

Compensation Rates

01/08/2026

Minimum and Maximums
for Each Grade

Salary Plan Code:

PM	Managers Library				Hourly Range		Annual Range	
	GRADE	1	HOURLY	ANNUAL	32.43	43.42	59,026.94	79,016.30
	STEP	7	43.42	79,016.30				
	STEP	6	41.59	75,686.80				
	STEP	5	39.75	72,353.50				
	STEP	4	37.93	69,025.90				
	STEP	3	36.09	65,687.84				
	STEP	2	34.26	62,358.34				
	STEP	1	32.43	59,026.94				
	GRADE	2	HOURLY	ANNUAL	35.64	47.75	64,863.07	86,910.56
	STEP	7	47.75	86,910.56				
	STEP	6	45.73	83,233.28				
	STEP	5	43.72	79,567.42				
	STEP	4	41.70	75,888.24				
	STEP	3	39.67	72,208.11				
	STEP	2	37.66	68,540.34				
	STEP	1	35.64	64,863.07				
	GRADE	3	HOURLY	ANNUAL	39.19	52.53	71,317.78	95,604.89
	STEP	7	52.53	95,604.89				
	STEP	6	50.31	91,563.69				
	STEP	5	48.08	87,509.20				
	STEP	4	45.86	83,461.33				
	STEP	3	43.64	79,420.14				
	STEP	2	41.41	75,366.58				
	STEP	1	39.19	71,317.78				
	GRADE	4	HOURLY	ANNUAL	43.08	57.80	78,406.27	105,204.77
	STEP	7	57.80	105,204.76				
	STEP	6	55.35	100,737.88				
	STEP	5	52.90	96,269.09				
	STEP	4	50.44	91,805.04				
	STEP	3	47.99	87,336.25				
	STEP	2	45.53	82,873.16				
	STEP	1	43.08	78,406.27				
	GRADE	5	HOURLY	ANNUAL	47.48	63.77	86,410.38	116,064.34
	STEP	7	63.77	116,064.34				
	STEP	6	61.06	111,126.73				
	STEP	5	58.34	106,179.27				
	STEP	4	55.63	101,240.53				
	STEP	3	52.91	96,296.31				

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	STEP	2	50.19	91,354.34			
	STEP	1	47.48	86,410.38			
	GRADE 6		HOURLY	ANNUAL	52.24	70.21	95,084.75 127,785.95
	STEP	7	70.21	127,785.95			
	STEP	6	67.22	122,333.93			
	STEP	5	64.22	116,885.65			
	STEP	4	61.22	111,428.60			
	STEP	3	58.23	105,980.43			
	STEP	2	55.24	100,532.07			
	STEP	1	52.24	95,084.75			
	GRADE 7		HOURLY	ANNUAL	57.50	77.29	104,642.10 140,666.18
	STEP	7	77.29	140,666.18			
	STEP	6	73.99	134,668.70			
	STEP	5	70.69	128,655.55			
	STEP	4	67.40	122,659.94			
	STEP	3	64.10	116,655.56			
	STEP	2	60.79	110,642.09			
	STEP	1	57.50	104,642.10			
	GRADE 8		HOURLY	ANNUAL	63.28	85.11	115,169.67 154,895.63
	STEP	7	85.11	154,895.63			
	STEP	6	81.47	148,275.89			
	STEP	5	77.83	141,647.06			
	STEP	4	74.19	135,029.20			
	STEP	3	70.56	128,411.97			
	STEP	2	66.92	121,787.84			
	STEP	1	63.28	115,169.67			
	GRADE 9		HOURLY	ANNUAL	69.66	93.73	126,774.56 170,580.97
	STEP	7	93.73	170,580.96			
	STEP	6	89.71	163,274.77			
	STEP	5	85.70	155,966.31			
	STEP	4	81.68	148,662.70			
	STEP	3	77.68	141,370.71			
	STEP	2	73.67	134,072.89			
	STEP	1	69.66	126,774.56			
	GRADE 11		HOURLY	ANNUAL	45.62	61.26	83,023.02 111,498.52
	STEP	7	61.26	111,498.52			
	STEP	6	58.65	106,745.23			
	STEP	5	56.04	101,986.61			

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	STEP	4	53.44		97,262.80	
	STEP	3	50.83		92,503.24	
	STEP	2	48.22		87,768.19	
	STEP	1	45.62		83,023.02	