



Mayor's Office for Immigrant Advancement

FY27 Budget

Courtney White, Immigrant Advancement
May 12, 2026



City of Boston
Immigrant Advancement

Mission & Priorities

The Mayor's Office for Immigrant Advancement (MOIA) strives to strengthen the ability of immigrants to fully and equitably participate in economic, civic, social, and cultural life in Boston.

MOIA also promotes the recognition and public understanding of the contributions of immigrants to the City.

- **Civic Engagement**
- **Youth Advancement**
- **Immigration Legal Access**
- **Constituent Services & Community Outreach**
- **Policy & Advocacy**
- **Technical Assistance**



City of Boston
Immigrant Advancement



FY26 Year-to-Date



City of Boston
Immigrant Advancement

Collected and synthesized **744 survey responses** from immigrant and refugee Bostonians.

Conducted sessions with **150+ community members** to make meaning of the data at the Immigrant Advancement Forum, further shaping our four-year Strategic Plan (FY27-FY31).

Deepened Immigrants Lead Boston impact through **9** community action projects and growing the alumni network to **113 adults**.

Collaborating with Cultivate Pathways and **7** community partners to raise awareness of the **Tuition Equity law** and host ongoing **MAFSA workshops**.

797

Free Immigration Consultations

468

Youth served through Immigrant Youth Advancement in Summer 2025

2,424 (July 1, 2025 - May 4, 2026)

Constituent inquiries - calls, walk-ins, email

~ 7,000

Anticipated community members served via grant-funded programs

158

Individuals from 42 countries served at the 12th Annual Citizenship Day

FY26 Year-to-Date

Participated in **Welcoming Week** events across the City with Embrace Boston, Museum of Fine Arts, Boston Public Market, and Open Streets.

Celebrated **two years** of Community Office Hours at East Boston BPL, and **launched office hours** at Copley BPL and pop-up sites (Hyde Park, Mattapan, Roxbury)

Was awarded a **\$500,000 competitive grant** from the Mayor's Migration Council to launch Boston's first immigrant-led homecare cooperative.

**1 of 6 inaugural sites - only US-based project funded*



FY26 Community Partners



City of Boston
Immigrant Advancement

Immigrant Youth Advancement (32)

Greater Boston Technology Learning Center, Inc
Immigrant Family Service Institute, Inc.
Veronica Robles Cultural Center
Shalupe Community Alliance
Sociedad Latina
ACEDONE
Agencia ALPHA
Apprentice Learning
Beat The Streets New England
Friends of Boston International Newcomers Academy
Boston Chinatown Neighborhood Center
Boston Little Saigon
Chills Diamond Ring Education Foundation
MassVOTE
Digital Ready
Boston Public Schools - Student Support
The Pathway Initiative Inc.
Brazilian Worker Center
Centro Presente
617 Peak
Inspiring Today's Adults
Judicial Summer Program
Cape Verdean Association
Friends of St. Stephen's Youth Programs Inc.
Hyde Square Task Force, Inc.
Level Ground Mixed Martial Arts
Massachusetts Sudanese Community Association
New Immigrant Multi-Service Center, Inc
Piers Park Sailing Center
Shaloh School Oholei Torah
Soccer Without Borders
Stateless Collection

Weaving Well-being (31)

Abilities Dance Incorporated
Allston Brighton Community Development Co.
Asian Women for Health
BalletRox
Berklee College of Music
Boston Little Saigon
Cape Verdean Association of Massachusetts
Center for Community Health Education & Research
Centro Presente
Chica Project
East Boston Community Soup Kitchen
EHR Boston Communities
Fan S Noli Library and Cultural Center
Friends of St. Stephen's Youth Programs
Gilbert Albert Community Center
Hildebrand Family Self-Help Center
I Learn America
Immigrant Family Services Institute
La Alianza Hispana
Maverick Landing Community Services
Mutual Aid Eastie
Rian Immigrant Center
Sahiyo
Shaloh School Oholei Torah
Soccer Without Borders
Somali Parents Advocacy Center for Education (SPACE)
The City School
The Diahann Project
Veronica Robles Cultural Center
Waldo Immigration and Refugee Services
Young Man with a Plan

Immigration Legal Access (18)

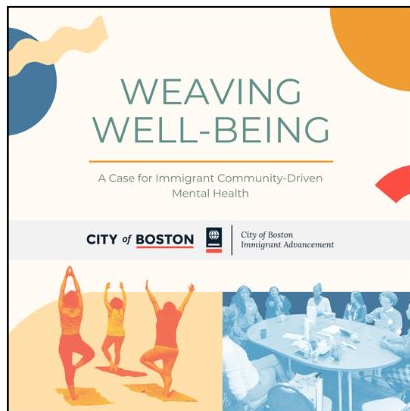
Agencia ALPHA
Boston Area Rape Crisis Center
Brazilian Worker Center
Catholic Charities Boston
Centro Presente
De Novo Center for Justice and Healing
Greater Boston Legal Services
Immigrant Family Services Institute
International Institute of New England
Justice at Work
KIND, Inc.
Lawyers for Civil Rights
Mabel Center for Immigrant Justice
Massachusetts Alliance of Portuguese Speakers
Massachusetts Immigrant and Refugee Advocacy Coalition
Political Asylum / Immigration Representation Project
Project Citizenship
Rian Immigrant Center

Mutual Aid (13)

Asian American Resource Workshop
Asian Pacific Islanders Civic Action Network
Massachusetts
Brazilian Worker Center
Chinese Progressive Association
Casserly House
Community Service Care
Eastie Farm
Friends of the Rafael Hernández School
Massachusetts Immigrant and Refugee Advocacy Coalition
Shalupe Community Alliance
Equity Now & Beyond
Unnamed Youth Organizing Network
Voice of Tabernacle Multi Service Center

81
total

Programmatic Impacts



“What I found beneficial from this program is the diverse mental health-focused resources that not only educate but also aim to destigmatize mental illnesses. As a person who comes from a cultural background that struggles with the need to accept mental health issues, I was able to learn about the topics relevant to mental health and bring it back to my own family to spread the word.” - **Weaving Well-being participant**

“Another story is that of a constituent name Raul. He unfortunately was detained for 15 days. While in Burlington [ICE Field Office], he was almost forced to signed documents. He shares that he refused to signed because he remembered that he heard that in one of Agencia Alpha’s workshops to “not sign any documents without [a lawyer] and to request to speak with an attorney,” - **Legal Access grantee**

“After learning in the program that leadership is about empowering others, I started to change the way I deal with my kids at home. I started teams for every project we have in the community, and let the teams make decisions. Giving the people the power to make changes is the true leadership.” - **Osman Elmutaz, ILB alum**

“The youth program became a place where I could finally be myself without hesitation. As an immigrant, I often felt like I had to hide parts of my story, but here, I found a community that not only accepted me but also celebrated my journey. It reminded me that my experiences are my strength and that I belong, no matter where I come from.” - **IYA program participant**

FY27 Plans



City of Boston
Immigrant Advancement

Immigrant Youth Advancement

- Summer Immigrant Youth Advancement - 500 youth and 33 partners* (FY26 + 27 funds)
- Expand youth awareness of career, technical, and secondary education pathways
- Deepen collaboration with Boston Public Schools

Pathways to Status

- Ongoing Free Immigration Consultations
- Participatory Budgeting -- \$400,000, with a focus on immigrant youth / those at heightened risk of detention
- Pathways to citizenship -- Citizenship Day

Immigrants Lead Boston

- Launch 6th multilingual cohort with ~30 participants
- Deepen engagement across 100+ strong alumni cohort
- Expand impact of Community Action Projects

Strategic Planning

- Finalize and launch MOIA's FY27-FY31 strategic plan

Technical Assistance & Consulting

- Support departments to deepen their understanding of best practices to serve diverse residents
- Participation in E&I Academy cohort
- Provide internal consultations on community outreach

Communications

- Quarterly multilingual media roundtables
- Third year of You Belong Here campaign
- Multilingual materials access & advocacy

“Cooperating Care Boston”

- Launch first neighborhood based worker-owned coop in the healthcare sector

FY27 Goals:

****Subgranting to partner (to be announced)**

Anticipated impact:

- Increased economic stability and job quality for immigrant and displaced workers
- Replicable and scalable cooperative infrastructure for community economic development
- Enhanced access to quality, culturally responsive home-care services



“Cooperating Care Boston”



City of Boston
Equity and Inclusion

Mission

Improve life outcomes with and for historically marginalized communities in Boston by addressing gaps in social determinants of health.

Theory of Change



E&I Services



Targeted Programming



Coalition Building

Language & Communications Access Office

May 12, 2026





Mission

The Office of Language and Communications Access (OLCA) strives to empower speakers of all languages and communication abilities to receive the full spectrum of services offered by the City of Boston and play a critical, centralized role in decision-making.

FY26 Progress

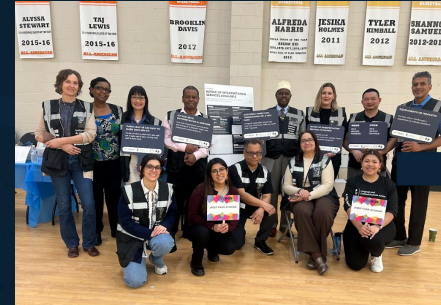
- **Departmental Language & Communications Access Plans**
 - 14 additional departments have undergone the implementation process and will publish departmental plans in FY27. In FY27, there will be 34 departments with published plans.
- **Literacy Task Force**
 - First round of community surveys gathered, second round to begin in a few months
 - Beginning stage of draft of report
- **Equipment:**
 - Provided in-house interpretation equipment for 8 departments
 - Piloted AI Translatelive Device across 6 departments
- **Language & Communications Access Services (July 1st - May 6th)**
 - Total Spent on Accommodations: **\$741,256**
 - Total Interpretation Requests: **240**
 - Total Translation Requests: **243**
 - Total CART Requests: **3**
 - Total ASL Requests: **53**
 - Total # of Constituent Requests: 145
- **Over the Phone and Video Remote Interpretation (July 1st - May 6th)**
 - Total Amount Spent on OPI: **\$27,269**
 - Number of Hours Provided for OPI: **867 hours**
 - Number of Languages Requested: **43 languages**

Departmental Highlights

- **Elections:** Multilingual Speakers at Polling Locations, City-Hall Interpreter Room for Polling location interpretation support, Multilingual Signage at polling locations, created multilingual instructional videos on the City's new poll pads and much more. View Elections Departmental Plans [here](#).
- **Participatory Budgeting:** Ideas in Action key materials and phone tree were multilingual and interpreters were a part of meetings. This led to an increase in participation, especially in East Boston, which was also the neighborhood with the most votes
- **Youth Engagement and Opportunity:** Youth Jobs & Resource Fair received over 135 student requests for interpretation, which were all fulfilled. Key components of the YEO's FutureBOS program are accessible, OYEO also partners with organizations and businesses that are able to house multilingual youth.
- **Environment:** Boston Energy Saver Program created information, materials and ads in multiple languages, has a helpline with interpretation services available, provided interpretation at neighborhood events, and conducted warm-handoffs to partners to ensure that language support for constituents is available



Election Day multilingual Signage and Election Poll Pad Videos in 11 Languages



Youth Jobs & Resource Fair



Energy Saver Program Multilingual Ads on T



IDEAS in ACTION

IDEAS EN ACCIÓN

1 INICIATIVA PARA ACCEDER A ALIMENTOS FRESCOS EN LOS BARRIOS MINORITARIOS

2 FONDO DE DEFENSA LEGAL PARA MINORITARIOS

3 HISTORIAS DE INMIGRANTES A TRAVÉS DEL APRENDIZAJE Y EL SENTIDO DE PERTENENCIA DE LA COMUNIDAD DE LA FAMILIA Y EL BARRIO

4 PROGRAMAS DE CAPACITACIÓN PARA LA FUERZA LABORAL CENTRADOS EN EL BARRIO

5 FALCERES PROFESIONALES PARA INMIGRANTES INTEGRACIÓN DEL IDIOMA CON EL EMPLEO

6 VALLERES DE EDUCACIÓN FINANCIERA EMPODERAMIENTO PARA JÓVENES

1 INICIATIVA PARA ACCEDER A ALIMENTOS FRESCOS EN LOS BARRIOS MINORITARIOS

2 FONDO DE DEFENSA LEGAL PARA MINORITARIOS

3 HISTORIAS DE INMIGRANTES A TRAVÉS DEL APRENDIZAJE Y EL SENTIDO DE PERTENENCIA DE LA COMUNIDAD DE LA FAMILIA Y EL BARRIO

4 PROGRAMAS DE CAPACITACIÓN PARA LA FUERZA LABORAL CENTRADOS EN EL BARRIO

5 FALCERES PROFESIONALES PARA INMIGRANTES INTEGRACIÓN DEL IDIOMA CON EL EMPLEO

6 VALLERES DE EDUCACIÓN FINANCIERA EMPODERAMIENTO PARA JÓVENES

Participatory Budgeting Ideas in Action

FY27 Plans

- **Departmental Language & Communications Access Plans**
 - Publish 13 departmental plans
 - Continue 'Compliance Phase' for departments with completed departmental plans to evaluate progress, identify challenges and changing needs from communities
 - Continue working with departments to ensure vital programming, services and information are accessible
- **AI in Language Access**
 - In partnership with DOIT, continue efforts to identify best practices for City's integration of AI in Language Access
 - Continue testing AI Transaltelive Pilot with existing departments
- **Literacy Task Force**
 - Finalize report and recommendations
- **Data:**
 - Continue tracking and analyzing accommodation usage/request data to identify trends and needs
 - Continue working with Disability Commission and MOIA to align on priority areas for immigrants and persons with disabilities to ensure continuous accessible services

Culture Change

Accomplishments

- Language Access Trainings available via City's Beacon Portal for City Workforce
- Affidavit of Language & Communications Access Policy acknowledgment integrated into New Employee Hiring Onboarding Materials
- Launched Learning Management System (LMS) Pilot in partnership with Disability Commission featuring a joint Language & Disability Access Training which will allow City of Boston staff to take asynchronous training on their own time.
- Integrated OLCA Training into Boston Police Academy in the Learning Management System

Trainings Available (Internal & External Partnerships)

- On-Demand Interpretation Training
- Accessible Events Training (for In-Person Events & one Remote Events)
- Standard Accommodations Training
- LCA 101 Training
- Unmasking: Introduction to Neurodiversity Training with Disabilities Commission
- Deaf Culture Training with Work Inc.
- Orientation to Space Training with Perkins School for the Blind
- Disability Language & Providing Guide Assistance: Perkins School for the Blind
- Community Building around Social Change Ecosystem workshop at Equity & Inclusion Cabinet Summit

Trained workforce to date

- 7,735+ attendees of LCA training sessions

TranslateLive ILA Pro Device Pilot

Goal: Provide quick language access support in addition to existing resources to improve constituent experiences

TranslateLive Features:

- Portable, two-sided, detachable device using AI to provide real-time, two-way translations
- Text to text, speech to speech and text to speech translations
- Over-the-phone & video remote interpretation
- Connects to external devices via Bluetooth, including hearing aids, microphones, speakers, braille displays, loop systems, a

Partnering Departments:

- Registry
- Assessing & TRAC
- Immigrant Advancement
- Collecting
- Age Strong
- Parking



Language Service Vendors & Partnerships

- Contracts with Community Based Organizations to provide cultural translation reviews for City-translated materials and give feedback to our contracted vendors to continuously improve translation work
- Robust feedback processes for departments to communicate with LCA & vendors regarding feedback that they receive from communities and constituents, as well as steps to continuously improve services
- Monthly meetings with vendors to discuss areas of strength, areas for improvement and more!
- Consult with Community Based Organizations on large initiatives or projects regarding accessibility

LIONBRIDGE



language connections

ACSI



Translate.One

Perkins SCHOOL FOR THE BLIND





City of Boston
Equity and Inclusion

Disabilities Commission

FY27 Budget

Kristen McCosh, Disability Commissioner, Equity & Inclusion Cabinet

May 12, 2026



Disabilities Commission

Mission

Facilitate full and equal participation for people with disabilities in all aspects of life in Boston by reducing architectural, programmatic, and communication barriers, as well as by ensuring access, inclusion, and equity in City programs, policies, and in the built environment.

Theory of Change

Ensure ADA Title II compliance in every City of Boston Department

Create systemic accessibility and inclusion of people with disabilities

Continue engagement and empowerment of those in the disability community

Disability Commission Priorities



ADA Title II Compliance

Training & Technical Assistance

Architectural Access Review

Engagement & Empowerment

Programs, Services, & Events

Constituent Support, I & R

FY26 Budget Overview

Permanent Employees	\$844,797
Telecommunications	\$2,220
Transportation/Travel	\$500
Contracted Services	\$51,425
Food	\$2,550
Office Supplies	\$1,575
Misc Supplies/Materials	\$2,480
Current Charges	\$10,500

TOTAL FY26 Budget
= \$916,047

FY26 Progress

- **ADA Title II Compliance**

- Collaborated with Elections Department to improve voting access - reviewed and updated poll worker training; advocated for new equipment to replace AutoMARK.
- Resolved ADA Title II Grievances citing disability discrimination by COB.

- **Training & Technical Assistance**

- Provided comprehensive ADA Title II training for BTM, BPL, BCYF, ONS staff.
- Purchased LMS platform for City staff to participate in asynchronous training.

- **Community Engagement & Empowerment**

- ABLE Lab - hosted a 6-week lab on civic empowerment for ~20 disabled residents from underrepresented neighborhoods.
- Disability Commission Advisory Board held 10 monthly public meetings in FY26.

- **Programs, Services, & Events**

- Managed the On-Street Accessible Parking Program (“OSAP,” or “HP-DV”)
- Held our Disability Community Forum, ADA Day, Civic Engagement Day, and NDEAM Financial Empowerment Series.

- **Information & Referral**

- Responded to emails, phone calls, & walk-ins to help navigate confusing systems and complex information.

- **Architectural Access Review**

- Provided support internally to COB departments on increasing accessibility beyond minimum compliance - PFD, PMD, ISD, MOH, BPS, and BPL, etc.
- Provided technical assistance and plan review on private development projects via PIC, BIFDC, ZBA, Article 80, AAB, etc,

FY27 Budget Overview

Permanent Employees	\$890,869
Telecommunications	\$2,220
Transportation/Travel	\$500
Contracted Services	\$26,225
Food	\$5,000
Office Supplies	\$1,575
Misc Supplies/Materials	\$4,000
Current Charges	\$10,305

TOTAL FY27 Budget
= \$940,694

FY27 Plans

- **Expand ADA Title II Compliance**
 - Continue work with Cabinet and Department Heads on upper level policies to increase ADA compliance - Elections, People Ops, Streets, etc
 - Expand disability training platforms & content for all City of Boston staff to increase inclusion.
- **Host Annual Community Events**
 - Disability Community Forum (listening session)
 - ADA Day (information and resource fair)
 - NDEAM Webinars (financial empowerment)
- **Expand Civic Engagement & Empowerment**
 - ABLE Lab: Empowerment & Leadership Program
 - Civic Engagement Day
 - E&I Departments and Cultural Liaisons
 - Disability Commission Advisory Board
- **Provide Insight on Emerging Access Issues**
 - Autonomous vehicle access requirements.
 - Streets Cabinet policies and programs: bike lanes, parking for home care aids, etc.
 - Restaurant access issues - service animals, Captions Ordinance, compliant tables, etc.
 - Continued staff representation on the MAAB and the MA PCA Workforce Council.
- **Constituent Services**
 - Provide Information & Referral
 - Manage the On-Street Accessible Parking (OSAP) Program, etc.
- **Continue Architectural Access Review**
 - Internal technical assistance & plan review for PIC, PFD, PMD, MOH, etc,
 - Provide info to residents, small businesses & private developments (through Article 80)

ABLE Lab

Accessible Boston Leadership & Empowerment Lab:

- Six-week training program focusing on civic engagement & empowerment
- Trained 20 Boston residents who are involved in the local disability community
- Participants were mainly from underserved neighborhoods and communities of color
- Our goal is to develop leadership skills in disabled residents we don't usually reach

Intentions for FY27 Spending:

- Although funds for the ABLE Lab were fully expended in FY26, we plan to continue it by using this curriculum and our own staff.



ADA Transition Plan - 2026 Update

When the ADA passed in 1990, municipalities were required to undertake an assessment of the accessibility of all buildings and facilities.

- *The City of Boston completed its ADA Plan in 1993 – it is a static PDF lacking vital information & data*
- *33 years later, we have better technology & data, so we're creating a dynamic webpage showing maps, tables, and clickable links with detailed access info*
- *Accessibility features include sidewalks, curb ramps, schools, parks, libraries, BCYF centers, municipal buildings, HP-DV parking spaces, and more!*

Intentions for FY27 Spending:

- We are using existing data sources that will remain updated in real time on the back end, so we do not need any funding for this project.

Mapping Disability Access in Boston

BOSTON
250

TEAM: CPWD, DoIT, Parks

CONTACT: Disability Commission - disability@boston.gov

CHALLENGE:

The City Of Boston has made significant ADA upgrades in public buildings, parks, sidewalks, and curb ramps. However, many people with disabilities still assume these spaces are inaccessible. We want to change that perception!

INNOVATION:

The Boston Disabilities Commission has created a series of maps that show accessibility features in the built environment, including ADA compliant curb ramps, sensory play features in playgrounds, HP-DV parking spaces, and more.



IMPACT:

Feedback from residents with disabilities has been very positive! These maps have helped them plan activities, meet daily needs, and enjoy the City of Boston. We're working on new maps with additional accessibility features.



City of Boston
Innovation and Technology



City of Boston
Disabilities Commission

INNOVATION LIFEUP
INNOVATION EXPO 2026



City of Boston
LGBTQIA2S+ Advancement

LGBTQIA2S+ Advancement

FY27 Budget

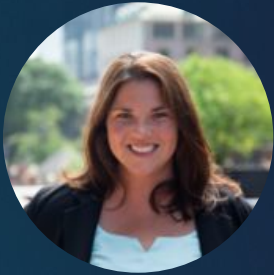
Jullianne Lee (She/They), Executive Director

May 12, 2026



City of Boston
LGBTQIA2S+ Advancement

Our Team



**Jullianne
Doherty Lee**
(she/they/them)

Executive Director



**Daunasia
Yancey**
(she/hers)

*Deputy
Director*



**Kimberly
Rhoten**
(they/them)

*Director of Policy &
Strategic
Initiatives*



**Justice
Williams**
(he/him)

*Community
Relations
Specialist*



**Viola Dean,
LCSW**
(she/hers)

*Community
Relations
Specialist*



Mission and Priorities

The mission of the Mayor's Office of LGBTQIA2S+ Advancement is to improve outcomes and remove systemic barriers for LGBTQIA2S+ residents in Boston.

- Community Engagement, Visibility, and Belonging
- Deepening Community Relationships and Civic Engagement
- Cross-Agency Collaboration and Systems Change





MOLA FY26 Highlights

Community Engagement, Visibility, and Belonging

- Beyond Pride Grants: **\$275K invested** in affirming programs and services
 - 74% increase from FY25
 - **Over \$1.2M** in requests received
- IDEA Grant: **\$70K** supporting name and gender marker changes
 - 40% increase from FY25
 - Applications doubled
- Attended **75+** community events and visibility initiatives
 - Trans Day of Visibility Collab with HELP by AMG, TQNC and Allson Yards at the Rita Hester Green, Allston / Brighton

Deepening Community Relationships and Civic Engagement

- Supported Mayor's Youth Summit in partnership with OYEA
- Expanded Partner Network to over **150+ organizations**
- Convened SOOLY coalition with **25+ organizations**
- Participated in national LGBTQIA2S+ conferences and partnerships
- **Cross-Agency Collaboration and Systems Change**
 - Supported COB E&I Academy and interdepartmental collaboration
 - Strengthened City and community partnerships to improve LGBTQIA2S+ resident outcomes

2026 MOLA Partner Network



BAGLY Boston GLASS

Bisexual Resource Center

Boston Acupuncture Project

Boston Dyke March

Boston Gaymers

Boston Healthcare for the Homeless

Boston LGBTQ+ Museum

Breaktime United

Bridge Over Troubled Waters

Coro Allegro

First Step Alliance

GLBTQ Legal Advocates & Defenders (GLAD Law)

GLSEN

Health Law Advocates

HELP by AMG

IMPACT

LGBTQ Senior Housing

Little Brothers Friends of the Elderly - Boston

The Queer Neighborhood Council

MA National Organization for Women

Mass Bears and Cubs

MassEquality

Multicultural AIDS Coalition

New England Trans Sanctuary

OUTSTANDING LIFE

PFLAG Greater Boston

Pride in Our Workplace

PrideXtended

QNEST

Roxbury Youthworks

Southwest Boston Senior Services

SPOKE ART

Spontaneous Celebrations

T4T Readings

The City School

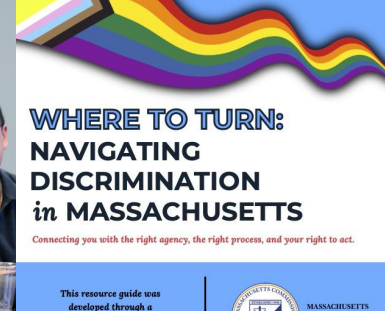
The History Project

The Home for Little Wanderers

The Network/La Red

Theater Offensive

Verna Felton



WHERE TO TURN: NAVIGATING DISCRIMINATION in MASSACHUSETTS

Connecting you with the right agency, the right process, and your right to act.

This resource guide was developed through a collaborative capstone partnership between:



City of Boston
LGBTQIA2S+ Advancement

Mayor's Office of LGBTQIA2S+ Advancement



Offered by City Councilors Julia Mejia, Liz Brandon, Henry Santana, Coletta Zapata, Darshan, Fernando Anderson, Eli Fitzgerald, Flynn, Murphy, Pappas, Weber, Worcester, and Louiseann



CITY OF BOSTON
IN CITY COUNCIL

IN THE YEAR TWO THOUSAND TWENTY-FIVE

ORDINANCE ESTABLISHING THE MAYOR'S OFFICE OF LGBTQIA2S+ ADVANCEMENT ADVISORY COMMITTEE AND STEERING COMMITTEE

WHEREAS Boston is home to one of the largest LGBTQIA2S+ populations in the Commonwealth, composed of residents who identify as Lesbian, Gay, Gender-Diverse, Bisexual, Transgender, Queer, Intersex, Asexual, Aromantic, Pansexual, Non-Binary, Agender, Two-Spirit, and more; and

WHEREAS The internationally recognized Transgender Day of Remembrance originated in Boston as a response to the murders of three Black transgender women—Rita Hester, Monique Thomas, and Chanelle Pickett—emphasizing the city's profound duty to continue confronting the ongoing and disproportionate violence, discrimination, and systemic barriers faced by trans women of color and all trans, gender-diverse, and intersex people;



Building a Black Church FOR ALL

A Community Conversation with Affirming Black Pastors

VENUE
Roxbury Community College
1234 Columbus Ave,
Student Commons - Building 3,
Roxbury Crossing, 02120

DATE & TIME
Thursday, February
6 PM - 7:45 PM



MOLA FY27 Budget Overview



City of Boston
LGBTQIA2S+ Advancement

Description	FY26	FY27
Permanent Employees	\$547,102	\$565,919
Emergency Employees	\$30,000	\$20,857
Telecommunications	\$1500	\$1476
Transportation/Travel	\$0	\$2327
Contracted Services	\$336,750	\$40,788
Food	\$2000	\$2491
Office Supplies	\$1000	\$1000
Misc Supplies/Materials	\$1600	\$1600
Current Charges	\$750	\$750
Equipment	\$0	\$0
TOTAL BUDGET	\$920,702	\$637,208

For **Fiscal Year 2027**, the recommended budget for the Mayor's Office of LGBTQIA2S+ is **\$637,208**.

TOTAL FY26 Budget
= \$920,702

TOTAL FY27 Proposed Budget
= \$637,208



MOLA FY27 Future Plans

- **Community Engagement & Visibility & Belonging**

- Intergenerational coffee hours, neighborhood events, cultural programming
- Pride 2026: Flag Raising, Parade & Festival, STEM Event
- Continued weekly community communications

- **Deepening Community Relationships and Civic Engagement**

- Launch MOLA Advisory Council and Steering Committee
 - Public listening sessions to gather community input on reports
 - Additional economic analysis of historical research reports

- **Cross-Agency Collaboration & Systems Change**

- Training & education offerings for City departments
- E&I Academy, cohort programs, alumni development
- Annual Summit + Spring Symposium
- E&I Network coordination + department consultations



Launch of MOLA Advisory Council and Steering Committee

- **Advisory Council and Steering Committee**
 - *Advise on service gaps and opportunities to expand inclusive, affirming resources*
- **Launch of Application Spring 2026**
 - *Will be posted on [Boston.gov/lgbtq](https://www.boston.gov/lgbtq)*

Offered by City Councilors Julia Mejia, Liz Bradon, Henry Santana, Coletta Zapata, Durkan, Fernandes Anderson, FitzGerald, Flynn, Murphy, Pepin, Weber, Worrell, and LouiJeune



CITY OF BOSTON
IN CITY COUNCIL

IN THE YEAR TWO THOUSAND TWENTY-FIVE

ORDINANCE ESTABLISHING THE MAYOR'S OFFICE OF LGBTQIA2S+ ADVANCEMENT ADVISORY COUNCIL AND STEERING COMMITTEE

WHEREAS, Boston is home to one of the largest LGBTQIA2S+ populations in the Commonwealth, composed of residents who identify as Lesbian, Gay, Gender-Diverse, Bisexual, Transgender, Queer, Intersex, Asexual, Aromantic, Pansexual, Non-Binary, Agender, Two-Spirit, and more; *and*

WHEREAS, The internationally recognized Transgender Day of Remembrance originated in Boston as a response to the murders of three Black transgender women—Rita Hester, Monique Thomas, and Chanelle Pickett—emphasizing the city's profound duty to continue confronting the ongoing and disproportionate violence, discrimination, and systemic barriers faced by trans women of color and all trans, gender-diverse, and intersex people; *and*

WHEREAS, Since January 20, 2025, LGBTQIA2S+ people across the country have been targeted by several executive orders that aim to curtail life-saving gender-affirming health care, reproductive healthcare, HIV prevention and treatment care, the inclusion of gendered language in federally-backed scientific research, and more, posing significant public health risks to LGBTQIA2S+ persons and all residents; *and*

WHEREAS, The City of Boston is committed to building a city of belonging—where diversity is celebrated, inclusion is foundational, and collaboration across sectors advances equity for all residents; *and*

WHEREAS, The Mayor's Office of LGBTQIA2S+ Advancement (MOLA) recognizes the value of institutionalizing a collaborative body of LGBTQIA2S+ affirming organizations, businesses, institutions, and residents to advise on city services, policy, and programming; **NOW, THEREFORE**

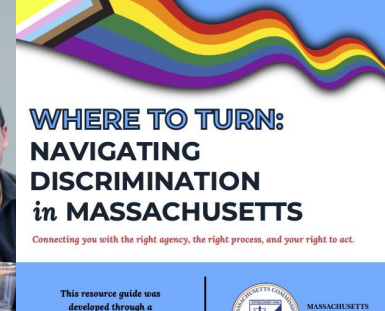


Upcoming MOLA Events

- **June 1:**
 - City's Official Rainbow Flag Raising
 - LGBTQIA2S+ Job Fair with MA LGBTQ Chamber of Commerce
- **June 6:**
 - Find MOLA at the Boston Pride for the People parade and festival
- **June 27:**
 - MOLA's Museum of Science Pride Party & Community Awards

Stay in touch with MOLA:

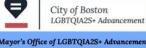
- Website: boston.gov/lgbtq
- IG: @lgbtq_office
- Email: lgbtq@boston.gov



WHERE TO TURN: NAVIGATING DISCRIMINATION in MASSACHUSETTS

Connecting you with the right agency, the right process, and your right to act.

This resource guide was developed through a collaborative capstone partnership between:




City of Boston
LGBTQIA2S+ Advancement

Mayor's Office of LGBTQIA2S+ Advancement



Offered by City Councilors Julia Mejia, Liz Brandon, Henry Santana, Coletta Zapata, Darshan, Fernando Anderson, Rita Gerardi, Flynn, Murphy, Papp, Weber, Worrell, and Loujjean



CITY OF BOSTON
IN CITY COUNCIL

IN THE YEAR TWO THOUSAND TWENTY-FIVE

ORDINANCE ESTABLISHING THE MAYOR'S OFFICE OF LGBTQIA2S+ ADVANCEMENT ADVISORY COMMITTEE AND STEERING COMMITTEE.

WHEREAS Boston is home to one of the largest LGBTQIA2S+ populations in the Commonwealth, composed of residents who identify as Lesbian, Gay, Gender-Diverse, Bisexual, Transgender, Queer, Intersex, Asexual, Aromantic, Pansexual, Non-Binary, Agender, Two-Spirit, and more; and

WHEREAS The internationally recognized Transgender Day of Remembrance originated in Boston as a response to the murders of three Black transgender women—Rita Hester, Monique Thomas, and Chanelle Pickett—emphasizing the city's profound duty to continue confronting the ongoing and disproportionate violence, discrimination, and systemic barriers faced by trans women of color and all trans, gender-diverse, and intersex people;



Building a Black Church FOR ALL

A Community Conversation with Affirming Black Pastors

VENUE
Roxbury Community College
1234 Columbus Ave,
Student Commons - Building 3,
Roxbury Crossing, 02120

DATE & TIME
Thursday, February
6 PM - 7:45 PM