



## BOSTON LABOR MARKET TRENDS OCT. 2024

**403,919**  
TOTAL LABOR FORCE

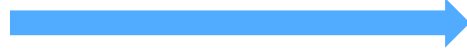
**15,357**  
UNEMPLOYED WORKERS

**3.8%**  
UNEMPLOYMENT RATE

**274,639**  
TOTAL JOB POSTINGS\*  
OCT 2023 - OCT 2024

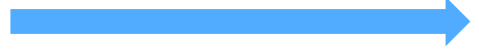
## BOSTON'S LABOR FORCE SIZE INCREASED OVER THE PAST YEAR

OCTOBER '23 395,248      OCTOBER '24 403,919  
**+8,671**



## THE UNEMPLOYMENT RATE IN BOSTON ROSE SLIGHTLY OVER THE PAST YEAR

OCTOBER '23 3.1%      OCTOBER '24 3.8%  
**+0.7%**



INDUSTRY	JOB POSTINGS	% CHANGE 2023-24	NON-BA POSTINGS
Professional, Scientific, and Technical Services	37,112	54.2%	3,785
Administrative and Support Services	35,765	19.8%	4,365
Hospitals	22,637	16.3%	8,176
Educational Services	17,726	9.4%	5,701
Ambulatory Health Care Services	16,229	-1.9%	5,138

## JOB POSTINGS BY INDUSTRY

This table includes the total unique job posts in Boston's top five industries\* between October 2023 and October 2024, as well as the job postings that did not specify a Bachelor's degree or higher.

\*3-digit NAICS code

## JOB POSTINGS BY OCCUPATION

This table includes the total unique job posts in Boston's top six occupations\* between October 2023 and October 2024, as well as job postings that did not specify a Bachelor's degree or higher.

\*2-digit SOC-code

OCCUPATION TYPE	JOB POSTINGS	% CHANGE 2023-24	NON-BA POSTINGS
Management	46,184	29.9%	5,493
Healthcare Practitioners and Technical	36,651	26.0%	8,028
Computer and Mathematical	33,214	71.5%	2,199
Business and Financial Operations	29,266	39.7%	2,691
Office and Administrative Support	21,598	13.0%	7,212
Sales and Related	17,925	37.4%	3,454

## TOP FIVE NON-BA JOB TITLES IN BOSTON OCT '23 - OCT '24

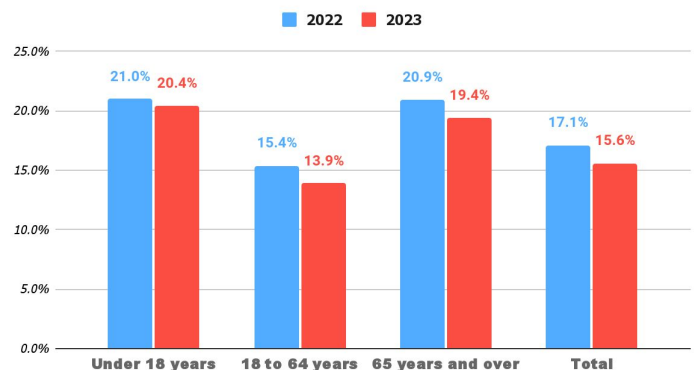
BY FREQUENCY

OCCUPATION TYPE	UNIQUE POSTINGS
Administrative Assistants	422
Medical Assistants	336
Security Officers	302
Licensed Practical Nurses	277
Paraprofessional Aides	269

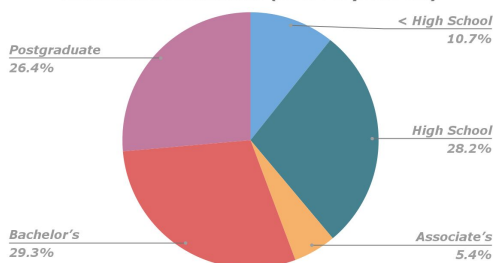
## POVERTY LEVEL BY AGE 2022-2023

The poverty rate for workers in all age cohorts fell, and the poverty rate fell overall

Percentage Below Poverty Level by Age



Educational Attainment (Over 25 years old)

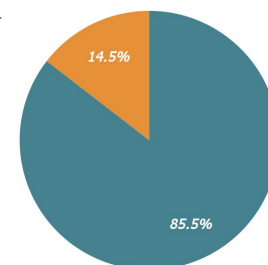


## ENGLISH AND EDUCATION

The graph at left shows the highest education level attained by the over-25 population, while the table at right shows where ESOL gaps may exist

English Language Proficiency

- Speak English "very well" or only English
- Speak English less than "very well"



The most commonly spoken non-English language was Spanish, followed by Chinese and French/Haitian