your current employer. And exploring such opportunities when you're already in a decent ob can give you the upper hand when it comes to negotiations.

- NERDWALLET

Commonwealth of Massachusetts Trial Court - Probate and Family Court Docket No. SU2IP2259EA Suffolk Probate and Family Court 24 New Chardon Street Boston MA, 02114 (617) 788-3300

CITATION ON PETITION FOR FORMAL ADJUDICATION

Estate of: June Piccarinni

Date of Death: 08/03/2013

To all interested persons: A Petition for Formal Adjudication of Intestacy has been filed by Anthony Piccarinni of Carver, MA requesting that the Court enter a formal Decree and Order and for such other relief as requested in the Petition.

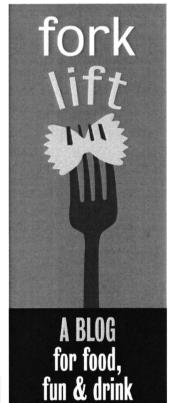
Order and for such other relief as requested in the Petition.

IMPORTANT NOTICE: You have the right to obtain a copy of the Petition from the Petition for the Petition for the Petition from the Petition for the Pe

Felix D. Arroyo Register of Probate

Nov 15

617-423-4545 to place your classified ad.



LEGAL NOTICES

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ADVERTISEMENT CITY OF BOSTON Boston Parks & Recreation REQUEST FOR PROPOSALS

Leasing of Food and Beverage Concessions at the William J. Devine Golf Course, Dorchester - 2021

Contact Information: Scott Allen scott Allen@boston.gov 617-364-5225

The City of Boston, acting by and through its Parks and Recreation Department and its Commissioner (the Official), invites proposals for the performance of the services generally described above and particularly as set for thin the Request for Peposal Documents. In the Commissioner of the Performance of the Performa

The contract awarded pursuant to this Request for Proposals shall be for a term of three (3) years, commencing on or about May 1, 2022 and ending on February 28, 2025. The lease may be extended annually for an additional two options years (seasons) at the sole discretion of the City. The maximum time for proposal acceptance by the City after the opening of proposal shall be ninety (90) days.

Ryan Woods Commissioner (November 15, 2021)

Run your pet listing in the Boston Herald for two weeks for as low as \$42.

For information, call 617-423-4545.

Herald

LEGAL NOTICES

LEGAL NOTICES

NOTICE OF PUBLIC MEETING

Notice is hereby given that a Community Meeting for a Proposed Cannabis Establish-ment is scheduled for:

Application Name: CNA Stores, Inc. Application Address: 70 Von Hillern St, Dorchester, MA 02125 Leense Type: Retail Recreational Cannabis



Proposal: This is an application by CNA Stores, Inc. to open an Adult-Use Retail Cannabis Store to be operated at the address of 70 Von Hillern St, Dorchester, MA 02125. The scheduled date for the meeting will be on November 30th, 2021 at 7:00 PM via the Webex Meeting Forum. CNA Stores, Inc. will discuss security, diversion prevention, community involvement planning, and general operating memation for the proposed establishment.

Date & Time: Tuesday, November 30, 2021 at 7:00PM Event Link: bit.ly/70vonhillern Event Number: 2341 231 3730 Event Password: meet

*You can also dial +1-408-418-9388 and enter the Event Number above.

If you have any questions or comments about this proposal, please contact: George Huynh Dorchester Liaison Mayor's Office of Neighborhood Services (617) 635-4819 | george.huynh@boston.gov

Please note, the City does not represent the owner(s)/developer(s)/applicant(s). The purpose of this notice is to notify area abut-ters regarding this project proposal. This flyer has been dropped off by the propo-nents per the City's request. his po-Nov 15