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;;;Boston City Council 180312

G.7i.
>> GOOD AFTERNOON EVERYONE.
TODAY I'M JOINED IN ORDER OF
ARRIVAL COUNSELOR ED FLYNN.
COUNSELOR CAMPBELL.
COUNSELOR CHENEY AND COUNSELOR
FLAHERTY JUST STEPPED OUT.
THIS ORDER IS TO REVIEW THE
BOSTON POLICE DEPARTMENT BODY
CAMERA.
THEY BEGAN A SIX MONTH CAMERA
BODY PROGRAM IN 2016.
A FULLY VALUATION IS TO BE
RELEASED IN JUNE.
THIS IS A RELIMB NARIS HEARING
TO HEAR WHAT WE HAVE TODAY.
I WILL TURN IT OVER TO OUR GOOD
COMMISSIONER EVANS.
I KNOW WITH THE SNOW STORM
COMING IN THERE IS A LOT OF
PREPARATION FOR AND YOU THE CITY
SERVICES STAFF.
IF YOU HAVE TO STEP OUT I
UNDERSTAND THAT.
IF YOU COULD INTRODUCE YOUR TEAM
AND OPEN WITH YOUR OPENING
COMMENTS THAT WOULD BE GREAT.
THANK YOU, COMMISSIONER.
>> THANK YOU.
>> THANK YOU.
WITH ME TODAY IS -- THERE WE GO.
AGAIN.
I WILL START OVER.
I'M COMMISSIONER BILL EFBZ.
I WANT TO THANK THE COUNSELOR
FOR HOSTING THIS MEETING ON BODY
CAMERAS.
MY TEAM WITH ME TODAY IS
SUPERINTENDENT JON DALY IN
CHARGE OF OUR ADMINISTRATION AND
TECHNOLOGY.
SUPER INTEND EN IN CHARGE.
THAT HE'S INSTRUMENTAL THROUGH
THE BODY CAMERA PROCEDURE.
NOT ONLY, YOU KNOW, THE
SPECIFICS OF IT BUT ALSO DEALING
WITH THE COSTS AND ESTIMATES.
ALSO WITH ME IS JACK McDEVIT A
PROFESSOR AT NORTHEASTERN AND AN

THON.
ALSO BOTH HAVE BEEN INSTRUMENTAL
IN LOOKING AT THE DATA.
WE LOOK FORWARD IN JUNE TO THE
FINAL RESULTS.
I KNOW WE WILL TALK TODAY ABOUT
PRELIMINARY RESULTS.
I WANT TO THANK THEM FOR THAT
ISSUE.
I THINK WE'RE ALL WAITING FOR
THE FINAL RESULTS IN JUNE.
JUST TO GO BACK A LITTLE WAYS WE
STARTED THIS PROCESS WITH A
HUNDRED OFFICERS WEARING THE
CAMERAS IN SEPTEMBER OF 2018.
THE OFFICERS WORE THEM FOR SIX
MONTHS ORIGINALLY.
AFTER THE SICK MONTHS WE
ATTENDED A MEETING I THINK
COUNSELOR CAMPBELL HOSTED.
WE HEARD A LOST FEEDBACK ON THE
TECHNICALITIES.
ONE WAS TO EXTEND IT ANOTHER SIX
MONTHS.
WE ONLY HAD A SNAP SHOT OF
SEPTEMBER TO MARCH.
THOSE AREN'T USUALLY OUR BUSIEST
MONTHS.
WE EXTENDED IT THE FULL YEAR.
IN LEADING UP TO THIS WE HAD NOT
ONLY COMMUNITY MEETINGS BUT ALSO
A SOCIAL JUSTICE TASK FORCE.
COUNSELOR CAMPBELL, YOU KNOW A
LOT OF OF THE COMMUNITY MEMBERS
WERE THERE TO HELP US CRAFT, YOU
KNOW, THE POLICIES AND SOME OF
THE PROCEDURES.
WOULD YOU WEAR THEM.
WHAT DISTRICTS.
THEY WANTED THE GANG UNIT TO
WEAR THEM.
THE PROCEDURE WAS WELL THOUGHT
OUT BY THE SOCIAL JUSTICE TASK
FORCE.
THE RESULTS, JACK CAN GET MORE
NO DETAILS.
FOR THE MOST PART IT'S BEEN
POSITIVE.
I HAVEN'T HEARD ANY COMPLAINTS
FROM THE OFFICERS.
I THINK THEY WERE ENCOURAGED BY
WEARING THEM.
I THINK IT DOES A LOT OF THEM.
ONE, IT HELPS TO QUELL

DISTURBANCE WHEN PEOPLE SEE
THEMSELVES ON CAMERA THEY TAKE
IT DOWN A BIT.
I THINK WE SEE THE VALUE OF THE
BRINGING THE CASES TO COURT,
SPECIALLY DONE CASES WHERE IT'S
ALL ON VIDEO.
I KNOW THE DISTRICT ATTORNEY'S
OFFICE LIKES THEM AND THE
DEFENSE ATTORNEYS LIKE THEM.
FOR THE COURT THEY'RE GOOD.
THEY'RE ALSO EXCELLENT IN
INVESTIGATIONS.
HAVING THE CAMERA OUT THERE
HELPS IN TAKE SOMETHING OF THE
GANG ISSUES OUT OF THE MIX.
IT ALLOWS US TO HAVE VIDEO
FOOTAGE AND PUT TOGETHER THE
GANG ORGANIZATION.
FROM AN ORGANIZATIONAL STAPD
POINT IT'S ALL POSITIVE.
THE ONLY NEGATIVE IS SOMETIMES
THE OFFICERS LOSE THE CAMERAS IN
FOOT PURSUIT.
SOMETIMES WHEN THEY'RE INTO
FIGHTS THEY GET RIPPED OFF THEIR
BODY.
OTHER THAN THAT THINGS HAVE GONE
REALLY WELL.
I THINK YEAR TO DATE WE HAVE
APPROXIMATELY THOUSAND 200
VIDEOS IN THAT YEAR -- 38,200
VIDEOS.
AT LEAST TWO CASES WHERE
COMPLAINTS WERE BROUGHT AGAINST
OFFICERS WERE CLEARED BY VIEWING
THE VIDEOS.
IT'S BEEN GOOD ALSO TO BACK OUR
OFFICERS FOR FRIVOLOUS
COMPLAINTS.
FOR THE MOST PART THINGS ARE
GOOD.
THE PRELIMINARY SHOWED WE HAD 12
ARRESTS I'M SORRY 12 LESS
CIVILIAN COMPLAINTS AGAINST US
FOR THE YEAR.
ONE A MONTH.
>> WE DON'T REALLY HAVE A
PROBLEM ON USE OF FORCE IN THE
DEPARTMENT.
IN TO 11 WE HAD 10 COMPLAINTS.
IN 2017 WE HAD 21 IT'S STEADILY
DECLINED OVER THE YEARS.
ANY COMPLAINTS ABOUT EXCESSIVE

FORCE.
ALSO CITIZEN COMPLAINTS.
IN TO 13 WE HAD 360 LAST YEAR WE
HAD 211.
YOU CAN SEE OUR NUMBERS IN THE
COMPLAINTS HAVE SIGNIFICANTLY
GONE DOWN THIS.
WILL MOST LIKELY IMPROVE THAT AS
THE STUDY HAS SHOWN.
YOU KNOW I COME IN HERE SAYING
RIGHT FROM THE GET GO.
I DON'T THINK THE MAYOR OR
MYSELF HAS OPPOSED THIS.
THE QUESTION ALWAYS IS HOW MUCH
WILL IT COST THIS.
IS A THOROUGH AND COMPREHENSIVE
STUDY.
THAT'S WHAT THE MAYOR AND I
WANTED FROM THE GET GO.
TO WEIGHT THE COSTS FROM THE
BENEFITS.
I THINK THE OFFICERS ARE ALL
ONBOARD AND LIKE IT.
SO, YOU KNOW THE BIG QUESTION IS
THE COSTS.
JOHN CAN TALK ABOUT THE
QUESTIONS.
WE ESTIMATE \$7 MILLION TO EQUIP
ALL OF THE OFFICERS THE FIRST
YEAR.
OVER THE FIRST FIVE YEARS UP TO
\$25 MILLION.
THAT'S THE ONLY POINT THAT WE'RE
REALLY CONTESTED.
AS I SIT BEFORE YOU TODAY I
THINK THE MAYOR REALIZED THE
POSITIVE BENEFITS FROM, THIS I
DO.
I THINK THE DEPARTMENT, ALTHOUGH
A LITTLE RELUCTANT TO JUMP IN
FIRST SEE IT'S PROTECTS MEMBERS
WELL.
IT HELPS US TREMENDOUSLY AS WE
DEAL SOMETIMES WITH THE PUBLIC
OUT THERE THAT IS UNFORTUNATELY
NOT TOO NICE TO US.
>> THANK YOU, VERY MUCH,
COMMISSIONER FOR THE THOROUGH
INTRODUCTION.
A COUPLE OF PROTOCOL ISSUES.
A COUPLE OF PEOPLE HAVE
SKWRO +*EUPBD JOINED US.
COUNSELORS, THANK YOU.
ALSO I WANT TO REMIND EVERYONE

THIS IS A PUBLIC HEARING BEING
RECORDED AND BROADCASTED.
ON COMECAST 8, RCN82 AND VERIZON
1964.

IF YOU WANT TO TESTIFY YOU CAN
SIGN UP TO THE LEFT HERE.
YOU WILL HAVE A COUPLE OF
MINUTES TO TESTIFY.
ALSO SILENCE YOUR CELLPHONES AND
OTHER DEVICES AS WE GET INTO THE
HEARING.

I WILL HAND IT BACK OVER TO
SUPERINTENDENT DAILY.

>> OKAY.

>> I WANT TO LET THESE GUYS TALK
ABOUT THE REPORT AND THEN GET
INTO THE COSTS.

>> THAT WOULD BE GREAT.

>> JACK, GOOD TO SEE YOU.

>> GOOD TO SEE YOU.

>> I'M ANTHONY, THE DIRECTOR OF
THE SCHOOL CRIMINOLOGY AND
CRIMINAL JUSTICE AT NORTHEASTERN
UNIVERSITY.

WE'RE LEADING THE STUDY OF THE
IMPACTS OF THE BODY WHETHER OR
NOT CAMERAS ON A RANGE OF
MEASURES FOR THE CITY OF BOSTON.
AS THE COMMISSIONER SUGGESTED
THE STUDY WAS LAUNCHED IN FIVE
DISTRICTS.

TWO, THREE POLICING DISTRICTS.
TWO, THREE, FOUR, FOURTEEN,
EIGHTEEN AND THE YOUTH VIOLENCE
STRIKE FORCE.

WE WERE FORTUNATE BOTH THE MAYOR
AND THE COMMISSIONER WERE
SUPPORTIVE OF A RIGOROUS STUDY
OF THE IMPACTS OF THE CAMERAS.
WE WERE ABLE TO PURSUE A
EXPERIMENT THAT IS GENERALLY
CONSIDERED THE GOLD STANDARD AND
PROGRAM EVALUATION.

WHERE WE RANDOMLY ALLOCATE
OFFICERS TO TWO GROUPS.
ONE GROUP WAS A CAMERA GROUP OR
TREATMENT GROUP.
ANOTHER WAS A COMPARISON GROUP.
THE NICE THING ABOUT RANDOMIZING
IT ASSUMES THERE IS NO
SYSTEMATIC DIFFERENCES BETWEEN
THE GROUPS AND IT'S AN APPLES TO
APPLES COMPARISON.

WHEN WE LOOK AT THE AFFECTS OF

THE CAMERA THE ONLY THING DIFFERENT WITH THE OFFICERS RECEIVING THE CAMERA AND DON'T ARE THE CAMERAS THEMSELVES. AS THE COMMISSIONER MENTIONED THE POLICE DEPARTMENT HAD ONE HUNDRED CAMERAS TO PLACE ON OFFICERS.

WE SELECTED OFFICERS WORKING THE DAY SHIFT, THE FIRST HALF SHIFTS FOR THE POLICE DEPARTMENT. THEY WERE 281 OFFICERS WHO WERE ELIGIBLE AND ACTUALLY DOING A TROLL WORK OR WORKING IN THE GANG UNIT TO BE INCLUDED IN THE STUDY.

WE RANDOMLY ALLOCATED THEM TO THE TWO GROUPS.

RESULT -GS IN 140 OFFICERS IN THE CAMERA GROUP.

AND 141 OFFICERS IN THE COMPARISON GROUP.

WE LOOKED AT THE DIFFERENT CHARACTERISTICS TO MEASURE ON THE OFFICERS.

SEX, RACE, AGE, YEARS ON THE JOB, SHIFT ASSIGNMENT, PRIOR COMPLAINTS THEY HAD UNTIL THAT POINT IN TIME, AND PRIOR USE OF FORCE REPORTS MADE.

NO SYSTEMATIC DIFFERENCES BETWEEN THE TWO GROUPS SO WE ACHIEVED THE APPLES TO APPLES COMPARISON.

IT WAS IMPORTANT FOR THE INTEGRITY OF THE DESIGN.

ALL 140 OFFICERS IN THE CAMERA GROUP WERE TRAINED TO USE THE CAMERA AND THE POLICY OF THE BOSTON POLICE DEPARTMENT.

HOWEVER FROM THE INITIATION OF THE PROGRAM.

THERE WERE 100 CAMERAS.

THEY WERE PLACED ON ONE HUNDRED OF THOSE 140 OFFICERS.

THE OTHER 40 OFFICERS WERE ALTER TPHAETS DRAWN UPON CYCLED OUT OF THEIR ASSIGNMENTS.

THE PERIOD OF THE ASSIGNMENT WAS ONE YEAR.

DURING THAT TIME PERIOD WE HAD 21 OFFICERS IN THE TREATMENT GROUP CHANGE ASSIGNMENTS OR BE PROMOTED OR GO OUT ON MEDICAL

LEAVE TO BE REPLACED.
THEY WERE REPLACED OVER THE
COURSE OF THE STUDY.
SO THEY WERE A TOTAL OF 121
OFFICERS OVER THE ONE YEAR
PERIOD WHO WORE THE CAMERAS.
WE DECIDED TO DO OUR COMPARISON
OF THE FULL 140 WHO WERE TRAINED
IN THE POLICY RELATIVE TO THE
141 WHO DIDN'T.
TO BE A LITTLE NERDY, IT'S A
DESIGN CHOICE NOT A INTENT TO
TREAT.
I CAN TALK LATER WHY THAT'S A
GOOD THING TO DO.
ESSENTIALLY IF YOU TRAIN
OFFICERS TO BEHAVE A CERTAIN WAY
YOU EXPECT THEM TO CHANGE THEIR
BEHAVIOR ANYWAYS.
THEY WERE TRAINED ON WHAT WAS
EXAMINED IN THE STUDY.
IT WAS ALSO IMPORTANT BECAUSE
ONE HUNDRED OFFICERS WEARING THE
CAMERAS, A RELATIVELY SMALL
SAMPLE TO OBSERVE.
AS I WILL MENTION IN A MINUTE
THESE ARE RARE EVENTS WE'RE
LOOKING AT IN THE PRELIMINARY
IMPACT ASSESSMENT.
HAVING MORE OFFICERS TO INCLUDE
IN THE STUDY WAS A GOOD DESIGN
DECISION.
SO FOR THE PRELIMINARY RESULTS
WE REPORTED ON OFFICER USE OF
FORCE REPORTS AND OFFICER
COMPLAINTS.
IT'S WORTH NOTING HERE THAT FOR
US ON THE RESEARCH TEAM THERE
WAS A CHALLENGE OF TRYING TO
DETECT THE EFFECTIVENESS OF THE
CAMERAS.
THE BASE RATE OF BOTH EVENTS WAS
VERY SMALL.
FOR THE OFFICERS IN THE
TREATMENT AND CONTROL GROUPS
BEFORE THE CAMERAS WERE
IMPLEMENTED FOR COMPLAINTS THEY
HAD A RATE OF .22.
THAT IS AN AVERAGE OF ONE
COMPLAINT EVERY FIVE YEARS.
FOR USE OF FORCE IT WAS .12.
THAT TRANSLATES TO ONE USE OF
FORCE REPORT EVERY TEN YEARS.
THESE ARE VERY LOW BASE RATES IN

A RELATIVELY SMALL SAMPLE OVER ONLY A YEAR PERIOD TO OBSERVE CHANGE.
SO IT'S ONE OF THE CHALLENGES OF THE DESIGN.
AS WE GO FORWARD WE CONTINUE TO WRESTLE WITH THIS.
AS WE DID THIS AS THE COMMISSIONER MENTIONED WE FOUND SMALL IMPACTS.
THAT'S IN PART BECAUSE OF THE SAMPLE SIZE AND THE RARE RATES WE'RE DEALING WITH.
FOR THOSE OFFICERS WEARING THE CAMERA RELATIVE TO THOSE WHO DIDN'T THEY HAD 12 FEWER COMPLAINTS OR ON AVERAGE ONE FEWER PER MONTH OF WEARING THE CAMERAS AS A GROUP.
FOR USE OF FORCE THE USE OF DIFFERENCE WAS SEVEN USE OF FORCE REPORTS.
WE WERE ABLE TO CONFIRM THAT THIS RELATIVELY MODEST REDUCTION IN COMPLAINTS WAS SIGNIFICANT. WHICH MEANS WE DIDN'T OBSERVE IT JUST BY CHANCE ALONE.
THINGS CAN GO UP, THINGS GO GO DOWN.
THIS ARE RANDOM FLUCTUATIONS. THE USE OF FORCE WAS ON THE SMALLER SIDE.
WE COULDN'T CONFIRM THAT WITH CONFIDENCE AT THIS POINT IN TIME IT WASN'T JUST A CHANCE REDUCTION.
HOWEVER STEPPING BACK, TAKEN AS A WHOLE THESE SUGGEST THEY WERE VERY SMALL BUT NOTABLE IMPROVEMENTS ON THOSE TWO DIMENSIONS.
THINK RELATIVE TO, I SHOULD MENTION I HAVE DONE A BOD OTHER WORN CAMERA EXPERIMENT IN LAS VEGAS.
THE BASE RATES WERE MUCH HIGHER AND MUCH MORE ROOM FOR IMPROVEMENT.
I THINK THE CASE IN BOSTON, IT WAS A SMALL EFFECT WITH NOT A LOST ROOM FOR IMPROVEMENT. EVEN WITH THE LOW BASE RATES. WE WILL CONTINUE TO LOOK AT THE NUMBERS AND YOU KNOW LOOK AT IT

IN DIFFERENT WAYS TO SEE IF THE EFFECTS ARE CHANGE AS TIME HAS GONE ON.

A FEW OTHER MEASURES WE'RE LOOKING AT I'M LOOKING AT KHAEPBG IN POLICE OFFICER WORK ACTIVITIES.

SOME SUGGEST IF YOU OUT FIT OFFICERS WITH CAMERAS THEY MAY SECOND GUESS BEHAVIORS AND BE LESS LIKELY TONE GAUGE AND BE PROACTIVE.

WE WILL LOOK AT A RESTS FIOS, INCIDENT REPORTS, PROACTIVE STOPS THAT THEY DO.

WE WILL ALSO LOOK AT WHETHER THE CAMERAS HAVE IMPACT ON THE LAWFULNESS OF INTER ACTIONS.

IF THERE IS ANY CHANGE IN THE RATIO DISTRIBUTION ON WHO IS BEING STOPPED AND ARRESTED.

WHO IS WEARING CAMERAS RELATIVE TO THOSE WHO ARE NOT.

THE FISCAL RESEARCH AND WHETHER THERE IS A CHANGE THERE ACROSS THE TWO GROUPS.

I WILL TURN IT OVER TO MY COLLEAGUE TO TALK ABOUT THE COMMUNITY MEASURES AND OTHER ASPECTS OF THE WORK WE HAVE BEEN DOING.

>> THANK YOU, ANTHONY.

THANK YOU FOR HAVING THE HEARING.

MY ROLL IN THE PROJECT IS TO TALK A LITTLE BIT ABOUT THE COMMUNITY REACTION TO THE CAMERAS BEING OUT THERE.

TO GET THAT WHAT WE HAVE DONE IS TO HAVE A NUMBER OF COMMUNITY MEETINGS WITH DIFFERENT GROUPS WITH THEIR MEMBERS.

THERE HAVE BEEN OVER A HUNDRED COMMUNITY MEMBERS INTERVIEWED AS WELL AS PEOPLE REPRESENTING DIFFERENT PLACES IN GOVERNMENT.

TAKE A STEP BACK AND SAY THE COMMISSIONER MENTIONED THE SOCIAL JUSTICE TASK FORCE.

WITH REVEREND MARK SCOTT I CO-CHAIR.

THAT GROUP HAS HAD A PRETTY DIRECT AND ON GOING ROLL IN HOW THIS HAS BEEN IMPLEMENTED.

THERE HAVE BEEN REPORTS BACK TO THE GROUP.
THAT GROUP HAS HAD FEEDBACK.
ONE OF THE PLACES THE GROUP SUGGESTIONED.
THE KPWHEUGSER SAID THE ORIGINAL PLAN WAS FOR 50 CAMERAS.
THEY SAID IT WOULD BE BETTER TO HAVE A HUNDRED.
IT WAS INSIGHTFUL HELPING WITH THE NUMBERS THAT ANTHONY TALKED ABOUT.
HAVING ENOUGH NUMBERS TO MAKE A FINDING.
WE HAVE MET WITH A OVER A HUNDRED COMMUNITY MEMBERS IN DIFFERENT GROUPS.
THE PRELIMINARY FINDINGS HAVE BEEN THE CAN COMMUNITY MEMBERS BELIEVE THE BOSTON POLICE DEPARTMENT IS GOOD OVER ALL, ABOVE AVERAGE.
IT'S A DEPARTMENT THEY THINK OF AS ONE OF THE BETTER ONES IN THE COUNTRY.
THEY, THEY ALSO REALLY LIKE THE OFFICERS THAT THEY WORK WITH.
YOU KNOW, THEY HAVE GOOD RELATIONSHIPS WITH INDIVIDUAL OFFICERS WORKING WITH THEIR ORGANIZATIONS AND HAVE A RELATIONSHIP WITH.
THOSE BEAR A LOST FRUIT AND THEY HAVE A LOST TRUST IN THOSE INDIVIDUAL OFFICERS.
THEY ALSO SAY THAT, YOU KNOW THERE ARE MORE THAN TWO THOUSAND OFFICERS IN THE POLICE DEPARTMENT.
THEY DON'T KNOW THEM ALL THIS. ARE CONCERNS ABOUT, THE ONES I KNOW ARE GOOD.
ARE THEY ALL REALLY GOOD?
I DON'T KNOW.
THAT THAT WAS ARTICULATED.
MOST OF THE PEOPLE WE HAVE SPOKEN WITH AND INTERVIEWED ARE HAPPY THE CITY IS ENGAGED IN THE PILOT PROGRAM.
THEY THINK OF IT AS A STEP IN THE RIGHT DIRECTION.
THEY'RE LOOKING FORWARD TO THE ANSWERS THAT WILL COME FROM NORTHEASTERN AND THE BOSTON

POLICE DEPARTMENT.
IN TERMS OF HOW EFFECTIVE THEY
ARE.
THEY ALSO, ONE OF THE THINGS
THEY WOULD SAY IS THINK ABOUT
THE NUMBERS.
IF A HUNDRED OFFICERS ARE
WEARING CAMERAS LIKE ANTHONY
LAID OUT FOR YOU AND TWO
THOUSAND OFFICERS ARE
INTERACTING WITH THE PUBLIC WE
HAVEN'T RUN INTO MANY PEOPLE
WITH A OFFICER WITH A CAMERA.
SO, WE'RE STILL LOOKING AND
CONTINUE TO HAVE COMMUNITY
GROUPS.
I ENCOURAGE ANYONE WHO HAVE
LISTS OF GROUPS TO REACH OUT TO,
TO LET ME KNOW AND I WILL BE
HAPPY TO GO AND TALK WITH THEM.
ONE OF THE THINGS I GUESS I
WOULD SAY AS AN OVER ALL MEASURE
IS THAT MOST OF THE COMMUNITY
GROUPS WE SPOKE TO THINK CAMERAS
THE FUTURE IN POLICING.
THAT IT WILL BE SOMETHING THAT
POLICE DEPARTMENTS WILL HAVE IN
THE FUTURE.
SO, THEY THINK OF THAT AS
SOMETHING AS THE COMMISSIONER
SAID THAT ANY GOOD POLICE
DEPARTMENT WILL HAVE CAMERAS AS
PART OF THE REPITUA.
THAT HAS BEEN ONE OF THE
FINDINGS.
THE SECOND THOUGHT ON THOSE IS
THEY SHARE THE CONCERN YOU
ARTICULATED ALREADY.
WHAT ARE THE OPPORTUNITY COSTS?
WHAT WILL THIS COST?
WHAT WILL WE NOT PAY FOR TO BE
ABLE TO HAVE THE CAMERAS ON
EVERYBODY?
SO THAT'S COME UP A NUMBER OF
TIMES.
ASKED WHAT THE NUMBER S WHAT
WILL IT DO FOR THE CITY AND
POLICE DEPARTMENT.
THAT'S SOMETHING PEOPLE ARE
CONCERNED ABOUT FIGURING OUT HOW
TO DEAL WITH.
THAT THE OTHER GROUP WE MET WITH
THAT I THINK IS PRETTY
INTERESTING IS MEETING WITH

DIFFERENT COURT OFFICIALS.
WE HAVE MET WITH THE DEFENSE
BAR.
WE WILL BE MEETING WITH
PROSECUTORS AND JUDGES.
THE DEFENSE BAR THINKS THAT IT
REALLY MAKES A DIFFERENCE IN
COURT IF THERE IS A CAMERA
THERE.
AS YOU ALL KNOW A LOT OF BACK
AND FORTH IN THE COURT CASE IS A
POLICE REPORT THAT SAYS X AND A
COMMUNITY MEMBERS THAT SAYS "Y."
THE COURT IS FIGURING OUT WHERE
THE TRUTH IS IN THAT.
IF YOU HAVE A CAMERA SOMETIMES
THAT EX PLACATES THE TRUTH AND
YOU SEE HOW PEOPLE ACT.
AND AN ADDED VALUE FOR THE
CAMERA FOR THE PROSECUTOR AND
DEFENSE BAR POINT EVER VIEW IS
THE AUDIO.
AS WE KNOW THERE ARE LOTS OF
CAMERAS AROUND THE CITY.
A LOT OF INCIDENTS ARE ON
CAMERA, BUT YOU DON'T HEAR THE
INTERACTION.
WITH THE BODY CAMERA YOU GET TO
HEAR HOW THE POLICE OFFICER
TREATED THE INDIVIDUAL.
HOW THE INDIVIDUAL TREATED THE
POLICE OFFICER.
YOU GET A BETTER FEEL OF THE
INTER ACTION AND HOW IT WENT
DOWN.
THAT'S HELPFUL BRINGING THE
CASES TO COURT.
I ALSO SAY ONE OF THE REALLY
INTERESTING THINGS THAT HAS
HAPPENED IN THE COMMUNITY GROUPS
IS THAT THE COMMUNITY MEMBERS IN
THE CITY WANT TO BE HELPFUL.
THEY WANT TO TRY TO BE HELPFUL.
THEY SAID THINGS LIKE, YOU KNOW,
WE COULD FORM A GROUP TO REVIEW
THE CAMERAS AND TALK TO YOU
ABOUT WHAT IS NORMAL BEHAVIOR
FOR THIS GROUP OR THAT GROUP.
TO HELP YOU UNDERSTAND THE -P
INTER ACTION BETWEEN THE OFFICER
AND INDIVIDUAL COMMUNITY MEMBERS
MIGHT BE DIFFERENT.
THEY REACH OUT TO DO THAT ON TH +*
OWN TO SAY WE WOULD BE HAPPY TO

DO.

THAT THINK CREATIVELY HOW WE INTERACT WITH THE POLICE AND HOW HISTORY MAY INFORM.

THAT I THINK THERE ARE INTERESTING POSSIBILITIES AS THIS CONTINUES DOWNHILL TO SEE HOW THAT HAS BEEN DONE.

I GUESS WE ARE ALSO LOOKING AT THE VIDEOS THEMSELVES FOR QUESTIONS OF QUALITY.

QUESTIONS OF CONSISTENCY AND. THAT WE WILL HAVE SOME OF THE FINAL REPORTS, THE IDEA OF THE OVER ALL QUALITY OF THE VIDEOS AND HOW THAT'S WORKING.

WE HAVE STUDENTS AS WE SPEAK. I WILL STOP THIS AND TAKE ANY QUESTIONS FROM ANYONE.

>> CAN I SAY --

>> YES, COMMISSIONER.

>> LOOKING AT THIS.

WE LOOKED AT OTHER STUDIES.

THAT IS WHY WE NOT HAVE ONLY DONE THIS PILOT BUT LOOKED AT OTHERS AROUND THE COUNTRY.

WHERE THERE HAS BEEN POSITIVE BENEFITS AND NEGATIVE BENEFITS.

I KNOW WASHINGTON DC DID A PILOT WITH A THOUSAND OFFICERS.

A THOUSAND WORE THEM AND A THOUSAND DIDN'T.

THEY DIDN'T SEE MUCH CHANGE IN BEHAVIOR.

ANTHONY TALKED ABOUT LAS VEGAS.

OFFICERS WORE THE CAMERAS.

THE ISSUE THAT HAPPENED WAS COMPLAINTS, I THINK AND RUSE OF FORCE CAME DOWN.

WHAT WENT UP IS THE AMOUNT OF ARRESTS AND AMOUNT OF TICKETS WRITTEN.

IT TAKES AWAY A LOT OF DISCRETION WHERE OFFICERS COULD GIVE KIDS BREAKS ON SOMETHING. WHAT THEY FOUND IN LAS VEGAS IS THE AMOUNT OF ARE EASTS WENT UP. OFFICERS ARE ON VIDEO.

I THINK SOMETIMES THEY ARE COMPELLED WHERE THEY COULD OF GIVEN SOMEONE A BREAK THEY CAN'T NOW.

THE ONLY CONCERN IS, WE'RE DOING A GOOD JOB KEEPING ARRESTS DOWN.

THINK DOWN 30% THE LAST THREE OR FOUR YEARS.

ON CAMERA SOMETIMES THAT TAKES AWAY THE DISCRETION.

WE WANT TO GIVE GIVE SOMEONE, IN THE PAST A BREAK FROM DOING SOMETHING, NOW IT'S ON CAMERA AND THERE IS LIABILITY.

IF WE LET THE PERSON GO AND HE HURTS SOMEONE.

I THINK HAVING CAMERAS -- THE LAS VEGAS STUDY AND THAT CONCEPT BOTHERED ME.

I THINK WE DO A GOOD JOB NOT LOCKING KIDS UP.

SOMETIMES THIS MAY TIE US IN A LITTLE BIT.

JOHN, WHAT WANT TO TALK ABOUT THE COSTS.

>> SURE.

I CAN ANSWER QUESTIONS ABOUT THEM.

WE'RE LOOKING FOR A FULL IMPLEMENTATION OF \$5 MILLION TO \$7 MILLION THE FIRST YEAR.

SOME COSTS COULD GO DOWN AND WE COULD NEGOTIATE.

THESE ARE HIGH LEVEL ESTIMATES AND QUOTES WE HAVE RECEIVED FROM DEVELOPEDDERS OUT THERE.

SOME OF THE SHALL SHALL SHALL VENDORS OUT THIS.

THOSE ARE IMPLEMENTATION AND FIRST YEAR COSTS.

DEPENDING ON THE DEAL WE GET FROM A VENDOR LOOKING AT FIVE MILLION DOLLARS TO SEVEN MILLION DOLLARS YEARLY BASIS MOVING FORWARD FOR A FULL IMPLEMENTATION.

IF WE APPROACHED IT WE COULD PHASE IT IN THE FIRST YEAR. MAYBE BEGIN HALF WAY THROUGH THE YEAR AND DO A SMALLER NUMBER OF OFFICERS AND RAMP UP FROM THAT TO LOWER THE COST IMPACTS.

>> THANK YOU, VERY MUCH.

SO THIS HEARING WAS OFFERED BY PRESIDENT CAMPBELL.

I WILL LET HER OPEN THE FLOOR, COUNSELOR CAMPBELL.

WE WILL GO FROM THERE.

>> THANK YOU, COUNSELOR

McCARTHY.

THANK YOU, ALL OF YOU FOR BEING
HERE.

COMMISSIONER, WE HAVE GROWN IN
OUR RELATIONSHIP JUST THROUGH
THIS PROCESS.

I WANT TO APPLAUD YOU FOR THE
WORK YOU HAVE DONE.

SPECIFICALLY TO THE SOCIAL
JUSTICE TASK FORCE.

PULLING TOGETHER A GROUP OF
FOLKS THAT DON'T ALWAYS AGREE
WITH YOU.

I THINK THIS IS A GREAT EXAMPLE
WHERE EVERYONE IN THE ROOM
DIDN'T START ON THE SAME PAGE.
AROUND THIS PARTICULAR TOPIC,
BUT THROUGH DIFFERENT KPHAO +*ET
KPHOUP MEETINGS, AROUND THE
CITY IN PARTNERSHIP WE HAVE
GOTTEN TO A PLACE TO EXTEND THAT
PILOT PROGRAM TO ANOTHER SIX
MONTHS.

SO HERE WE ARE.

I WILL TELL THAT YOU THROUGH THE
PROCESS I HAVE ONLY GROWN TO NOW
SAY WE SHOULD DO BODY CAMERAS.
NOT ONLY BASED ON CONVERSATION
FROM THE SOCIAL JUSTICE TASK
FORCE, AD ROW INDICATES, SOME
HERE TODAY AND OTHERS WE SEE IN
THE COMMUNITY.

THROUGH SOME OF THE PRELIMINARY
FINDINGS.

BECAUSE OF THE BENEFITS YOU
SUGGESTED.

YOU KNOW WHETHER IT'S USEFUL IN
COURT, THIS IDEA THAT TECHNOLOGY
IS COMING, UNFORTUNATE INCIDENTS
WE SEE HERE AND THERE WITH THE
COMPLIMENTING THE NODE TO COME
UP WITH A TOOL WE KNOW WORK AND
BODY CAMERAS BEING ONE OF THEM.
I HAVE GONE TO A PLACE NOW I SAY
OUTSIDE -- THIS IS A QUESTION TO
START WITH.

OUTSIDE OF BODY CAMERAS WHAT
OTHER TECHNOLOGY SHOULD WE LOOK
AT.

WHEN I SAY THAT COUNSELOR
McCARTHY AND I MET WITH A
VENDOR AT LEAST TRYING TO
ENLIGHTEN US ON THE TECHNOLOGY
AND WHAT IT LOOKS LIKE.

BODY CAMERAS FRANKLY IS DOWN

HERE COMPARED TO ALL OF THE OTHER TOOLS THAT EXIST IN THIS COUNTRY WHEN IT COMES TO COMPLIMENTING YOUR COMMUNITY POLICING EFFORTS.

MY FIRST QUESTION IS HAVE WE GIVEN THOUGHT TO TAKING THIS CONVERSATION OUTSIDE OF THE CONTEXT OF BODY CAMERAS AND LOOKING AT.

THEY HAVE TASERS WITH BODY CAMERAS ATTACHED TO THEM. LOOKING AT TECHNOLOGY IN GENERAL AND WHAT TOOLS MAYBE AVAILABLE FOR US TO DO BETTER POLICING.

>> THANK YOU.

>> YES SO, THIS ALIGNED WITH THE BODY CAMERAS.

FOR MOST OF THE VENDORS WHO SUPPLY BODY CAMERAS THEY REQUIRE ALSO MOBILE DEVICES IPHONES OR ANDROID PHONES.

THAT'S ANOTHER PIECE.

THINK IN POLICING SOME DEPARTMENTS, LARGE DEPARTMENTS HAVE FORMALLY MOVED TO SUPPLYING SMART DEVICES TO OFFICERS.

THAT'S SOMETHING WE'RE LOOKING CLOSELY AT.

ALL OF THE TECHNOLOGY TOOLS THAT COULD LEVERAGE MOBILITY FROM RECORDS MANAGEMENT SYSTEMS TO TRANSLATION SOFTWARE.

YOU KNOW THINGS LIKE THAT THAT OFFICERS COULD HAVE INFORMATION AT THEIR FINGER TIPS.

YOU KNOW IN THEIR CARS AS THEY'RE WALKING BEATS AND THINGS LIKE.

THAT I THINK WE'RE REALLY LOOKING CLOSELY AT MOBILITY AND HOW TO LEVERAGE THAT AND DO IT IN A SENSIBLE WAY.

IF THIS DOES ALIGN WITH THE BODY CAMERAS AS WELL.

>> I BRING THIS UP WE TALK ABOUT BODY CAMERAS AS A TOOL ONLY EFFECTIVE, NOT SAYING YOU ON THE PANEL BUT FOLKS IN THE COMMUNITY WE ENGAGE WITH ON THIS PARTICULAR ISSUE, THAT IT'S ONLY A BENEFIT FOR SAY CIVILIANS. WE HAVE COME TO LEARN THROUGH COMMUNITY MEETINGS WITH OFFICERS

AND OTHER HEARINGS WE HAVE HAD
THESE ARE TOOLS THAT CAN BENEFIT
THE OFFICERS AS WELL.
WHETHER IT'S PAINTING THE
PICTURE AROUND A PARTICULAR
INCIDENT, MORE DETAIL, LEARNING
FROM WHAT HAPPENED GOING BACK.
USING IT FOR TRAINING PURPOSES,
ETCETERA, THE QUESTION AROUND,
OR MY SUGGESTION IS THAT WE
EXPANDED IT OUTSIDE OF THE
CONTEXT OF BODY CAMERAS AND LOOK
AT ALL TECHNOLOGY THAT MAYBE
INFORMATIVE FOR THOSE PURPOSES
AND HOW MIGHT WE ACTUALLY SAVE
MONEY BY INVESTING IN CERTAIN
TECHNOLOGY IN A COMBO FASHION.
I PUSH THE DEPARTMENT TO THINK
ABOUT IT IN THOSE TERMS.
GO AHEAD, COMMISSIONER.
>> AN ISSUE THAT, YOU KNOW IS A
LITTLE CONTROVERSY.
WE'RE READY TO ROLL IT OUT.
WE WILL GO TO THE COMMUNITY.
THE ISSUE OF DRONES.
YOU KNOW, I THINK YOU TALK ABOUT
COSTE FECK STIFFER.
TO HAVE THOSE OUT AT INCIDENT
RECONSTRUCTION SITES OR CRIME
SCENES THE ABILITY TO FLY ONE
AND GET THOSE MAYS AOURPLTSZ AND
GET THE CAMERAS SHOTS.
THE ACT TO PUT THEM UP FOR THE
BOSTON MARATHON FOR A GOOD SNAP
SHOT OF SECURITY CONCERNS.
THE WHOLE COUNTRY IS GOING TO
THEM NOW.
POLICE DEPARTMENTS ACROSS THE
COUNTRY.
THAT'S A WAY TO MOVE TO BE
SMARTER AND MORE EFFICIENT.
RIGHT NOW IF WE HAVE A CRIME
SCENE WE'RE THERE FOR THREE
HOURS.
HEAVEN FORBID WE HAVE A BODY AT
THE SCENE, THOSE CAN TAKE QUITE
A LONG TIME, TAKE UP RESOURS AND
KEEP STREETS CLOSED.
THAT'S SOMETHING WE'RE MOVING TO
SHORTLY.
SOMETIMES WE GET A FIGHT BACK AS
WE'RE UP TO SOMETHING SINISTER
BY ROLLING THOSE OUT.
IT'S TO BE A MORERY EFFECTIVE

DEPARTMENT.
WHEN YOU MOVE ON TECHNOLOGY
PEOPLE LOOK AT IT LIKE WE'RE UP
TO NO GOOD.
WE TRY TO MOVE ON SOCIAL MEDIA
BECAUSE WE TRY TO PREVENT
TRAGEDY THAT'S HAPPEN IN PLACES
LIKE PARKLAND.
YOU KNOW EVEN IN WINCHESTER,
EVERYWHERE WE CAN PICK UP.
WE'RE MOVED TO BE MORE
EFFICIENT.
INITIALLY WE GET CALLED ONTO THE
CARPET YOU CAN'T DO THIS.
THIS IS A INVASION.
AS MUCH AS WE TRY TO MOVE IN THE
DIRECTION YOU KNOW EVERYONE
THINKS OUR MOTIVES ARE NOT THE
BEST.
IT'S ABOUT PUBLIC SAFETY.
>> I WILL SAY THIS.
YOU SPEAK TO MY POINT.
THERE IS AN ARRAY OF TOOLS OUT
THERE.
BECAUSE WE HAVE HAD THIS
CONVERSATION RELATED TO BODY
CAMERAS FOR SOME TIME NOW I
THINK WE SOMETIMES GET SUCKED
INTO JUST THIS ONE TOOL CALLED
BODY CAMERAS.
I THINK WE SHOULD ABSOLUTELY DO.
THERE ARE OTHER TOOLS OUT THERE
PROVEN TO BE EFFICIENT AND ALLOW
TO YOU DO YOUR JOB MORE
EFFICIENT.
I WANT US NOT TO JUST GET STUCK
ON THE BODY CAMERA PIECE.
TWO MORE POINTS BEFORE I TURN IT
OVER.
I CAN ASK MORE QUESTIONS IN THE
SECOND ROUND.
THE COST ANALYSIS PIECE I DON'T
THINK ACCOUNTS FOR THE
POSSIBILITY OF SETTLEMENTS DOWN
AGAINST THE DEPARTMENT THAT
COULD, WHERE WE COULD SAVE ON
THE COST SETTLEMENT SIDE OF
THINGS OR WHAT FUNDING MIGHT BE
AVAILABLE AT THE STATE OR
FEDERAL LEVEL FOR THIS PURPOSE
REGARDLESS HOW YOU FEEL ABOUT
WHAT IS COMING OUT OF
WASHINGTON.
THERE MAYBE A FUNDING

OPPORTUNITY FOR POLICE
DEPARTMENTS THAT ARE TAKING ON
THE NEW TECHNOLOGY TOOLS.
I ENCOURAGE US TO LOOK INTO
THAT.
IT'S DIFFICULT SOMETIMES TO
MONITORRIZE THE FEELING SOMEONE
HAS WHEN SOMEONE IS WEARING A
BODY CAMERA.
I KNOW THAT THERE ARE
QUALITATIVE.
OUTSIDE OF THE QUANTITATIVE DATA
THAT ANTHONY AND JACK HAVE DOVE
INTO THERE'S QUANTITATIVE DATA
AS WELL.
HAVING THE COMMUNITY MEETINGS OF
A OFFICER WITH A BODY CAMERA OR
A INTER ACTION HOW THEY THINK
THEY WOULD RESPOND TO A OFFICER
WITH A BODY CAMERA THEY HAVEN'T
INTERACTED WITH YET.
THERE IS SOMETHING ABOUT
INCREASING TRUST.
INCREASE AGO COUNT ABILITY AND
TRANSPARENCY.
FOR BOTH PARTIES.
YOU CAN'T ALWAYS MON TIES.
MONATIZE.SOMETIMES WE HAVE TO MAKE THESE
NEW INVESTMENTS.
I HAVE HEARD OVERWHELMING
SUPPORT FOR THIS PARTICULAR
TOOL.
I THINK THE NEXT STEP IS WHAT IS
THE PROCESS THE DEPARTMENT HAS
TO UNDER TAKE TO DO THIS ON A
FULL SCALE BASIS OR IF WE DID IT
IN A PHASED, PHASED WAY.
I SUGGESTED THAT.
IF IT COSTS A LOT OF MONEY WHY
NOT START WITH THOSE DEPARTMENTS
MOST QUESTIONABLE, RIGHT.
MAYBE USE CERTAIN METRICS TO
DETERMINE THE DEPARTMENTS AND
ROLL IT OUT THAT WAY.
I WOULD LOVE TO HEAR MORE ABOUT
THE PROCESS IT WOULD TAKE.
NEGOTIATING WITH THE UNIONS, THE
MAYOR NEGOTIATING WITH THE
UNIONS, YOU COMMISSIONER.
WHAT ELSE MAY IT TAKE FOR THIS
TO HAPPEN ON A FULL SCALE BASIS.
>> -- RIGHT, JOHN.
AT LEAST 12 PEOPLE TO DEAL WITH
THE INPUT AND OUTPUT AND

REQUESTS FROM IT WE KNOW.
THAT YOU KNOW THE MAYOR WILL
DEAL WITH THE NEGOTIATION PART.
THE UNION AND MEMBERS HAVE SEEN
THE BENEFITS.
IT'S PREMATURE TO TALK ABOUT THE
NEGOTIATIONS.
OBVIOUSLY I'M SURE --
>> WOULD IT NEED TO NEGOTIATE
WITH ALL THE PUBLIC SAFETY
UNIONS?
>> MOST LIKELY IT WILL.
WE DID BEFORE.
I DON'T SEE THIS BEING ANY
DIFFERENT.
THAT'S A CONVERSATION FOR THE
MAYOR.
>> I CAN WAIT.
>> THANK YOU, COUNSELOR.
I JUST HAVE MORE OF A STATEMENT
REALLY.
WHEN COUNSELOR CAMPBELL WAS
TALKING ABOUT THE TOOLBOX.
WE HAVE TALKED ABOUT IT AT
LENGTH.
EVERY POLICE OFFICER HAS A RIGHT
TO GO HOME AT THE END OF THE
DAY.
ANYTHING HELPING THAT OFFICER GO
HOME SAFELY AT THE END OF THE
DAY I'M ALL ABOUT. WHEN IT'S
DRONES.
WE HAVE TALKED ABOUT TASERS.
THEY RECORD THEY CAN -- IT'S
ANOTHER NON LETHAL ACTION TO
PROTECT THE OFFICER AND THE
PERSON THEY MAY TAKE DOWN.
BODY KAMS ERA, iPHONES WITH A
PLOTTER TO KNOW THE CALIBER
WEAPON OF A SITUATION THEY'RE
WALKING IN.
PROTECTING THE OFFICER AND THE
PEOPLE IN THE INCIDENT SCENE AND
DASHBOARD CAMS.
AS THE CHAIR WHATEVER IT TAKES
TO MAKE SURE THE PEOPLE ARE SAFE
AND AS IMPORTANTLY OUR POLICE
OFFICERS SAFE.
I THINK THIS IS VERY IMPORTANT.
WHATEVER YOU NEED IN THE
TOOLBOX.
WHETHER IT'S 5 MILLION OR
7 MILLION OR 10 MILLION WE NEED
TO MAKE SURE OUR POLICE FORCE IS

ADEQUATELY PREPARED TO BE SAFE
FOR THE PEOPLE AS WELL AS
THEMSELVES THAT'S MORE OF A
STATEMENT THEN ANYTHING ELSE.
COUNSELOR -- COUNSELOR,
COUNSELOR ED FLYNN.
>> THANK YOU, CHAIRMAN.
I HAVE WORKED WITH THE BOSTON
POLICE FOR ALMOST TEN YEARS AS A
PROBATION OFFICER.
I THINK WE HAVE THE BEST POLICE
OFFICERS IN THE COUNTRY AND BEST
POLICE DEPARTMENT IN THE
COUNTRY.
MY QUESTION IS IF A CAMERA IS
RIPPED OFF A POLICE OFFICER
DURING AN ARREST HOW IS THAT
CAMERA REPLACED?
HOW MUCH DOES IT COST TO REPLACE
IT?
WOULD BPS HAVE TECHNICAL STAFF
OR WOULD IT BE CONTACTED OUT?
>> THIS HAS HAPPENED.
WE HAVE LOST A FEW CAMERAS IN
SKUFLZ DURING THE PILOT.
BASICALLY WE JUST REPLACE THE
CAMERA AND SEND IT BACK TO THE
MANUFACTURE.
THERE MAYBE A COST INVOLVED,
IT'S NOT TOO BAD.
IT'S A COST OF BUSINESS.
>> IF THE VIDEO WAS USED IN
COURT WOULD IT BE ACCESSIBLE TO
THE PUBLIC AT THAT TIME OR THE
PUBLIC REQUEST A VIDEO FROM YOU,
FROM YOUR OFFICE?
IF THEY DID WOULD THAT PUT A
OFFICER'S SAFETY IN JEOPARDY FOR
ANY REASON?
>> IF THE VIDEO IS INTRODUCED
INTO THE RECORD IN COURT,
DEPENDING THE CONTROLS OF THE
COURT IT WOULD BE AVAILABLE AS A
PUBLIC RECORD.
IF A CITIZEN MADE A REQUEST FOR
A VIDEO FROM THE POLICE
DEPARTMENT.
WE REVIEW THE REQUEST, REVIEW
THE VIDEO.
PROTECT PRIVACY INTERESTS AND
IT'S A PUBLIC RECORD TO RELEASE.
>> FOR THE CAMERA ITSELF.
IS THERE ANYWAY THE CAMERA COULD
NOT CAPTURE THE ENTIRE SITUATION

THAT IS TAKING PLACE AT THE
TIME?
60%, YOU MAY NOT CATCH THE
ACCURATE STORY WHAT HAD IS
ACTUALLY HAPPENING?
>> YES, ABSOLUTELY.
THE CAMERA GIVES A.
>> Elizabeth: ED FIELD OF VIEW.
IT CAPTURES SOME THINGS.
NOT EVERYTHING.
IT MAY NOT BE COMPREHENSIVE.
IT WILL GIVE YOU WHAT THE CAMERA
SEES IS RECORDED.
>> OKAY.
THAT'S ALL I V THANK YOU, SIR.
>> THANK YOU, VERY MUCH.
COUNSELOR.
>> THANK YOU, MR. CHAIR.
I ALSO WANT TO ACKNOWLEDGE AND
THANK COUNSELOR CAMPBELL FOR
THIS HEARING ORDER.
A YEAR AGO I WAS SITTING OUT IN
THE AUDIENCE AS SOMEONE WHO
BELIEVED IN THE IMPORTANCE OF
BODY CAMERAS.
I CAN SAY THIS REPORT CONFIRMED
MY BELIEF.
A COUPLE OF QUESTIONS.
I WON'T GO ON TOO LONG.
ONE OF THE THINGS I KNOW AS
SOMEONE WHO REP RECENTS AND
LIVES IN A COMMUNITY OF COLOR IS
THAT MANY FOLKS DON'T GO TO THE
POLICE FOR COMPLAINTS FOR A
VARIETY OF REASONS.
LACK OF TRUST.
THE BELIEF THERE WILL BE
RETRIBUTION.
THE BELIEF NOTHING WILL HAPPEN
IF THEY COMPLAIN ABOUT USE OF
FORCE OR SOME OTHER KIND OF
INTERACTION.
I WONDER DO YOU BELIEVE THESE
NUMBERS COULD OF BEEN HIGHER
GIVEN.
THAT.
>> DO I BELIEVE?
AGAIN YOUR GUESS IS AS GOOD AS
MINE.
I CAN TELL YOU WE'RE OUT THERE
WORKING HARD.
I THINK WE'RE DOING A GREAT JOB
OUT THERE.
YES, SOMEONE MAY NOT WANT TO

REPORT IT BECAUSE OF LACK OF TRUST.

WE MAKE IT CLEAR, YOU CAN GO ON THE COMPUTER AND ISSUE A COMPLAINT.

THERE ARE MANY WAYS.

YOU USE TO HAVE TO WALK INTO A STATION TO MAKE A COMPLAINT.

IF PEOPLE FEEL WRONGED THEY CAN MAKE A COMPLAINT OVER THE PHONE OR THE COMPUTER.

THERE ARE MANY WAYES SO THEY SHOULDN'T FEEL INTIMIDATING.

I THINK IT'S CLEAR THE NUMBERS SHOW WE'RE WORKING A LOT HARDER AND WE'RE EARNING A LOT REV SPECT.

THE USE OF FORCE IN OUR CIVILIAN COMPLAINTS OVER THE LAST FIVE YEARS HAS ALMOST GONE DOWN HALF OF WHAT IT USE TO BE.

>> I NOTICED THAT.

I WONDERED WHEN THE 2017 WOULD BE AVAILABLE.

>> I COULD PROBABLY GET IT TO YOU THE NEXT WEEK OR SO.

>> CAN YOU SPEAK TO THE SAMPLE SIZE AND WHY IT WAS SO SMALL?

>> IF YOU LOOK AT ANY SAMPLE AROUND THE COUNTRY I THINK MOST HAVE BEEN DOING 50 OR 100.

WE HAVE LOOKED AT OTHER STUDIES. THAT GIVES YOU A GOOD SNAP SHOT. WE HAVE COVERED FIVE DISTRICTS. TWO OR THREE THE BUSIEST WHERE WE MAY HAVE NEGATIVE INTER ACTION.

THE GANG UNITS THOSE ARE UNITS ALWAYS INTERACTING WITH THE GANG KIDS.

MOST PILOT PROGRAMS ACROSS THE COUNTRY USE THAT AMOUNT OF SIZE.

>> HOW OFTEN WERE KWAPL ERAS TURNED OFF?

>> WE HAVE PROCEDURES WHEN THEY'RE ON OR OFF.

FOR THE MOST PART ANY INTER ACTION WHETHER IT'S A CAR STOP OR A FIELD INTERROGATION THEY'RE REQUIRED TO PUT THEM ON.

WHEN THEY'RE TURNED OFF IS ON THE OFFICER'S FREE TIME OR A DOMESTIC VIOLENCE.

WE DON'T WANT THAT ON VIDEO.

THAT'S SOMEONE'S PRIVATE LIFE.
SEXUAL ASSAULT WE DON'T WANT TO
HAVE A VIDEO IF VICTIMS DON'T
WANT TO SPEAK TO US.
WE ASK PEOPLE WHEN WE GO INTO
THEIR HOMES, THE HOME IS THE
PRIVATE PLACE TO BE.
WE ADVISE THEM OF THE CAMERA IF
THEY DON'T WANT IT ON WE SHUT IT
OFF FOR THEM.
WE WILL PUT IT ON IN
CIRCUMSTANCES WHERE WE WANT THE
INTER ACTION TO BE FILMED.
IF WE'RE IN A CONFRONTATION ON
THE STREET WITH A GROUP WE PUT
THE CAMERA ON.
SOMETIMES THAT BRINGS THE
TENSION RIGHT DOWN.
WE ALSO WANT PEOPLE TO KNOW THE
BEHAVIOR WE'RE SUGGEST TO TOO.
ON THE STREET A LOT OF TIMES WE
DON'T GET THE RESPECT SOMETIMES.
PUTTING THE CAMERA ON CAN MAKE A
DIFFERENCE WHEN WE CAPTURE.
THAT.
>> I NOTICED I THINK IT WAS PAGE
SIX OF THE REPORT.
THEY TALKED ABOUT THE
DEMOGRAPHICS OF THE OFFICERS
WITH AND WITHOUT CAMERAS.
I WONDERFUL YOU CAN TALK ABOUT
THE NUMBERS COMPARING TO THE
OVER ALL POLICE FORCE.
>> ANTHONY, GO AHEAD.
>> THE TASK AT HAND WASN'T TO
NECESSARILY CREATE A SAMPLE OF
OFFICERS THAT WAS PRESENTED AND
REPRESENTING THE POLICE FORCE AT
LARGE.
IT WAS TO HAVE A FARE COMPARISON
OF OFFICERS WEARING THE CAMERAS
AND NOT WEARING THE CAMERAS
AGAINST ANY SYSTEMATIC
DIFFERENCES.
THIS WOULD BE REPRESENTING
OFFICERS IN THE POLICE
DEPARTMENT PARTICIPATING IN THE
STUDY.
DISTRICTS TWO, THREE, FOUR,
FOURTEEN, EIGHTEEN, YOUTH
VIOLENCE STRIKE FORCE.
IT'S REPRESENTATIVE OF OFFICERS
WORKING THOSE TWO SHIFTS THAT WE
MENTIOND IN THOSE ASSIGNMENTS.

NOT THE DEPARTMENT AS A WHOLE.
>> JUST A COUPLE OF MORE IF THAT
IS OKAY I THINK OF THE INTER
ACTIONS WITH CIVILIANS CAN YOU
TELL ME HOW MANY WERE PEOPLE OF
COLOR, AGES AND GENDER, WHAT
TYPES OF INTER ACTIONS WERE
THEY?

>> WE HAVEN'T LOOKED AT THE
INTER ACTION DATA YET.
WE'RE WORKING ON THAT NOW AS FAR
AS THE FIOs AND ARREST DATA
WE'RE RECEIVING.
WE HAVE THE INFORMATION FOR THE
COMPLAINTS.
WE HAVEN'T LOOKED AT IT JUST
YET.

WE SHOULD HAVE THAT AVAILABLE
FOR THE REPORT COME THE END OF
JUNE.

>> OKAY.

IN TERMS OF THE ATRICION.
21 OFFICERS LEFT AND HAD YOU TO
USE ALTERNATES.
I NOTICED TEN WERE ASSIGNMENT
CHANGE, 15 MEDICAL REASONS.
IT SEEMED A HIGH NUMBER THAT 15
OUT OF THE 21 LEFT FOR THOSE
REASONS.

I WAS WONDERING IF YOU HAD MORE
DETAILS OR SPECIFICATIONS AS TO
THE REASONS.

SOME LEFT AS EARLY AS NINE DAYS
INTO IT.

>> I THINK A LOT OF THE OFFICERS
THEY'RE IN BUSIER DISTRICTS.
THEY GET IN A LOT OF ROLLS, WHAT
WE CALL ROLLS, DISTURBANCES.
THEY'RE ON THE GROUND AND WE SEE
THEM OUT.

THOSE OFFICERS WITH THE CAMERAS
THEY'RE IN BUSY DISTRICTS.
15 WENT OUT WITH INJURIES.

AS FAR AS THE NINE DAYS
OBVIOUSLY IF SOMEONE IS MOVED
AND PROMOTED WE HAVE NO CONTROL
OVER THAT, OR IF THEY MOVE INTO
A DIFFERENT ASSIGNMENT.

I CAN GET YOU MORE PARTICULAR
REASONS WHY BUT OVER THE COURSE
OF A YEAR FOR 15 OFFICERS IN THE
BUSIEST DISTRICTS TO BE OUT.
THEY WORK HARD AND UNFORTUNATELY
THEY GET INTO SITUATIONS WHERE

YOU KNOW WHETHER THEY HURT A
SHOULDER, BREAK A FINGER
STRUGGLING WITH SOMEONE WITH A
GUN.
THOSE ARE THE TYPES OF THINGS WE
DEAL WITH.
IT'S A DANGEROUS JOB.
IT INVOLVES A LOST PHYSICAL.
ON THE STREET NOBODY GIVES UP
EASILY.
THEY ENGAGE IN STRUGGLES.
>> I HAVE ONE FOLLOW-UP BEFORE
THE SECOND ROUND, MR. CHAIR.
ON THIS PARTICULAR CASE AROUND
THE ALTERNATES.
CAN YOU TELL ME WHETHER THERE
WAS A GAP FROM A OFFICER LEAVING
AND ANOTHER COMING ONBOARD OR
WAS IT SEAMLESS.
GAP IN TIME.
>> I CAN GET YOU THAT
INFORMATION.
>> TALKING ABOUT THE PROCESS.
WE IDENTIFIED THE ALTERNATIVES
AHEAD OF TIME TO DRAW FROM.
SO BASICALLY THE NEXT SHIFT, AS
SOON AS WE COULD MAKE THAT
SWITCH WE DID.
THE ALTERNATES WERE PREVIOUSLY
TRAINED.
IT WAS JUST A MATTER OF SWAPPING
ONE OFFICER FOR ANOTHER.
>> THANK YOU.
>> THANK YOU, COMMISSIONER
EVANS.
HE HAS TO GET SCOOTING.
WE HAVE A 17-INCH SNOW STORM
COMING IN.
THEY HAVE A MEETING.
OBVIOUSLY HE WASN'T AWARE THAT
STORM WAS COMING.
I APPRECIATE YOUR ALLOTTED TIME.
YES.
WE WILL DRILL THESE GUYS WHILE
YOU'RE GONE.
>> THANK YOU.
>> COUNSELOR MICHAEL FLAHERTY.
>> THANK YOU, MR. CHAIR.
THE COMMISSIONER AND HIS STAFF,
I COMMEND THEM AND THE BOSTON
POLICE DEPARTMENT FOR THE GREAT
JOB THEY ARE DOING SO WE DON'T
FIND OURSELVES, SEE OURSELVES
AND FIND OURSELVES ON NATIONAL

NEWS LIKE OTHER JURISDICTION.
IT'S HIS LEADERSHIP AND TEAM'S
LEADERSHIP WE'RE IN A PRETTY
GOOD POSITION AS A CITY.
KUDOS TO THE COMMISSIONER, THE
MAYOR AND THE TEAM PUT TOGETHER.
SUPERINTENDENT YOU MENTIONED
FIVE MILLION TO SEVEN MILLION.
THREW THAT OUT FIVE TO SEVEN
GRAND OR 50,000 TO 70,000.
THAT'S A 2 MILLION-DOLLAR SWING.
IS THAT FULL IMPLANTATION FOR
EVERY OFFICER, SUPERIOR OFFICER
AND DETECTIVE.
IS IT ON THE SNAP SHOT OF THE
PILOT PROGRAM.
CAN YOU PUT A SUBSTANCE BETWEEN
THE FIVE MILLION TO SEVEN
MILLION.
>> THE ESTIMATE IS BASED ON A
IMPLEMENTATION OF 1500 CAMERAS
FOR THE PATROL FORCE IT WOULD
ALSO INCLUDE SOME IMPLEMENTATION
COSTS.
UPGRADING SOME OF THE NETWORK
INFRASTRUCTURE.
PHYSICAL INFRASTRUCTURE.
DOCKING STATIONS, CONSTRUCTION
AROUND THAT FOR THE DISTRICTS.
THE COMMISSIONER MENTIONED
STAFFING IS ALSO A PREREQUISITE
AROUND REVIEWING VIDEO FOR
PUBLIC RECORD REQUESTS.
PUTTING VIDEO TOGETHER FOR COURT
AND THINGS LIKE.
THAT ADMINISTRATIVE AND
TECHNICAL STAFFING.
>> SO THE FIVE TO SEVEN MILLION
IS THE OUT FITTING 1500
OFFICERS, MAINTENANCE, REPAIR,
STAFFING, PRESERVATION OF
EVIDENCE, THAT TYPE OF STUFF.
>> YES.
>> HOW LONG WOULD WE BE REQUIRED
TO PRESERVE VIDEO?
>> THAT WOULD BE A POLICY
QUESTION.
BASICALLY WHAT HAPPENS IN MOST
BODY CAMERA IMPLEMENTATIONS IS
THE OFFICER WILL TAG A VIDEO
BASED ON THE NATURE OF THE
INCIDENT.
DEPENDING ON THE TAG, THAT WOULD
PLACE THAT PARTICULAR FOOTAGE

INTO A RETENTION BUCKET.
SO IF IT WAS RELATE TODAY
HOMICIDE FOR INSTANCE THAT WOULD
BE HELD FOREVER.
IF IT WAS A, YOU KNOW, A
LOOTING ARREST IT MAYBE HELD
FOR THE DURATION OF THE COURT
THEN ANOTHER 90 DAYS.
SO THOSE THINGS WE HAVE TO
FIGURE OUT IN THE SYSTEM.
>> OBVIOUSLY RECOGNIZING,
COLLECTIVE BARGAINING AGREEMENTS
AND ISSUES.
IS THIS SOMETHING THAT WOULD BE
PHASED IN.
THE 1500 OR SOMETHING HITTING
THE STREETS ALL AT ONCE?
>> ONE APPROACH WE HAVE LOOKED
AT.
WE NEED LEAD TIME FOR A NUMBER
OF THINGS.
INCLUDING PROCUREMENT,
NEGOTIATIONS, ADMINISTRATIVE
RAMP UP AND THINGS LIKE THAT.
SO, IT WOULD SEEM TO BE ONE, ONE
APPROACH IS TO DO THIS IN A
PHASED MANNER.
HAVE LEAD TIME AND LOOK AT MAYBE
YOU KNOW SIX MONTHS DOWN THE
ROAD.
START TO IMPLEMENT A LIMITED
NUMBER OF THE DISTRICTS AND THEN
RAMP UP AS WE GO.
>> I KNOW WE'RE STILL IN THE
DATA COLLECTION PHASE WITH
RESPECT TO THE PILOT PROGRAM.
WANTED TO KNOW IF WE HAVE
RECOGNIZED A COST SAVINGS, MAYBE
STATING OFF -- STAVING OFF
LITIGATION.
HAVE WE RECOGNIZED OR USED THE
FOOTAGE IN A CRIMINAL OR CIVIL
CASE TO DATE.
THE COMMISSIONER WOULD BE THE
BEST PERSON, THE CHILLING
AFFECT.
AN ASSISTANT DA I SAW SOMEONE
WILL WALK UP TO THE POLICE
OFFICER AND SAY THE GUY IN A RED
SHIRT AND BLUE SHIRT THEN WALK
AWAY.
THEY DON'T WANT TO BE INVOLVED
BUT THEY GIVE YOU A LEAD, A TIP
TO START THE PROCESS.

MY CONCERN IS THE CHILLING
AFFECT.
THE COMMISSIONER REFERENCED
THAT.
GIVING SOMEONE A BREAK AND
HAVING THE DISCRETION.
BUT ALSO SOMEONE GIVING YOU THE
STRAIGHT SCOOP AFTER A SITUATION
BUT DON'T WANT TO BE NEAR A
COURT PROCEEDING OR MENTIONED IN
A POLICE DEPARTMENT.
THEY HAVE VITAL AND SKREUT CAL
INFORMATION AT THE ONSET OF A
CRIME.
I DON'T KNOW WHETHER YOU HAVE
THAT DATA COLLECTION INDICATING
THE PERSON COMING UP FOR THE
STRAIGHT SCOOP IMMEDIATELY THERE
AFTER SCOOP
IMMEDIATELY THEREAFTER, THAT'S
BEEN DMIRKD, YOU KNOW?
THEY QUESTIONS FROM THE DATA YOU
HAVE RITE NOW, ANY COST SAVINGS
RECOGNIZED, HAS ANY OF THE
FOOTAGE BEEN USED IN CRIMINAL
CIVIL TRIALS, RECOGNIZING OR
SEEING ANY TYPE OF CHILLING
EFFECTS SIMILAR TO WHAT THE
COMMISSIONER SPOKE ABOUT, THE
DISCRETIONARY FORM?
>> STARTING AT THE FINAL
QUESTION, WE'VE NOT HAD ANY
ANECDOTAL INFORMATION THAT
PEOPLE WERE SCARED OFTEN FROM
THE BODY CAMERAS, IT'S NOT
SOMETHING WE WOULD KNOW.
BUT I HAVEN'T HEARD ANY
ANECDOTAL EVIDENCE ABOUT THAT.
VIDEO FOOTAGE HAS BEEN USED
REGULARLY IN COURT.
THE OFFICERS WEARING THE BODY
CAMERAS HAVE BEEN SUPPLYING THE
VIDEO TO THE COURT.
I DON'T KNOW HOW MANY CASES BUT
CONSIDERABLE AMOUNT OF CASES
HAVE BEEN SUPPORTED BY BODY
CAMERA FOOTAGE.
AS FAR AS COST SAVINGS, AGAIN
HARD TO MEASURE.
WITH THE SMALL NUMBERS IN THE
PILOT.
BUT WE DO HAVE TWO IAD CASES
THAT WE KNOW OFFICER WAS WEARING
A BODY CAMERA.

I THINK TWO OF THOSE CASES WERE NOT SUSTAINED BECAUSE THE OFFICER WAS WEARING A BODY CAMERA AND HAD THAT INFORMATION THERE.

SO AGAIN, YOU DON'T KNOW WHAT IT COULD HAVE LED TO.

BUT WE DO HAVE THAT SMALL DATA SET.

>> VERY IF AND FINALLY JUST THROUGH THE CHAIR AND THIS WILL BE VERY IMPORTANT THROUGH OUR BUDGET PROCESS IN TERMS OF THAT 5%, A MILLION, THAT IS A \$2 MILLION SWING, AS YOU'RE GETTING DATA, THAT KIND OF GET -- THE COST MAYBE KIND OF GETS SHARPENED A LITTLE BIT.

BUT IS THAT COMING OUT OF THE EXISTING BPD BUDGET OR IS THIS GOING TO NEED ADDITIONAL FUNDS FROM THE ADMINISTRATION AND THE COUNCIL THROUGH THE BUDGET PROCESS?

IF THAT'S THE CASE NEW AND ADDITIONAL FUNDS THOSE ARE REAL NUMBERS THAT I NEED TO SEE. AND WE'RE NOT GOING TO BE ABLE TO DEAL WITH A \$2 MILLION SWING. WE'LL HAVE TO ZONE IN TO WHAT THAT NULL IS, THE 1500 PLUS THE MAINTENANCE REPAIR AND ALL THE STUFF THAT GOES WITH IT.

>> SO WE'RE CURRENTLY IN DISCUSSION WITH THE BUDGET OFFICE ON THE COSTS RELATED TO IN-BODY CAMERAS AND IMPLEMENTATION. I DON'T KNOW WHAT WILL COME OUT OF THOSE DISCUSSIONS BUT I CAN TELL YOU WE'RE LOOK AT -- IF WE DID A PHASED IMPLEMENTATION WE WOULD LOOK AT A PLACE HOLDER OF \$1.9 MILLION.

>> THANK YOU SUSPECT DALY FOR ALL THE WORK YOU DO ON THAT.

THANK YOU, MR. CHAIRMAN.

>> THANK YOU COUNCILOR FLAHERTY. COUNCILOR.

>> I WANT TO ECHO MY THANKS FOR INITIATING THIS CONVERSATION. I HAD, SOME, BETTER DIRECTTOWARDS THE COMMISSIONER WHO IS NOT HERE SO I MIGHT JUST GO AHEAD AND MAKE THIS STATEMENT

AND YOU CAN LET ME KNOW IF YOU HAVE THE INFORMATION FOR THEM. I'M PARTICULARLY CURIOUS ABOUT THE INCIDENTS OF THE CAMERA NOT BEING ACTIVATED AT ALL IN YOUR WHERE REPORT WITH FOLKS DID YOU HAVE THAT HAPPEN?

>> I'M ONLY AWARE OF ONE CASE WHERE AN INQUIRY WAS MADE AROUND THAT AND WE REVIEWED THE VIDEO AND FOUND THAT THAT DID HAPPEN AND THE OFFICER ACTED STRICTLY ACCORDING TO POLICY IN THAT CASE.

>> SO THERE ARE CERTAIN POLICIES THAT THE COMMISSIONER MENTIONED WHEN IT COMES TO DOMESTIC VIOLENCE AND ENTERING SOME PEOPLE'S HOMES THAT THE PUBLIC HAS THE OPTION TO SAY NO I DON'T WANT THE CAMERA IN MY HOME AND IN THOSE INSTANCES ONLY THE OFFICERS TURNING THE CAMERA OFF?

>> IN A DWELLING THE OFFICER IS OBLIGATED TO ANNOUNCE THEY ARE WEARING AND RECORDING.

AND IF THE PERSON IN THE DWELLING, ANY PERSON IN THE DWELLING STATES THAT THEY DON'T WANT THE RECORDING ON, THE OFFICER IS OBLIGATED TO DISCONTINUE THE RECORDING. THE ONLY EXCEPTION IS IF AN EXIGENT SITUATION RISE IS THE OFFICER CAN ELECT TO REACTIVATE THE CAMERA.

>> HOW HAVE YOU BEEN NOTIFIED THAT THE CAMERA HAS BEEN TURNED OFF, POLICE REPORT NO CAMERA FOOTAGE, HOW WOULD YOU KNOW TO COME?

>> THE ONLY WAY WE WOULD KNOW IS IF WE DID SPOT CHECKS. AND WE DID THROUGH THE PILOT DO RANDOM SPOT CHECKS FOR COMPLIANCE WITH POLICY AND OUR AUDITING DEPARTMENT HAS SOME OF THAT INFORMATION. BUT THEY HAVE NOT PUBLISHED THEIR REPORT YET. WE EXPECT THAT AT ABOUT THE SAME TIME AS WE HAVE THE FINAL REPORT.

>> SO WHEN THIS ROM -- BY THE

WAY IEFERL I'LL GO ON RECORD,
STATING MORE POSITIVES BEING
NEGATIVES, THE BIGGEST NEGATIVES
IS POTENTIAL COST, I'M FULLY IN
SUPPORT OF EXPANDING THIS WITHIN
THE DEPARTMENT, ARE YOU GOING TO
HAVE STRUCTURALLY WITHIN THE
DEPARTMENT A WAY TO KNOLL UP ON
CAMERAS BEING TURNED OFF OR IS
IT ALWAYS GOING TO BE RANDOM WHO
TURNED OFF THEIR CAMERA?

>> IT'S KIND OF A DIFFICULT
SITUATION.

JUST FOR THE PILOT WE HAD ALMOST
40,000 VIDEOS.

SO -- AND TO WATCH A VIDEO
REQUIRES SOMEONE TO WATCH IN
REAL TIME.

THERE IS NO REAL SORT OF WAY TO
COMPRESS THAT.

SO WE RELY ON SORT OF A RANDOM
SELECTION OF COMPLIANCE
OVERSIGHT.

AND THAT'S PROBABLY THE MODEL
THAT WE'LL BE LOOKING AT BASED
ON AVAILABLE STAFFING.

>> WITH REGARD TO THE VIDEOS AND
THEN PRIVACY, SO THE
COMMISSIONER HAD MENTIONED, I
THINK YOU ADDED TO THE FACT THAT
YOU WOULD HAVE TO HIRE
ADDITIONAL STAFF TO MAKE SURE
YOU COULD REQUEST WITH THE FOIA
REQUESTS, I WAS CURIOUS TO KNOW
WHO COULD STOP THE VIDEO COMING
OUT?

THE IMMEDIATE INCIDENT NOT HERE
BUT IN CHICAGO, MAYOR EMANUEL,
STOPPING A VIDEO MOST LIKELY FOR
HIS OWN POLITICAL GAIN, A PERSON
BEING SHOT SEVERAL TIMES BY A
POLICE OFFICER AND THEN
RELEASING IT, HOW WOULD WE STOP
A SPECIAL INTEREST OR POLITICAL
INTEREST TO STOP CAMERA FOOTAGE
GOING OUT?

>> THE VIDEO PRODUCED 50 BODY
CAMERAS WOULD BE CONSIDERED
PUBLIC RECORDS UNDER THE PUBLIC
RECORDS LAW.

THERE ARE PROVISIONS IN THE LAW
TO REDACT, TO PROTECT SOMEONE'S
PRIVACY.

AND WE WOULD FOLLOW THE LAW.

>> IS THERE ANY OPPORTUNITY TO HAVE PERHAPS A CITIZEN COMMITTEE TO REVIEW THE 92nd AN COMING IN AND ALSO HELPING TO RESPOND TO THE FOIA REQUEST, BEFORE THEY GO OUT TO THE PUBLIC BEING REPRESENTATIVE OF THE PUBLIC?

>> THAT'S SOMETHING CERTAINLY TO CONSIDER.

>> THE COMMISSIONER HAD MENTIONED AND I THINK HE WOULD BE MORE APPROPRIATE TO ANSWER SO I'LL JUST MAKE THIS STATEMENT, THE COMMISSIONER HAD MENTIONED THE USE OF DRONES, I DON'T THINK YOU WERE EXPECTING HIM TO DO THAT, HE HAD MENTIONED THE USE OF DRONES BEING HELPFUL, BEING SOMETHING THAT THEY HELP WITH ACCIDENTS, THEY HELP WITH BEING ABLE TO GET THERE FASTER, AFTER THE BOMBING, SO ON SO FORTH, I WOULD HOPE HE'S OPEN TO CONTINUED CONVERSATION ABOUT HOW IF COMMUNITY IS ABLE TO CHECK HOW THEY ARE BEING POLICED AND BEING SURVEYED.

SO I WONDER IF WE COULD FOLLOW OTHER CITY'S MODELS SUCH AS STAB SANTA BARBARA?

THEY HAVE EQUIPMENT COMING BEFORE THE CITY COUNCIL AT WHICH POINT WE LOOK AT I AND THEN AS A COMMUNITY AGREE THAT THIS IS HOW WE ARE WILLING TO BE SURVEILED.

SURVEILED.

JUST TO GO BACK TO SOME OF THE STATISTICAL DATA, I'M NOT CATCHING WHAT YOU'RE SAYING WHEN YOU ARE SAYING YOUR COMPARATIVE SAMPLET.

I'M GOING TO BE JUST DIRECT. ARE YOU SAYING YOU TOOK A WOMAN, BLACK WOMAN WHITE WOMAN POLICE OFFICER WITH A CAM ARE AND WITHOUT, YOUR COMPARATIVE SAMPLET, IS THAT WHAT YOU'RE SAYING?

I'M CONFUSED.

>> WE TOOK THE GROUP OF OFFICERS WHO WERE IN THOSE 5 DISTRICTS AND ON THE STRIKE FORCE WHO WERE WORK THOSE TWO SHIFTS, THE FIRST DAY SHIFT AND FIRST HALF SHIFT

AND ALL OF THE OFFICERS WHO WERE
IN ASSIGNMENTS WHERE THEY'RE
ACTUALLY PROVIDING POLICE
SERVICES NOT ADMINISTRATIVE
ASSIGNMENTS, WE GOT THE ROSTER
AND WE RANDOMLY ALLOCATED THEM
TO TWO GROUPS.

THE NICE THING ABOUT
RANDOMIZATION WHEN YOU CREATE
THOSE TWO GROUPS IN A RANDOM
MARRY THEY END UP BEING THE SAME
OR EQUIVALENT.

SO YOU'RE ABLE TO SAY, BASED ON
THIS APPLES TO APPLES
COMPARISON, WHAT'S THE
DIFFERENCE BETWEEN USE OF FORCE,
THE ONLY DIFFERENCE IS CAMERAS.
>> YOU HAVE THE SAME PEOPLE OF
COLOR, THAT'S WHAT I WAS SAYING,
YOU HAD THE SAME PERCENTAGE OF
ETHNICITY IN ONE GROUP AND THE
OTHER AS WELL, THE ONLY
DIFFERENCE BEING THE CAMERA?

>> EXACTLY.

>> JUST TO ECHO WHAT MY
COLLEAGUE, COUNCILOR JANEY HAD
MENTIONED, WHILE WE START WITH
LOW NUMBERS A LOT OF THAT HAS TO
DO WITH THE FACT THAT PEOPLE
AREN'T COMING FORWARD MAYBE DUE
TO LACK OF LANGUAGE SKILL SET
MAYBE LACK MUCH IMMIGRATION
STATUS, PEOPLE AREN'T COMING
FORWARD TO BEGIN WITH WHICH
ARTIFICIALLY DEPRESS THE AMOUNT
OF COMPLAINTS.

I UNDERSTAND YOU HAVE TO USE
WHAT STATISTICAL DATA YOU CAN.
BUT WAS THERE ANY WAY TO GET ANY
OTHER FORM OF UNDERSTANDING HOW
MANY INCIDENTS NOT NECESSARILY
COMPLAINTS BUT INCIDENTS, USE OF
FORCE, BEYOND WHETHER SOMEONE
FILED A COMPLAINT OR NOT?

>> THE ONLY WAY YOU WOULD BE
ABLE TO GLEAN THAT WOULD BE
THROUGH SOME OF THE INTERVIEWS
THAT JACK'S BEEN DOING IN THE
COMMUNITY TO GET A SENSE OF THE
PREVALENCE OF THAT.

FOR THE STATISTICAL ANALYSIS
WE'RE LYING ON THE-RELYING ON
THE DATA THAT'S AVAILABLE AS THE
BOSTON POLICE FORCE KEEPS IT.

>> BASED ON YOUR UNDERSTANDING IS THAT TYPICAL WAYS OF STUDYING THE USE OF CAMERAS?

NO OTHER EXAMPLE OF GETTING INTO THE COMMUNITY, GETTING A SAMPLE, DOING PHONE INTERVIEWS NONE OF THAT?

>> THERE HAVE BEEN EXAMPLES OF FOLKS LOOKING AT HOW COMMUNITY MEMBERS IN AREAS THAT RECEIVE CAMERAS VERSUS ONES THAT DID NOT, REACT TO THE INTRODUCTION OF CAMERAS ON POLICE OFFICERS. AND BY AND LARGE THOSE STUDIES TEND OSUGGEST POSITIVE EFFECTS, THE COMMUNITIES WELCOME THEM, THEY FEEL THAT THEY ADD TO THE TRANSPARENCY OF POLICING, AND OTHER POSITIVE BENEFITS SUCH AS THAT.

>> JUST TWO MORE QUESTIONS.

I KNOW, I KNOW.

TWO MORE QUESTIONS.

SO WE ALSO, I I KNOW SEVERAL FOLKS SAID CAMERA FOOTAGE, I ESTIMATE HE WAS NOT PART OF THIS.

>> ACTUALLY HE WAS PART OF THE BODY CAMERA PILOT.

>> HE WAS?

>> HE WAS NOT WEARING A BODY CAMERA, THE PILOT HAD ENDED BY THAT POINT.

>> SO HE WAS PART OF THE PILOT. THE PILOT PROGRAM HAD ENDED.

>> YES.

>> 50 TIME HE HAD DONE THIS AND SOMEONE ELSE CAUGHT HIM ON THEIR CELL PHONE?

>> YES.

>> OKLAHOMA, AND ANOTHER INDICATION OF WHY I SUPPORT HAVING BODY CAMERAS, IT IS UNFORTUNATE HE WAS OUT OF THE PROGRAM WHEN THIS HAPPENED. AND THEN JUST IN LIGHT OF THE PRO TRAICT OF TRACTED NEGOTIATIONS WITH THE UNION TO HAVE A STRONG POLICY FOR PILOT PROGRAM, I GUESS, TO ENSURE ADOPTION OF A STRONG POLICY, PRIVACY PROTECTIONS, TO MAY SURE WE ARE STILL PROTECTING PRIVACY? >> SO THE POLICY DEVELOPMENT

MEES -- PIECE, WE DO HAVE FOR THE PILOT WE PUT TOGETHER A POLICY THAT WE THE WORK GROUP FOR SOCIAL JUSTICE TASK FORCE TO DEVELOP AND WE HAD A NUMBER OF MEETINGS WITH COMMUNITY GROUPS. AND SO WE WOULD EXTEND THAT, WE WOULD TAKE ANY LESSONS LEARNED FROM THE PILOT AND EXTEND THE POLICY INTO A FULL IMPLEMENTATION.

>> THANK YOU.

>> PRESIDENT CAMPBELL JUST WANTS TO JUMP IN FOR A SPLIT SECOND.

>> TON POLICY PIECE THAT DID COME UP QUITE A BIT DURING THE COMMUNITY MEETINGS AND DISCUSSION HE RELATED TO BODY CAMERAS RELATED TO PRIVACY. WE REVIEWED SEVERAL DIFFERENT POLICIES AND ADOPTED LANGUAGE FROM SOME OF THE ACLU'S LANGUAGE AROUND POLICY, TO INCORPORATE THAT INTO THE POLICY AND SOME OF THE OTHER ACTIVISTS AS WELL, SOME OF THEIR LANGUAGE.

THE DEPARTMENT DID ADOPT SOME OF THAT AND I THINK THAT'S CRITICAL TO NOTE TOO.

>> JUST ONE OTHER FOLT UP TO THAT -- FOLLOW UP TO THAT QUICKLY, COUNCILOR FLAHERTY'S POINT.

ONE OF THE PLACES A CAMERA IS SUPPOSED TO BE TURNED OFF, IF A CONFIDENTIAL INFORMANT IS COMING UP, TO GIVE YOU INFORMATION, THE CAMERA WOULD NOT BE ACTIVE.

>> COUNCIL JOSH ZAKIM.

>> I THINK IT'S GREAT HOW WE'VE DONE IT IN THE CITY OF BOSTON, PRESIDENT CAMPBELL FOR TWO YEARS, A YEAR OF THESE MEETINGS, AND LEADING THIS AND GETTING US TO THIS POINT.

TO IT'S MUCH APPRECIATED, IT'S A HUGE SERVICE I THINK BOTH TO POLICE DEPARTMENT AND THE PEOPLE OF THE CITY OF BOSTON.

I'M ENCOURAGED TO HEAR THAT ESPECIALLY RELATIVE TO OTHER DEPARTMENTS WE START OFF ON A LOW BASELINE OF USE OF FORCE COMPLAINTS, THAT FITS IN REQUEST

A LOT OF THE DATA ANECDOTAL AT RESEARCH BASE THAT WE SEE ABOUT THE BOSTON POLICE DEPARTMENT. I THINK THE MEN AND WOMEN DO A GREAT JOB.

IT COMES DOWN TO TRAIN, I APPRECIATE THAT.

THERE'S A NEED TO EXPAND THIS PROGRAM.

KNOWING THAT THE WAY THAT I AND MANY OF MY CONSTITUENTS AND MANY OTHERS INTERACT WITH THE POLICE DEPARTMENT MAY BE DIFFERENT, FROM PEOPLE OF DIFFERENT BACKGROUNDS AND I THINK IT'S IMPORTANT THAT PEOPLE FEEL SAFE ON BOTH SIDES.

IT SOUNDS LIKE POLICE OFFICERS ARE WELL SERVED BY THESE CAMERAS AS WELL AS MEMBERS OF THE COMMUNITY AND MAKE SURE THAT PEOPLE ARE FEELING BETTER AND MORE COMFORTABLE AS WEIGHING THE PRIVACY CONCERNS.

THIS HAS SORT OF BEEN CANADA EARLIER, PERHAPS IT NEEDS TO HAPPEN 31 EVERE THROUGH COMMUNITY MEETINGS AS -- THRUR COMMUNITY MEETINGS, ARE MEMBERS OF THE COMMUNITY GENERALLY MORE COMFORTABLE, FEEL BETTER WITH THESE CAMERAS ON?

I DON'T KNOW IF THIS GOES TO YOU SUPERINTENDENT OR YOU GENTLEMEN ABOUT THE RESEARCH ASPECT OF IT. I THINK THAT'S THE ULTIMATE GOAL HERE.

OBVIOUSLY WE WANT TO MAKE SURE THAT PEOPLE ARE BEHAVING WELL ON BOTH SIDES OF THIS.

BUT WHAT IS YOUR SENSE OF WHO FEELS SAFER, WHORCH WANTS TO -- >> IN THE COMMUNITY MEETINGS I'VE BEEN AT, PEOPLE DO FEEL SAFER, THEY FEEL BETTER ABOUT THEIR INTERACTIONS WITH THE POLICE, IN GENERAL, IT'S NOT 100% BUT THE MAJORITY OF FOLKS FEEL THAT THIS IS BETTER FOR POLICING AND BETTER FOR THEIR INTERACTION HE AND INCREASED TRUST IN THE POLICE.

>> SO I GUESS GIVEN MY OUTSTANDING COLLEAGUES HERE,

MOST OF THE QUESTIONS I HAD WERE ASKED.

I HAVE ONE MORE AND THEN -- MAYBE TWO MORE.

WE OFTEN HAVE TALKED ABOUT IN THE CONTEXT OF THESE DASHBOARD CAMERAS ON POLICE CARS.

BOSTON WE DON'T HAVE THEM.

WHETHER THEY ARE CERTAINLY NOT MUTUALLY EXCLUSIVE, WHAT IS OUR FEELING ON THAT IS THERE A MOVEMENT ON THAT?

A LITTLE OFF TOPIC, I APOLOGIZE TO THE SPONSOR AND CHAIRMAN, IS THERE PART OF THE DISCUSSION IS THERE A WAY TO COUPLE THESE TOGETHER?

>> THERE ISN'T, ACTUALLY THE FEELING IS THAT THEY NEED TO BE COUPLED TOGETHER.

THAT YOU CANNOT HAVE TWO DIFFERENT SORT OF PLAT FORMS THAT DOING THE SAME THING, ONE GATHERING INFORMATION FROM A BODY CAMERA, THE OTHER ONE FROM A CAR, BASICALLY PRODUCING THE SAME THING.

YOU NEED THE SAME BACKHAND, EVERYTHING WORKING TOGETHER. SO I THINK IT'S A QUESTION OF SETTING THE PRIORITIES.

I THINK BODY CAMERAS IS THE THING WE'RE LOOKING AT MOST CLOSELY NOW.

BUT ANY OTHER VIDEO COLLECTION DEVICE SHOULD BE PART OF THE SAME SYSTEM.

>> GREAT.

I DO THINK THIS HEARING AND ONES LIKE IT ARE HELPFUL.

I THINK IT IS REGRETTABLE THAT IN MANY INSTANCES WE FEEL LIKE PEOPLE ARE BEING PITTED AGAINST EACH OTHER IN THIS DISCUSSION. I THINK WE SHARE THE SAME GOALS. I THINK WE HAVE A GREAT POLICE DEPARTMENT AND I THINK COMMUNITY RELATIONS ARE BETTER THAN MANY OTHER COMPARABLE CITIES.

HAVING SAID THAT I DO EXPERIENCE THE CITY OF BOSTON AS AN INDIVIDUAL, AS I AM, A WHITE ABLE BODIED MALE IN A SUIT, I MIGHT BE INTERACTING WITH POLICE

AND OTHERS MUCH DIFFERENT THAN OTHERS IN THE CITY OF BOSTON, I WANT TO BE COGNIZANT OF THAT 'AND MAKE SURE WE ARE WORKING TOGETHER THOUGHTFULLY TO MAKE THIS CITY SAFER AND MORE QUIBBLE EQUITABLE FOR EVERYONE. I LOOK FORWARD TO THESE DISCUSSION HE AND HAVING A FULL IMPLEMENTATION HERE. THANK YOU.

>> THANK YOU COUNCILLOR ZAKIM, COUNCILOR ESSAIBI-GEORGE.

>> THANK YOU FOR CALLING THIS HEARING.

I ALSO WANT TO THANK MY COLLEAGUES FOR ASKING AND COMMENTING PRETTY IN DEPTH SO MY QUESTIONS WILL BE BRIEF. HAS THERE BEEN ANY REFLECTION ON THE TWO MODELS?

BECAUSE AS I RECALL THERE WERE TWO MODELS OF CAMERA SAMPLES.

>> YES.

WE HAD TWO DIFFERENT VENDORS COME IN, AND WE SPLIT IT RIGHT DOWN THE MIDDLE.

BOTH HAD STRENGTHS AND WEAKNESSES.

FROM THE TECHNICAL OFFERINGS, OPERATIONALLY, YOU KNOW, BOTH WORKED THE WAY THEY WERE ADVERTISED.

BUT WE'RE GOING TO DO A DEEPER DIVE INTO PERFORMANCE, TECHNICAL PERFORMANCE, RELIABILITY AND THINGS LIKE THAT.

BEFORE WE MAKE ANY DECISION ON THE PROCUREMENT.

>> AND THEN, CONSIDERING THAT, WERE THERE ANY SURVEY RESULTS OR INFORMATION FROM POLICE OFFICERS WHO WORE THE BODY CAMERAS AS TO THE PREFERABLE MODEL?

INTO COMFORT, EASE OF USE, ABILITY TO TURN ON OR TURN OFF, AND THEN ALSO, WERE THEY SECURE TO THEIR UNIFORM?

WERE THEY A DISTRACTION OR GOT GOT IN THE WAY OF PERFORMING DUTIES?

>> YES, WE COLLECTED INFORMATION BOTH FROM THE OFFICERS WEARING THE CAMERAS AND THE TECHNICIANS

WHO WERE SERVICING THE CAMERAS
AND WE HAD SOME CLEAR PATTERNS
BETWEEN THE TWO VENDORS
REGARDING SOME EVER THOSE
ISSUES.

-- SOME OF THOSE ISSUES.

>> I THINK THAT'S IT.

MY QUESTIONS HAVE BEEN ASKED AND
ANSWERED.

>> MY GOOD FRIEND FROM DISTRICT
6, E.

>> THANK YOU, MR. CHAIR.

GLAD TO BE WITH YOU.

THANK YOU GENTLEMEN FOR YOUR
GREAT WORK.

I THINK WE HAVE THE BEST POLICE
FORCE NOT ONLY IN THE COUNTRY,
IN THE WORLD AND I THINK THIS IS
A CITY WHERE COMMUNITY POLICING
WAS BORN AND WE'VE DONE
EXCEPTIONALLY WELL AND I COULD
GO ON AND ON SO I APPRECIATE
YOUR LEADERSHIP AND I ALSO THINK
THAT THIS PROCESS REALLY LED BY
COUNCILOR CAMPBELL AND HER
CAPACITY AS THE FORMER PUBLIC
SAFETY CHAIR BEFORE COUNCILLOR
McCARTHY SOMEONE WHO HAS BEEN
A GREATLY ADVOCATE FOR THIS ONCE
AGAIN HAS EXEMPLIFIED, ASS A
SLOW ROLLOUT IT WAS DONE
DELIBERATELY AND WELL.

A COUPLE OF POINTS.

THE COMMISSIONER BROUGHT UP, I
THINK HE WAS CITING LAS VEGAS AS
OFFICERS FELT THEY COULDN'T GIVE
BREAKS TO KIDS IF SOMEONE IS
PULLED OVER FOR EXAMPLE FOR
SPEEDING OR SOMETHING.

THAT WAS SOMETHING, AN
UNINTENDED CONSEQUENCE.

WOULDN'T THERE BE CERTAIN
DISCRETION THAT, COULDN'T AN
OFFICER, I DON'T KNOW, I JUST --
THAT WORRIES ME TOO BECAUSE THAT
IS A PRETTY COMPELLING ARGUMENT
THAT HE MADE.

BUT I ALSO FEEL THAT THAT MIGHT
ACTUALLY HELP THINGS.

IN OTHER WORDS IF I'M PULLED
OVER FOR SPEEDING AND COUNCILOR
ESSAIBI-GEORGE IS AN OFFICER
WEARING A CAMERA THAT PULLS ME
OVER, SHE EXPLAINS I'M GOING TO

GIVE YOU A WARNING THIS TIME BUT YOU NEED TO -- I DON'T KNOW, MAYBE THAT'S ONE EXAMPLE AND I'M NOT GETTING SORT OF THE POINT. BUT I DO THINK IF ANYONE WANTS TO TELL ME IF I'M WRONG ON THAT POINT, THE QUESTION I'M ASKING IN THIS LONG WINDED WAY IS WHY WOULD BODY CAMS PREVENT AN OFFICER FROM GIVING A BREAK TO SOMEONE WHO WAS PULLED OVER?

>> IT'S SOMETHING THAT IS HARD TO MEASURE BUT WHAT THE OFFICERS STATE THEY USE DISCRETION ON A DAY-TO-DAY BASIS.

BUT SOMETIMES THE DISCRETION WOULD, THEY WOULD MAKE A VALUE JUDGMENT AND GIVE SOMEONE A BREAK NOT BEING SECOND GUESSED ABOUT THAT, FOLLOWING THEIR HEART, WEARING A BODY CAMERA THEY MIGHT TAKE A MORE TECHNICAL VIEW OF DISCRETION --

>> I GUESS I SORT OF SEE IT BUT I DO THINK, I DON'T KNOW, I THINK THE TWO OUGHT NOT BE MUTUALLY EXCLUSIVE.

OFFICERS GIVING BREAKS AND ALSO WEARING OBODY CAM.

SECONDLY, SOMEBODY HAD BROUGHT UNCONCERN, MAYBE COUNCILOR FLAHERTY, BROUGHT UP THE CONCERN OF PEOPLE BEING UNWILLING TO TALK TO AN OFFICER BECAUSE OF THAT.

WOULDN'T AN OFFICER HAVE THE DISCRETION TO TURN THE CAMERA OFF IN A SITUATION LIKE THAT JUST AS THEY WOULD GOING INTO SOMEONE'S HOME?

>> DEPENDING ON THE CIRCUMSTANCES, WE DON'T WANT TO GIVE TOO MUCH LATITUDE TO THE OFFICERS TO JUST TURN THE CAMERA OFF.

BUT WE WANT TO SORT OF GIVE SPECIFIC CIRCUMSTANCES, IN A COMMON SENSE THAT WOULD BE ALLOWED TO USE THEIR COMMON SENSE TO TURN THE CAMERA OFF. IN THE CASE OF AN INFORMANT, YOU COULD TURN IT OFF, BUT THE OTHER REMEDY WOULD BE THEY WOULD STILL BE USING THE PHYSICAL CAMERA.

IF THE INTERACTION WAS RECORDED
WE COULD REDACT THAT AS -- FOR
PRIVACY ALONG FOR ENFORCEMENT
PURPOSES.

>> THE CONCERN WOULD BE EVEN IF
IT IS SHUT OFF OR REDACTED THE
ACTS OF WEARING THE CAMERA COULD
BE A DETERRENT TO SOMEONE,
MAYBE?

>> IT COULD BE.

BUT I THINK AS OFFICERS WEAR
CAMERAS ON A REGULAR BASIS, THAT
BECOMES NORMALIZED BEHAVIOR AND
PEOPLE WOULD GET USED TO IT.

>> IS THERE -- FORGIVE MY
IGNORANCE, I HAVE SEEN THEM BUT
IS THERE A LITTLE RED LIGHT THAT
WOULD INDICATE TO SOMEONE IT IS
OFF?

>> YES.

>> OKAY SO THAT IS HELPFUL.
IS ARE THEY RUN BY -- ARE THEY
RUN BY BATTERY?

WHAT IS THE BATTERY LIFE
TYPICALLY?

>> IT SHOULD BE MORE THAN EIGHT
HOURS.

>> AND THEN YOU CHARGE IT.

>> YES.

>> OKAY AND HOW LONG DOES IT
TAKE TO FULLY CHARGE?

>> IT WILL CHARGE AGAIN
DEPENDING ON THE MODELS, THE
TECHNOLOGY GETS BETTER EVERY
YEAR.

>> OF COURSE.

>> BUT IT URK GOES INTO ITS BASE
STATION TO DO TWO THINGS, TO
CHARGE OVERNIGHT AND TO UPLOAD
ANY VIDEO THAT IT HAS.

AND SO IT WILL BE THERE FOR THE
FULL TWO SHIFTS THAT THE OFFICER
IS NOT WORKING.

IT WILL -- BUT THEY CHARGE IN A
MUCH SHORTER TIME.

>> LIKE A PHONE WOULD.

>> IN TWO, THREE HOURS.

>> IN A WAY TO CUT COST, INSTEAD
OF HAVING ONE FOR EVERY OFFICER,
WE COULD HAVE ONE FOR EVERY TWO
OFFICERS?

>> WE COULD DO THAT.

PROBABLY IT WOULD BE LOGICALLY
CHALLENGING TO MAKE SURE THE

RIGHT CAMERA WENT TO THE RIGHT PERSON EVERY DAY AND ON THE OTHER HAND THE COSTS ARE MORE ON THE BACK EARNED FOR STORAGE, PLATFORM SUPPORT.

SO I THINK A COST BENEFIT ANALYSIS MIGHT SHOW THAT THAT, YOU MIGHT SAVE SOME MONEY BUT YOU MIGHT NOT SAVE ENOUGH TO MAKE IT WORTH YOUR WHILE.

>> INTERESTING OKAY.

AND THEN FULL IMPLEMENTATION YOU THINK WOULD BE FIVE TO \$7 MILLION THE FIRST YEAR FOR EVERYONE?

>> IF WE DID A FULL 1500 OFFICER IMPLEMENTATION.

YES.

>> AND SIGNIFICANTLY LESS IF IT WAS PHASED IN, COMMISSIONER WAS SAYING, TO ROLL IT OFF IN MORE HEAVILY TRAFFICKED STATIONS?

>> YES.

>> OKAY.

AND HOW MUCH OF THAT -- SO IT STILL HAS TO BE COLLECTIVELY BARGAINED FOR AN OFFICER TO WEAR IT?

>> YES.

>> IF WE WERE TO CHANGE THE COLORS OF THE POLICE OFFICER'S UNIFORM WOULD THAT HAVE TO BE COLLECTIVELY BARGAINED?

>> I DON'T THINK SO.

I THINK IT DEPENDS ON WHAT WE ARE DOING.

>> BECAUSE I MEAN I THINK THERE'S BEEN SOME -- I THINK YOU'RE HEARING MORE AND MORE SUPPORT OF THIS IDEA.

AND I WOULD CERTAINLY AMONG OFFICER FRIENDS OF MINE AS WELL, AND CERTAINLY SOME OF THE COMMENTS THAT WERE MADE TODAY, I GUESS -- WHY IS THIS DIFFERENT? WHY IS THE CHANGE OF THE UNIFORM DIFFERENT?

I UNDERSTAND OF COURSE IT IS DIFFERENT BUT WHY COULDN'T THE COMMISSIONER SAY ALL RIGHT FROM NOW ON A PATROLMAN IS WEARING A CAMERA ON HIS OR HER UNIFORM?

>> HE WOULD BE COGNIZANT OF ANY REPERCUSSIONS THAT MIGHT

OCCUR --

>> BEING COGNIZANT -- ASSEMBLE REACHING A CONSENSUS.

>> I'M IN BIG SUPPORT OF THE PAROLE MAWNS ORGANIZATION BUT THERE MAYBE MORE COMMON GROUND WE COULD BE FINDING.

THAT'S ALL I HAVE FOR NOW.

>> THANK YOU SO MUCH.

JUST A COUPLE OF PROTOCOL ISSUES, WE PASSED THE RULES AFTER JANUARY 1st THAT WE'RE GOING TO ALLOW TESTIMONY FROM THE PUBLIC BEFORE OUR SECOND ROUND NAP WAY THEY DON'T HAVE TO SIT AROUND AND WAIT ALL DAY BECAUSE SOME PEOPLE HAVE TO GET HOME.

WE'RE ACTUALLY AT WORK SO WE DON'T WANT TO KEEP PEOPLE HERE AS LONG AS THEY NEED TO.

THREE PEOPLE SO FAR THAT HAVE SIGNED UP TO TESTIFY.

CHRISTOPHER LEWY, CHARO VERNA AND LONES.

I DID PUT ON THE RECORD THAT I RECEIVED A RECORD FROM YEAN AYANNA PRESSLEY, SHE HAS A LONG STANDING SCHEDULING CONFLICT, WOULD LIKE TO THANK THE BOSTON POLICE DEPARTMENT FOR THEIR PARTICIPATION, SHE'D ALSO LIKE TO TAKE THE OPPORTUNITY OREITERATE THAT FOR HER, SUPPORT FOR FULL IMPLEMENTATION OF BODY WORN CAMERA PROGRAM FOR BOSTON POLICE DEPARTMENT.

SO I WANTED TO PUT THAT ON THE RECORD.

AND I ALSO GOT A TEXT MESSAGE FROM OUR WAYS AND MEANS CHAIR MARK CIOMMO, WHO IS HOME WITH THE FLU, HOW MUCH WOULD BE THE COST OF MAINTENANCE IF THAT WAS A CAPITAL PURCHASE?

>> SO I THINK SOFTWARE IS A SERVICE, SO I THINK WE WOULD HAVE TO LOOK IN TO SEE IF WE COULD FIT THAT INTO THE CAPITAL BUCKET.

I'M JUST NOT SURE ABOUT THAT.

>> THANK YOU MARK STUMPING FROM WHERE BRIGHTON, THANK YOU SO MUCH.

CRIFER LUCY.

>> GOOD AFTERNOON, ESTEEMED MEMBERS OF THE CITY COUNCIL, MEMBERS OF THE PANEL MEMBERS OF THE DEPARTMENT SOME OF WHOM HAVE LEFT COMMISSIONER EVANS.

PLEASE WEAR BODY CAMS, IT'S A POWERFUL TOOL, I THINK SOMEBODY HAS REITERATED THAT ON THE COUNCIL.

JURISPRUDENCE AND COMMUNITY RELATIONS.

ONE OF THE MOST IMPORTANT FACTORS IN THEIR USE IS STANDARDS AND POLICIES FOR THE INFORMATION UNDER THE DATA THAT THEY COLLECT AFTER THEY COLLECT IT AND DURING THE PROCESS OF IT AND DURING THE TIME THEY COLLECT IT.

ALSO RESTORE THE FORCE OPINION AND ON BEHALF TOO, NO OFFICER SHOULD BE ABLE TO VIEW ANY INFORMATION OR DATA UNTIL THEY HAVE ACTUALLY WRITTEN AN INCIDENT REPORT AND FILED IT WITH THE APPROPRIATE AUTHORITIES, FOR RECEIVING THOSE REPORTS.

AND THE OTHER ONE IS ONE SOME OF THE OTHER COUNTS WERE SPOKEN THE TODAY, THERE OUGHT TO BE A POLICY IN PLACE FOR RELEASING INFORMATION OPPORTUNITY AUSPICES OF THE COURTS OF COURSE, FOR ANY PERSON WHO HAS COMPLAINTS AGAINST A PARTICULAR OFFICER, TAKING THAT ARE THE CASE ONE OF THE COUNCILORS MENTIONED, THE CHICAGO CASE, CORRECT ME IF I'M WRONG, THE PERSON WAS ORDERED TO RELEASE THAT, HE DID THAT RELUCTANTLY.

WITH REGARDS TO THAT, I KNOW THERE WERE DISCRETIONARY AND BUDGETARY ISSUES.

I'M SURE YOU'LL BE DISCUSSING SOME OF THESE POLICY AND STANDARD ISSUES ON YOUR DELIBERATIONS.

THERE MAY BE STATE LAW THAT ALSO EVENTUALLY ADDRESSES THESE THINGS.

I KNOW THERE IS WORKS 92nd

NOON ON BEACON HILL ON THAT POINT AND I WAS HOPING YOU WOULD TAKE THESE MATTERS UNDER SERIOUS CONSIDERATION, I THANK YOU VERY MUCH FOR YOUR TIME TODAY AS RESIDENT OF THE CITY.

>> THANK YOU VERY MUCH, CHRISTOPHER.

CHARU.

>> MY NAME IS CHARU VARMA, I'M A FULL TIME PUBLIC DEFENDER, HERE TESTIFYING ON BEHALF OF THE MASSACHUSETTS BAR ASSOCIATION, CRIMINAL JUSTICE REFORM WORKING GROUP, THE KIND OF A CLUNKY TITLE BUT IT IS A GROUP THAT'S COMPRISED OF THE CRIMINAL JUSTICE SECTION OF THE MASSACHUSETTS BAR WHICH I'M ON AND THE CIVIL RIGHTS SECTION. SO WE COMPILED ACTUALLY BROUGHT A REPORT I WOULD LIKE TO DISTRIBUTE TO THE COUNCILMEMBERS AND I APOLOGIZE FOR JUST RUSHING IN.

I WAS IN COURT ALL MORNING. SO THIS WAS A FORCE THAT WAS ENDORSED BY THE MASSACHUSETTS BAR ASSOCIATION.

IF I COULD DRAW YOUR ATTENTION SPECIFICALLY TO SECTION 4.5 IT IS A RESOLUTION AS I SAID THAT WAS ADOPTED UNANIMOUSLY BY THE HOUSE OF DELEGATES, A RESOLUTION IN SUPPORT OF BODY CAMERAS. IT'S IMPORTANT TO NOTE THAT THESE RESOLUTIONS, UNANIMOUSLY APPROVED BY THE MASSACHUSETTS BAR ASSOCIATION'S HOUSE OF DELEGATES.

AND HOUSE OF DELEGATES IS COMPRISED OF MEMBERS FROM ACROSS THE STATE AND CONTAINS A VERY LEGAL AND GEE GRAPHIC VIEWPOINT, THE FACT THAT THE HOUSE OF DELEGATES STOOD UNITED, WITH NO DISSENT SPEAKS VOLUMES TO THE ADOPTION OF BODY CAMERAS. STARTING WITH RESOLUTION 5 WHICH IS ON PAGE 24, WHICH SUPPORTS THE POLICE USE OF BODY WORN CAMERAS, THE WORK GROUP FEEMTION STRONGLY IT IS NOT A QUESTION OF IF BODY WORN CAMERAS WOULD BE A

REQUIREMENT, BUT WHEN BODY
CAMERAS BECOME A REQUIREMENT.
WE REALIZE THE DELAY IS IN LARGE
PART FINANCIAL.

WE URGE THE COUNCIL AND ANY
LEGISLATORS TO PROVIDE THE
FUNDING NECESSARY TO IMPLEMENT
THIS PROGRAM.

AND WE FEEL STRONGLY THAT NOW IS
THE TIME TO ADOPT SOMETHING LIKE
BODY WORN CAMERAS.

I DID HAVE A CHANCE TO REVIEW
THE REPORT THAT -- THAT IS BEING
TESTIFIED ABOUT TODAY AND ONE OF
THE CONCERNS THAT THE COMMITTEE
HAS IS THAT SOME OF ITS
STATISTICAL VECTORS ARE VERY
NARROW IN TERMS OF JUST LOOKING
AT CITIZEN AND POLICE COMPLAINTS
AND THINGS LIKE THAT.

WE FEEL IF YOU BROADEN OUT SOME
OF THE DATA POINTS THERE MIGHT
BE MORE INFORMATION THAT'S
PROVIDED RATHER THAN SOME OF THE
SMALL STATISTICAL DIFFERENCES
THAT WERE PRESENTED IN THE
REPORT.

AND WE ALSO THINK THAT THE USE
OF BODY CAMERAS CAN PROVIDE SORT
OF HIDDEN BENEFITS AS WELL WITH
ENHANCED DATA COLLECTION,
ENHANCING COMMUNITY
STAKEHOLDERS, BEING A PART OF
THE PROCESS, AND IMPLEMENTING
THE USE OF BODY CAMERAS POLICIES
AND PROCEDURES SUCH LIKE THAT.
AND INCLUSION OF COMMUNITY
STAKEHOLDERS IS A VERY IMPORTANT
PART OF THIS PROCESS.

AND ANOTHER THING THAT -- AND I
WILL JUST FINISH WITH THIS.
I'VE HAD THE OPPORTUNITY THROUGH
COMMITTEE TO BE SOME DECISIONS
OF SOME OF THE BODY CAMERA
FOOTAGE THAT WAS PRESENTED AND
AVAILABLE, WE THINK FOOTAGE LIKE
THIS CAN BE DISPOSITIVE FOR BOTH
SIDES, THE ARGUMENTS ON BEHALF
OF THE COMMONWEALTH CAN ALSO BE
STRENGTHENED BY LOOKING AT
FOOTAGE SUCH AS THAT.

SO WE WOULD ADOPT AND URGE THE
COUNCIL TO PROPOSE LEGISLATION
THAT WOULD REQUIRE THE USE OF

BODY CAMERAS FOR POLICE
DEPARTMENTS THROUGHOUT THE CITY.
AND I URGE YOU TO READ THE
REPORT THAT WE PROVIDED, ALL OF
IT IN ITS ENTIRETY BECAUSE IT'S
RIVETTING.
PARTICULARLY 4 AND 5 PERTAIN TO
THE HEARING TODAY.
ANY QUESTIONS?
>> THANK YOU.
>> THANK YOU.
>> THANK YOU FOR MY SNOW DAY
HOMWORKING.

RACHEL.

>> THANK YOU, CHAIRMAN
McCARTHY AND MEMBERS CAMPBELL
AND JANEY.
I WANT TO START BY SAYING THAT
THE BRANCH HAS A DEEP RESPECT
FOR LAW ENFORCEMENT AND THE HARD
JOB THAT THEY DO AND I CAN
PERSONALLY SPEAK TO THE FACTS
THAT IT'S OFTEN THANKLESS AND
THAT WE APPRECIATE THE MEN AND
WOMEN THAT DO THE JOB EVERY DAY.
WE WOULD LIKE TO ASK THAT YOU
NOT WAIT FOR THE STUDY AND THAT
THERE'S FULL CAN IMPLEMENTATION
NOW AND ASK THAT THE MAYOR PUT
MONEY IN HIS BUDGET FOR THE
BUDGET TO REFLECT THAT
IMPLEMENTATION.
I'D ALSO LIKE TO JUST STATE
WE'VE HEARD TODAY A LOT ABOUT
DISCRETION AND GIVING PEOPLE A
BREAK.
THIS IS A GOOD PLUG I BELIEVE TO
SAY WE REALLY NEED MEMBERS OF
LAW ENFORCEMENT AND POSSIBLY
EVEN OF THIS PANEL THAT BETTER
REFLECT THE COMMUNITIES, THAT
THE RICH AND DIVERSE COMMUNITIES
OF BOSTON.
WE ASK THAT THERE ARE POLICIES
IN PLACE WITH RESPECT TO WHEN
THE CAMERAS ARE TURNED ON AND
OFF AROUND THERE'S TRANSPARENCY
AND CITIZEN OVERSIGHT AND THOSE
ARE OUR COMMENTS.
THANK YOU SO MUCH.
>> THANK YOU VERY MUCH.
AND I THINK WE'RE GOING TO HAVE
A SECOND ROUND.
SO I KNOW THIS IS NEW FOR US.

DOES ANYBODY ELSE WANT TO
TESTIFY BEFORE WE GO AROUND ONE
MORE TIME?

I THOUGHT YOU WERE JUST SIGNING
AUTOGRAPHS ON THE WAY IN.
SIGN YOUR NAME AND AFFILIATION
FOR THE RECORD.

>> THAT HAS HAPPENED, RASAN
HALL, AMERICAN CIVIL LIBERTIES
UNION OF MASSACHUSETTS.
THANK YOU MEMBERS OF THE
COUNCIL, MA'AM PRESIDENT, MR.
CHAIR AND OTHER MEMBERS HERE.
THE ACLU IS THANKFUL FOR YOU ALL
HOLDING THIS HEARING, SINCE 2014
WHEN WE RELEASED OUR REPORT
BLACK BROWN AND TARGETED, WE
STRONGLY URGED THE BOSTON POLICE
DEPARTMENT TO ADOPT A BODY WORN
CAMERA POLICY OR PROGRAM.
AND SUPPORTED BY STRONG PRIVACY
PROTECTIONS AND A ROBUST POLICY
TO ENSURE THAT THE INFORMATION
THAT IS CAPTURED WITHIN THE
BODY-WORN CAMERA FOOTAGE AS WELL
AS THE PRIVACY PROTECTIONS AND
CONCERNS OF THE RESIDENTS OF
BOSTON ARE WELL PROTECTED.
IT WAS PARTICULARLY DISTURBING
WHEN THAT REPORT WAS INITIALLY
RELEASED, TO SHOW THERE ARE
RACIAL DISPARITIES IN WHO WAS
STOPPED, INTERROGATED, OBSERVED
AND FRISKED BY THE BOSTON POLICE
DEPARTMENT DESPITE ONLY MAKE UP
24% OF THE CITY POPULATION,
BLACK PEOPLE MADE UP 63% OF
THOSE POLICE CIVILIAN
INTERACTION HE, WE FELT IT WAS
APPROPRIATE AT THAT TIME THAT
THE DEPARTMENT ADOPT BODY WORN
CAMERAS.
IT HAS ONLY SINCE BEEN AIL THE
MORE EMPHASIZED THROUGH WHAT
WE'VE SEEN AROUND POLICING AND
THE INTERACTION WITH POLICE AND
COMMUNITY THAT THE WAY BODY WORN
CAMERAS SERVE AS AN
ACCOUNTABILITY MEASURE,
CERTAINLY BY NO STRETCH OF THE
IMAGINATION ARE THEY A PAN PANACEA.
BUT AS RECENTLY AS A FEW WEEKS
AGO WE HAVE SEEN THE VALUE OF
POLICE INTERACTION, NOT TOO

LONGAL OFFICER CROSSON HAD AN INTERACTION WITH A PEDESTRIAN IN BOSTON, A YOUNG AFRICAN AMERICAN MAN WHERE WE SAW A LEVEL OF ACTION THAT VERNLGD ON CONDUCT THAT WAS QUESTIONABLE AS TO ITS CONSTITUTIONALITY, BUT RAISED SOME CONCERNS OVER THE LEVEL OF RESPECT OR DISRESPECT TO THAT YOUNG MAN.

WHILE THERE IS TENSION AMONG COMMUNITY AND POLICE OFFICERS WE CAN GET TO THE HEART OF WHY PEOPLE ARE LESS WILLING TO ENGAGE WITH POLICE WHEN WE SEE VIDEOS LIKE THAT.

WE ARE ENCOURAGED BY THE INITIAL REPORT, BUT WE LOOK FORBID TO THE -- LOOK FORWARD TO THE FULL REPORT.

AS WAS MENTIONED THERE IS A NEED OF A BROADER ARRAY OF METRICS TO EVALUATE WHAT SUCCESS ACTUALLY LOOKS LIKE.

ANOTHER THING THAT COULD BE CONSIDERED IS HOW THOSE -- HOW THAT FOOTAGE IS IMPACTED, THE OUTCOMES OF CRIMINAL CASES.

IT IS OUR UNDERSTANDING THAT THERE HAVE BEEN SEVERAL CASES THAT HAVE BEEN IMPACTED BY BODY WORN CAMERA, FOOTAGE BOTH IN A NEGATIVE AND POSITIVE WAY.

SO I ENCOURAGE THE CITY COUNCIL TO CONTINUE TO RIGOROUSLY EXAMINE MEMBERS OF THE DEPARTMENT.

TO THE EXTENT THERE IS A CONSIDERATION ABOUT OTHER TECHNOLOGICAL ADVANCEMENT AND SURVEILLANCE TOOLS THAT WE WOULD HAVE A SIMILARLY ROBUST CONVERSATION ABOUT BODY WORN CAMERAS, TO THE EXTENT THERE ARE CONVERSATIONS AROUND COST OF BODY WORN CAMERAS, I WOULD ACKNOWLEDGE AND NOTE, REGARDING THE AMOUNT OF OVERTIME COSTS THAT ARE BEING SPENT OR AS COUNCILOR CAMPBELL RAISED THE AMOUNT OF PAYOUT THAT HAS BEEN HAPPENING WITH POLICE OFFICER MISCONDUCT ACTIONS.

TO ENCOURAGE THE BOSTON FLAMPLET

IMPLEMENT A FULL BODY WORN
CAMERA POLICY AND PRACTICE,
ROBUST AND COMPREHENSIVE POLICY.
THANK YOU.

>> THANK YOU VERY MUCH.

HOW ARE YOU SIR?

>> HI EVERYBODY.

>> YOU AN RASHAD HAVE NOW SIGNED
UP FOR THE BOSTON CITY COUNCIL
NEWS LETTER.

WELCOME ABOARD.

YOU'RE ON.

>> LOOKING FORWARD TO IT.

FOR THE RECORD MY NAME IS SHAGUN
HEDARU, I DON'T KNOW WHAT OTHER
INFORMATION MIGHT BE NEEDED.

I'M HERE IN MY CAPACITY AS ONE
OF THE ORGANIZERS OF THE BOSTON
POLICE CAMERA ACTION TEAM, OR BP
CAT, THIS IS THE FOURTH YEAR
THAT WE'VE BEEN TALKING ABOUT
THE BODY CAMERAS IN BOSTON, HOW
MUCH FUN WE ARE HERE STILL.

I ACTUALLY DIDN'T INTEND ON
DELIVERING TESTIMONY WAS
APPRECIATIVE OF THE FACT THAT
COUNCILOR CAMPBELL INITIATED
THIS CONVERSATION, AGAIN,
SOMEBODY'S BEEN PUSHING FOR THIS
ISSUE EVER SINCE SHE GOT THE
SEAT.

SO WE APPRECIATE THAT.

THERE WERE JUST TWO THINGS THAT
I WANTED TO NOTE.

THE FIRST IS THAT EVEN THOUGH
THIS MARKS THE FOURTH YEAR OF US
TALKING ABOUT BODY CAMERAS WE
ARE STILL TALKING ABOUT WHETHER
OR NOT WE SHOULD DO BODY
CAMERAS.

WE SHOULD ALREADY BE AT THE
DISCUSSION ABOUT FOLLOW.

A LOT OF QUESTIONS CAME UP
TODAY, WHICH I NOT ONLY
APPRECIATE THE COUNCILORS WHICH
ARE HERE, BUT THE QUESTIONS YOU
ASKED WHICH ARE IMPORTANT AND
INSIGHTFUL.

I WANTED TO MAKE SURE SOME THESE
QUESTIONS WERE ASKED SO I
APPRECIATE THEY WERE ASKED
TODAY.

BUT A LOT OF THE QUESTIONS WERE
AROUND POLICY.

SO IT WOULD BE GREAT FOR NEXT HEARING THAT WE HAVE TO ACTUALLY START TALKING ABOUT WHAT THAT POLICY LOOKS LIKE SINCE IT SEEMS THAT BPD IS ACTUALLY ON THE TRACK OF IMPLEMENTING THE PROGRAM, GOOD NEWS TO HEAR NOT SOMETHING WE HEARD ABOUT BEFORE TODAY.

AT THE NEXT HEARING IT WOULD BE GREAT TO TALK ABOUT THE POLICY THAT THE NCAA, ACLU, BP CAT, HAVE WORKED ON TO CIRCULATE FOR THE LAST THREE OR FOUR YEARS, SO HOPEFULLY THAT WILL ADDRESS THE QUESTIONS ASKED TODAY.

THE SECOND POINT IS JUST ABOUT THE -- AS MR. McDEVITT IS REACHING OUT TO THE COMMUNITY, IT WOULD BE GREAT IF OTHER GRIPES HERE TODAY BEGIN REACHING OUT TO FOLKS AND ACTUALLY COMING UP FOR OPTIONS FOR PEOPLE TO CALL IN OR WRITE A NOTE ONLINE OR SOMETHING ABOUT THEIR EXPERIENCE WITH BODY CAMERAS.

I'M NOT EXACTLY SURE WHICH GROUPS HAVE BEEN INTERVIEWED SO FAR BUT IT WOULD BE GREAT TO REACH OUT TO OTHER MEMBERS OF THE COMMUNITY JUST AS WE HAVE THAT POLICY FOR PEOPLE TO FILE A COMPLAINT ONLINE THEY SHOULD BE ABLE TO TALK ABOUT THEIR INTERACTION WITH BODY CAMERAS AS WELL.

LAST THING, COUNCILOR O'MALLEY I LOOK FORWARD TO TALKING TO COMMISSIONER EVANS, THANK YOU VERY MUCH.

>> THANK YOU VERY MUCH.

SO WE'RE IN -- OH ONE MORE, DID YOU SIGN UP FOR OUR NEWSLETTER?

>> I DID SIGN UP, I DID CHOOSE NO HOWEVER.

I'M A TOWN MEETING MEMBER REPRESENTING PRECINCT 10 OF BROOKLINE, SURROUNDED ON THREE SIDES BY BOSTON NOT YET ANNEXED BY IT.

SPRINGTIME MEETING, THE ACLU'S C COPS MODEL FOR OUR TOWN.

OUR POLICE DEPARTMENTS WORK TOGETHER QUITE A LOT AND

DECISIONS PLAYED BY ONE AFFECT
THE OTHER.

THROUGH INFORMAL INFORMATION --
SHARING IF NOT ANYTHING ELSE.
I'M INTERESTED TO KEEP TABS ON
BOSTON AND HOPEFULLY ESTABLISH A
PROCESS IN BROOKLINE THAT CAN
WORK TOGETHER WITH THAT.

SO I'D LIKE TO JUST BRIEFLY
MENTION, WE ALSO HAVE NO BODY
CAMERAS AS OF YET IN BROOKLINE,
NO DASHBOARD CAMERAS AS YET IN
BROOKLINE, PART OF THE SAME
SURVEILLANCE SYSTEM, MY INTEREST
WAS TO ESTABLISH A
FORWARD-LOOKING COMPREHENSIVE
WAY FOR THE COMMUNITY
IMPORTANTLY TO BE ABLE TO
PROVIDE OVERSIGHT ON THESE
TECHNOLOGIES.

SO THAT'S THE ONE THING THAT I
REALLY WISH TO MAKE HERE TO YOU,
IS TO ENCOURAGE YOU TO EMBRACE
THE COMMUNITY OVERSIGHT
COMMITTEE MODEL THAT THE ACLU
AND OTHERS ARE RECOMMENDING.
BECAUSE I THINK THE DETAILS OF
THESE POLICIES ULTIMATELY MATTER
A LOT AND WE'VE HEARD A LOT
ABOUT HOW OFFICERS TURN ON AND
OFF THEIR CAMERAS, SPOT CHECKS
OR OTHER MECHANISMS, THOSE
DAYLIGHTS ARE IMPORTANT, BUT A
COMMUNITY ADVISORY MESH WOULD BE
WELL TO LOOK INTO, THE TIP OF
THE ICEBERG AS I THINK WE ALL
KNOW ARE GOING TO BE IMPLEMENTED
IN A WAY THAT AFFECTS CIVIL I
WILL ALSO NOTE THAT FIGURING OUT
WHETHER THE CURING EFFECT IS
HAPPENS HAPPENING, AS FAR AS I
KNOW, I BELIEVE IT IS IF NOSE
PICKING DELAY, WHENEVER YOU ARE
DOING A STUDY WITH THE CAMERA
POINTED AT THE SUBJECT, HOW LONG
IT IS THAT THEY START PICKING
THEIR NOSE.

AS WE STUDY BODY CAMERAS YOU CAN
LOOK AT MAYBE NOT THAT EXACT
METRIC, BUT FIGURE OUT ARE
PEOPLE ACTUALLY AWARE BEING
RETICENT BECAUSE OF THE CAMERA
THAT'S POINTING OUT TO THEM OR
ARE THEY INTERACTING ACTUALLY.

THANK YOU VERY MUCH.

>> THANK YOU VERY MUCH.

I HAVE ONE QUICK QUESTION,
SECOND ROUND.

AS WE MOVE FORWARD WILL PATROL
SUPERVISORS ALSO BE WEARING
CAMERAS AS WE MOVE FORWARD OR
JUST CONTINUE TO BE PATROLMEN
AND PATROL WOMEN?

>> INITIALLY IS FOR OFFICERS
FIRST AND THEN QUESTIONS ABOUT
SUPERIOR OFFICERS, DEPENDING ON
THEIR ROLES IN THE DEPARTMENT.

>> OKAY.

>> THANK YOU, COUNCILLOR
McCARTHY AND THANK YOU FOR
THOSE WHO TESTIFIED.

IT IS ALWAYS INSIGHTFUL TO GET
TESTIMONY FROM THE COMMUNITY.

I ACKNOWLEDGE I GOT TO THE
COUNCIL ONLY ACOUPLE OF YEARS
AGO, THISK STARTED WAY BEFORE I
GOT TO THE COUNCIL.

I APPRECIATE THE PUBLIC AND THE
OFFICERS AND THE DEPARTMENT AS
WELL, I HAVE TO ACKNOWLEDGE
SHAKIA WHO WORKS CURRENTLY IN MY
OFFICE, SECOND HALF OF BP CAT
AND DID A LOT OF WORK WITH
RESPECT TO THIS ISSUE.

I JUST HAVE TWO QUICK FOLLOW UP
QUESTIONS, WITH RESPECT TO
NEGOTIATING, I'M ASSUMING THAT
IF WE DO THIS AND AT SOME POINT
DO IT WITH FULL IMPLEMENTATION,
THE OTHER BARGAINING UNITS WILL
ALSO BE PARTICIPATING IN THE
BARGAINING RELATED TO THIS
PARTICULAR ISSUE?

>> YES.

WHERE THEY INTACTED,
SOMETHING -- IMPACTED SOME MORE
THAN OTHERS, HOW THE BODY CAMERA
FOOTAGE AFFECTS THEIR DAILY JOB
RESPONSIBILITIES.

>> MY LAST QUESTION IS I GUESS
FOR YOU JACK.

I THOUGHT THE POINT ON HAVING
SOME OUTREACH OR PLATFORM FOR
FOLKS TO PROACTIVELY REACH OUT
TO YOU IF THEY HAVE THOUGHTS AND
IDEAS, WE CAN CONTINUE THAT BUT
I THINK IT'S A GREAT IDEA.

I WASN'T SURE, I THINK THE

SOCIAL JUSTICE TASK FORCE TALKED ABOUT JUST THAT, DOING IN SOME CREATIVE WAY, NOT JUST GOING OUT INTO MEETINGS RIGHT?

YOU ONLY HAVE ONE PERSON OR SO MANY PEOPLE ON YOUR TEAM.

HOW CAN WE SET UP ONLINE OR SOMETHING THAT ELICITS FEEDBACK WITH RESPECT TO THIS ISSUE?

>> I THINK THAT WAS A GREAT IDEA AND WE CAN WORK WITH YOUR OFFICE TO FIGURE OUT IF BEST MODEL HOW TO GET THOSE COMMENTS.

WE'D LOVE TO HAVE THANK YOU, MAYOR.

>> AND WE CAN SHARE THAT THROUGH COUNCILLOR McCARTHY AND MY COLLEAGUES.

I KNOW WE'RE WAITING FOR THE FINAL REPORT TO COME OUT IN JUNE.

BASED ON WHAT YOU HAVE TESTIFIED TODAY, AND ANSWERING WELL, DO YOU EPA THE FINAL REPORT CHANGING ANYTHING IN TERMS OF THE LIST OF BENEFITS OR THOSE SUGGESTED BENEFITS WE'VE ALREADY IDENTIFIED RELATED TO BODY CAMERAS?

>> IT'S HARD TO TELL WHAT THE FINAL REPORT WILL DO.

BUT IT WILL, ONE THING THAT IT WILL DO IS SPEAK TO SOME OF THE OTHER INDICATORS THAT PEOPLE HAVE MENTIONED, YOU KNOW LIKE HAS THERE BEEN DEEP PLEASING, HAS POLICING CHANGED, HAS IT CHANGED IN TERMS OF CERTAIN GROUPS.

WE'LL HAVE MORE INFORMATION ON THAT.

>> AND MORE METRICS USED IN THE FINAL ANALYSIS?

>> YES.

>> THANK YOU VERY MUCH.

COUNCILLOR McCARTHY.

>> COUNCILOR.

>> ABSOLUTELY RIGHT TO BPD, I KNOW THIS IS ONLY L L A TOOL IN THE TRIAL BUT WHAT WOULD HAPPEN IF YOU BOTH SIDES WOULD DISAGREE WITH THE VIDEO THAT IT DIDN'T CAPTURE THE ENTIRE SCENE, IS THERE SOME TYPE OF AN APPEAL

PROCESS THAT IF ONE SIDE OR THE OTHER COULD WEIGH IN ON?

>> I'M NOT SURE WHAT CIRCUMSTANCES THERE WOULD BE AN APPEAL WITHIN.

BUT THE VIDEO FROM THE CAMERA WOULD SPEAK FOR ITSELF AND IF WE HAD MULTIPLE OFFICERS WEARING VIDEO THAT WE WOULD LOOK AT THE TOTALITY BY PULLING VIDEO FROM OTHER PERSPECTIVE OR OTHER CAMERAS THAT WERE AVAILABLE.

AND GETTING AS MUCH INFORMATION ABOUT A PARTICULAR INCIDENT TO FILL IN CONTEXT AROUND ANYTHING THAT WOULD BE MISSING IN THE VIDEO FRAME.

>> OKAY. AND I KNOW DURING THE TURN ON, TURN OFF OF THE CAMERA ASK THE POLICE OFFICER USE DISCRETION?

THERE ARE CASES WHERE HIM OR HER COULD USE A DISCRETION OUTSIDE OF THE REASONS YOU WOULD ENACT, USING THEIR DISCRETION BASED ON THEIR YEARS OF SERVICE THEIR PROFESSIONALISM, AND WHAT WOULD THAT TYPE OF DISCRETION --

>> THE CATCHALL FOR DISCRETION BY THE OFFICER WOULD BE EXIGENCY.

WHERE SOMETHING CAME UP THAT WAS SO FAR OUT OF THE ORDINARY THAT WOULD REQUIRE THAT EITHER THE CAMERA BE TURNED ON OR TURNED OFF.

BUT IN THOSE CASES YOU KNOW, ANNAL E-AN AFTER THE FACT JUSTIFICATION WOULD BE REQUIRED FOR THAT NONCOMPLIANCE.

>> OKAY.

AS IT RELATES TO THE COMMUNITY SERVICE OFFICERS IN THE DISTRICT AND IN THE COMMUNITY ENGAGING WITH THE PUBLIC WOULD THE COMMUNITY SERVICE OFFICER BE WEARING BODY CAMERA?

>> I THINK THE COMMUNITY SERVICE OFFICER WOULD LIKELY BE ISSUED A BODY CAMERA.

BUT THERE ARE ROLES WITHIN THE POLICE DEPARTMENT WHERE USING A BODY CAMERA OR WEARING A BODY CAMERA WOULD NOT BE PRODUCTIVE.

WE HAVE OFFICERS WHO ARE BOOK OFFICERS, WE HAVE OFFICERS WHO DO ADMINISTRATIVE TASKS. IF SOMEONE'S AT A COMMUNITY MEETING IF THEY'RE NOT OUT ON PATROL, DOING ENFORCEMENT WORK, THERE MAY BE CIRCUMSTANCES WHERE THEY WOULD NOT BE REQUIRED THE WEAR A BODY CAMERA.

>> IN MY EXPERIENCE I'VE SEEN A LOT OF CSO'S ENGAGE THE PUBLIC, THEY HAVE HAD GREAT CONVERSATIONS LEARNING ABOUT WHAT'S HAPPENING IN A PARTICULAR NEIGHBORHOOD, WHAT CONCERNS THERE ARE.

BUT PEOPLE WOULD LIKE TO TALK TO THE CSO KNOWING THAT THEIR INFORMATION IS CONFIDENTIAL.

>> SURE, ABSOLUTELY.

>> I KNOW THE QUEST BEEN ASKED ASKED -- QUESTION'S BEEN ASKED SEVERAL TIMES AND I'VE ASKED IT, FIVE TO \$7 MILLION TO GET ALL THE PATROLMEN WITH THE BODY CAMERA.

BUT WHEN IT BREAKS DOWN THE TECHNICAL PARTS OF THE CAMERA HOW MUCH WOULD YOU ENVISION THAT WOULD COST EACH YEAR IN TERMS OF REPLACING, FIXING DAMAGED CAMERAS?

DO OTHER DEPARTMENTS AROUND THE COUNTRY HAVE A FIGURE SIMILAR WHAT THEY WOULD SPEND ON THAT MAY BE HELPFUL TO YOU?

>> WE WOULD LOOK AT A MODEL THAT WOULD BE INCLUSIVE THAT WE WOULD PURCHASE, THE SERVICE, SO YOU WOULD GET A CAMERA, YOU'D HAVE PROBABLY ANYWHERE BETWEEN MAYBE AN 18-MONTH REFRESH CYCLE ON THAT CAMERA.

IF THE CAMERA STOPPED WORKING FOR ANY REASON YOU JUST SWAPPED THAT OUT.

SO BECAUSE OF WE WOULDN'T BE PAYING FOR EVERY DEVICE TO BE ACTIVATED, WE WOULD BUY A PACKAGE AND WE WOULD EXPECT THE VENDOR TO PROVIDE THOSE END TO END SERVICES FROM THE DOCK STATION TO THE CAMERA, TO THE SOFTWARE TO VIEW THE VIDEO, TOD

CLOUD SERVICE THAT WOULD STORE THE VIDEO AND THAN RETENTION. THAT'S THE MODEL THAT A LOT OF POLICE DEPARTMENTS ARE LOOKING AT.

A LOT OF VENDORS ARE MOVING TO THAT ALT IN ONE PACKAGE.

I THINK THERE'S SOME SAVINGS AND ECONOMY OF SCALE THERE SO THAT'S ONE OF THE THINGS THAT WE WOULD BE LOOKING CLOSELY AT.

>> THANK YOU, SUPERINTENDENT.

>> THANK YOU VERY MUCH

COUNCILOR.

COUNCILOR JANEY.

>> THANK YOU, SUPERINTENDENT, THANK YOU FOR THE WORK YOU AND YOUR DEPARTMENT DO EVERY SINGLE DAY.

WANT TO ACKNOWLEDGE THE ADVOCATES IN THE ROOM FOR ALL YOUR GOOD WORK.

RATHER THAN OFFER A LONG LIST OF QUESTIONS, I GUESS JUST TO WRAP UP AND I KNOW SOME OF THESE HAVE ALREADY BEEN ANSWERED BY MY COLLEAGUES.

BUT SO WE KNOW THE REPORT'S COMING OUT IN JUNE, THE FINAL REPORT.

WONDERING IF YOU COULD JUST GIVE A QUICK TIME LINE OF WHAT THE NEXT STEPS ARE SO WE HEAR THAT THE DA'S ARE SUPPORTING, THE OFFICERS ARE ON BOARD, CLEARLY THE ADVOCATES HERE I THINK THEIR SUPPORT AMONG MY COLLEAGUES. SO WHAT ARE THE NEXT STEPS TO MAKE THIS REAL JUST A TIMING LINE.

>> SURE.

THIS IS ASSUMING A DECISION IS MADE TO MOVE FORWARD AND A BUDGET ALLOCATION IS MADE TO PROVIDE THE FUNDS OMOVE FORWARD. WE ANTICIPATE THAT PROBABLY FOR THE FIRST HALF OF THE NEXT FISCAL YEAR THAT WE WOULD BEGIN A PROCUREMENT PROCESS.

WHICH COULD INVOLVE A REQUEST FOR PROPOSALS, EVALUATION PROCESS, AND AT THE SAME TIME, WE WOULD ALSO BE HAVING CONVERSATIONS WITH THE UNIONS

AND WORKING OUT SOME OF THE
ADMINISTRATIVE ISSUES THAT WE
WOULD HAVE TO RESOLVE BEFORE AN
IMPLEMENTATION AND WITH ALL THAT
IN MIND I THINK A GOOD TARGET
WOULD BE THE ENDS OF THIS
CALENDAR YEAR.

>> THANK YOU.

THAT'S IT.

>> ALL RIGHT.

I THINK THAT WILL WRAP IT UP,
BEFORE WE CLOSE UP THOUGH I DO
WANT TO LET EVERYBODY KNOW THAT
BOSTON PUBLIC SCHOOLS ARE CLOSED
TOMORROW.

BOSTON CENTER FOR YOUTH AND
FAMILY IS ALSO CLOSED TOMORROW
AND THE PARK VAN STARTS AT 7:00.
SO AS FAR AS DOCKET NUMBER 0160,
ORDER FOR HEARING TO REVIEW THE
BOSTON POLICE DEPARTMENT'S BODY
WORN CAMERA PILOT PROGRAM
PRELIMINARY RESULTS, I WANT TO
THANK EVERYONE FOR BEING HERE,
THIS HEARING IS ADJOURNED.
THANK YOU.