

Compensation Rates

01/08/2026

Minimum and Maximums
for Each Grade

Salary Plan Code:

MM5	BCYF-Sena				<u>Hourly Range</u>		<u>Annual Range</u>	
	GRADE		HOURLY	ANNUAL				
	3				28.40	43.04	51,683.36	78,338.70
	STEP	10	43.04	78,338.70				
	STEP	9	42.02	76,468.86				
	STEP	8	39.80	72,439.38				
	STEP	7	37.96	69,079.96				
	STEP	6	35.98	65,482.06				
	STEP	5	34.33	62,480.82				
	STEP	4	32.52	59,183.16				
	STEP	3	31.20	56,783.29				
	STEP	2	29.72	54,082.27				
	STEP	1	28.40	51,683.36				
	4				31.20	47.24	56,783.29	85,985.90
	STEP	10	47.24	85,985.90				
	STEP	9	46.12	83,929.54				
	STEP	8	43.78	79,682.66				
	STEP	7	41.75	75,978.36				
	STEP	6	39.77	72,381.43				
	STEP	5	37.96	69,079.96				
	STEP	4	35.98	65,482.06				
	STEP	3	34.33	62,480.82				
	STEP	2	32.52	59,183.16				
	STEP	1	31.20	56,783.29				
	5				34.33	51.81	62,480.82	94,299.69
	STEP	10	51.81	94,299.69				
	STEP	9	50.57	92,040.56				
	STEP	8	48.11	87,556.78				
	STEP	7	45.87	83,479.10				
	STEP	6	43.72	79,579.09				
	STEP	5	41.75	75,978.36				
	STEP	4	39.77	72,381.43				
	STEP	3	37.96	69,079.96				
	STEP	2	35.98	65,482.06				
	STEP	1	34.33	62,480.82				
	6				37.96	56.38	69,079.96	102,612.60
	STEP	10	56.38	102,612.60				
	STEP	9	55.03	100,150.71				
	STEP	8	52.44	95,431.84				
	STEP	7	49.99	90,974.15				
	STEP	6	47.52	86,477.50				

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MM5	BCYF-Sena				<u>Hourly Range</u>		<u>Annual Range</u>	
	STEP	5	45.87	83,479.10				
	STEP	4	43.72	79,579.09				
	STEP	3	41.75	75,978.36				
	STEP	2	39.77	72,381.43				
	STEP	1	37.96	69,079.96				
	GRADE 7		HOURLY	ANNUAL	41.75	61.86	75,978.36	112,586.65
	STEP	10	61.86	112,586.65				
	STEP	9	60.37	109,881.50				
	STEP	8	57.63	104,879.26				
	STEP	7	54.93	99,975.03				
	STEP	6	52.46	95,478.39				
	STEP	5	49.99	90,974.15				
	STEP	4	47.52	86,477.50				
	STEP	3	45.87	83,479.10				
	STEP	2	43.72	79,579.09				
	STEP	1	41.75	75,978.36				
	GRADE 8		HOURLY	ANNUAL	45.87	67.53	83,479.11	122,895.80
	STEP	10	67.53	122,895.80				
	STEP	9	65.90	119,939.20				
	STEP	8	62.99	114,644.00				
	STEP	7	60.04	109,275.19				
	STEP	6	57.40	104,473.59				
	STEP	5	54.93	99,975.03				
	STEP	4	52.46	95,478.39				
	STEP	3	49.99	90,974.15				
	STEP	2	47.52	86,477.50				
	STEP	1	45.87	83,479.10				
	GRADE 9		HOURLY	ANNUAL	49.99	72.46	90,974.15	131,872.63
	STEP	10	72.46	131,872.63				
	STEP	9	70.71	128,697.09				
	STEP	8	67.66	123,146.11				
	STEP	7	64.49	117,371.63				
	STEP	6	61.85	112,572.86				
	STEP	5	60.04	109,275.19				
	STEP	4	57.40	104,473.59				
	STEP	3	54.93	99,975.03				
	STEP	2	52.46	95,478.39				
	STEP	1	49.99	90,974.15				