

Compensation Rates

01/08/2026

Minimum and Maximums
for Each Grade

Salary Plan Code:

LA1	<i>Library</i>				<u>Hourly Range</u>		<u>Annual Range</u>	
	GRADE		HOURLY	ANNUAL				
	2				20.06	25.69	36,506.20	46,751.99
	STEP	7	25.69	46,751.99				
	STEP	6	24.78	45,092.20				
	STEP	5	23.79	43,293.14				
	STEP	4	22.87	41,629.57				
	STEP	3	21.96	39,966.95				
	STEP	2	20.97	38,168.84				
	STEP	1	20.06	36,506.20				
	3				21.81	28.05	39,691.26	51,045.46
	STEP	7	28.05	51,045.46				
	STEP	6	26.98	49,104.32				
	STEP	5	25.99	47,305.26				
	STEP	4	24.93	45,364.04				
	STEP	3	23.86	43,430.51				
	STEP	2	22.87	41,629.57				
	STEP	1	21.81	39,691.26				
	4				23.79	30.63	43,293.14	55,753.87
	STEP	7	30.63	55,753.87				
	STEP	6	29.49	53,673.47				
	STEP	5	28.35	51,597.77				
	STEP	4	27.21	49,519.26				
	STEP	3	26.07	47,446.40				
	STEP	2	24.93	45,364.12				
	STEP	1	23.79	43,293.14				
	5				25.99	33.45	47,305.26	60,873.47
	STEP	7	33.45	60,873.46				
	STEP	6	32.23	58,659.46				
	STEP	5	30.94	56,307.13				
	STEP	4	29.72	54,090.30				
	STEP	3	28.50	51,875.36				
	STEP	2	27.21	49,519.26				
	STEP	1	25.99	47,305.26				
	6				28.35	36.57	51,597.77	66,551.03
	STEP	7	36.57	66,551.03				
	STEP	6	35.20	64,058.50				
	STEP	5	33.83	61,565.04				
	STEP	4	32.46	59,074.41				
	STEP	3	31.09	56,584.71				

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	STEP	2	29.72	54,090.30				
	STEP	1	28.35	51,597.77				
	GRADE 7		HOURLY	ANNUAL	30.94	39.91	56,307.13	72,643.55
	STEP	7	39.91	72,643.55				
	STEP	6	38.39	69,875.34				
	STEP	5	36.95	67,243.55				
	STEP	4	35.42	64,472.53				
	STEP	3	33.90	61,702.43				
	STEP	2	32.46	59,074.41				
	STEP	1	30.94	56,307.13				
	GRADE 8F		HOURLY	ANNUAL	36.80	47.75	66,966.92	86,905.22
	STEP	7	47.75	86,905.22				
	STEP	6	45.85	83,440.71				
	STEP	5	44.10	80,257.55				
	STEP	4	42.27	76,936.08				
	STEP	3	40.45	73,613.65				
	STEP	2	38.69	70,424.84				
	STEP	1	36.80	66,966.92				
	GRADE 8		HOURLY	ANNUAL	33.75	43.64	61,426.73	79,428.59
	STEP	7	43.64	79,428.59				
	STEP	6	41.97	76,383.74				
	STEP	5	40.37	73,476.27				
	STEP	4	38.69	70,424.84				
	STEP	3	37.02	67,381.87				
	STEP	2	35.42	64,472.53				
	STEP	1	33.75	61,426.73				
	GRADE 9T		HOURLY	ANNUAL	48.41	62.91	88,104.67	114,497.84
	STEP	7	62.91	114,497.84				
	STEP	6	60.39	109,911.73				
	STEP	5	58.08	105,698.04				
	STEP	4	55.66	101,301.25				
	STEP	3	53.24	96,903.21				
	STEP	2	53.24	96,903.21				
	STEP	1	48.41	88,104.67				
	GRADE 9		HOURLY	ANNUAL	48.41	62.91	88,104.67	114,497.84
	STEP	7	62.91	114,497.84				
	STEP	6	60.39	109,911.73				
	STEP	5	58.08	105,698.04				

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	STEP	4	55.66	101,301.25		
	STEP	3	53.24	96,903.21		
	STEP	2	50.92	92,682.08		
	STEP	1	48.41	88,104.67		