

# Compensation Rates

11/15/2024

Minimum and Maximums  
for Each Grade

Salary Plan Code:

P	<i>BPL-Professional Staff</i>		<u>Hourly Range</u>		<u>Annual Range</u>			
	<b>GRADE</b>	<b>P</b>	<b>HOURLY</b>	<b>ANNUAL</b>				
					25.09	32.52	45,665.33	59,183.28
	<b>STEP</b>	8	32.52	59,183.28				
	<b>STEP</b>	7	31.75	57,777.60				
	<b>STEP</b>	6	30.42	55,361.11				
	<b>STEP</b>	5	29.08	52,925.06				
	<b>STEP</b>	4	27.75	50,509.50				
	<b>STEP</b>	3	26.42	48,091.15				
	<b>STEP</b>	2	25.09	45,665.33				
	<b>GRADE</b>	<b>1</b>	<b>HOURLY</b>	<b>ANNUAL</b>	33.25	43.27	60,523.48	78,750.42
	<b>STEP</b>	8	43.27	78,750.42				
	<b>STEP</b>	7	42.23	76,854.81				
	<b>STEP</b>	6	40.43	73,590.59				
	<b>STEP</b>	5	38.64	70,322.65				
	<b>STEP</b>	4	36.85	67,060.30				
	<b>STEP</b>	3	35.05	63,787.70				
	<b>STEP</b>	2	33.25	60,523.48				
	<b>GRADE</b>	<b>2</b>	<b>HOURLY</b>	<b>ANNUAL</b>	36.58	47.63	66,584.27	86,682.49
	<b>STEP</b>	8	47.63	86,682.48				
	<b>STEP</b>	7	46.48	84,594.28				
	<b>STEP</b>	6	44.50	80,989.11				
	<b>STEP</b>	5	42.52	77,395.12				
	<b>STEP</b>	4	40.54	73,788.08				
	<b>STEP</b>	3	38.56	70,180.12				
	<b>STEP</b>	2	36.58	66,584.26				
	<b>GRADE</b>	<b>3</b>	<b>HOURLY</b>	<b>ANNUAL</b>	40.26	52.43	73,276.65	95,420.33
	<b>STEP</b>	8	52.43	95,420.33				
	<b>STEP</b>	7	51.16	93,118.13				
	<b>STEP</b>	6	48.88	88,968.23				
	<b>STEP</b>	5	46.52	84,660.98				
	<b>STEP</b>	4	44.62	81,212.69				
	<b>STEP</b>	3	42.45	77,250.73				
	<b>STEP</b>	2	40.26	73,276.65				
	<b>GRADE</b>	<b>4</b>	<b>HOURLY</b>	<b>ANNUAL</b>	44.31	57.73	80,636.05	105,067.26
	<b>STEP</b>	8	57.73	105,067.26				
	<b>STEP</b>	7	56.34	102,529.78				
	<b>STEP</b>	6	53.93	98,150.47				
	<b>STEP</b>	5	51.52	93,769.31				
	<b>STEP</b>	4	49.12	89,392.79				

# Compensation Rates

11/15/2024

Minimum and Maximums  
for Each Grade

Salary Plan Code:

P	<i>BPL-Professional Staff</i>			<u>Hourly Range</u>		<u>Annual Range</u>	
	STEP						
	STEP	3	46.71	85,011.63			
	STEP	2	44.31	80,636.04			
	<b>GRADE 5</b>		<b>HOURLY</b>	<b>ANNUAL</b>	48.87	63.73	88,950.94 115,980.08
	STEP	8	63.73	115,980.08			
	STEP	7	62.18	113,176.42			
	STEP	6	59.53	108,335.63			
	STEP	5	56.86	103,485.18			
	STEP	4	54.20	98,643.28			
	STEP	3	51.54	93,796.00			
	STEP	2	48.87	88,950.94			
	<b>GRADE 6</b>		<b>HOURLY</b>	<b>ANNUAL</b>	53.82	70.20	97,948.71 127,759.15
	STEP	8	70.20	127,759.15			
	STEP	7	68.50	124,668.20			
	STEP	6	65.56	119,323.08			
	STEP	5	62.63	113,981.63			
	STEP	4	59.69	108,631.58			
	STEP	3	56.75	103,290.23			
	STEP	2	53.82	97,948.70			