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>> GOOD MORNING EVERYONE.

WE ARE HERE TO DISCUSS DOCKET  
0310.

AN ORDER APPROVING A PETITION  
FOR A SPECIAL LAW.

AN ACT CONCERNING THE TIMING OF  
BOSTON SCHOOL POLICE OFFICERS.

THIS WAS SPONSORED BY FRANK  
BAKER.

IT WAS A REFILE FROM 2015.

THIS HOME RULE PETITION SEEKS TO  
PLACE BOSTON SCHOOL OFFICERS IN  
GROUP TWO FOR RETIREMENT  
PURPOSES.

THIS WOULD AMEND SECTION THREE  
OF 32 OF BOSTON LAWS.

CURRENTLY THEY'RE IN GROUP ONE  
WHICH CONSIST OF CLERICAL AND  
ADMINISTRATIVE WORKERS.

BEFORE I TURN IT OVER TO THE  
LEAD SPONSOR, FRANK BAKER.

THIS HEARING IS BEING STREAM  
LINED LIVE ON BOSTON TV,

RECORDED AND WILL BE ON  
COMECAST, VERIZON 1964.

I KNOW WE HAVE BEEN JOINED BY  
SEVERAL COLLEAGUES TO MY LEFT.

COUNSELOR ESSAIBI-GEORGE.

TO MY FAR LEFT, COUNSELOR MARK  
CIOMMO, ED FLYNN, AND I'M SURE  
OTHER COLLEAGUES WILL POP IN AS  
WELL.

FOR THAT I WILL TURN TO FRANK  
BAKER FOR OPENING COMMENTS.

>> THANK YOU, THANK YOU FOR  
COMING HERE TODAY.

THIS ACT CONCERNING A RETIREMENT  
RECLASSIFICATION FOR BOSTON  
SCHOOL POLICE OFFICERS WILL ADD  
BOSTON POLICE OFFICERS TO GROUP  
TWO RETIREMENT RECLASSIFICATION.  
CURRENTLY THEY FALL UNDER GROUP  
ONE WHICH IS MOSTLY CLERICAL AND  
ADMINISTRATIVE WORKERS.

BOSTON SCHOOL POLICE OFFICERS  
ARE LICENSED UNDER BPD RULE AS  
SPECIAL OFFICERS.

THEY HAVE THE POWER TO MAKE

ARRESTS, PRESERVE ORDER AND THE LAWS OF THE COMMONWEALTH. THEY'RE TRAINED BY THE BOSTON POLICE DEPARTMENT, SCHOOL RESOURCE OFFICERS AND COMPLETED BOSTON POLICE OFFICER SPECIAL TRAINING ACADEMY BEFORE BEING ASSIGNED TO A MIDDLE OR HIGH SCHOOL CAMPUS. BOSTON SCHOOL POLICE ARE FIRST RESPONDERS IN SUCCESSFULLY COMPLETE MANAGEMENT SYSTEMS. THEY PROVIDE COMMUNITY BASED POLICING AND WORK CLOSING WITH BPD, BPA AND -- AIDING DEPARTMENTS IN AIDING AND PREVENTING CRIMES. OVER 30 YEARS THE BOSTON SCHOOL POLICE HAVE CONFISCATED DANGEROUS WEAPONS IN OUR SCHOOL. OUR SCHOOL POLICE ARE OUR ON-SITE FIRST RESPONDERS RESPONSIBLE FOR PROVIDING A SAFE ENVIRONMENT FOR STUDENTS TO LEARN, PREVENT INTRUDERS AND OR TRAGEDY. ACROSS THE COUNTRY THINK IT'S TIME TO TAKE A SERIOUS LOOK HOW WE'RE CLASSIFYING OUR TRAINED SCHOOL POLICE. I BELIEVE THEY DESERVE TO BE INCLUDED IN GROUP TWO AMONG MANY OF THEIR PEERS AND AWE ENFORCEMENT. THANK YOU. >> THANK YOU, COUNSELOR BAKER. MY COLLEAGUES HAVE ADDITIONAL OPENING COMMENTS? COUNSELOR FLYNN HAS ONE. COUNCIL FLYNN. >> THANK YOU, MR. CHAIR. THANK YOU COUNSELOR BAKER FOR YOUR STRONG LEADERSHIP ON THIS ISSUE. I HAD THE OPPORTUNITY MANY YEARS AGO TO WORK AS A SUBSTITUTE TEACHER AT SOUTH BOSTON HIGH SCHOOL AND I HAVE SEEN THE PROFESSIONALISM OF OUR SCHOOL POLICE EVERY DAY. THEY PROVIDE A MUCH NEEDED SERVICE TO OUR CITY AND OUR STUDENTS. THEY'RE HIGHLY COMPETENT AND

HIGHLY STRANGED AND STRONGLY PROFESSIONAL.

AS A PROBATION OFFICER FOR TEN YEARS I WORKED CLOSELY WITH THE SCHOOL DEPARTMENT MISS AS WELL. I CONTINUED TO SEE THAT PROFESSIONALISM, HARD WORK AND DETERMINATION.

NOT ONLY PROTECTING PUBLIC SAFETY BUT WORKING CLOSELY WITH OUR STUDENTS.

THIS IS ALSO A QUESTION ABOUT FAIRNESS.

I BELIEVE THE SCHOOL POLICE DESERVE THAT IT'S NOT BASED ON ANYTHING OTHER THAN THE HARD WORK AND PROFESSIONALISM, DETERMINATION HOW THEY TREAT OUR PUBLIC.

I'M GLAD TO WORK WITH COUNSELOR BAKER.

>> AND COUNSELOR CIOMMO.

>> LET ME JOIN MY FRIEND FROM SOUTH BOSTON IN THANKING COUNSELOR BAKER FOR THIS ORDER. THESE FOLKS THAT WORK IN OUR SCHOOLS ARE IN DANGEROUS SITUATIONS.

SOMETIMES WE DON'T EVEN GIVE THEM THE RESOURCES THEY NEED TO BE EFFECTIVE.

THE FACT THEY'RE IN THE DANGEROUS SITUATIONS I THINK THEY ALSO DESERVE IT.

I HAVE A COUPLE OF QUESTIONS WHEN WE GET TO QUESTIONING.

>> THANK YOU.

>> COUNSELOR ESSAIBI STKPWOERPBLG CONCURS.

THOU WE WILL TURN TO THE ADMINISTRATION PANEL.

WE ARE JOINED BY TIMOTHY SMITH THE ATTORNEY AND EXECUTIVE OFFICER FOR THE BOSTON RETIREMENT BOARD AND -- WELCOME GENTLEMEN.

NAME AND AFFILIATION FOR THE RECORD.

TELL US YOUR STHAUTS ON THE ISSUE.

>> GOOD MORNING MY NAME IS TIMOTHY SMITH FROM THE BOSTON RETIREMENT SYSTEM.

TO MY LEFT IS PARK LIDEN THE

GENERAL COUNCIL.  
THE ISSUE PRESENTED IS GROUP  
CLASSIFICATION.  
YOU MAY ASK WHAT IS THAT.  
THAT'S PART OF THE BENEFIT  
CALCULATION WE USE TO DETERMINE  
SOMEONE'S PENSION.  
IT SETS WHAT IS CALLED THE AGE  
FACTOR.  
AS YOU PROBABLY KNOW A PENSION  
IS COMPRISED OF THROU  
COMPONENTS.  
THE AGE FACTOR, THE NUMBER OF  
YEARS OF SERVICE WHICH WE CALL  
CREDIBLE SERVICE AND YOUR FINAL  
AVERAGE SALARY.  
TO MAKE THE NUMBERS EASY.  
IT LOOKS LIKE THESE GENTLEMEN  
PREDATE PENSION REFORM  
APRIL 2012.  
I USE THE AUPBLG PACTERS IF YOU  
WERE TO CHANGE THE GROUP  
HASIFICATION FROM ONE TO TWO  
WHAT THAT DOES IS THE MAXIMUM  
AGE FACTOR IS 12.5 IN AGE 65.  
AT GROUP TWO IT'S 2.5 AT AGE 60.  
YOU GO 2.5 TIMES 32 YEARS OF  
SERVICE.  
THAT EQUATES TO 80% OF YOUR TOP  
THOUGH YEARS OF SALARY.  
THAT IS REALLY IN A NUTSHELL THE  
BENEFIT YOU WOULD BE BESTOWING  
ON THE GENTLEMEN.  
>> WHAT IS THE ADDITIONAL  
GROUPS.  
>> GROUP THREE IS STATE POLICE.  
I HAVE LITTLE EXPERIENCE WITH.  
GROUP FOUR IS PUBLIC SAFETY.  
IN OUR SYSTEM IT'S POLICE, FIRE,  
EMS.  
IT'S THE SAME EXPECT THE MAXIMUM  
AGE FACTOR IS 55.  
>> 2.5 AT 55.  
>> YES.  
THAT'S FOR THOSE STARTING PRIOR  
TO APRIL 2012 WHEN PENSION  
REFORM CAME IN.  
THEY ADJUSTED THE FACTORS.  
HOW DOES IT WORK PRIOR.  
>> AS I INDICATED IT'S 2.5 AT  
AGE 60.  
>> IT WAS TOP THREE YEARS --  
>> THAT IS ONE OF THE CHANGES.  
I COULD TALK ALL DAY ABOUT THAT.

THAT'S ONE OF THEM.  
WE WENT FROM THE TOP THREE YEARS  
TO THE TOP FIVE.  
THEY ALSO INCREASED THE AGE TO  
HIT THE AGE FACTOR.  
I THINK WHAT IS IT FOR GROUP  
ONE, MUCH.  
IT'S 67.  
IT WAS SIMILAR CHANGES TO THE  
OTHER GROUPS AS WELL.  
>> THAT'S THE NEW PEOPLE.  
>> POST 2012.  
>> DO YOU HAVE A SENSE OF THE  
NUMBER OF PEOPLE WE'RE TALKING  
ABOUT HERE.  
>> I DO.  
IN FACT I HAVE A WHAT WE CALL A  
MEMORANDUM THAT OUTLINES THE  
COST.  
THIS IS DATED JANUARY 8th, TO  
19.  
AT THAT TIME ACCORDING TO OUR  
RECORDS THERE WERE 79  
INDIVIDUALS EMPLOYED AS BOSTON  
POLICE, BOSTON PUBLIC POLICE  
OFFICERS AN ESTIMATED  
4.6 MILLION FOR 2018 IN AVERAGE  
AGE OF 47 AND AVERAGE SERVICE OF  
16 YEARS.  
>> YOU CONSIDER THAT TO BE A  
PRETTY YOUNG DEPARTMENT?  
>> I THINK THAT'S AFRPL ACROSS  
THE CITY.  
I THINK THE AVERAGE MEMBERSHIP  
AGE IS 49.  
>> SO WHAT -- ARE WE, ARE WE  
GOING TO STAY, REMAIN AT THE  
LEVELS FOR SCHOOL POLICE.  
DO WE HAVE ANY --  
>> THAT WOULD BE A SCHOOL  
QUESTION.  
>> I ASSUME . SO I CAN'T ANSWER  
THE QUESTION.  
>> OKAY.  
THAT'S A QUESTION WHEN WE HAVE  
SCHOOL BUDGET HEARINGS.  
I THINK I'M GOOD NOW.  
>> ANY QUESTION, COUNSELOR  
ESSAIBI-GEORGE.  
>> THANK YOU CHAIR AND THE LEAD  
SPONSOR.  
WILL CHANGING THE GROUP FROM  
GROUP ONE TO GROUP TWO EXTEND  
THE AVERAGE YEARS OF SERVICE.

IS THAT SOMETHING THAT WE WILL  
SEE HAPPEN?

>> NO.

IT'S JUST THE GROUP AGE FACT  
CERTIFICATE ONLY THING THAT'S  
IMPACTED.

>> THAT WOULDN'T HOPEFULLY  
ENCOURAGE BOSTON POLICE SCHOOL  
OFFICERS TO STAY ON THE JOB  
LONGER OR LOOK FOR FURTHER  
OPPORTUNITIES WITH THE  
RETIREMENT AGE ADJUSTED.

>> YOU HAVE TO ASK THE GENTLEMEN  
GENTLEMEN.

MANY LEAVE EARLIER AND GET A  
SECOND CAREER.

>> I HOPE THIS IS A MECHANISM TO  
INCREASE AVERAGE LENGTH OF TIME,  
MAKE IT EASIER AND YOU KNOW WE  
WANT SCHOOL POLICE OFFICERS TO  
STAY ON THE JOB LONGER AND I  
KNOW MAYBE THIS IS A QUESTION  
FOR THEM.

A FEW OF THE SCHOOL POLICE  
OFFICERS.

THEY PEAL OFF OPPORTUNITIES PART  
BENEFIT PART OPPORTUNITY.

WHEN I TIE THESE IN THE SCHOOL  
POLICE OFFICERS HAD BEEN THERE A  
LONG TIME AND THE LONGEVITY  
BRINGS BENEFIT.

I WOULD WANT TO ENCOURAGE A  
LONGER TERM OF SERVICE.

>> WHAT I SAY IF WE DO THIS  
THEY'RE ELIGIBLE FOR THE MAXIMUM  
PENSION EARLIER.

WHEN THEY TAKE ADVANTAGE IS UP  
TO THESE OFFICERS.

>> THEY HAVE A MANDATORY  
RETIREMENT.

>> NOT THAT I'M AWARE OF.

>> TO COUNSELOR ESSAIBI-GEORGE'S  
POINT THEY GO TO 67 THEY'RE NOT  
DISQUALIFIED BECAUSE THEY'RE  
OVER 65.

65.>> CORRECT.

>> COUNSELOR CIOMMO.

>> DO YOU THE AMOUNT OF TOTAL  
PENSION COST.

>> DO.

THE NORMAL COSTS, THE NORMAL  
COST AS OF JANUARY FIRST, JULY  
FIRST 2020 WOULD BE \$65,000.

THE ACTUARY ACCRUED LIABILITY IS

\$1,272,000.

THE EXTRA ADDITION TO THE FY21  
APPROPRIATION WOULD BE \$357,000.

I DID DO THE MATH.

THE FY21 APPROPRIATION RIGHT NOW  
IS OVER 327 MILLION.

THAT EQUATES TO --

>> WE WANT TO STAY ON THE  
PENSION SCHEDULE OF TO 24.

WE OBVIOUSLY HAVE TO PAY A  
LITTLE MORE.

IT WOULD BE WITHIN THE SAME  
SCHEDULE.

>> 2025, YES.

WE HAVE A SCHEDULE.

WORE CONCERNED WE WILL MAINTAIN.  
THAT.

>> AND OLD -- WOULD REMAIN  
UNCHANGED?

>> THAT'S OUTSIDE OF MY WHEEL  
HOUSE.

SORRY.

I THINK THE CITY HAS PLANS FOR  
PAYING OFF OPED.

>> WOULDN'T ADD MORE GETTING THE  
SAME HEALTHCARE BENEFIT.

THE DETERMINATION OF RETIREMENT  
WOULD, YOU KNOW --

>> I WOULDN'T THINK SO.

IF YOU NEED THAT INFORMATION I  
WOULD BE HAPPY TO GO TO THE  
ACTUARY AND ASK.

>> JUST WONDERING.

THAT'S IT FOR THIS PANEL.

THANK YOU.

>> OH.

>> SORRY ONE MORE.

>> IS THE IT A 15 YEAR VESTMENT  
NOW.

USE TO BE TEN.

>> THANK YOU.

CHAIR RECOGNIZES COUNSELOR ED  
ANYONE.

>> THANK YOU IN CHAIRMAN.

THANK YOU TO THE PANELIST ON THE  
ISSUES.

>> GOING FROM GROUP ONE MOSTLY  
ADMINISTRATIVE AND CLERICAL TO  
BE RECLASSIFIED.

THAT'S THE REASON BEHIND THIS  
PROPOSAL ISN'T IT.

>> I BELIEVE SO.

I DIFFER TO COUNSELOR BAKER AND  
FLAHERTY ON THAT.

THAT SOUNDS CORRECT.  
>> GOING FROM ONE TO TWO.  
THE REASON YOU'RE GOING TO TWO  
IS BECAUSE YOU'RE IN A, LIKE A  
PUBLIC SAFETY FUNCTION.  
>> MAYBE A LITTLE MORE  
HAZARDOUS.  
>> I THINK IF YOU LOOK AT THE  
OTHER GROUP TWO JOBS SOME  
INCLUDE ELECTRICIANS AND SO  
FORTH.  
>> WHEN I WAS PROBATION OFFICER.  
PROBATION OFFICERS WERE  
CLASSIFIED AS GROUP TWO.  
IT WAS BECAUSE OF THEIR  
INTERACTION WITH YOU KNOW  
PROBATION AND PEOPLE IN THE  
CRIMINAL JUSTICE SYSTEM.  
I JUST BASED ON MY EXPERIENCE.  
I HAVE SEEN MANY TIMES THE  
PROFESSIONALISM OF OUR SCHOOL  
POLICE.  
YOU KNOW DEESCALATING THE  
SITUATIONS.  
THAT WAS BASED ON, ON THEIR  
TRAINING THEY RECEIVED.  
AS PUBLIC SAFETY PROFESSIONALS.  
MAYBE I CAN TALK FURTHER WITH  
THESE GENTLEMEN.  
>> EXCUSE ME SAY THAT AGAIN,  
MAYS.  
>> THE PENSION NOW YOU GET IF  
YOU'RE GROUP ONE YOU GET -- YOU  
CALCULATE IT % AT 60.  
>> CORRECT.  
>> NOW GOING TO GROUP TWO AT 55  
DO YOU GET THE 2%, THAT MOVES  
DOWN ALSO?  
>> YES.  
>> EVERYTHING MOVES DOWN IN THE  
NORMAL FASHION.  
>> LIKE TO SPEAK TO COUNSELOR  
FLYNN'S POINT.  
CAN YOU IMAGINE BEING OUR AGE  
NOW, POTENTIALLY IN THE MIDDLE  
OF ROLLING AROUND ON THE TKWEUPL  
FLOOR OR WHATEVER WITH TWO  
TEENAGERS.  
>> THE SITUATION THIS I'M SURE  
YOU HAVE BEEN INVOLVED IN AND  
HAD THAT SITUATION.  
SO THANK YOU.  
>> THANK YOU, COUNSELOR BAKER.  
>> WE WILL CONCLUDE WITH THE



FIRST PANEL.

I THINK I SPEAK FOR EVERYONE  
REACHING OUT TO YOU BOTH.  
YOU'RE EXTREMELY ACCESSIBLE IF  
NOT THIS THIS BUILDING AND  
ALWAYS RESPOND TO THE COUNCIL  
AND THE STAFF IN A PROMPT AND  
APPROPRIATE FASHION.  
YOU'RE ACTIVE IN THE COMMUNITY.  
WHETHER IT'S THE REUFRPGZ OF THE  
BALL FIELD, ANYTIME WE HAVE A  
QUESTION ABOUT CITY EMPLOYEE,  
TIME ISSUE, PENSION ISSUE.  
CAN'T SAY ENOUGH ABOUT ONE,  
BEING SPOT ON WITH THE  
INFORMATION AND TWO, JUST HOW,  
HOW GREAT YOU ARE WITH YOUR TIME  
AND APPRECIATE THAT ON ALL THE  
RESIDENT TK-PTS OF THE CITY  
WITH.

THAT WE WILL CONCLUDE THE FIRST  
PANEL.

WE WILL START OVER HERE WITH, WE  
HAVE A PANEL OF OUR SCHOOL  
POLICE OFFICERS.

WE HAVE KIRK HARRISON FORMER  
PRESIDENT OF THE BOSTON SCHOOL  
POLICE SUPERIOR OFFICERS.

JULIO -- AND IAN McCAIN.

WITH THAT I WILL TURN IT OVER TO  
YOU GUYS TO INTRODUCE YOUR  
SELLS, YOUR AFFILIATION AND WHY  
THIS IS IMPORTANT TO YOU AND  
YOUR MEMBERSHIP.

>> I'M KIRK HARRISON SERGEANT OF  
THE SCHOOL POLICE.

18 YEAR VETERAN FOR THE SCHOOL  
POLICE.

I WAS HERE FOR THE ORIGINAL  
FILING OF THE BILL TO THE STATE  
HOUSE.

TO MY LEFT IS SERGEANT TORRES  
THE VICE PRESIDENT OF THE  
CURRENTLY.

HE HAS A SHORT BRIEF NARRATIVE  
TO READ TO YOU.

>> OKAY.

>> GOOD MORNING CHAIRMAN AND  
COUNCIL I'M JULIO TORRES.

SOUTH WITH THE BOSTON SCHOOL  
POLICE DEPARTMENT.

SERVE AS UNION VOICE PRESIDENT  
REPRESENTING 18 SUPERIOR  
OFFICERS.

I WOULD LIKE TO THANK YOU FOR  
YOUR TIME AND SPEAK ON BE HALF  
OF THE SCHOOL OFFICERS  
REQUESTING TO BE CREDITS FOR  
RECLASSIFICATION.

THE BOSTON SCHOOL POLICE  
OFFICERS ARE TRAINED BY THE  
BOSTON POLICE DEPARTMENT.  
CERTIFICATE FOR IDENTIFICATION  
FIRST RESPONDERS.

COMPLETING MANAGEMENT COURSES.  
THESE OFFICERS ARE LICENSED  
UNDER BOSTON POLICE DEPARTMENT  
SPECIAL POLICE OFFICERS.

WHILE MAINTAINING JURISDICTIONS  
ON SCHOOL PW-LTS AND CITY  
PROPERTY.

EACH HAVE KPHOETED AN ACADEMY  
AND ASSIGNED FULL TIME TO A HIGH  
SCHOOL OR MIDDLE SCHOOL CAMPUS  
IN THE CITY OF BOSTON SINCE THE  
DEPARTMENTS INCEPTION SINCE  
1971.

DEPARTMENT OF 152 OFFICERS WITH  
AN AROUND THE CLOCK SHIFT NOW  
DIMINISHED TO 75 OFFICERS.

THE REDUCTION IN MAN POWER DUE  
TO BUDGET CUTS INCURRING OVER  
THE YEARS.

WITH OUR COLLEGE -- COLLEGE  
CAMPUS POLICE OFFICERS IN THE  
COMMON WEALTH THE BOSTON SCHOOL  
POLICE ARE NOT THE ON-SITE, HOLD  
ON I'M SORRY. THE BOSTON SCHOOL  
POLICE OFFICERS ON THE SITE

RESPONDERS AN IMPORTANT  
COMPONENT FOR A SAVER  
ENVIRONMENT FOR KIDS TO LEARN.

THE OFFICERS WORKED UNARMED  
UNLIKE OTHER OFFICERS IN  
SURROUNDING TOWNS.

THIS HAS RESULTED IN COUNT LESS  
INJURIES AND INJURIES TO  
REQUIRING SURGERY AND MONTHS OF  
REHAB.

ALTHOUGH STATISTICALLY OUR  
RECORDS HAVE PROVEN BOSTON  
SCHOOL POLICE OFFICERS AS QUITE  
SUCCESSFUL AND PREVENTION OF  
INTRUDERS OR TRAGEDY BOSTON  
SCHOOL POLICE OFFICERS DEVELOP A  
CLOSE WORKING RELATIONSHIP WITH  
STUDENTS STAFF AND TEACHERS.

GIVE ADDITIONAL TIME TO

COACHING, ATHLETICS AND MENTORING STUDENTS.

WORKING WITH SCHOOL STAFF AND STUDENTS IN DAY IN AND DAY OUT ACTIVITIES THEY'RE A INTEGRATED PART OF THE CAMPUS THAT THEY SERVE.

MULTIPLE PARTNERSHIPS HAVE FORMED WITH BOSTON SCHOOL POLICE SUCH AS MTB POLICE.

THEY HAVE BEEN INSTRUMENTAL IN THESE DEPARTMENTS SOLVING AND PREVENTING JUVENILE CRIMES IN THE CITY OF BOSTON.

UNFORTUNATELY BOSTON SCHOOL POLICE OFFICERS PERFORM ALL PUBLIC SAFETY TASKS COMPARABLE TO OTHER MUNICIPAL OFFICERS DEFINED IN GROUP TWO.

EMPLOYEES OF THE COMMONWEALTH OR ANY COUNTY WHO HAVE DUTIES REQUIRING THE CARE, KUTDY AND OTHER SUPERVISION OF BUT CAN'T RECEIVE THE OTHER BENEFITS SUCH AS REASONABLE RETIREMENT DUE TO CITY OR THE COMMONWEALTH.

MEN AND WOMEN VESTING BUT REMAIN UNCLASSIFIED.

IN 2006 THE RETIREMENT BOARD APPROVED ONLY TO REZONED THE DECISION.

THE MEMBERS OF THE DEPARTMENT -- AMEND IN THE CURRENT RETIREMENT BILL BEFORE LEGISLATION OF RECLASSIFICATION.

THANK YOU FOR YOUR TIME AND CONSIDERATION.

>> THANK YOU, VERY MUCH.

IAN, ANY ADDITIONAL THOUGHTS?

>> NOT AT THIS TIME.

>> COUNSELOR BAKER.

>> I'M GOOD.

>> COUNSELOR FLYNN?

>> THANK YOU COUNCIL FLAHERTY. FOR EITHER ONE OF YOU GENTLEMEN I KNOW YOU TALKED ABOUT SOME INJURIES AND ASSAULTS THAT HAVE TAKEN PLACE.

IS THAT IS THAT COMMON OR HOW FREQUENTLY WOULD THAT SITUATION HAPPEN OR THERE IS A RECORD THAT SO MANY ASSAULTS TAKE PLACE A YEAR.

>> ERIC OR KEN WOULD HAVE THOSE

NUMBERS FOR THE STATISTICS OF A AND B OF ASSAULT AND BATTERY ON POLICE OFFICER.

THIS YEAR WE HAD SUBSTANTIAL NUMBERS.

THE NUMBERS ARE DOWN.

IT'S HARD TO KEEP THE BUILDINGS STAFF FOR SCHOOL POLICE OFFICERS.

I KNOW MYSELF SPEAKING FROM SELF EXPERIENCE OF 18 YEARS ON THE DEPARTMENT I HAVE RECEIVED NUMEROUS INJURIES TO MY BACK, HANDS AND HEAD.

WHERE I HAD TO BE BROUGHT TO THE HOSPITAL AND TREATED.

>> AND I KNOW ONE OF YOU MENTIONED HUNDREDS OF WEAPONS THAT YOU, THAT THE DEPARTMENT HAS FOUND OVER THE YEAR.

CAN YOU GIVE US AN EXAMPLE OF THE WEAPONS YOU HAVE FOUND?

>> KNIVES, BRASS KNUCKLES, TASERS, MACE.

SOME -- WE DO FIND INDIRECT WEAPONS.

LIKE A PENCIL AND INSIDE THE PENCIL IS A KNIFE.

THAT'S ONCE IN A WHILE.

NOT OCCASIONALLY.

KNIVES ARE THE PRIMARY THING WE FIND.

>> CONFISCATED OFF STUDENTS, FIREARMS AND THOSE NUMBERS FLUCTUATED OVER THE YEARS FROM ONE TO SEVERAL A YEAR.

>> ALSO SEEN SCHOOL DEPARTMENT POLICE INTERACT WITH STUDENTS IN A PROFESSIONAL MANNER.

EVEN WHEN THERE IS A, A VOLATILE SITUATION YOU KNOW YOUR DEPARTMENT IS EX PLENTY ON DEESCALATING THE SITUATION AND WORKING WITH THE STUDENTS AND TEACHERS AND STAFF.

IS THAT SOMETHING YOU'RE TRAINED ON?

>> WE ARE.

WE HAVE TRAINING THAT IS A NATIONAL SCHOOL RESOURCE OFFICER TRAINING.

WE RECEIVED THAT SEVERAL YEARS AGO.

MYSELF, I AM A SOFTBALL COACH

AND SOCCER COACH FOR BRIGHTON  
HIGH SCHOOL.  
I INTERACT WITH THEM SO MUCH  
THEY'RE ALMOST LIKE MY CHILDREN.  
THEY FEEL COMFORTABLE TALKING TO  
ME AND MY STAFF AS IF AN UNCLE  
OR A GUARDIAN.  
WE GET A LOT OF INFORMATION.  
WE GET A ONE-ON-ONE BASIS WHERE  
TO DEAL WITH THEM.  
WORK OUT SITUATIONS AND WORK ON  
SOLUTIONS.  
IT MAKES IT A LOT EASIER.  
>> THANK YOU.  
I DON'T HAVE ANY FURTHER  
QUESTIONS.  
I WANT TO SAY THANK YOU TO ALL  
OF YOU FOR YOUR DEDICATED  
SERVICE TO THE CITY OF BOSTON,  
TO OUR STUDENTS, KEEPING PUBLIC  
SAFETY, ALWAYS BEING THERE FOR  
OUR STUDENTS.  
THANK YOU TO COUNSELOR BAKER FOR  
HIS LEADERSHIP ON THIS IMPORTANT  
ISSUE.  
>> THANK YOU, COUNSELOR FLYNN.  
YOU RAISE THE ISSUES WITH THE  
LITANY OF WEAPONS.  
I KNOW SEVERAL YEARS AGO THERE  
WAS A PHENOMENON OF STASHED  
WEAPONS.  
KIDS HARMING THEMSELVES TO COME  
TO SCHOOL.  
KNOWING THEY CAN'T BRING THE  
WEAPON TO SCHOOL.  
THEY WOULD LEAVE THEM UNDER CARS  
AND IN TRASH BARRELS AND BUSHES.  
>> YES.  
>> ARE WE STILL STHAOEG AROUND?  
>> WE STILL SEE.  
THAT YOU SEE IT -- THAT'S WHY WE  
CONDUCT EXTERIOR PRIMARY  
SEARCHES TO THE SCHOOLS WE'RE  
ASSIGNED.  
WE FIND WEAPONS AND SHARDS,  
BRASS KNUCKLES AND PEPPER SPRAY.  
WE HAVE FOUND FIREARMS OUTSIDE.  
THROUGH THREAT ASSESSMENT WE  
HAVE RECOVERED NUMEROUS FIREARMS  
AND WEAPONS.  
THOSE CALLS.  
>> YOU HAVE SEEN A INCREASE IN A  
DAY AND AGE WHERE SEE SOMETHING,  
SAY SOMETHING, STUDENTS MORE

WILLING TO COME UP TO THE TO SAY  
THIS IS WHAT IS GOING ON.  
YOU KNOW MIKE AND FRANK THEY'RE  
UP TO SOMETHING.

>> I HAVE HAD STUDENTS COME BY  
ME IN THE HALLWAY AND CHECK ON  
THE BATHROOM.

WE GO AND THERE IS AN  
ALTERCATION.

THAT'S HOW COMFORTABLE THEY  
FEEL.

I BELIEVE AT EAST BOSTON HIGH  
WHEN MS. GEORGE WAS A TEACHER  
THERE.

WE GOT A FIREARM THIS.

THE TRESPASSER CAME THROUGH THE  
GYM DOR.

WE GOT HIM DOWN, HE HAD A LOADED  
9 MILLIMETER.

>> IT'S A COMMUNITY POLICING  
ENVIRONMENT.

THE SCHOOL IS HUGE.

>> YES THAT INCIDENT THIS WERE  
CHILDREN FROM CHARLESTON HIGH  
SCHOOL TRYING TO GAIN ACCESS TO  
THE GYM OF EAST BOSTON HIGH.

I WAS RECENTLY TRANSFERRED FROM  
CHARLESTON TO EAST BOSTON AND  
RECOGNIZED THE KIDS GAINING  
ACCESS.

I WAS ABLE TO NOTIFY THE  
SERGEANT, OTHER OFFICER ON DUTY  
AND WE AP REENDED THE SUSPECT  
WITH A FIREARM.

>> I KNOW WHEN I WAS AN  
ASSISTANT DA A LOT OF THE GANGS  
USE WOMEN AND YOUNG GIRLS TO  
MAYBE HOLD THE WEAPONS AND CARRY  
THE WEAPONS.

NOT SURE IF YOU SEE THAT IN  
TERMS OF YOUR 79 PERSONNEL HOW  
MANY OF THEM ARE WOMEN THAT ARE  
TRAINED OFFICERS?

>> I BELIEVE THAT WE HAVE MORE  
MALE THEN FEMALES ON THE  
DEPARTMENT.

I BELIEVE WE HAVE ABOUT NINE.

>> NINE.

>> NINE FEMALE OFFICERS.

THEY RECENTLY HIRED SEVERAL.  
THEY HAVE BEEN PUT THROUGH THE  
DISTRICT.

THEY'RE SCATTERED AROUND THE  
DISTRICT.

>> I THINK THAT'S IMPORTANT FOR THE DEMOGRAPHICS OF THE SCHOOL POPULATION AND HAVING WOMEN ON THE JOB OF HAVING TO DO A SEARCH OR FRISK.  
SOMETHING LIKE.  
THAT COUNSELOR BAKER, FOLLOW-UP.  
>> CAN ANYONE GIVE ME A BRIEF HISTORY OF THE DEPARTMENT.  
WHEN WAS IT FOUNDED.  
HOW WAS IT FOUNDED.  
WHO HAS OVERSIGHT OF THE DEPARTMENT.  
>> THE DEPARTMENT WAS FORMED IN 1978.  
WE WERE, WE HAD BLAZERS ON KNOWN AS SECURITY.  
IN 1910 WE WERE FORMED TO THE BOSTON SCHOOL POLICE.  
THAT IS A PRODUCT OF -- DUE TO THE JUDGMENT OF SOUTH BOSTON HIGH AND HIGH PARK EAST BOSTON AND SURROUNDING SEGREGATION WAS A BIG THING.  
SO DUE TO THE FACT OF SEVERE INCIDENTS AND THE BOSTON POLICE BEING INSIDE THE SCHOOLS THEY FORMED THEIR OWN POLICE DEPARTMENT IN 1980.  
>> WHAT -- EXCUSE ME.  
I'M ASKING THE QUESTIONS TO HAVE IT ON RECORD FOR A FOLLOW-UP LIKE WHAT WAS, WHAT, WHAT WERE THE NUMBERS THEN.  
LIKE OF -- OF MEN AND WOMEN THAT WERE ON THE FORCE.  
WHAT HAS IT DONE OVER THE YEARS?  
>> I BELIEVE IT --  
>> I'M SORRY I BELIEVE FROM MY RECORDS IT WAS 152 OFFICERS AROUND THAT TIME.  
>> NOW AT 75 NOW.  
>> IT FLUCTUATES AS PEOPLE RETIRE OR SEEK OTHER OPPORTUNITIES OF EMPLOYMENT.  
>> YES.  
>> YOU KNOW I THINK --  
>> WHEN DID YOU, HOW LONG HAVE YOU BEEN ON?  
>> SINCE 2002.  
>> I KNOW THE NUMBERS IN REGARD TO RETIREMENT SIX PEOPLE WOULD BENEFIT FROM IT.  
THREE ARE ALREADY, COULD RETIRE.

WE HAVE AN 80-YEAR-OLD OFFICER  
JUST UNDER 80 AT MADISON PARK  
HIGH SCHOOL.

>> 10?

>> YES.

SHE LIKES THE JOB.

>> I GUESS SO.

>> WITH HAVE TWO OTHER OFFICERS  
IN THEIR 70s AND DO THEY'RE  
DAILY JOB.

THOSE ARE THE THREE THAT WOULD  
BE ELIGIBLE FOR RETIREMENT AS WE  
STEAK.

AS OF THE MOMENT WITH THIS BEING  
PASSED ONLY THREE MORE OFFICERS  
WOULD BE ELIGIBLE AT THIS TIME.

>> YES.

>> OKAY.

THANK YOU.

>> THANK YOU, GUYS.

>> VERY GOOD I RECEIVED NOTICE  
FROM COUNSELOR McCARTHY ON  
ROUTE STUCK IN TRAFFIC.

HE HAS JUST ARRIVED.

SO GIVE HIM A OPPORTUNITY TO  
CATCH HIS BREATH.

I KNOW THIS IS AN IMPORTANT  
ISSUE FOR HIM AS WELL.

I KNOW THE FIRST PANEL DECIDED  
TO STAY WITH US.

IF COUNCIL McCARTHY HAS  
QUESTIONS OF THE FIRST OR SECOND  
PANEL YOU ARE MORE THAN WELCOME  
TO --

>> THANK YOU, VERY MUCH.

I WANTED TO COME IN AND SHOW MY  
SUPPORT.

I NOW I WOULD BE LATE FOR THIS  
HEARING.

THEN I GOT STUCK IN TRAFFIC.

I KNOW THAT'S HARD TO BELIEVE.

>> YOU ARE SITTING NEXT TO THE  
DISTRICT CITY COUNCILOR MAYBE HE  
CAN HELP YOU.

>> THANK YOU.

>> THANK YOU, COUNSELOR  
McCARTHY.

THAT WILL CONCLUDE THIS HEARING.

I APPRECIATE YOUR TIME AND  
ATTENTION TO THIS MATTER AND THE  
GREAT WORK YOU DO ON BE HALF OF  
THE CITY IN BOSTON PUBLIC  
SCHOOLS MAKING IT AS SAFE AS  
POSSIBLE FOR THE KIDS TO BE



THERE FOR A GREAT EDUCATION,  
MOVE ON AND PARTICIPATE THE  
LOCAL AND GLOBAL ECONOMY.  
YOU GUYS PLAY A KEY PART OF  
THAT.

HAPPY TO HAVE YOU IN TODAY.  
HOPE TO HAVE SOMETHING TURNED  
AROUND IN THIS COMMITTEE IN A  
SHORTED PERIOD OF TIME, ISSUE A  
COMMITTEE RECORD.

I KNOW COUNSELOR BAKER IS  
STEADFAST ON THIS AS OTHER  
COLLEAGUES.

I THINK IT'S FAIR TO SAY THE  
CITY COUNCIL IS ON YOUR SIDE IN  
THIS MATTER.

GET IT THROUGH THIS LEVEL.  
HAVE OUR MAYOR AGREE WITH US.  
GET IT TO BEACON HILL AND SEE  
WHAT WE CAN DO THERE.

I APPRECIATE YOUR TIME AND  
ATTENTION.

THANK YOU FOR YOUR SERVICE.  
TO THE FIRST PANEL AGAIN THANK  
YOU FOR ALL THAT YOU DO.

WITH RESPECT TO THIS DOCKET THIS  
IS DOCKET 0830.

PETITION FOR SPECIAL LAW ACT  
OF -- ADJOURNED.

THANK YOU.