

Compensation Rates

01/08/2026

Minimum and Maximums
for Each Grade

Salary Plan Code:

N	NDEA Clerical SEIU L888				Hourly Range		Annual Range	
	GRADE	11	HOURLY	ANNUAL	15.70	22.93	28,567.69	41,727.86
	STEP	12	22.93	41,727.86				
	STEP	11	22.71	41,331.29				
	STEP	10	22.49	40,938.66				
	STEP	9	21.22	38,624.16				
	STEP	8	20.35	37,029.63				
	STEP	7	19.51	35,502.59				
	STEP	6	18.78	34,172.25				
	STEP	5	18.07	32,895.11				
	STEP	4	17.40	31,666.45				
	STEP	3	16.75	30,477.68				
	STEP	2	16.19	29,464.72				
	STEP	1	15.70	28,567.69				
	GRADE	12	HOURLY	ANNUAL	16.75	24.97	30,477.68	45,439.45
	STEP	12	24.97	45,439.45				
	STEP	11	24.73	45,006.14				
	STEP	10	24.49	44,577.12				
	STEP	9	23.13	42,095.40				
	STEP	8	22.16	40,329.85				
	STEP	7	21.22	38,624.16				
	STEP	6	20.35	37,029.63				
	STEP	5	19.51	35,502.59				
	STEP	4	18.78	34,172.25				
	STEP	3	18.07	32,895.11				
	STEP	2	17.40	31,666.45				
	STEP	1	16.75	30,477.68				
	GRADE	13	HOURLY	ANNUAL	18.07	27.32	32,895.11	49,719.65
	STEP	12	27.32	49,719.65				
	STEP	11	27.06	49,243.96				
	STEP	10	26.80	48,772.98				
	STEP	9	25.27	45,997.12				
	STEP	8	24.16	43,968.35				
	STEP	7	23.13	42,095.40				
	STEP	6	22.16	40,329.85				
	STEP	5	21.22	38,624.16				
	STEP	4	20.35	37,029.63				
	STEP	3	19.51	35,502.59				
	STEP	2	18.78	34,172.25				
	STEP	1	18.07	32,895.11				

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	GRADE	14	HOURLY	ANNUAL	19.51	29.85	35,502.59	54,326.31
	STEP	12	29.85	54,326.31				
	STEP	11	29.56	53,805.01				
	STEP	10	29.28	53,288.87				
	STEP	9	27.68	50,373.95				
	STEP	8	26.46	48,164.64				
	STEP	7	25.27	45,997.12				
	STEP	6	24.16	43,968.35				
	STEP	5	23.13	42,095.40				
	STEP	4	22.16	40,329.85				
	STEP	3	21.22	38,624.16				
	STEP	2	20.35	37,029.63				
	STEP	1	19.51	35,502.59				
	GRADE	15	HOURLY	ANNUAL	21.22	32.40	38,624.16	58,964.90
	STEP	12	32.40	58,964.90				
	STEP	11	32.09	58,397.68				
	STEP	10	31.78	57,836.07				
	STEP	9	30.21	54,984.55				
	STEP	8	28.95	52,680.20				
	STEP	7	27.68	50,373.95				
	STEP	6	26.46	48,164.64				
	STEP	5	25.27	45,997.12				
	STEP	4	24.16	43,968.35				
	STEP	3	23.13	42,095.40				
	STEP	2	22.16	40,329.85				
	STEP	1	21.22	38,624.16				
	GRADE	16	HOURLY	ANNUAL	23.13	35.34	42,095.40	64,317.60
	STEP	12	35.34	64,317.60				
	STEP	11	35.00	63,697.38				
	STEP	10	34.66	63,083.30				
	STEP	9	32.83	59,748.15				
	STEP	8	31.44	57,227.14				
	STEP	7	30.21	54,984.55				
	STEP	6	28.95	52,680.20				
	STEP	5	27.68	50,373.95				
	STEP	4	26.46	48,164.64				
	STEP	3	25.27	45,997.12				
	STEP	2	24.16	43,968.35				
	STEP	1	23.13	42,095.40				

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	GRADE	17	HOURLY	ANNUAL	25.27	38.43	45,997.12	69,939.09
	STEP	12	38.43	69,939.09				
	STEP	11	38.06	69,263.20				
	STEP	10	37.69	68,594.02				
	STEP	9	35.83	65,208.26				
	STEP	8	34.33	62,474.39				
	STEP	7	32.83	59,748.15				
	STEP	6	31.44	57,227.14				
	STEP	5	30.21	54,984.55				
	STEP	4	28.95	52,680.20				
	STEP	3	27.68	50,373.95				
	STEP	2	26.46	48,164.64				
	STEP	1	25.27	45,997.12				
	GRADE	18	HOURLY	ANNUAL	27.68	41.54	50,373.95	75,598.72
	STEP	12	41.54	75,598.72				
	STEP	11	41.14	74,866.80				
	STEP	10	40.74	74,142.14				
	STEP	9	38.88	70,766.25				
	STEP	8	37.35	67,984.88				
	STEP	7	35.83	65,208.26				
	STEP	6	34.33	62,474.39				
	STEP	5	32.83	59,748.15				
	STEP	4	31.44	57,227.14				
	STEP	3	30.21	54,984.55				
	STEP	2	28.95	52,680.20				
	STEP	1	27.68	50,373.95				
	GRADE	19	HOURLY	ANNUAL	30.21	44.82	54,984.55	81,563.50
	STEP	12	44.82	81,563.50				
	STEP	11	44.38	80,772.53				
	STEP	10	43.95	79,989.39				
	STEP	9	41.98	76,399.32				
	STEP	8	40.40	73,533.37				
	STEP	7	38.88	70,766.25				
	STEP	6	37.35	67,984.88				
	STEP	5	35.83	65,208.26				
	STEP	4	34.33	62,474.39				
	STEP	3	32.83	59,748.15				
	STEP	2	31.44	57,227.14				
	STEP	1	30.21	54,984.55				

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	GRADE	20	HOURLY	ANNUAL	32.83	48.36	59,748.15	88,013.53
	STEP	12	48.36	88,013.53				
	STEP	11	47.89	87,158.70				
	STEP	10	47.42	86,312.33				
	STEP	9	45.32	82,479.00				
	STEP	8	43.62	79,380.24				
	STEP	7	41.98	76,399.32				
	STEP	6	40.40	73,533.37				
	STEP	5	38.88	70,766.25				
	STEP	4	37.35	67,984.88				
	STEP	3	35.83	65,208.26				
	STEP	2	34.33	62,474.39				
	STEP	1	32.83	59,748.15				
	GRADE	21	HOURLY	ANNUAL	35.83	52.19	65,208.26	94,990.50
	STEP	12	52.19	94,990.50				
	STEP	11	51.68	94,066.58				
	STEP	10	51.18	93,151.82				
	STEP	9	48.93	89,054.71				
	STEP	8	47.09	85,703.19				
	STEP	7	45.32	82,479.00				
	STEP	6	43.62	79,380.24				
	STEP	5	41.98	76,399.32				
	STEP	4	40.40	73,533.37				
	STEP	3	38.88	70,766.25				
	STEP	2	37.35	67,984.88				
	STEP	1	35.83	65,208.26				
	GRADE	22	HOURLY	ANNUAL	38.88	56.34	70,766.25	102,535.20
	STEP	12	56.34	102,535.20				
	STEP	11	55.79	101,536.58				
	STEP	10	55.25	100,547.86				
	STEP	9	52.84	96,168.26				
	STEP	8	50.85	92,543.06				
	STEP	7	48.93	89,054.71				
	STEP	6	47.09	85,703.19				
	STEP	5	45.32	82,479.00				
	STEP	4	43.62	79,380.24				
	STEP	3	41.98	76,399.32				
	STEP	2	40.40	73,533.37				
	STEP	1	38.88	70,766.25				

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	GRADE	23	HOURLY	ANNUAL	41.98	60.82	76,399.32	110,694.65
	STEP	12	60.82	110,694.65				
	STEP	11	60.23	109,615.25				
	STEP	10	59.64	108,546.53				
	STEP	9	57.07	103,858.60				
	STEP	8	54.91	99,938.83				
	STEP	7	52.84	96,168.26				
	STEP	6	50.85	92,543.06				
	STEP	5	48.93	89,054.71				
	STEP	4	47.09	85,703.19				
	STEP	3	45.32	82,479.00				
	STEP	2	43.62	79,380.24				
	STEP	1	41.98	76,399.32				
	GRADE	24	HOURLY	ANNUAL	45.32	65.67	82,479.00	119,521.94
	STEP	12	65.67	119,521.94				
	STEP	11	65.03	118,355.15				
	STEP	10	64.40	117,199.90				
	STEP	9	61.64	112,179.91				
	STEP	8	59.31	107,938.01				
	STEP	7	57.07	103,858.60				
	STEP	6	54.91	99,938.83				
	STEP	5	52.84	96,168.26				
	STEP	4	50.85	92,543.06				
	STEP	3	48.93	89,054.71				
	STEP	2	47.09	85,703.19				
	STEP	1	45.32	82,479.00				
	GRADE	25	HOURLY	ANNUAL	48.93	70.92	89,054.71	129,070.49
	STEP	12	70.92	129,070.49				
	STEP	11	70.22	127,809.15				
	STEP	10	69.54	126,560.30				
	STEP	9	66.58	121,179.70				
	STEP	8	64.06	116,590.96				
	STEP	7	61.64	112,179.91				
	STEP	6	59.31	107,938.01				
	STEP	5	57.07	103,858.60				
	STEP	4	54.91	99,938.83				
	STEP	3	52.84	96,168.26				
	STEP	2	50.85	92,543.06				
	STEP	1	48.93	89,054.71				

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	GRADE	26	HOURLY	ANNUAL	52.84	76.59	96,168.26	139,398.03
	STEP	12	76.59	139,398.03				
	STEP	11	75.84	138,034.44				
	STEP	10	75.10	136,684.35				
	STEP	9	71.93	130,914.99				
	STEP	8	69.20	125,951.84				
	STEP	7	66.58	121,179.70				
	STEP	6	64.06	116,590.96				
	STEP	5	61.64	112,179.91				
	STEP	4	59.31	107,938.01				
	STEP	3	57.07	103,858.60				
	STEP	2	54.91	99,938.83				
	STEP	1	52.84	96,168.26				