

Compensation Rates

01/09/2026

Minimum and Maximums
for Each Grade

Salary Plan Code:

MO	Mayors Office - Managers				Hourly Range		Annual Range	
	GRADE	1	HOURLY	ANNUAL	20.91	28.76	38,049.84	52,338.63
	STEP	8	28.76	52,338.63				
	STEP	7	27.43	49,924.15				
	STEP	6	26.32	47,903.28				
	STEP	5	25.07	45,629.81				
	STEP	4	23.96	43,608.09				
	STEP	3	22.71	41,333.75				
	STEP	2	22.02	40,070.70				
	STEP	1	20.91	38,049.84				
	GRADE	2	HOURLY	ANNUAL	22.02	30.36	40,070.70	55,253.99
	STEP	8	30.36	55,253.99				
	STEP	7	28.96	52,703.70				
	STEP	6	27.43	49,924.15				
	STEP	5	26.32	47,903.28				
	STEP	4	25.07	45,629.81				
	STEP	3	23.96	43,608.09				
	STEP	2	22.71	41,333.75				
	STEP	1	22.02	40,070.70				
	GRADE	3	HOURLY	ANNUAL	23.96	33.57	43,608.09	61,089.93
	STEP	8	33.57	61,089.93				
	STEP	7	32.01	58,259.34				
	STEP	6	30.36	55,253.99				
	STEP	5	28.96	52,703.70				
	STEP	4	27.43	49,924.15				
	STEP	3	26.32	47,903.28				
	STEP	2	25.07	45,629.81				
	STEP	1	23.96	43,608.09				
	GRADE	4	HOURLY	ANNUAL	26.32	36.92	47,903.28	67,191.46
	STEP	8	36.92	67,191.46				
	STEP	7	35.20	64,068.46				
	STEP	6	33.57	61,089.07				
	STEP	5	32.01	58,259.34				
	STEP	4	30.36	55,253.99				
	STEP	3	28.96	52,703.70				
	STEP	2	27.43	49,924.15				
	STEP	1	26.32	47,903.28				
	GRADE	5	HOURLY	ANNUAL	28.96	40.56	52,703.70	73,822.41
	STEP	8	40.56	73,822.41				

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	STEP	7	38.67	70,386.25				
	STEP	6	36.92	67,191.46				
	STEP	5	35.20	64,068.46				
	STEP	4	33.57	61,089.93				
	STEP	3	32.01	58,259.34				
	STEP	2	30.36	55,253.99				
	STEP	1	28.96	52,703.70				
	GRADE 6		HOURLY	ANNUAL	32.01	44.21	58,259.34	80,454.23
	STEP	8	44.21	80,454.23				
	STEP	7	42.14	76,700.58				
	STEP	6	40.06	72,913.20				
	STEP	5	38.67	70,386.25				
	STEP	4	36.92	67,191.46				
	STEP	3	35.20	64,068.46				
	STEP	2	33.57	61,089.93				
	STEP	1	32.01	58,259.34				
	GRADE 7		HOURLY	ANNUAL	35.20	48.58	64,068.46	88,410.52
	STEP	8	48.58	88,410.52				
	STEP	7	46.31	84,280.55				
	STEP	6	44.23	80,491.42				
	STEP	5	42.14	76,700.58				
	STEP	4	40.06	72,913.20				
	STEP	3	38.67	70,386.25				
	STEP	2	36.92	67,191.46				
	STEP	1	35.20	64,068.46				
	GRADE 8		HOURLY	ANNUAL	38.67	53.10	70,386.25	96,634.98
	STEP	8	53.10	96,634.98				
	STEP	7	50.61	92,110.53				
	STEP	6	48.39	88,067.94				
	STEP	5	46.31	84,280.55				
	STEP	4	44.23	80,491.42				
	STEP	3	42.14	76,700.58				
	STEP	2	40.06	72,913.20				
	STEP	1	38.67	70,386.25				
	GRADE 9		HOURLY	ANNUAL	42.14	57.03	76,700.58	103,793.65
	STEP	8	57.03	103,793.65				
	STEP	7	54.36	98,930.07				
	STEP	6	52.14	94,890.08				

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MO	<i>Mayors Office - Managers</i>				<u>Hourly Range</u>		<u>Annual Range</u>	
	STEP	5	50.61	92,110.53				
	STEP	4	48.39	88,067.94				
	STEP	3	46.31	84,280.55				
	STEP	2	44.23	80,491.42				
	STEP	1	42.14	76,700.58				
	GRADE 10		HOURLY	ANNUAL	46.31	61.22	84,280.55	111,423.79
	STEP	8	61.22	111,423.78				
	STEP	7	58.80	107,015.26				
	STEP	6	56.44	102,720.93				
	STEP	5	54.36	98,930.07				
	STEP	4	52.14	94,890.08				
	STEP	3	50.61	92,110.53				
	STEP	2	48.39	88,067.94				
	STEP	1	46.31	84,280.55				
	GRADE 11		HOURLY	ANNUAL	50.61	65.48	92,110.53	119,177.64
	STEP	8	65.48	119,177.64				
	STEP	7	62.41	113,583.07				
	STEP	6	60.33	109,793.95				
	STEP	5	58.80	107,015.26				
	STEP	4	56.44	102,720.93				
	STEP	3	54.36	98,930.07				
	STEP	2	52.14	94,890.08				
	STEP	1	50.61	92,110.53				
	GRADE 12		HOURLY	ANNUAL	54.36	67.96	98,930.07	123,687.38
	STEP	8	67.96	123,687.38				
	STEP	7	64.77	117,878.26				
	STEP	6	64.49	117,373.05				
	STEP	5	62.41	113,583.07				
	STEP	4	60.33	109,793.95				
	STEP	3	58.80	107,015.26				
	STEP	2	56.44	102,720.93				
	STEP	1	54.36	98,930.07				
	GRADE 13		HOURLY	ANNUAL	58.80	70.73	107,015.27	128,727.42
	STEP	8	70.73	128,727.42				
	STEP	7	67.41	122,678.68				
	STEP	6	65.18	118,635.23				
	STEP	5	64.77	117,878.26				
	STEP	4	64.49	117,373.05				

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	STEP	3	62.41	113,583.07				
	STEP	2	60.33	109,793.95				
	STEP	1	58.80	107,015.26				
	GRADE	14	HOURLY	ANNUAL	62.41	74.94	113,583.07	136,395.63
	STEP	8	74.94	136,395.63				
	STEP	7	71.42	129,980.94				
	STEP	6	69.77	126,973.02				
	STEP	5	67.41	122,678.68				
	STEP	4	65.18	118,635.23				
	STEP	3	64.77	117,878.26				
	STEP	2	64.49	117,373.05				
	STEP	1	62.41	113,583.07				