

# Compensation Rates

01/07/2026

Minimum and Maximums  
for Each Grade

Salary Plan Code:

|     |                                |    |        |            |              |       |              |            |
|-----|--------------------------------|----|--------|------------|--------------|-------|--------------|------------|
| NP1 | Prop Mgt Code Enforc SEIU L888 |    |        |            | Hourly Range |       | Annual Range |            |
|     | GRADE                          | 16 | HOURLY | ANNUAL     | 21.14        | 33.06 | 43,968.34    | 68,764.80  |
|     | STEP                           | 14 | 33.06  | 68,764.80  |              |       |              |            |
|     | STEP                           | 13 | 32.74  | 68,100.54  |              |       |              |            |
|     | STEP                           | 12 | 32.42  | 67,442.87  |              |       |              |            |
|     | STEP                           | 11 | 31.21  | 64,921.65  |              |       |              |            |
|     | STEP                           | 10 | 30.04  | 62,474.39  |              |       |              |            |
|     | STEP                           | 9  | 28.73  | 59,748.14  |              |       |              |            |
|     | STEP                           | 8  | 27.51  | 57,227.13  |              |       |              |            |
|     | STEP                           | 7  | 26.43  | 54,984.55  |              |       |              |            |
|     | STEP                           | 6  | 25.33  | 52,680.20  |              |       |              |            |
|     | STEP                           | 5  | 24.22  | 50,373.95  |              |       |              |            |
|     | STEP                           | 4  | 23.16  | 48,164.63  |              |       |              |            |
|     | STEP                           | 3  | 22.11  | 45,997.11  |              |       |              |            |
|     | STEP                           | 2  | 21.14  | 43,968.34  |              |       |              |            |
|     | GRADE                          | 20 | HOURLY | ANNUAL     | 30.04        | 45.39 | 62,474.39    | 94,404.03  |
|     | STEP                           | 14 | 45.39  | 94,404.03  |              |       |              |            |
|     | STEP                           | 13 | 44.95  | 93,485.92  |              |       |              |            |
|     | STEP                           | 12 | 44.51  | 92,576.91  |              |       |              |            |
|     | STEP                           | 11 | 42.83  | 89,089.00  |              |       |              |            |
|     | STEP                           | 10 | 41.20  | 85,703.19  |              |       |              |            |
|     | STEP                           | 9  | 39.65  | 82,479.00  |              |       |              |            |
|     | STEP                           | 8  | 38.16  | 79,380.24  |              |       |              |            |
|     | STEP                           | 7  | 36.73  | 76,399.30  |              |       |              |            |
|     | STEP                           | 6  | 35.35  | 73,533.36  |              |       |              |            |
|     | STEP                           | 5  | 34.02  | 70,766.24  |              |       |              |            |
|     | STEP                           | 4  | 32.23  | 67,034.64  |              |       |              |            |
|     | STEP                           | 3  | 31.35  | 65,208.25  |              |       |              |            |
|     | STEP                           | 2  | 30.04  | 62,474.39  |              |       |              |            |
|     | GRADE                          | 22 | HOURLY | ANNUAL     | 35.35        | 52.94 | 73,533.36    | 110,117.29 |
|     | STEP                           | 14 | 52.94  | 110,117.29 |              |       |              |            |
|     | STEP                           | 13 | 52.42  | 109,043.61 |              |       |              |            |
|     | STEP                           | 12 | 51.91  | 107,980.56 |              |       |              |            |
|     | STEP                           | 11 | 49.95  | 103,900.20 |              |       |              |            |
|     | STEP                           | 10 | 48.05  | 99,938.83  |              |       |              |            |
|     | STEP                           | 9  | 46.23  | 96,168.24  |              |       |              |            |
|     | STEP                           | 8  | 44.49  | 92,543.05  |              |       |              |            |
|     | STEP                           | 7  | 42.81  | 89,054.70  |              |       |              |            |
|     | STEP                           | 6  | 41.20  | 85,703.19  |              |       |              |            |
|     | STEP                           | 5  | 39.65  | 82,479.00  |              |       |              |            |

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for Each Grade

| NP1 | <i>Prop Mgt Code Enforc SEIU L888</i> |   |       |  | <u>Hourly Range</u> | <u>Annual Range</u> |
|-----|---------------------------------------|---|-------|--|---------------------|---------------------|
|     | STEP                                  | 4 | 38.16 |  | 79,380.24           |                     |
|     | STEP                                  | 3 | 36.73 |  | 76,399.30           |                     |
|     | STEP                                  | 2 | 35.35 |  | 73,533.36           |                     |