

Compensation Rates

01/09/2025

Minimum and Maximums
for Each Grade

Salary Plan Code:

CC	<i>BCYF SEIU L888</i>			<u>Hourly Range</u>		<u>Annual Range</u>		
	GRADE 1		HOURLY	ANNUAL	18.68	25.02	33,994.11	45,527.93
	STEP	12	25.02	45,527.93				
	STEP	11	24.89	45,305.20				
	STEP	10	24.65	44,864.16				
	STEP	9	24.41	44,427.49				
	STEP	8	23.49	42,756.24				
	STEP	7	22.61	41,149.44				
	STEP	6	21.76	39,603.79				
	STEP	5	20.94	38,118.34				
	STEP	4	20.16	36,689.35				
	STEP	3	19.40	35,314.92				
	STEP	2	18.68	33,994.11				
	GRADE 2		HOURLY	ANNUAL	19.40	26.00	35,316.80	47,311.42
	STEP	12	26.00	47,311.42				
	STEP	11	25.87	47,079.83				
	STEP	10	25.62	46,621.22				
	STEP	9	25.37	46,167.14				
	STEP	8	24.41	44,428.88				
	STEP	7	23.49	42,758.12				
	STEP	6	22.61	41,151.32				
	STEP	5	21.76	39,605.68				
	STEP	4	20.94	38,118.34				
	STEP	3	20.16	36,691.24				
	STEP	2	19.40	35,316.80				
	GRADE 3		HOURLY	ANNUAL	20.16	27.01	36,689.35	49,162.68
	STEP	12	27.01	49,162.68				
	STEP	11	26.88	48,921.87				
	STEP	10	26.62	48,445.02				
	STEP	9	26.36	47,972.89				
	STEP	8	25.37	46,165.50				
	STEP	7	24.41	44,427.01				
	STEP	6	23.49	42,756.24				
	STEP	5	22.61	41,149.44				
	STEP	4	21.76	39,603.79				
	STEP	3	20.94	38,118.34				
	STEP	2	20.16	36,689.35				
	GRADE 4		HOURLY	ANNUAL	20.94	28.07	38,118.34	51,089.56
	STEP	12	28.07	51,089.56				
	STEP	11	27.93	50,839.16				

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	STEP	10	27.66	50,343.33				
	STEP	9	27.39	49,852.41				
	STEP	8	26.36	47,972.68				
	STEP	7	25.37	46,165.50				
	STEP	6	24.41	44,427.01				
	STEP	5	23.49	42,756.24				
	STEP	4	22.61	41,149.44				
	STEP	3	21.76	39,603.79				
	STEP	2	20.94	38,118.34				
	GRADE 5		HOURLY	ANNUAL	21.76	29.17	39,603.79	53,095.21
	STEP	12	29.17	53,095.22				
	STEP	11	29.03	52,834.84				
	STEP	10	28.75	52,319.25				
	STEP	9	28.47	51,808.76				
	STEP	8	27.39	49,853.24				
	STEP	7	26.36	47,973.63				
	STEP	6	25.37	46,165.50				
	STEP	5	24.41	44,427.01				
	STEP	4	23.49	42,756.24				
	STEP	3	22.61	41,149.44				
	STEP	2	21.76	39,603.79				
	GRADE 6		HOURLY	ANNUAL	22.61	30.32	41,149.44	55,180.44
	STEP	12	30.32	55,180.44				
	STEP	11	30.17	54,909.69				
	STEP	10	29.88	54,373.56				
	STEP	9	29.58	53,842.73				
	STEP	8	28.47	51,809.06				
	STEP	7	27.39	49,853.24				
	STEP	6	26.36	47,973.63				
	STEP	5	25.37	46,165.50				
	STEP	4	24.41	44,427.01				
	STEP	3	23.49	42,756.24				
	STEP	2	22.61	41,149.44				
	GRADE 7		HOURLY	ANNUAL	23.49	31.51	42,756.24	57,347.58
	STEP	12	31.51	57,347.58				
	STEP	11	31.35	57,066.06				
	STEP	10	31.05	56,508.57				
	STEP	9	30.75	55,956.60				
	STEP	8	29.58	53,842.02				

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	STEP	7	28.47	51,809.06				
	STEP	6	27.39	49,853.24				
	STEP	5	26.36	47,973.63				
	STEP	4	25.37	46,165.50				
	STEP	3	24.41	44,427.01				
	STEP	2	23.49	42,756.24				
	GRADE 8		HOURLY	ANNUAL	24.41	32.75	44,427.01	59,602.96
	STEP	12	32.75	59,602.96				
	STEP	11	32.59	59,310.21				
	STEP	10	32.27	58,730.50				
	STEP	9	31.95	58,156.54				
	STEP	8	30.75	55,956.82				
	STEP	7	29.58	53,842.02				
	STEP	6	28.47	51,809.06				
	STEP	5	27.39	49,853.24				
	STEP	4	26.36	47,973.63				
	STEP	3	25.37	46,165.50				
	STEP	2	24.41	44,427.01				
	GRADE 9		HOURLY	ANNUAL	25.37	34.04	46,165.50	61,947.35
	STEP	12	34.04	61,947.35				
	STEP	11	33.87	61,642.94				
	STEP	10	33.54	61,040.14				
	STEP	9	33.21	60,443.31				
	STEP	8	31.95	58,156.28				
	STEP	7	30.75	55,956.82				
	STEP	6	29.58	53,842.02				
	STEP	5	28.47	51,809.06				
	STEP	4	27.39	49,853.24				
	STEP	3	26.36	47,973.63				
	STEP	2	25.37	46,165.50				
	GRADE 10		HOURLY	ANNUAL	26.36	35.38	47,972.68	64,386.28
	STEP	12	35.38	64,386.28				
	STEP	11	35.20	64,069.74				
	STEP	10	34.86	63,442.90				
	STEP	9	34.52	62,822.28				
	STEP	8	33.21	60,443.24				
	STEP	7	31.95	58,155.34				
	STEP	6	30.74	55,955.87				
	STEP	5	29.58	53,842.02				

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	STEP	4	28.47	51,808.12				
	STEP	3	27.39	49,852.30				
	STEP	2	26.36	47,972.68				
	GRADE 11		HOURLY	ANNUAL	27.39	36.77	49,852.30	66,922.11
	STEP	12	36.77	66,922.11				
	STEP	11	36.59	66,592.94				
	STEP	10	36.23	65,941.14				
	STEP	9	35.88	65,295.78				
	STEP	8	34.52	62,821.45				
	STEP	7	33.21	60,442.30				
	STEP	6	31.95	58,155.34				
	STEP	5	30.74	55,955.87				
	STEP	4	29.58	53,841.07				
	STEP	3	28.47	51,808.12				
	STEP	2	27.39	49,852.30				
	GRADE 12		HOURLY	ANNUAL	28.47	38.22	51,808.12	69,561.13
	STEP	12	38.22	69,561.13				
	STEP	11	38.03	69,218.84				
	STEP	10	37.66	68,541.02				
	STEP	9	37.29	67,869.93				
	STEP	8	35.88	65,296.56				
	STEP	7	34.52	62,821.45				
	STEP	6	33.21	60,442.30				
	STEP	5	31.95	58,155.34				
	STEP	4	30.74	55,955.87				
	STEP	3	29.58	53,841.07				
	STEP	2	28.47	51,808.12				
	GRADE 13		HOURLY	ANNUAL	29.58	39.73	53,841.07	72,303.34
	STEP	12	39.73	72,303.34				
	STEP	11	39.53	71,947.40				
	STEP	10	39.14	71,242.58				
	STEP	9	38.76	70,544.74				
	STEP	8	37.29	67,868.56				
	STEP	7	35.88	65,296.56				
	STEP	6	34.52	62,821.45				
	STEP	5	33.21	60,442.30				
	STEP	4	31.95	58,155.34				
	STEP	3	30.74	55,955.87				
	STEP	2	29.58	53,841.07				

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	<u>GRADE</u>		<u>HOURLY</u>	<u>ANNUAL</u>				
	14				30.74	41.29	55,955.87	75,155.84
	STEP	12	41.29	75,155.84				
	STEP	11	41.09	74,785.72				
	STEP	10	40.69	74,052.79				
	STEP	9	40.29	73,327.12				
	STEP	8	38.76	70,544.05				
	STEP	7	37.29	67,868.56				
	STEP	6	35.88	65,296.56				
	STEP	5	34.52	62,821.45				
	STEP	4	33.21	60,442.30				
	STEP	3	31.95	58,155.34				
	STEP	2	30.74	55,955.87				
	15				31.95	42.92	58,155.34	78,122.58
	STEP	12	42.92	78,122.58				
	STEP	11	42.71	77,737.69				
	STEP	10	42.29	76,975.54				
	STEP	9	41.88	76,220.92				
	STEP	8	40.29	73,326.78				
	STEP	7	38.76	70,544.05				
	STEP	6	37.29	67,868.56				
	STEP	5	35.88	65,296.56				
	STEP	4	34.52	62,821.45				
	STEP	3	33.21	60,442.30				
	STEP	2	31.95	58,155.34				