

OFFERED BY COUNCILORS RUTHZEE LOUIJEUNE, BRIAN WORRELL AND TANIA FERNANDES-ANDERSON, FERNANDES-ANDERSON, ARROYO, BOK, BREADON, EDWARDS, FLAHERTY, LARA, MEJIA, MURPHY AND FLYNN



## CITY OF BOSTON IN CITY COUNCIL

### ORDER FOR A HEARING REGARDING BIENNIAL REVIEW OF THE BOSTON EMPLOYMENT COMMISSION AND BOSTON RESIDENTS JOBS POLICY

- WHEREAS:* In 1983, Mayor White and the Boston City Council enacted the Boston Residents Jobs Policy Ordinance requiring that on any city financed construction project, a minimum of 50% of the work hours trade by trade, be performed by Boston Residents, 25% by people of color, and 10% by women; and
- WHEREAS:* In 1986, Mayor Flynn and the Council amended the ordinance, establishing the Boston Employment Commission to enforce the policy, and broadened the scope of the ordinance to cover private projects of 100,000 square feet; and
- WHEREAS:* In 2017, Mayor Walsh and the Council approved a revised Boston Residents Job Policy Ordinance requiring private development projects over 50,000 square feet and any public development project meet the following updated employment standards: minimum hours worked by Boston workers to 51%; minimum hours worked by workers of color to 40%; and the minimum number of hours worked by women to 12%; and
- WHEREAS:* Chapter 8, Section 8.9 of the municipal code requires the Council to hold biannual hearings in April and October on reports from the Boston Employment Commission specifying number of compliance determinations, contractors or developers out of compliance, sanctions received, sanctions by trade, work hours by trade and total hours performed by Boston workers, women and people of color; and
- WHEREAS:* Chapter 8, Section 8.9 of the municipal code requires the Boston Employment Commission to furnish data as requested by the council to evaluate future increases to the goals for people of color or women worker hours; and
- WHEREAS:* In order to ensure regular and uninterrupted review of and commitment to the Boston Residents Jobs Policy, the Council and the Boston Employment Commission shall review policy and data pertinent to the BRJP; and
- WHEREAS:* The City of Boston must leverage the BRJP and its policies as an equitable tool to ensure Boston residents, especially those who have been historically excluded and underrepresented in the construction industry, are used to advance the prosperity of women and people of color; **NOW, THEREFORE BE IT ;**

**ORDERED.** That the appropriate committee of the Boston City Council hold a hearing on the implementation of the revised Boston Residents Jobs Policy and data from the Boston Employment Commission from the preceding six and twelve months, and as necessary, for the biannual reviews of the BRJP.

Filed in City Council: February 16, 2022