

On May 30, 2024, the parties reached this tentative agreement through collective bargaining pursuant to M.G.L. c. 150E on all terms for their 2026 to 2027 collective bargaining agreement, which tentative agreement is subject to ratification by the union's membership and approval by the Mayor of Boston and funding by the Boston City Council. The parties' agreement is contained in the two Memoranda of Agreement (MOAs) below.

(MOA 2 - revised)

MEMORANDUM OF AGREEMENT
by and between the
BOSTON POLICE SCHOOL TRAFFIC SUPERVISORS ASSOCIATION
AND THE CITY OF BOSTON
in successor contract negotiations

This Memorandum of Agreement ("Agreement") is made pursuant to Massachusetts General Laws Chapter 150E between the City of Boston ("City") and the Boston Police School Traffic Supervisors Association, Inc. ("BPSTSA").

On May 30, 2024 the parties reached a tentative agreement subject to ratification by the BPSTSA and approval by the Mayor and Boston City Council of the September 1, 2023 through August 31, 2026 agreement. This one (1) year agreement is the product of successor collective bargaining to the September 1, 2026 through August 31, 2027 agreement between the City and the BPSTSA.

Except as expressly provided below, the parties agree that the terms and provisions of their Collective Bargaining Agreement shall be extended without modification for the period commencing on September 1, 2026 and ending on August 31, 2027.

1. Article IX ("Compensation") –

- A. Effective the first pay period (FPP) following the below dates, increase the salary as follows:

Effective FPP September, 2026 → 2 % increase.

- B. Effective the start of FPP following the below dates, add to annual base wages as following flat dollar amounts:

Effective FPP January, 2027 → \$350.

- C. Retroactive pay, if any, shall be limited to employees of the City on the date of City Council funding. Employees who separated from employment for any reason prior to City Council


funding shall not be eligible for retroactive pay. except for employees who retired after, but not including on, August 31, 2026.

2. Article XVI. ("Duration")

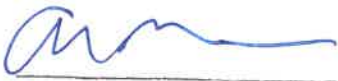
Amend the dates contained in Article XVI to reflect a year one (1) year contract with a duration from September 1, 2026 through August 31, 2027.

In witness hereof, the City of Boston and Boston Police School Traffic Supervisors Association (BPSTSA) have caused the Agreement to be signed, executed and delivered on the 16 day of SEPTEMBER 2024.


CITY OF BOSTON



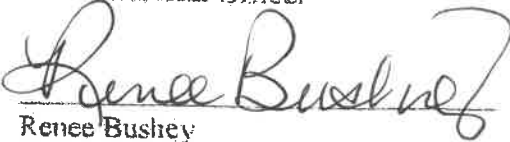
Mayor Michelle Wu



Alex Lawrence
Chief People Officer



Ashley Groffenberger
Chief Financial Officer

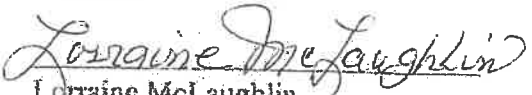


Renee Bushey
Director, Labor Relations


BPSTSA



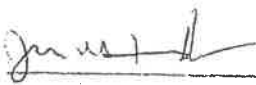
Anna Caldarelli
President



Lorraine McLaughlin
Treasurer




Aquilla Simpson, Jr.
Secretary



Joseph Donnellan
Legal Counsel

Approved as to form:



Adam Cederbaum, Esq.
Corporation Counsel