

OFFERED BY COUNCILORS LYDIA EDWARDS AND KIM JANEY



## CITY OF BOSTON IN CITY COUNCIL

### ORDER FOR A HEARING REGARDING BIANNNUAL REVIEW OF THE BOSTON EMPLOYMENT COMMISSION AND BOSTON RESIDENTS JOBS POLICY

*WHEREAS:* In 1983, Mayor White and the Council enacted the Boston Residents Jobs Policy Ordinance requiring that on any city financed construction project, a minimum of 50% of the work hours trade by trade, be performed by Boston Residents, 25% by people of color, and 10% by women; and

*WHEREAS:* In 1986, Mayor Flynn and the Council amended the ordinance, establishing the Boston Employment Commission to enforce the policy, and broadened the scope of the ordinance to cover private projects of 100,000 square feet; and

*WHEREAS:* In 2017, Mayor Walsh and the Council approved a revised Boston Residents Job Policy Ordinance raising the standards for minimum hours worked by Boston workers to fifty one percent; raising the minimum hours worked by workers of color to forty percent; and raising the minimum number of hour worked by women to twelve percent; and

*WHEREAS:* Chapter 8, Section 8.9 of the municipal code requires the Boston City Council to hold biannual hearings in April and October on reports from the Boston Employment Commission specifying number of compliance determinations, contractors or developers out of compliance, sanctions received, sanctions by trade, work hours by trade and total hours performed by Boston workers, women and people of color; and

*WHEREAS:* Chapter 8, Section 8.9 of the municipal code requires the Boston Employment Commission to furnish data as requested by the council to evaluate future increases to the goals for people of color or women worker hours; and

*WHEREAS:* In order to ensure regular and uninterrupted review of the Boston Residents Jobs Policy, the City Council and the Boston Employment Commission should establish protocols for reporting, reviewing and receiving public comment on data pertinent to the BRJP; *THEREFORE BE IT*

*ORDERED,*

That the appropriate committee of the Boston City Council hold a hearing on the implementation of the revised Boston Residents Jobs Policy and data from the Boston Employment Commission from the preceding six and twelve months, and that council also consider procedural or rules changes to ensure an uninterrupted sequence of biannual reviews of the BRJP.