

# **45664 Madison Park Roadway Improvements**

## ***December 19, 2018***

**Developer: Boston Public Works Department**

**General Contractor: Mario Susi & Son, Inc.**

**Construction Cost: \$2,657,773.00**                      **Construction Period: 5/2018 – 6/2019**

**Construction Monitor: Claudette Austin**

**New BRJP Ordinance Goals: 51% Resident    40% People of Color    12% Female**

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### **Project Description:**

Scope of work includes improvements to curbs, sidewalks and pavements on Madison Park roadway in Roxbury, MA.

# Boston Employment Commission Project Review

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## I. Overall Numerical Compliance

Report Run Date: 12/07/18

Includes Work Records from: 05/12/18 – 12/01/18

# Workhours	# Workers	# Contractors	% Residents	% People of Color	% Female
6,138	20	1	48%	44%	7%

## II. Numerical Compliance by Major Trades

Report Run Date: 12/07/18

Includes Work Records from: 05/12/18 – 12/01/18

Trade	# of Work hours	# of Workers	% Resident	% People of Color	% Female
<b>Laborer</b>	4,947	15	60%	52%	8%
<b>Equip. Oper.</b>	1,175	4	0%	12%	0%
<b>Asphalt Raker</b>	16	1	0%	0%	0%

## III. Numerical Compliance by Major Contractor

Report Run Date: 12/07/18

Includes Work Records from: 05/12/18 – 12/01/18

Contractor	# of Wrkhrs	# of Workers	% Resident	% People of Color	% Female
<b>Mario Susi &amp; Son</b>	<b>6,138</b>	<b>20</b>	<b>48%</b>	<b>44%</b>	<b>7%</b>
Mario Susi & Son Inc employs equipment operators and laborers & Asphalt Raker.					

## **BRJP Highlights and Concerns:**

- Construction started in May 2018 and is now about 72% complete (*based on payments approved*).
- Mario Susi & Son Inc has exceeded the goal for People of Color from the 1<sup>st</sup> month of construction.
- During the past seven months of construction Boston Resident participation increased from 46% to 48% and Female participation increased from 4% to 7%.
- In the equipment operator trade, performance for people of color is low at 12% with 0% Boston residents and females.

Compliance documentation dated 12/19/18 from Mario Susi & Son Inc., explaining deficiencies is attached (this letter was received on 12/8/18).

- No subcontractors have been identified to date.
- The average submission time for the weekly reports is 3 days.
- 8 (89%) of the 9 Boston Resident workers reported are verified.

## **RECOMMENDATIONS:**

**The BRJP Office recommends that Mario Susi & Son, Inc. -**

**Notify the BRJP Monitor of any subcontractors that will be utilized on site, and schedule them for a BRJP preconstruction meeting before they start work (as needed).**

**Provide any outstanding Boston Resident verifications to support resident hours worked. Improve process for ensuring Boston Residents are verified the 1<sup>st</sup> week they show up on the payroll report.**

## ATTACHMENTS:

- PROJECT STATISTICAL REPORT *by contractor*
- PROJECT STATISTICAL REPORT *by trade*
- COMPLIANCE DOCUMENTATION:
  - Letter from Mario Susi & Son Inc., dated 12/19/18
- HISTORY REPORT FOR CONTRACTORS
  - Mario Susi & Son, Inc.

PROJECT STATISTICAL REPORT

12/7/2018 1:15:39 PM

45664 MADISON ROADWAY IMPROVEMENTS -- ID: 10199 Award Dept: PWD Const Cost: \$2,657,773.00 Neigh: ROXBURY

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GC: MARIO SUSI & SON INC. -- ID: 92

Date Range: 01/01/2018 - 12/07/2018

Worked on Project

BRJP Report #8

MARIO SUSI & SON INC.		92	05/12/2018 12/01/2018	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
40	Asphalt Raker			16.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	1	0	0	0
10	Equipment Operator			1,174.5	0.0 0.0%	136.0 11.6%	0.0 0.0%	4	0	1	0
15	Laborer			4,947.0	2,971.5 60.1%	2,565.0 51.8%	405.5 8.2%	15	9	6	2
MARIO SUSI & SON INC. Totals:				6,137.5	2,971.5 48.4%	2,701.0 44.0%	405.5 6.6%	20	9	7	2
Project Totals:				6,137.5	2,971.5 48.4%	2,701.0 44.0%	405.5 6.6%	20	9	7	2

45664 MADISON ROADWAY IMPROVEMENTS -- ID: 10199 PROJECT STATISTICAL REPORT BY TRADE

12/7/2018 1:33:58 PM

GC: MARIO SUSI & SON INC. -- ID: 92

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Date Range: 01/01/2018 - 12/07/2018

BRJP Report #7

	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps	Resident	POC	Female
<b>Asphalt Raker</b>								
Contractor: MARIO SUSI & SON INC,	16.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	1	0	0	0
Trade Totals	16.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	1	0	0	0

	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps	Resident	POC	Female
<b>Equipment Operator</b>								
Contractor: MARIO SUSI & SON INC,	1,174.5	0.0 0.0%	136.0 11.6%	0.0 0.0%	4	0	1	0
Trade Totals	1,174.5	0.0 0.0%	136.0 11.6%	0.0 0.0%	4	0	1	0

	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps	Resident	POC	Female
<b>Laborer</b>								
Contractor: MARIO SUSI & SON INC,	4,947.0	2,971.5 60.1%	2,565.0 51.8%	405.5 8.2%	15	9	6	2
Trade Totals	4,947.0	2,971.5 60.1%	2,565.0 51.8%	405.5 8.2%	15	9	6	2

	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps	Resident	POC	Female
<b>PROJECT TOTALS</b>								
	6,137.5	2,971.5 48.4%	2,701.0 44.0%	405.5 6.6%	20	9	7	2

# Boston Employment Commission Project Review

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## I. Overall Numerical Compliance

Report Run Date: 12/07/18

Includes Work Records from: 05/12/18 – 12/01/18

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6,138	20	1	48%	44%	7%

## II. Numerical Compliance by Major Trades

Report Run Date: 12/07/18

Includes Work Records from: 05/12/18 – 12/01/18

Trade	# of Work hours	# of Workers	% Resident	% People of Color	% Female
<b>Laborer</b>	4,947	15	60%	52%	8%
<b>Equip. Oper.</b>	1,175	4	0%	12%	0%
<b>Asphalt Raker</b>	16	1	0%	0%	0%

## III. Numerical Compliance by Major Contractor

Report Run Date: 12/07/18

Includes Work Records from: 05/12/18 – 12/01/18

Contractor	# of Wrkhrs	# of Workers	% Resident	% People of Color	% Female
<b>Mario Susi &amp; Son</b>	6,128	20	48%	44%	7%
Mario Susi & Son Inc employs equipment operators and laborers & Asphalt Raker.					

**MARIO SUSI & SONS, INC.**  
36 Westwood Street  
Dorchester, MA 02121

BOSTON RESIDENTS JOBS POLICY OFFICE  
DEC -- 8 2018

12/19/18 BEC review

Re : 45664 Madison Pk

- The work on this contract is largely complete. We will have to go back for a brief time in the spring to complete it. When we return for this work, to try and better our overall low performance for Boston Residents and Females with the time we have left, we plan on assembling a work crew comprised of mostly Boston Residents and two Females. We feel these efforts will bring our overall Boston Resident performance at or over the 51% BRJP goal. We feel that this will also bring our overall Female performance hours very close to the 12% BRJP goal



# CONTRACTOR STATISTICAL REPORT

Date Range: 01/01/2016 - 12/07/2018

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Contractor: **MARIO SUSI & SON INC,**

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Cont ID: 92 Worked on Project

## PROJECTS

BRJP Report #5

Project ID	Project Name	Start Date	End Date	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
38258	CIP(#13-23) RDWAY & TRAFFIC S	03/01/2014	05/14/2016								
9540				Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
	Asphalt Raker			16.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	1	0	0	0
	Equipment Operator			16.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	1	0	0	0
	Laborer			52.0	28.0 53.8%	12.0 23.1%	0.0 0.0%	4	2	1	0
	<b>Totals:</b>			84.0	28.0 33.3%	12.0 14.3%	0.0 0.0%	6	2	1	0
40638	ASPHALT RESURFACING IN ARE	06/27/2015	04/16/2016								
9740				Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
	Asphalt Raker			24.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	1	0	0	0
	Equipment Operator			68.0	0.0 0.0%	8.0 11.8%	0.0 0.0%	4	0	1	0
	Laborer			224.0	120.0 53.6%	88.0 39.3%	0.0 0.0%	9	5	4	0
	<b>Totals:</b>			316.0	120.0 38.0%	96.0 30.4%	0.0 0.0%	14	5	5	0
40998	SIDEWALK NEIGHBORHOOD SA	11/11/2017	11/11/2017								
9783				Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
	Asphalt Raker			12.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	2	0	0	0
	Equipment Operator			10.0	0.0 0.0%	4.0 40.0%	0.0 0.0%	2	0	1	0
	Laborer			50.0	28.0 56.0%	24.0 48.0%	0.0 0.0%	8	4	4	0
	<b>Totals:</b>			72.0	28.0 38.9%	28.0 38.9%	0.0 0.0%	12	4	5	0
41426	CONGRESS ST & SLEEPER ST IN	10/17/2015	10/15/2016								
9807				Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
	Asphalt Raker			32.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	2	0	0	0
	Equipment Operator			48.0	0.0 0.0%	8.0 16.7%	0.0 0.0%	3	0	1	0
	Laborer			389.0	179.0 46.0%	151.0 38.8%	24.0 6.2%	16	7	6	1
	<b>Totals:</b>			469.0	179.0 38.2%	159.0 33.9%	24.0 5.1%	21	7	7	1

**CONTRACTOR STATISTICAL REPORT**

Date Range: 01/01/2016 - 12/07/2018

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Contractor: **MARIO SUSI & SON INC,**

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Cont ID: 92

Worked on Project

BRJP Report #5

**PROJECTS**

41728 HIGHWAY CONSTRUCTION BAN 9844	12/26/2015 09/24/2016	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Asphalt Raker		242.5	0.0 0.0%	0.0 0.0%	0.0 0.0%	3	0	0	0
Equipment Operator		999.5	0.0 0.0%	10.0 1.0%	0.0 0.0%	6	0	1	0
Laborer		4,400.5	1,998.5 45.4%	2,030.0 46.1%	108.5 2.5%	25	10	8	2
<b>Totals:</b>		5,642.5	1,998.5 35.4%	2,040.0 36.2%	108.5 1.9%	34	10	9	2
42153 WALKABLE STREETS SIDEWALK 9922	06/25/2016 08/26/2017	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Asphalt Raker		8.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	1	0	0	0
Equipment Operator		145.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	4	0	0	0
Laborer		3,222.0	1,366.5 42.4%	1,222.5 37.9%	151.0 4.7%	18	9	8	1
<b>Totals:</b>		3,375.0	1,366.5 40.5%	1,222.5 36.2%	151.0 4.5%	23	9	8	1
42221 ASPHALT RESURFACING IN ARE 9893	05/28/2016 11/12/2016	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Asphalt Raker		717.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	3	0	0	0
Equipment Operator		764.5	0.0 0.0%	115.5 15.1%	0.0 0.0%	5	0	1	0
Laborer		3,443.5	1,661.0 48.2%	1,198.5 34.8%	170.0 4.9%	20	9	7	2
<b>Totals:</b>		4,925.0	1,661.0 33.7%	1,314.0 26.7%	170.0 3.5%	28	9	8	2
42222 ASPHALT RESURFACING IN ARE 9894	05/21/2016 08/18/2018	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Asphalt Raker		215.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	3	0	0	0
Equipment Operator		340.0	0.0 0.0%	52.0 15.3%	0.0 0.0%	6	0	2	0
Laborer		1,517.0	634.5 41.8%	482.5 31.8%	103.5 6.8%	24	11	8	2
<b>Totals:</b>		2,072.0	634.5 30.6%	534.5 25.8%	103.5 5.0%	33	11	10	2

# CONTRACTOR STATISTICAL REPORT

Date Range: 01/01/2016 - 12/07/2018

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Contractor: **MARIO SUSI & SON INC,**

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Cont ID: 92

Worked on Project

BRJP Report #5

## PROJECTS

Project ID	Project Name	Start Date	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
42415	DEEP ROADWAY MAINTENANC	08/13/2016								
9930		11/19/2016	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
	Asphalt Raker		144.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	2	0	0	0
	Equipment Operator		268.0	0.0 0.0%	32.0 11.9%	0.0 0.0%	6	0	1	0
	Laborer		1,609.0	775.0 48.2%	667.0 41.5%	73.0 4.5%	21	9	8	1
	<b>Totals:</b>		<b>2,021.0</b>	<b>775.0 38.3%</b>	<b>699.0 34.6%</b>	<b>73.0 3.6%</b>	<b>29</b>	<b>9</b>	<b>9</b>	<b>1</b>
43166	HIGHWAY RECONSTRUCTION IN	12/10/2016								
9996		11/10/2018	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
	Asphalt Raker		452.5	0.0 0.0%	0.0 0.0%	0.0 0.0%	3	0	0	0
	Equipment Operator		2,798.0	0.0 0.0%	671.5 24.0%	0.0 0.0%	7	0	2	0
	Laborer		7,902.5	4,793.0 60.7%	3,554.0 45.0%	523.0 6.6%	23	12	8	2
	<b>Totals:</b>		<b>11,153.0</b>	<b>4,793.0 43.0%</b>	<b>4,225.5 37.9%</b>	<b>523.0 4.7%</b>	<b>33</b>	<b>12</b>	<b>10</b>	<b>2</b>
43387	TRAFFIC SIGNAL INSTALLATION	03/11/2017								
1E+0		12/16/2017	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
	Equipment Operator		260.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	2	0	0	0
	Laborer		1,479.5	658.0 44.5%	651.0 44.0%	32.0 2.2%	17	9	7	1
	<b>Totals:</b>		<b>1,739.5</b>	<b>658.0 37.8%</b>	<b>651.0 37.4%</b>	<b>32.0 1.8%</b>	<b>19</b>	<b>9</b>	<b>7</b>	<b>1</b>
43705	CIP 17-21 ROADWAY RECONSTR	08/26/2017								
1E+0		11/24/2018	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
	Asphalt Raker		24.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	2	0	0	0
	Equipment Operator		202.0	0.0 0.0%	106.0 52.5%	0.0 0.0%	3	0	1	0
	Laborer		1,560.0	727.5 46.6%	529.5 33.9%	87.0 5.6%	17	9	6	1
	<b>Totals:</b>		<b>1,786.0</b>	<b>727.5 40.7%</b>	<b>635.5 35.6%</b>	<b>87.0 4.9%</b>	<b>22</b>	<b>9</b>	<b>7</b>	<b>1</b>

# CONTRACTOR STATISTICAL REPORT

Date Range: 01/01/2016 - 12/07/2018

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Contractor: **MARIO SUSI & SON INC,**

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Cont ID: 92

Worked on Project

BRJP Report #5

## PROJECTS

PROJECTS	Start Date	End Date	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
43706 UTILITY REPAIRS IN ALL AREAS 1E+0	04/08/2017	12/16/2017	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Asphalt Raker			1,154.5	0.0 0.0%	0.0 0.0%	0.0 0.0%	3	0	0	0
Equipment Operator			1,371.0	0.0 0.0%	381.0 27.8%	0.0 0.0%	6	0	2	0
Laborer			5,065.5	3,032.5 59.9%	1,460.0 28.8%	315.5 6.2%	22	11	8	1
43706 UTILITY REPAIRS IN ALL AREAS Totals:			7,591.0	3,032.5 39.9%	1,841.0 24.3%	315.5 4.2%	31	11	10	1
43707 MAJOR ROADWAY RECONSTRU 1E+0	04/22/2017	05/05/2018	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Asphalt Raker			1,123.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	3	0	0	0
Equipment Operator			1,828.0	0.0 0.0%	726.0 39.7%	0.0 0.0%	7	0	2	0
Laborer			6,719.5	3,872.5 57.6%	2,158.5 32.1%	410.5 6.1%	22	11	8	1
43707 MAJOR ROADWAY RECONSTRU Totals:			9,670.5	3,872.5 40.0%	2,884.5 29.8%	410.5 4.2%	32	11	10	1
44498 ON-CALL CONSTRUCTION FOR 1E+0	10/07/2017	11/24/2018	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Asphalt Raker			5.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	1	0	0	0
Equipment Operator			142.5	0.0 0.0%	62.5 43.9%	0.0 0.0%	5	0	1	0
Laborer			1,319.5	866.5 65.7%	555.0 42.1%	110.0 8.3%	21	12	8	2
44498 ON-CALL CONSTRUCTION FOR Totals:			1,467.0	866.5 59.1%	617.5 42.1%	110.0 7.5%	27	12	9	2
44632 HIGHWAY CONSTRUCTION CUR 1E+0	02/10/2018	07/21/2018	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Asphalt Raker			202.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	2	0	0	0
Equipment Operator			688.0	0.0 0.0%	136.0 19.8%	0.0 0.0%	7	0	2	0
Laborer			2,359.0	1,695.0 71.9%	1,067.5 45.3%	231.0 9.8%	20	11	7	2
44632 HIGHWAY CONSTRUCTION CUR Totals:			3,249.0	1,695.0 52.2%	1,203.5 37.0%	231.0 7.1%	29	11	9	2

**CONTRACTOR STATISTICAL REPORT**

Contractor: **MARIO SUSI & SON INC,**

Cont ID: 92

Worked on Project

BRJP Report #5

PROJECTS	Worked on Project	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
45553 HIGHWAY RECONSTRUCTION Q 1E+0	06/02/2018 12/01/2018	Total Hours 627.0	Resident Hrs / % 0.0 0.0%	POC Hrs / % 299.0 47.7%	Female Hrs / % 0.0 0.0%	Emps. 4	Res. 0	POC 1	Fem. 0
Equipment Operator		627.0	0.0 0.0%	299.0 47.7%	0.0 0.0%	4	0	1	0
Laborer		3,321.5	2,246.5 67.6%	1,532.0 46.1%	328.0 9.9%	14	9	5	2
45553 HIGHWAY RECONSTRUCTION Q	Totals:	3,948.5	2,246.5 56.9%	1,831.0 46.4%	328.0 8.3%	18	9	6	2
45664 MADISON ROADWAY IMPROVEM 1E+0	05/12/2018 12/01/2018	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Asphalt Raker		16.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	1	0	0	0
Equipment Operator		1,174.5	0.0 0.0%	136.0 11.6%	0.0 0.0%	4	0	1	0
Laborer		4,947.0	2,971.5 60.1%	2,565.0 51.8%	405.5 8.2%	15	9	6	2
45664 MADISON ROADWAY IMPROVEM	Totals:	6,137.5	2,971.5 48.4%	2,701.0 44.0%	405.5 6.6%	20	9	7	2
45708 MAJOR ROAD RESTORATION 1E+0	05/05/2018 10/20/2018	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Asphalt Raker		540.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	2	0	0	0
Equipment Operator		1,058.5	0.0 0.0%	414.5 39.2%	0.0 0.0%	5	0	2	0
Laborer		3,822.5	3,060.0 80.1%	1,470.5 38.5%	334.5 8.8%	17	10	6	2
45708 MAJOR ROAD RESTORATION	Totals:	5,421.0	3,060.0 56.4%	1,885.0 34.8%	334.5 6.2%	24	10	8	2
<b>Contractor Totals</b>		Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
<b>MARIO SUSI &amp; SON INC,</b>	Totals:	71,139.5	30,713.5 43.2%	24,580.5 34.6%	3,407.0 4.8%	455	169	145	25