

;
; 05/14/19 5:00 AM
;
;;;BOSTON CITY COUNCIL (2PM)
;;;5/15/2019

TEST CAPTION
TEST CAPTION
TEST CAPTION

>> GOOD AFTERNOON, EVERYONE.
MY NAME IS MARK CIOMMO.

WE'RE HERE WITH OUR GOOD FRIENDS
FROM THE BOSTON POLICE
DEPARTMENT AS PART OF OUR FISCAL
YEAR 20 REVIEW.

THIS IS A PUBLIC HEARING BEING
BROADCAST AND RECORDED.

>> WE WILL TAKE PUBLIC TESTIMONY
VARIOUS STAGES THROUGHOUT THE
HEARING.

>> THERE ARE NUMEROUS WAYS TO
TESTIFY.

YOU CAN A CONTINUED A PUBLIC
HEARING LIKE THIS WE WILL TAKE
YOUR TESTIMONY PUBLICLY.

YOU CAN COME TO A PUBLIC HEARING
ON JUNE 4th.

2:00 P.M. TO 6:00 P.M.

WE WILL STAY AS LONG AS
NECESSARY TO HEAR EVERYONE WHO
WOULD LIKE TO SPEAK ON THE
BUDGET.

YOU CAN SEND TESTIMONY TO THE
COMMITTEE COMMITTEE ON WAYS AND
MEANS.

YOU CAN E-MAIL THE COMMITTEE.

WE ARE HERE AGAIN WITH BOSTON
POLICE DEPARTMENT PERSONNEL TO
REVIEW DOCKETS 0622-0655.

ORDERS FOR THE FISCAL YEAR 20
OPERATING BUDGET INCLUDING
ANNUAL APPROPRIATIONS FOR
DEPARTMENTAL APPROPRIATIONS,
SCHOOL DEPARTMENT, APPROPRIATION
FOR POST EMPLOYMENT BENEFITS AND
APPROPRIATION FOR CERTAIN PUBLIC
TRANSPORTATION, RAIL
IMPROVEMENTS AND 0626 THROUGH
0628 CAPITAL BUDGET
APPROPRIATIONS.

LOAN ORDERS AND LEASE PURCHASE
AGREEMENT I WOULD LIKE TO

INTRODUCE MY COLLEAGUES.
TO MY RIGHT CITY COUNCIL AT
LARGE MICHAEL FLAHERTY.
TO MY FAR LEFT ANOTHER FRIEND
FROM SOUTH BOSTON, COUNSELOR
EDDIE FLYNN.
TO MY FAR LEFT AGAIN COUNSELOR
AT LARGE FROM DORCHESTER
COUNSELOR ESSAIBI-GEORGE.
COUNSELOR CAMPBELL.
TO MY RIGHT FROM BACK BAY BEACON
HILL JOSH IS A KIM.
ZAKIM.COUNSELOR JAMES.
COUNSELOR LYDIA EDWARDS.
COUNSELOR TIM McCARTHY,
COUNSELOR FRANK BAKER FROM
DORCHESTER.
WITH THAT LET ME FIRST SAY,
THANK YOU, ALL OF YOUR PERSONNEL
MOSTLY THE UNIFORMED OFFICERS
MEN AND WOMEN WHO PROTECT US ALL
IN THE CITY OF BOSTON PUTTING
THEMSELVES IN HARMS WAY AND THE
PERSONNEL DOING GREAT WORK
THROUGH ALL OUR DISTRICTS.
THANK YOU COMMISSIONER FOR BEING
HERE AND YOUR TEAM.
>> THANK YOU.
GOOD AFTERNOON, EVERYONE I WOULD
LIKE TO THANK YOU SIR.
A GREAT CHAIRMAN, CIOMMO.
MADAM PRESIDENT.
COUNSELOR FLAHERTY, ZAKIM,
JANEY, EDWARDS, ESSAIBI-GEORGE,
FLYNN, McCARTHY, COUNSELOR
BAKER.
THANK YOU FOR THIS OPPORTUNITY.
PRESENT THE BPD PRIORITIES AND
HOW THEY RELATE TO THE BUDGET.
I WOULD LIKE TO THANK MAYOR
WALSH FOR HIS LEADERSHIP AND
GUIDANCE.
HE HAS ALLOWED ME TO PICK ONE OF
THE BEST COMMAND STAFFS IN
HISTORY, IN MY OPINION.
THANK YOU AS WELL FOR THE
CIVILIANS ON THE JOB.
THEY'RE PARTY OF THE FAMILY OF
BLUE.
MAYOR WALSH RECOGNIZES AND HAS
OUR BACK PUBLICLY, RADIO, TV,
RADIO AND COMMUNITY MEETINGS.
OFTEN TIME THERE IS A ANTIPOLICE
SENTIMENT.

IT'S GOOD TO BE ACKNOWLEDGED BY
THE MAYOR AND BY THE CITY
COUNCIL AS WELL.

WE THANK YOU FOR.

THAT

SO LET'S GET INTO WHO I HAVE
WITH ME HERE TODAY.

SO, I WANT EVERYONE TO INTRODUCE
THEMSELVES FIRST MUCH ALL.

FIRST OFF I'M BOSTON POLICE
COMMISSIONER.

TO MY LEFT.

>> SUPERINTENDENT.

>> DEPUTY SUPERINTENDENT.

>> SUPERINTENDENT BUREAU
INVESTIGATION SERVICES.

>> SUPERINTENDENT COMMUNITY
ENGAGEMENT.

>> SUPERINTENDENT BOWER OWE OF
ADMINISTRATION AND TECHNOLOGY
GO.

>> CHIEF FINANCIAL S-FS.

>> FOLD SERVICES.

>> ALRIGHT.

WITH THAT SAID LET'S READ A
COUPLE OF THINGS NO RECORD FROM
THE BEGINNING.

RIGHT NOW WE ARE DOING MORE WITH
LESS FOR THE BOSTON POLICE
DEPARTMENT.

LATER WILL YOU HEAR OUR NUMBERS
REFLECTING THAT.

WE HAVE A GREAT RELATIONSHIP
WITH THE COMMUNITY.

QUITE FRANKLY WE NEED MORE
STAFFING.

WITH THAT BEING SAID WE'RE
MAINTAINING THE STAFFING LEVEL OF
OFFICERS BY BUDGETING FOR A NEW
CLASS OF 120 NEW RECRUITS.

THE PRIORITY OF OUR
ADMINISTRATION WE WILL CONTINUE
TO FOCUS ON THIS SENSELESS GUN
VIOLENCE.

WE DEFINITELY NEED MORE
PERSONNEL FOR THE STREETS WITH A
STRONG EMPHASIS ON THE COMMUNITY
POLICING MODEL THAT WE HAVE.

IT TAKES A ENTIRE VILLAGE.

WE NEED MORE OFFICERS TO HELP US
OUT.

WITH THAT BEING SAID WE DO NEED
MORE PEOPLE.

AGAIN RECRUITING LEVELS FROM

ACROSS THE NATION ARE DOWN EVERYWHERE.

SO PBD, HERE IS WHAT WE'RE DOING.

ON EVERY SOCIAL MEDIA PLATFORM WE'RE LETTING EVERYONE IN THE CITY OF BOSTON KNOW THAT ALL OF THE NEIGHBORHOODS WE SERVE THAT WE WANT YOUR REPRESENTATION ON THE PBD.

WHETHER SWORN OR CIVILIAN, WE NEED YOU AT THIS TIME.

SO WE WILL RECRUIT, RECRUIT, RECRUIT.

AT PRESENT WE ARE USING ALL OF OUR SOCIAL MEDIA PLATFORMS SUCH AS INSTAGRAM, TWITTER, FACEBOOK, AND PBDNEWS.COM.

ALSO ELEVEN DISTRICTS WITH ELEVEN COMMUNITY SERVICE OFFICES ARE PUTTING THE MESSAGE OUT AT WELL.

WELCOME TO THE BPD.

WE HAVE TO BREAK THE NEGATIVE PERCEPTIONS AND STEREO TYPICAL VIEWS THAT THIS DEPARTMENT ISN'T FOR EVERYONE.

IT IS FOR EVERYONE.

AGAIN MAYOR WALSH HAS ALLOWED FOR US TO GO OUT AND SPEAK IN PUBLIC AND COMMIT TO MAKING OUR DEPARTMENT MORE INCLUSIVE AND MORE DIVERSIFIED TO REFLECT THE NEIGHBORHOODS THAT WE SERVE.

WE WILL CONTINUE TO SUPPORT THE EFFORTS TO MAKE THIS BOSTON POLICE DEPARTMENT MORE REFLECTIVE OF THE COMMUNITIES AS AFOR MENTIONS.

I WOULD LIKE TO THANK YOU FOR BRINGING THE CADET PROGRAM BACK. I'M A FORMER POLICE CADET.

GETTING TO KNOW THE CULTURE, HAVING CADETS FROM THE CITY, THANK YOU COUNSELOR FLAHERTY.

IT'S INSTRUMENTAL IN LEARNING THE CULTURE AND THEN GOING ONTO THE POLICE ACADEMY AND HITTING THE STREETS LATER WHERE THEY CAN PASS ON KNOWLEDGE AND EXPERIENCE BEING MEMBERS OF THE CITY.

WE ARE DEFINITELY BUDGETING TO PUT ON A THIRD CLASS THIS YEAR.

MOVING FORWARD WITH THE

IMPLEMENTATION OF THE BODY ONE
CAMERAS.
TO FURTHER TRANSPARENCY WITH THE
COMMUNITY.
BODY WORN CAMERAS IN COMPLETED
STAGES OF TRAINING AND HOPEFULLY
BY EARLY TO MID JUNE WE CAN
IMPLEMENT THEM INTO OUR SERVICE.
QUITE FRANKLY WE ARE THE
DEPARTMENT THAT BELIEVES IN
DOING ALL WE CAN TO BUILD TRUST
WITH THE COMMUNITY.
ACROSS THE NATION WHEN IT'S COME
TO BODY WORN CAMERAS
UNFORTUNATELY THEY'RE PUT IN
PLACE BY THE GOVERNMENT AS A
RESULT OF A CONSENT DECREE.
HERE IN BOSTON THAT'S NOT THE
CASE.
WE HAVE LISTENED TO THE PEOPLE
AND THE MAYOR.
WE HAVE CONDUCTED A PILOT
PROGRAM.
THE PEOPLE HAVE SPOKEN.
SO WE'RE LOOKING FORWARD TO
IMPLEMENTING THE BODY WORN
CAMERA PROGRAM.
AS SOON AS WE'RE DONE WITH UNION
NEGOTIATIONS WE CAN MOVE
FORWARD.
I BELIEVE IN TECHNOLOGY.
LET'S GO, IT'S MORE TRUST ON
BOTH SIDES, BETTER FOR POLICE
AND FOR OUR COMMUNITY.
IN 2018 CRIMES WERE DOWN 3%.
IN 2018 AS WE WE HAVE THE LOWEST
ALL CRIME IN BOSTON SINCE 2006.
AGAIN KEEPING IN MIND WE'RE
DOING MORE WITH LESS.
BUT ALSO KEEP IN MIND THAT ANY
NUMBERS THAT WE TOUT TO THE
POSITIVE IS DEFINITELY A RESULT
OF OUR RELATIONSHIP WITH THE
COMMUNITY, THEIR INPUT, THEIR
WILLINGNESS TO HELP US OUT, AND
WILLINGNESS TO WORK ON PROBLEMS
TOGETHER.
SO THAT WE WILL HAVE A BETTER
QUALITY OF LIFE FOR ALL.
SHOOTINGS ARE DOWN BY 22%.
THE NUMBER OF SHOOTINGS DOWN
22%.
AGAIN HARD WORK WITH THE
COMMUNITY, AND DEFINITELY THE

PROGRAMS THAT WE HAVE IN PLACE FOR THE YOUTH IN THE COMMUNITY AND THE COMMUNITY IN IT'S ENTIRETY DEFINITELY HELP. THE ARREST RATES WERE DOWN BY 11%.

WE BELIEVE THAT COPS SHOULD BE THE LAST RESULT AND -- CUFFS SHOULD BE THE LAST RESULT. IF YOU CAN'T BE REHABILITATED ON THIS SIDE YOU SHOULD BE LOCKED UP.

THAT IS FARE AND JUST. HOPEFULLY WE WILL HAVE PROGRAMS AND INITIATIVES IN PLACE TO HELP FOLKS SEE THE ERROR OF THEIR WAVES AND MAKE THEM MORE PRODUCTIVE WHEN THEY RETURN TO OUR NEIGHBORHOODS.

IN 2018, 749 GUNS WERE TAKEN OFF THE STREETS.

INCLUDING 43 FROM THE MAYOR'S ONE-DAY GUN BUY BACK.

453 FIREARM ARRESTS WERE MADE. AS WELL WE LOVE TO EDUCATE PEOPLE ABOUT THE BPD.

HOW IT'S PART OF A VILLAGE.

THAT BEING SAID I WOULD LIKE TO SPEAK TO THE PARTNERSHIPS THAT WE HAVE BETWEEN THE POLICE AND NON PROFIT.

THE CLEARINGY . EVEN OUR PROFESSIONAL SPORTS TEAMS. THE INSTITUTIONS OF HIGHER LEARNING THAT ALLOW US TO SEW PROBLEMS OF THE NEIGHBORHOOD AND SOLUTIONS THROUGH A DIFFERENT LENS THAN OUR OWN.

ALSO OUR GREAT MEDICAL FACILITIES EDUCATE US AS WELL. IT'S DEFINITELY BUILDING A RELATIONSHIP OF TRUST IN THE COMMUNITY WHEN FOLKS KNOW OF OUR ENTIRE PARTNERSHIP.

THAT WE'RE NOT JUST INTERESTED IN CUFFS.

WE'RE INTERESTED IN GIVING FAMILIES OPPORTUNITIES AND ED YOU INDICATING THEM ABOUT WHAT IS AVAILABLE TO THEM TO INSURE THEIR CHILDREN ARE NOT SUSCEPTIBLE TO GANGS, HUMAN TRAFFICKING, CAUGHT UP IN THE STREET LIFE.

OUR PARTNERSHIPS ARE WORKING VERY WELL.
THERE IS ALWAYS ROOM FOR IMPROVEMENT.
UNTIL WE HAVE EVERYONE ONBOARD A HUNDRED PERCENT, THEN WE STILL HAVE WORK TO DO.
WE DEFINITELY HAVE AN EXPANSION OF THE YOUTH DEVELOPMENT PROGRAMS WHICH FUNDED TO NON PROFIT ACROSS THE CITY TO WORK WITH THE YOUTH.
THIS WENT FROM AN ALLOCATION OF \$250,000 IN FY18 TO 500K. \$500,000 IN FY19.
SO I BELIEVE EACH WERE FUNDED 25,000 IN TO EACH.
AGAIN SENDING A MESSAGE WE HAVE TO WORK TOGETHER IT STARTS WITH OUR FUTURE.
INVESTING IN THE YOUTH OF OUR COMMUNITY, PROVIDING THEM OPPORTUNITIES.
AS WELL THE RELATIONSHIP IN THE COMMUNITIES OF THE WHOLE, YOU HEAR A LOT OF FEEDBACK AND THERE ARE DEFINITELY PROBLEMS OUT THERE TO DEAL WITH.
MENTAL HEALTH ISSUES.
ONE OF THE PROGRAMS AND PARTNERSHIPS THAT HAVE BEEN MOST BENEFICIAL TO US IS THE PARTNERSHIP WITH THE BOSTON MEDICAL CENTERS BEST PROGRAM.
IT PROVIDES MENTAL HEALTH TO CO RESPOND WITH OFFICERS FOR EMOTIONALLY DISTURBED PERSONS.
COUNSELOR ESSAIBI-GEORGE YOU HAVE BEEN INSTRUMENTAL IN BRINGING EDUCATION AND AWARENESS TO WHAT THE BEST TEAMS LOOK LIKE.
AND MORE BEST TEAMS FOR THE PBD.
WE WOULD LIKE TO THANK YOU FOR THAT.
AGAIN WORKING WITH BOSTON MEDICAL CENTER NOT ONLY ON THE BEST TEAMS BUT AN EDUCATION OF THE OPIOID CRISIS, MENTAL HEALTH, AND A LITANY OF OTHER THINGS.
WE'RE NOT IN IT ALONE.
WE DEFINITELY APPRECIATE THEIR PARTNERSHIP.

WHAT WE HAVE DONE NEW TO ADDRESS
THE OPIOID EPIDEMIC, HUMAN
HEALTH, HOMELESS AND HUMAN
TRAFFICKING.

WE HAVE HIRED DEPUTY
SUPERINTENDENT STRATON.
HE HAS APPROACHED THIS IN A
DIFFERENT WAY.

WE ACTUALLY HAVE OFFICERS OUT
THERE WORKING WITH HIM.

YOU CAN SEE HIM OUT ALMOST EVERY
MORNING AT MASS AVE DEALING WITH
THE POPULATION THERE, THEY ARE
THERE FOR VARIOUS REASON.

THE THING IS HE'S TAKING PART IN
A COORDINATED EFFORT BETWEEN
BMC, SUFFOLKS COUNTY SHERIFF AND
HIS CREW, STATE POLICE, BOSTON
PUBLIC HEALTH COMMISSION, BPD
AND TRADE CLINICIANS.

I WOULD BE REMISED IF I DIDN'T
MENTION THE JUDICIAL SYSTEM AS
WELL.

THEY ARE WORKING THERE.

WE HAVE TO FIND A WAY TO REACH
THE TRUE PROBLEMS THAT BRING ON
THOSE DEPENDENCIES.

WHO WE WILL LOCK UP ARE THE
DEALERS DEALING POISON.

WHO WE WILL LOCK UP THOSE TAKING
ADVANTAGE AND CREATING VICTIMS
AGAIN ODE JOYED DEPENDENCIES
AND/OR HUMAN TRAFFICKING.

SO A MULTI FASHIONED APPROACH.
OPIOID DEPENDENCIES AND/OR HUMAN
TRAFFICKING.

AND OUR WORK WITH YOUTH.

WE HAVE LICENSED CLINICAL SOCIAL
WORKERS IN OUR STATIONS AND
SPECIALIZED UNITS.

THOSE BEING ROXBURY, DORCHESTER,
JAMAICA PLANE, EAST BOSTON AS
WELL AS THE SOUTH END.

SPECIALIZED UNITS ARE THE GANG
UNIT, THE SCHOOL POLICE UNIT AND
THE FAMILY JUSTICE CENTER.

SO AGAIN LICENSED CLINICAL
SOCIAL WORKERS WORKING IN
PARTNERSHIP WITH THE FAMILIES TO
EDUCATE THEM ABOUT WHAT IS
AVAILABLE TO THAT FAMILY.

THEY'RE NOT ALONE.

WE ARE GOING TO WORK REALLY HARD
TO MAKE SURE THAT THEIR CHILDREN

DON'T FALL PRAY TO JOINING GANGS
OR FALL PREY TO THE PREDATORS
HAVING THEM COMMITTING ACTS OF
CRIME OR VICTIMIZING THEM BY
BEING PART OF THE HUMAN
TRAFFICKING TRADE.
WE WILL ALSO CONTINUE TO EMPOWER
THE YOUTH THROUGH OUR PROGRAMS
AND INITIATIVES.
MAKE OUR FUTURE, FUTURE LEADERS.
SO WE HAVE SEVERAL PROGRAMS
INTENDED FOR LIFE SKILLS,
MENTORING AND MORE.
WE OFTEN SPEAK FOR THE YOUTH AND
AT THE YOUTH.
WHAT WE DO, LET ME BACKTRACK.
SOCIETY OFTEN SPEAKS FOR THE
YOUTH AND AT THE YOUTH.
HERE AT BPD WE WANT TO HEAR THE
VOICES OF THE YOUTH AND HOW TO
HELP US BRING THEM ALONG.
HOW THEY CAN HELP US WITH THE
PROBLEMS OF YOUTH IN OUR
COMMONWEALTH.
TRUST ME FOLKS, WHAT WE'RE DOING
WITH THE COMMUNITY HAS BEEN
SUCCESSFUL AND WE WILL CONTINUE
TO DO SO.
WE HAVE SPORTS LEAGUES, ARTS
PROGRAMS, COMMUNITY SERVICE
PROJECTS, BLOCK PARTIES, JUNIOR
POLICE ACADEMY, TEEN POLICE
ACADEMY, CITIZEN POLICE ACADEMY.
WE WILL CONTINUE WITH OUR
NEIGHBORHOOD WALKS.
THANK YOU FOR ATTENDING OUR
PEACE WALKS AS WELL.
THOSE WILL CONTINUE.
IT'S A GREAT RELATIONSHIP
BUILDER.
BEING OUT AND ABOUT.
YOU WILL SEE THE ENTIRE BOSTON
POLICE COMMAND STAFF OUT IN THE
COMMUNITIES.
THEY WILL BE OUT AT ROLL CALLS,
COMMUNITY MEETINGS AND COMMUNITY
VENTS.
LEADERSHIP BEGINS FROM THE TOP
ON DOWN.
I'M PROUD TO SAY AGAIN MAYOR
WALSH HAS AFFORDED ME THE
OPPORTUNITY TO PICK A COMMAND
STAFF THAT WILL BE FULLY
ENGAGED.

AND SPEAKING OF COMMUNITIES IN 2018 MAYOR WALSH ALLOWED US TO CREATE THE BUREAU OF COMMUNITY ENGAGEMENT.

QUITE FRANKLY WHAT THIS IS, IS JUSTICE EXPANDING THE SUCCESS OF OUR COMMUNITY POLICING MODEL. YOU SEE A LOT -- HE ALLOTTED US -- THANK YOU THAT'S WHAT I NEEDED.

HE ALLOTTED US TO BUILD THE COMMUNITY OF ENGAGEMENT. I'M SURE YOU ARE ALL AWARE OF SUPERINTENDENT BASTION BEING PROMOTED TO THE HEAD OF THE BUREAU.

ELEVEN DISTRICTS, ELEVEN COMMUNITY OFFICES WILL BE ON THE SAME PAGE TO INSURE WE'RE ALL COMMITTED TO SERVICING THE YOUTH, SERVING THE SENIORS AND COMMITTED TO OUR COMMUNITY MEETINGS AND COMMITTED TO WORKING IN PARTNERSHIP TOGETHER TO CREATE A BETTER QUALITY OF LIFE FOR ALL.

SUPERINTENDENT BASTION'S EXPERIENCE AND HER KNOWLEDGE, SHE IS BUILDING A GREAT TEAM. WE NOW HAVE THE SCHOOL POLICE UNIT UNDER HER.

CIVIL RIGHTS UNIT LIAISON. THE POLICE ATHLETIC ACTIVITIES LEAGUE.

WILL YOU MERE FROM HER LATER ABOUT THE BUREAU.

WHY REST ON YOUR LORELS.

LET'S EXPANDED AND INCREASE.

THE OTHER MILE STONES FOR 2018 DUE TO OUR GREAT SPORTS TEAMS WE HAVE HAD SEVERAL PARADES.

IF YOU HAVE SEEN HOW WE HAVE HANDLED THAT, I SAY WE.

ALL OF US HAVE BEEN VERY SUCCESSFUL.

WE HAVE TAKEN CARE OF THE LARGE SCALY VENTS SUCH AS THE PARADES, PROTESTS, WE'RE ALL ON THE SAME PAGE WITH THE STATE, LOCAL AND FEDERAL LAW ENFORCEMENT AGENCIES.

WE HAVE A GREAT TEAMWORK IN PLACE.

THE LARGE SCALE PROTESTS AND

EVENTS WE'RE WORKING
COLLABORATIVELY LIKE WE SHOULD
BE TO ADDRESS ANYTHING COMING
OUR WAY.
MAKING SURE ALL OF THE VENUES
ARE PROTECTED.
THE ADVANCEMENT OF OUR COMMAND
STAFF AS WELL ALSO INCLUDES A
COMMUNICATIONS.
EXCUSE ME A COMPONENT WHERE WE
HAVE EDUCATED THE COMMAND STAFF
BY SENDING THEM ALL TO BOSTON
UNIVERSITIES SCHOOL OF BUSINESS.
ALSO MOST OF THE COMMAND STAFF
HAS BEEN TRAINED THROUGH
DOMESTIC PREPAREDNESS THROUGH
FEMA.
ROBERT DONEFORD NOW IN CHARGE OF
THAT PROJECT.
TRUST ME WE HAVE NO BRAKES.
WE HAVE A COMMAND STAFF WE
INCREASE COMMUNICATION,
COMMUNITY INVOLVEMENT.
WE SEE WHAT IS HAPPENING AROUND
THE WORLD.
YOU HAVE TO HAVE A COMMAND STAFF
IN PLACE WHERE EACH AND EVERYONE
CAN RESPOND TO ANYTHING, FOREIGN
AND DOMESTIC TERRORISM.
HANDLE THE SITUATIONS AT HAND.
SO MOVING FORWARD THE GOALS OF
THIS YEAR.
FURTHER PREVENT AND REDUCE CRIME
AND VIOLENCE.
ENGAGE EVEN MORE WITH THE
COMMUNITY THROUGH THE BUREAU OF
COMMUNITY ENGAGEMENT.
MAKE CONNECTIONS TO THE
SERVICES, ANYONE THAT SERVICES
THE CITY OF BOSTON WE SHOULD
WORK COLLABORATIVELY WITH
THROUGH THE MAYOR'S CABINET ANY
PROGRAMS, INITIATIVES WE BELIEVE
WE SHOULD BE THERE WORKING WITH
THEM.
TIMELY AND EFFICIENT RESPONSE TO
CRIMES AND CALLS FOR SERVICE.
IF YOU SEE US OUT THERE AND
COMMITTED TO SOUND BITES WE
THANK THE PEOPLE THAT CALL 911
TO GET UP THERE IN A TIMELY
FASHION, FACILITATE
INVESTIGATIONS.
WE THANK YOU FOR CALLING US.

DON'T THINK YOU'RE BOTHERING US.
JUST CALL US SO WE CAN BETTER
SERVE YOU.

A FEW EXAMPLES OF REACHING THESE
GOALS ARE THE BPD WILL TARGET
INDIVIDUALS DRIVING GUN VIOLENCE
IN HOT SPOT NEIGHBORHOODS.

WHEN POSSIBLE OFFER INTERVENTION
AND PREVENTION SERVICES TO
FAMILY MEMBERS.

YOU HAVE HEARD US SAY THAT
PUBLICLY BEFORE.

THERE IS A GREAT MISCONCEPTION
THAT THERE ARE A GREAT NUMBER OF
INDIVIDUALS COMMITTING THE
CRIMES.

ACTUALLY ONE PERCENT TO TWO
PERCENT COMMIT THE VIOLENCE
CRIMES OUT THERE.

WE BELIEVE IF WE TARGET THEM
THAT REDUCES CRIME.

IF WE TARGET THEM BY CONVINCING
THEM THE LIFE OF CRIME IS NOT
THE WAY, WE WILL DO THAT AS
WELL.

WE WILL ATTACK THE PROBLEMS FROM
ALL FRONTS.

AGAIN NOT TO BE REDUNDANT THE
BUREAU OF COMMUNITY ENGAGEMENT
WILL CONTINUE TO CREATE
INNOVATIVE PROGRAMS, FORM NEW
PARTNERSHIPS AND PROMOTE BEST
PRACTICES FOR OUTREACHEN AND
KPWAEUPBLGMENT ACROSS THE CITY
TO BUILD TRUST AND STRENGTHEN
RELATIONSHIPS.

WE WILL CONTINUE THE YOUTH
DEVELOPMENT GRANTS PROGRAM.

EXCUSE ME YOUTH DEVELOPMENT
PROGRAMS, HIRE 120 NEW POLICE
OFFICERS AS ELUDED TO EARLIER.

A NEW CLASS OF CADETS.

COMPLETE A PROMOTIONAL EXAM
PROCESS.

GO LIVE WITH OUR MANAGEMENT
SYSTEM.

LONG OVERDUE AND MUCH NEEDED.

WE ALSO HAVE TO COMMIT TO A
RADIO SYSTEMS UPGRADE.

AGAIN WE HAVE TO BE ABLE TO CALL
US, HAVE TO BE ABLE TO
COMMUNICATE.

THAT'S IMPORTANT.

SO IN CLOSING WITH YOUR

CONTINUED SUPPORT WHICH BY THE WAY IS MUCH APPRECIATED.

I TRAVEL ACROSS THE COUNTRY AND THE RELATIONSHIPS THAT POLICE DEPARTMENTS AND CITY COUNCILS HAVE ARE NOT ALWAYS AS SUCCESSFUL AS OURS HERE.

THANK YOU FOR YOUR CONTINUED SUPPORT, HOLDING US ACCOUNTABLE.

IF YOUR CONSTITUENTS HAVE QUESTIONS, YOU QUESTION US, WE ANSWER THEM.

IT'S ABOUT ACCOUNTABILITY AND SHOWING PEOPLE WE CAN WORK TOGETHER IN PARTNERSHIP WITH NOT ONLY YOU BUT MAYOR WALSH.

WE GREATLY APPRECIATE YOUR SUPPORT AND YOU DEFINITELY HELP US TO PREPARE CHALLENGES WE MAY FACE IN THE FUTURE.

THANK YOU.

>> THANK YOU, VERY MUCH COMMISSIONER.

I THINK WE'RE THE ENVY OF MANY MUNICIPALITIES THAT THIS COUNCIL ENJOYED WITH THE BOSTON POLICE DEPARTMENT.

MORE IMPORTANTLY THE COMMUNITY.

I THINK WE SERVE AS A MODEL.

I KNOW WHEN YOU WERE CHIEF PRIOR TO BEING COMMISSIONER.

PRESIDENT OBAMA WOULD CALL TO SEE WHAT WE'RE DOING IN BOSTON AND HELP OTHER MUNICIPALITIES DO IT BETTER.

THAT SHOULDN'T BE LOST AMONG ANY OF US HERE.

THANK YOU.

>> THANK YOU, SIR.

>> I WANT TO DIVE INTO BUDGET STUFF.

OBVIOUSLY I KNOW I SUPPORT.

WE HAVE MENTIONED MANY DIFFERENT TIMES, THE NODE FOR MORE UNIFORMS TO REFLECT IF NOTHING ELSE THE DEMAND AND INCREASE IN POPULATION WE HAVE SEEN OVER THE PAST SEVERAL YEARS ESPECIALLY.

I SAW ON THE BUDGET ABOUT 324 PERSONNEL.

I ASSUME THAT'S BOTH CIVILIAN AND SWORN UNIFORMED OFFICERS.

WHAT IS THE BREAKDOWN BETWEEN SWORN OFFICERS AND CIVILIANS?

>> SO, I THINK WE HAVE ABOUT
2100 AT THIS TIME.

WHO ARE SWORN.

I WANT TO GET THE EXACT NUMBERS
FROM MY SUBJECT MATTER EXPERT.

>> SO TOTAL SWORN IS 218 OF.

CIVILIANS 760.

-- 2186.

THE CHANGES ARE ACROSS.

HIRED ANOTHER 115 IN THE
ACADEMY.

ANOTHER 120 IN THE NEXT COMING
YEAR ON THE SWORN SIDE.

THE CIVILIAN SIDE WE LOOK AT
NEEDED -- CERTAIN REQUIREMENTS.

>> IS IT CORRECT OF ME TO SAY
THAT THE FIRST KA NET CLASS IS
NOW HITTING THE STREETS AS WORN
OFFICERS.

>> THE CADET CLASS IN JUNE.

>> -- REMAIN IN THE CLASS.

THEY MET THE CIVIL SERVICE
REQUIREMENT.

>> GREAT SO I THINK THERE IS 20
A DIGS ALPO SIGNIFICANCES FUNDED
THROUGH THIS BUDGET THAT I SAW.

-- DROP EXTERNAL FUNDING
PERSONNEL.

OBVIOUSLY YOU'RE MAKING UP.

TO TRY TO ADDRESS THE QUESTION I
THINK WE HAVE A WILLINGNESS TO
SUPPORT MORE HIRING.

I KNOW THAT IN YEARS PAST IT'S
BEEN RECRUITING THAT HAS BEEN AN
ISSUE.

IS THAT STILL THE CASE.

>> SOMEWHAT YES.

THAT'S ACROSS THE NATION.

WE HAVE HIRED MICHAEL.

HE HELPS WITH THE RECRUITING AND
EXAM PROCESS AS WELL.

AS I ELUDED TO IN OPENING!

REMARKS WE'RE COMMITTED TO
OUTREACH TO THE COMMUNITIES THAT
WE SERVE.

SO DESPITE THE COMMUNITY
MEETINGS I PUSH THE MESSAGE AND
INVITATION.

I KNOW I HAVE SPOKEN TO SEVERAL
COUNSELORS AS WELL.

THEY KNOW THAT TO THEIR
CONSTITUENCIES I APPRECIATE THEY
PASSED THE MESSAGE WE HAVE A
CADET PROGRAM AND LOOKING FOR

OFFICERS OF ALL GENDERS,
NATIONALITIES AND ETHNICITIES.
WHOEVER WE SERVE THAT'S WHO WE
WANT ON THE BOSTON POLICE
DEPARTMENT.

>> A MORE BROAD QUESTION.
THERE IS A 3.4% INCREASE ON THE
OVER ALL BUDGET.

YOU KIND OF REALLOCATED, FOR
EXAMPLE.

THE OPERATIONS IS DOWN FROM
28 MILLION -- SORRY 21 MILLION
DOWN TO 14.

THEN YOU HAVE INCREASED THE
BUREAU OF PROFESSIONAL SREPLGT
AND ESPECIALLY ADMINISTRATION
AND TECHNOLOGY.

CAN YOU SPEAK TO THOSE
REALLOCATIONS A LITTLE.

>> YES.

>> I THINK THERE ARE PORTIONS OF
THOSE CHANGES RELATED TO
REORGANIZATION, MOVING THE
OPERATIONS DIVISION FROM ONE
BUREAU TO ANOTHER.

SOME OF IT IS HEAD COUNT ISSUES.

>> SOME OF THE HEAD COUNT,
BUREAU OF ADMINISTRATION
TECHNOLOGY INCLUDES OPERATIONS.

SOME PERSONNEL WERE SHIFTED
UNDER THE ADMINISTRATION AND
TECHNOLOGY.

IT'S JUST A PERSONNEL FLIP
BETWEEN BAT2 AND BA T3.

OVER ALL THAT'S THE WHOLE.
ALSO THE OPERATIONS, THE 911
DIVISION MOVED THIS YEAR.

WE HAVE MOVED OUT OF BFF.
YOU SEE A DECREASE IN THE BFF
PERSONNEL.

THAT'S THE BUMP FOR BUREAU
ADMINISTRATION AND TECHNOLOGY.

>> GEORGE: FOR PROFESSIONAL
DEVELOPMENT THAT'S THE RECRUIT
CLASS.

ALSO OFFICERS ARE CONSIDERED
PROBATIONARY WHEN THEY'RE
PERMANENT THEY MOVE TO THE
DISTRICTS.

YOU WILL SEE THE INCREASE IN
THAT.

>> RIGHT.

OKAY.

I'M LOOKING AT 3034 PAID

POSITIONS.

BOTH PART-TIME AND FULL-TIME.
I GUESS THE QUESTION IS HOW MANY
MORE OFFICERS AND SUCH DO YOU
THINK WE NEED TO BE AT FULL
CAPACITY.

>> IN MY OPINION WE HAVE HAD
ALMOST 2500 OFFICERS.
WE'RE DOWN TO 2100.

IF YOU LOOK ACROSS THE CITY SKY
LINE YOU SEE BUSINESSES.
BUSINESSES COMING IN AND MORE
AND MORE RESIDENTS BEING BUILT.
SO, WE DEFINITELY NEED TWO TO
THREE HUNDRED MORE OFFICERS.

>> WOW.

OKAY.
THANK YOU.

I FAILED TO MENTION WE HAVE BEEN
JOINED BY COUNSELOR MATT OWE
MALLY.

O'MALLEY.

>> THANK YOU, GOOD TO SEE
EVERYONE.

WE ENJOY OUR GREAT RELATIONSHIP
PERSONALLY AND WITH THE COUNCIL.
WE APPRECIATE THE WORK YOU DO
DAILY TO MAKE OUR CITY THE BEST
AND SAFEST CITY IN THE NATION.

ON THE 2186.

HOW MANY INDIVIDUALS ARE TURNING
65 THIS YEAR, NEXT YEAR AND THE
YEAR AFTER.

A THREE-YEAR WINDOW.

HOW MANY ARE WE LOSE -GS.

THE SECOND PART OF THE QUESTION,
WE WILL HAVE A HEARING ON THIS
AT YOUR DISCRETION, WILL THE
DEPARTMENT LOOK TO MOVE THE AGE
BEYOND 65?

WITH FOLKS RUNNING MAYOR

THOPBZ -- I DON'T HAVE A NUMBER,
IT COULD BE 66, 68, 69.

I THINK WE LOSE GOOD COMMITTED
OFFICERS.

SOME WANT TO GO AT 65 THAT'S
THEIR RIGHT.

OTHERS WISH TO STICK AROUND.

I THINK WE HAVE A OPPORTUNITY TO
CAPTURE THAT TALENT AND THAT
COMMITMENT TO OUR CITY BY MOVING
THE AGE BEYOND 65.

OF THE 2186 HOW MANY WILL WE
LOOSE IN THREE YEARS.

THAT IS A BIG QUESTION FOR ME.
>> WE AVERAGE ABOUT 47
RETIREMENTS PER YEAR, MANDATORY
AND VOLUNTARY.
THIS YEAR WE ARE LOOKING AT
ABOUT 53.
WE HAVE HAD 34 RETIREMENTS TO
DATE.
FIVE MANDATORY RETIREMENTS.
WE HAVE 14 MORE BEFORE THE END
OF THE YEAR.
LOOKING AT PROJECTIONS.
WE EXPECT TO SEE THE NUMBERS
STAY CLOSE TO THE SAME BUT IT'S
VERY HARD TO PREDICT BASED ON A
NUMBER OF FACTORS.
WE WATCH IT CLOSELY, TRACK IT
CLOSELY.
NOT ONLY PEOPLE IN MANDATORY
RETIREMENTS BUT THOSE WITHIN A
WINDOW AND HAVE A FAVORABLE
POSITION FOR RETIREMENT.
GET A SENSE FOR.
THAT IT'S A CONTINUING.
WE EXPECT IT TO CONTINUE WITH A
SLIGHT UP TICK.
I THINK THERE IS A DEMOGRAPHIC
BULGE WE'RE LOOKING AT IN THREE
TO FIVE YEARS.
>> THAT'S A PERFECT STORM FOR
US.
WE HAVE POPULATIONS INCREASING.
WE HAVE THREE OR FOUR SUPER
SIZED CLASSES.
>> 35 YEARS AGO.
OUR ANNIVERSARY TODAY.
>> LARGE CLASSES AND MOST OF MY
CLASSMATES ARE GONE.
THEY'RE RETIRING AS WELL.
>> WE WANT AN OPT NUMBER BUT ARE
STRUGGLING TO STAY A FLOAT.
SHIFTING, THIS DEFIES LOGIC FOR
ME.
AGAIN I THINK YOU GO TO THE
ACADEMY, COME OUT AS A PATROL
MAN.
THEN DO YOU WANT TO GO SERGEANT,
CAPTAIN OR GO TO THE DETECTIVE
ROUTE.
WE HAVE SERGEANT DETECTIVES
SUPER VOICING DETECTIVES THAT
HAVEN'T BEEN A DETECTIVE.
SAME WITH CAPTAINS.
IT'S UPSIDE DOWN FROM A

STRUCTURAL STAND POINT.

CAN WE HAVE A SYSTEM WHERE YOU
BECOME A PATROL OFFICER, DO YOUR
TIME AND MAKE A CAREER DECISION.
YOU WANT TO BE A PATROL MAN OR
DETECTIVE.

YOU GO THE DIFFERENT ROUTES AS
OPPOSED HAVING PATROLMEN
BECOMING SERGEANTS AND CROSSING
OVER FOR A RATING.

THEN SUPERVISING INDIVIDUALS
THAT HAVEN'T DONE THE JOB.

I THINK FOR SOME REASON -- A
COST BENEFIT ANALYSIS
PERSPECTIVE, LEADERSHIP
POSITION.

I DON'T KNOW HOW YOU FIX IT.

>> WE ARE LOOKING, TAKING A NEW
LOOK.

WHAT I LOVE ABOUT THIS
ADMINISTRATION HERE YOU HAVE ALL
STREET COPS WORKING THEIR WAY
UP.

THEY KNOW THE IMPORTANCE AS WELL
AS MENTORSHIP.

WE KEEP OUR EYE ON FUTURE
TALENT.

WE GET OUT THERE TO TALK TO
OFFICERS.

SEE WHAT DO YOU WANT TO DO NEXT.
THEY BE AFFORDED THE OPPORTUNITY
FOR A SPECIALIZED UNIT WHERE
THEY LEARN A LIT KNOW OF THINGS
AND KIND OF CROSS TRAIN AND WORK
HAND AND HAND WITH DETECTIVES,
SUPERVISORS.

IF YOU'RE A PATROL MAN YOU LEARN
WHAT DETECTIVES DO.

YOU TAKE PART IN AFFIDAVITS AND
SUPPORTIVE SEARCH WARRANTS.
INVESTIGATIONS AND IF YOU'RE A
DETECTIVE OR PATROL MAN GOING TO
THE NEXT LEVEL.

THE LEADERS IN THE FIELDS,
ESPECIALLY FRONT LINE
SUPERVISORS WORK HAND AND HAND.
THEY MENTOR AS WELL.

SO, THAT'S DEFINITELY A SOLUTION
WE FOUND THAT HAS WORKED BEST AT
SOME OF THE BEST SERGEANTS AND
DETECTIVES HAVE BEEN FITTED FROM
MENTORS.

>> GREAT.

>> FROM ALL LEVELS.

THAT'S REFRESHING TO HEAR.

-- YOU KNOW WHAT HAPPENS THEN.

JUST TAKE CARE OF IT.

JUST TAKE CARE OF IT.

THEY HAVEN'T DONE IT.

IT'S INEFFICIENT.

>> I'M A GOOD OLD STREET COP.

TRUST ME, MAYOR WALSH HAS

ALLOWED ME THE OPPORTUNITY TO

PROMOTE WITHOUT INTERFERENCE.

>> WHICH IS GREAT.

>> IN THE LAST ALMOST EIGHT

MONTHS WE HAVE HAD ALMOST A

HUNDRED PROMOTIONS.

>> THANK YOU.

THE LAST QUESTION FOR ME AS A

CITY WIDE COUNSELOR THE WHICH

ISEST CRITICISM OF THE POLICE

DON'T DO ENOUGH TRAFFIC

VIOLATIONS.

WE HEAR ABOUT SPEEDING CARS, NOT

STOPPING FOR PEDESTRIANS, NOT

STOPPING AT STOP SIGNS AND RED

LIGHTS.

IT'S NOT SEXY POLICE WORK.

MY POSITION IS BOLSTER THE

TRAFFIC DIVISION OR IDENTIFY THE

MEN AND WOMEN ON THE JOB THAT

LIKE TO DO THAT AND HAVE A

COMMITMENT AND PASSION.

I KNOW WE HAD ONE IN OUR

NEIGHBORHOOD SEVERAL YEARS AGO.

HE WAS PHENOMENAL AT THAT.

THAT'S THE KNOCK ACROSS THE

CITY.

THEY APPRECIATE THE JOB YOU AND

YOUR TEAM DO.

IF THERE IS UP WITH CRITICISM

THEY DON'T FOAL WE'RE STOPPING

ENOUGH VEHICLES.

OFTEN TIMES A MOTORCYCLE STOP

CAN MUSHROOM GOING FROM BAD TO

WORSE.

WHETHER THAT'S PART OF IT OR

THEY DON'T WANT TO DO IT BETWEEN

THE STOP SIGNS, RED LIGHTS,

CROSS WALKS.

MY OFFICE IS INUNDATED WITH

CALLS ACROSS THE CITY WE'RE NOT

DOING ENOUGH.

WE NEED TO PARTNER.

WE KNOW WE HAVE A TRAFFIC

DIVISION.

WHAT RESOURCES CAN THIS COUNCIL

GIVE YOU AND YOUR TEAM TO
BOLSTER THAT.

I THINK YOU WOULD SEE A HUGE
DIFFERENCE ACROSS THE CITY FOR
PEDESTRIAN CYCLE SAFETY AND
TRAFFIC CALMING IN GENERAL.
MY COLLEAGUES HAVE PUT FORTH
EFFORTS TO LOWER THE SPEED
LIMIT.

IF WE'RE NOT ENFORCING IT WHAT
IS THE USE.

>> TRAFFICKING HAS COME UP AND
THIS HAVE BEEN PUBLIC MEETINGS
ABOUT IT.

LIKE EVERYTHING ELSE IT'S TAKING
A SIGNIFICANT AMOUNT OF
RESOURCES TO CREATE THAT.
YOU KNOW WE'RE SHORT IN A LOT OF
DIFFERENT UNITS AND DISTRICTS.
YOU KNOW CURRENTLY.
IT'S VERY BRINGING BODIES TO
THAT UNIT.

I THINK IT'S A LITTLE TOUGH.
AS FAR AS THE ENFORCEMENT I
THINK EACH DISTRICT HAS THEM ON
THE DAYS OF SPECIFIC ASSIGNMENT,
TRAFFIC ENFORCEMENT.

WE HAVE THE OTHER CARS DOING
TRAFFIC STOPS.

WE HAVE THE MOBILE OPERATIONS.
WE BRING THEM NO DIFFERENT
OPERATIONS WHERE THIS ARE
COMPLAINTS SPECIFICALLY.

I THINK AS FAR AS THE TRAFFIC
UNITS ARE CONCERNED IT'S A
RESOURCE THING.

I THINK IT'S OBVIOUSLY THE
COMMISSIONER HAS TALKED ABOUT
IT.

I THINK, I THINK YOU CAN MAKE A
IMPACT IF -- IT HAS TO DO WITH
RESOURCES.

>> WE NEED MORE OFFICERS.

>> THE TRAINING CADETS -- WE
NEED TO WORK WITH THE
TRANSPORTATION DISTRICT AS WELL.

WE HAVE A NEW CASINO IN EVERETT.
A BIG REVENUE IN THE CITY
ATTRACTING NOT ONLY BUSINESSMEN
BUT THIS IS A DESTINATION CITY.

WE HAVE AN INFLUX OF UBER
DRIVERS.

UNTIL I GET MORE POLICE OFFICERS
FOR THE INCREASING POPULATION OF

BOSTON WE'RE IN A TOUGH POSITION.

WE HAVE TO ANSWER THE CALLS FOR SERVICE.

AS THE CHIEF ELUDED TO WE HAVE TANGO CARS.

TRAFFIC CARS IN EACH DIVISION SUPPLEMENTED BY MOBILE OPERATIONS, THE MOTORCYCLE OFFICERS UNTIL WE GET A INCREASE IN PERSONNEL.

>> THANK YOU, CHIEF.

THE FOOTNOTE -- YOUR GUYS WERE OUT THERE DOING A PHENOMENAL JOB WITH OTHER PUBLIC PARTNERS.

THE NUMBER OF VIOLATIONS IN ONE MONTH PERIOD SPEAKS TO A BIGGER ISSUE ACROSS THE CITY.

PAYING TIME AND ATTENTION TO.

THAT THANK YOU MR., CHAIRMAN.

>> COUNSELOR FLYNN.

>> THANK YOU.

>> THANK YOU COUNSELOR CIOMMO AND THE COMMISSIONER AND COMMAND STAFF FOR BEING HERE AND YOUR LEADERSHIP IN THE CITY FOR MANY YEARS.

I KNOW COMMISSIONER YOU TALKED ABOUT COMMUNITY ENGAGEMENT.

OVER THE LAST WEEK I WAS WITH CAPTAIN BOIL AT A PRAYER BREAKFAST AND CAPTAIN FONG AND ALSO CAPTAIN SWEENEY IN A PARK ON THE SOUTH END.

I SEE THE OFFICERS WALKING THE BEAT AND TALKING TO RESIDENTS, ENGAGING WITH BUSINESS OWNERS. HOW IMPORTANT IS IT FOR YOU AND THE DEPARTMENT TO HAVE A PROGRAM THAT DOES GREAT WORK ON COMMUNITY ENGAGEMENT.

DOES THAT HAVE A DIRECT LINK TO YOU KNOW CRIME OR BETTER RELATIONSHIPS BUT DOES IT HAVE A IMPACT ON THE LEVEL OF CRIME RATE AS WELL.

>> I THINK IT ABSOLUTELY DOES, COUNSELOR.

HERE IS WHY.

AGAIN SOMETIMES PERCEPTION IS REALITY.

THERE IS STEREO TYPICAL VIEWS AND PERCEPTIONS PREVALENT ABOUT BOSTON'S RICH PASTAS A CITY AND

AS A POLICE DEPARTMENT.

THE ONLY WAY TO BREAK THE
NEGATIVE PERCEPTION IS TO GET
OUT AND EDUCATE PEOPLE ON WHO
YOU ARE, WHAT YOU ARE, AND WHAT
YOU'RE DOING.

NEVER FORGETTING THE PAST USING
THOSE AS TEACHABLE LEARNING
MOMENTS AND SHOWING PEOPLE WHO
WE ARE.

THE ONLY WAY TO DO THAT IS
GETTING OUT TO KNOW THE PEOPLE
IN THE KPHOUP.

FROM THE TOP ON DOWN WE ARE OUT
IN THE COMMUNITIES.

WE ARE TALKING TO PEOPLE,
ESPECIALLY THE YOUTH.

WE'RE EDUCATING PEOPLE ABOUT THE
PROGRAMS AVAILABLE TO THEM.

NOT ONLY THROUGH BOSTON POLICE
DEPARTMENT, YOUR PROGRAMS AND
INITIATIVES OF THE CITY

COUNCILORS AND THE MAYOR AS
WELL.

AT THIS TIME I WOULD LIKE TO
INVITE SUPERINTENDENT WAFTON ON
WHAT SHE DOES.

>> CONSISTENCY IS THE KEY.

THAT'S WHY THE BOWER OWE I LEAD
MAKES SURE THIS HAPPENS ACROSS
THE CITY.

INNOVATED PROGRAMS LIKE YOU SAID
MAKING SURE THE DISTRICTS GET
THE SERVICES THAT ARE NEEDED.

TO EVERYONE, ALL AROUND.

YOU NEED TO BE CON SUS TENT AND
HAVE THE PROGRAMS TO WORK WITH
EVERYONE.

BOYS AND GIRLS.

EMPHASIS IN NEIGHBORHOODS THAT
USUALLY DON'T HAVE THE TRUST AND
DON'T BELIEVE IN OF THE
RELATIONSHIPS AND STEREOTYPES.

YOU HAVE TO BE THERE MORE.

A LOT OF YOU GUYS COME, THE
EVENTS YOU COME TO, WE TRY TO
CREATE INNOVATIVE PROGRAMS.

WE WORK AT THE -- SCHOOL LATELY.

WE KNOW THAT'S A AREA WE'RE
WEAK.

WE'RE TRYING TO BUILD

RELATIONSHIPS IN THE AREAS

WITHOUT THE STRONG PARTNERSHIPS.

THAT'S THE GOAL OF THE BUREAU.

MAKING SURE ALL CFO OFFICERS ARE DOING THAT.

IT'S DOING VERY WELL.

UP TO DATE.

WE'RE CHANGING LIVES AND BUILDING TRUST, TAKING AWAY THE STEREOTYPES THAT ARE NEGATIVE AND MAKING THEM POSITIVE.

WE'RE FILLING OUR OWN NARRATIVE AND IT'S BEEN SUCCESSFUL.

>> ONE MORE THING TO ADD REALLY QUICK.

WHAT I APPRECIATE ABOUT THE

COMMUNITY OF LEADERSHIP

ENGAGEMENT AND THE LEADERSHIP.

IT SEEMS THE YOUNG LADIES IN OUR

COMMUNITIES ARE FORGOTTEN

FOCUSING ON THE MALE POPULATION.

SHE HAS A GROUP OF VOLUNTEER

OFFICERS WOMEN IN BLUE, THEY

ADDRESS THE FEMALE POPULATION OF THE CITY.

STRONG BODY, MIND, SOUL,

DECISION MAKING PROCESSES.

TO IN SHOWER THEM THEY ARE FOLKS

TO DEPEND ON.

SO, THAT IS VERY STRONG IN

OUTREACH TO THE YOUNG FEMALES

ASK TEENS.

YOUNG WOMEN IN OUR CITY.

THEY'RE BEING EMPOWERED AS WELL.

IT'S LONG OVER DO.

>> THANK YOU COMMISSIONER AND TO THE COMMAND STAFF.

I KNOW WE HAVE A GREAT PROGRAM

THROUGHOUT THE CITY.

ESPECIALLY AT C6 I SEE A LOT OF

THE OFFICERS PLAYING TENNIS AND

ENGAGING YOUNG PEOPLE IN TENNIS.

I SEE THEM DOING PUBLIC OUTREACH

IN PUBLIC HOUSING AS WELL.

THAT'S ESPECIALLY IMPORTANT.

I KNOW COUNSELOR FLAHERTY

HIGHLIGHTED PEDESTRIAN SAFETY.

THAT'S A ISSUE I HAVE BEEN

FOCUSED ON FOR THE LAST YEAR AND

A HALF.

THAT'S PROBABLY MY TOP ISSUE.

VISION ZERO.

I KNOW AFTER THE TERRIBLE

ACCIDENT THAT WE HAD, THOUSANDS

OF VIOLATIONS AFTER THAT.

WHAT CAN WE EXPECT THROUGHOUT

THE CITY IN TERMS OF BEING

AGGRESSIVE ON MOTOR VEHICLE VIOLATIONS, ESPECIALLY SPEEDING. PEOPLE GOING THROUGH CROSS WALKS, DRIVING THROUGH CROSS WALKS.

I SEE A LOT OF ELDERLY PEOPLE WALKING.

THEY ARE IN THE CROSSWALK AND A DRIVER GOES BY THEM AT 40 MILES AP HOUR.

MOTHERS WITH KIDS.

DISABLED PEOPLE IN THE CROSS WALKS.

THERE IS NO RESPECT FOR THEM.

THEY JUST CONTINUE TO DRIVE.

IT'S A BIG CONCERN.

A CONCERN OF MINE.

>> I CAN GUARANTEE YOU, YOU WILL SEE INCREASED COVERAGE IN CITATIONS.

SUPERINTENDENT.

>> -- SOME OF THE ISSUES WE HAVE ACROSS THE CITY WE HAVE MOVING VIOLATIONS PARTICULARLY.

NOT JUST TRAFFIC IF YOU MOVING VIOLATIONS.

I KNOW THE CHIEF ELUDED TO -- EACH DISTRICT ALSO HAS A INVEST GATER.

WE MADE A CONSCIENCE DECISION APPROXIMATELY TWO YEARS AGO TO NOT ONLY TRAIN THE AUTO

INVESTIGATION IN A RECONSTRUCTION.

THEY HAVE ALL GONE TO COURSES. SOME OF THE COURSES ARE PRETTY INTENSIVE.

THEY WORK WITH THE DISTRICT CAPTAINS TO BASICALLY DECEMBER OG NATE THE AREAS OF ENFORCEMENT.

MOTOR VEHICLE ACCIDENTS OR CITIZEN COMPLAINTS.

AGAIN WE WORK WITH OUR MOBILE OPERATIONS AREA.

SO THE CAPTAIN IN CHARGE OF SPECIAL OPS GETS REQUESTS FROM DISTRICT CAPTAINS ABOUT SPECIFIC AREAS THEY WOULD LIKE TO SEE ADDITIONAL COVERAGE TO ASSIST WITH THEM.

IT'S KIND OF -- WE TRY TO TAKE A HOOK AT WHERE THE ACCIDENTS HAPPEN.

SOMETIMES THE COMMISSIONER
ELUDED TO IT.

IT'S PERCEPTION.

WE HAVE THE STATS TO SHOW THESE
ARE HAPPENING AT THE PARTICULAR
INTERSECTION.

YOU KNOW WE TARGET THOSE.

WE DO THAT WITH -- WITH SPECIAL
OPS AND MOTORCYCLE UNITS OUT
THERE.

WE ARE LOOKING AT THAT.

WE TRY TO ADDRESS IT.

I KNOW, CERTAIN NEIGHBORHOODS OF
THE CITY PARTICULARLY.

SOME OF THE SOUTH BOSTON
NEIGHBORHOODS WE HAD THAT, THAT
HORRIFIC ACCIDENT WE DID TARGET
THAT.

WE TARGETED IT -- YOU KNOW THE
GOAL OF SELECTED ENFORCEMENT IS
VOLUNTARY COMPLYAPBS.

SOMETIMES I SAY WE ARE OUT THIS.

WE HAVE BEEN OUT THIS IS LAST
WEEK AND WE WILL CONTINUE TO BE
THERE.

IT'S THE CONSTANT SHIFTING OF
RESOURCES.

WE DO THAT YOU THIS THE
INFORMATION WE GET FROM OUR AUTO
I VEST GATERS WORKING WITH THE
DISTRICT CAPTAINS.

>> WE ARE GRADUATING 115 SOON.
THEY KNOW THE CHALLENGES THAT WE
ARE FACING OUT THERE WE WANT TO
LET EVERYONE KNOW PART OF OUR
ACADEMY TRAINING, IT'S THE
FOUNDATION FARE AND IMPARTIAL
POLICING.

SO WE COMMIT TO THE TRAFFIC STOP
THAT'S WE COMMIT TO KNOW THAT WE
WILL HAVE THAT IN MIND.

IT'S NOT BASED ON RACE.

IT'S BASED ON THE IN FRACTION.

WHEREVER WE INCREASE OUR PATROL
AND TRAFFIC ENFORCEMENT IT'S
BECAUSE OF THE VIOLATIONS IN THE
CITY.

>> THANK YOU, COMMISSIONER.

I WANT TO THANK DEPUTY
SUPERINTENDENT STRATON FOR BEING
A PRESENCE IN THE SOUTH BOSTON
DORCHESTER AREA AS WELL.
SPECIALLY ANDREW SQUARE WORKING
WITH US ON PUBLIC SAFETY AND

SUBSTANCE ABUSE ISSUES.
ON BE HALF OF THE NEIGHBORHOOD
WE WANT TO SAY THANK YOU TO YOU
AS WELL.
>> YOU ARE WELCOME.
>> THANK YOU.
COUNSELOR ESSAIBI-GEORGE.
>> THANK YOU, CHAIR.
THANK YOU FOR BEING HERE.
THANK YOU, COMMISSIONER, FOR THE
SHOUT OUT.
I'M PROUD OF THE WORK WE HAVE
DONE TO INCREASE THE NUMBER OF
CLINICIANS BEING PART OF THE
DAILY WORK IN BOSTON.
CAN YOU TALK ABOUT THE NEED TO
EXPANDED THAT.
I THINK THAT PIECE HAS BEEN
SUCCESSFUL.
THE RELATIONSHIPS HAVE WORKED
WELL WITH THE CLINICIANS,
OFFICERS AND THE COMMUNITY.
I WOULD LIKE TO ADVOCATE FOR
ADDITIONAL RESOURCES AND
UNDERSTAND THE APPROPRIATE
NUMBER TO WORK WITHIN THE
DISTRICTS AND PERHAPS THE SCHOOL
POLICE UNIT.
>> AGAIN, THANK YOU FOR YOUR
LEADERSHIP IN THAT FIELD.
ANYTHING WE CAN DO TO ENHANCE
OUR RELATIONSHIPS IN THE
COMMUNITY OF BOSTON ARE
IMPORTANT.
THIS ARE SEVERAL FAMILIES WITH
MEMBERS SUFFERING FROM YOU KNOW
MENTAL HEALTH ISSUES.
WE ARE NOT MENTAL HEALTH EXPERTS
SO WE HAVE THE CLINICIANS
EXPERTS THAT ARE ABLE TO HELP US
FACILITATE A PEACEFUL AND SAFE
TRANSITION FROM WHATEVER HOME OR
IF SOMEONE IS IN PUBLIC TO A
FACILITY, A MEDICAL FACILITY
WHERE THEY CAN BE TREATED IS
DEFINITELY BENEFICIAL.
WE HAVE SEEN TRAGEDIES ACROSS
THE NATION.
WE HAVE SUFFERED TRAM DEES HERE
TRAGEDIES HEREIN BOSTON AS WELL.
LAW ENFORCEMENT NEEDS HELP.
THE CLINICIANS WE NEED IN EVERY
DISTRICT.
AGAIN THEY HELP US FACILITATE

THE INTERACTIONS TO BE MORE
SAFE, POSITIVE AND HEALTHY FOR
EVERYONE INVOLVED.

>> GREAT.

SO IN EVERY DISTRICT, ELEVEN
DISTRICTS.

I IMAGINE COVERAGE OVER MULTIPLE
SHIFTS AND PERHAPS AN ADDITIONAL
SUPPORT PERSON FOR CLINICIAN FOR
THE SCHOOL POLICE UNIT.

OFTEN TIMES IF THE POLICE UNIT
IS CALLED TO A SCHOOL IT'S
BECAUSE A CHILD NEEDS SUPPORT.
I WANT TO MAKE SURE WE CAN DO
THAT.

I WOULD LIKE TO ADVOCATE FOR.
THAT WOULD THAT NUMBER PERHAPS
BE 23 ADDITIONAL CLINICIANS, TWO
IN EVERY DISTRICT AND ONE FOR
THE SCHOOL UNIT?

>> EVEN CLINICIANS DESERVE DAYS
OFF AND VACATIONS.

WE NEED TO HAVE ENOUGH IN PLACE
TO MAKE SURE WE HAVE FULL
COVERAGE.

>> GREAT, THANK YOU.

>> THAT WOULD DEFINITELY ENHANCE
HOW WE SERVE THE PEOPLE OF
BOSTON.

>> SO, THANK YOU FOR.

THAT I WILL CONTINUE TO ADVOCATE
FOR POTENTIALLY IF MORE
CLINICIANS TO BE PARTNERS WITH
YOU AND SUPPORT THE WORK AND THE
RESIDENTS ACROSS THE CITY OF
BOSTON.

MY OTHER QUESTION, IT CAME UP A
FEW WEEKS AGO, WITH THE NEW
CRIME BILL PASSED LAST YEAR AT
THE STATE HOUSE AND CHANGES IN
YOUR DEPARTMENT I THINK WE
SHOULD LOOK INTO A NEW CRIME LAB
WHETHER IT'S IN YOUR BUILDING
NOW, A STAND ALONE OR A SPOT
ACROSS THE CITY CAN YOU TALK
ABOUT THE NEEDS.

>> FIRST OF ALL I THINK I'M
GOING TO SWEAR YOU IN ON THE
COMMAND STAFF.

YOU'RE ON POINT.

AS WE KNOW THE NEW CRIME BILL
SET INTO PLACE NEW STANDARDS WE
HAVE TO COMPLETE.
CERTAIN ASPECTS OF A

INVESTIGATION WITHIN 90 DAYS
ESPECIALLY.
SEXUAL ASSAULT CRIME KITS.
QUITE FRANKLY WE NEED MORE ROOM.
NOT ONLY FOR OUR CRIME LABS,
FORENSIC GROUP BUT WE NEED MORE
PERSONNEL AS WELL.
TO MEET THOSE STANDARDS WITH THE
PERSONNEL WE HAVE RIGHT NOW, WE
ARE WORKING WITH MAYOR WALSH AND
REVIEWING THE STAFFING ISSUES.
WE HAVE HAD SOME GREAT TALKS
ABOUT THAT.
SO EVERYONE KNOWS THE STAFFING
ISSUES, EVERYONE KNOWS ABOUT THE
NEW CRIME BILL, WE HAVE HAD
GREAT TALKS WITH THE MAYOR AND
HIS STAFF ABOUT A PRECINCT.
THE TALKS WILL CONTINUE.
I WILL KEEP YOU UPDATED ON THE
PROGRESS.

>> A INVESTMENT INTO THE
FACILITIES IS NEEDED TO DO THE
WORK BUT THE STAFFING ISSUE IS A
SIGNIFICANT CONCERN.
WE WANT THE STAFF TO DO THE WORK
THEY NEED TO DO IN A TIMELY
MANNER TO MEET THE STATE'S
REQUIREMENTS AND RESPOND TO
UNSOLVED CASES AND MAKE SOME
GAMES IN THE WORK THAT OFTEN GET
LEFT BEHIND.

I WORRY WITH THE NEW CRIME BILL
THAT PASSED I SUPPORTED THE
CRIME BILL.
SOME OF MY WORRIES ARE THE
RESTRICTIONS, THE NEW
REQUIREMENTS THAT AS WE FOCUS ON
RESPONDING TO PROCESSING A RAPE
KIT THAT OTHER THINGS ARE PUT
ASIDE.

WE SHOULD BE ABLE TO DO ALL OF
THE THINGS.
YOU NEED THE CAPACITY TO DO
THAT.

>> FROM RAPE KITS TO TESTING
BALLISTIC ON GUNS.
SWABS ON FIREARMS.
QUITE FRANKLY EVERYONE KNOWS
THIS POPULATION HAS INCREASED
ALONG WITH THE INCREASED
POPULATION YOU ALSO HAVE MEMBERS
OF SOCIETY THAT COMMIT CRIMINAL
ACTIVITIES.

CRIMINAL ENTERPRISE.
ALONG WITH THAT SUCCESSFULLY
BRING THEM TO PROSECUTION WE
NEED TO COMMIT TO TESTING.
WE NEED THE PERSONNEL TO DO
THAT.
WE DEFINITELY NEED MORE SPACE,
MORE LABS, MORE PERSONAL.
AGAIN THE MAYOR IS COMMITTED TO
THE TALKS.
WE HAVE HAD THE TALKS.
HOPEFULLY THAT WILL COME TO
FRUITION REALLY SOON.
>> THANK YOU, COMMISSIONER.
THANK YOU TO THE TEAM.
THANK YOU, CHAIR.
>> THANK YOU, COUNSELOR
CAMPBELL.
>> THANK YOU, COUNSELOR CIOMMO.
SUPERINTENDENTS THANK YOU FOR
WHAT YOU DO, THE MEN AND WOMEN
AT HEADQUARTERS AND OUR
DISTRICTS WORKING AS WE SIT
HERE.
IT'S A TOUGH JOB.
WE ALL KNOW.
THAT I TELL FOLKS HOWEVER YOU
FEEL ABOUT LAW ENFORCEMENT.
1:00 A.M., 2:00 A.M. WHEN
SOMETHING TRAGIC HAPPENS THEY
DON'T CALL ME THEY CALL YOU
FIRST.
THANK YOU TO YOUR COMMITMENT TO
PUBLIC SERVICE.
>> THANK YOU.
>> JUST WHERE DO I BEGIN.
OKAY.
FOLLOWING UP ON OFFICERS, NUMBER
OF OFFICERS FULLY SUPPORT
ANYTHING YOU NEED IN TERMS OF
GETTING TO THE 2300 NUMBER.
I FULLY SUPPORT MOVING YOUR
CURRENT TRAINING A FACILITY OUT
OF A SCHOOL TO ANOTHER SPACE
ACCOMMODATE LARGER CLASSES.
WE HAVE TALKED ABOUT THAT FOR
SOME TIME.
I THINK WHAT FOLKS ARE SAYING
DURING THE OVER VIEW OF THE
HEARINGS, WHAT IS THE PLAN AND
STRATEGY.
HOW DO WE SUPPORT YOU.
REQUIRING MORE RESOURCES WE HOPE
TO SEE IT IN THE BUDGET AT SOME

POINT.
NEW FACILITY TO DO TRAINING, WE
HOPE TO SEE IT IN THE BUDGET AT
SOME POINT.
I WANT TO BE ON RECORD SAYING I
SUPPORT YOUR EFFORTS.
EVERYONE FROM B3 WAS AT A
MEETING LAST NIGHT.
B -- B2.
A LOT OF ACTIVITY IN THE
DISTRICT THEY NEED MORE PEOPLE.
ANYTHING I CAN DO TO SUPPORT YOU
I'M HAPPY.
TO.
>> ACKNOWLEDGING THAT GOES A
LONG WAY WITH THE OFFICERS.
IT'S A THANKLESS JOB.
WE DO MORE WITH LESS.
THE ACKNOWLEDGMENT IS
APPRECIATED THAT WE HAVE YOUR
SUPPORT.
>> ABSOLUTELY WE CONTINUE TO
SUPPORT YOU GUYS.
SPECIFICALLY ON THE TRAFFIC AND
SPEEDING CARS, WE HELD A HEARING
HERE.
I HELD A HEARING HERE SOMETIME A
FEW MONTHS AGO WITH RESPECT TO
WHAT WE CAN DO TO EXPANDED THE
EXISTING TRAFFIC ENFORCEMENT
UNIT.
WE HAD A FOLLOW-UP MEETING WITH
SUPERINTENDENT KEVIN.
HE IS PHENOMENAL.
WHAT I APPRECIATED WAS THE
CONCRETE IDEAS HE HAD FOR US TO
HELP YOU DO GREATER ENFORCEMENT.
AT THE TOP OF THE LIST WAS A
DATA TRACKING ANALYST POSITION
AND FILLING THE ROLL.
I THINK MOST OF THE COUNSELORS,
MAYBE NOT FLAHERTY BUT WE WILL
PULL HIM IN, I THINK ALL SAID
THAT WAS IMPORTANT TO THE
DEPARTMENT.
WHY IS THAT?
WE NEED DATA TO BE TARGETED.
IT'S REALLY, YOU NEED NOT JUST
DATA BUT SOMEONE TO ANALYZE THE
REPORTS.
SO I FULLY SUPPORT THAT.
I HAVE EXPRESSD THAT TO THE
ADMINISTRATION.
I HOPE TO SEE THAT POSITION IN

THE RESUBMITTAL.

I THINK IT'S ONE WAY WE CAN SAY WE'RE DOING SOMETHING ON THE ENFORCEMENT SIDE TO ALLOW SUPERINTENDENT AND OTHERS TO DO THEIR JOB MORE EFFICIENTLY AND EFFECTIVELY.

I WANT TO PUT THAT ON THE RECORD.

>> WHAT I LIKE ABOUT THAT IS IT SHOWS WE'RE RESPONDING TO THE NEEDS AND CALLS TO SERVICE. WE'RE FAIR AND IMPARTIAL AND NOT JUST PICKING ON A CERTAIN AREA OR NEIGHBORHOOD.

WE HAVE AN ANALYST AND THAT SHOWS THESE ARE THE MOST ACCIDENTS AND TRAFFIC IN FRACTIONS.

>> I FULLY SUPPORT THAT AND WILL CONTINUE TO PUSH FOR IT.

IN ADDITION ANOTHER PIECE OF THE CONVERSATION WE FOLLOWED UP WITH HIM AT HEADQUARTERS WAS WITH RESPECT TO THE MOTORCYCLE UNIT OR OTHER EXISTING UNITS YOU COULD EITHER EXPANDED OR ADD TO IN ORDER TO AUGMENT OR SUPPLEMENT THE WORK OF THE TRAFFIC UNIT.

YOU KNOW HE HAD CREATIVE IDEAS ABOUT WHERE YOU MAY PULL OFFICERS.

OBVIOUSLY WITH NEW MEN AND WOMEN COMING ONTO, INTO CERTAIN DISTRICTS.

YOU HAVE TO GO THROUGH YEARS OF TRAINING BEFORE JOINING THE MOTORCYCLE UNIT.

YOU MENTIONED THE CADETS. HOW CAN THEY BE USED FOR ENFORCEMENT.

NOT THE TRICKIER SITUATIONS.

WOULD LOVE TO CONTINUE THAT CONVERSATION WITH YOU GUYS TOO.

I THINK IT'S A WAY TO RESPOND TO THE CONSTITUENTS NOT SAYING ONLY WE HAVE THIS POSITION THAT IS IMPORTANT BUT THIS IS MOVEMENT ON THE BPD SIDE TO EITHER MOVE FOLKS INTO A MOTORCYCLE UNIT, USE THOSE GUYS FOR TRAFFIC ENFORCEMENT.

PUT MORE BODIES OUT THERE TO DO

THE WORK.

AT THE SAME TIME YOU'RE
REVIEWING THE DATA. IT WAS THE
BEGINNING OF A CONVERSATION.
I HOPE WE CAN SEE A PLAN FROM
YOU GUYS GIVEN OBVIOUSLY YOU
HAVE TO WEIGHT INCIDENTS OF
CRIME.

THE FACT THAT YOU'RE DOWN A FEW
HUNDRED PEOPLE AND OFFICERS TO
DO THE WORK.

YOU KNOWN FORCEMENT IS A BIG ONE
IN A LOT OF DISTRICTS.

WE KNOW YOU CAN'T DO IT ALONE.
ANYTHING I CAN DO TO SUPPORT
CONVERSATIONS AROUND AUGMENTING
OR SUPPLEMENTING WHAT YOU HAVE.
HAPPY TO JOIN THOSE
CONVERSATIONS.

>> WE APPRECIATE FURTHER
CONVERSATIONS.

AS WE HAVE TOUCHED UPON AND
ELUDED TO EARLIER WE NEED MORE
OFFICERS.

>> WE RECENTLY PUT A POSTING OUT
DEPARTMENT WIDE FOR MOBILE
OPERATIONS.

WE ARE OPENING UP FOR MORE
OFFICERS IN THERE.

IT'S A SELECTED UNIT.

THEY WEAR A LOST DIFFERENT HATS
IF YOU WILL.

THAT WILL BE TAKING PLACE AND
WE'RE CO SIDING THAT WITH THE
RELEASE OF THE CLASS OUT TO
AUGMENT SOME OF THE RESOURCES WE
HAVE THERE.

SO WE ARE IN THE PROCESS OF
LOOKING TO RECRUIT SOME
MOTIVATED CANDIDATES.

>> THAT'S HOW IT MOVES.

THE MORE FOLKS IN THE STREET THE
MORE WE CAN MAKE MOVEMENTS.

>> AWESOME.

GREAT UPDATE.

>> COUNSELOR ZAKIM.

>> THANK YOU, COMMISSIONER, TEAM
GREAT TO HAVE YOU HERE.

LET ME ADD MY VOICE TO THE
CHORUS THIS BODY ROUTINELY IN
BUDGET TIME AND OTHERWISE TALK
ABOUT SUPPORTING MORE SWORN
PERSONNEL AT BPD.

IF THAT'S A BIGGER TRAINING

FACILITY, FUNDING, I THINK THAT WOULD GO A LONG WAY IN ADDRESSING CONCERNS OF THE CONSTITUENTS.

IT'S CLEAR YOU HAVE A LOST ALLIES HERE ON THAT FRONT. WHEN IT COMES TO INCREASING STAFFING IS THAT A GOOD WAY TO ADDRESS ISSUES OF OVERTIME SPENDING THAT WOULD TYPICALLY REDUCE -- IT'S MORE PREDICTABLE. IS THAT CORRECT.

>> YES.

BEFORE I GIVE A FULL ANSWER ON THAT I HAVE MY SUBJECT MATTER EXPERT TO THE RIGHT.

LAST YEAR WE LOST SEVEN OFFICERS.

IF YOU DON'T THINK STRESS AND BEING TIRED FACTORS IN, SUICIDE, CANCER, HEART ATTACK, AND ALMOST ANOTHER 1 TO HEART ATTACKS.

QUITE FRANKLY WE'RE TIRED.

WE ORDER OFFICERS FOR SEVERAL TOURS OF DUTY.

THEY JUST WANT TO GO HOME.

I KNOW YOU SEE IN THE PAPERS THE MONEY THEY MAKE.

I HAVE OFFICERS DYING.

THE OVERTIME IS TAKING A TOLL.

IT'S BECAUSE OF THE AMOUNT OF OFFICERS NOT ON THE STREET.

TO ANSWER YOUR QUESTION MORE SPECIFICALLY --

>> YES.

WE TRACK OVERTIME AND WHAT IT'S USED FOR.

OBVIOUSLY WE HAVE MAJOR EVENTS.

WE HAVE YOU KNOW SUPER BOWL PARADE AND THINGS LIKE THAT.

WE HAVE TO BUDGET OVERTIME FOR.

ACROSS THE BOARD REPLACEMENT ON 911 CALLS IS BY FAR THE LARGEST ALLOCATION OF OVERTIME.

IN OTHER AREAS WE HAVE MANAGED TO REDUCE THE CATEGORIES.

BECAUSE OF STAFFING ISSUES, THE REPLACEMENT IT'S SOMETHING WE HAVE TO DEAL WITH.

WE HAVE TO PUT OFFICERS ON THE STREETS TO FIELD THE CALLS.

THAT DRIVES THE REPLACEMENT OVERTIME.

>> WHATEVER WE CAN DO AND I CAN

DO PERSONALLY AS A MEMBER OF THE BODY FOR AT LEAST THE NEXT SEVEN MONTHS THROUGH THE BUDGET OR ADVOCACY IT'S UNANIMOUS WE NEED SEVERAL HUNDRED MORE OFFICERS. WE AGREE AND WOULD LIKE TO MAKE THAT HAPPEN IN THE CITY. MOVING ONTO ANOTHER TOPIC. WE HAD A HEARING IN OUR CIVIL RIGHTS COMMITTEE A FEW WEEKS BACK AROUND THE BOSTON TRUST ACT AND ENFORCEMENT THERE OF. I APPRECIATE YOUR SUPPORT ON THAT WE HAVE OUTSTANDING REQUESTS APPROACHING FIVE WEEKS OLD NOW TO CONTINUE EXPLORING AND STRENGTHENING THAT. THAT IS A GOAL THAT YOU, THE MAYOR, THIS BODY SHARES. I THINK IT'S IMPORTANT FOR THIS BODY DURING OUR BUDGET OVERSIGHT PROCESS BUT OVER ALL, OVERSIGHT PROCESS TO HAVE THAT INFORMATION. DO YOU HAVE ANYTIME OR DATE THAT WE CAN EXPECT THE REQUESTS? >> LET ME SAY I PERSONALLY KNOW THEY'RE WORKING ON THAT. THE REQUESTS DON'T HAVE TO DO WITH CORRESPONDENCE. THAT'S NUMBERED IN THE THOUSANDS. THEY ARE WORKING ON THAT CURRENTLY AS WE SPEAK. I CAN FOLLOW-UP FOR EXACT TIME LINE. YOU KNOW THERE ARE MULTIPLE MEETINGS IN THE WORKS. >> I APPRECIATE THAT WE HAD A MEETING WITH CORPORATION COUNCIL, THE MAYOR'S OFFICE, WE'RE TRYING TO WORK OUT A WAY TO GET THE SMALLER SEGMENTS. A FOUR-PART REQUEST. THE ONE ASKING FOR COMMUNICATION BETWEEN YOUR DEPARTMENT AND ICE FOR THE LAST THREE CALENDAR YEARS FROM 2017, TOLD THERE WAS ABOUT A HUNDRED THOUSAND RESPONSIVE DOCUMENTS. I WOULD SAY THAT ALONE IS SOMEWHAT CONCERNING THERE IS THAT MUCH COMMUNICATION BACK AND

FORTH WITH IMMIGRATION AND
CUSTOMS ENFORCEMENT.
SO TO THE EXTENT WE CAN HAVE
THAT INFORMATION WE WANT TO WORK
WITH YOU AND THE MAYOR TO PASS
NEW LEGISLATION TO MAKE SURE
JUST AS YOU START OFF TALKING
ABOUT COMMISSION THAT EVERYONE
IN THE CITY WILL FEEL
COMFORTABLE INTERACTING WITH THE
MEN AND WOMEN OF THE BOSTON
POLICE DEPARTMENT.
I THINK THAT'S CRITICAL.
>> THEN I KNOW I'M RUNNING OUT
OF TIME ON THIS.
THE CHAIRMAN HAS A GAVEL READY
TO GO.
IN THE PERSONAL BUDGET THERE
WERE A COUPLE OF FRONT FORLY A FOR LEE
LIASON AGENTS.
CAN YOU EXPLAIN THAT.
IT LOOKS ABOUT ELEVEN POSITIONS.
AROUND \$50,000 EACH.
>> VARIOUS LIASONS.
WE'RE GETTING SPECIFIC ANSWERS.
I KNOW WE HAVE SOME IN AREA
FIELD 11 FOR THE VIETNAMESE
COMMUNITY.
>> LIKE TYPICALLY A CSO.
>> THERE ARE MORE AND WE WANT TO
GIVE YOU THE PROPER ANSWER DUE
TO YOUR QUESTION AND AS WELL
TO -- XAVIER.
>> SO I THINK WHAT YOU'RE
REFERRING TO IS THE LINE ITEM
FOR LIASON OFFICERS, TWO
POSITIONS.
I THINK THAT'S HOW THEY'RE
CODED.
RADIO TECHNICIAN AND SENIOR
COORDINATOR.
PUTS THEM IN THE CLASSIFICATION.
WE HAVE LIASON YOU KNOW PEOPLE
IN THE DISTRICT FOR DIFFERENT
FUNCTIONS.
I THINK THE ONES YOU ARE
REFERRING TO --
>> THE OTHER LIASONS WOULD BE
UNDER THE REGULAR PERSONNEL LINE
ITEMS.
SIMILAR TO OFFICERS RIASON'S
WITH FEDERAL AND STATE LAW
ENFORCEMENT.
NOT A SEPARATE POSITION.

>> NO.
>> OKAY.
>> THANK YOU.
>> COUNSELOR JANEY.
>> THANK YOU, SO MUCH MR. CHAIR.
FIRST I WANT TO THANK THE
COMMISSIONER, DEPUTIES HERE FOR
THE WORK YOU DO EVERY DAY.
SPECIAL THANK YOU FOR
PARTICIPATING IN THE EASTER EGG
HUNT AND THE ICE CREAM TRUCK.
IT WAS A BIG HIT.
THANK YOU FOR.
THAT I WANT TO EXPRESS HOW
THRILLED I AM TO HAVE A NEW
BUREAU FOR COMMUNITY ENGAGEMENT
HEADED BY SUPERINTENDENT BASTON.
EXCITED ABOUT THAT AND NEW
CAPTAIN FOR B2 IN ROXBURY.
A SHOUT TO CAPTAIN STATEY . I'M
INTERESTED IN UNDERSTANDING HOW
THIS BUDGET WILL GET US CLOSER
TO A NUMBER OF THE THINGS YOU
HAVE ADDRESSED IN YOUR
PRESENTATION.
SOME OF THE QUESTION THAT'S MY
COLLEAGUES HAVE ALREADY ASKED.
I KNOW YOU MENTIONED BODY
CAMERAS, IMPLEMENTATION OF THAT.
THAT IS SOMETHING I HAVE
ADVOCATED BEFORE I GOT HERE,
SINCE I HAVE GOTTEN HERE.
I WOULD LIKE TO UNDERSTAND WHERE
WE ARE IN THE PROCESS.
I KNOW THE PILOT IS OVER.
WE HAVE TO MOVE FORWARD.
YOU'RE NEGOTIATED.
WHAT IS HAPPENING WITH THOSE?
>> WE'RE DEFINITELY MOVING
FORWARD.
>> DO YOU HAVE A TIME LINE,
EXPECTATIONS ON SEEING SOME?
>> HOPEFULLY MID-JUNE.
>> THAT OFFICERS WILL HAVE BODY
CAMERAS THIS JUNE?
>> AT PRESENT WE HAVE OFFICERS
TRAINED TO GO FORTH AND WEAR THE
BODY CAMERAS IN DORCHESTER C6,
SOUTH BOSTON AND THE GANG UNIT.
FOLLOWING THAT MID-JUNE WE WILL
START TRAINING OTHER DISTRICTS
AS WELL TO KEEP MOVING RIGHT
ALONG.
>> WONDERFUL.

SO FULL IMPLEMENTATION WOULD BE BASED ON THAT TIME LINE?

>> FULL IMPLEMENTATION WE HAVE TO ROLL OUT DISTRICT BY DISTRICT.

>> YES.

WHAT CAN WE EXPECT FOR FULL IMPLEMENTATION.

>> AS OF TODAY PROJECTED IS PROBABLY JUNE 17th.

>> FOR FULL IMPLEMENTATION?

>> IMPLEMENTATION OF -- NOT FULL IMPLEMENTATION.

LET ME GO TO THE SUBJECT MATTER EXPERTS.

I HAD A DISCUSSION, THEY WERE NOT PRIVY TOO WHEN I CAME IN HERE.

HOPEFULLY IF ALL TALKS GO WELL WE COULD BE COMMITTED TO ROLLING OUT C11, C OF AND THE GANG UNIT BY JUNE 17th.

>> THEN CONTINUE TO TRAIN.

>> THEN CONTINUE.

>> IT S. IT REASONABLE TO EXPECT FULL IMPLEMENTATION BY THE END OF THE CALENDAR YEAR.

>> WE HOPE . SO AFTER THAT IT'S DISTRICT TWO.

>> WONDERFUL.

WONDERFUL.

WONDERFUL.

WHAT ABOUT INVESTMENTS FOR UNSOLVED HOMICIDES.

I KNOW HOW HARD YOUR TEAM IS WORKING.

I LOOK FORWARD.

I THINK I MENTIONED EARLIER ME AND SOME COLLEAGUES, COUNSELOR MATT O'MALLEY AND COUNSELOR CAMPBELL ARE TRYING TO DO A HEARING ORDER ON COMBATING SUMMER VIOLENCE.

WHAT DO WE DO IN TERMS OF INVESTMENTS FOR THIS BUDGET FOR UNSOLVED HOMICIDES.

I WOULD LIKE TO SEE MORE WALKING BEATS, COMMUNITY POLICING, OPIOIDS HOW WE'RE DEALING WITH.

THAT I KNOW FOR SURE AND I TRY TO TELL PEOPLE, BUSINESSES OR RESIDENTS IN THE COMMUNITY, LISTEN I KNOW WE WON'T ARREST OUR WAY OUT OF THE PROBLEM.

AS YOU INDICATED WE HAVE TO GET TO THE ROOT CAUSE FOR THE SUBSTANCE ABUSE.

IN THE MEANTIME WE HAVE A EPIDEMIC IN THE CITY.

WE HAVE TO HELP PEOPLE GET TREATMENT FOR SURE.

IT'S TAKING A TOLL ON BUSINESSES AND RESIDENTS SEEING THIS ACTIVITY HAPPEN.

THERE IS ALSO PROSTITUTION THAT HAS BEEN ON GOING AND A PROBLEM FOR YEARS.

I'M INTERESTED IN WHAT IN THIS BUDGET WILL ADDRESS THAT IN GOING AFTER THE JOHNS, NOT SO MUCH THE WOMEN OUT THERE BUT THE JOHNS.

>> WE DON'T TREAT THE WOMEN IN THE TRADE AS SUSPECTS.

THEY'RE VICTIMS.

ALONG THE LINE SOMEONE HAS FAILED THEM.

WE REALIZE THAT.

WE WILL MAKE SURE --

>> I KNOW THE BUDGET WILL GO. SO JUST TO SUM UP, I WOULD LIKE TO UNDERSTAND WHAT IN THIS BUDGET WILL ADDRESS THE OPIOID CRISIS, DOING MORE AROUND COMMUNITY POLICING, WALKING BEATS, ETCETERA, BODY CAMERAS WE HAVE DISCUSSED.

I CERTAINLY SUPPORT MORE OFFICERS.

I KNOW WE'RE DOWN.

>> A RECENT PROMOTION IS TO THIS MAN TO MY LEFT.

THAT IS DEPUTY STRATON.

>> GOOD AFTERNOON, EVERYBODY. SOME OF THE THINGS WE'RE DOING TO ADDRESS THE OPIOID CRISIS WE UNDERSTOOD WE COULDN'T ARREST OUR WAY OUT OF IT.

THE LAW ENFORCEMENT EFFORTS WILL CONTINUE.

THE DISTRICT PWAOUGS ENFORCEMENT WILL CONTINUE.

WHAT WE HAVE REALIZED WE HAVE TO EXPANDED OUR ROLL INTO INTERVENTION, PREVENTION AND OUTREACH.

WE'RE TRAINING OFFICERS NOT ONLY IN CRISIS INTERVENTION FOR

MENTAL HEALTH RELATED ISSUES.
WE'RE GETTING OUR OFFICERS
TRAINED THROUGH THE ADDICTION
INITIATIVE TO DEAL WITH FOLKS
WITH SUBSTANCE ABUSE DISORDERS
THIS.

GIVES THEM A BETTER
UNDERSTANDING WHAT PEOPLE ARE
GOING THROUGH, THE SERVICES THAT
ARE AVAILABLE TO THEM AND HOW TO
ACCESS THE TRAINING IS BUILDING
PARTNERSHIPS WITH AGENCIES LIKE
THE MAYOR'S OFFICE AND RECOVERY
SERVICES GIVES US THE RESOURCES
TO GO OUT ENGAGE PEOPLE IN
CONVERSATION ON THE STREET,
PRO-ACTIVE TRY TO GET THEM
TO SELF ADMIT TO SERVICES, TO
TREATMENT, TO DETOX AND TO LONG
TERM RECOVERY AND THEN HOUSING
AND JOB TRAINING.

THE BIGGEST HURDLE WE HAVE TO
OVERCOME IS WHEN WE INTERACT
WITH PEOPLE ON THE STREET AND
THEY'RE READY TO GO INTO
TREATMENT WE NEED TO KNOW WHERE
TO TAKE THEM.

THROUGH OUR PARTNERSHIPS WITH
THE RECOVERY SERVICES, WE'RE
ABLE TO RECOGNIZE RESOURCES,
FACILITIES THAT WILL HAVE OPEN
BEDS TABLE.

EVERY DAY OF BEDS THAT ARE
AVAILABLE.

WE'RE ENGAGING FOLKS THEY SAY
THEY'RE READY FOR HELP GET THEM
RIGHT TO TREATMENT FACILITY,
RIGHT IN THE POLICE CAR, DRIVEN
RIGHT TO A FACILITY.

WHAT WE'RE TRYING TO DO IS LEAN
MORE AWAY FROM ARREST AND MORE
INTO TREATMENT AND SERVICES.

SO WHEN WE'RE OUT THERE AND
DEALING WITH THESE INDIVIDUALS
THAT ARE SUFFERING FROM
SUBSTANCE ABUSE DISORDER IF YOU
HAVE LOW LEVEL WARRANTS, WE'LL
WORK WITH YOU.

WE'LL GET YOU INTO A DETOX
CENTER, LET YOU GET THE
TREATMENT.

WHEN YOU'RE DONE WITH THE
TREATMENT WE'LL WORK ON
RESOLVING THE WARRANTS THROUGH

THE COURT SYSTEM.

OUR APPROACH IS GO DOWN THERE,
ADDRESS AS MANY FOLKS AS YOU
CAN, ENGAGE IN COMMUNICATION,
BUILD A LEVEL OF TRUST, LET THEM
KNOW WE'RE NOT ONLY THERE FOR
ENFORCEMENT WE'RE THERE FOR
HELP.

AND THROUGH THE TRAINING THAT
THESE OFFICERS RECEIVE, HAS
CHANGED THEIR PERCEPTION OF THE
PROBLEM IN HOW TO HANDLE IT.
MORE PATIENT.

WE'RE OUT THERE EVERY DAY
COMMUNICATING.

PEOPLE ARE APPROACHING US, NOT
AFRAID TO ASK FOR HELP NOW.
HAVING THOSE RESOURCES AND THOSE
PARTNERSHIPS HAS MADE IT EASIER
FOR US TO GET PEOPLE OFF THE
STREET RIGHT THEN AND THERE AND
INTO TREATMENT.

IN THE LAST SEVERAL MONTHS WE'VE
BEEN VERY SUCCESSFUL GETTING A
LOT OF PEOPLE OFF THE STREET AND
INTO TREATMENT, HURDLES WE HAVE
TO OVERCOME ONCE THEY'RE COMING
OUT OF DETOX IS GETTING THEM
INTO LONG-TERM CARE.

BEDS THAT ARE AVAILABLE FOR
LONG-TERM CARE.

FOR EVERY EIGHT PEOPLE THAT GO
INTO DETOX, WHEN THEY COME OUT
THERE'S ONLY BED AVAILABLE FOR
ONE.

>> FOR EVERY EIGHT THERE'S ONLY
ONE AVAILABLE BED.

>> LONG-TERM CARE.

THAT'S WHAT WE'RE UP AGAINST.
THAT'S WHY WE'RE SEEING LOT OF
PEOPLE COMING BACK TO THE AREA
AND WE HAVE TO KEEP IN GAUGING
THEM AND PUTTING THEM BACK INTO
THE SERVICES.

>> DEFINITELY NEED THAT BRIDGE
TO BE BUILT AS WELL.

>> THE WRAP-AROUND SERVICES ARE
CRITICAL.

WE'RE VERY EFFECTIVE AT GETTING
PEOPLE INTO DETOX BUT WE GOT TO
BRIDGE THAT GAP FROM DETOX INTO
LONG-TERM CARE.

>> THANK YOU.

>> CURL McCARTHY.

>> THANK YOU VERY MUCH.
WE ARE WORKING ON THAT BRIDGE.
WE GOT TO GO OVER TO QUINCY AND
CONVINCE THEM THAT THE BRIDGE IS
NEEDED AS WELL.

THAT IS A REGIONAL ISSUE
CERTAINLY NOT CITY OF BOSTON
ISSUE AND OTHER TOWNS AND
NEIGHBORHOODS THROUGHOUT
MASSACHUSETTS HAVE TO REALIZE
THAT.

BUT THANK YOU VERY MUCH,
COMMISSIONER AND CHIEF ALL THE
SUPERS.

>> THANK YOU FOR YOUR SERVICE AS
WELL.

>> IT'S ALWAYS A PLEASURE TO
HAVE YOU IN FRONT OF ME.

I WANT TO FIRST THANK THE
OFFICERS THAT WORK IN DISTRICT,
IN MY DISTRICT FIVE, YOUR
DISTRICT, HIS STAFF IS ALWAYS
GREAT.

WE'RE TEXTING EACH OTHER
CONSTANTLY FOR ANYTHING GOING ON
IN HIS AREA.

I MET CAPTAIN PATRICK LAST NIGHT
AT COLORADO NEIGHBORHOOD
ASSOCIATION, HE WAS WELL
RECEIVED BY THAT GROUP.

MRS. KINKAID GAVE HIM A WINK AND
A NOD IF SHE GIVES HIM THE GREEN
LIGHT HE'S GOOD TO GO.

MY FELLOW COLLEAGUES THAT CURL
WAS TALKING ABOUT, RECRUITING
CLASS IS 120 RECRUITS.

WE'VE HAD A LONG CONVERSATION
ABOUT, I LOVE HAVING THE ACADEMY
IN HYDE PARK BUT IT'S AN OLD
GRAMMAR SCHOOL.

I DON'T CARE WHAT YOU CALL IT
WITH ALL DEVELOPMENTS GOING ON
IN THE CITY RIGHT NOW, THERE IS
SOME LAND AVAILABLE IN AND
AROUND OUR AREA WE NEED TO TAKE
A HARD LOOK AT WHAT IS GOING ON.

>> WE WOULD GREATLY APPRECIATE
THAT.

>> COUNCILOR FLAHERTY WAS
TALKING ABOUT IT AND I HAD A LOT
OF CONCERNS ABOUT THE RETIREMENT
STUFF, YOU'VE ADDRESSED THAT.
WHEN YOU'RE ORDERING OFFICERS TO
THIRD SHIFT I'M WORRIED ABOUT

THEIR HEALTH.

I KNOW YOU ARE AS WELL.

IF WE CAN ONLY PUT THROUGH 50,
60, 70, 80 PEOPLE THROUGH
ACADEMY AT A TIME, THAT'S JUST
CERTAINLY NOT SUFFICIENT.

NEVER MIND THE FACT THAT YOU
HAVE OFFICERS THAT NEED NEW
TRAINING TO LEARN NEW THINGS AND
DON'T HAVE THE ROOM FOR IT.

I'M THE CHAIR OF PUBLIC SAFETY
AND CRIMINAL JUSTICE I WOULD
LOVE TO HELP YOU IN ANY WAY
START LOOKING AT LAND, THE MBTA
HAS LAND THEY'RE LOOKING TO
MOVE.

THESE ARE EASY GAPS THAT WE CAN
FILL BY UTILIZING THE MAYOR'S
BULLY PULPIT AS WELL AS CITY
COUNCILORS, SOME OF THESE LANDS
THEY JUST -- LAND SWAP DEALS
THAT DO POSSIBLY HAPPEN BUT TO
HAVE ANTIQUATED FACILITY LIKE
YOU HAVE NOW IS JUST -- REALLY
IRRESPONSIBLE FOR US AND WE NEED
TO MOVE OP WITH THAT.

WE CAN TALK ABOUT THAT OFF LINE.
BUT I WANT --

>> WE APPRECIATE -- WE'VE TALKED
BEFORE, AGAIN, I'M GLAD YOU GOT
TO LIKE THE IN-SERVICE ASPECT OF
THINGS, TOO.

YOU'VE SEEN THE PROBLEMS WE'VE
HAD ACROSS THE COUNTRY.

WE LEARN FROM THOSE AND THEY'RE
ADDRESSED IN IN-SERVICE TRAINING
TO RESPOND UPON OUR FAIR AND
IMPARTIAL POLICING COMPONENT,
OUR PROCEDURAL JUSTICE, DIDI
ESCALATION.

UPDATES ON LAWS, PROCEDURES,
TRAINING.

TO HAVE AN ACADEMY CLASS IN THEN
HAVE TO TRAIN NEW DETECTIVES AND
NEW PROMOTEEES IT'S A DEFINITE
STRAIN, DEFINITELY NEED A NEW
BOSTON POLICE ACADEMY.

>> COULDN'T AGREE WITH YOU MORE.
WHEN YOU'RE SLEEPY YOU DON'T
MAKE GREAT DECISIONS SOMETIMES.
I WOULD HATE TO HAVE A BOSTON
POLICE OFFICER MAKE A DIFFICULT
DECISION WHEN HE OR SHE IS
EXHAUSTED.

WE'VE TALKED ABOUT TRAFFIC.
IN BOSTON, I GET MORE CALLS
ABOUT TRAFFIC AS A DISTRICT
COUNCILOR THAN ANY OTHER PROBLEM
WE HAVE.

YOU ARE EITHER GOING TOO SLOW OR
GOING TOO FAST.

WE'VE TALKED ABOUT THE -- I
WON'T POUND IT BUT WE HAVE IN
THE PAST, I REALLY SAW MORE OF
THE BICYCLES IN THE DISTRICTS
AND I BROUGHT THIS UP BEFORE
YOUR TIME, I'D LOVE TO SEE THE
BICYCLES GET BACK INTO THE
DISTRICT.

THE REASON BEING I LOOK AT SAY
ROSLINDALE, FOR INSTANCE,
CONGESTED AREA, PEOPLE CUT
THROUGH.

A CSO OFFICER CAN GET FROM THE
FIELDS IN SIX MINUTES ON A BIKE.
HAS TO PUT HIS BLUE LIGHTS ON TO
GET THERE IN 15 MINUTES FROM
THAT DISTANCE.

I SAW REALLY POSITIVE STUFF,
THEY WERE ON THE BIKES BEFORE
CONSTANTLY GOING TO THE PARKS
AND SITTING DOWN WITH THE KIDS
GIVING OUT POLICE BADGE STICKERS
OR WHATEVER, IT BUILDS THE
RELATIONSHIPS WHEN THE KIDS ARE
TODDLERS.

IF YOU CAN JUST GIVE ME QUICK
BRIEFING OF WHERE THE BIKES ARE
NOW, WHAT THEY'RE DISTRIBUTED AS
HOW CAN WE POSSIBLY GET THEM
BACK INTO THE DISTRICT A BIT
MORE.

>> WE CURRENTLY HAVE BICYCLE
UNIT THAT WE DEPLOY TO OUR HOT
SPOTS.

ALSO HAVE -- THAT ARE BASICALLY
ASSIGNED BY THE DISTRICT
CAPTAINS DEPENDING ON WHAT THE
ISSUES ARE.

BICYCLE IS VOLUNTARY -- SOME OF
OUR OFFICERS DO RIDE BICYCLES,
SOME REFUSE NOT TO.

IT'S NOT A REQUIREMENT.

GOING INTO THE SUMMER MONTHS WE
DO IN SOME OF OUR DISTRICTS WE
PUT OUT ADDITIONAL BICYCLE
PATROLS.

WE SUPPLEMENT THOSE SO THEY

DON'T GO AGAINST THE STOPPING LEVELS FOR THE MOST PART ARE PAID OVER TIME.

ALONG WITH SOME OF THE BICYCLE OFFICERS THAT MAY BE ARE CSO THAT ARE RIDING BIKES.

>> GOOD AFTERNOON, COMMISSIONER. PROUD TO CALL YOU MY COMMISSIONER, GREAT WORK, LET ME THANK YOU FOR THE RESPONSE WE HAD THE OTHER NIGHT, THANK YOU FOR COMING OUT, PAUL, SUPERINTENDENT.

I THINK IT WAS IMPORTANT TO JUST GET IN FRONT OF PEOPLE THERE LET THEM KNOW THEY WERE SUPPORTED. WE ALSO HAD TRAUMA RESPONSE TEAMS THANK YOU FOR THAT. THE OPIOID RESPONSE SQUAD HOW YOU CONNECT LONG LIST WHEN YOU WERE TALKING EARLIER THAT THE OPIOID RESPONSE SQUAD. THAT IS IN ADDITION TO THAT UNIT.

THAT UNIT PRIMARILY RESPONDS TO SOMEBODY WHO HAD NONFATAL OVERDOSE, MEET WITH THOSE, TRY TO PROVIDE THEM WITH THE SERVICES SO THAT KIND OF THE REACTIVE UNIT BUT THEY ARE ALSO DOING PRO-ACTIVE, GOING TO UNION HALLS, GIVING SERVICES AVAILABLE TO ANY WORKERS.

>> THIS IS OVER AND ABOVE WHAT YOU TWICE ARE DOING ON THE STREET.

>> EXACTLY.

THE GUYS ON THE STREET ARE MORE PRO-ACTIVE THEY'RE GOING UP TO PEOPLE IN THAT AREA THAT ARE SEEKING THE SERVICES THEN HANGING AROUND AFTER.

THE ONES WHO AREN'T SEEKING THE SERVICES BUT ARE IN THE MIDDLE OF AN ADDICTION PRO-ACTIVELY ENGAGE IN THE CONVERSATION TO GET THEM THE SERVICES.

WE'RE HITTING IT ON BOTH.

>> NICE JOB.

WE'RE USING A LOT OF SECTION 35 ON INDIVIDUALS --

>> LIKE DOWN AROUND THERE FOR -- MAJORITY ARE PROBABLY COMING FROM THE MASS AVE. AREA BUT

HAPPENING THROUGHOUT THE CITY
THESE OFFICERS ARE GOING DOWN TO
THE BOSTON COMMONS.

DISTRICT A DOES LOT THROUGH MASS
GENERAL.

LOT ARE HAPPENING AT MASS AVE.,
MOST OF THE PEOPLE ARE FORMING
UP THAT'S WHERE ALL THE SERVICES
ARE.

THE OFFICERS THAT ARE ASSIGNED
TO THAT AREA ARE INTERACTING
WITH THOSE INDIVIDUALS ON DAILY
BASIS, THEY KNOW THEM VERY WELL.

>> WEST ROXBURY COURT THEY HAVE
STREAMLINE PROCESS SO OFFICERS
CAN COMPLETE THE AFFIDAVIT, FAX
TO THE COURT, OFFICER DOES NOT
HAVE TO REMAIN AT THE COURT WE
GET THE CLIENT OR PERP TO THE
COURT THE OFFICER DOES NOT HAVE
TO REMAIN FOR THE HEARING.

>> ARE ANY OTHER COURTS ARE WE
ABLE TO BE GET IN TO ANY OTHER
COURTS?

>> I'M GOING TO BE HAVING
MEETING WITH SOMEONE FROM WEST
ROXBURY COURT WANTS TO START UP

--

>> WHAT ABOUT SOUTH BOSTON WOULD
THEY BE CLOSEST --

>> I WOULD WANT TO GET SOUTH
BOSTON ON BOARD AS WELL.

I THINK THAT COURT WOULD BE VERY
PRACTICAL BECAUSE WE ARE TAKING
A LOT OF PEOPLE OUT OF MASS AVE.
AND GOING TO WEST ROXBURY COURT.
SOUTH BOSTON COURT WE'D LOVE TO
GET THEM --

>> WE HAVE ONGOING CONVERSATION
WITH THEM NOW?

>> NOT AT THIS POINT.

>> I WOULD BE REMISS IF ANY
MENTION COUPLE OTHER FOLKS THAT
ARE HELPING US OUT.

>> SURE.

>> DR. SAVAGE WHO HELPS US OUT,
BUT WE WORK WITH SEVERAL CHIEFS,
FIRST JUSTICES AS WELL.

FIRST JUSTICE COFFEE,
McDONALD, McCORMICK,
WINEGARTEN HAVE BEEN
INSTRUMENTAL IN WORKING WITH US
NOT ONLY OPIOID, HOMELESSNESS,
VETERANS HOUSING, THEY HAVE BEEN

INSTRUMENTAL THEY'RE WORKING
HAND IN HAND WITH THE BOSTON
POLICE AS WELL AS BOSTON PUBLIC
HEALTH COMMISSION, CHIEF
MARTINEZ.

IT IS DEFINITELY NOT A TASK THAT
SOLELY THE ONUS OF THE BPD WE
HAVE SOME GREAT PARTNERSHIPS IN
PLACE.

>> THAT'S HOW WE'RE GOING TO GET
TO THE ROOT OF IT, COMMISSIONER.

>> THANK YOU.

>> PARTNERSHIP OF JUDGE COFFEE
STARTED THE PILOT PROGRAM BE
BACK --

>> IT'S CONTROVERSIAL BUT IT CAN
BE EFFECTIVE BECAUSE YOU WOULD
THINK THAT MAYBE NOT MAJORITY
BUT PEOPLE THAT ARE OUT THERE
SHOOTING POISON INTO THEIR
SYSTEM THEY'RE NOT CAPABLE OF
MAKING A DECISION, SOME TIMES I
WOULD HAVE TO BELIEVE THAT THEY
HAVE TO BE PEOPLE AT THE END OF
THAT 30 DAYS THAT WOULD NEVER
THOUGHT THEY WOULD HAVE HAD THAT
30 DAYS.

>> A NECESSARY TOOL IN CERTAIN
CASES.

DON'T WANT TO DO IT ALL THE
TIME, VOLUNTARY COMMITMENT IS
MORE SUCCESSFUL BUT SOME OF
THESE INDIVIDUALS ARE NOT IN
POSITION --

>> DO WE HAVE A SENSE OF WHAT
WE'RE DOING WEEKLY ON THAT?
LIKE HOW MANY DO YOU THINK WE'RE
DOING OUT OF MASS?

>> FRIDAY WE WENT DOWN THERE WE
TARGETED INTERSECTION, WE TOOK
FOUR INDIVIDUALS OUT OF THERE ON
WARRANTS.

THREE OF THEM WENT INTO
RECOVERY.

ONE REFUSED SERVICES AND WAS
ARRESTED ON THE WARRANT.

>> IF THEY REFUSE THE SERVICE
THEY TO GO JAIL.

>> YOU ARE GIVEN A CHOICE.
GO INTO TREATMENT AND WARRANT
LATER OR GO TO JAIL RIGHT NOW.
IN ADDITION TO THOSE FOUR ON ONE
DAY, THE NEWEST OFFICER JUST
ASSIGNED TO THE OUTREACH OVER

THE LAST TWO WEEKS HAS PROBABLY
GOTTEN EIGHT PEOPLE INTO
RECOVERY.

>> WITHOUT --

GO DOWN THERE ON DAILY BASIS,
HE'S TALKING TO PEOPLE, HE'S
BUILDING THAT LEVEL OF TRUST AND
HE'S GOTTEN ABOUT EIGHT PEOPLE
OUT OF THERE AND DRIVEN THEM TO
DETOX CENTERS.

>> WE'RE COMMUNICATING I LIKE TO
THANK DEPUTY STRATTON ALSO
FEEDBACK THAT I'M GETTING IS
THAT ONCE PEOPLE LEARN MORE
ABOUT THAT SECTION 35 PROCESS, A
LOT OF PEOPLE ARE RETURNING TO
THEIR RESPECTIVE CITIES AND
TOWNS BECAUSE WE FAILED TO
MENTION THERE'S GREAT POPULATION
DOWN THERE THAT ARE NOT
RESIDENTS OF THE CITY OF BOSTON.

>> EVEN JUST THAT THREAT HANGING
THERE IS --

>> YES, PEOPLE LIKE, YOU KNOW
WHAT, I'M GOING BACK.
TRUST ME, EVEN FROM OTHER STATES
PEOPLE COME HERE.

>> I KNOW.

>> WE'RE DEALING WITH A LOT.
NOT JUST DEALING WITH BOSTON
RESIDENTS BUT THANK YOU FOR YOUR
CONTINUED SUPPORT.

>> JUST SAYING THAT FOR EVERY
EIGHT PEOPLE COMING UP THERE'S
ONLY ONE STEP UP.
THAT IS EXACTLY WHAT WE NEED TO
BE SHOPPING TO QUINCY RIGHT
THERE.

THAT'S WHAT WE'RE LOOKING LONG
TERM RECOVERY THAT CAN STOP
THERE IF WE GET EVERYONE DONE
WITH 30 DAYS THAT'S EXACTLY --

>> TRUST ME WE'RE GETTING PEOPLE
FROM QUINCY.

>> I KNOW WE'RE -- EXACTLY.
BUT WE HAVE TO TELL THEM WHY WE
NEED THE BRIDGE.
THANK YOU.

>> WE'VE BEEN JOINED BY CITY
COUNCILOR AT LARGE WU COUNCILOR
O'MALLEY.

>> THANK YOU, MR. CHAIRMAN AND
COMMISSIONER TO YOUR TEAM, THANK
YOU FOR THE INCREDIBLE WORK YOU

DO EACH AND EVERY DAY.
I'M GRATEFUL FOR THE GREAT WORK
OF ALL OF YOU AND PEOPLE WHO ARE
SITTING HERE NOW THEY'RE OUT
DOING THE WORK, PARTICULARLY
CAPTAIN GRELAND AND E5, THE
CAPTAIN WHO I'VE BEEN LUCKY
ENOUGH TO GO ON RIDE ALONGS
WITH, I USUALLY GET ABOUT THREE
WORDS IN EDGEWISE WHEN I'M WITH
THE CAP.

NICOLE, GEORGE, ANGIE, STEVEN.

>> HARD WORKERS.

>> GREAT WORKERS.

GREAT AMBASSADORS FOR THIS
IMPORTANT DEPARTMENT.

WE'VE SEEN SOME GOOD SORT OF
REACTION TO THAT AND BEEN SOME
GREAT WORK HAPPENING WITH
TRANSPORTATION, LOT OF IT IS
INFRASTRUCTURE STUFF.

BUT AS IT RELATES TO SORT OF
ENFORCEMENT AND DATA COLLECTING

I JUST WANTED TO ECHO THE NEED
IN TERMS OF FUNDING AND HIRING

DATA TRAFFIC ANALYST, IT'S

ABSOLUTELY CRUCIAL, IT'S

ABSOLUTELY CRUCIAL THAT WE

RECOGNIZE THAT WE NEED TO HAVE

ENFORCEMENT INCREASED, I KNOW

THAT -- WE ALL AGREE WITH THAT I

WILL CONTINUE TO MAKE THAT PUSH.

SIMILARLY, I MENTION A NUMBER OF

THE COMMUNITY SERVICE OFFICERS,

WE HAD -- I WANTED TO THANK HIM

RETIRED, GEORGE DIAZ AND MILDRED

IS THE FORMER HOUSING

DEVELOPMENT AS EVERYONE KNOWS.

WE NEED I BELIEVE THAT THAT

POSITION HASN'T YET BEEN FILLED

I'M JUST REALLY HOPEFUL AS WE

GET INTO THE SUMMER MONTHS THAT

WE'LL HAVE A REPLACEMENT FOR

OFFICER DIAZ.

>> THAT HAS TO BE THOROUGHLY

VETTED POSITION TO MAKE SURE WE

HAVE THE RIGHT PERSON THAT CAN

SPEAK TO THE YOUTH IN OUR

COMMUNITY, THE SENIORS AND THE

POPULATION THERE AT LARGE.

DISTRICT ONE IN EAST BOSTON.

>> I CAN ADDRESS -- THE HUB

MODEL, THAT'S A GRATED PROGRAM

AND I NOTICED YOU MENTIONED

ANGIE SHE'S A PART OF THAT.
IT'S A VALUABLE TOOL FOR THE
POLICE DEPARTMENT BECAUSE WHAT
IT DOES IS IT BRINGS A GROUP OF
PROFESSIONALS TOGETHER FROM ALL
FIELDS IN THE COMMUNITY THAT CAN
PROVIDE SERVICES TO INDIVIDUALS
SUFFERING FROM MENTAL HEALTH,
SUBSTANCE ABUSE, HOMELESSNESS OR
YOUNG PEOPLE WHO GET CAUGHT UP
IN GANG ACTIVITY.

WHEN THESE HUB TABLES FORM,
EVERYBODY CAN COME TO THE
MEETING AND BRING A NAME, A
REFERRAL OF SOMEBODY THEY THINK
THAT IS HAVING DIFFICULTY,
SOMEBODY THAT NEEDS ASSISTANCE.
AND SHE OR HE WILL TALK ABOUT
THAT INDIVIDUAL AND TALK ABOUT
WHAT CRISIS THEY ARE
EXPERIENCING.

THEN EVERYBODY IN THE ROOM WILL
GET TOGETHER, IS THIS PERSON AN
ACUTE CRISIS?

IF THEY ARE, THEN NEXT STEP TO
DECIDE WHO IS GOING TO BE BEST
TO PROVIDE SERVICES TO THIS
INDIVIDUAL.

BY THE END OF THE MEETING YOU'VE
GOT ONE OR THREE OR FOUR PEOPLE
WHO ARE GOING TO TOMORROW
TOGETHER AND BE ABLE TO ADDRESS
THE NEEDS OF THAT SERVICE.

THAT INDIVIDUAL.

THE REASON THE HUB MODEL IS
CRITICAL IS BECAUSE MOST OF THE
FOLKS THAT ARE GETTING REFERRALS
REFERRED TO THE PROGRAM ARE
PEOPLE THAT WE'RE GETTING RADIO
CALLS FOR MULTIPLE TIMES A WEEK,
IF NOT A DAY.

SO IF YOU ARE SEEING THIS PERSON
SEVERAL TIMES A WEEK AND THE
RADIO CALLS KEEP COMING IN, WE
HAVE TO DO SOMETHING DIFFERENT.
THE HUB MODEL IS GOING TO HELP
ALLEVIATE THIS PROBLEM BECAUSE
YOU GET ALL THESE PEOPLE IN THE
ROOM THAT CAN PROVIDE THE
APPROPRIATE SERVICES AND ADDRESS
THE NEEDS OF THIS INDIVIDUAL AND
ULTIMATE GOAL TO REDUCE THOSE
CALLS FOR SERVICE, HOPE TO GET
THEM SERVICES AND HELP THEY

NEED.

BUT BYPRODUCT OF THAT REDUCE
CALLS FOR SERVICES TO THE POLICE
DEPARTMENT.

WE CURRENTLY HAVE THE MODEL IN
DISTRICT 13, IT'S KIND OF NEW IT
HASN'T REALLY TAKEN OFF YET.
IT'S KIND OF ESTABLISHED.

>> ARE YOU LOOKING TO EXPAND IT

--

>> NEXT STEPS FOR THE HUB
PROGRAM ARE TO BRING ALL THE
DISTRICT CAPTAINS IN, GIVE A
TRAINING ON WHAT THE HUB MODEL
IS AND WHAT IT DOES, WHAT IT CAN
FREETHROW FOR YOUR DISTRICT AND
EXPAND IT.

EXPAND TO B2, B3 AND MADAPAN AND
STEADILY GET INTO ALL THE
DISTRICTS.

EACH DISTRICT WILL EXPERIENCE
ONE OR MORE INDIVIDUALS, DEALING
WITH ON A REGULAR BASIS, YOU CAN
GET THIS CORE GROUP OF PEOPLE TO
MEET EVERY WEEK TALK ABOUT THESE
INDIVIDUALS AND GET THEM THE
HELP THEY NEED WE'RE GOING TO
REDUCE COSTS.

>> HUGELY SUCCESSFUL I'M GLAD TO
HEAR IT.

>> DISCUSSIONS WITH PRESIDENT
CAMPBELL AS WELL.

>> GREAT.

>> FANTASTIC, THANK YOU.

WHILE I HAVE YOU HERE YOU MAY
HAVE GONE OVER THIS, I AP
APOLOGIZE, THE BUDGET LINE ITEM
55400 LEASE PURCHASE SEEING
DECREASE OF \$.5 MILLION IS THAT
VEHICLES?

>> IT'S REDUCTION IN THE DEBT.
LAST YEAR LEASE PURCHASE PROGRAM
WAS FUNDED THROUGH OPERATING
FUNDS.

THE DEBT SERVICE THAT IS A
DECREASE OF 1.5.

>> OKAY.

TERRIFIC.

LEGAL LIABILITIES WENT DOWN,
THAT'S GREAT.

WELL DONE ON THAT.

COMMISSIONER, THANK YOU FOR YOUR
COMMENTS AS IT RELATES TO
EFFORTS TO REDUCE OVER TIME AND

ALSO SORT OF THE INCREDIBLE --
CAUSES OFFICERS AND THEIR
FAMILIES I'VE KNOWN MEMBERS OF
WHOM WE HAVE LOST CONSTITUENTS,
FRIENDS OF MINE, I KNOW YOU AND
I HAVE TALKED OFF LINE ABOUT
THIS, THE NEED TO MAKE SURE
THERE'S SOME REAL SUPPORT FOR
SELF CARE FOR THE OFFICERS.
BUT I KNOW THAT'S SOMETHING YOU
FEEL STRONGLY ABOUT.

>> OFFICER WELLNESS CAMPAIGN
GOING AND DOING VERY WELL.
THE BOSTON POLICE DEPARTMENT HAS
PARTNERED WITH THE AMERICAN
FOUNDATION FOR SUICIDE
PREVENTION.

ALL OF THE BOSTON POLICE UNIONS
HAVE -- ARE IN COMMUNICATION OR
PARTNER WITH A GREAT MEDICAL
FACILITY TO PROVIDE SUPPORT FOR
THE OFFICERS.

>> THAT'S GREAT.

THERE HAS ALSO BEEN, SEEMS LIKE
A FAIRLY HIGH UTILITY COST
INCREASE, IT'S LINE 52-200 JUST
UNDER \$500,000 JUST WONDER SORT
OF THE STATIONS HAS THERE BEEN
ANY EFFORT TO LOOK AT SOME
ENERGY EFFICIENCIES OR MORE
ENERGY EFFICIENT?

>> THE CITY AS WHOLE IS LOOKING
AT ENERGY EFFICIENCIES.

WITH RESPECT TO INCREASED
UTILITIES COST, THOSE ARE J AS
RESULT OF INCREASED RATES THAT
WE'RE SEEING FROM THIS YEAR TO
LAST YEAR.

>> COUNCILOR WU AND I ARE
EXCITED TO SEE COMMUNITY CHOICE
ENERGY WHICH WE'LL SEE BETTER
SAVINGS AND HIGHER RENEWABLES, I
APPRECIATE THAT.

FINALLY JUST WANTED TO ALSO ECHO
MY INCREDIBLE FULL SUPPORT FOR
INCREASED STAFFING LEVELS MAKING
SURE THAT YOU GUYS HAVE YOUR
TEAMS TO REALLY PROVIDE
INCREDIBLE GROWTH AND EXPLOSION
POPULATION IN THE CITY, I KNOW
WE STAND COMPLETELY UNITED TO
MAKE SURE THAT HAPPENS.

THANK YOU ALL.

THANK YOU, MR. CHAIRMAN.

>> THANK YOU.
>> COUNCILOR ESSAIBI-GEORGE?
>> COUNCILOR W NUCLEAR.
>> GOING AROUND.
>> VERY GOOD.

THANK YOU.

THANK YOU ALL FOR YOUR VERY
THOUGHTFUL ANSWERS TODAY IT'S
BEEN A LOT OF GOOD INFORMATION,
I DO WANT TO JUST ECHO I THINK
IT'S BEEN MENTIONED TWO OR THREE
TIMES THE ANALYST POSITION, I
THINK THAT POSITION IS VERY MUCH
NEEDED AND GOOD WAY FOR YOU TO
BE CONNECTED TO TRANSPORTATION.
MY OTHER QUESTION IS ON THE
FIRST RESPONDER IN THE GRANT
THAT WAS PART OF SOME OF THE
WORK THAT I THINK WAS INITIATED
LAST YEAR AND IS THAT STILL
HAPPENING AND OFFICERS HAVE
ACCESS TO THAT TRAINING?

>> THEY WERE GETTING THE TWO
MILLIGRAM KITS HAD TO BE
ASSEMBLED HAD AWKWARD CARRIER.
WE WERE GIVEN THAT OUT TO THE
OFFICERS.

I THINK WE HAD MAYBE 400 DOSES
THAT WERE GIVEN OUT.

WHAT WE DID WE LOOKED AT THE
PROGRAM WE SAW THAT IT WAS
DIFFICULT TO GET IT TOGETHER IN
A STRESSFUL SITUATION.

THEY REALLY COULDN'T KEEP IT ON
THEIR BELT PRACTICALLY IT WAS IN
THE CRUISER SOMETIMES.

WE LOOKED AT IT AND WE STARTED A
LOT OF AGENCIES WE YOWS FOUR
MILLIGRAM NALOXONE.

IT'S ALREADY ASSEMBLED PUMP, NO
ASSEMBLY REQUIRED.

IT'S ABLE TO BE CARRIED IN A
CARRIER WORN RIGHT ON THE BELT
YOU PUT GLOVES RIGHT IN IT, A
PLASTIC INSERT.

WE DID A LOT OF WORK TO UPGRADE
FROM THE TWO MILLIGRAM TO THE
FOUR MILLIGRAM, THAT'S BEING
PURCHASED, THE CARRIERS ARE
BEING PURCHASED.

>> TIME TO REPLACE AS NECESSARY?
>> I BELIEVE THE BIDS WENT OUT
TO GET IT SO I BELIEVE WE DO
HAVE THE FUNDING AND THE GRANT

TO DO IT.

JUST MATTER OF GETTING THE BIDS
AND REQUISITIONS OUT AND WE'RE
GOING TO GET IT.

>> WHAT IS THE TIMELINE DO YOU
THINK ON THAT?

>> I WOULD SAY PROBABLY WITHIN A
MONTH.

WE SHOULD HAVE IT AND START
DISSEMINATING TO THE OFFICERS ON
THE STREET.

>> 50,000 IS IN GRANT ANOTHER
50,000 HAS BEEN ALLOCATED IN
OPERATING FUNDS FOR NALOXONE.

>> THAT'S GREAT.

THANK YOU FOR THAT.

>> A COUPLE OF INCIDENTS IN OUR
CITY, WE TALK A LITTLE BIT ABOUT
OUR PLAN GOING INTO THE SUMMER,
ESPECIALLY AS THE SUMMER MONTHS,
WARMER MONTHS PEOPLE ARE OUT
MORE, RESIDENTS ACROSS THE CITY
ESPECIALLY AS THEY EXPERIENCE
NIGHT LIFE BUT THEN OUR VISITORS
TO THE CITY WHETHER THEY'RE
TOURISTS OR COLLEGE STUDENTS
VISITING AND GOING TO OUR
ESTABLISHMENTS.

>> EACH OF OUR DISTRICT CAPTAINS
ESPECIALLY GREAT DESTINATION
CITY AREA A1 IN DISTRICT FOUR
COVER DOWNTOWN AND THE SOUTH
END, WHICH ALSO COVERS BOYLSTON
STREET.

AND NEWBURY STREET, BACK BAY.
THEY'RE VERY COGNIZANT OF THINGS
THAT HAVE HAPPENED.

IN THE PAST WITH OUR PATRONS,
OUR VISITORS AND SO PART OF THE
SUMMER SAFETY INITIATIVE THAT IS
INCORPORATED TO ADDRESS ANY
PROBLEMS THERE AS WELL.

>> I KNOW YOU HAD FOLLOWING THE
SECOND INCIDENT WHICH RESULTED
IN THE DEATH OF A YOUNG WOMAN,
YOUNG RESIDENT OF THE CITY,
THERE WAS A COMMUNITY MEETING
THAT TALKED ABOUT SORT OF -- NOT
ABOUT THAT CASE IN PARTICULAR
BUT SOME OF THE THINGS THAT YOUR
DEPARTMENT IS PAYING ATTENTION
TO AND PARTICULAR WAY WE THINK
ABOUT PATRON SAFETY.

>> DEFINITELY.

I WOULD BE REMISS IF I DIDN'T MENTION NOT ONLY AREA A1 AND B4 BUT ENTIRE CITY, WE KNOW THERE ARE HUNTERS AND PREDATORS WE DON'T WANT DISPLACEMENT WHERE THEY JUST MOVE TO ANOTHER DISTRICT.

SO WE DID HAVE A MEETING WITH THE LICENSED PREMISES OWNERS. OUR GREAT CITY HALL AND BPD TO SEE HOW WE CAN BETTER PROTECT THE PATRONS, THE RESIDENTS AND ANYONE VISITING THE CITY.

WE JUST WANT TO BE ON THE SAME PAGE MAKE SURE THAT WE ARE UTILIZING THE BEST TECHNOLOGY AVAILABLE.

THE BEST PRACTICES AND BEST PROTOCOL.

OUT OF THAT MEETING WE ESTABLISHED A COMMITTEE AND THEY HAVE BEEN WORKING TOGETHER, KIND OF LIKE CREATING A GUIDE BOOK FOR EVERYBODY TO GO BY IN THE ENTIRE CITY.

AND THAT MEETING HAS GONE WELL AND I BELIEVE WE'RE -- SHOULD BE COMING OUT WITH SOMETHING SOON. BUT WHAT WE WANT EVERYONE TO KNOW IS THIS WASN'T A ONE-TIME MEETING, THIS WASN'T A FLASH IN THE PAN.

WE ARE CONTINUALLY WORKING TOGETHER WITH THE LICENSED PREMISES OWNERS, THE CITY OF BOSTON AND THE BPD.

AGAIN, WE WANT TO BE CLEAR THAT WE'RE ON THE SAME PAGE ABOUT PROTECTING THE CITIZENS, THE PATRONS, ANYONE VISITING THE CITIES.

WE WANT TO BE SURE THAT EVERYONE KNOWS WE'RE ON THE SAME PAGE ABOUT USING THE BEST TECHNOLOGY AVAILABLE WITHOUT BEING TOO INTRUSIVE ON ANYONE'S PERSONAL RIGHTS.

THE BEST PROTOCOL AS TO WHAT HAPPENS WHEN YOU HAVE A SITUATION IN INSURANCED PREMISE, WHO SHOULD YOU CALL.

HOW SHOULD YOU COMMUNICATE. HOW CAN YOU HELP A FACILITATE AN INVESTIGATION.

ON THE SAME PAGE.

OUR HOPES THAT REAL SOON WE'LL
BE ABLE TO HAVE A COMPLETE GUIDE
BOOK FOR EVERYONE TO FOLLOW.

>> GREAT.

I THINK THAT IT IS IMPORTANT TO
KNOW THAT THIS ISN'T JUST FOR
DOWNTOWN THIS IS ESTABLISHMENTS
ACROSS THE CITY.

THAT WORK OF THAT COMMITTEE,
ALSO BE SOME TRAINING FOR
ESTABLISHMENT OWNERS AND/OR
OPERATORS AND STAFF.

>> COUNCILOR, I JUST WANT TO
RECOGNIZE THE WORK OF OUR
SUPERINTENDENT, DONOVAN AND SAP
FROM THE BUREAU.

>> IN SOME CLUBS, THEY DO
ALREADY HAVE KIND OF PREEXISTING
TRAINING FOR THEM, SOME OF THEM
DIDN'T.

THE PURPOSE OF THESE MEETINGS IS
CONTINUOUS MEETINGS WE'VE HAD
THE DIFFERENT BUSINESS OWNERS
WE'RE GOING TO ADOPT THAT.

THAT WAS ONE OF THE MAIN TOPICS
IS GETTING THE STAFF TRAINING.
OBVIOUSLY AS WE KNOW A LOT OF
THESE CLUBS, WHEREVER THEY ARE
IN THE CITY, THEY ARE TRANSIENT,
SOME ESTABLISH PLACE A LITTLE
LONGER BUT IT'S HOW TRAINING TO
THESE PEOPLE, STAY THERE LONGER
THAN THEY DO.

I THINK THEY'RE VERY RECEPTIVE
TO THAT.

IN THE TRAINING, WE'RE LOOKING
AT COVERING EVERYTHING FROM
INTOXICATED PATRONS HAS LED TO
SOME OF THESE INSTANCES.

WE'VE TALKED ABOUT INCIDENCE OF
VIOLENCE THAT HAPPEN INSIDE.

THEN WHETHER IT'S A FIRE, GOD
FORBID TERRORIST ATTACK OR
ANYTHING LIKE THAT, JUST FROM
THE COUPLE OF MEETINGS, THAT
MEET CAN I ATTENDED AT
HEADQUARTERS.

MAKING GREAT STRIDES TOWARDS
THAT THEY WERE VERY RECEPTIVE TO
THAT.

WE HAD REPRESENTATION FROM
ESTABLISHMENT THAT JUST WEREN'T
FROM DOWNTOWN, TOO.

>> GREAT.

HAPPY TO HEAR THAT THE OPERATORS ARE TALKING TO EACH OTHER THERE'S CERTAINLY EXAMPLES OF BEST PRACTICES THAT COULD BE REPLICATED OR TWEAKED TO WORK IN OTHER ESTABLISHMENTS ACROSS THE CITY.

THANK YOU, JEFF.

>> ONE OF THE THINGS WE HAVE TO OVERCOME WITH THE NIGHTCLUBS, THE ESTABLISHMENTS IS PERCEPTION BY THEM THAT WHEN THEY CALL US, THAT THEY GET IN TROUBLE FOR CALLING US.

BY VIRTUE OF THEM NOT CALLING US, THE SITUATION JUST GETS WORSE OFTENTIMES.

SO WE'RE WORKING WITH THEM TO LET THEM KNOW THAT IF THEY CONTACT US IS, THEY ADVISE US OF WHAT IS GOING ON, THEY BRING TO OUR ATTENTION THAT WE'RE GOING TO WORK WITH THEM, WITH THE LICENSING BOARD, TAKE INTO CONSIDERATION ABOUT WHAT HAS HAPPENED SO IT'S NOT GOING TO ADVERSELY AFFECT THEIR BUSINESS, NOT IN EVERY INSTANCE BUT WE ARE GOING TO WORK WITH THEM.

IF WE CAN OVERCOME THAT PERCEPTION WITH THEM I THINK WE'LL BE MUCH BETTER SHAPE GOING FORWARD.

>> COUNCILOR CAMPBELL.

>> THANK YOU, COUNCILOR CIOMMO.

>> YOU TALKED ABOUT USE OF DEVELOPMENT FUND, SUPERINTENDENT DALY YOU DID A LOT OF WORK ON THAT AS WELL.

THE SAME THING IN YOUR GRANT DIVISION, CARE ABOUT THAT DEEPLY WAS HAPPY TO SEE THAT SET UP I'M -- STILL PUSHING THAT CYCLE TO DOUBLE IT AGAIN JUST GOING ON RECORD.

I KNOW YOU FULLY SUPPORT THIS I APPRECIATE YOUR TEAM'S EFFORTS TO RULE THIS OUT AND TO GET THE MONEY AND MORE ORGANIZATIONS SERVING OUR YOUTH.

JUST HAD CHANCE TO CONNECT WITH PROBABLY 15 OR 20 OF THEM IN CONVENING, HEAR STORIES OF IMPACT OF THE MONIES ON THEIR

WORK, IT'S REMARKABLE WE'LL KEEP
PUSHING TO HOPEFULLY GET IT
DONE.

>> THANK YOU FOR YOUR SUPPORT,
TOO.

>> THANK YOU.

THANK YOU ALSO FOR THE SUPPORT
WITH RESPECT TO THE B COP
FUNDING AT THE STATE COPY WE'RE
PUSHING ON THE SENATE SIDE, IT'S
A GOOD THING, THANK YOU.
BODY CAMERAS, WE HAD, FILED IT
LAST YEAR AND THIS YEAR WE'D
LOVE TO HAVE HEARING IN THE
CHAMBER OR PREFERABLY IN THE
CHAMBER WITH RESPECT TO UPDATES
ON THIS.

I KNOW COUNCILOR JANE ME ASKED
SOME QUESTIONS AROUND FULL
IMPLEMENTATION MID JUNE.
THERE'S SOMETIMES COMPLEXITIES
WITH NEGOTIATING WITH THE UNION.

>> THAT IS HOPEFUL.

THERE ARE COMPLEXITIES.

I KNOW SOMETHING YOU -- WE'RE
NOT PRIVY TO THOSE MEETINGS YOU
CAN ONLY SHARE SO MUCH WITH THE
PUBLIC AS YOU'RE NEGOTIATING.
WOULD LOVE TO HAVE THAT HEARING
AT SOME POINT IN THE NEAR FUTURE
TO TALK ABOUT WHY C11 GANG UNIT,
WHY THAT MADE SENSE TO START
THERE.

WHERE WE GO WITH PHASE TWO OR
PHASE THREE.

HOW WE'RE SPENDING THE TWO
MILLION FOR BUDGET CYCLE LAST
YEAR.

I WAS PINGING THE ADMINISTRATION
ON THIS WOULD LOVE TO SORT OF
HOPEFULLY GET HEARING SCHEDULED
FOR THAT, SOONER THAN LATER,
GIVEN THAT WE'RE TRYING TO DO
SOMETHING LOOKS LIKE BY MID
JUNE.

>> FOR THE RECORD I'D LIKE TO
THANK YOU, I KNOW HE'S NOT
HERE,.

>> COUNCILOR YANCEY AS WELL.

>> AND COUNCILOR YANCEY FOR
HELPING FACILITATE THOSE
HEARINGS AND MEETINGS THAT WE
HAD WITH THE GENERAL PUBLIC TO
HELP CREATE OUR POLICY DURING

THAT PILOT PROGRAM.
NOW THAT SUPPORT THAT YOU IS
HELP FROM NOW AS WE MOVE
FORWARD.

>> I'M EXCITED, A LOT OF
ADVOCATES INCLUDING FOLKS CAME
TO THE TABLE TO PARTICIPATE NOW
THEY'RE LOOKING FOR AN UPDATE, I
THINK IT TURNED INTO A
PRODUCTIVE PROCESS, I WANT TO BE
ABLE TO DO SOMETHING IN A PUBLIC
SPACE WITH RESPECT TO UPDATES ON
THAT.

WE'LL FOLLOW UP AGAIN TO TRY TO
GET SOMETHING SCHEDULED SO THANK
YOU, COMMISSIONER AND YOUR TEAM.
OBVIOUSLY I CARE AND CONTINUE TO
CARE DEEPLY ABOUT DIVERSITY,
MORE WOMEN, MORE PEOPLE OF COLOR
NOT ONLY IN POLICE BUT FIRE, EMS
PUT OUT SOME RECOMMENDATIONS OF
THINGS I THOUGHT THAT WE COULD
DO.

SOME OF WHICH ARE IN OUR
CONTROL, SOME FALL AT THE STATE.
ONE WAS JUST RELEASING THE DATA,
THIS IS MORE I THINK WITH THE
MAYOR'S OFFICE AND
ADMINISTRATION.

WE PUT OUT NUMBERS ON SORT OF
DASHBOARDS THAT INCLUDE CIVILIAN
NUMBERS COUPLED WITH SWORN
OFFICERS.

YOU LOOK AT OFFICERS, THE
REFLECTION OF BOTH NUMBERS
COMPARED TO THE DEMOGRAPHICS OF
THE CITY, IT CHANGES, RIGHT?
IT USUALLY MORE DIVERSE WHEN YOU
INCLUDE NUMBERS FOR CIVILIANS
FROM THE VARIOUS DEPARTMENTS,
USUALLY MORE WOMEN, MORE PEOPLE
OF COLOR.

WE TAKE CIVILIAN NUMBERS OUT,
THE PEOPLE OF COLOR AND WOMEN GO
DOWN.

THEN OF COURSE AS YOU GO TO THE
TOP TIER RANKING FOR THE
SUPERINTENDENT, CHIEFS, THE
NUMBER OF WOMEN AND PEOPLE OF
COLOR IS NOT I THINK WHAT WE
WANT IT TO BE.

REALLY GOING TO CONTINUE TO
PRESS ON THIS ISSUE AND WORK IN
PARTNERSHIP WITH YOU GUYS, HELD

HEARING THAT PULLED TOGETHER
FIRE, EMS AND POLICE IN THE SAME
SPACE.

I THOUGHT IT WAS REALLY
PRODUCTIVE BECAUSE WE OFTEN HAVE
THESE CONVERSATIONS IN SILOS,
CLEARLY YOU GUYS HAVE THE CADET
PROGRAM, FIRE DOES NOT.

NOW LOOKING AT DOING IT FOR FIRE
BUT I THINK WHAT DOES IT MEAN TO
HAVE THE CONVERSATION ACROSS ALL
PUBLIC SAFETY AGENCIES.

I KNOW CHIEF AFTER THE HEARING
ALSO PUT RESOURCES INTO THE
BUDGET TO HAVE A DIVERSITY
OFFICER AS WELL.

JUST FOLLOW UP IS I GUESS COUPLE
OF THING.

ONE, I THINK IT'S IMPORTANT TO
RELEASE THE NUMBERS, THEY ARE
PART OF THE SCOREBOARD THAT YOU
LOOK AT FOR THE PEOPLE CAN SEE
IT.

WE HAVEN'T QUITE DONE THAT YET.
I'M PUSHING FOR THAT AGAIN.

THE SECOND IS, RESOURCING OUR
DIVERSITY OFFICERS.

YOU HAVE INCREDIBLE DIVERSITY
OFFICER, HE'S AMAZING, REALLY
DOING SOME GREAT WORK.

BUT I THINK HE SHOULD HAVE A
BUDGET OF HIS OWN TO BE ABLE TO
USE HIS RESOURCES AS HE SEES FIT
IN ORDER TO DO HIS JOB.

ALSO TO HAVE MAYBE SOME MORE
HUMAN CAPITAL THAT HE CAN PULL
IN.

I THINK THE SAME FOR --

>> WE ARE TALKING ABOUT IT.
REAL BENEFIT.

>> DIVERSITY OFFICER AT THE FIRE
DEPARTMENT WHICH WAS ANOTHER
RECOMMENDATION IN THE BUDGET.
SO THERE ARE SOME CONCRETE
THINGS I THINK WE COULD BE DOING
THAT WE HAVEN'T QUITE DONE YET.
BUT I'M WILLING TO GO KEEP
PUSHING ON.

LASTLY, I CAN WAIT FOR THE NEXT
ROUND, OBVIOUSLY THE CULTURAL
PIECE IS A BIG THING, WHETHER IT
IS WOMEN AND PEOPLE OF COLOR
FEELING WELCOMED IN OUR
DEPARTMENT.

THEY ARE ALWAYS INCIDENTS YOU HEAR ABOUT, SOME MAY NOT BE LEGITIMATE, SOME MAY BE LEGITIMATE.

WHAT WE DO KNOW IS THAT TRAINING AROUND EVERYTHING FROM SEXUAL HARASSMENT, RACIAL EQUITY, THE LIST IS LONG, IS NECESSARY, RIGHT?

I THINK THE COMMITMENT BY YOU, WE'VE TALKED ABOUT THIS, WHEN YOU TOOK OVER TO MAKE SURE THAT YOU HAD RESOURCES TO BRING YOUR TEAMS THROUGH TRAINING, FIRE DEPARTMENT NEEDS WORK, THERE'S NOW BUDGET FOR SOME OF THIS TRAINING OR RFP OUT THERE, WE HAVE SOME MONEY, I'D BE CURIOUS TO HEAR FROM YOU WHAT ARE YOU UNDERTAKING IN YOUR DEPARTMENT WITH RESPECT TO SOME OF THESE TRAININGS TO DEAL WITH MAKING SURE THERE'S CULTURAL SHIFT WITHIN THE DEPARTMENT IN VARIOUS UNITS TO ENSURE THAT EVERYONE, WHETHER IT'S WOMEN, PEOPLE OF COLOR, FEEL WELCOMED IN YOUR DEPARTMENT.

>> FIRST OF ALL, THE CAPTAINS, COMMAND STAFF, EVEN AT THE ACADEMY LEVEL WE WANT EVERYONE TO KNOW THAT YOU'RE WELCOME TO THE BOSTON POLICE DEPARTMENT. WE DEFINITELY NEED TO KEEP GETTING THAT MESSAGING OUT THERE, YOU MAY HAVE READ RECENT ARTICLES, I DON'T THINK ONE THING WAS MENTIONED HOW WE WERE PROGRESSING IN THE CADET PROGRAM.

HOW THAT HELPS US WITH DIVERSITY AND INCLUSION.

GETTING MORE FEMALES TO THE TABLE.

IT WAS MENTIONED THAT IN THE LAST EIGHT MONTHS, EVERY FEMALE THAT WAS UP FOR PROMOTION WAS PROMOTED EXCEPT FOR ONE FEMALE THAT IS GOING THROUGH AN INFERNAL AFFAIRS PROCESS. INVESTIGATION.

OUR MESSAGING IS CLEAR.

ACROSS THE BOARD, EQUAL PAY, EQUAL TREATMENT, EQUAL STATUS

AND GET RID OF THE NEGATIVE
STEREOTYPICAL VIEWS AND
PERCEPTIONS.

IF ANYBODY HAS ANYTHING TO
DISCUSS WE'LL DISCUSS THEM.

ALONG WITH SAYING THAT OUR
DEPARTMENT REFLECTS AM THE
NEIGHBORHOODS THAT WE SERVE,
THAT MEANS OF ALL GENDERS, ALL
IDG -- EXCUSE ME LBGTQ,

EVERYONE, EVERYONE THAT WE SERVE
SHOULD BE ON OUR DEPARTMENT AND
WE CONSTANTLY STATE THAT.

I THINK THIS ADMINISTRATION IS
GOING FORWARD, AGAIN WITH THE
PROMOTION, THE TRAINING.

WE DEFINITELY WANT TO BREAK THAT
STEREOTYPICAL VIEW THAT THIS JOB
IS NOT FOR EVERYONE.

IT IS FOR EVERYONE.

>> THANK YOU.

COUNCILOR ZAKIM.

>> WANT TO POINT OUT IT'S GREAT
TO SEE THE CADET PROGRAM, THAT
THIS BODY WORK WITH THE MAYOR,
YOUR PREDECESSOR AND YOU AT YOUR
PRIOR ROLE TO REIMPLEMENT.

ENCOURAGING TO SEE THE NUMBERS
FROM RACIAL AND GENDER DIVERSE
TEE STANDPOINT.

IT'S GREAT, I SAY IT'S GREAT TO
SEE, THAT'S NOT ALWAYS AT THE
FOREFRONT.

AS YOU KNOW SOME AREAS I
REPRESENT INCLUDE THE BOSTON
COMMONS, THE BOSTON PUBLIC
GARDEN, AREAS THAT ARE GEMS OF
THE CITY, TORE WRISTS COME
THERE, PROTESTERS COME THERE,
CELEBRANTS COME THEREAFTER OUR
SPORTS VICTORIES.

AND I DO WANT TO SAY IN MY FIVE
PLUS YEARS, I HAVE HAD GREAT
RELATIONSHIP WITH THE COMMAND
STAFF AT HEADQUARTERS WITH THE
T1 CAPTAIN AND OFFICERS AND IT'S
A PARTNERSHIP.

COULD YOU SPEAK A LITTLE BIT
TOWARDS WHAT YOUR OFFICERS AND
YOUR OFFICE DOES WITH THE PARK
RANGERS, WITH THE FRIENDS GROUP,
THE FRIENDS OF THE PUBLIC
GARDEN, BUSINESS OWNERS LIKE THE
SWAN BOATS, ALL OF THEM ARE

OPERATING THERE CERTAINLY --

>> THE BID AS WELL.

>> FIRST IT ALL COMES DOWN TO COMMUNICATION AND WILLINGNESS TO TALK AND HAVE DISCUSSIONS ABOUT WHAT'S HAPPENING NOT ONLY IN THE BOSTON COMMON BUT THE DOWNTOWN AREA AS WELL.

SOME OF THE PROBLEMS THAT WE HAVE HAVE TO DID WITH HOMELESSNESS, OPIOID DEPENDENCY AND MENTAL HEALTH ISSUES.

AND KEEPING IN MIND THAT THOSE PEOPLE ARE HUMAN, TOO, NOT BE DISMISSIVE SAY, WHAT CAN YOU DO ABOUT THOSE PEOPLE.

WE HAVE TO ADDRESS ANY ONE OF THE AFOREMENTIONED TOGETHER, WHETHER IT'S BID, CAPTAIN DOES REMARKABLE JOB IN COMMUNICATING WITH THE FRIENDS OF THE COMMONS, BID, THE HOMELESS SHELTERS, ALL OF THE BUSINESSES DOWNTOWN.

THAT'S SOMETHING THAT WE HAVE TO KEEP GOING AND KEEP MOVING ON.

AS WELL AS JUDICIAL SYSTEM WILL HAVE TO COME AND PLAY AS WELL.

>> TO THAT POINT WE DID PROBABLY TWO YEARS AGO, YEAR AND HALF AGO

WE HAD SUFFOLK DISTRICT ATTORNEY'S OFFICE CAME MET WITH THE FRIENDS, THE OFFICERS FROM A1 AND IT WAS A SWAN BOATS IN PARTICULAR, I DON'T KNOW IF YOU WERE INVOLVED AT THE TIME HAD REPEAT INDIVIDUALS WHO WERE VANDALIZING AND BREAKING IN AND THEY COULD ONLY BE LESS THAN SO -- ARRESTED SO MANY TIMES, DISCONNECT WAS HAPPENING AT THE COURTHOUSE AND D.A.'S OFFICE AND THAT PARTNERSHIP WAS ABLE TO DO IT.

>> DEFINITELY GOING TO HAVE THOSE DISCUSSIONS AGAIN BECAUSE COLD HARD FACTS ARE, THAT EVERYBODY, ALL OF THE AFOREMENTIONED THAT ARE DOING THE RIGHT THING THEY DESERVE JUSTICE.

WE SHOULDN'T HAVE TO DEAL WITH REPEAT VIOLENT OFFENDERS AND REPEAT OFFENDERS, THAT HAS TO BE ADDRESSED.

IT HAS TO BE ADDRESSED BY EVERYBODY IN THE VILLAGE. I FAILED TO MENTION RELATIONSHIP WITH THE PARK RANGERS, IT'S A GREAT RELATIONSHIP, MATTER OF FACT EVERY ACADEMY CLASS THAT THEY GRADUATE TO LET THEM KNOW PART OF LAW ENFORCEMENT FAMILY THAT THIS STATE WHERE WE'VE BEEN ATTACKED BY TERRORISTS TWICE, WE HAVE TO BE EYES AND EARS SO PARK RANGERS ARE DEFINITELY A PART OF OUR LAW ENFORCEMENT FAMILY AND THEY KNOW THAT, WE FULLY SUPPORT WE KEEP THEM UPDATED ABOUT WHAT'S HAPPENING ON THE BOSTON COMMON, IN THE GARDEN, AS WELL SO THEY CAN BE OUR EYES AND EARS AND HELP US ENFORCE THE LAWS OF THE COMMONWEALTH.

>> THAT'S GREAT TO HEAR.

I CERTAINLY LOOK FORWARD TO HAVING FURTHER DISCUSSION, I KNOW FRIENDS OF THE PUBLIC GARDEN HAVE REACHED OUT, I DON'T KNOW IF YOU HAD CHANCE TO MEET WITH THEM YET AND THEIR STAFF.

>> THAT'S COMING UP.

I THINK IT'S SCHEDULED.

LOOKING FORWARD TO IT.

>> A GREAT PARTNERSHIP.

I LOVE TO SEE IT AROUND THE CITY, THE FRIENDS GROUPS THAT RAISE PRIVATE MONEY BOTH FOR MAINTENANCE, CAPITAL IMPROVEMENTS, BEAUTIFICATION, THE PARK RANGERS, MOUNTED UNIT. IT'S A GREAT PARTNERSHIP I'M GLAD TO SEE THAT.

BEFORE I RUN OUT OF TIME THIS MAY HAVE TO COME AROUND AGAIN, THE CHAIRMAN IS LOOKING AT ME, COMPLETELY DIFFERENT TOPIC.

JUST A LITTLE WHILE AGO CITY OF SAN FRANCISCO PASSED LEGISLATION BANNING THE USE OF FACIAL RECOGNITION TECHNOLOGY BY CITY AGENCIES, POLICE, TRANSPORTATION, OTHERS.

CAN YOU SPEAK TO WHAT OUR CURRENT POLICY OR USE IS ON FACIAL RECOGNITION TECHNOLOGY?

>> I DON'T BELIEVE THAT TECHNOLOGY IS THERE YET.

I'M A BIG TECH OH, SO TO SPEAK.
THE FACIAL RECOGNITION ALONE I
DON'T THINK THE TECHNOLOGY IS
THERE YET.

THERE'S CASES OF MISTAKEN
IDENTITY, I DON'T THINK THAT
WOULD BE CONDUCIVE FOR THE
BOSTON POLICE DEPARTMENT AT THIS
TIME.

AS FOR BODY WORN CAMERAS, CAMERA
SYSTEMS, WE ALWAYS HAVE TO KEEP
IN MIND ABOUT THE RIGHTS OF THE
CITIZENS THAT WE SERVE AND THAT
ANYTHING WE USE AS PERTAINS TO
TECHNOLOGY IS NOT TOO INTRUSIVE
BUT IS FAIR.

IMPARTIAL.

FOR ME, I DON'T THINK THAT THE
FACIAL RECOGNITION IS THERE YET.

>> I APPRECIATE THAT.

ONE THING I HEARD THE BELL,
MR. CHAIRMAN.

IN THE ARTICLE AND I WOULD DEFER
TO YOUR EXPERTISE ON THIS, IT
DID SITE THAT BOSTON WAS ONE OF
THE CITIES THAT IS CURRENTLY
USING THE FACIAL RECOGNITION
TECHNOLOGY.

>> THAT TO GO TELL YOU, DON'T
BELIEVE EVERYTHING YOU READ IN
THE PAPER BECAUSE --

>> THAT'S WHY I'M GOING TO THE
SOURCE.

>> WE DO NOT USE FACIAL
RECOGNITION, I BELIEVE WE WOULD
HAVE DISCUSSED THAT.

>> I APPRECIATE THAT.

I SHARE YOUR CONCERNS AND I'M
NOT GOING TO GET INTO THE WEEDS
ON IT BUT SOME OF THE STATISTICS
AROUND DISPARITIES AND ACCURACY
BASED ON RACE AND GENDER ARE
PRETTY STARK, YOU AND YOUR TEAM
HAVE SEEN THAT SO THANK YOU FOR
THAT APPROACH.

I LOOK FORWARD TO, IS A POINT
WHERE THAT IS BEING IMPLEMENT
THIS BODY AND MAYOR'S OFFICE
WOULD WANT TO DISCUSS THAT IN A
TRANSPARENT FASHION.

>> THANK YOU.

>> COUNCILOR EDWARDS.

>> THANK YOU.

I APOLOGIZE I KNOW SOME OF MY

QUESTIONS WILL BE REPETITIVE.
I HAD TO STEP OUT A COUPLE OF
TIMES.

BUT I WANTED TO FIRST THANK YOU
AGAIN FOR COMMUNITY OFFICERS IN
EAST BOSTON AND CHARLESTOWN AND
THE NORTH END.

WE REGULARLY WORK WITH THEM.
THE PEACE WALKS ARE A HUGE
SUCCESS ESPECIALLY IN EAST
BOSTON, THANK YOU FOR REACHING
OUT AND GETTING INTO MORE OF THE
SCHOOLS IN EAST BOSTON.

I THINK IT DOES CHANGE WHAT YOU
SAID, LOT OF STEREOTYPES ABOUT
WHO IS WELCOME AND TO BE
ACTUALLY SERVANTS BUT WHO IS
GOING TO BE SURVEYED OR POLICED.
I THINK THAT IS REALLY IMPORTANT
THAT COMMUNITY SEES YOU AS
PARTNER, NORMAL TO BE WALKING
AROUND I OFTEN SAID, HAVING THE
COMMUNITY POLICING JUST WALKING,
JUST BEING PRESENT MAKES A HUGE
DIFFERENCE FOR WHEN SOMEONE DOES
HAVE AN ISSUE.

YOU DON'T WANT TO SEE IF POLICE
OFFICER IN CRISIS IT MEANS
EMERGENCY, IT MEANS CLAM UM, IT
MEANS SOMETHING WRONG IS
HAPPENING, THAT'S A GOOD THING.
IT SPEAKS TO THE OUTREACH AND
CONTINUED PARTNERSHIP AND THE
COMMUNITY.

ASK FOR QUICK UPDATE THIS MIGHT
BE -- WITH ANOTHER DEPARTMENT
BUT WE'RE EXCITED FOR THE NEW
POLICE DEPARTMENT -- POLICE
STATION IN EAST BOSTON.

I DIDN'T KNOW IF YOU HAD A DATE
ABOUT WHEN YOU SEE THAT STATION
COMING ONLINE.

>> MY EXPERT IS WITH ME.

>> OKAY.

>> I KNOW LOOKING AT BREAKING
GROUND THIS YEAR, BEGINNING
CONSTRUCTION.

>> TWO OR THREE YEARS I'M SURE.

>> I WOULD SAY WITHIN YEAR AND A
HALF.

I THINK IT WAS -- ONE OF THE
THINGS WAS THE WEATHER.
OTHERS ARE LAST MINUTE REVIEW OF
THE DESIGN, THE FINAL DESIGN,

ARCHITECTURE AND MATERIALS AND THINGS LIKE THAT.

IT'S COMING.

>> BREAKING GROUND ABOUT THIS YEAR.

OKAY.

>> OVER IN CHARLESTOWN THE FACILITIES ON VINE STREET WITH THE INCREASE, I THINK THERE'S GOING TO BE MASSIVE AMOUNT OF INCREASE WITH TRAFFIC.

I THINK THE A.M. LIQUOR LICENSE I DON'T THINK THEY EARNED IT BUT GOING TO BRICK MORE TRAFFIC THROUGH CHARLESTOWN THAT'S GOING TO BE THE LATE NIGHT PLACE TO GO, WHENEVER CLOSE AT 2:00 A.M. THEN MASSIVE POPULATION SHIFT TO THE CASINO, IF THEY GET THAT 4:00 A.M. LICENSE.

SO, I BROUGHT THIS UP I THINK LAST YEAR BUT I'M JUST CURIOUS IF THERE'S ANY THOUGHT ABOUT INCREASING POLICE SERVICES THERE.

RIGHT NOW I'M GOING TO USE IT'S OUTLET OR OUTPOST OR SOMETHING. WE DON'T HAVE THE -- BIGGER TEAM THERE JUST -- BUT I'M WONDERING IF THAT MIGHT BE SOMETHING WE HAVE TO EXAMINE HAVING MORE POLICE PRESENCE.

>> WE'RE ALREADY IN THE TALKS WITH THAT.

CAPTAINS HAVE MET WITH EVERETT, DISCUSSING TRAFFIC PLANS, ALL THAT GOES INTO THAT AND HOW THAT MAY AFFECT.

HOW IT MAY AFFECT IT WILL AFFECT BOSTON, WHAT THOSE PLANS WOULD LOOK LIKE WHAT THEY NEED TO HELP FACILITATE THE FREE FLOW OF TRAFFIC.

PRETTY MUCH ON ALL SHIFTS. THAT'S 24-7 IT'S NOT GOING TO STOP.

WE'RE TALKING ABOUT THAT.

I CAN GET BACK TO YOU WHEN I GET UPDATE FROM THEM AS TO HOW THOSE MEETINGS ARE GOING, I DON'T KNOW IF ANYONE HAD ANYTHING TO ADD.

>> I WAS GOING TO SAY --

THERE'S BEEN CONTINUOUS MEETINGS EITHER TAKEN PLACE,

PARTICULARLY IN REGARDS TO THEIR
OPENING CEREMONY AND STUFF AND
GOT TO THE TRAFFIC PLAN THAT'S
GOING TO BE AFFECTS OF THAT.
AS FAR AS SOME OF THE ISSUES,
LATE NIGHT STUFF THAT THAT STILL
BEING DISCUSSED.

I AGREE WITH YOU.

I BELIEVE THAT'S GOING TO BE --
DONE HERE AT 2:00 LIKE WE'RE NOT
GOING HOME.

THAT'S GOING TO BE THE PLACE TO
GO.

>> IF THEY GET THAT, HAVE PEOPLE
GOING THERE, GOING TO
CHARLESTOWN MILLING AROUND THERE
WE'LL HAVE TO SEE WHAT THAT
LOOKS LIKE THEN OBVIOUSLY IF
THAT IS BECOMING A PROBLEM,
WE'LL HAVE TO SHIFT RESOURCES
OVER THERE.

>> I THINK ONE OF THE BIGGEST
ISSUES WE'VE SEEN IS JUST
JURISDICTION CAN BE IN THE WAY
OF ACTUALLY POLICE WORK EVEN
WITH MASS PORT AND STATE POLICE
AND EAST BOSTON WE'VE SEEN THAT
IN SOUTH BOSTON WE'VE SEEN THAT
NOW WE'RE HAVING EVERETT.

I GUESS MAYBE EVEN SOMERVILLE
AND POTENTIALLY CAMBRIDGE AND
OTHER SURROUNDING POLICE FORCES.
SOMERVILLE, SORRY.

TRYING TO FIGURE OUT HOW BEST
WE'RE GOING TO DEAL -- WE'RE ALL
DEALING WITH THE BURDEN, I THINK
THE BENEFITS ARE STILL UP TO THE
DEBATE ABOUT HAVING THE CASINO
THERE.

I THINK WE'RE ALL GOING TO DEAL
WITH THE BURDENS I JUST WANT TO
MAKE SURE, I'M GLAD THERE'S
COORDINATED EFFORTS AMONG
POLICE.

>> THE CHIEFS OF THOSE
RESPECTIVE TOWNS ARE PART OF THE
MASSACHUSETTS CITY MAJOR CHIEFS,
THEY HAVE GREAT RELATIONSHIP.
AS IT PERTAINS TO THE SEAPORT
AND MASS PORT AS WELL I STRONGLY
BELIEVE THAT ANY LAW ENFORCEMENT
ENTITY, OUR LAW ENFORCEMENT
FAMILY SHOULD BE WORKING
TOGETHER.

JURISDICTIONAL ISSUES HAVE TO BE DECIDED UPON, THAT'S LEGISLATIVE PROCESS BUT YOU SHOULD HAVE NO GAPS IN SERVICE.

THAT ONLY BENEFITS THE BAD GUYS. SO WE WILL BE WORKING TOGETHER AND WE'RE A CONSTANT COMMUNICATION.

>> THANK YOU.

I'LL WAIT FOR THE NEXT ROUND.

>> COUNCILOR BAKER.

>> THANK YOU, MR. CHAIR.

SUPERINTENDENT DALY, IS THERE ANY UPDATE ON HARRISON ALBANY CAMERA PLAN, MONEY THAT WE GOT AROUND BLACKSTONE, THE PARKS, BLACKSTONE, FRANKLIN, ALL OF THEM, NEAR WEST NEWTON.

>> DID WE GET THE FUNDING?

>> YEAH.

>> I KNOW THAT WE'RE CONSTANTLY INSTALLING NEW CAMERAS, I'M NOT SURE THE STATUS OF THOSE CAMERAS AT THIS POINT BUT WE HAVE BEEN TALKING WITH THE OFFICE OF EMERGENCY MANAGEMENT TO BEGIN CITY WIDE INITIATIVE TO BRING SOME CONSISTENCY TO HOW WE DEPLOY CAMERAS AROUND THE CITY. CAMERAS ARE VERY IMPORTANT FOR SOLVING CRIME, THE PUBLIC WANTS MORE CAMERAS.

JUST BEEN A STRUGGLE FOR US CAPACITY WISE AND BUDGET WISE TO GET THOSE CAMERAS OUT THERE.

>> BUT IF WE HAVE FUNDING MECHANISM, HOW SHOULD WE -- HOW CAN WE STREAMLINE IT?

LIKE SHAWN HAS THIS PLAN NOW, IT'S FUNDING MONIES WITH BPDA SO LIKE I'M JUST TRYING TO FIGURE HOW WE MOVE THINGS LIKE THIS ALONG, I HAVE COUPLE OF DIFFERENT ONES THAT MONEY IS BASICALLY JUST SITTING THERE, WANT TO IMPLEMENT PLANS.

>> WE'LL BE HAPPY TO SPEND THAT MONEY ON CAMERAS.

I'LL GET SHAWN MOVING ON THAT. I THINK JUST QUESTION OF WHAT THE FUNDING SOURCE IS, HAVE TO SCHEDULE IT.

>> WE'VE ALREADY -- WE HAD TO ACCEPT AND EXTEND WHICH WE'VE

ALREADY DONE AND IT'S UPSTAIRS.
I LIKE TO IS FAST TRACK,
SOMETHING THAT'S BEEN TALKED
ABOUT FOR PROBABLY THREE OR FOUR
YEARS OR MORE.

>> WE'LL GET THAT DONE.

>> OKAY.

LIKE I SAID THERE'S OTHER PLANS
THAT I'M JUST TRYING TO GET THIS
ONE DONE, THERE'S OTHER THINGS
LIKE I SPOKE WITH YOU,
COMMISSIONER ABOUT THE
OPPORTUNITIES UP AROUND
ST. MARY'S HOSPITAL, WIND MERE,
THERE'S COMPANY WE HAVE ANOTHER
PLAN, UNTIL COMPANY PREPARED TO
DONATE TWO CAMERAS, MAYBE IF
THERE WAS FUNDING SOME PLACE I
COULD PROBABLY --

>> WE'LL DEFINITELY WORK ON THAT
WITH YOU.

THANK YOU FOR YOUR ADVOCACY.
AS WELL SO YOU KNOW LAST WEEK,
NEW COMMISSIONER OF
TRANSPORTATION, INTERIM, AS WELL
AS DEPARTMENT OF INFORMATION AND
TECHNOLOGY AS IT PERTAINS TO HOW
WE'RE GOING TO MOVE FORWARD
TOGETHER IN VIEWING CAMERA
FOOTAGE AND WHAT'S AVAILABLE TO
EACH OF US SO THE WORK AND
PARTNERSHIP.

WE TALK TO INVESTIGATIONS,
UNFORTUNATELY INVOLVING THE
YOUNG LADIES WHERE THE CAMERA
SYSTEMS WERE INSTRUMENTAL AND
INVESTIGATION AND BOTH TIMES IN
AN ARREST AS WELL AS HELPING US
NOT ONLY TO IDENTIFY CRIME BUT
TRAFFIC FLOW PATTERNS AND
PROBLEMS, YOU'LL FIND ALL THREE
WORKING IN PARTNERSHIP.

>> YOU GUYS DON'T HAVE ACCESS TO
THE TRAFFIC CAMERAS, CORRECT?

>> WE DO.

>> YOU DO.

>> WE'RE PARTNERED WITH BTD.
THEY WERE HESITANT TO RECORD
THEIR CAMERAS BECAUSE OF THE
ADDED COST BUT FOR US THOSE
RECORDED CAMERAS ARE VERY
VALUABLE.

WE PAY FOR THE RECORDING AND
ARCHIVING OF THEIR FAMILIES SO

WE CAN BENEFIT FROM THAT VIDEO
AFTER THE FACT TO DO
INVESTIGATIONS.

ALSO WITH HOUSING WE HAVE ACCESS
TO A PORTION OF HOUSING CAMERAS
SO WE'RE SORT OF BUILDING A
FEDERATED NETWORK ACROSS
DIFFERENT DEPARTMENTS AND
AGENCIES.

>> HAVE WE GOTTEN ACCESS TO
VICTORIA YET, CAMERAS.

>> THOSE ARE PRIVATELY MANAGED,
RIGHT?

I DON'T THINK WE HAVE ACCESS TO
THEM.

CASE BY CASE ACCESS I KNOW.
FIRST THING INVESTIGATORS DO
THEY WILL GO -- I THINK THEY
HAVE A COOPERATIVE ARRANGEMENT

--

>> OUR VALUE OF THE CAMERAS IT'S
USUALLY AFTER THE FACT IT'S NOT
LIVE MONITORING, THEY NEED TO
ACCESS CAMERA FOOTAGE I DON'T
THINK THERE'S ANY.

>> IF YOU NEEDED ACCESS
TRANSPORTATION CAMERAS COULD YOU
ACCESS THEM IN REALTIME?

>> WE CAN'T.

WE ACCESS THEM, WE MONITOR THEM
EVERY DAY AND IF ONE GOES DOWN
WE'LL CALL THEM AND LET THEM
KNOW.

>> WE'VE ALL MET JUST LAST WEEK
WORKING COLLABORATIVELY.
ON BODY CAMERAS WE'RE WAITING
FOR NEGOTIATIONS TO FINISH UP,
NEGOTIATIONS, CONTRACTS OR
NEGOTIATIONS JUST NEGOTIATING --

>> BODY CAMERAS ARE TOTALLY
SEPARATE ISSUE, THAT'S WHAT
WE'RE NEGOTIATING ON.

HOPE.

LY AGAIN WE'LL BE ABLE TO ROLL
THEM OUT JUNE 17th HOPEFULLY.
THAT'S JUST DISCUSSION WITH THE
UNION AND THE CITY.

>> CURRENTLY ONGOING DI
DISCUSSIONS.

MAYBE YOU COULD CALL IT --

>> MANY MEETINGS WITH ALL THE
UNIONS ON THIS.

DONE A LOT OF WORK WITH THEM.

>> THANK YOU COMMISSIONER, WE'LL

TALK OFF LINE ABOUT CAMERA PLANS.

>> SURE.

>> THANK YOU.

>> COUNCILOR ESSAIBI-GEORGE.
COUNCILOR CAMPBELL.

>> THANK YOU, COUNCILOR CIOMMO.
JUST A QUICKLY ON -- SO

COUNCILOR FLYNN AND I HELD A REALLY PRODUCTIVE MEETING YESTERDAY WITH LARGE NUMBER OF FOLKS DOING WORK IN THE DOMESTIC VIOLENCE, SEXUAL ASSAULT SPACE AS WELL AS WORK WITH YOUNG KIDS. OF COURSE BEING ABUSED AND SEXUALLY ABUSED EITHER BY LOVED ONES OR FOLKS IN THE COMMUNITY, REALLY POWERFUL AND WHOLE CONVERSATION IS LEADING UP TO A HEARING THAT WE HOPE TO HAVE THIS YEAR.

WE FILED IT LAST YEAR, WE FILED IT AGAIN.

I'M CURIOUS WITH RESPECT TO INCIDENTS OF DOMESTIC VIOLENCE, SEXUAL ASSAULT WHAT THE NUMBERS ARE IN TERMS OF DATA, WE UP, DOWN, WHERE ARE WE?

>> IF IF WE DON'T HAVE THAT -- DON'T HAVE EXACT NUMBERS ON HER UP OR DOWN.

PROBABLY DOMESTIC RELATED ASSAULTS, AGGRAVATED ASSAULTS I THINK I'VE SEEN SLIGHT UPTICK, NOT SIGNIFICANT, DON'T HAVE EXACT NUMBERS ON THAT, HAVE TO GET BACK TO YOU.

>> WE CAN E-MAIL IT, THAT'S FINE.

>> WE NEVER -- IN OUR EDUCATIONAL PROCESS OF EDUCATING VICTIMS OF DOMESTIC VIOLENCE ABOUT THE RIGHTS THERE FOR THEM. THAT WE'RE THERE FOR THEM AS WELL.

WE CONTINUOUSLY EDUCATE THE COMMUNITY OF ISSUES WITH DOMESTIC VIOLENCE. NOT ONLY ARE WE REACTIVE BUT PRO-ACTIVE AS WELL.

>> THE CONVERSATION IT WAS ABOUT TWO HOURS, WE ARE TRYING TO SEE WHAT MORE WE CAN DO, RIGHT? EVEN IF WE'RE GREAT THERE'S MORE

WE CAN DO.

IN THE PART ONE CRIME NUMBERS
WHEN YOU PULL THAT APART, NO ONE
HAS THE NUMBERS YET AT THE
MEETING, THERE WAS A SUGGESTION
THAT --

>> I ACTUALLY -- I DO HAVE --
HOLD ON.

>> 0%.

THERE'S ONE LESS INCIDENT THIS
YEAR VERSUS LAST YEAR.
ONE LESS INCIDENT.

>> WHAT ARE YOU LOOKING AT,
SUPERINTENDENT?

>> THIS IS PART ONE CRIME
REPORTED BY BOSTON POLICE
DEPARTMENT, IN 2018, THIS WAS AS
OF MAY 12th, 277 INCIDENTS IN
2018.

AS OF MAY 12th, 2019, 276
INCIDENTS.

FIVE-YEAR AVERAGE 289.

>> ALSO, COUNCILOR --
I DIDN'T KNOW THAT
OBVIOUSLY --

>> THOSE ARE AGGRAVATED
ASSAULTS.

>> I'D LOVE TO GET MORE
INFORMATION WE CAN FOLLOW UP
WITH YOU GUYS TO GET MORE ON THE
DATA AND THE NUMBERS.

>> JUST ONE MORE THING TO ADD,
SORRY TO CUT YOU OFF BUT IT'S
IMPORTANT.

WE HAVE FIVE DOMESTIC VIOLENCE
ADVOCATES COVERING EIGHT
DISTRICTS.

AGAIN, THAT EDUCATIONAL
COMPONENT IS KEY AS WELL.

THAT WE ACTUALLY HAVE ADVOCATES
AND LOOKING TO HAVE MORE
COVERAGE IN THOSE AREAS.

>> WE RECOGNIZE, I THINK
COUNCILOR FLYNN AND I PARTICULAR
CAME TOGETHER BASED ON
CONVERSATIONS OF CANDIDATES AND
CERTAIN COMMUNITIES, CERTAINLY
IMMIGRANT COMMUNITIES WITH
INCIDENTS OF DOMESTIC VIOLENCE,
SEXUAL ASSAULT AND FOLKS WHO
DON'T REPORT, THAT'S REAL.
SOME OF THESE NUMBERS OBVIOUSLY
MAY NOT REFLECT WHAT'S ACTUALLY
CURRENTLY HAPPENING THE DATA

THAT WE KNOW.
LOOK FORWARD TO HAVING A HEARING
THAT WOULD BE EXTREMELY HELP YOU
WILL.

I'LL FOLLOW UP WITH YOU GUYS
WITH RESPECT TO THE HEARING ON
THAT.

CURIOUS JUST GOING BACK TO THE
TRAINING PIECE.

OUR FOLKS, CIVILIANS AND
OFFICERS DO THEY UNDERGO
IMPLICIT BIAS, RACIAL EQUITY
TRAINING, SEXUAL HARASSMENT
TRAINING, IF SO, WHO UNDER GOES
THOSE TYPES OF TRAININGS?

>> FOR OUR ACADEMY RECRUIT,
DEFINITELY UNDERGO THAT
TRAINING, REAL QUICKLY I'LL GO
THROUGH IT.

THAT IS IN THREE COMPONENTS.
FAIR AND IMPARTIAL -- THE
SUBJECT MATTER FOR THE COURSES.
BUT BPD TAKES IT TWO STEPS
FURTHER.

WE ACTUALLY BRING IN PEOPLE FROM
THE COMMUNITY, LGBTQ, NAACP,
URBAN LEAGUE, MOTHERS FOR
JUSTICE, MEMBERS FROM TEEN
EMPOWERMENT AND PEOPLE FROM THE
COMMUNITY.

SO IT IS ABOUT ADDRESSING YOUR
UNCONSCIOUS AND IMPLICIT BIASES
AND MEETING PEOPLE THAT YOU WILL
BE SERVING IN THE COMMUNITY.
THAT'S THE SECOND COMPONENT OF
TRAINING.

THE THIRD IS BLURRY CUTE
OFFICERS GRADUATE THEY ACTUALLY
GO OUT INTO THE COMMUNITY AND
INTO THOSE PLACES THEY MIGHT
HAVE -- MAY HAVE READ ABOUT OR
SEEN AND THE NEWS, WHATEVER, BUT
THEY GO OUT AND THEY INTERACT
WITH THE PEOPLE THAT THEY'RE
GOING TO SERVE IN THOSE
COMMUNITIES.

>> DO THEY UNDERGO SEXUAL
HARASSMENT IMPLICIT BIAS, RACIAL
EQUITY.

>> THAT IS ALL PART -- OFFICERS
THAT ARE ALREADY OUT IN THE
FIELD RECEIVE THESE TRAININGS
AND EVERYONE RECEIVES THE
TRAINING.

>> DOES EVERYONE RECEIVE SEXUAL HARASSMENT TRAINING, I'M ASSUMING, DO WE KNOW THAT?
>> THE OFFICERS, CIVILIANS, EVERYONE IN THE DEPARTMENT INCLUDING THOSE COMING THROUGH

--

>> I HAVE TO CHECK FOR YOU ON CIVILIANS BUT I BELIEVE EVERYONE, DEPARTMENT HEADS ARE RESPONSIBLE FOR MAKING THAT AWARE.

I KNOW WE SENT OUT SPECIAL ORDERS.

>> WE CAN PUT IN -- ENTIRE DEPARTMENT WE SENT OUT SPECIAL ORDERS.

>> WE CAN FOLLOW UP, THESE QUESTIONS TO YOU GUYS BUT --

>> NOT BEING EVASIVE THERE ARE NEW EMPLOYEES I JUST WANT TO MAKE SURE THAT AS CURRENT UP TO DATE WE HAVE EVERY COVERED EXACTLY WHO IS LEFT TO TRAIN.

>> OKAY.

I'D LIKE TO UNDERSTAND WHO IN THE DEPARTMENT INCLUDING THOSE WHO ARE COMING THROUGH THE ACADEMY IS UNDERGOING SEXUAL HARASSMENT TRAINING, IMPLICIT BIAS TRAINING, RACIAL EQUITY TRAINING, TO START.

THEN OF COURSE IF THERE ARE OTHER TRAININGS, THAT'S FINE.

THOSE IN PARTICULAR CURIOUS WHO THE DEPARTMENT UNDER GOES THOSE.

>> AS DEPARTMENT WE HAVE STAND ALONE POLICY FOR BIAS-FREE POLICING AS WELL.

THAT'S DEFINITELY THE CULTURE OF THE BPD.

>> THEN GOING BACK TO THE DIVERSITY PIECE, OBVIOUSLY LANGUAGE PREFERENCE IS A BIG PART OF THE WAY IN WHICH DEPARTMENTS ARE RECRUITING, MORE OFFICERS AND TRYING TO EXPAND THE DEPARTMENT, BPD I KNOW HAS DONE INCREDIBLE WORK THERE, FIRE DEPARTMENT AS WELL WORKING WITH HRD.

DO WE HAVE LIST OF THOSE FOLKS THAT ARE JOINING THE DEPARTMENT THROUGH LANGUAGE PREFERENCE,

WHICH DISTRICTS THEY'RE BEING
ASSIGNED TO, IS THERE A LIST
THAT SOMEONE CAN SEND US?

>> WE CAN GET THAT FOR YOU.

>> STILL IN THE ACADEMY WHEN
THEY GO OUT.

>> THEY GET MOVED AROUND AS PART
OF THEIR TRAINING THE FIRST
YEAR.

GO TO THEIR FIRST STATION THEN
MOVE THEM AGAIN, GET A FINAL
STATION SO THAT WILL ONLY HAPPEN
FOR ANOTHER YEAR WE TRY TO
EXPOSE DIFFERENT NEIGHBORHOODS
IN THE CITY.

SO THE FIRST YEAR WHEN
THEY'RE -- DURING PROBATIONARY
PERIOD WE MOVE THEM --

>> IF YOU COME OUT OF THE
ACADEMY YOU GO THROUGH
EVERYTHING, YOU'RE NOT TO C11
FOR A YEAR?

>> WOULDN'T BE ASSIGNED TO C11,
WOULD BE ASSIGNED TO C11 FOR A
PERIOD OF MONTHS.

>> THEN YOU MOVE TO ANOTHER --
MOVE YOU TO ANOTHER
DISTRICT.

AFTER EVERYONE COMPLETES THEIR
PROBATIONARY PERIOD WHICH IS 12
MONTHS THEY GET THEIR FINAL
ASSIGNMENT.

WE WON'T HAVE THOSE FINAL
ASSIGNMENTS FOR A YEAR --

>> WE CAN TELL YOU WHERE THEY'RE
WORKING.

>> THAT WOULD BE GREAT.

ANOTHER QUESTION THAT CAME UP
THIS IS ALSO AS DIVERSITY
CONVERSATION IS THE BYPASS
POLICY.

COMES UP IN CONTEXT OF BPD,
COMES UP IN THE CONTEXT OF THE
FIRE DEPARTMENT.

THE DEPARTMENT RESPONDS VERY
DIFFERENTLY WITH RESPECT TO THE
BY PASS POLICY.

WHAT I HAVE BEEN A LITTLE
CONFUSED BY, IS THERE -- IS THE
BYPASS POLICY WRITTEN DOWN
SOMEWHERE, LIKE WHERE DO YOU GO
TO KNOW WHAT IT IS, WHO
IMPLEMENTS THE BYPASS POLICY,
DOES IT SIT WITH YOU,

COMMISSIONER, DOES IT SIT WITH SOMEONE ELSE.

HOW CAN YOU FIND WHERE THIS IS?

>> THIS IS THE HIRING.

>> RIGHT, EXACTLY.

>> GETTING ON TO -- THERE IS A PROCESS.

IT BEGINS FROM CIVIL SERVICE MOVES IN THROUGH INVESTIGATION AND SO EVERYTHING IS COMPILED IT GOES TO A ROUNDTABLE.

REPRESENTATIVES OF THE LEGAL OFFICE, INTERNAL AFFAIRS, HUMAN RESOURCES, WE TRY TO GET A ROUNDED PERSPECTIVE.

THE INVESTIGATOR WILL MAKE A RECOMMENDATION AND THERE ARE SOME EXCLUSIONARY, SOME CLEAR EXCLUSIONARY FACTORS THOSE FOUND IN THE INVESTIGATION.

THE ROUNDTABLE HAS A -- PRETTY CLEAR MANDATE AS TO WHAT TO DO.

OTHER TIMES THERE ARE FACTORS --

>> IS THAT WRITTEN DOWN SOMEWHERE, THE ROUNDTABLE, WHERE IS THAT?

>> IT'S A PRACTICE I'M NOT SURE THAT WE HAVE IT WRITTEN DOWN AS POLICY.

IT'S JUST SORT OF THE PROCESS THAT WE USE.

WE MODIFY IT WHEN WE NEED TO OVER TIME.

BUT THAT IS HOW IT WORKS.

>> OKAY, THAT'S VERY HELPFUL.

THANK YOU, COMMISSIONER.

>> COUNCILOR ZAKIM.

>> I'LL START OFF BY ALIGNING MYSELF WITH THE COUNCIL PRESIDENT'S COMMENTS AROUND DIVERSITY, TRAINING, RECRUITMENT, AGAIN I CAN'T REITERATE HOW IMPORTANT THE CADET PROGRAM IS FOR THAT, I KNOW YOU PERSONALLY KNOW THAT COMMISSIONER.

AS MUCH FUN AS WE'RE ALL HAVING HERE TODAY THIS IS GOING TO BE MY LAST ROUND OF COMMENTS.

I CAN'T SPEAK FOR MY COLLEAGUES MAYBE YOU GUYS MAY BE HERE A WHILE STILL.

BUT I JUST WANT TO SAY THAT I REALLY DO APPRECIATE THIS

DISCUSSION WE'VE HAD TODAY AND THE RELATIONSHIP WE HAVE AND THAT YOU HAVE WITH THE COMMUNITY.

I DON'T THINK IT'S HYPERBOLE TO SAY THE BOSTON POLICE DEPARTMENT UNDER ALL OF YOUR LEADERSHIP IS A MODEL IN THIS COUNTRY, PARTICULARLY FOR BIG CITY POLICE DEPARTMENTS WHEN IT COMES TO COMMUNITY RELATIONS, WHEN IT COMES TO HANDLING LARGE SCALE EVENTS THAT MIGHT BE UNFAIR BECAUSE OTHER CITIES DON'T HAVE CHAMPIONSHIP PARADES EVERY THREE MONTHS THEY DON'T HAVE IS. EVER MUCH PRACTICE, HOPEFULLY ANOTHER ONE COMING.

>> ANOTHER ONE COMING.

>> I REALLY DO APPRECIATE THAT. AND AS MOVING FORWARD AS WE CONTINUE OUR BUDGET REVIEW PROCESS, I DO JUST WANT TO TOUCH AGAIN ON IF THERE'S ANY WAY THAT WE CAN HELP FACILITATE THAT INCREASE IN THE NUMBER OF SWORN PERSONNEL, WHETHER IT'S COUNCILOR McCARTHY TALKING ABOUT THROUGH THE TRAINING FACILITY, WHETHER IT'S BUDGETARY.

I THINK THAT ADDRESSES SO MANY IMPORTANT ISSUES AND BE PARTNERS ON THAT I KNOW CHIEF -- LIKE TO TALK TO YOU OFF LINE ABOUT THE FULFILLMENT OF THOSE INFORMATION REQUESTS SO WE CAN MOVE FORWARD ON THE TRUST ACT.

BUT I DO REALLY APPRECIATE THIS PROCESS AND THE QUESTION AND ANSWER WE'VE BEEN ABLE TO HAVE HERE TODAY.

THAT'S ALL.

ONLY TWO MINUTES.

I EVEN TIMED MYSELF,

MR. CHAIRMAN.

>> YOU.

COUNCILOR EDWARDS.

>> JUST CONTINUE ON WOULD WERE TALKING ABOUT TRAFFIC THE LAST TIME.

I KNOW THAT YOU HAD BROUGHT UP COUNCILOR CAMPBELL BROUGHT UP SOME OF UNIT POSSIBLY WITHIN

MBPD WE HAD HEARING, TALKED ABOUT CREATING THAT KIND OF UNIT.

I'M JUST CURIOUS THE RESOURCES THAT YOU ALREADY HAVE OR CROSSING GUARDS THAT YOU HAVE ALREADY KIND OF HELPING TO MOVE FOLKS IN TRAFFIC.

IS THERE ANY WAY OR ANY THOUGHT TO AMPLIFY THEM AND HELPING OUT WITH POLICE DETAILS, I'M THINKING IN TERMS MUCH EAST BOSTON WHERE WE STILL NEED --

>> I THINK THE CROSSING GUARDS ARE AT THEIR CAPACITY OF DOING WHAT THEY ARE DOING, HELPING THE CHILDREN CROSS THROUGH THE INTERSECTIONS.

THOSE ARE CIVILIANS.

THEY HAVEN'T RECEIVED THAT TR TRAINING.

>> TELL ME MORE.

>> SEVERAL ARE SENIORS.

THEIR TRAINING DEFINITELY GOES TO GETTING THE CHILDREN TO AND FROM SCHOOL AND ASSISTING THEM THROUGH THE INTERSECTIONS, THAT'S IT.

I DON'T THINK WE'VE EVER ENTERTAINED MOVING THEM BEYOND THAT POSITION THAT THEY SERVE.

>> BASICALLY TO ALLOW CHILDREN TO CROSS THE STREET.

THEY'RE NOT REGULATING THE INTERSECTION.

THEY'RE STOPPING TRAFFIC.

THEN THEY BASICALLY STEP BACK ON THE CURB.

THAT'S THE TRAINING THEY RECEIVE.

THAT'S BEEN THEIR MISSION.

>> ANY THOUGHT TO --

I'M JUST THINKING IN TERMS --

WHEN WE CALL UP WHEN I TALK TO THE CAPTAIN AND TALKING ABOUT POLICE DETAIL WE NEED MORE OF IN CHARLES UP TO AND EAST BOSTON WHAT I'M TOLD IS THAT THE DETAILS ARE JUST NOT BEING FILLED.

THAT BPD BECAUSE OF LACK OF MAN OR WOMAN POWER TO FILL THEM SO THEN THEY GO TO THE SHERIFF'S OFFICE.

JUST NOT BEING FILLED NOT FOR
LACK OF WORK BUT FOR LACK OF
FOLKS FILLING THOSE SPOTS.
I'M JUST TRYING TO FIGURE OUT
HOW TO FILL THOSE SPOTS.

>> WE UNDERSTAND.

TAKE OUR RECOMMENDATIONS WHEN WE
SAY THAT THE CROSSING GUARD,
THEY'RE GOOD AT THEIR FORTE JUST
LIKE TO LEAVE THEM IN THEIR
SPACE THERE.

>> IN TERMS OF FILLING THOSE
ADDITIONAL SPOTS THEN, HOW ARE
WE GOING TO GET THERE?

>> WE NEED MORE PERSONNEL,
THAT'S IT.

TRAINED BOSTON POLICE PERSONNEL
THAT IT CAN ACTUALLY DEAL WITH
THE TRAFFIC.

AND/OR BOSTON POLICE CADETS.
WE'RE TALKING ABOUT TRAINING
CADETS AS WELL, THAT'S WHAT THE
MAJOR INTERSECTION, THAT'S JUST
DANGEROUS FOR THEM.

THERE'S MORE PERSONNEL, HOPE.
LY ONE DAY WE CAN HAVE A WHOLE
TRAFFIC DIVISION.

BUT THE CALLS TO SERVICE COME
FIRST.

THE 911 CALLS.

>> OF COURSE.

THAT'S WHERE WE PREFER --

>> JUST LIKE YOU WE'RE TRYING TO
FIND SOLUTIONS AND ANECDOTES FOR
THE PROBLEMS THAT WE HAVE NOW
THAT WE'RE FACING.

>> BACK TO SOME OF THE QUESTIONS
THAT COUNCILOR ZAKIM HAS BROAD
UP ABOUT SURVEILLANCE AND FACE
RECOGNITION.

I THINK YOU HAD MENTIONED THAT
YOU WOULD COME BACK TO US IF
THERE WAS AN ADDITIONAL
SURVEY -- DO YOU HAVE THAT --

>> WE AGREED TO THAT, YEAH.
THE FACIAL RECOGNITION THAT
ACTUALLY HAS --

>> ANY ADDITIONAL SURVEILLANCE
OF BOSTON FOLKS, NEW MATERIAL,
NEW KIND OF CAMERA, NEW
INFRA-RED, WHATEVER IT IS THAT
YOU WOULD COME BACK TO DISCUSS
THAT BEFORE IT'S IMPLEMENTED.

>> YES.

I WILL PERSONALLY GIVE YOU A
CALL WE CAN HAVE THAT
DISCUSSION.

>> OR ALL OF US.

I APPRECIATE THAT.

THAT WAS VERY WONDERFUL
COMMITMENT BEFORE.

I'M GLAD THAT YOU'RE STICKING TO
IT.

IN TERMS OF THE COMMUNITY --
COMPLIMENT AGAIN, IN EAST BOSTON
ESPECIALLY THERE'S BEEN A HUGE,
I THINK TURN AROUND IN
PARTICIPATION OF FOLKS IN THE
PEACE WALKS AND OTHER FOLKS WHO
HAVE BEEN CONTINUE THAT
TRADITION.

BUT I THINK WHAT IS SO KEY ALSO
IS TRUST AND BRIDGES.

I'M SURE COUNCILOR ZAKIM HAD
TALKED ABOUT THE WORK WITH
I.C.E.

AND I -- YOU HAD MENTIONED IN
THE HEARING WHEN WE SPECIFICALLY
WERE HONING IN ON THE TRUST ACT
THAT YOU WOULD REACH OUT, BPD
WOULD REACH OUT TO SOME OF THE
NONPROFIT COURSES SERVING
UNDOCUMENTED IMMIGRANTS OR
IMMIGRANTS IN GENERAL.

>> THERE'S TWO LADIES I'M
WORKING WITH.

THEY'RE FROM CIVILIAN POPULATION
LOOKING FORWARD TO MEETING WITH
THEM.

AT AN EVENT AND WE ARE
SCHEDULING A MEETING TO KEEP IN
CONTACT.

I'LL TALK TO ANYONE BECAUSE WE
NEED TODAY KATE THEM ABOUT WHAT
WE'RE DOING AND NOT WHAT THEY
READ ABOUT IN THE PAPERS THAT
PERTAINS TO US AND WHAT WE'RE
ACTUALLY DOING OUT THERE IN OUR
PARTNERSHIP WITH THE COMMUNITY.
WE LOOK FORWARD TO EVERYONE
COMINGoU7x IN, WORKING WITH US
BECAUSE WE DON'T WANT ANY
VICTIMS OF THEIR -- THE PEOPLE
WE SERVE.

THAT IS OUR BOSTON.

WE DON'T WANT ANY NEGATIVE
PERCEPTION THAT WILL CAUSE
ANYONE TO NOT CALL 911 AND GET

THE HELP THAT THEY NEED.

YOU'RE ON POINT.

WE NEED TO WORK WITH THESE
GROUPS TO MAKE SURE THEY KNOW
THAT WE'RE HERE TO WORK WITH
THEM, SERVE AND PROTECT.

>> I THINK ONE OF THE AREAS,
ESPECIALLY WHERE THEY SEE
INCREASE OR MORE CONVERSATIONS
AROUND CERTIFYING THEM FOR THOSE
WHO DO COME FORWARD THAT WAS ONE
OF THE TOPICS THAT YOU WERE
GOING TO TALK ABOUT WITH THEM
SPECIFICALLY.

>> YES.

>> OKAY, EXCELLENT.

I'LL WAIT UNTIL THEY COME BACK.

>> COUNCILOR CAMPBELL.

>> THANK YOU, JUST COUPLE MORE
THINGS WAND 20 ECHO THE COMMENTS
FROM COUNCILOR JANEY ON UNSOLVED
MURDERS.

CURIOUS, I HAD TO STEP OUT FOR A
CALL.

WHAT ELSE WE'RE DOING WITH
RESPECT TO SOME OF THE
DISPARITIES IN THE SOLVING OF
SOME OF THESE MURDERS, OBVIOUSLY
THE PEACE WALK ON SUNDAY THAT
TENDS TO COME UP SPIN OF THOSE
SPACES ALONG THE LINES OF JUST
FOLKS WHO HAVE HAD BLOCK WALKS
OR COMMUNITIES OF COLOR WHO HAVE
SENSE THAT)<

BEING ADDRESSED OR SOLVED AS
FAST AS WHEN THE VICTIM IS WH
WHITE.

CLEARLY A REPORT THAT CAME OUT,
LAST YEAR NOW COMMISSIONER YOU
WERE JUST COMING ON I WAS SAYING
LOOKING FORWARD TO WORK CAN WITH
YOU.

CURIOUS WHAT YOUR DEPARTMENT IS
DOING AND HOW THIS BODY COULD
SUPPORT YOU GUYS IN THAT WORK.

>> I'VE BEEN IN THE BUREAU OF
INVESTIGATIVE SERVICES SIDE, I
WAS A SERGEANT DETECTIVE IN
DORCHESTER, NEVER LEFT THE
COMMUNITY.

THE COLD HARD FACTS ARE, THAT IF
WE HAVE THE EVIDENCE TO GO
FORWARD THEN PRESENT THAT TO THE
DISTRICT ATTORNEY, THAT'S WHEN

YOU CAN HAVE CASE THAT YOU CAN PROSECUTE, THIS IS NOT TV, IT'S NOT "CSI" WE DON'T HAVE THE EVIDENCE WE CAN'T GO FORWARD. SO WITH THAT BEING SAID ONE OF THE THINGS THAT WE HAVE TO DO IS BUILD A RELATIONSHIP WITH THE COMMUNITY SO THEY CAN TRUST US SO THAT WHEN THEY COME FORWARD WITH EVIDENCE, THEY WON'T BE EXPOSED THAT THEY'RE NOT GOING TO BE UNDER A SENSE THAT THEY'RE GOING TO BE THREATENED OR HARMED.

THIS IS ABOUT RELATIONSHIP BUILDING, I DON'T CARE WHAT THE "WASHINGTON POST" SAID, THEY ARE IN WASHINGTON THEY HAVE NO CLUE AND THEY MISREPRESENTED WHAT WE TOLD THEM.

QUITE FRANKLY, NO MATTER WHAT COLOR, GENDER OR WHATEVER, YOU PROVIDE -- THE CASE GETS SOLVED FASTER.

WE KNOW AS POINT OF FACT THAT BECAUSE OF THE RELATIONSHIPS IN THE PAST WITH THE BPD AND NEIGHBORHOODS OF COLOR WE'VE HAD TO WORK WITH ISSUES INVOLVING TRUST.

SO THAT'S THE KEY RIGHT THERE. IT'S NOT WE'RE SOLVING THAT CASE FASTER THAN THIS.

IT'S ABOUT THE EVIDENCE WE RECEIVE.

IF PEOPLE DON'T TRUST YOU THE EVIDENCE WON'T BE FORTHCOMING.

I CAN HONESTLY SAY IN SOME OF OUR MOST RECENT CASES, WE'VE BEEN MAKING A LOT OF ARRESTS BECAUSE OF THE COOPERATION WITH THE COMMUNITY THAT WE SERVE.

THIS ISN'T A PAT ON THE BACK FOR BPD BUT I CAN HONESTLY SAY THE CITY COUNCILORS, THE MAYOR, EVERYONE IS ALWAYS PUSHING THE MESSAGE THAT THIS IS A PROBLEM THAT WE HAVE TO ADDRESS TOGETHER TO END SENSELESS VIOLENCE, BUILD THOSE SYSTEMS OF TRUST SO PEOPLE CAN FORWARD HELP FACILITATE THE INVESTIGATION.

BEFORE I LEAVE MY COMMENTS --
>> I SPEND TIME IN HOMICIDE, I

CAN LOOK YOU IN THE EYE TELL YOU
IT DOESN'T MATTER WHAT SOMEONE'S
RACE IS, THEY'RE ALL GIVEN SAME
AMOUNT OF EFFORT.

I MEAN I KNOW THAT THAT ARTICLE
THAT COMMISSIONER WAS ALLUDING
TO, OBVIOUSLY THAT WAS THROWN
OUT THERE BUT I GOT TO BE HONEST
WITH YOU, PEOPLE THAT DO THAT
WORK THEY DO NOT SEE PEOPLE'S
COLOR.

THEY SEE A VICTIM, THEY SEE
THEIR FAMILIES AND I'M TELLING
YOU RIGHT NOW THE FORT THEY GIVE
DOESN'T CHANGE DEPENDING ON ONE
SOMEONE'S SKIN COLOR, I CAN TELL
THAT YOU, WE'RE 100% CERTAINTY.

AS FAR AS WHAT WE'RE DOING,
TALKING ABOUT IT BEFORE, STILL
INTERNALLY TALKING ABOUT TRY TO
BEEF UP THE COLD CASE SQUAD
ITSELF.

WE'VE ALSO TALKED TO DISTRICT
ATTORNEY WE'VE HAD DISCUSSIONS
WITH THEM THEY HAVE DEDICATED
DISTRICT ATTORNEY TO HANDLE
THOSE CASES.

IN THE PAST COUPLE YEARS WE WERE
FORTUNATE ENOUGH WE HAD A GRANT
THAT WE HAD -- WE HAD OUR OWN
CRIMINALIST FROM THE CRIME LAB
THAT WOULD TACKLE CASES, LOOK AT
OLD CASES, TRY TO FIND FORENSIC
EVIDENCE AND GO BACK TO REACH
THAT.

THEY'RE LOOKING TO DO THAT
AGAIN.

COMING AT IT FROM A COUPLE OF
DIFFERENT ANGLES.

>> THAT IS TRULY HELPFUL.

>> HOMICIDE DETECTIVES, THEY
FOLLOW THE EVIDENCE THEY HAVE.
AND THEY DON'T GET DISTRACTED
ONE WAY OR THE OTHER.
ON ANYTHING ELSE.

WHEN THEY HAVE THE EVIDENCE,
THEY GO AFTER IT HARD.

AND WITH THE EVIDENCE IS
WITNESSES, THOSE ARE THE KEYS TO
THE CASE AND IT DEVELOPS THAT
TRUST WITH THE COMMUNITY AS FAR
AS THE WITNESSES ARE CONCERNED.
THAT'S PROBABLY WHERE WE NEED TO
CONTINUE TO WORK HARD IN THAT

AREA.

ON THE FORENSIC END, GO BACK TO -- ESTABLISHING A NEW FORENSIC FACILITY.

I SUGGEST IF WE'RE LOOKING AT A NEW POLICE ACADEMY, THAT A FORENSIC FACILITY SHOULD BE INCORPORATED RIGHT IN WITH THAT.

>> ABSOLUTELY.

>> THE TWO TOGETHER.

OUR FACILITY, OUR BUILDING IS 21 YEARS OLD.

IT WAS STATE-OF-THE-ART AT THAT TIME, 21 YEARS LATER IT IS FASTLY FALLING BEHIND BOTH FROM THE ABILITY TO PUT NEW EQUIPMENT IN THERE AND THE NUMBER OF PERSONNEL THAT WE NEED TO FIT IN THAT AREA, IT'S OUTGROWN.

>> BRING US INTO THE 21st CENTURY, PLEASE.

>> THIS IS EXTREMELY HELPFUL. YOU BROUGHT UP IMPORTANCE OF THE D.A.'S OFFICE IN ALL OF THIS, TOO, WHICH IS WHAT WE TALK ABOUT.

I REMEMBER MY FIRST TERM HAVING TO CALL JOHN AND SOME OTHERS AT THE D.A.'S OFFICE WITH RESPECT TO SOME FOLKS WHO DID COME FORWARD WHO WERE WAITING TO HEAR ABOUT PROTECTIVE SERVICES AND ALL THAT BECAUSE WE WANTED TO BE HELPFUL, OF COURSE, TO BPD AND THE DETECTIVES.

BUT AGAIN THIS IS NOT A CRITICISM OF YOU GUYS, IT REALLY IS ABOUT WHAT WE CAN DO ON OUR SIDE TO SUPPORT YOU.

SO WHETHER IT'S GRANTS FOR CRIME LAB OR POSITIONS OR OTHER THINGS WE CAN DO ADDING IN THE FORENSIC PIECE TO A NEW BUILDING, THOSE ARE THINGS WE CAN ADVOCATE FROM OUR SIDE AND THEN COLD CASE UNIT EXPANSION, WHAT ELSE WE CAN DO. THAT'S HELPFUL TO US.

ESPECIALLY CAN OUT TO COMMUNITIES TO SAY THEY'RE DOING THE BEST THEY CAN, BUT LET ME TELL YOU, THERE'S A LOT MORE THAT WE PROBABLY COULD BE DOING FROM OUR END TO RESOURCE YOU GUYS AS WELL.

>> JUST LIKE LEVEL OF POLICE OFFICERS.

I KNOW THIS 24 YEARS WAS SERGEANT DETECTIVE IN DISTRICT 11 I'M NOT SURE TOTAL NUMBER OF POLICE OFFICERS ACROSS THE CITY WAS AT THAT TIME.

I KNOW IN 1995 THERE WERE 21 DETECTIVES ASSIGNED TO DISTRICT 11 IN DORCHESTER, TODAY WE HAVE 14 DETECTIVES.

ASSIGNED TO DISTRICT 11 IN DORCHESTER, SO, IT'S NOT THAT WE HAVE LESS DETECTIVES ACROSS THE DEPARTMENT, BUT JUST WE HAVE NUMBER OF DIFFERENT UNITS THAT HAVE BEEN CREATED FOR DIFFERENT NEEDS.

21 IS -- THE PROPERTY UNIT DID NOT EXIST.

THE CRIMES AGAINST CHILDREN UNIT DID NOT EXIST.

WE JUST -- THOSE NEEDS ARE IDENTIFIED, WE'LL STAFF THEM BUT STILL, WE'VE HAD TO MAKE DO WITH LESS AND OTHER AREAS OF THE DEPARTMENT BECAUSE OF THOSE OTHER NEEDS.

IF KEEP IN MIND TO INCREASE OUR DETECTIVES GOING FORWARD ALSO NOT JUST UNIFORM PERSONNEL.

>> ONE MORE THING -- THE FUNDING FOR WITNESS PROTECTION THAT HAS TO INCREASE.

PEOPLE READ THE PAPER AND THEY HEAR WHAT IS GOING ON, THEY KNOW IT'S AVAILABLE IN THE WITNESS PROTECTION.

IF YOU ARE GOING TO COME FORWARD YOU HAVE TO BE COMFORTABLE.

FUNDING TO MAKE SURE THAT YOU AND YOUR FAMILY -- OR YOUR FAMILY WILL BE PROTECTED THAT'S IMPORTANT AS WELL.

THE FUNDING FOR WITNESS PROTECTION.

>> GREAT, THANK YOU.

>> COUNCILOR EDWARDS.

>> A DOCUMENT THAT SHOWS THE BREAK DOWN OF THIS YEAR'S VERSUS THE '20 BUDGET AND DIFFERENCE AND PERCENTAGE, ONLY REASON WHY I SAW TWO LINE ITEMS.

THERE WAS ONE FOR THE SEAT THAT

IS SHOWING INCREASE.
AND BUDGET WHICH IS GREAT FOR
HUMAN TRAFFICKING AND COMMUNITY
OUTREACH I UNDERSTAND THAT.
THERE SEEMS TO BE DECREASE I'M
GOING TO GET THE ACRONYM WRONG,
SOMETHING ESSOP THEN BRICK?
IT SHOWS ZEROED OUT FOR BOTH OF
THAT.

ZEROED OUT FOR JAG.

I CANNOT FIND THAT DOCUMENT
RIGHT NOW.

BUT THOSE ARE --

>> ALL RIGHT ON THE BACK OF --
YEAH.

WELL, ANYWAY, I AM SORT OF -- IF
YOU'LL LOOK ON THE PACKET THAT
SAYS STAFF EXECUTIVE TESTIFIES.
EOPSS BRICK ALLOCATIONS SHOWS IN
2019, 322,000 CHANGE.

THEN BY 2020 IT'S ZERO.

WHAT IS THAT?

THERE'S 100% DECREASE, IS IT
TRANSFER FUND OR TRANSFER
PERSONNEL?

DO YOU WANT ME TO SHOW --

>> WE'RE LOOKING IT UP.

>> THAT'S ALLOCATION TO THE
BRICK?

>> AND JAG, BOTH GOT ZEROED OUT.
JUST FOCUSING ON THE BRICK
ALLOCATION.

WENT FROM 32,000 TO ZERO FOR
2020.

>> THAT COULD HAVE BEEN --

WE DON'T HAVE THAT DOCUMENT
BUT BE MORE THAN HAPPY TO
RESEARCH GET BACK TO YOU WITH
THOSE ANSWERS.

I'M NOT SURE THAT WAS PART OF
OUR PACKET.

>> USUALLY WHEN -- YOU'RE MOVING
SOMEBODY OR BRICK ALLOCATION
GOING --

>> WHEN YOU'RE MOVING SOMEONE.
BUT WE WANT --

>> WANT TO HAVE AN ANSWER FOR
YOU WE'LL HAVE TO GET BACK TO
YOU.

>> MAYBE THIS WILL HELP SO IT'S
ON PAGE, UNDER EXTERNAL FUNDS
PAGE 201 IN THE BUDGET BOOK.

>> WHILE YOU'RE LOOKING THAT
UP --

>> EXPLAIN WHAT EOPSS IS?

WHAT IS THAT?

>> I'M NOT SURE WHAT THE DOCUMENT IS, BUT I CAN JUST BE FAMILIARITY WITH THE FUNDING. NOT ZEROED OUT.

THAT MIGHT NOT REFLECT A BUDGET PERIOD THAT MIGHT REFLECT A LITTLE BIT OF FUNDS FROM ONE LINE TO ANOTHER BUT THAT FUNDING STREAM HAS BEEN CONSISTENT AND JAG GRANT THAT WENT TO ZERO I BELIEVE BECAUSE WE'RE STILL WAITING FOR SOME PROCESSING AROUND THAT.

>> IT'S 195-196 UNDER EXTERNAL FUNDS.

STARTS ON THE FRONT THEN GOES TO 196.

>> COMMISSIONER.

WHILE WE'RE LOOKING THAT UP CAN I ASK ADDITIONAL QUESTIONS?

>> SURE.

>> THERE WAS A RECENT INCIDENT AT BOSTON LATIN, I THINK IT WAS BPS INVESTIGATED SORT OF CAMERAS IN THE BATHROOM.

AND SO IT SEEMED TO BE INVESTIGATED BY BPS FOR POSSIBLY OVER A YEAR THEN IT WAS JUST ANNOUNCED -- THROUGH E-MAIL TO SOME OF THE PARENTS.

A PARENT REACHED TOUT TO ME SPECIFICALLY TO ASK ABOUT THAT INVESTIGATION, NATURALLY SHE'S VERY CONCERNED.

HOW -- WAS THERE COMMUNICATION INVESTIGATING FOR OVER A YEAR.

>> THAT WOULD NOT BE BPD.

>> THAT WAS ANOTHER AGENCY. THAT INITIATED THAT INVESTIGATION.

IT WAS A WIDE RANGING INVESTIGATION.

ALL OVER THE COUNTRY.

I BELIEVE CRUISE SHIP OUTSIDE THE COUNTRY.

THEY WERE SIFTING THROUGH VOLUMES AND VOLUMES OF VIDEO THEN WORKING ON IDENTIFYING WHERE THE LOCATIONS WERE THEN IDENTIFYING WHO THE INDIVIDUALS WERE THAT WERE IN THE VIDEO.

SO THAT TOOK CONSIDERABLE AMOUNT

OF TIME.

WE WEREN'T -- BOSTON POLICE DEPARTMENT WEREN'T INVOLVED INITIALLY IN THE INVESTIGATION THEN WHEN BOSTON LATIN WAS INVEST -- STILL TOOK PERIOD OF TIME BEFORE THOSE INDIVIDUALS WERE ABLE TO BE IDENTIFIED.

>> THE VICTIMS.

OFFICER FROM THE VIDEOTAPES.

>> YES.

>> THE NOT YOUR KNOWING AND WORKING ON IT THE LAG WAS OTHER PEOPLE WORKING ON IT THEN WHEN IT WAS FOUND THAT THIS WAS A LOCATION WHERE THE INVESTIGATION WAS HAPPENING YOU WERE NOTIFIED RIGHT AWAY?

BPD WAS?

>> YES.

THE OTHER LAW ENFORCEMENT AGENCY, THEIR INVESTIGATION IS PART OF THAT -- THEY SEIZED -- THEY HAD COMPUTER FORENSIC WHICH LED TO VOLUMES AND VOLUMES OF SOOPS FROM EVERYWHERE IN THE SUN.

AT SOME POINT THEY WERE GOING THROUGH IT THEY GOT I THINK WHATEVER VIDEO THEY HAD, I CAN'T SPEAK FOR THEM, THEY WERE GOING THROUGH STUFF MONTHS AND MONTHS THEY FINALLY THEY SAW IT COULD BE BOSTON LATIN, RIGHT?