

*Hifive*

**BEACON COMPASSION  
INC., D/B/A “HIFIVE”**

**CITY OF BOSTON  
CANNABIS BOARD**

**JANUARY 12<sup>TH</sup>, 2022**



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# OPERATORS



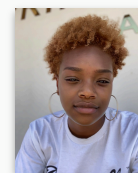
## Benton B Bodamer, Esq.

- Seventeen-year Massachusetts Resident
- Serves as board member of MA-based non-profit NoticeAbility which develops e-learning curricula for dyslexic learners
- Advisory board member of MA-based non-profit Calmer Choice which promotes mindfulness training for elementary aged children
- Served as lead counsel to the United Way of Massachusetts Bay and Merrimack Valley in a social innovation financing project that provided more than 1,000 homeless individuals with permanent housing
- Personally contributed over 3,000 hours of pro bono hours to MA non-profits over a 10-year period
- Member and co-founder of the Cape and Islands Partnership for Non-Profit Advancement
- Co-founded the Pro Bono Office in the Boston office of Weil, Gotshal & Manges LLP which took the firm from almost no pro bono service to 4,500 hours annually
- Practicing attorney – Partner and Co-Chair – of Dickinson Wright PLLC’s Cannabis Group
- Adjunct Professor of cannabis law at the Ohio State University Moritz College of Law working with the Drug Enforcement Policy Center
- Twenty-year history of researching and advocating for responsible drug policy at Harvard College and graduate research at Cambridge University



## Chad W Wise, D.D.S.

- Over twenty years of experience in the healthcare sector as a founder, practitioner, advisor and operator, with extensive insight into team building to accelerate performance beyond modeled expectations
- Co-founded the North American Dental Group, growing from start-up to operations in 11 states with more than 200 locations
- Founder of Wise Strategy, providing consulting and strategic services to business owners and teams
- Board Chair of Prosmile Dental, driving growth in 2020 from 6 locations to 87 locations
- Board of Directors Sparq Designs
- Board of Directors Membersy



## Quannie Leverette

- Store Manager for HiFive – West Roxbury
- Former Assistant General Manager at Ethos Cannabis
- Former Dispensary Agent at Mayflower Medicinals
- Pursued a career in the cannabis industry driven by a passion for educating the community
- B.S. in Criminology and Sociology; M.S. in Justice Studies



# ORGANIZATION

## MASSACHUSETTS PRESENCE

### Boston

- BCB Approval for Medical Marijuana
- Full City Council Letter of non-opposition for Medical.
- Host Community Agreement in place for Medical

### New Bedford

- Unanimous vote of non-opposition for medical from City of New Bedford.
- Host Community Agreement in place for Medical and Adult-Use
- Provisional medical license awarded by DPH/CCC

### Attleboro

- Unanimous vote of non-opposition from Attleboro City Council.
- Host Community Agreements in place for both Medical and Adult-Use.
- Provisional medical license awarded by DPH/CCC.
- Adult-Use cultivation and processing provisional license awarded by CCC.

### Framingham

- Unanimous vote of support from Select Board.
- Host Community Agreement for Medical Retail Sales
- Provisional Medical license awarded from DPH/CCC.



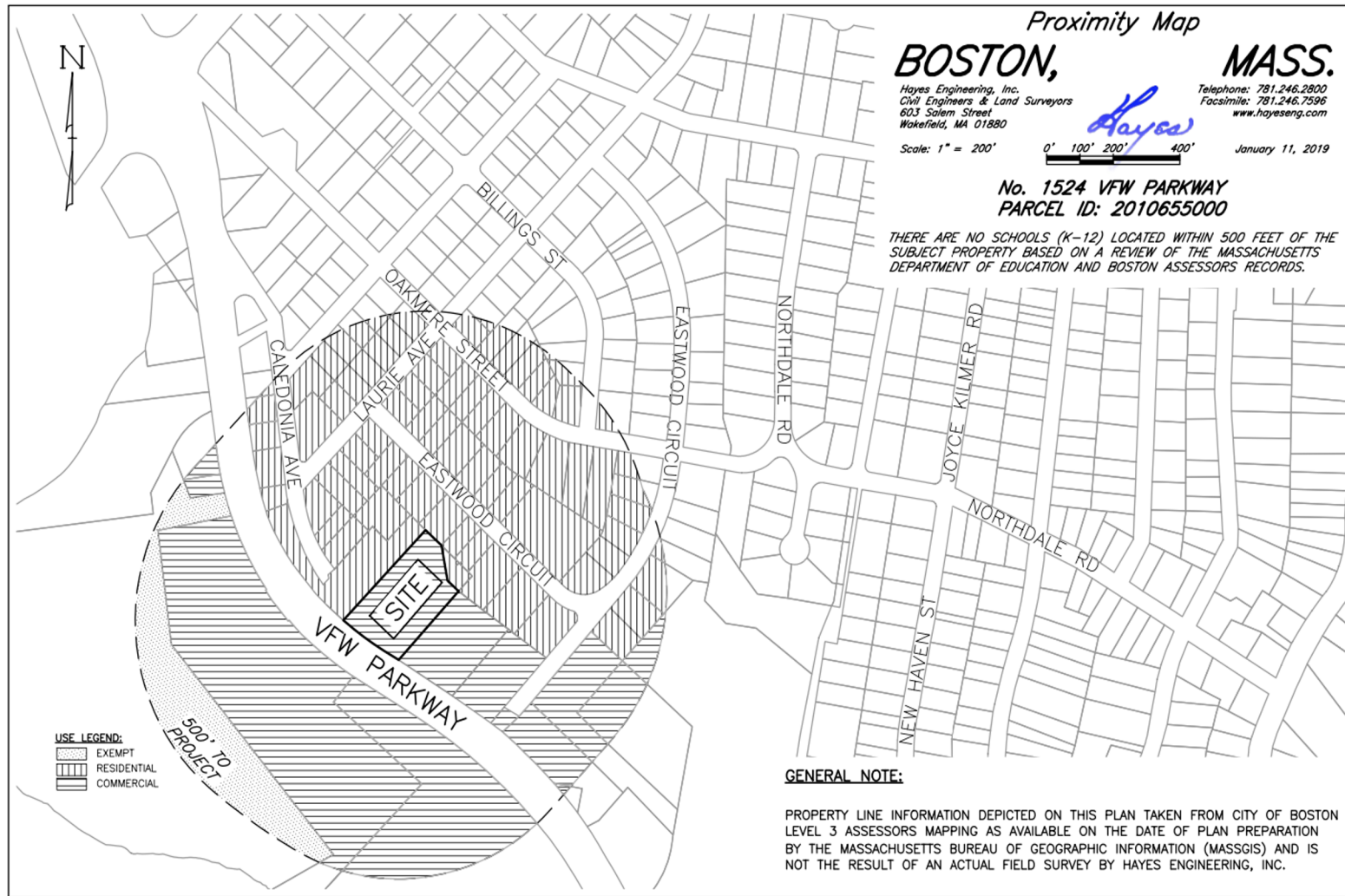
## DIVERSITY AND INCLUSION

It is a policy of Beacon Compassion to promote equity among minorities, women, veterans, people with disabilities, and L.G.B.T.Q.+ in the operation of the Marijuana Establishment.

- Beacon has specific Goals, Programs and Measurements to ensure the success of its Diversity Plan
- Hiring Goals:
  - 40% Women
  - 35% People of Color
- Local advertising and promotion of job opportunities within the neighborhood
- Advertising with MassHire
- Policy of internal promotion to provide job growth from within
- Robust internal accountability policy
  - Diversity and Equity Committee
    - Quarterly Meetings
    - Annual Reporting against goals, programs and initiatives
- Mandatory employee education on diversity, implicit biases and sensitivity within the first ninety (90) days of employment



# LOCATION – 1524 VFW PARKWAY





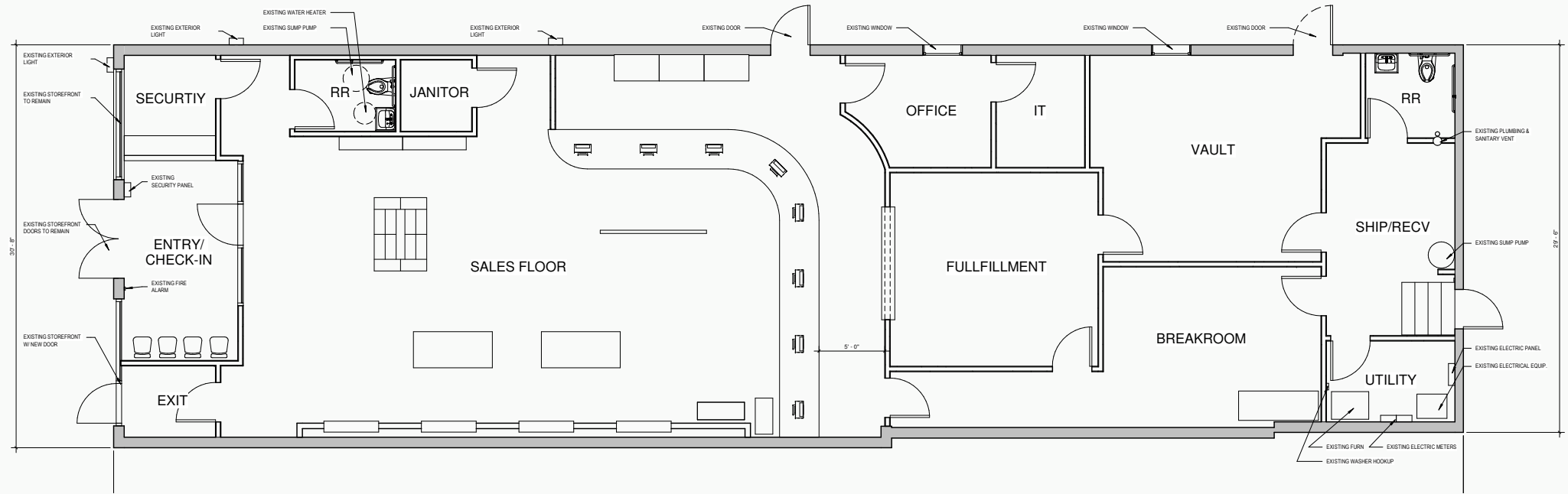
**LOCATION –  
1524 VFW PARKWAY**







# LOCATION – CURRENT FLOOR PLAN







# EMPLOYMENT PLAN

## **Plan for employment of Boston residents:**

- 50% Boston Residents, 75% of which reside in West Roxbury

## **Plan for employment of minorities and women:**

- 40 % Women
- 35 % People of Color

## **Plan for recruitment, retention, career pathways and apprenticeship:**

- These elements are part of Beacon's company policy to promote from within

## **Plan for offering competitive wages and benefits for local residents:**

- Meet or exceed the Boston Jobs and Living Wage Ordinance
- Health Insurance
- Paid time off

## **Plan for employment of individuals disproportionately impacted by the war on drugs (criminal records):**

- Mayor's Office of Returning Citizens
- MassHire
- Boston's Operation-Exit Program



# COMMUNITY FEEDBACK AND PUBLIC SUPPORT

## **Presentations Given:**

- West Roxbury Neighborhood Council, 1/24/17
- 1515 VFW Parkway Trailer Park Association, 6/7/17
- West Roxbury Civic Association, 9/11/17
- Charles River Spring Valley Association, 9/13/17

## **Meetings:**

- West Roxbury Main Street, 6/9/17
- Introductory Meeting with West Roxbury Civic Association, 8/29/17
- Representative Coppinger and Senator Rush, 9/19/17
- Jerome Smith and Eddie Maguire from Mayor's Office of Neighborhood Services, 10/18/17
- Boston City Council Sub – committee, 2/22/18
- Boston City Council, 2/28/18

## **Meetings (Cont.):**

- Community Outreach Meeting 10/13/21
- West Roxbury Neighborhood Council 10/26/21
  - Council Voted 7-1 in favor of Beacon adding Adult-Use at this location

## **Letters From Local Elected Officials:**

- Boston City Council, non-opposition dated 2/28/18
- Boston City Councilor, support, Matt O'Malley, 2/13/20
- Boston City Councilor, non-opposition, Matt O'Malley, 11/4/21

## **Letters From Local Community Organizations:**

- West Roxbury Neighborhood Council
- West Roxbury Civic Association
- Charles River Spring Valley Association
- 1515 VFW Parkway Trailer Park Association



# SECURITY

## Plan for On-Site Security Personnel:

**On-Site Security Team shall be sufficient to address all security needs at the proposed location, including, but not limited to:**

- Screen all individuals prior to entering the facility to ensure they have a valid ID and valid patient registration card
- All outside vendors, contractors and visitors must obtain visitor ID badge prior to entering and must be escorted at all times
- Ensure the safety of all employees and customers
- Deter theft
- Prevent unauthorized access to restricted areas
- Prevent loitering outside the proposed location
- Ensuring no use of marijuana outside the proposed location
- Keeping all locks and security equipment properly maintained and in good working order



# SECURITY

## Plan for Building and Product Security:

- **Policies and Procedures for Building Security will be in strict accordance with 935 CMR 501.110 (5)(a-g)**
  - A security system to prevent and detect diversion, theft or loss or unauthorized intrusion to the facility
  - Security system maintained in a secure location to prevent theft, loss, destruction or alterations to the data
  - A back up alarm system
  - Limited access to the surveillance area
  - List of authorized employees and service personnel with access to the surveillance area
  - Proper maintenance and testing of the security system (not to exceed 30 days)
  - Proper maintenance of the exterior landscape to prevent someone from concealing themselves from sight



# SECURITY

## Plan for Protecting Youth From Accessing the Product:

- Strict dispensing protocols
- Facility access restrictions in accordance with 935 CMR 501
- Neighborhood community engagement
- Customer education (Signage, Brochures, Pamphlets)
- Company Policies to address Diversion Prevention include, but are not limited to:
  - Security (access, monitoring the proposed location, identification procedures)
  - Prevention of diversion of marijuana to minors or the illicit market
  - Retail dispensing procedures
  - Personnel policies
  - Marijuana storage
  - Transportation and onsite deliveries both to and from the Marijuana Establishment



# PARKING AND TRANSPORTATION PLAN

## Access to public transportation:

- Spring St @ Gould St bus stop
- Rideshare Access

## Accessibility and amount of onsite parking:

- 26 parking (24 regular, 2 ADA)
- Site primarily accessed by vehicular traffic
- Web/App based preordering to minimize in store time

## Plan for the transportation and delivery of product:

- All policies and procedures will be in accordance with 935 CMR 501.105 (13)(a-h) such as:
  - Utilizing randomized routes, real-time GPS tracking, two agents present at all times, seed to sale tracking, proper packaging and storage in transit.

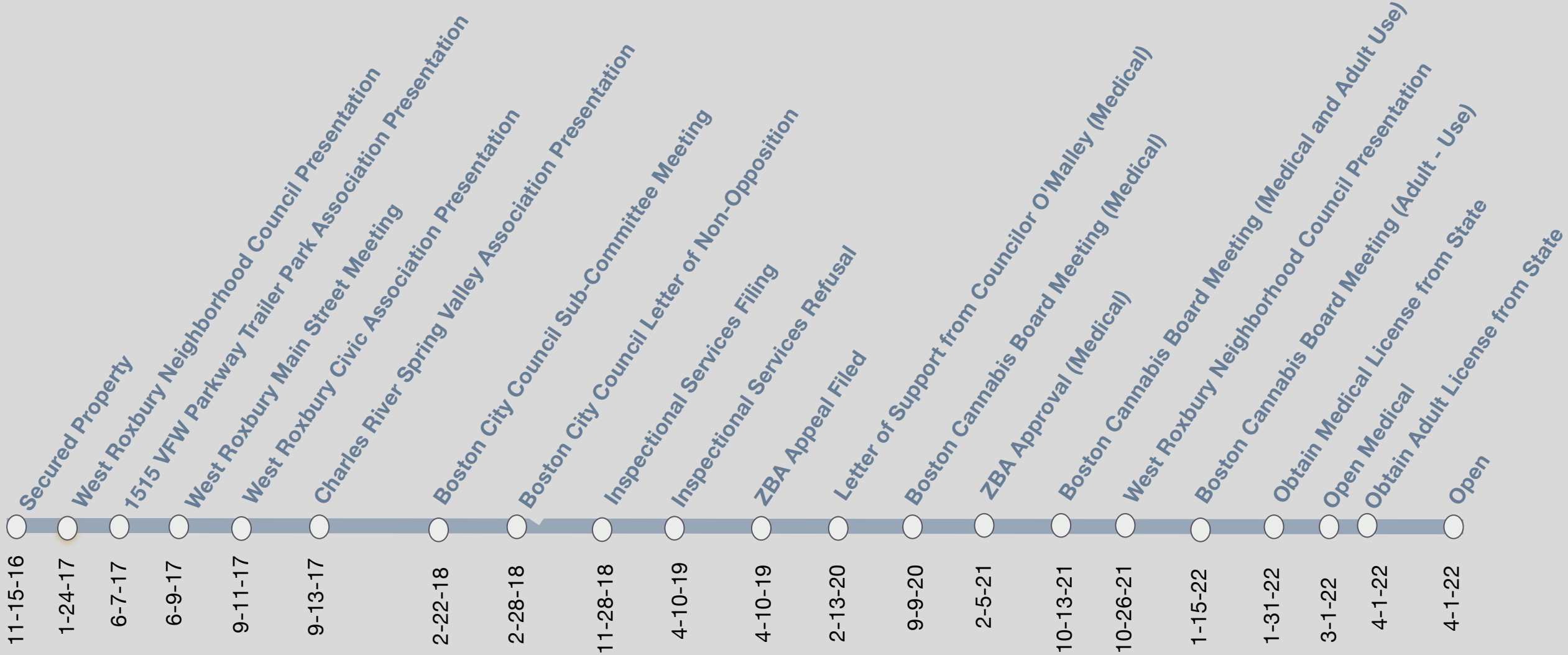
## Plan for the transportation of monies to and from the site:

- All procedures will be in accordance with 935 CMR 501.110(7), including, but not limited to:
  - On-site secured locked safe or vault
  - Video cameras observing cash transactions throughout the facility
  - A written process for securing cash and ensuring transfers of deposits
  - Use of a licensed armored transport provider

# TIMELINE



## PROJECT TIMELINE





*HiFive*

**QUESTIONS?**