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>> TODAY IS MONDAY, MAY 14 AND WE'RE HERE WITH RASHAD, DIRECTOR OF YOUTH ENGAGEMENT AND EMPLOYMENT PROBLEM WITH THE BOSTON CENTER FOR YOUTH AND FAMILIES: I'D LIKE TO REMIND FOLKS THIS IS A PUBLIC HEARING. IT'S BEING RECORD ASKED BROADCAST ON RCN-82, COMCAST 8, VERIZON 1964 AND STREAMED ON ARE BOSTON.GOV/CITYCOUNCIL/TV. I I WOULD LIKE TO ASK FOLKS IN THE CHAMBER TO SILENCE THEIR ELECTRONIC DEVICES. AT THE CONCLUSION OF QUESTIONS FROM MY COLLEAGUES WE WILL ACCEPT PUBLIC TESTIMONY. THERE'S A SIGN-IN SHEET TO MY LEFT BY THE DOOR. WE ASK THAT YOU STATE YOUR NAME, IF I FAILIATION, RESIDENCE AND CHECK.BOX IF YOU DO WISH TO TESTIFY. THE YOUTH ENGAGEMENT EMPLOYMENT BUDGET OVERVIEW AS IT PERTAINS TO DOCKETS 0559 THROUGH 0563 ORDERS FOR THE FISCAL YEAR '19 OPERATING BUDGET INCLUDING ANNUAL APPROPRIATIONS FOR DEPARTMENTAL APPROPRIATIONS, ANNUAL APPROPRIATIONS FOR THE SCHOOL DEPARTMENT, AND APPROPRIATION FOR OTHER POST EMPLOYMENT BENEFITS, APPROPRIATION FOR CERTAIN TRANSPORTATION AND PUBLIC REALM IMPROVEMENTS AND APPROPRIATION FOR CERTAIN PARK IMPROVEMENTS AS WELL AS DOCKETS 0564 THROUGH 0565, CAPITAL BUDGET APPROPRIATIONS INCLUDING LOAD ORDERS AND LEASE AND PURCHASE AGREEMENTS. ED I'D LIKE TO INTRODUCE MY COLLEAGUES IN ORDER OF THEIR ARRIVAL. TO MY IMMEDIATE LEFT, THE CHAIRMAN OF EDUCATION AND CITY COUNCIL AT LARGE ANISE AGEORGE. COUNSEL PRESLEY WAS IN THE CHAMBER AND STEPPED OUT.

COUNSELOR FLYNN TO MY LEFT,  
CAMPBELL, McCARTHY AND  
COUNSELOR O'MALLEY ALL TO MY  
LEFT OF THE I WANT TO WELCOME  
YOU RASHAD AND MICHAEL BACK TO  
THIS AFTERNOON'S HEARING AND IF  
YOU HAVE A SHORT PRESENTATION  
YOU CAN PROCEED.

>> SURE, THANK YOU VERY MUCH.  
AND MEMBERS OF THE CITY COUNCIL  
THANK YOU FOR HAVING ME HERE  
TODAY TO PROPONENT OUR FISCAL  
YEAR '19 BUDGET.

WHAT I WOULD LIKE TO DO TODAY IS  
TALK ABOUT SOME OF THE  
ACCOMPLISHMENTS THAT WE  
EXPERIENCED WITH THE DIVISION OF  
YOUTH ENGAGEMENT EMPLOYMENT WITH  
OUR FISCAL YEAR 18 BUDGET AND  
ALSO TALK ABOUT SOME OF THE  
GOALS AND INITIATIVES THAT WE  
ARE HOPING TO WORK ON IN THE  
YEAR AHEAD.

I WOULD SAY 19 MONTHS IN IT  
CONTINUES TO BE AN HONOR AND AN  
EXTRAORDINARY EXPERIENCE TO  
SERVE IN THIS ROLE AND SERVE THE  
CONSTITUENTS OF THE CITY OF  
BOSTON, MOST IMPORTANTLY THE  
YOUNG PEOPLE, THEIR FAMILIES AND  
OUR PARTNERS.

THE DIVISION OF YOUTH ENGAGEMENT  
EMPLOYMENT IS POSITIONED TO DO  
AMAZING WORK IN THE WEEKS,  
MONTHS AND YEARS AGO.

AND I'M EXCITED TO HAVE THE  
SUPPORT OF OUR TEAM AND HEALTH  
AND HUMAN SERVICES UNDER THE  
LEAD OF MART NEZ AND MORALS AND  
MAYOR WALSH.

LET ME START WITH TWO INCREDIBLE  
MOMENTS THAT I EXPERIENCED IN MY  
ROLLOVER THE PAST TWO YEARS.

FOR THE FIRST TIME, NYC -- MAYOR  
' YOUTH COUNCIL WELCOMED A  
YOUTH WHO WAS HEARING IMPAIRED  
TO JOIN THE COUNCIL WITHOUT  
KNOWING WHETHER WE HAD THE  
RESOURCES TO SUPPORT  
INTERPRETATION SERVICES, WE JUST  
KNEW THIS YOUTH DESERVED THIS  
OPPORTUNITY.

WE MANAGED TO PULL TOGETHER SOME  
FUNDS TO COMPENSATE AN

INTERPRETER TO BE AT EVERY NYC MEETING TO ALLOW THIS YOUTH TO PARTICIPATE AND I THINK THIS REALLY JUST SPEAKS TO OUR GOALS OF MAKING SURE THAT ACCESS TO THE MAYOR'S YOUTH COUNCIL IS SOMETHING THAT IS AVAILABLE FOR EVERY YOUNG PERSON. ADDITIONALLY, THERE WERE TWO NYC COMMITTEE CHAIRS. THE NYC ISRAELI -- IT'S BROKEN UP INTO MULTIPLE CHAIRS. I SERVE OVER A FEW DIFFERENT COMMITTEES. TWO OF THEM WERE VERY INSTRUMENTAL IN ORGANIZING THE MARCH FOR OUR LIVES RALLY THAT HAPPENED HERE IN BOSTON ON SATURDAY MARCH 24, 2000 SEASON, AND I THINK THIS SPEAKS TO OUR WORK BEING MORE THAN JUST YOUTH PARTICIPATING IN OUR JOBS PROGRAMS, BUT WE PUNISHED FOR YOUTH TO BE ADVOCATES AROUND ISSUES THAT ARE REALLY, REALLY IMPORTANT TO THEM. THIS IS A TESTAMENT THAT HUMAN SERVICE WORK IS THE WORK OF THE HEART. AND WE SEE THAT EVERY DAY. THERE ARE INSURMOUNTABLE BARRIERS PLACED IN THE WAY OF SERVICE PROFESSIONALS WHO ARE REACHING BACK TO GRAB HOLD OF OUR YOUNG PEOPLE AND HELPING THEM NAVIGATE THE PATH AHEAD OF THEM. AND OUR JOB WITH THE DIVISION OF YOUTH ENGAGEMENT EMPLOYMENT AS YOUTH PROFESSIONALS IS TO HELP THE YOUTH NAVIGATE THEIR PATH. WE ARE EXCITED THAT THROUGH THIS WORK WE ARE POSITIONED TO ENSURE THERE'S CONTINUED FOCUS ON PROVIDING INTENTIONAL AND MEANINGFUL WORKFORCE AND ENGAGEMENT EXPERIENCES THAT HAVE A DIRECT IMPACT ON THE THE GROWTH AND THE DEVELOPMENT OF YOUTH ACROSS BOSTON, TO BE READY FOR FUTURE EMPLOYMENT, EDUCATION, CIVIC LEADERSHIP AND COMMUNITY ENGAGEMENT. EVERY YEAR THE YOUTH ENGAGEMENT

EMPLOYMENT IS STRIVING TO  
POSITION OUR DIVISION AS LEADERS  
IN YOUTH WORKFORCE.

YOUTH ENGAGEMENT AND SKILL  
DEVELOPMENT.

WHILE THERE IS A VERY HIGH  
SIGNIFICANCE OF THE WORK THAT IS  
DELIVERED THROUGH THIS DIVISION,  
WE REMAIN GROUNDED IN  
UNDERSTANDING THE VULNERABLE  
POPULATIONS THAT WE SERVE AND  
THE BARRIERS THAT ARE IN PLACE  
TO KEEP SOME YOUTH MARGINAL EYES  
ASKED COMPLACENT FROM REACHING  
STEPS OF SUCCESS.

IT IS BECAUSE OF THIS THAT WE  
HAVE A DEDICATED TEAM THAT GIVE  
US OF THEMSELVES, KNOWING THE  
MOST CRITICAL ENTRY POINTED OF  
IMPACT IN A PERSON'S LIFE IS  
DURING THEIR YOUTH YEARS.

AND WE CARRY THIS DRIVE WITH US  
IN THE YEAR AHEAD.

SO THIS PAST FISCAL YEAR, IT'S  
REQUIRED US TO WORK THROUGH SOME  
STAFF TRANSITIONS AND THE  
RESTRUCTURING OF THE DIVISION.  
WHILE MAINTAINING AN EFFECTIVE  
APPROACH ON WHAT I WOULD LIKE TO  
CONSIDER AN EFFECTIVE APPROACH  
TO ACCOMPLISH OUR WORK GOALS.

WHILE OPERATING AT A STRETCHED  
CAPACITY FOR MOST OF 2018 FISCAL  
YEAR WE HAD MET OUR FISCAL YEAR  
GOALS AND HAVE WORKED WITHIN  
BUDGET TO MEET DESIRED OUTCOMES.  
ALIGNMENT OF WORK AREAS AND  
PRIORITIES WERE IMPORTANT TO  
ENSURE LIMITED RISK OF WORK OVER  
LAP AMONGST STAFF.

WE RESTRUCTURED WORK TO PROVIDE  
REALIGNMENT OF WORK STRUCTURES  
THAT SUPPORTED WITH CLARITY AND  
UNDERSTANDING FOR THE STAFF TO  
HAVE GREATER LEVELS OF SUCCESS  
IN THEIR ROLES.

SO THOSE WORK AREAS ARE YOUTH  
EMPLOYMENT AND DEVELOPMENT,  
YOUTH ENGAGEMENT IN OUTREACH AND  
YOUTH PROGRAMS AND PARTNERSHIPS.  
AND THE YOUTH EMPLOYMENT WORK  
WHAT LIVES UNDER THERE IS MAYOR  
WALSH'S SUCCESS YOUTH JOB  
INITIATIVE WISHLY TALK MORE

ABOUT AND OUR EMPLOYMENT PROVIDERS, THOSE PARTNERS THAT WE WORK WITH, MOSTLY COMMUNITY BASED ORGANIZATIONS TO PROVIDE EMPLOYMENT OPPORTUNITIES TO YOUNG PEOPLE DURING THE SUMMER MONTHS AND ALSO DURING THE ACADEMIC YEAR.

UNDER OUR YOUTH ENGAGEMENT AND OUTREACH TO THE YOUTH COUNCIL, THE YOUTH BE THE CHANGE IS THE BOSTON'S PARTICIPATORY BUDGETING INITIATIVE, THE NBA YOUTH PASS PROGRAM WHICH IS ANOTHER PROGRAM THAT WE ARE PRIMARILY RESPONSIBLE FOR, AND CITYWIDE USE OF ENGAGEMENT AND OUTREACH FOR OUR ENTIRE DIVISION.

>> AND UNDER OUR CURRENT DEVELOPMENT WORK OUR CURRENT ADULT PROGRAM WHICH HAS BEEN THE DREAM TEAM PROGRAM AND ASSESSMENT AND IMPACT AND EVALUATION EVALUATION OF OUR PROGRAMMING.

THIS PAST FISCAL YEAR WE SAW THE TRANSITION OF ONE OF OUR REALLY, REALLY IMPORTANT STAFF MEMBERS WHO HELD LONG-STANDING INSTITUTIONAL KNOWLEDGE ABOUT THIS WORK.

THIS HAS BEEN THE WORK WITH THE BOSTON YOUTH FUND UNDER THE HOPE LINE PROGRAM FOR THOSE WHO REMEMBER.

THIS WAS AN OPPORTUNITY FOR CHANGE.

WE HAVE ALSO WELCOMED FIVE NEW STAFF MEMBERS TO OUR TEAM THIS YEAR ALONE.

MORNING THEM WERE TWO KEY MANAGER LEVEL POSITIONS THAT WERE INCREDIBLY INSTRUMENTAL TO OUR WORK AND I JUST WANT TO HIGHLIGHT TWO OF THOSE STAFF. ONE OF THEM WAS YOUTH GEORGES. YOUTH RUTH SERVICES AS OUR MANAGER OF ENGAGEMENT AND OUTREACH.

SHE JOINED US AROUND SEPTEMBER, LAST SEPTEMBER OR OCTOBER.

AND AS YOU MAY KNOW OR SOME OF YOU ALL MAY KNOW, YOUTH JOINED US FROM THE OFFICE OF

NEIGHBORHOOD SERVICES AND WHICH SHE WAS A LIAISON AND THE HAITIAN LIAISON TO THE MAYOR AND CITY OF BOSTON.

SHE BRINGS A STRONG NEIGHBORHOOD LENS TO OUR WORK THAT IS REALLY, REALLY REALLY NEEDED.

RUTH HAD STEPPED IN TO LEAD AND HELP REDESIGN THE MAYOR'S YOUTH COUNCIL AND CONTINUE THE IMPLEMENTATION OF YOUTH BE THE CHANGE.

AND ALSO REDESIGN THE FUEL ENGAGEMENT EVENTS, MOST SIGNIFICANTLY THE YOUTH JOBS AND RESOURCE FAIR.

THE OTHER MANAGER WHICH WAS INSTRUMENTAL WHO REPLACED OUR FORMER EMPLOYMENT MANAGER IS TIA RA LION WHOSE SERVED AS OUR MANAGEMENT OF DEVELOPMENT AND EMPLOYMENT AND SHE JOINED US THIS PAST MARCH, JUST TO TIME FOR US TO KICK OFF OUR SUMMER PROGRAM.

SHE JOINED US FROM THE CITY OF BOSTON OFFICE OF HOURS -- HUMAN RESOURCES AND SHE WAS AS A RESULTAL IN POINT BEING THE SUCCESS OF THE SUMMER YOUTH JOBS LAST SUMMER WHILE SHE WAS IF HER ROLE AT THE OFFICE OF HUMAN RESOURCES.

SHE WAS JOKINGLY CONSIDERED AN UNOFFICIAL BYE STAFF.

BUT TIARA STEPS INTO THE ROLE WITH HR AND PAYROLL LENS SUCCESSFUL AND THAT IS -- AND WE FEEL THAT IS CRITICAL BECAUSE THE WORK IS JUST THAT, IT'S HR WORK.

AND FOR HER TO BRING THAT LENS TO OUR WORK, YOU KNOW, SHE IS EFFICIENT THROUGH SYSTEMS. I FEEL IS GOING TO BE INSTRUMENTAL TO THE PROGRAM MOVING FORWARD.

SHE HAS ALREADY COME IN TO STRATEGIZE AROUND REVISED PAYROLL SYSTEMS WHICH YOU KNOW IS CRITICAL TO MAKE SURE THAT WE'RE PAYING YOUNG PEOPLE ON TIME.

AND ALSO IS WORKING TO IMPROVE

THE YOUTH JOBS MATCHING PROCESS WHICH IS THE ALGORITHM THAT WE USE TO PLACE YOUNG PEOPLE IN JOBS.

AS THE 2018 FISCAL YEAR COMES TO A CLOSE, I AM VERY PROUD OF THE ACCOMPLISHMENTS THAT WE HAVE ACHIEVED.

WHILE THERE ARE LEVELS OF SUCCESS WE SHOULD CELEBRATE THEY'RE CERTAINLY OPTIMISTIC IN AREAS THAT REQUIRE REFINEMENTS. YOU MAY HAVE WITH YOU THE ACCOMPLISHMENTS AND INITIATIVES WITH YOU SO LET ME JUST SHARE A LITTLE BIT ABOUT OUR THREE PRIMARY WORK AREAS AND I WOULD LOVE JUST TO ANSWER QUESTIONS. THE YOUTH ENGAGEMENT EMPLOYMENT SITE, WE UNDERSTAND THAT THERE'S A SHARED EMPHASIS THAT YOUTH JOBS IS IMPORTANT TO THE MAYOR. THE SUCCESS OF THE PROGRAM WAS LEVEL FUNDED AGAIN THIS PAST YEAR TO PROVIDE THE INTENTIONAL AND REAL-WORLD WORKFORCE PRACTICES FOR YOUNG PEOPLE. IN THE SUMMER OF 2017 THE PROGRAM HIRED 3018 YOUTH AND PLACED THEM IN VARIOUS JOB OPPORTUNITIES ACROSS THE NEIGHBORHOODS OF BOSTON, THAT'S SPECIFIC TO NONPROFIT AND COMMUNITY-BASED ORGANIZATIONS. THIS WAS ROUGHLY 19 PERCENT INCREASE OVER THE SUMMER OF 2016 WHEN THERE WAS A LITTLE OVER 2500 JOBS THAT WERE FILLED. WE SAW NEARLY 5,200 YOUTH SUCCESSFULLY REGISTER FOR THE 2017 SUMMER EMPLOYMENT PROGRAM. SOME OF THE NUMBERS THAT -- A GREAT NUMBER IS APPROXIMATELY 55 YOUTH WERE PLACED AT JOBS THROUGH A DIRECT SELECTION PROCESS. SO THE DIRECT SELECTION PROCESS GIVE US OUR PARTNER ORGANIZATIONS THE OPPORTUNITY TO SELECT YOUNG PEOPLE THAT THEY HAVE INTEREST IN WORKING AT THEIR SITES. AND THEN APPROXIMATELY 45 PERCENT OF OUR YOUTH WERE

PLACED AT JOBS THROUGH OUR LOT  
TERY PROCESS.

THE MAJORITY OF THE JOBS IN THE  
SUMMER OF 2017 WERE LOCATED IN  
ROXBURY, DORCHESTER AND MAN MAN  
APIN, SO THIS IS JUST GIVING THE  
LOCATION OF THE PROVIDERS THAT  
WE ARE WORKING WITH.

DURING THE 2017 SCHOOL YEAR, THE  
SUCCESS OF THE PROGRAM CONTINUED  
THE OPPORTUNITY OF PROVIDING  
JOBS TO YOUTH DURING THE  
ACADEMIC YEAR.

WE HIRED 551 YOUTH WHICH WAS 100  
LESS JOBS THAN THE 2016-17  
SCHOOL YEAR WHICH THAT NUMBER  
WAS AN ANOMALY GIVEN THE LOWER  
NUMBERS IN 2016.

DURING THE SCHOOL YEAR WE SAW  
WELL OVER 1200 YOUTH REGISTER  
FOR THE SCHOOL YEAR PROGRAM,  
WHICH TO ME OPENS UP  
CONVERSATION FOR INCREASE IN  
SCHOOL YEAR JOB OPPORTUNITIES.  
OUR TEAM HAS GUN TO DISCUSS THE  
IDEA OF YEAR AROUND YOUTH JOBS  
PROGRAMS.

PATHWAY AND COHORT YOUTH  
WORKFORCE MODELS.

WE'RE HOPING TO HAVE CONTINUED  
CONVERSATIONS ABOUT THOSE AREAS.  
AND MAKE SURE THAT THAT BECOMES  
A PART OF OUR WORK MOVING  
FORWARD.: I WOULD ALSO SAY THAT  
YOUTH JOBS CONTINUES TO BE THE  
PINNACLE FOR YOUTH INDEPENDENCE,  
RESPONSIBILITY, AND INCREASING  
YOUTH ABILITY TO PRIORITIZE AND  
PROVIDE FOR THEMSELVES AND THEIR  
FAMILIES AS WE KNOW.

WE SEE HOW YOUTH JOBS -- IT  
IGNITES YOUNG PEOPLE TO BE  
ACTIVELY ENGAGED AND IMPROVE  
THEIR ASPIRATIONS.

I THINK WE ALL GIVE A LITTLE BIT  
MORE WHEN THERE'S SOME TYPE OF  
COMPENSATION AND INCENTIVE OR  
REWARD THAT IS TIED TO OUR WORK.  
WE WORKED WITH THE OFFICE OF  
WORKFORCE DEVELOPMENT TO  
IMPLEMENT SURVEYS TO YOUTH JOB  
PARTICIPANTS DURING THE SUMMER  
OF 2017.

A FEW OF THE FINDINGS WAS YOUTH



IMPROVED THE ASPIRATIONS OF ENROLLING AND EDUCATIONAL AND TRAINING PROGRAMS AFTER HIGH SCHOOL.

BY VIRTUE OF PARTICIPATE PARTICIPATING IN YOUTH JOBS. YOUTH HAVE IMPROVED UNDERSTANDINGS OF ECONOMIC MOBILITY AND MORE YOUTH CHOOSE TO OPEN BANK ACCOUNTS AFTER THEY ARE EMPLOYED.

WE COULD NOT DO THIS WORK WITHOUT OUR PARTNERS.

THE PARTNERS, THEY'RE RESPONSIBLE FOR THE DAY-TO-DAY EMPLOYMENT EXPERIENCES PROVIDED TO THE YOUNG PEOPLE.

AND SOME OF THOSE PARTNERS IS THE DEAN TOWN SOCIETY, BOSTON NEIGHBORHOOD NETWORK NEWS, BIKES NOT BOMBS, THE CENTER TO SUPPORT IMMIGRANT ORGANIZING, WE HAVE SOME JOBS HERE IN CITY GOVERNMENT.

OF COURSE OUR BYF COMMUNITY CENTERS, COMPANY ONE THEATER, SUPREME JUDICIAL CORP AND THE SOUTH END TECH CENTER.

THOSE ARE A FEW OF THE NEARLY HUNDRED JOB PARTNERS THAT WE ACTUALLY WORK WITH.

ONE OF THE EXCITING AREAS OF THE EMPLOYMENT PROGRAM CONTINUES TO BE THE BUILDOUT OF OUR YOUTH JOBS PARTIAL.

THE PARTIAL IS AN EXTERNAL PARTIAL AND LIVES OUTSIDE OF THE CITY OF BOSTON PLATFORM.

THE METROPOLITAN AREA PLANNING COUNCIL IN THE DEPARTMENT OF INNOVATION AND TECHNOLOGY HAVE PARTNERED WITH US VERY CLOSELY TO MAKE REFINEMENTS AND FURTHER BUILD OUT THE PORTAL.

THE PORTAL WAS USED DURING THE SUMMER OF 2017 TO IMPROVE JOB MATCHES FOR YOUTH.

DIRECT SELECTION AND LOTTERY PLACEMENTS ALL WAS MADE THROUGH THIS EXTERNAL PORTAL.

THE LOTTERY ALGORITHM, AGAIN THIS YEAR, IT TAKES INTO CONSIDERATION THE PROXIMITY OF THE JOB.

REALLY THAT'S THE TRAVEL TIME OF  
WHERE A YOUNG PERSON LIVES  
VERSUS WHERE THE JOB IS ACTUALLY  
LOCATED.

AND IT ALSO TAKES INTO  
CONSIDERATION THE YOUTH  
INTERESTS IN THE WORK AREAS.  
AFTER RUNG THE LOTTERY, MATCHES  
ARE GENERATED AND A JOB AFTER IS  
JUST SENT OUT TO OUR YOUNG  
PEOPLE.

MOST OF THE YOUTH APPLICANTS,  
THIS IS ABOUT 77 PERCENT,  
PREFERRED INTEREST ALIGNMENT  
OVER PROXIMITY TO THEIR HOMES.  
SO WHAT THAT MEANS IS THAT SOME  
YOUTH WOULD RECEIVE JOB MATCHES  
THAT, IT MATCHED THEIR INTEREST  
BUT IT WAS A FAR DISTANCE AWAY  
FROM THEIR HOME.

WE SAW ABOUT 12 PERCENT OF YOUTH  
DECLINE JOBS.

AND ONE OF THOSE WAS -- THE  
REASONS WAS THEY JUST COULDN'T  
GET TO IT.

IT MATCHED WHAT THEY WERE  
INTERESTED IN BUT IT WAS TOO FAR  
AWAY.

SOME YOUNG PEOPLE LIVED IN WELL,  
ROXBURY PLACED IN EAST BOSTON  
JUST AS AN EXAMPLE.

SO WE ALSO FOUND THROUGH DATA  
THAT YOUTH WERE MORE INCLINED TO  
ACCEPT A JOB THAT WAS REALLY  
JUST CLOSER TO THEIR HOME.

THE YOUTH JOBS PORT, PROVED TO  
BE AN EASIER SYSTEM TO NAFLIGHT.  
WE HELD FOCUS GROUPS WITH YOUNG  
PEOPLE TO GATHER QUALITATIVE  
FEEDBACK TO HELP US IMPROVE AND  
FURTHER ENHANCE THE SYSTEM AS WE  
CONTINUE TO MOVE FORWARD.

AND ONE PIECE OF FEEDBACK FROM A  
YOUTH, VERY SIMPLE AND VERY  
IMPORTANT IS THEY FELT IT WAS A  
GOOD SYSTEM BUT THE PROCESS  
TAKES TOO LONG.

SO WE HAVE HEARD THAT ON  
MULTIPLE OCCASIONS IS THAT THE  
PROCESS TO HIRE YOUNG PEOPLE IS  
A VERY LONG AND DRAWN-OUT  
PROCESS.

SO WE ARE ALSO HAVING  
CONVERSATIONS ABOUT HOW WE CAN

REALLY HELP, YOU KNOW, CUT DOWN CERTAIN ASPECTS OF THAT: IT IS OUR HOPE TO LOOK AT HOW WE CAN USE THE PORTAL FOR THE ENTIRE PROGRAM FROM END TO END FROM THE TIME THAT PARTNERS APPLY TO THE TIME THAT YOUNG PEOPLE APPLY WE'RE USING PARTNER SYSTEMS FOR IDENTIFICATION AND THE PORTAL DOES THE MATCHING AND WE WANT TO MAKE SURE THERE ARE WAYS TO BETTER ALIGN THOSE SYSTEMS AS WELL.

CURRENTLY THE PROCESS IS NOT AS STREAMLINED AS WE WOULD LIKE AND THIS SPEAKS TO SOME OF THE CHALLENGES THAT WE HAVE EXPERIENCED WITH GETTING YOUTH HIRED IN A TIMELY MANNER. FOR THE UPCOMING SUMMER OF 2018, RIGHT NOW WE ARE AT THE BEGINNING OF HIRING YOUTH THIS WEEK.

WHICH WE WILL LOOK TO CONCLUDE HIRING THE LAST WEEK OF JUNE. SO OVER THE NEXT SEVEN WEEKS, YOU KNOW, OUR GOAL IS TO HIRE 3200 YOUNG PEOPLE.

FOR THIS CURRENT PROGRAM WE SAW JUST OVER 5100 COMPLETED REGISTRANTS.

WE ALSO SAW ABOUT 12300 INCOMPLETE REGISTRATIONS AS WELL AND THE INCOMPLETE COULD BE A RESULT OF MANY FACTORS.

THESE ARE YOUNG PEOPLE THAT ARE LOGGING IN, AND THEY MAY START AN APPLICATION, THEY MAY NOT COMPLETE THE APPLICATION.

THEY MAY HAVE CERTAIN QUESTIONS ABOUT ASPECTS AND THEY NOT HAVE SUPPORT TO FILL IT OUT.

ANOTHER IMPORTANT AREA WE ARE BEGINNING SO DISCUSS IS BEING ATTENTIONAL AROUND PROVIDING YOUTH JOBS TO VULNERABLE YOUTH POPULATIONS.

WE HAVE MANY ORGANIZATIONS THAT PROVIDE WORK OPPORTUNITIES TO CORE YOUTH.

WE HAVE BOSTON HOUSING AUTHORITY , AS A PARTNER, AND THE STREET WORKERS PROGRAM THROUGH B CYF AND WE HAVE BOSTON POLICE

AREA B2 WHICH IS AN EMPLOYMENT PARTNER AS WELL. AND WORKING WITH INDIVIDUALS WITH DISABILITIES AS WELL. AND HORACE MAN IS AN EMPLOYMENT PARTNER AND BETWEEN THOSE ORGANIZATIONS THEY PROVIDE EMPLOYMENT OPPORTUNITIES TO NEARLY 150 STUDENTS WITH DISABILITIES.

AND THEN WE WOULD LIKE TO LEARN. HE ABOUT OPPORTUNITIES FOR HOMELESS YOUTH AND THAT'S ANOTHER AREA WE'RE HAVING DISCUSSIONS AROUND.

THE SUCCESS LINK YOUTH JOBS EFFORT IS AN IMPORTANT COMPONENT OF MAYOR WALSH'S LARGER 10,000 YOUTH SUMMER JOBS GOAL.

LAST YEAR INITIAL CONVERSATIONS BEGAN WITH PICK AND SCHOLARS TO SUCCESS CITY ALIGNMENTS.

-- THEY ARE LEARNING MUCH MORE ABOUT THE MANY MOVING PARTS OF THE YOUTH JOBS AND WE WILL BE PULLING TOGETHER A MEETING RELATIVE SOON WITH THOSE EMPLOYMENT PROVIDERS TO SHARE PRACTICES AND TO RECONVENE DISCUSSIONS AROUND INTENTIONAL ALIGNMENT OF YOUTH JOBS.

I THINK WE KNOW JUST OVER 10,000 JOBS WERE PROVIDED ACROSS THE CITY LAST YEAR TO YOUNG PEOPLE. AS A RESULT OF THESE ORGANIZATIONS.

I THINK THAT'S PRETTY REMARKABLE THE NEXT AREA IS OUR YOUTH PROGRAMS AND PARTNERSHIPS AND REALLY THIS IS A LARGE FOCUS OF THIS AREA IS THE CAREER DEVELOPMENT WORK.

AND I THINK WE KNOW THAT PROVIDING A JOB OPPORTUNITY TO YOUNG PEOPLE ALONE IS NOT ENOUGH OUR EFFORTS MUST CONTINUE TO BE REDIRECTED TOWARDS DEEPENING THE VISIBILITY AND THE IMPACT OF CAREER AND SKILL DEVELOPMENT CHEFL IS -- WHICH WE FEEL IS ESSENTIAL FOR YOUTH TO HAVE THE NECESSARY TOOLS TO BE PREPARED FOR FUTURE WORKFORCE OPPORTUNITIES POST-SECONDARY

EDUCATION AND CONTINUED LEARNING EXPERIENCES.

TO MAKE SURE THAT WE ARE ACTIVELY PREPARING YOUTH WE MUST BE DELIBERATE AROUND BUILDING AND SHARING INNOVATIVE CURRICULUM AND PAIRING YOUTH WITH OPPORTUNITIES AND REALLY EVALUATING OUR IMPACTS.

DAY CARE THE YOUTH PROGRAM ALLOWS US TO ACCESS THE SIGNAL SUCCESS CURRICULUM, A CURRICULUM USED BY OTHER JOB PROVIDERS, REALLY ACROSS MASSACHUSETTS.

WE PROVIDE THROUGH THIS CURRICULUM WE PROVIDE A SERIES OF TRAININGS THAT WE IMPLEMENT EVERY SUMMER NOR RISK BARRIER AND COURT-INVOLVED YOUTH.

DURING THE SUMMER OF 2018 WE WORKED WITH COM COURT TO PROVIDE TWO PROFESSIONAL DEVELOPMENT TRAININGINGS FOR STAFF.

THESE ARE THE BYCF YOUTH WORKERS AND SUPERVISORS.

THERE WERE ABLE TO IMPLEMENT ABOUT 15 HOURS OF THE CAREER DEVELOPMENT CURRICULUM ABOUT 26B YF SITES.

IN TOTAL, YOUTH EMPLOYEES RECEIVED APPROXIMATELY 420 HOURS OF PROFESSIONAL DEVELOPMENT THROUGH THE SIMILAR SUCCESS CURRICULUM.

AND GOING INTO THIS YEAR, WE ARE LOOKING TO EXPAND THIS TOO TO REACH YOUTH WHO ARE EMPLOYED AT NON-BCYF SITES.

YOUTH ENRICHMENT DAY, AS SOME MAY REMEMBER, WAS ALSO USED DURING THE SUMMER OF 2017 AS A VERY HUGE EFFORT TO KICK OFF THE SUMMER JOBS PROGRAM.

BUT IT WAS ALSO A DAY OF DEVELOPMENT FOR YOUTH.

JUST OVER TWO THOUSAND YOUNG PEOPLE ATTENDED YOUTH ENRICHMENT DAY AT BOSTON UNIVERSITY LAST YEAR AND BARELY 1200 YOUTH PARTICIPATED IN THE WORKSHOPS OR THE OTHER HALF PARTICIPATED IN THE TRAUMA WORKSHOP FACILITATED BY THE THE BOSTON HEALTH COMMISSION AND INCLUDED ADAM FOS

S AS A SPECIAL GUEST.  
WORKING WITH THE 19 TO 24  
-YEAR-OLD POPULATION I THINK  
REMAINS PISTOL TOLL TO OUR WORK  
AS WELL.  
THE DREAM TEAM PROGRAM WHICH IS  
OUR CORE FRIENDLY WORKFORCE AND  
LEADERSHIP PROGRAM OFFERED 30  
YOUNG ADULTS A SUMMER OF  
EMPLOYMENT IN TEAM BUILDING AND  
LEADERSHIP.  
WE WORKED AGAIN WITH THE OFFICE  
OF VETERAN AFFAIRS, OFFICE OF  
SMALL BUSINESS DEVELOPMENT,  
PUBLIC WORKS AND THE OFFICE OF  
NEIGHBORHOOD SERVICES AS WORK  
SILENT PLACEMENTS FOR THIS GROUP  
THE WORK BASED PROJECTS WERE IN  
THE NEIGHBORHOODS IN WHICH THESE  
YOUNG ADULTS LIVE.  
IT WAS A GREAT EXPERIENCE, I  
FELT, TO ALLOW THIS GROUP OF  
YOUNG ADULTS TO EXPERIENCE CITY  
WORK IN THEIR COMMUNITY.  
THEY SAW FIRSTHAND THE WORK OF O  
NS, WHAT THEY ARE DOING IN THE  
NEIGHBORHOODS AND THE ROLE OF  
SMALL BUSINESS DEVELOPMENT AND  
THE MAIN STREETS AS WELL.  
SO IT WAS REALLY -- FOR THEM IT  
WAS WHAT THEY SAW AND HOW THEY  
DO SEE THEMSELVES AS A PART OF  
THIS WORK.  
I THINK FOR THAT PROGRAM MOVING  
FORWARD, WE HOPE REALLY BEGIN  
DISCUSSIONS AROUND REVAMPING THE  
DREAM TEAM PROGRAM TO OPERATE  
MORE AS A CORE MODEL.  
WE HAVE LEARNED THAT A SIX WEEK  
SUMMER TUNED FOR THIS POPULATION  
IS NOT THE MOST EFFECTIVE.  
SPECIAL IF WE DO NOT HAVE A  
TRANSITION PLAN IN PLACE FOR  
THEM AFTER THE SUMMER COMPONENT  
ENDS.  
WE HAD ONE PART WHO WAS A MOTHER  
OF TWO.  
SHE WAS LOOKING FOR ANOTHER JOB  
OR AN OPPORTUNITY AFTER THE  
POLICEMAN HAD ENDED, AND WE WERE  
ABLE TO MAKE REFERRALS.  
WE'RE NOT ABLE TO GUARANTEE THIS  
MOTHER AN OPPORTUNITY AFTER THE  
SICK LEAVE PROGRAM ENDED SO WE

KNOW THAT WE MUST BEGIN TO KIND OF EVALUATE THE IMPACT OF THIS PROGRAM.

AND THEN THE LAST AREA OF OUR WORK IS OUR YOUTH ENGAGEMENT AND OUTREACH WORK WHICH I FEEL IS THE HEART BEAT OF OUR WORK.

THE MAYOR'S YOUTH COUNCIL SERVED AS OUR CIVIC ENGAGEMENT PROGRAM.

IT LEVERAGES YOUTH IN LEADERSHIP ON BEHALF OF THE CITY OF BOSTON. YOUNG PEOPLE ARE REPRESENTATIVES OF THEIR SCHOOLS AND NEIGHBORHOODS AND THEIR WORK TO TACKLE IDEAS AND ISSUES THAT ARE DEEMED IMPORTANT FROM THE YOUTH LENS.

TO SPEAK LARGELY TO THE ROLES AS NEIGHBORHOOD YOUTH AMBASSADORS, NYC RECRUITED AND ENGAGED 85 HIGH SCHOOL-AGED YOUTH TO SERVE AS AMBASSADORS FOR THE 2017, 2018 SCHOOL YEAR.

THE COUNCIL PRIMARILY FOCUSED ON PROJECTS SPECIFIC TO THE COMMITTEES IN WHICH YOUTH SERVED ON AND THEY ALSO FOCUSED ON COMMUNITY SERVICE ASSIGNMENTS. THIS YEAR WE SAW THAT NYC GREW IN DIVERSITY IN TERMS OF THE REPRESENTATION IN TERMS OF MORE SCHOOLS IN WHICH THE YOUNG PEOPLE CAME FROM AND ALSO REPRESENTATION OF VARIOUS DEMOGRAPHIC BACKGROUNDS.

WE'RE LOOKING TO CONTINUE TO TARGET OUTREACH OF UNDER REPRESENTED POPULATIONS.

SO SOME OF THE MAJOR POLITICIANS AND -- IT'S A DREAM CHASERS EVENT BUT THE MAYOR'S COUNSEL LED WHICH WAS AN EVENT TO INSPIRE AND MOTIVATE YOUTH TO CHASE THEIR DREAMS.

THERE WERE VERY POWERFUL ANALYSTS INCLUDING CONAN HARRIS, AUSTIN BLACKMAN, AND ALSO MET WITH PARKLAND STUDENTS AND THEY MET WITH PARKLAND STUDENTS TO SHOW THEIR SUPPORT OF IMPROVING GUN LAWS.

AND THEN NYC ALSO PARTICIPATED IN GREATER FOOD BANK SERVICES,

THE MAYOR'S TREE LIGHTINGS AND  
MLK BREAKFAST.

THE YOUTH LEAD CHANGE INITIATIVE  
WHICH IS ALSO PART OF NYC IS ONE  
OF THEIR COMMITTEES.

AND COLLECTED NEARLY 400 IDEAS  
FROM 25 COMMUNITY-BASED  
ORGANIZATIONS THIS YEAR ALONE  
AND WHILE SOME OF THOSE IDEAS  
AND SOME OF THOSE PROJECTS THIS  
YEAR IS A YOUTH WiFi LOUNGE  
HERE AT CITY HALL WHICH IS ON  
THE BATTLE THIS YEAR,  
DEVELOPMENT IN COMMUNITY GARDENS  
AS WELL.

AND I THINK THE LAST THING I  
WANT TO REALLY TALK ABOUT IS THE  
NBTA YOUTH PROGRAM.

IT PROVIDES ACCESS TO SUB  
DISIETZED T PASSES TO 1700  
ELIGIBLE YOUNG ADULTS THIS YEAR,  
OF THE DIFFERENCE OF 54.50 IS  
HUGE FOR ADULT WHOSE ARE TRYING  
TO IMPROVE THEIR CONDITION IN  
LIFE.

THE COST OF THE PAST IS 30 DLAWS  
VERSUS THE COST OF THE PREVIOUS,  
84.50.

OUR RESEARCH HAS BEEN CONDUCTED  
TO RAISE AWARENESS ABOUT THE NBT  
A YOUTH PROGRAM FOR ELIGIBLE  
PARTICIPATEDS.

WE WILL ALSO BEGIN DISCUSSIONS  
OF FINDING WAYS FOR THE HOMELESS  
YOUTH AND YOUNG ADULTS TO ACCESS  
THE MBTA YOUTH PASS.

WE WERE ABLE TO ATTEND THE RISE  
TO THE CHALLENGE EVENT THAT WAS  
PUT ON BY THE DEPARTMENT OF THE  
NEIGHBORHOOD DEVELOPMENT OVER AT  
THE BOWEN BUILDING A FEW WEEKS  
AGO, AND THIS SPOKE TO THE  
BARRIERS THAT YOUTH AND YOUNG  
ADULTS HAVE WITH ACCESS AND  
OTHER ISSUES FOUR THAT  
POPULATION.

WE FEEL THERE'S AN OPPORTUNITY  
TO FILL THIS GAP WITH THE YOUTH  
PASS PROGRAM.

AND I THINK, IN CLOSING, OUR  
CHIEF PRIORITY CONTINUES TO BE  
ENDLESS OPPORTUNITIES FOR YOUNG  
PEOPLE IN BOSTON.

THE IMPACT OF OUR WORK WE KNOW



MUST INTERSECT WITH CITY OF BOSTON PRIORITIES AROUND PUBLIC SAFETY, YOUTH DEVELOPMENT, AND EDUCATION.

AND I THINK THIS YEAR AHEAD WILL REQUIRE BE US TO BE MORE INTENTIONAL AROUND OUR SCHOOLS AND ABILITY FOR INCREASED FUNDING AND RESOURCES TO SUPPORT THIS WORK.

UNDERSTANDING THAT THE MAYOR'S VISION FOR THE CITY OF BOSTON IS TO ENSURE EVERY ASPECT OF CITY SERVICES CONTRIBUTES TO A THRIVING, HEALTHY, AND INNOVATIVE BOSTON, OUR TEAM KNOWS THAT WE MUST KEEP THIS IN MIND AS WE PRIORITIZE OUR WORK. SO I THINK THAT'S IT.

COUNSELOR --

>> LET ME RECOGNIZE THAT WE HAVE BEEN JOINED BY DISTRICT CITY COUNCIL JANE GEE AND DOWNER GEORGE.

>> THANK YOU CHAIR AND THANK YOU FOR THAT VERY DETAILED -- VERY DETAILED PRESENTATION.

>> EXTREMELY.

>> NO.

IT REALLY WAS VERY DETAILED, AND I THINK A LOT OF MY QUESTIONS WERE ON MY RUNNING LIST AND HAVE BEEN ANSWERED.

BUT I AM CURIOUS ABOUT, CAN YOU IF TALK A LITTLE BIT ABOUT YOUR INDEPENDENCE -- IT'S A SICK ENOUGH CHANGE OF YOUR BUDGETS FOR THE EXTERNAL FUNDS.

WHERE ARE THOSE COMING FROM? YOU HAVE 1.65 MILLION FOR YOUR OPERATING BUDGET AND 1.1 IN EXTERNAL FUNDS AND I'M JUST CURIOUS WHO YOUR --

>> THAT IS COMING IN TO THE DEPARTMENT OR GOING OUT?

>> THERE IS THREE AREAS.

SETTLEMENT FUNDS, YOUTH AT RISK AND IT WAS YOUTH ENGAGEMENT EMPLOYMENT FUND BUT THAT IS ZERO ED OUT AT THE LAST FISCAL YEAR.

>> DO YOU RELY AT ALL ON GRANTS.

>> SO WE DO RECEIVE FUNDING.

THE AT RISK FUNDING IS THE

FUNDING THAT WE RECEIVE FROM COMMONWEALTH CORPORATION AND THAT'S ADMINISTERED TO THE WORKFORCE DEVELOPMENT FOR JUST EMPLOYMENT PROGRAMMING TO MEET AT AT RISK POPULATION. SO THERE'S SOME FUNDING THAT COMES TO US AND FUNDING THAT GOES TO SOME OF THE OTHER EMPLOYMENT PROVIDERS ACROSS THE CITY AND I DIDN'T BELIEVE THE SETTLEMENT FUND AND I WILL -- THE SETTLEMENT FUND HAS BEEN -- I THINK IT'S JUST BEEN A FUND THAT MOSTEST FUNDING GOES TO THE SUMMER PROGRAM AND WHATEVER IS LEFT OVER WILL BE ABLE TO SUPPORT THE YEAR AROUND SCHOOL YEAR PROGRAM.

>> WE HAVEN'T HAD TO DIP INTO THOSE THIS YEAR OR PRIOR YEAR. WE DID HAVE TO TAKE ADVANTAGE OF THOSE FUNDS BUT THERE'S NO NEED. I THINK THIS PAST FISCAL YEAR OR COMING PHYSICAL YEAR. THEY GO INTO THOSE FUNDS AT THIS POINT.

>> THANK YOU FOR YOUR PRESENTATION.

I THOUGHT IT WAS EXCELLENT. I JUST HAD ONE QUESTION. I KNOW YOU HIGHLIGHTED AT THE BEGINNING OF YOUR COMMENTS ABOUT THE HEARING IMPAIRED YOUNG STUDENT BEING ABLE TO WORK WITH THE MAYOR'S YOUTH COUNSEL. I THINK THAT IS EXCELLENT. EXCELLENT OUTREACH. WHAT ELSE CAN WE DO IN THE CITY TO, YOU KNOW, CONTINUE THAT SAME OUTREACH TO THOSE WITH DISABILITIES SO THAT THEY CAN GETTING A SAYS TO EDUCATION, TRAINING, AND EMPLOYMENT, ESPECIALLY OUR YOUNG PEOPLE? THAT'S A CONCERN FOR ME MAKING SURE THAT THOSE WITH DISABILIT IES THEY NEED SOME ASSISTANCE HAVE ACCESS TO THE SAME CITY SERVICES AND HAVING SAID THAT, I JUST WANT TO, YOU KNOW, RECOGNIZE THE GREAT WORK YOU'RE DOING AND, YOU KNOW, KEEP UP THE GREAT WORK AND IF THERE'S

ANYTHING I CAN DO TO HELP YOU  
OUT, PLEASE LET ME KNOW BUT IF  
THERE'S ANYTHING THAT YOU'RE  
DOING SPECIAL ON OUTREACH, FOR  
THOSE WITH DISABILITIES, I KNOW  
THE MAYOR'S OFFICE OF -- MAYOR'S  
COMMISSION FOR PERSONS WITH  
DISABILITIES, I KNOW YOU'RE  
PROBABLY WORKING CLOSELY WITH  
THEM AS WELL.

ANY THOUGHTS ABOUT ANY WAY WE  
CAN CONTINUE THAT GREAT OUTREACH  
>> I WOULD SAY IT'S IMPORTANT TO  
PARTNER WITH THE ORGANIZATIONS  
AND REALLY US JUST BUILDING REAL  
INTENTIONAL OPPORTUNITIES AND  
PARTNERSHIPS WITH THOSE FOLKS.  
OUR TEAM IS VERY ACTIVE.

THEY UNDERSTAND THAT OUR JOB IS  
TO REACH OUT TO ANY AND EVERY  
YOUNG PERSON ACROSS THE CITY OF  
BOSTON AND, YOU KNOW, THEY DO A  
A GOOD JOB OF JUST LEARNING  
ABOUT WHAT IS HAPPENING ACROSS  
THE CITY OF BOSTON AND LEARNING  
ABOUT WHO OUR YOUTH PROVIDERS  
ARE AND BEING ABLE TO FIND  
OPPORTUNITIES FOR US TO MEET  
WITH THEM AND HAVE CONVERSATIONS  
TO EXPLORE FUTURE OPPORTUNITIES.  
I THINK THAT'S BEEN THE EXTENT  
OF OUR OUTREACH.

>> OVER THE LAST FOUR OR FIVE  
MONTHS I HAVE BEEN TO SEVERAL  
EVENTS WITH THE MAYOR'S YOUTH  
COUNCIL AND THOSE YOUNG PEOPLE  
ARE DOING EXCELLENT JOBS.  
SO KEEP UP THE GOOD WORK.

>> THANK YOU.

>> COUNSEL McCARTHY.

>> THANK YOU, MR. CHAIRMAN.

THAT WAS PRETTY IN DEPTH.

I APPRECIATE THAT.

AS YOU KNOW I KNOW A LITTLE BIT  
ABOUT THE PROGRAM MYSELF.  
COMPLTH A COUPLE OF THINGS.  
THE SITES THAT YOU HAVE THIS  
YEAR, DO YOU PLAN ON EXPANDING  
THAT, IS IT A FINANCIAL THING OR  
IS IT JUST -- IS IT JUST A YOUTH  
FUL JOB PROBLEM?

AND THE REASON I ASK THAT IN  
THAT WAY IS BECAUSE IF HAD YOU A  
ZILLION DOLLARS YOU COULDN'T

HIRE EVERY SINGLE KID BECAUSE YOU WANT TO HAVE KIDS THAT HAVE USEFUL JOBS THAT THEY'RE LEARNING, THE SOFT SKILLS THEY NEED TO GO ON. HAVE ANY DROPPED OUT OR ARE WE CONTINUING TO LOOK FOR MORE. >> I THINK THERE'S ALWAYS GOING TO BE AN OPPORTUNITY FOR US TO PARTNER WHERE MORE COMMUNITY-BASED ORGANIZATIONS. I BELIEVE THE CHALLENGE THAT I HAVE SEEN IS THE NUMBER OF YOUTH JOBS THAT WE ARE ABLE TO A LOT THOSE ORGANIZATIONS SO AS WE GROW THE PARTNER ORGANIZATIONS, THE NUMBER THAT WE ARE ABLE TO A LOT THEM B SMALLER AND THIS YEAR WE ARE ONLY ABLE TO A LOT 3200 POSITIONS BUT WE SAW A REQUEST FOR OVER 4,000 POSITIONS FROM THE PARTNER ORGANIZATIONS. BUT WE WANT TO MAKE SURE THAT WE ARE REACHING PARTNERS THAT ARE BEGINNING TO PROVIDE INNOVATIVE WORKFORCE EXPERIENCES FOR YOUNG PEOPLE. WE KNOW OUR TRADITIONAL SUMMER PROGRAMS AND SUMMER JOB PROVIDERS WHO, YOU KNOW, HAVE BEEN WITH US FOR MANY YEARS, BUT AS -- YOU KNOW AS YOUNG PEOPLE BEGIN TO JUST CHANGE AND GROW AND DEVELOP, WE WANT TO MAKE SURE WE'RE REACHING OUT AND IDENTIFYING PARTNERS THAT ARE REALLY GOING TO MEET THE NEEDS OF THOSE YOUNG PEOPLE. SO I THINK WE HAVE HAD A PARTNERSHIP MIXER COUNSELOR AND THAT PARTNERSHIP MIXER, IT WAS TO INVITE NEW PARTNERS THAT REALLY DON'T REALLY KNOW A LOT ABOUT OUR WORK AND FIND WAYS AND OPPORTUNITIES FOR US TO PARTNER WITH THEM THROUGH OUR EMPLOYMENT PROGRAM, FOR THEM TO BE A RESOURCE PARTNER TO YOUNG PEOPLE, OR CAREER DEVELOPMENT. SO I WOULD SAY YES WE ARE INTERESTED IN IDENTIFYING NEW PARTNERS, FOR THE NEW UPCOMING SUMMER'S PROGRAM, WE CANNOT, WE HAVE -- WE ARE AT THE POINT TO

DO THAT BUT MOVING AHEAD I WOULD SAY YES.

>> I THINK THAT'S SOMETHING THAT WE NEED HAD TO WORK ON AND THIS IS HE CERTAINLY ABOVE SOME PEOPLE'S PAY GRADES BUT IF THERE'S 700 JOBS, SAY 500 JOBS THAT COULD BE FILLED BUT CAN'T BE BECAUSE WE DON'T HAVE THE FUNDING THEN WE NEED ADDRESS THAT WITH THE BUDGET THE SIZE THAT WE HAVE, THE SUMMER JOBS NEED TO HAVE MORE MONEY AND I HAVE SAID IT BEFORE ON THIS FLOOR AND GOING BACK THE LAST 15 YEARS IS THAT, IN THE 90s WHEN THERE WAS THE BOSTON MIRACLE, YOU KNOW, IT WASN'T A MIRACLE. IT WAS BECAUSE ALL OF THE KIDS THAT WANTED JOBS HAD JOBS. THERE WERE MANY CW BO'S AND PARTNERS AND THERE WERE WORK DREWS AND THERE WAS LAYER UPON LAYER OF REASONS WHY NO TEENAGERS WERE KILLED THAT SUMMERTIME AND WE ALL STRIVE FOR THAT AGAIN AND CONTINUE TO WORK WITH THE PARTNERS AND IF IT'S A FINANCIAL ISSUE OR MONEY ISSUE THEN WE AS A CITY COUNCIL AND A WAYS AND MEANS, WE NEED TO TO FIGURE OUT HOW 0 GET THOSE KIDS JOBS AND I KNOW COUNSELOR O'MALLEY AND I HAVE PUT IN A HEARING ORDER AND MATT IS GOING TO TALKING ABOUT IT AS WELL, ABOUT RECRUITING, WHETHER IT'S THE RED SHIRTS ORGANIZATION WHOEVER YOU WANT TO CALL IT BUT A WORK PROGRAM THAT WE CAN MAKE A POSITIVE IMPACT ON THE NEIGHBORHOODS IMMEDIATELY, INCLUDING THE WINTER WORK PROGRAM THAT WE USED TO RUN WITH PEDESTRIAN RAMPS AND FIRE HYDRANTS DURING SNOWSTORMS AND DAYS OFF DURING SNOW AND IT -- CAN BE DONE.

A LOT OF IT HAS TOO DO WITH MONEY.: A LOT OF IT HAS TO DO WILL.

YOU HAVE DONE A GREAT JOB.

I WATCHED FROM AFAR, SECURING APPROVAL TO DISTRIBUTE THE WORK

PAPERS IS A HUGE THING.

IT'S HUGE.

AND I KNOW YOU KNOW IT'S HUGE  
BECAUSE EVERYBODY COMES WITH ALL  
OF THAT PAPERWORK IN ORDER AND  
THERE'S ALWAYS ONE THING MISSING  
AND I BET YOU IF YOU LOOKED AT  
IT YOU WOULD AGREE WITH ME 70  
PERCENT OF IT IS -- YOU KNOW  
IT'S NOT THE UTILITY BILL, IT'S  
NOT THE BIRTH CERTIFICATE, IT'S  
ALWAYS THE WORKING PAPERS AND  
THE FACT THEY HAVE TO GO  
SOMEWHERE ELSE SO I THANK YOU  
FOR SEEING THAT ISSUE AND  
ADDRESSING THAT ISSUE AND I  
LOOKING FORWARD TO WORKING WITH  
YOU AND YOUR STAFF NOT ONLY THIS  
SUMMER AS WE PUSH FORWARD.

THANK YOU FOR YOUR HARD WORK.

>> COUNSELOR O'MALLEY.

>> THANK YOU, MR. CHAIRMAN AND  
THANK YOU FOR THAT GREAT  
PRESENTATION.

I'LL JUST JUMP RIGHT IN TO MY  
GOOD COLLEAGUE AND FRIEND Mc  
CARTHY'S LINE OF QUESTIONING  
PROGRAMS TWO MONTHS AGO WE DID A  
RESTORATION ON THE CLEAN UP CORP  
, THE RED SHIRT PROGRAM.

WE HAVEN'T HEALED THE HEARING  
BUT NOW IS AS GOOD A TIME AS  
MANY SINCE YOU TWO WOULD LIKELY  
BE AT THE MEETING, NOT TOO LONG  
TOO FAR OFF TOPIC BUT IS THERE  
ANY CONVERSATION ABOUT RESTORING  
THAT AND MORE PUBLIC WORKS PARKS  
JOBS AS PART OF OUR YOUTH SUMMER  
JOBS THAT WE OFFER?

>> SO I KNOW THE CONVERSATION,  
THE J.D. CAME UP LAST YEAR AND I  
THINK FOR US IT'S HAVING THE  
OPPORTUNITY TO SIT DOWN AND  
STRATEGIZE ABOUT WHAT THAT WOULD  
LOOK LIKE.

>> YEAH.

>> AND YOU KNOW, I THINK THAT WE  
ARE OFTEN TO JUST, YOU KNOW,  
HAVING THOSE CONVERSATIONS WITH  
THE APPROPRIATE FOLKS TO REALLY  
SEE WHERE THE OPPORTUNITY LIES  
AND WHAT'S STEPS WEED NEED TO  
TAKE TO OFFER THAT.

I WOULD SAY IT'S JUST BEEN

PRELIMINARY DISCUSSIONS ABOUT IT BUT WE HAVE NOT MADE ANY STEPS TOWARD ACTUALLY DESIGNING OR IMPLEMENTING ANYTHING.

>> DO EITHER OF YOU KNOW -- AND YOU MAY NOT BE ABLE TO SAY THIS BECAUSE IT WAS PROBABLY 10 PLUS YEARS NOW, WHY THE PROGRAM WAS CANS HE WOULD?

>> NO.

IN THEORY WE CAN SPECULATE BUT I DON'T KNOW WHY.

>> I THINK WE SEE GREAT EFFICACY IN HOLDING THIS HEARING BUT UNTIL THEN IT WOULD BE HELPFUL IF YOU TWO COULD WORK WITH THE CHIEF AND COMMISSIONER AND OUR OFFICES AS WELL AND JUST SEE ABOUT MAYBE TRYING A PILOT SMALLER SCALE PROGRAM FOR THIS SUMMER.

MY DISTRICT COUNSELORS CAN THEY OF A ROLE OF YOUNG PEOPLE THAT WANT TO GIVE BACK AND LEARN IMPRESSIVE SKILLS AND MAKE A PROFOUND DIFFERENCE.

SO IT'S MY REQUEST, NOT SO MUCH FROM THIS HEARING BUT TO SEE IF WE COULD PUT TOGETHER A PILOTTED PROGRAM FOR THIS SUMMER AND I THINK THAT COULD BE A GREAT WAY TO SEE THE SUCCESS WHICH I'M FAIRLY CONFIDENT WOULD BE EVIDENT RIGHT AWAY.

>> AND WE DID DID HAVE SOME PRELIMINARY CONVERSATIONS WITH PUBLIC WORK AND I CONNECTED HIM WITH RASHAD WITH UHM TICK AND 301 COMPLAINTS DURING THE SUMMER SO I KNOW THERE WERE PRELIMINARY TALKS ABOUT ASSIGNING YOUTH TO PUBLIC WORKS TO ADDRESS AND TRY TO CUT TOWN ON THE BACKLOG OF 31 ISSUES.

>> DO WE CURRENTLY -- ARE ANY YOUTH ASSIGNED TO PUBLIC WORKS?

>> SO THERE ARE YOUNG PEOPLE THAT ARE ASSIGNED TO SUMMER JOBS IN CITY GOVERNMENT THAT GOES THROUGH LOOKING AT RESOURCES AND THEY ACTUALLY DETERMINE HOW THEY DISPERSE THOSE JOBS ACROSS THE DIFFERENT DEPARTMENTS.

>> FOR EXAMPLE LAST SUMMER HOW

MANY WERE AT DPW.

>> SO THE DREAM TEAM PROGRAM WHICH IS THE 18 TO 24-YEAR-OLD POPULATION WE HAD SIX TO NINE YOUNG PEOPLE THAT WERE WORKING THROUGH THE DREAM TEAM PROGRAM BUT NOT THE SUCCESS OF THE 15 TO 18-YEAR-OLDS.

>> AND CAUSE MORE RUBBISH AND IF WE'RE SEE AN UPTICK IN 311 REQUESTS WE COULD LONG LOOK AT THE YOUNGER FOLKS ASSIGNED AND MAYBE THAT'S AN EASY WAY TO GET A PILOTED PROGRAM WORKING AND THEN WE COULD COME UP WITH A STRATEGIC PLAN FOR THEM?

>> YEAH.

I THINK IT'S JUST HAVING A CONVERSATION WITH THE APPROPRIATE FOLKS.

>> WELL LET'S CONTINUE THIS A LITTLE BIT OFFLINE AND GOING FORWARD WORKING WITH YOUR COLLEAGUES.

I THINK THIS COULD BE REALLY EXCITING THING TO DO AND NOT ALL OUTSIDE WORK AND CLEANING WORK. LEARN OTHER SKILLS AS WELL ROUNDED OF AN INTERNSHIP TYPE SUMMER JOB AS WE CAN PUT BUT I'M EXCITED ABOUT THE OPPORTUNITY AND IF IT'S SUCCESSFUL LOOKING AT THE WINTER WORK AS WELL SO LAST SUMMER THERE ARE 3083 APPLICANTS FOR YOUTH SUMMER JOBS , 3,018 HIRES AND THAT REPRESENTS A 400 PLUS INCREASE OVER THE PLIER YEAR.

OF THE 21 -- THAT'S GREAT.

I WANT TO START WITH THAT.

THAT'S GOOD NEWS.

GOOD JOB.

OF THE 2165 NOT HIRED DO GIVE PRIORITIZATION.

>> I THINK WE KNOW THEY WERE NOT ABLE TO GET A JOB THROUGH US. THAT DOES NOT MEAN THEY WERE NOT ABLE TO GET A JOB THROUGH KICK OR MOK SCHOLARS BUT I THINK THAT SPEAKS TO US AND SEEING THERE'S NOR CONVERSATION ON ALIGNMENT.

>> SO YOU DON'T KNOW HOW MANY OF THOSE WERE WITH THE CITY OF BOSTON?



>> WE DON'T KNOW IF THEY GOT A  
JOB ELSEWHERE.  
>> HOW DO WE FIND THAT OUT.  
>> I THINK IT'S JUST MAKING SURE  
THAT WE'RE COMPARING NUMBERS AND  
DATA FROM THE OTHER SUMMER JOB  
PROVIDERS AND THERE'S A TOOL IN  
PLACE THAT ALLOWS US TO CROSS  
MATCH ACROSS THE YOUNG PEOPLE  
WHO ARE APPLYING TO THESE  
ORGANIZATIONS.  
>> IS THE TIMETABLE THE SAME FOR  
CITY UPTICK AS ALL OF THESE  
OTHERS.  
>> I THINK GIVE OR TAKE MAYBE A  
FEW WEEKS OFF BUT THE SUMMER  
PROGRAMS RUN ABOUT THE SAME  
TIMELINE.  
>> IN WE REJECT A KID BECAUSE OF  
SPACE, DO WE THEN SAY YOU MAY  
WANT TO THROUGH LOOKING AT THESE  
OTHER SUMMER JOB OPPORTUNITIES?  
>> I DON'T THINK WE INITIALLY  
TELL THEM THAT WE MAY WANT TO.  
I THINK WE SAW SOME PEOPLE DO WE  
KLEIN JOBS BECAUSE THEY HAVE  
GOTTEN A JOB SOMEWHERE ELSE.  
>> I THINK WHAT YOU GUYS ARE  
DOING IS GREAT WORK, IS  
IMPORTANT WORK.  
I JUST -- I THINK -- I'M HOPEFUL  
WE CAN FIND MORE DATA JUST TO  
SEE WAYS THAT WE CAN LOOK AT  
STRENGTHENING AND INCREASE  
FUNDING IN CERTAIN ASPECTS.  
I WOULD VENTURE A GUESS THAT  
UNLIKE MANY OTHER REQUEST FOR  
INFORMATION WE PUT OUT THIS IS  
ONES TO GET ANSWERS BECAUSE  
PEOPLE ARE PROUD OF THE NUMBERS  
AND THIS IS NOT RELEVANT TO THIS  
BUDGET BUT I THINK GOING FORWARD  
IT MIGHT BE A GOOD CONVERSATION  
TO KEEP ON TRACK AND CAN YOU  
FINISH FOR THE CHAIR A BREAKDOWN  
BY NEIGHBORHOODS IN TERMS OF  
APPLICANTS AND SEATS FILLED FOR  
WEEKEND SUMMER JOBS.  
>> WE CAN DO THAT.  
>> THANK YOU, MR. CHAIRMAN.  
>> THANK YOU.  
COUNSELOR JANEY?  
>>  
>> THANK YOU FOR THE

PRESENTATION.

IS THIS COMING ON?

>> IT'S ON.

>> THANK YOU.

SO YES I WOULD ALSO LIKE TO HAVE THAT BREAK DOWN SO THANK YOU FOR PROVIDING THAT I WAS WOFNED RING AND I MISSED THE BEGINNING OF IT BUT COULD YOU TALK ABOUT THE PAY , HOW MUCH MONEY DOES EACH YOUNG PERSON EARN?

>> SO THE YOUNG PEOPLE EARN \$11 AN HOUR FOR WORK UP TO 25 HOURS A WEEK DURING THE SUMMER AND DURING THE SCHOOL YEAR IT'S THE SAME \$11 AN HOUR AT WORK HOURS UP TO 10 HOURS A WEEK DURING THE SCHOOL YEAR.

>> AND YOU DID -- IT SAYS IN YOUR PACKET THAT THE METROPOLITAN AREA PLANNING COUNSEL LAUNCHED A NEW YOUTH JOBS PORTAL TO HELP IMPROVE SELECTION AND ENSURE NAIRNS AND AND EFFICIENCY.

CAN YOU TALK ABOUT THAT THAT NOW LOOKS LIKE AND WHETHER OR NOT YOU KNOW OF WHETHER THERE ARE YOUNG PEOPLE ALL COMING FROM A CERTAIN AREA WHETHER IT'S A NEIGHBORHOOD OR A PARTICULAR HIGH SCHOOL OR HOW YOU'RE ENSURING THAT THERE'S EQUITY.

>> SURE.

WHEN WE SPEAK OF EQUITY, WE ARE TALKING ABOUT MAKING SURE THAT EVERY YOUNG PERSON HAS AN EQUAL OPPORTUNITY TO BE ABLE TO WORK DURING THE SUMMER MONTHS AND, YES, THE PORTAL TAKES INTO CONSIDERATION THE DIRECT SELECTION BUT THE LOTTERY COMOABT OF IT IS THE PIECE THAT HELPS ENSURE THAT EQUITY AND THAT MEANS IF A I COULDN'T THINK PERSON APPLIES PARALYZE, THROUGH A PROCESS IN THE PORTAL, THEY HAVE A CHANCE JUST TO BE EMPLOYED THROUGH THIS RANDOMIZED SELECTION PROCESS IN PLACE AT A JOB.

>> SO I THINK, YOU KNOW, THE -- WE'RE HOPING THAT WE CAN CONTINUE JUST TO LOOK AT THAT

JOBS PORTAL.

WE HAD SOME -- WE HAD SOME FOLKS OVER AT MAPC THAT WERE EXTREMELY GENEROUS IN TERMS OF PULLING A LOT OF DATA FOR US SO WE WERE ABLE TO TAKE A CLOSE LOOK YOU KNOW AS AT THOSE NUMBERS, HOW MANY YOUTH WERE PLACED THROUGH LOTTERY, HOW MANY ACCEPTED THE CLIMB, THE AGES SO WE DO HAVE THAT DATA AND WE CAN SHARE THAT BUT THE EQUITY IS JUST MAKING SURE EVERY YOUNG PERSON HAS AN EQUAL OPPORTUNITY AT SECURING A SUMMER JOB.

>> AND SO THEN YOU'RE LOOKED THE NEIGHBORHOODS THE YOUNG PEOPLE ARE COMING FROM, THE HIGH SCHOOLS THAT THEY ATTEND -- ARE YOU COLLECTING ALL OF THAT KIND OF DATA.

>> WE ARE.

AND THE LOTTERY -- THE ALGORITHM TAKES INTO CONSIDERATION THE NEIGHBORHOODS IN WHICH THEY LIVE IT ALSO TAKES INTO CONSIDERATION THEIR INTERESTS.

AND IT KIND OF JUST -- IT CREATES LIKE A MATCH SCORE TO BE ABLE TO PLACE YOUNG PEOPLE IN JOBS WITH THOSE TWO VARIABLES.

>> AND ARE THERE INCOME ELIGIBILITY REQUIREMENTS FOR THE HOUSEHOLDS.

>> NO.

>> SO ANY YOUNG PERSON -- FOR THE FAMILY THAT MAKES 200,000 VERSUS A FAMILY THAT MAKES 20,000, EACH OF THOSE YOUNG PEOPLE HAVE THE OPPORTUNITY TO EARN A SUMMER JOB THROUGH THIS PROGRAM?

>> SO THE ONLY REQUIREMENT IS THAT YOUNG PEOPLE JUST HAVE TO BE A CITY OF BOSTON RESIDENT.

>> AND ARE ANY OF YOUR YOUNG PEOPLE COURT INVOLVED.

>> YES.

>> WHAT PERCENTAGE WOULD YOU SAY

>> I CAN GET THE EXACT PERCENTAGE FOR YOU.

I ACTUAL DON'T HAVE THAT RIGHT HERE IN FRONT OF ME B. BUT WE KNOW THERE ARE A NUMBER OF YOUNG

PEOPLE, THE COURT COMES BACK TO US AND WE ARE ABLE TO FIND EMPLOYMENT PLACEMENT FOR THEM BUT WE CAN GET THAT DATA.

>> EXCELLENT.

>> DO MANY OF THE YOUNG PEOPLE COME BACK IN THE NEXT YEAR AND DO THEY COME BACK LIKE YOUNG PEOPLE WHO WERE HERE LAST YEAR, HAD A SUMMER JOB, THEY LIKED IT, CAN THEY GO BACK -- ONE CAN THEY PARTICIPATE AGAIN AND, TWO, CAN THEY GO BACK TO THE SAME ORGANIZATION OR COMPANY.

>> YES, THEY CAN PARTICIPATE AGAIN AND GO BACK TO THE SAME ORGANIZATION.

>> THANK YOU.

I REALLY APPRECIATE THE WORK YOU'RE DOING.

I THINK GOOD QUALITY EDUCATION, JOBS, OPPORTUNITY FOR OUR YOUNG PEOPLE ARE REALLY IMPORTANT, AND YOU KNOW, IT'S REALLY HELPFUL TO HAVE THESE THINGS IN PLACE.

I WOULD LOVE TO SEE MORE FUNDING AND RESOURCES GOING TOWARD THESE TYPES OF THINGS BECAUSE I THINK THAT'S HOW WE COMBAT VIOLENCE IN OUR NEIGHBORHOOD IS HAVING ARE JOBS AND TEUNTSZ FOR OUR YOUNG PEOPLE SO THANK YOU FOR THE WORK YOU'RE DOING.

>> THANK YOU, MR. CHAIRMAN.

>> THANK YOU.

>> RASHAD THANK YOU FOR THAT VERY THOROUGH PRESENTATION AND FOR THE WORK YOU ARE DOING.

MICHAEL AS WELL.

CHIEF, COMMISSIONER, THANK YOU VERY MUCH.

THIS HEARING IS ADJOURNED.

[GAVEL SOUNDS]