

Compensation Rates

01/08/2026

Minimum and Maximums
for Each Grade

Salary Plan Code:

LA	<i>BPL -Clerical</i>				<u>Hourly Range</u>		<u>Annual Range</u>	
	GRADE	2	HOURLY	ANNUAL	20.00	26.13	36,406.20	47,558.03
	STEP	9	26.13	47,558.03				
	STEP	8	25.88	47,102.76				
	STEP	7	25.63	46,651.99				
	STEP	6	24.72	44,992.20				
	STEP	5	23.73	43,193.14				
	STEP	4	22.82	41,529.57				
	STEP	3	21.90	39,866.95				
	STEP	2	20.92	38,068.84				
	STEP	1	20.00	36,406.20				
	GRADE	3	HOURLY	ANNUAL	23.81	28.54	43,330.51	51,937.80
	STEP	9	28.54	51,937.80				
	STEP	8	28.26	51,439.16				
	STEP	7	27.99	50,945.46				
	STEP	6	26.93	49,004.32				
	STEP	5	25.94	47,205.26				
	STEP	4	24.87	45,264.04				
	STEP	3	23.81	43,330.51				
	GRADE	4	HOURLY	ANNUAL	23.73	31.18	43,193.14	56,740.85
	STEP	9	31.18	56,740.85				
	STEP	8	30.88	56,194.65				
	STEP	7	30.58	55,653.87				
	STEP	6	29.44	53,573.47				
	STEP	5	28.30	51,497.77				
	STEP	4	27.15	49,419.26				
	STEP	3	26.01	47,346.40				
	STEP	2	24.87	45,264.12				
	STEP	1	23.73	43,193.14				
	GRADE	5	HOURLY	ANNUAL	25.94	34.05	47,205.26	61,963.35
	STEP	9	34.05	61,963.34				
	STEP	8	33.72	61,365.44				
	STEP	7	33.39	60,773.46				
	STEP	6	32.18	58,559.46				
	STEP	5	30.88	56,207.13				
	STEP	4	29.66	53,990.30				
	STEP	3	28.45	51,775.36				
	STEP	2	27.15	49,419.26				
	STEP	1	25.94	47,205.26				

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	GRADE		HOURLY	ANNUAL				
	6				28.30	37.23	51,497.77	67,755.03
	STEP	9	37.23	67,755.03				
	STEP	8	36.87	67,099.79				
	STEP	7	36.51	66,451.03				
	STEP	6	35.14	63,958.50				
	STEP	5	33.77	61,465.04				
	STEP	4	32.40	58,974.41				
	STEP	3	31.04	56,484.71				
	STEP	2	29.66	53,990.30				
	STEP	1	28.30	51,497.77				
	7				30.88	40.64	56,207.13	73,970.01
	STEP	9	40.64	73,970.01				
	STEP	8	40.25	73,253.23				
	STEP	7	39.86	72,543.55				
	STEP	6	38.34	69,775.34				
	STEP	5	36.89	67,143.55				
	STEP	4	35.37	64,372.53				
	STEP	3	33.85	61,602.43				
	STEP	2	32.40	58,974.41				
	STEP	1	30.88	56,207.13				
	8F				36.74	48.64	66,866.92	88,518.34
	STEP	9	48.64	88,518.34				
	STEP	8	48.16	87,657.52				
	STEP	7	47.70	86,805.22				
	STEP	6	45.79	83,340.71				
	STEP	5	44.04	80,157.55				
	STEP	4	42.22	76,836.08				
	STEP	3	40.39	73,513.65				
	STEP	2	38.64	70,324.84				
	STEP	1	36.74	66,866.92				
	8				33.70	44.45	61,326.73	80,891.43
	STEP	9	44.45	80,891.43				
	STEP	8	44.01	80,106.12				
	STEP	7	43.59	79,328.59				
	STEP	6	41.91	76,283.74				
	STEP	5	40.32	73,376.27				
	STEP	4	38.64	70,324.84				
	STEP	3	36.97	67,281.87				
	STEP	2	35.37	64,372.53				

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	STEP	1	33.70	61,326.73			
	GRADE	9T	HOURLY	ANNUAL	48.35	64.10	88,004.67 116,665.57
	STEP	9	64.10	116,665.57			
	STEP	8	63.48	115,526.06			
	STEP	7	62.86	114,397.84			
	STEP	6	60.34	109,811.73			
	STEP	5	58.02	105,598.04			
	STEP	4	55.61	101,201.25			
	STEP	3	53.19	96,803.21			
	STEP	2	50.87	92,582.08			
	STEP	1	48.35	88,004.67			
	GRADE	9	HOURLY	ANNUAL	48.35	64.10	88,004.67 116,665.57
	STEP	9	64.10	116,665.57			
	STEP	8	63.48	115,526.06			
	STEP	7	62.86	114,397.84			
	STEP	6	60.34	109,811.73			
	STEP	5	58.02	105,598.04			
	STEP	4	55.61	101,201.25			
	STEP	3	53.19	96,803.21			
	STEP	2	50.87	92,582.08			
	STEP	1	48.35	88,004.67			