

# Compensation Rates

01/09/2025

Minimum and Maximums  
for Each Grade

Salary Plan Code:

LA1	Library				<u>Hourly Range</u>		<u>Annual Range</u>		
		GRADE		HOURLY	ANNUAL				
		<b>2</b>				19.18	24.70	34,908.05	44,952.93
	STEP		7	24.70	44,952.93				
	STEP		6	23.81	43,325.68				
	STEP		5	22.84	41,561.90				
	STEP		4	21.94	39,930.96				
	STEP		3	21.04	38,300.93				
	STEP		2	20.08	36,538.08				
	STEP		1	19.18	34,908.05				
		<b>3</b>				20.90	27.01	38,030.64	49,162.21
	STEP		7	27.01	49,162.21				
	STEP		6	25.97	47,259.14				
	STEP		5	25.00	45,495.36				
	STEP		4	23.95	43,592.20				
	STEP		3	22.91	41,696.58				
	STEP		2	21.94	39,930.96				
	STEP		1	20.90	38,030.64				
		<b>4</b>				22.84	29.55	41,561.90	53,778.30
	STEP		7	29.55	53,778.30				
	STEP		6	28.43	51,738.70				
	STEP		5	27.31	49,703.70				
	STEP		4	26.19	47,665.95				
	STEP		3	25.07	45,633.73				
	STEP		2	23.95	43,592.28				
	STEP		1	22.84	41,561.90				
		<b>5</b>				25.00	32.31	45,495.36	58,797.52
	STEP		7	32.31	58,797.52				
	STEP		6	31.11	56,626.92				
	STEP		5	29.85	54,320.72				
	STEP		4	28.65	52,147.35				
	STEP		3	27.46	49,975.85				
	STEP		2	26.19	47,665.95				
	STEP		1	25.00	45,495.36				
		<b>6</b>				27.31	35.36	49,703.70	64,363.76
	STEP		7	35.36	64,363.76				
	STEP		6	34.02	61,920.10				
	STEP		5	32.68	59,475.53				
	STEP		4	31.34	57,033.74				
	STEP		3	30.00	54,592.86				

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	STEP	2	28.65	52,147.35				
	STEP	1	27.31	49,703.70				
	<b>GRADE 7</b>		<b>HOURLY</b>	<b>ANNUAL</b>	29.85	38.65	54,320.72	70,336.82
	STEP	7	38.65	70,336.82				
	STEP	6	37.16	67,622.88				
	STEP	5	35.74	65,042.70				
	STEP	4	34.25	62,326.01				
	STEP	3	32.75	59,610.22				
	STEP	2	31.34	57,033.74				
	STEP	1	29.85	54,320.72				
	<b>GRADE 8F</b>		<b>HOURLY</b>	<b>ANNUAL</b>	35.59	46.33	64,771.49	84,318.85
	STEP	7	46.33	84,318.85				
	STEP	6	44.46	80,922.27				
	STEP	5	42.75	77,801.52				
	STEP	4	40.96	74,545.18				
	STEP	3	39.17	71,287.89				
	STEP	2	37.45	68,161.61				
	STEP	1	35.59	64,771.49				
	<b>GRADE 8</b>		<b>HOURLY</b>	<b>ANNUAL</b>	32.60	42.30	59,339.93	76,988.81
	STEP	7	42.30	76,988.81				
	STEP	6	40.66	74,003.67				
	STEP	5	39.10	71,153.21				
	STEP	4	37.45	68,161.61				
	STEP	3	35.81	65,178.30				
	STEP	2	34.25	62,326.01				
	STEP	1	32.60	59,339.93				
	<b>GRADE 9T</b>		<b>HOURLY</b>	<b>ANNUAL</b>	46.98	61.19	85,494.77	111,370.43
	STEP	7	61.19	111,370.43				
	STEP	6	58.72	106,874.25				
	STEP	5	56.45	102,743.18				
	STEP	4	54.08	98,432.60				
	STEP	3	51.71	94,120.80				
	STEP	2	51.71	94,120.80				
	STEP	1	46.98	85,494.77				
	<b>GRADE 9</b>		<b>HOURLY</b>	<b>ANNUAL</b>	46.98	61.19	85,494.77	111,370.43
	STEP	7	61.19	111,370.43				
	STEP	6	58.72	106,874.25				
	STEP	5	56.45	102,743.18				

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	<b>STEP</b>	4	54.08	98,432.60		
	<b>STEP</b>	3	51.71	94,120.80		
	<b>STEP</b>	2	49.44	89,982.43		
	<b>STEP</b>	1	46.98	85,494.77		