

;;;Boston City Council 180320  
TODAY IS TUESDAY,  
MARCH 20TH, MY NAME IS MARK  
CIOMMO, I AM THE CHAIRMAN OF WAY  
AND MEANS THE DISTRICT NINE CITY  
COUNCILOR AND JOINED TODAY BY  
TWO COLLEAGUES, TO MY IMMEDIATE  
LEFT ORCS COUNSELOR TIM MCCARTHY  
AND TO MY RIGHT, SOON TO BE  
RIGHT, OUR NEW COUNSELOR, ED  
FLYNN, WELCOME.

WE ARE HERE TO REVIEW  
[COUNCILOR] COLLECTIVE  
BARGAINING AGREEMENTS BETWEEN  
THE CITY OF BOSTON AND THE  
BOSTON POLICE DEPARTMENT.

I AM SORRY.

SUPERIOR OFFICES FEAEATION AND  
THE FORENSICS DEPARTMENT.

I WOULD LIKE TO REMIND FOLKS  
THIS HEARING IS BOTH BEING  
BROADCAST LIVE AND RECORDED ON  
COMCAST CHANNEL 8, RCN CHANNEL  
82, VERIZON 1964, AND STREAMED  
AT BOSTON.GOV/CITY-COUNCIL-TV.  
WE ENCOURAGE PUBLIC TESTIMONY AT  
THE CONCLUSION OF THE CITY'S  
PRESENTATION AND QUESTIONS AND  
ANSWERS FOLLOWING FROM MY  
COLLEAGUES.

WE ASK THAT YOU SIGN IN TO MY  
LEFT BY THE DOOR, STATE YOUR  
NAME, ANY AFFILIATION AND  
RESIDENCE, AND AGAIN WE ARE HERE  
REGARDING DOCKET IT IS04050406,  
0407, AND0408.

>> SO, 40 --

>> TO REDUCE THE FISCAL YEAR  
2018 APPROPRIATION FOR THE  
RESERVE FOR COLLECTIVE  
BARGAINING BY \$4,824,758.  
TO PROVIDE FUNDING FOR THE  
BOSTON POLICE DEPARTMENT FOR THE  
FISCAL YEAR 18 INCREASES  
CONTAINED WITHIN THE COLLECTIVE  
BARGAINING AGREEMENTS BETWEEN  
THE CITY OF BOSTON AND THE  
BOSTON POLICE SUPERIOR OFFICERS  
FEDERATION.

DOCKET 0406, MESSAGE AND ORDER  
APPROVING SUPPLEMENTAL  
APPROPRIATION OF \$4,824,768 TO  
COVER THE FY 18 COSTS ITEMS

CONTAINED IN THE COLLECTIVE BARGAINING AGREEMENT BETWEEN CITY OF BOSTON AND THE BOSTON POLICE SUPERIOR OFFICERS FEDERATION, THE TERMS OF THE CONTRACT ARE JULY 1ST, 2016 THROUGH JUNE 30TH, 2017, AND THE SUCCESSOR AGREEMENT, JULY 1ST, 2017, TO JUNE 30TH, 2020.

THE MAJOR PROVISIONS OF THE CONTRACTS INCLUDE BASE WAGE INCREASES OF TWO PERCENT, EFFECTIVE THE FIRST PAY PERIOD OF JULY OF EACH FISCAL YEAR. THE AGREEMENT ALSO INCLUDES INCREASES TO THE EXISTING QUINN BILL/EDUCATION BENEFITS MODIFIED CUMULATIVE RISK BENEFITS BEGINNING IN JULY 2016, AND INCREASES TO HAZARDOUS DUTY PAY BEGINNING IN JULY 2017.

DOCKET 0407, MESSAGE AND ORDER TO THE INDUCE THE FY 18 APPROPRIATION FOR THE RESERVE FOR COLLECTIVE BARGAINING BY 800 -- I AM SORRY, \$82,323 TO PROVIDE FUNDING FOR POLICE DEPARTMENT FOR THE FY 18 INCREASES CONTAINED WITHIN THE COLLECTIVE BARGAINING AGREEMENTS BETWEEN THE CITY OF BOSTON AND THE BOSTON POLICE DETECTIVES BENEVOLENT SOCIETY, FORENSIC GROUP, 0408, MESSAGE AND ORDER APPROVING A SUPPLEMENTAL APPROPRIATION OF \$82,323 TO COVER THE FY 18 COSTS, ITEMS CONTAINED WITHIN THE COLLECTIVE BARGAINING AGREEMENTS BETWEEN THE CITY OF BOSTON AND THE BOSTON POLICE DETECTIVES BENEVOLENT SOCIETY FORENSICS GROUP.

THE TERMS OF THE CONTRACT ARE OCTOBER 1ST 2016 THROUGH SEPTEMBER 30TH, 2017, AND OCTOBER 1ST, 2017, THROUGH SEPTEMBER 30TH, 2020.

THE MAJOR PROVISION OF THE CONTRACTS INCLUDE BASE WAGE INCREASES OF TWO PERCENT EFFECTIVE THE FIRST PAY PERIOD OF JANUARY OF EACH FISCAL YEAR. THE AGREEMENTS ALSO INCLUDE

OTHER BENEFITS, INCLUDING NEW  
SPECIALTY DIFFERENTIALS  
BEGINNING IN 2018.

THESE MATTERS SPONSORED BY MAYOR  
WALSH AND REFERRED TO THE  
COMMITTEE ON MARCH 14, 2018.

THANK YOU, JUSTIN, AND MARIE AND  
STEVE FOR PROVIDING YOUR  
TESTIMONY TODAY. I WILL HAND IT  
OVER TO YOU.

>> THANK YOU.

COUNCILOR, FLYNN, MCCARTHY,  
CIOMMO I AM JOINED BY NOONAN  
FROM THE LABOR DEPARTMENT AND --  
FROM DPD, AS YOU MENTIONED WE  
ARE HERE TO DISCUSS FOUR DOCKETS  
RELATING TO THE FY 18 COLLECTIVE  
BARGAINING AGREEMENT BETWEEN THE  
CITY AND THE SUPERIOR OFFICERS  
AND FORENSIC GROUPS OF THE  
BOSTON POLICE DEPARTMENT. THE  
COMBINED \$4.9 MILLION DRAW WILL  
BE DISTRIBUTED TO COVER THE FY  
18 COSTS OF THE CONTRACTS  
BETWEEN THE TWO.

AS YOU REMEMBER, THE FY 18  
BUDGETS CONTAINED ABOUT  
\$48 MILLION COLLECTIVELY FOR  
COLLECTIVELY BARGAINING RESERVES  
THROUGHOUT THE YEAR.

SO FAR THE CITY COUNCIL HAS  
PASSED EIGHT COLLECTIVE  
BARGAINING AGREEMENTS BETWEEN  
BTU, DETECTIVES, PH.D. NURSES,  
NURSES, CINA, SUPERIORS, A FEW  
WEEKS AGO.

WITH THE -- WITH THE PASSAGE OF  
THIS SUPPLEMENTAL IF IT HAS --  
PASSES COLLECTIVE BARGAINING  
RESERVE WILL BE ABOUT  
\$11.3 MILLION, AND WITH THE  
COMPLETION OF THESE CONTRACTS  
THE CITY WILL HAVE SETTLED  
AGREEMENTS WITH ABOUT 74 PERCENT  
OF ITS EMPLOYEES AND I WILL TURN  
IT OVER TO ANN-MARIE AND SHE  
WILL GO THROUGH ANY HIGH LEVEL  
SPECIFICS ON THE CONTRACT AND  
HAPPY TO ANSWER ANY QUESTIONS  
YOU MAY HAVE.

>> THANK YOU.

>> SO STARTING WITH THE SUPERIOR  
OFFICERS, AS YOU INDICATED A  
BASE WAGE INCREASE AND ALSO A

RETURN TO FULL QUINN WITHIN THE  
COURSE OF THE CONTRACT.

SOME MODIFICATIONS TO THE CAREER  
BENEFITS, SIMILAR TO WHAT OTHER  
GROUPS HAVE RECEIVED.

THERE IS AN INCREASE TO  
HAZARDOUS DUTY PAY.

AND SOMEBODY OF THESE ITEMS ARE  
SIMILAR TO THE ONES IN THE OTHER  
GROUPS.

AND I CAN GO TO THE -- OR WE CAN  
ON IT UP TO QUESTIONS ON THAT  
GROUP.

>> NO.

I THINK WE CAN TAKE IT  
ALTOGETHER.

THANKS.

>> THE CRIMINALIST WHOSE ARE THE  
FORENSICS GROUP, THE CIVILIANS  
AT THE POLICE DEPARTMENT THERE  
AFFILIATED WITH THE DETECTIVES  
UNION AND THEY -- PROCESS THE  
CRIME SCENES AND PRESENT A LOT  
OF THE SORT OF FORENSIC EVIDENCE  
THAT IS NECESSARY IN THE CITY.  
THEY LIKE MANY OF THE OTHERS ARE  
NEGOTIATED FOR -- EXEMPT  
EMPLOYEES CURRENTLY ENJOY.  
THEY ALSO AGREE TO MOVE TO  
BIWEEKLY PAY.

WE ESTABLISH AN ON CALL  
PROVISION FOR THOSE FOLKS AS YOU  
MAY IMAGINE, THEY HAVE TO  
RESPOND TO CRIME ASSISTANCE LATE  
AT NIGHT, WEEKENDS, HOLIDAYS TO  
ESTABLISH A BENEFIT FOR THAT.  
THEY ARE, THERE ARE VARIED  
CERTIFICATIONS THEY MUST OBTAIN  
THROUGHOUT THE COURSE OF THEIR A  
CAREER SO WE PROVIDED  
DIFFERENTIAL PAYMENTS IN THAT IN  
EXCHANGE FOR THAT AS WELL AS --  
CERTIFICATIONS THEY HAVE TO  
RETAIN IN ORDER TO STAY  
CERTIFIED WHICH IS HELPFUL TO  
THE CITY TO HAVE ITS OWN  
FORENSICS FOLKS, AND SOME OF THE  
OTHER MODIFICATIONS WE ARE  
BRINGING THEM IN TO SIMILAR  
PERSONAL LEAVE BENEFITS AS OTHER  
GROUPS, AS YOU MAY WANT TO ASK  
ME.

>> THANK YOU.

HOW MANY MEMBERS ARE IN THE --

IN EACH COLLECTIVE BARGAINING  
PRO GROUP?

>> YES.

IT IS ABOUT 250 MEMBERS IN THE  
SUPERIORS AND ABOUT 27 IN THE  
FORENSICS GROUP.

>> AND IS THERE ANY OTHER -- WE  
HAVE HEARD THE PATROLMEN OR THE  
SCHOOL POLICE, PRETTY MUCH THEY  
ALL MERIT, MIRROR EACH OTHER.  
IS THERE ANY HIGHLIGHT FROM  
THESE AGREEMENTS THAT ARE ANY  
SUBSTANTIALLY -- SUBSTANTIALLY  
DIFFERENT THAN THE OTHER  
AGREEMENTS?

>> I THINK EACH PACKAGE IS, YOU  
KNOW, SLIGHTLY DIFFERENT, BUT  
OVERALL THE MAJOR COMPONENTS OF  
THIS ONE ARE VERY SIMILAR TO THE  
OTHER IN THE UNION.

>> RIGHT.

LET ME TO RECOGNIZE CHAIR OF  
PUBLIC SAFETY, COUPLE TIM  
MCCARTHY.

>> THANK YOU VERY MUCH,  
MR. CHAIR.

>> I REALLY ONLY HAVE ONE  
QUESTION.

MORE OF A STATEMENT.

I AM ALWAYS CONCERNED WHEN THE  
SICK BUYBACK IS GIVEN UP, EVEN  
THOUGH WE HAVE A LOT -- HE WAS  
NICE ENOUGH TO ASK A QUESTION  
FOR ME A COUPLE OF WEEKS AGO  
WHEN I HAD A CONFLICT AND  
COULDN'T MAKE THE HEARING.

OUT OF THE 27, ARE THERE ANY OF  
THE PEOPLE IN THAT UNIT WHO ARE  
GIVING UP MONEY BECAUSE OF THAT  
SICK BYE BACK CHANGE?

AND I GUESS THE REASON I SAY  
THAT TO USE A SPORTS ACRONYM WE  
ARE MOVING THE GOALPOST DURING  
THE GAME WHERE A LOT OF PEOPLE,  
ESPECIALLY, YOU KNOW, THE LOWER  
LEVELS, WHICH ISN'T CERTAINLY --  
LIKE IN OTHER UNIONS THEY COME  
TO WORK EVERY DAY THINKING THAT  
AT THE END OF THE, YOU KNOW,  
WHEN THEY GOAT THE FINISH LINE  
THEY WILL HAVE A LITTLE EXTRA  
DOUGH COMING BACK TO THEM AND I  
HATE TO MOVE IT AND ALL OF THAT  
ACHIEVEMENT YOU TRIED TO MAKE,

WELL WE JUST NEGOTIATED DOWN SO YOU ARE ONLY GETTING 15.  
>> I DON'T BELIEVE THERE IS ANYBODY CLOSE TO RETIREMENT IN THIS MEMBERSHIP.  
WE ARE NOT SURE IF ANYBODY WOULD ACTUALLY BE IMPACTED BY IT. WE ARE HAPPY TO SUBMIT NUMBERS ON THAT.  
>> THAT IS GREAT TO HEAR.  
I COMPLETELY -- JUST EVERY TIME I SEE THAT, I KNOW SO MANY PEOPLE, ESPECIALLY WHEN I WAS IN PUBLIC WORKS WHO, YOU KNOW, THEY ARE THE MEN AND WOMEN WHO ARE AT THAT, YOU KNOW, LOWER RANGE AND THEY HAVE GOT BOOTS ON THE GROUND AND THEY DON'T TAKE ANY SICK DAYS, EVEN THOUGH THEY COULD PROBABLY TAKE SOME SICK DAYS BECAUSE THEY ARE STICK AS DOGS BUT THEY MAKE SURE TO GET THERE EVERY DAY AND MY NOUGHT IS WHEN I HIT 62 I AM GOING GET A CHECK AND THAT WILL BE GREAT AND THEN ALL OF A SUDDEN SOMEBODY SAYS, WELL NOW YOU ARE ONLY GOING TO GET TEN GRAND, THAT IS ALWAYS MY CONCERN BUT, YOU KNOW, THANK YOU FOR BEING HERE AND I LOOK FORWARD TO VOTING IN THE AFFIRMATIVE WHEN THE CHAIR SEES FIT.  
>> THANK YOU, COUNCILOR MCCARTHY AND I ALSO WANT TO RECOGNIZE -- JOINED US, COUNCILOR FLYNN.  
>> THANK YOU, MR. CHAIR.  
>> I DON'T HAVE ANY QUESTIONS, BUT I WOULD LIKE TO MAKE A COUPLE OF BRIEF COMMENTS.  
BEFORE SERVING AS A DISTRICT 2 -- BEFORE SERVING AS A CITY COUPLE ASS, COUNSEL, CITY COUNCIL, I HAS -- I HAD THE OPPORTUNITY TO WORK WITH THE BOSTON POLICE EVERY DAY, THE SUPERIORS OFFICERS, THE DETECTIVES AS WELL, JUST WANT TO PASS ALONG TO YOU AS YOU KNOW WELL WE HAVE A HIGH QUALITY, EXCELLENT POLICE FORCE.  
THEY WORK HARD, THEY REPRESENT THE CITY WELL.  
AND I BELIEVE -- I BELIEVE IN

THE COLLECTIVE BARGAINING  
PROCESS.

I THINK IT PROTECTS WORKERS, IT  
PROTECTS FAMILIES AND IT HELPS  
OUR POLICE AND I AM PROUD TO  
WORK WITH THEM ON A DAILY BASIS.  
I AM ALSO A STRONG SUPPORTER OF  
THE QUINN BILL.

I SEE HOW EFFECTIVE IT IS IN  
MAKING OUR POLICE THE MOST  
EDUCATED THEY CAN BE, SO I AM  
GLAD THAT THIS CONTRACT IS  
COVERING THE QUINN BILL AND I  
FULLY SUPPORT THE QUINN BILL.  
I THINK IT IS A GREAT PROGRAM  
AND IT IS DOING A LOT OF GREAT  
WORK FOR OUR POLICE IN THE CITY  
OF BOSTON AND THAT IS SOMETHING  
I WANT TO FOCUS ON, ON THE CITY  
COUNCIL AS WELL, JUST TO MAKE  
SURE THE QUINN BILL IS ALWAYS  
THERE FOR OUR POLICE OFFICERS.  
I KNOW HOW HARD THEY WORK.  
THEY WANT TO BE EDUCATED AND  
TRAINED.

AND IT IS A GREAT PROGRAM.  
AND LIKE COUNCILMAN MCCARTHY I  
AM LOOKING FORWARD TO VOTING IN  
FAVOR OF THE CONTRACT AS WELL.

>> THANKS, COUNSELOR.

>> I AM OKAY.

I APOLOGIZE FOR COMING IN LATE.

>> NO PROBLEM.

THANK YOU.

>> LET ME END THIS BY ECHOING  
THE COMMENTS OF BOTH OF MY  
COLLEAGUES THAT, YOU KNOW, YOU  
WATCH THE NEWS EVERY NIGHT AND  
IT JUST REINFORCES WHAT A GREAT  
JOB YOU GUYS AND WOMEN DO FOR  
OUR CITY IN EVERY WAY, FROM THE  
PATROLMEN, THE CSOS, THE  
CIVILIANS, TO THE CAPTAINS, THE  
SUPERIORS, WE HAVE THE BEST  
POLICE FORCE IN THE COUNTRY AND  
I THINK WE SEE THAT ON A REGULAR  
BASIS, SO WITH THAT, I WILL  
ADJOURN TODAY'S HEARING AND  
REPORT THIS OUT TOMORROW AT THE  
COUNCIL MEETING.  
WE ARE ADJOURNED.