

Compensation Rates

01/08/2026

Minimum and Maximums
for Each Grade

Salary Plan Code:

PM1	Managers Library			Hourly Range		Annual Range		
	GRADE	6	HOURLY	ANNUAL	45.72	61.44	95,101.52	127,797.26
	STEP	7	61.44	127,797.26				
	STEP	6	58.82	122,336.38				
	STEP	5	56.19	116,875.50				
	STEP	4	53.56	111,414.61				
	STEP	3	50.96	105,988.51				
	STEP	2	48.33	100,527.62				
	STEP	1	45.72	95,101.52				
GRADE	7	HOURLY	ANNUAL	50.31	67.63	104,642.14	140,666.45	
STEP	7	67.63	140,666.45					
STEP	6	64.74	134,669.14					
STEP	5	61.85	128,655.72					
STEP	4	58.97	122,660.21					
STEP	3	56.08	116,655.74					
STEP	2	53.19	110,642.32					
STEP	1	50.31	104,642.14					
GRADE	8	HOURLY	ANNUAL	55.37	74.47	115,169.84	154,895.71	
STEP	7	74.47	154,895.71					
STEP	6	71.29	148,275.93					
STEP	5	68.10	141,647.19					
STEP	4	64.92	135,029.19					
STEP	3	61.78	128,501.67					
STEP	2	58.55	121,787.84					
STEP	1	55.37	115,169.84					
GRADE	11	HOURLY	ANNUAL	39.92	53.61	83,026.59	111,498.56	
STEP	7	53.61	111,498.56					
STEP	6	51.32	106,745.13					
STEP	5	49.03	101,986.70					
STEP	4	46.76	97,263.02					
STEP	3	44.47	92,504.22					
STEP	2	42.20	87,768.18					
STEP	1	39.92	83,026.59					