

Compensation Rates

01/08/2026

Minimum and Maximums
for Each Grade

Salary Plan Code:

M	<i>BPL_Mechanical Services</i>			<u>Hourly Range</u>		<u>Annual Range</u>	
	GRADE	3	HOURLY	ANNUAL			
	STEP	9	24.90	51,798.61	19.77	24.90	41,112.74 51,798.61
	STEP	8	24.66	51,301.35			
	STEP	7	24.43	50,809.02			
	STEP	6	23.63	49,141.69			
	STEP	5	22.89	47,620.21			
	STEP	4	22.10	45,960.40			
	STEP	3	21.30	44,299.66			
	STEP	2	20.56	42,773.48			
	STEP	1	19.77	41,112.74			
	GRADE	4	HOURLY	ANNUAL	22.56	26.46	46,925.80 55,043.84
	STEP	9	26.46	55,043.84			
	STEP	8	26.21	54,514.45			
	STEP	7	25.96	53,990.30			
	STEP	6	25.09	52,191.24			
	STEP	5	24.29	50,529.56			
	STEP	4	23.43	48,726.74			
	STEP	3	22.56	46,925.80			
	GRADE	5	HOURLY	ANNUAL	22.16	28.03	46,094.95 58,294.82
	STEP	9	28.03	58,294.82			
	STEP	8	27.76	57,733.25			
	STEP	7	27.49	57,177.23			
	STEP	6	26.62	55,374.40			
	STEP	5	25.69	53,438.91			
	STEP	4	24.83	51,636.08			
	STEP	3	23.96	49,833.27			
	STEP	2	23.03	47,895.90			
	STEP	1	22.16	46,094.95			
	GRADE	6	HOURLY	ANNUAL	23.49	29.79	48,867.87 61,963.34
	STEP	9	29.79	61,963.34			
	STEP	8	29.50	61,365.44			
	STEP	7	29.22	60,773.46			
	STEP	6	28.28	58,832.32			
	STEP	5	27.29	56,759.46			
	STEP	4	26.36	54,823.02			
	STEP	3	25.42	52,880.00			
	STEP	2	24.43	50,809.02			
	STEP	1	23.49	48,867.87			

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	GRADE	7	HOURLY	ANNUAL	24.96	31.56	51,911.78	65,634.73
	STEP	9	31.56	65,634.73				
	STEP	8	31.25	65,000.48				
	STEP	7	30.95	64,372.51				
	STEP	6	29.95	62,299.64				
	STEP	5	28.95	60,220.19				
	STEP	4	27.95	58,145.44				
	STEP	3	26.96	56,072.57				
	STEP	2	25.96	53,990.30				
	STEP	1	24.96	51,911.78				
	GRADE	8	HOURLY	ANNUAL	26.49	33.53	55,094.94	69,736.14
	STEP	9	33.53	69,736.14				
	STEP	8	33.20	69,061.28				
	STEP	7	32.88	68,393.10				
	STEP	6	31.82	66,175.33				
	STEP	5	30.75	63,958.50				
	STEP	4	29.68	61,744.50				
	STEP	3	28.62	59,527.67				
	STEP	2	27.56	57,315.53				
	STEP	1	26.49	55,094.94				