

Compensation Rates

01/08/2026

Minimum and Maximums
for Each Grade

Salary Plan Code:

P	BPL-Professional Staff			Hourly Range		Annual Range	
	GRADE	P	HOURLY	ANNUAL			
					26.23	33.80	47,733.64
							61,521.94
	STEP	8	33.80	61,521.94			
	STEP	7	33.02	60,088.15			
	STEP	6	31.66	57,623.33			
	STEP	5	30.30	55,138.56			
	STEP	4	28.94	52,674.69			
	STEP	3	27.59	50,207.97			
	STEP	2	26.23	47,733.64			
	GRADE	1	HOURLY	ANNUAL	34.55	44.77	62,888.94
							81,480.43
	STEP	8	44.77	81,480.43			
	STEP	7	43.71	79,546.90			
	STEP	6	41.88	76,217.40			
	STEP	5	40.05	72,884.10			
	STEP	4	38.22	69,556.50			
	STEP	3	36.38	66,218.45			
	STEP	2	34.55	62,888.94			
	GRADE	2	HOURLY	ANNUAL	37.95	49.21	69,070.95
							89,571.13
	STEP	8	49.21	89,571.13			
	STEP	7	48.04	87,441.16			
	STEP	6	46.02	83,763.89			
	STEP	5	44.01	80,098.02			
	STEP	4	41.99	76,418.84			
	STEP	3	39.97	72,738.72			
	STEP	2	37.95	69,070.95			
	GRADE	3	HOURLY	ANNUAL	41.70	54.11	75,897.18
							98,483.73
	STEP	8	54.11	98,483.73			
	STEP	7	52.82	96,135.49			
	STEP	6	50.50	91,902.59			
	STEP	5	48.08	87,509.20			
	STEP	4	46.15	83,991.94			
	STEP	3	43.93	79,950.74			
	STEP	2	41.70	75,897.18			
	GRADE	4	HOURLY	ANNUAL	45.83	59.52	83,403.76
							108,323.60
	STEP	8	59.52	108,323.60			
	STEP	7	58.10	105,735.37			
	STEP	6	55.64	101,268.48			
	STEP	5	53.19	96,799.69			
	STEP	4	50.73	92,335.64			

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P	<i>BPL-Professional Staff</i>				<u>Hourly Range</u>		<u>Annual Range</u>	
	STEP							
	STEP	3	48.28	87,866.86				
	STEP	2	45.83	83,403.76				
	GRADE	5	HOURLY	ANNUAL	50.49	65.63	91,884.95	119,454.68
	STEP	8	65.63	119,454.68				
	STEP	7	64.06	116,594.95				
	STEP	6	61.35	111,657.34				
	STEP	5	58.63	106,709.87				
	STEP	4	55.92	101,771.14				
	STEP	3	53.20	96,826.92				
	STEP	2	50.49	91,884.95				
	GRADE	6	HOURLY	ANNUAL	55.53	72.24	101,062.68	131,469.33
	STEP	8	72.24	131,469.32				
	STEP	7	70.50	128,316.56				
	STEP	6	67.51	122,864.54				
	STEP	5	64.51	117,416.26				
	STEP	4	61.52	111,959.21				
	STEP	3	58.52	106,511.04				
	STEP	2	55.53	101,062.68				