

Compensation Rates

01/08/2026

Minimum and Maximums
for Each Grade

Salary Plan Code:

BNU	NDEA Non-Union BPDA Transfers				Hourly Range		Annual Range	
	GRADE	21	HOURLY	ANNUAL	31.97	45.38	58,187.54	82,584.97
	STEP	10	45.38	82,584.97				
	STEP	9	43.67	79,471.48				
	STEP	8	42.02	76,480.85				
	STEP	7	40.44	73,603.54				
	STEP	6	38.92	70,837.83				
	STEP	5	37.46	68,175.94				
	STEP	4	36.05	65,617.84				
	STEP	3	34.70	63,147.99				
	STEP	2	33.33	60,665.17				
	STEP	1	31.97	58,187.54				
	GRADE	22	HOURLY	ANNUAL	34.70	49.00	63,147.99	89,186.51
	STEP	10	49.00	89,186.50				
	STEP	9	47.15	85,819.55				
	STEP	8	45.38	82,584.97				
	STEP	7	43.67	79,471.48				
	STEP	6	42.02	76,480.85				
	STEP	5	40.44	73,603.54				
	STEP	4	38.92	70,837.83				
	STEP	3	37.46	68,175.94				
	STEP	2	36.05	65,617.84				
	STEP	1	34.70	63,147.99				
	GRADE	23	HOURLY	ANNUAL	37.46	52.93	68,175.94	96,326.14
	STEP	10	52.93	96,326.14				
	STEP	9	50.93	92,684.95				
	STEP	8	49.00	89,186.50				
	STEP	7	47.15	85,819.55				
	STEP	6	45.38	82,584.97				
	STEP	5	43.67	79,471.48				
	STEP	4	42.02	76,480.85				
	STEP	3	40.44	73,603.54				
	STEP	2	38.92	70,837.83				
	STEP	1	37.46	68,175.94				
	GRADE	24	HOURLY	ANNUAL	40.44	57.17	73,603.54	104,048.85
	STEP	10	57.17	104,048.84				
	STEP	9	55.01	100,112.66				
	STEP	8	52.93	96,326.14				
	STEP	7	50.93	92,684.95				
	STEP	6	49.00	89,186.50				

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for Each Grade

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BNU NDEA Non-Union BPDA Transfers				<u>Hourly Range</u>		<u>Annual Range</u>	
STEP	5	47.15	85,819.55				
STEP	4	45.38	82,584.97				
STEP	3	43.67	79,471.48				
STEP	2	42.02	76,480.85				
STEP	1	40.44	73,603.54				
GRADE	25	HOURLY	ANNUAL	43.67	61.76	79,471.48	112,403.08
STEP	10	61.76	112,403.08				
STEP	9	59.42	108,145.07				
STEP	8	57.17	104,048.84				
STEP	7	55.01	100,112.66				
STEP	6	52.93	96,326.14				
STEP	5	50.93	92,684.95				
STEP	4	49.00	89,186.50				
STEP	3	47.15	85,819.55				
STEP	2	45.38	82,584.97				
STEP	1	43.67	79,471.48				