

Compensation Rates

01/30/2025

Minimum and Maximums
for Each Grade

Salary Plan Code:

N	<i>NDEA Clerical SEIU L888</i>			<u>Hourly Range</u>		<u>Annual Range</u>		
	GRADE	11	HOURLY	ANNUAL	14.90	21.99	27,125.19	40,027.31
	STEP	12	21.99	40,027.31				
	STEP	11	21.78	39,638.52				
	STEP	10	21.57	39,253.59				
	STEP	9	20.32	36,984.47				
	STEP	8	19.46	35,421.21				
	STEP	7	18.64	33,924.11				
	STEP	6	17.92	32,619.86				
	STEP	5	17.24	31,367.76				
	STEP	4	16.57	30,163.19				
	STEP	3	15.93	28,997.73				
	STEP	2	15.39	28,004.63				
	STEP	1	14.90	27,125.19				
	GRADE	12	HOURLY	ANNUAL	15.93	23.99	28,997.73	43,666.13
	STEP	12	23.99	43,666.13				
	STEP	11	23.76	43,241.32				
	STEP	10	23.53	42,820.71				
	STEP	9	22.19	40,387.65				
	STEP	8	21.24	38,656.72				
	STEP	7	20.32	36,984.47				
	STEP	6	19.46	35,421.21				
	STEP	5	18.64	33,924.11				
	STEP	4	17.92	32,619.86				
	STEP	3	17.24	31,367.76				
	STEP	2	16.57	30,163.19				
	STEP	1	15.93	28,997.73				
	GRADE	13	HOURLY	ANNUAL	17.24	26.30	31,367.76	47,862.40
	STEP	12	26.30	47,862.40				
	STEP	11	26.04	47,396.04				
	STEP	10	25.79	46,934.30				
	STEP	9	24.29	44,212.86				
	STEP	8	23.20	42,223.87				
	STEP	7	22.19	40,387.65				
	STEP	6	21.24	38,656.72				
	STEP	5	20.32	36,984.47				
	STEP	4	19.46	35,421.21				
	STEP	3	18.64	33,924.11				
	STEP	2	17.92	32,619.86				
	STEP	1	17.24	31,367.76				

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	GRADE	14	HOURLY	ANNUAL	18.64	28.78	33,924.11	52,378.73
	STEP	12	28.78	52,378.73				
	STEP	11	28.50	51,867.66				
	STEP	10	28.22	51,361.64				
	STEP	9	26.65	48,503.88				
	STEP	8	25.46	46,337.88				
	STEP	7	24.29	44,212.86				
	STEP	6	23.20	42,223.87				
	STEP	5	22.19	40,387.65				
	STEP	4	21.24	38,656.72				
	STEP	3	20.32	36,984.47				
	STEP	2	19.46	35,421.21				
	STEP	1	18.64	33,924.11				
	GRADE	15	HOURLY	ANNUAL	20.32	31.28	36,984.47	56,926.38
	STEP	12	31.28	56,926.38				
	STEP	11	30.97	56,370.28				
	STEP	10	30.67	55,819.68				
	STEP	9	29.13	53,024.07				
	STEP	8	27.89	50,764.90				
	STEP	7	26.65	48,503.88				
	STEP	6	25.46	46,337.88				
	STEP	5	24.29	44,212.86				
	STEP	4	23.20	42,223.87				
	STEP	3	22.19	40,387.65				
	STEP	2	21.24	38,656.72				
	STEP	1	20.32	36,984.47				
	GRADE	16	HOURLY	ANNUAL	22.19	34.16	40,387.65	62,174.12
	STEP	12	34.16	62,174.12				
	STEP	11	33.83	61,566.06				
	STEP	10	33.50	60,964.02				
	STEP	9	31.70	57,694.26				
	STEP	8	30.34	55,222.69				
	STEP	7	29.13	53,024.07				
	STEP	6	27.89	50,764.90				
	STEP	5	26.65	48,503.88				
	STEP	4	25.46	46,337.88				
	STEP	3	24.29	44,212.86				
	STEP	2	23.20	42,223.87				
	STEP	1	22.19	40,387.65				

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	GRADE	17	HOURLY	ANNUAL	24.29	37.19	44,212.86	67,685.38
	STEP	12	37.19	67,685.38				
	STEP	11	36.83	67,022.75				
	STEP	10	36.47	66,366.69				
	STEP	9	34.64	63,047.31				
	STEP	8	33.17	60,367.05				
	STEP	7	31.70	57,694.26				
	STEP	6	30.34	55,222.69				
	STEP	5	29.13	53,024.07				
	STEP	4	27.89	50,764.90				
	STEP	3	26.65	48,503.88				
	STEP	2	25.46	46,337.88				
	STEP	1	24.29	44,212.86				
	GRADE	18	HOURLY	ANNUAL	26.65	40.24	48,503.88	73,234.04
	STEP	12	40.24	73,234.04				
	STEP	11	39.84	72,516.48				
	STEP	10	39.45	71,806.02				
	STEP	9	37.64	68,496.33				
	STEP	8	36.14	65,769.49				
	STEP	7	34.64	63,047.31				
	STEP	6	33.17	60,367.05				
	STEP	5	31.70	57,694.26				
	STEP	4	30.34	55,222.69				
	STEP	3	29.13	53,024.07				
	STEP	2	27.89	50,764.90				
	STEP	1	26.65	48,503.88				
	GRADE	19	HOURLY	ANNUAL	29.13	43.45	53,024.07	79,081.87
	STEP	12	43.45	79,081.87				
	STEP	11	43.03	78,306.40				
	STEP	10	42.60	77,538.62				
	STEP	9	40.67	74,018.94				
	STEP	8	39.13	71,209.19				
	STEP	7	37.64	68,496.33				
	STEP	6	36.14	65,769.49				
	STEP	5	34.64	63,047.31				
	STEP	4	33.17	60,367.05				
	STEP	3	31.70	57,694.26				
	STEP	2	30.34	55,222.69				
	STEP	1	29.13	53,024.07				

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	GRADE	20	HOURLY	ANNUAL	31.70	46.93	57,694.26	85,405.43
	STEP	12	46.93	85,405.43				
	STEP	11	46.47	84,567.35				
	STEP	10	46.01	83,737.58				
	STEP	9	43.94	79,979.41				
	STEP	8	42.28	76,941.42				
	STEP	7	40.67	74,018.94				
	STEP	6	39.13	71,209.19				
	STEP	5	37.64	68,496.33				
	STEP	4	36.14	65,769.49				
	STEP	3	34.64	63,047.31				
	STEP	2	33.17	60,367.05				
	STEP	1	31.70	57,694.26				
GRADE	21	HOURLY	ANNUAL	34.64	50.68	63,047.31	92,245.59	
	STEP	12	50.68	92,245.59				
	STEP	11	50.19	91,339.79				
	STEP	10	49.69	90,442.96				
	STEP	9	47.49	86,426.18				
	STEP	8	45.68	83,140.38				
	STEP	7	43.94	79,979.41				
	STEP	6	42.28	76,941.42				
	STEP	5	40.67	74,018.94				
	STEP	4	39.13	71,209.19				
	STEP	3	37.64	68,496.33				
	STEP	2	36.14	65,769.49				
	STEP	1	34.64	63,047.31				
GRADE	22	HOURLY	ANNUAL	37.64	54.75	68,496.33	99,642.35	
	STEP	12	54.75	99,642.35				
	STEP	11	54.21	98,663.32				
	STEP	10	53.68	97,693.98				
	STEP	9	51.32	93,400.25				
	STEP	8	49.37	89,846.14				
	STEP	7	47.49	86,426.18				
	STEP	6	45.68	83,140.38				
	STEP	5	43.94	79,979.41				
	STEP	4	42.28	76,941.42				
	STEP	3	40.67	74,018.94				
	STEP	2	39.13	71,209.19				
	STEP	1	37.64	68,496.33				

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	GRADE	23	HOURLY	ANNUAL	40.67	59.14	74,018.94	107,641.81
	STEP	12	59.14	107,641.81				
	STEP	11	58.56	106,583.58				
	STEP	10	57.99	105,535.82				
	STEP	9	55.46	100,939.81				
	STEP	8	53.35	97,096.89				
	STEP	7	51.32	93,400.25				
	STEP	6	49.37	89,846.14				
	STEP	5	47.49	86,426.18				
	STEP	4	45.68	83,140.38				
	STEP	3	43.94	79,979.41				
	STEP	2	42.28	76,941.42				
	STEP	1	40.67	74,018.94				
GRADE	24	HOURLY	ANNUAL	43.94	63.90	79,979.41	116,296.02	
	STEP	12	63.90	116,296.02				
	STEP	11	63.27	115,152.11				
	STEP	10	62.65	114,019.51				
	STEP	9	59.94	109,097.96				
	STEP	8	57.66	104,939.23				
	STEP	7	55.46	100,939.81				
	STEP	6	53.35	97,096.89				
	STEP	5	51.32	93,400.25				
	STEP	4	49.37	89,846.14				
	STEP	3	47.49	86,426.18				
	STEP	2	45.68	83,140.38				
	STEP	1	43.94	79,979.41				
GRADE	25	HOURLY	ANNUAL	47.49	69.04	86,426.19	125,657.35	
	STEP	12	69.04	125,657.35				
	STEP	11	68.36	124,420.74				
	STEP	10	67.69	123,196.38				
	STEP	9	64.79	117,921.27				
	STEP	8	62.32	113,422.51				
	STEP	7	59.94	109,097.96				
	STEP	6	57.66	104,939.23				
	STEP	5	55.46	100,939.81				
	STEP	4	53.35	97,096.89				
	STEP	3	51.32	93,400.25				
	STEP	2	49.37	89,846.14				
	STEP	1	47.49	86,426.18				

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	<u>GRADE</u>	<u>26</u>	<u>HOURLY</u>	<u>ANNUAL</u>	51.32	74.61	93,400.25	135,782.38
	STEP	12	74.61	135,782.38				
	STEP	11	73.87	134,445.53				
	STEP	10	73.14	133,121.91				
	STEP	9	70.04	127,465.68				
	STEP	8	67.36	122,599.85				
	STEP	7	64.79	117,921.27				
	STEP	6	62.32	113,422.51				
	STEP	5	59.94	109,097.96				
	STEP	4	57.66	104,939.23				
	STEP	3	55.46	100,939.81				
	STEP	2	53.35	97,096.89				
	STEP	1	51.32	93,400.25				