

# Compensation Rates

01/09/2025

Minimum and Maximums  
for Each Grade

Salary Plan Code:

MM5	BCYF-Sena				<u>Hourly Range</u>		<u>Annual Range</u>		
		GRADE		HOURLY	ANNUAL				
		<b>3</b>				27.36	41.71	49,787.61	75,920.30
		STEP	10	41.71	75,920.30				
		STEP	9	40.71	74,087.12				
		STEP	8	38.54	70,136.65				
		STEP	7	36.73	66,843.10				
		STEP	6	34.79	63,315.75				
		STEP	5	33.17	60,373.35				
		STEP	4	31.40	57,140.35				
		STEP	3	30.10	54,787.54				
		STEP	2	28.65	52,139.49				
		STEP	1	27.36	49,787.61				
		<b>4</b>				30.10	45.83	54,787.54	83,417.55
		STEP	10	45.83	83,417.55				
		STEP	9	44.73	81,401.51				
		STEP	8	42.44	77,237.90				
		STEP	7	40.44	73,606.23				
		STEP	6	38.51	70,079.83				
		STEP	5	36.73	66,843.10				
		STEP	4	34.79	63,315.75				
		STEP	3	33.17	60,373.35				
		STEP	2	31.40	57,140.35				
		STEP	1	30.10	54,787.54				
		<b>5</b>				33.17	50.31	60,373.35	91,568.33
		STEP	10	50.31	91,568.33				
		STEP	9	49.10	89,353.49				
		STEP	8	46.68	84,957.62				
		STEP	7	44.48	80,959.91				
		STEP	6	42.38	77,136.37				
		STEP	5	40.44	73,606.23				
		STEP	4	38.51	70,079.83				
		STEP	3	36.73	66,843.10				
		STEP	2	34.79	63,315.75				
		STEP	1	33.17	60,373.35				
		<b>6</b>				36.73	54.79	66,843.10	99,718.24
		STEP	10	54.79	99,718.24				
		STEP	9	53.46	97,304.62				
		STEP	8	50.92	92,678.27				
		STEP	7	48.52	88,307.99				
		STEP	6	46.10	83,899.51				

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MM5	BCYF-Sena				<u>Hourly Range</u>		<u>Annual Range</u>	
	STEP	5	44.48	80,959.91				
	STEP	4	42.38	77,136.37				
	STEP	3	40.44	73,606.23				
	STEP	2	38.51	70,079.83				
	STEP	1	36.73	66,843.10				
	<b>GRADE 7</b>		<b>HOURLY</b>	<b>ANNUAL</b>	40.44	60.16	73,606.23	109,496.72
	STEP	10	60.16	109,496.72				
	STEP	9	58.71	106,844.60				
	STEP	8	56.01	101,940.45				
	STEP	7	53.37	97,132.39				
	STEP	6	50.95	92,723.91				
	STEP	5	48.52	88,307.99				
	STEP	4	46.10	83,899.51				
	STEP	3	44.48	80,959.91				
	STEP	2	42.38	77,136.37				
	STEP	1	40.44	73,606.23				
	<b>GRADE 8</b>		<b>HOURLY</b>	<b>ANNUAL</b>	44.48	65.72	80,959.91	119,603.73
	STEP	10	65.72	119,603.73				
	STEP	9	64.12	116,705.10				
	STEP	8	61.27	111,513.73				
	STEP	7	58.38	106,250.19				
	STEP	6	55.79	101,542.73				
	STEP	5	53.37	97,132.39				
	STEP	4	50.95	92,723.91				
	STEP	3	48.52	88,307.99				
	STEP	2	46.10	83,899.51				
	STEP	1	44.48	80,959.91				
	<b>GRADE 9</b>		<b>HOURLY</b>	<b>ANNUAL</b>	48.52	70.55	88,307.99	128,404.55
	STEP	10	70.55	128,404.54				
	STEP	9	68.84	125,291.26				
	STEP	8	65.85	119,849.13				
	STEP	7	62.74	114,187.88				
	STEP	6	60.16	109,483.20				
	STEP	5	58.38	106,250.19				
	STEP	4	55.79	101,542.73				
	STEP	3	53.37	97,132.39				
	STEP	2	50.95	92,723.91				
	STEP	1	48.52	88,307.99				